Retail Clerks International Protective Association And The Retail Merchants Of Coffeyville, Kansas

	This contract	and agree	ment ma	de and	entered	into	at	Coffeyville,	Kansas,	this	15th	day	of	August,	1936,	by	and	between
Clerl	ks Union No. 8	72, Retail (Clerks P	rotective	e Associ	ation	of	Coffeyville,	Kansas,	parti	es of	the	firs	t part _				
	Witnesseth.													part	ies of	the	seco	ond part.

ARTICLE 1. Parties of the first part agree to devote their best effort and render their best service to parties of the second part in consideration of their employment and the compliance of parties of the second part to the agreement hereinafter stated.

ARTICLE 2. CLOTHING AND SHOES; DRY GOODS; GROCERS AND BUTCHERS; HARDWARE AND FURNITURE COMBINATION CLOTHING; AND DRUG STORES.

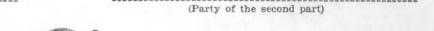
Parties of the second part agree that all sales people shall have one hour for meals and on Saturday and the evening or evenings before Christmas, and one hour for the supper hour.

Parties of the second part agree that all dry goods, clothing and shoes, grocers and butchers, shall remain closed all day Sunday

- ARTICLE 3. Parties of the first part agree to loan to parties of the second part a card (or cards) without cost, these cards to remain the property of the Retail Clerks Protective Association and will be removed on violation of this agreement; parties of the first part agree to enhanse the value of these cards by visits from time to time to the industrial organizations and such printed matter as will advise the public as to where these cards are displayed.
- ARTICLE 4. Parties of the second part agree that all persons, regardless of sex, in and around mercantile establishments, in any manner engaged in selling or soliciting of merchandise, must become members of the Retail Clerks Union No. 872, R. C. I. P. A., after and not exceeding thirty (30) days of service.
- ARTICLE 5. Parties of the second part agree to pay minimum wage of ten dollars (\$10.00) per week for a period of the first six months, twelve dollars (\$12.00) per week the second six months, fourteen dollars (\$14.00) per week after twelve months' experience. sixteen dollars (\$16.00) per week after eighteen months' experience. This is not to result in the discharge of any clerk when the increase in salary is due. This is not to reduce the wage of any clerk now employed at higher wages. This wage scale is based on the forty-eight (48) hour work week. It is agreed that all over time shall be paid time and one-third.
- ARTICLE 6. Parties of the second part agree to grant to parties of the first part the following holidays without a reduction in wages: CLOTHING AND SHOES; FURNITURE AND HARDWARE; GROCERS AND BUTCHERS; DRY GOODS; READY-TO-WEAR; AND COMBINATION,

Decoration Day, Fourth of July, Labor Day, Thanksgiving, and all day Christmas. The store is to be closed all day on holidays. When holidays fall on Sunday the following Monday is to be observed.

- ARTICLE 7. It is hereby agreed that the Clerks Union No. 872, R. C. I P. A., will demand a like contract signed by all merchants in territory included in the city limits of Coffeyville, Kansas. In event to secure the same, it is to be referred to the Trades Council with demand that they take action at once on all cases reported.
- ARTICLE 8. It is agreed that parties of the second part will not discriminate against any clerk for any part he may take in the interest of Local 872, R. C. I. P. A.
 - ARTICLE 9. This agreement shall be in force on and after the date of August 15, 1936, for a period of one year.



RECOND REQUEST

U.S. DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS /

Clerks # 872 Coffeyvelle Kansas 3-3-40

Mr. F. M. Johnson Retail Clerks' Int'l Protective Ass'n #872 709 W. 10th St. Coffeyville, Kansas

June 8,1939.

Dear Mr. Johnson

We have in our files a copy of your agreement with Employers which recently expired.

In order to keep our files of union agreements up to date, I should be grateful if you could conveniently send us a copy of your new agreement, if you now have an agreement in force. We shall be glad to type a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general information, in such a way as not to reveal the name of the union.

We shall be very grateful for your assistance. The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let me know.

Very truly yours,

Isador Lubin

Enc. Commissioner of Labor Statistics

Name of company or employers' association signing the agreement

(If more than one employer, please list on reverse side)

Number of companies covered by agreement

Number of union members working under terms of agreement

Branch of trade covered Grocery, Formture 4 Paint 4 Paint

Date renewed 3/3/40

Date of expiration 3/3/40

If you cannot send a copy of your new agreement, please note (on the reverse side of this letter) any changes from your previous agreement.

Please check here if you wish the agreement returned

1. Mathis Drocery 2. 11 Furnilare 3. Rock Grocery 1 B 105 A 207 4. Benifiel " 5. Stumbaugh " 6Moon 7.moneal 8. Pool 9 Buden 2 the constitution of the co 10 Parker Movement of the particular and the contract of the contract of 11. Jones Bros .. 12 Wright Decorating 13. Moore Groc. 14. Lair Motor Co. 15. Howard auto Supply 1/6 Changes have been made in old agreement. Edgan Bell Ju #812 Retail Clerks 709 Walnut Coffegville