

ADDENDUM

To The

EUGENE AREA FOOD AGREEMENT **MAR 03 1975**

This Addendum shall be attached to and become a part of the Eugene Area Food Agreement currently in effect from October 1, 1972, between \_\_\_\_\_ and Retail Clerks Union, Local 201, Eugene, Oregon. This Addendum amends the aforementioned document as follows:

1. Pursuant to Article XX of the aforementioned Agreement in regard to the negotiation of hourly wage rates as contained in Schedule "A", Schedule "B", and Schedule "C" of the Agreement, the parties have agreed to the following scale of wages and effective dates:

A. Schedule "A" - Classification and Minimum Rates of Pay  
Food Clerks

(1) Section A.01: The following minimum hourly rates of pay for all indicated classifications of employees will be in effect as of the dates listed below.

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATES</u>		
	<u>10-1-74</u>	<u>12-5-74</u>	<u>5-1-75</u>
1st 3 months (0-520 hrs)	\$2.40	\$2.48	\$2.59
3-9 months (521-1560 hrs)	\$2.87½	\$2.97	\$3.23
9-12 months (1561-2080 hrs)	\$3.38½	\$3.50	\$3.80½
12-15 months (2081-2600 hrs)	\$3.83	\$3.96	\$4.30½
Journeyman (over 2600 hrs)	\$4.45	\$4.60	\$5.00
Head Produce Clerk	\$4.52½	\$4.72½	\$5.12½

- (2) Section A.02: Delete
- (3) Section A.03: Renumber as Section A.02

B. Schedule "B" - Classifications and Minimum Rates of Pay  
Bakery Sales Employees

(1) Section B.06: Wages

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATES</u>		
	<u>10-1-74</u>	<u>12-5-74</u>	<u>10-1-75</u>
1-3 months (0-520 hrs)	\$2.49	\$2.61	\$2.68
3-9 months (521-1560 hrs)	\$2.54½	\$2.67	\$2.74
9-12 months (1561-2080 hrs)	\$2.60½	\$2.73½	\$2.81
12-15 months (2081-2600 hrs)	\$2.67	\$2.80	\$2.87½
Thereafter (over 2600 hrs)	\$2.86	\$3.00	\$3.08
Head Sales Employee	\$2.93½	\$3.12½	\$3.20½

(2) Section B.07: Delete

C. Schedule "C" - Classifications and Minimum Rates of Pay

Non-Foods

(1) Section C.06: Wages: The following minimum hourly rates of pay for all indicated classifications of employees will be in effect as of the dates listed below:

<u>CLASSIFICATIONS</u>	<u>EFFECTIVE DATES</u>	
	<u>10-1-74</u>	<u>5-1-75</u>
<u>Sales Specialist, Stock Room</u>		
1st 3 months (0-520 hrs)	\$2.43½	\$2.65
3-9 months (521-1560 hrs)	\$2.52½	\$2.74½
9-12 months (1561-2080 hrs)	\$2.67½	\$2.91
12-15 months (2081-2600 hrs)	\$2.83½	\$3.08½
Journeyman (over 2600 hrs)	\$3.19½	\$3.47½
<u>Cashier, Sales Person</u>		
1st 3 months (0-520 hrs)	\$2.35½	\$2.56
3-9 months (521-1560 hrs)	\$2.45	\$2.66½
9-12 months (1561-2080 hrs)	\$2.56½	\$2.79
12-15 months (2081-2600 hrs)	\$2.72½	\$2.96½
Journeyman (over 2600 hrs)	\$3.08½	\$3.35½

(2) Section C.07: Delete

2. Article XX - EXPIRATION AND RENEWAL - Section 20.01 is revised to read as follows:

Section 20.01 This Agreement shall be in full force and effect from and after October 1, 1972, until February 1, 1976, at which time it shall automatically renew itself for a period of one (1) year from said date and thereafter for each year upon said anniversary date without further notice; and on each of said dates, upon written notice being served upon either party by the other at least sixty (60) days prior to said date, either party may open this Agreement for the purpose of discussing revisions.

IN WITNESS WHEREOF said parties to this Addendum have set their hands and seals this \_\_\_\_\_ day of \_\_\_\_\_.

Signed for the Employer:

Signed for the Union:

By: \_\_\_\_\_  
Industrial Relations

By: \_\_\_\_\_  
President