

Meat 649
Portland, Ore
6-1-39

A G R E E M E N T

THIS AGREEMENT made and entered into this Firstday of June 1937, by and between THE WHOLESALE & RETAIL FISH, OYSTER & POULTRY DEALERS ASSOCIATION of Portland, Oregon, Party of the First Part, and THE FISH & OYSTER WORKERS UNION LOCAL No. 649, Portland, Oregon, of THE AMALGAMATED MEAT CUTTERS & BUTCHER WORKMEN OF NORTH AMERICA, A. F. of L., Party of the Second Part, and shall remain in full force and effect, for one year from the above date and from year to year thereafter unless changed by the parties hereto. Either Party hereto desiring to change section or sections of this agreement shall notify the other party in writing thirty (30) days prior to the termination of this agreement. After such notice this agreement shall be open to consider whatever change or changes are desired.

The following wages, hours, and working conditions shall constitute this agreement in the wholesale departments.

Section 1. ALL EMPLOYEES of the fish, oyster, and crab houses must be members of the FISH & OYSTER WORKERS UNION LOCAL No. 649, as per International Constitution and By-Laws.

Section 2. Nine hours per day with one (1) full hour off for lunch shall constitute a days work, with the exception of two (2) days when nine (9) hours work shall be allowed, plus one (1) hour off for lunch. Any work performed over these hours shall be considered as overtime and shall be paid for at the rate of time and a half, in actual pay and not be computed in working hours. Fifty hours work shall constitute a weeks work.

Section 3. Any work performed Sundays shall be paid for at the rate of time and a half in actual pay. Any work performed on the following holidays shall be paid for at the rate of double time: New Year's Day, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day. Where no work is performed on these days, they shall be considered as part of the fifty (50) hour week with no deduction in pay. Overtime shall be paid weekly.

Section 4. The following shall be the minimum pay scale in the following classifications:

\$27.00 per week for journeymen
\$18.00 per week for apprentices for the first year
\$21.00 per week for the second year
\$24.00 per week for the next six (6) months
\$27.00 per week for the last six (6) months of apprenticeship, thereafter the scale provided for a journeyman
\$5.00 per day for extra all around men.
\$4.00 per day for common labor or apprentices.
Oyster graders shall receive the same rate of wages as a

journeyman.

(Oyster openers)

Pacific Oysters - \$.22 $\frac{1}{2}$ per U.S. Standard gallon, wet, to be measured as they open and not after they are washed. Or 60¢ @ 2 $\frac{1}{2}$ bushel sack. Whichever way a company decides at the opening of the season, they shall continue that way for the rest of the season,

Standard Sack Olympia Oysters - \$3.25 per sack.

Shoal Water Bay Oysters - \$2.25 per sack not in excess of 125 lbs.

Yaquina Bay Oysters - \$2.25 per sack not in excess of 125 lbs.

Blue Point or Eastern Oysters - \$.35 per (100) oysters.

Crab Pickers - Straight Crab - 6 $\frac{1}{2}$ ¢ per lb. Crab Meat. Under 50 lbs
6¢ per lb over 50 lbs picked per day. provide

Section 5. The employer shall/all smocks and aprons, and

the laundering thereof, also all working tools and the sharpening thereof, with the exception of piece workers.

Section 6. No extra men or apprentices shall be employed for less than four (4) hours with a lee-way of thirty (30) minutes. Any labor performed in excess of four and one-half hours shall be considered and paid for as a full day.

Section 7. Each wholesale fish, crab or oyster company employing ~~One~~ (1) more journeymen shall be permitted one (1) apprentice, providing that the employment of four (4) or more journeymen shall entitle them to two (2) apprentices.

Section 8. In that Local Union No. 649 cannot furnish competent help the employer may hire whom they desire, providing that the employee shall make application to said Local within seven (7) days from the time of going to work, and shall pay to Local No. 649 fifty cents per day to apply on his application fee, less dues for the month worked.

Section 9. There shall be no separate agreement between the employer and employee in contrast to this contract, and each shall be held equally responsible in the maintenance thereof.

By Local No. 649

Abie Elias President

William Schadle Secretary

Joseph O' Connor

Sec'y-Oregon Fish Dealers Association.



U.S. DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS

WASHINGTON

November 10, 1938

Meat #649
Portland, Ore.
June '39

Mr. Wm. Schadle, Sec'y
Amalgamated Meat Cutters
& Butcher Workmen #649
1959 N.W. Pettygrove St.
Portland, Oregon

My dear Mr. Schadle:

We have in our files a copy of your agreement with Oregon Fish Dealers Association which recently expired.

In order to keep our files of union agreements up to date, I should be grateful if you could conveniently send us a copy of your new agreement, if you now have an agreement in force. We shall be glad to type a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general information, in such a way as not to reveal the name of the union.

We shall be very grateful for your assistance. The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let me know.

Very truly yours,

Isador Lubin

Isador Lubin
Commissioner of Labor Statistics

Enc.

Name of company or employers' association signing the agreement

(If more than one employer, please list on reverse side)

Number of companies covered by agreement _____

Number of union members working under terms of agreement _____

Number of non-members working under terms of agreement _____

Branch of trade covered _____

Date renewed _____ Date of expiration 6-1-39

Please check here if you wish the agreement returned _____

If you cannot send a copy of your new agreement, please note (on the reverse side of this letter) any changes from your previous agreement.

Isador Lubin
Commissioner of Labor Statistics
Wash, D.C.

Dear Sir,

In reply to the information you request please be advised that the contract you have in your files has been renewed June 1st 1938, without any changes and does not expire till June 1st, 1939.

We have just about the same amount of members as we had when you were first informed. Our membership does not fluctuate except from June till September of every year the it drops about 25 per cent. This is due to the seasonable amount of work in our particular line of work. Let me clarify this seasonable work. It is the oyster industry which as you probably know has a closed season of about three and a half months.

I beleive this is the information you requested. If not I am only to glad to submit to you and furthur information I am able to submit.

Thanking you kindly

I am

William Schadle

Sec. Local # 649
1828 NW 22nd Place
Portland, Ore.

