

*2 workers involved* 3605141  
eC

RETAIL CLERKS INTERNATIONAL PROTECTIVE ASSOCIATION  
Local 901-B

*Clerks 901 B  
Chicago, Ill  
5-15-38*

F.W. Simington, President  
4654 So. Parkway.....Chicago, Illinois  
Telephones: Kenwood 6556, Drexel 5200

THIS AGREEMENT made this \_\_\_\_\_ day of \_\_\_\_\_ 19\_\_\_\_ by and between the RETAIL CLERKS UNION LOCAL 901-B of Chicago, Illinois, the parties of the first part and \_\_\_\_\_ of Chicago, Illinois, the parties of the second part, - WITNESSETH: that the parties of the first part in consideration of the promises of the parties of the second part being faithfully kept and performed, promise and agree as follows:

ARTICLE NO. 1.

Section 1. That the parties of the second part shall agree that all employees of sixteen years of age and over, shall become members of RETAIL CLERKS UNION LOCAL 901-B, and shall remain in good standing during the life of this agreement.

ARTICLE NO. 2.

Section 1. IT IS AGREED that all grievances which cannot be adjusted by Local 901-B and the employers shall be referred to an Arbitration Board consisting of two members to be named by Local 901-B, two members to be chosen by the employers and one to be agreed upon by the four already selected. No strike shall be called when arbitration has been requested by either party. All grievances are to be settled within fifteen (15) days.

ARTICLE NO. 3.

Section 1. IT IS MUTUALLY AGREED AND UNDERSTOOD that no wage shall be reduced because of this agreement going into effect.

Section 2. IT IS AGREED that the parties of the second part shall not discriminate against any clerk for any part that they may take in the interest of Local 901-B, RETAIL CLERKS UNION.

ARTICLE NO. 4.

Section 1. WAGES: MINIMUM: Shall be Seventeen Dollars and Fifty Cents (\$17.50) per week minimum for all employees included in the terms of this agreement.

Section 2. HOURS: MAXIMUM: Shall be Fifty-four (54) hours per week consecutively. Lunch period shall be one hour daily undisturbed.

Section 3. In exceptional cases where the Union shall permit Sunday work, the Clerk may work one half day and in return must be given one full day free during the same week.

ARTICLE NO. 5.

Section 1. All employees covered by the terms of this agreement who have been in the employ of the party of the second part for six months on June 1st of each year will be eligible for and shall be given one weeks vacation with pay.

ARTICLE NO. 6.

Section 1. No employee to be discharged pending the signing of this agreement.

Section 2. This agreement is to go into effect immediately upon the signing of same and expires on the \_\_\_\_\_ day of \_\_\_\_\_ 19\_\_\_\_.

*No Date Given*