

RETAIL DELIVERY DRIVERS' UNION 278.
Schedule Governing Ice Cream Drivers.

The following is the wage and hour schedule and trade rules of the Retail Delivery Drivers Union, Local 278, I.B. of T.C.S. and H., drawn up at a Special Meeting of the said Local Union, in meeting assembled, to govern Package, Hardware and Department Store Drivers.

WAGES

To take Effect September 15, 1919.

| | | | |
|-----------------------------|--------------|---------------------------|------------------|
| Double Teams, per week | \$27.00 | Double Teams half monthly | \$58.50 |
| Double Teams, per month | 117.00 | Single Teams, per week | 24.00 |
| Single Teams, half monthly | 52.00 | Single Teams, per month | 104.00 |
| Chauffers, per week...\$30. | Half Monthly | \$65.00 | Per Month 130.00 |

HOURS.

Eight (8) hours shall constitute a day's work. One hour shall be allowed for lunch, covering a period of nine (9) hours altogether, not to commence later than 9:00 A. M.

TIME FOR LEAVING.

All Drivers shall not leave their respective firms later than 4 P. M. on their last trip.

OVERTIME

Overtime at the rate of time and a half. That is, referring to continuance of the eight hour day. Any driver called back to their respective firm shall receive an extra trip.

EXTRA TRIPS.

Extra trips shall be at \$2.50 each, and not to exceed two and one-half hours ($2\frac{1}{2}$) in time. If more than $2\frac{1}{2}$ hours, one day's pay.

LATE TRIPS

8:00 P. M. trips on Saturdays and the day before holidays shall be made at \$2.50 each.

WEEK'S WORK

Six (6) days shall constitute a week's work.

SUNDAY AND HOLIDAY WORK

Sunday and holiday work shall be at the rate of time and a half.

PAY DAYS.

Pay days are to be left to the option of the various firms, but not to cover more than one month's pay.

CASH DEPOSITS AND BONDS.

No cash deposits or any amount shall be furnished by any member of this Union to his employer as security.

Any employer desiring security from drivers shall place them under bonds at their (the employer's) expense.

UNIFORMS

If any firm requires caps or uniforms for its drivers, they shall be furnished only at the firm's expense.

RESPONSIBILITY

No responsibility for loss of packages shall be held against any member of this union, if his respective employer does not furnish a wagon boy.

If, after the period of thirty (30) days, no complaint has been lodged against a member of this Union in regard to non-delivery of packages or non-collection of C. O. D., then no responsibility shall be attached to such driver involved.

HOLIDAYS

New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas shall be observed as holidays by this Union.

