

# Retail Clerks International Protective Association And The Retail Merchants Of Coffeyville, Kansas

This contract and agreement made and entered into at Coffeyville, Kansas, this.....day of....., 194..... by  
and between Clerks Union No. 872, Retail Clerks Protective Association of Coffeyville, Kansas, parties of the first part.....  
.....parties of the second part.  
Witnesseth.

**ARTICLE 1.** Parties of the first part agree to devote their best effort and render their best service to parties of the second part in consideration of their employment and the compliance of parties of the second part to the agreement hereinafter stated.

**ARTICLE 2. CLOTHING AND SHOES; DRY GOODS; GROCERS AND BUTCHERS; HARDWARE AND FURNITURE; COMBINATION CLOTHING; AND DRUG STORES.**

Parties of the second part agree that all sales people shall have one hour for meals and on Saturday and the evening or evenings before Christmas, and one hour for the supper hour.

Parties of the second part agree that all dry goods, clothing and shoes, grocers and butchers, shall remain closed all day Sunday.

**ARTICLE 3.** Parties of the first part agree to loan to parties of the second part a card (or cards) without cost, these cards to remain the property of the Retail Clerks Protective Association and will be removed on violation of this agreement; parties of the first part agree to enhance the value of these cards by visits from time to time to the industrial organizations and such printed matter as will advise the public as to where these cards are displayed.

**ARTICLE 4.** Parties of the second part agree that all persons, regardless of sex, in and around mercantile establishments, in any manner engaged in selling or soliciting of merchandise, must become members of the Retail Clerks Union No. 872, R. C. I. P. A., after and not exceeding thirty (30) days of service.

**ARTICLE 5.** Parties of the second part agree to pay minimum wage of ten dollars (\$10.00) per week for a period of the first six months, twelve dollars (\$12.00) per week the second six months, fourteen dollars (\$14.00) per week after twelve months' experience, sixteen dollars (\$16.00) per week after eighteen months' experience. This is not to result in the discharge of any clerk when the increase in salary is due. This is not to reduce the wage of any clerk now employed at higher wages. This wage scale is based on the forty-eight (48) hour work week. It is agreed that all over time shall be paid time and one-third.

**ARTICLE 6.** Parties of the second part agree to grant to parties of the first part the following holidays without a reduction in wages: CLOTHING AND SHOES; FURNITURE AND HARDWARE; GROCERS AND BUTCHERS; DRY GOODS; READY-TO-WEAR; AND COMBINATION.

Decoration Day, Fourth of July, Labor Day, Thanksgiving, and all day Christmas. The store is to be closed all day on holidays. When holidays fall on Sunday the following Monday is to be observed.

**ARTICLE 7.** Parties of the second part agree that all persons employed one year will receive one week vacation with pay.

**ARTICLE 8.** It is hereby agreed that the Clerks Union No. 872, R. C. I. P. A., will demand a like contract signed by all merchants in territory included in the city limits of Coffeyville, Kansas. In event to secure the same, it is to be referred to the Trades Council with demand that they take action at once on all cases reported.

**ARTICLE 9.** It is agreed that parties of the second part will not discriminate against any clerk for any part he may take in the interest of Local 872, R. C. I. P. A.

**ARTICLE 10.** This agreement shall be in force on and after the..... day of....., 194....., for a period of one year.

.....  
(Party of the first part.)

.....  
(Party of the second part)

CONFIDENTIAL

U.S. DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS

WASHINGTON

June 3, 1940

R 14-41-80

Clerks #872  
Coffeyville, Kas.  
1-1-41

Mr. Edgar Bell, Jr., Sec'y  
Retail Clerks' Int'l Prot. Assn. #872  
709 Walnut St.  
Coffeyville, Kansas

Dear Sir:

We have in our files a copy of your agreement with employers which recently expired.

In order to keep our files of union agreements up to date, we should be grateful if you could conveniently send us a copy of your agreement which is now in effect. We shall be glad to make a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general analysis in such a way as not to reveal the name of either party to the agreement.

We shall greatly appreciate your cooperation. The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let us know.

Very truly yours,

*Isador Lubin*

Isador Lubin  
Commissioner of Labor Statistics

Enc.

Name of company or employers' association signing the agreement

*on reverse side*

(If more than one employer, please list on reverse side)

Number of companies covered by agreement 11

Number of union members working under terms of agreement 26

Number of non-members working under terms of agreement \_\_\_\_\_

Branches of trade covered Furn. Droc, Butchers, Supplies

Date of expiration Jan 1 1941

Please check here if you wish the agreement --

Returned \_\_\_\_\_ Kept confidential

If you cannot send a copy of your new agreement, please note (on the reverse side of this letter) any changes from your previous agreement. (8227)

Mathis Farm Co.  
Howard Auto Supply  
Mathis Groc. Co.  
McNeal Groc.  
Stumlaugh Groc.  
Baden Groc.  
Pools Groc.  
Moon Groc.  
Moore Groc.  
Benifiel Groc.  
Jones Bros. Groc.

article # 7 only change the New  
agreement.

Thank You

Edgar Ball  
Local # 872  
Retail Clerk

