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A G R E E M E N T

THIS AGREEMENT made and entered into this First day of June 1937, by and between THE RETAIL & WHOLESALE FISH, OYSTER & POULTRY DEALERS ASSOCIATION of Portland, Oregon, Party of the First Part, and THE FISH & OYSTER WORKERS UNION LOCAL No. 649, Portland, Oregon, of THE AMALGAMATED MEAT CUTTERS AND BUTCHER WORKMEN of NORTH AMERICA, A. F. of L., Party of the Second Part, and shall remain in full force and effect, for one year from the above date, and from year to year thereafter, unless changed by the parties hereto. Either Party hereto desiring to change section or sections of this agreement shall notify the other party in writing, thirty (30) days prior to the termination of this agreement. After such notice this agreement shall be open to consider whatever change or changes are desired.

Section 1. ALL EMPLOYEES of fish, oyster and poultry markets or houses must be members of THE FISH & OYSTER WORKERS LOCAL UNION No. 649, as per International Constitution and By-Laws.

Section 2. Employees shall not be permitted to work more than fifty (50) hours in any one week, except in case of an emergency, then this overtime shall be paid for at the rate of time and a half, in actual pay and not to be computed in working hours. The working day shall not be more than eight (8) hours in any given nine (9) hours on Monday, Tuesday, Wednesday, and Thursday, and not more than nine (9) hours in any given ten (10) on Friday and Saturday. One hour shall be allowed for lunch. There shall be no Sunday work.

Section 3. Employees working less than four (4) hours shall be paid for a half day. Employees working more than four (4) hours and fifteen (15) minutes shall be paid for a full days work.

Section 4. Employee shall not be required or permitted to work on any of the following holidays: New Year's Day, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

Section 5. On the two (2) days before Thanksgiving Day, Christmas Day and New Year's Day, overtime shall be permitted at the rate of straight time in actual pay and shall not be computed in the working hours.

Section 6. Minimum pay scale: The following shall be the rate of pay for employees; Journeymen Fish Men ----- \$30.00 per wk  
Apprentices shall begin at 18.00 per wk

Section 7. All broken weeks shall be considered as extra work and shall be paid for at the rate of \$5.50 per day.

Section 8. Each apprentice must be a member of the FISH & OYSTER WORKERS UNION LOCAL No. 649, for a period of three (3) years before being admitted as a journeyman, unless then put in charge of a market, then he shall be classified as a journeyman.

Section 9. The wages for apprentices shall be \$18.00 per week for one (1) year, \$21.00 per week for the second year, \$24.00 per week for the next six (6) months, and \$27.00 per week for the last six (6) months of apprenticeship, thereafter the scale provided for a journeyman.

Section 10. Each market employing **One (1)** or more journeymen shall be permitted one (1) apprentice, providing that the employment of four (4) or more journeymen shall entitle the market to two (2) apprentices.

Section 11. Wages of superannuated or partially disabled members shall be agreed upon by a committee consisting of a representative of the union, the employer, and the employee.

Section 12. The employers shall provide the necessary aprons and gowns and the laundering of them, also provide the tools, and meet the expense of sharpening and etc.

Section 13. No women shall be employed to handle fresh fish or poultry.

Section 14. No fresh fish or poultry shall be sold on Sunday. This section was mutually agreed upon, on and after November 1, 1937.

Section 15. Any member of Local No. 649 receiving a higher rate of pay or enjoying better conditions shall suffer no loss as a result of this agreement.

Section 16. It is herein agreed that all fish and poultry market construction and main tenance shall be done by members of unions affiliated with the American Federation of Labor.

Section 17. The employers and employees shall be held equally responsible in upholding and maintaining this agreement, <sup>there</sup> and/shall be no individual agreement between employer and employee as to hours, wages and working conditions in contrast to this agreement.

Section 18. In that Local Union No. 649 cannot furnish competent help the employer may hire whom they desire, providing that the employee shall make application to said Local within

seven (7) days from the time of going to work, and shall pay to Local No. 649 fifty cents per day to apply on his application fee, less dues for the month worked.

The undersigned subscribe to all the conditions of the above contract.

By Local No. 649

\_\_\_\_\_ President \_\_\_\_\_

\_\_\_\_\_ Secretary \_\_\_\_\_

\_\_\_\_\_



SECOND REQUEST

37-37-125

B. L. S. 1126

U. S. DEPARTMENT OF LABOR  
BUREAU OF LABOR STATISTICS  
WASHINGTON

UNION AGREEMENTS

February 4, 1938

Mr. Wm. Schadle, Sec'y  
Amal. Meat Cutters and  
Butcher Workmen #649  
1959 N W Pettygrove Street  
Portland, Oregon

Dear Sir: For a number of years the Bureau of Labor Statistics has attempted to maintain a file of all union agreements in force throughout the United States. On checking through our files we find we do not have copies of any agreements entered into by your union. We are exceedingly anxious to have your agreements among our records and shall appreciate your cooperation in sending us copies of them, together with the information requested below.

If you have only one copy available and so designate, we shall be glad to type a duplicate and promptly return the original. If you so indicate, we will keep the identity of the agreement confidential, using the materials only for general analysis, which will not reveal the name of your union.

The enclosed envelope for reply requires no postage. If we can be of service to you at any time, please write me.

Very truly yours,

*Isador Lubin*

Commissioner of Labor Statistics.

Enc.

Name of company or employers' association signing the agreement OREGON FISH DEALERS ASSOCIATION

(If more than one employer, please list on reverse side)

Number of companies covered by agreement Twenty-Five

Number of union members working under terms of agreement One hundred and ten

Number of nonmembers working under terms of agreement none

Branch of trade covered Fish, Seafoods, Wholesale and Retail also retailed Poultry that is handled in the retail fish markets.

Date signed June 1st 1937 Date of expiration June 1st 1938

William Schadle 1959 N.W. Pettygrove St  
(Name of person furnishing information) (Address)

The Oregon Fish Dealers Association Covers All the Fish, Oyster, and Seafood. (Wholesale and Retail) in the vicinity of Portland, Ore.

UNION AGREEMENTS

