

Copy

ARTICLES OF AGREEMENT

Between

RETAIL CLERKS' INTERNATIONAL PROTECTIVE ASSOCIATION

Affiliated with the American Federation of Labor

And

This agreement, mutually entered into this 1 day of May, A. D. 1939, by and between The Retail Clerks' International Protective Association, through their authorized agents: Alfred Plaut as President of Local 1219 and Mrs. P. R. Johnson as Secretary of Local 1219, of the City of El Reno, and the State of Oklahoma, as parties of the first part, and the Retail Merchants of the City of El Reno and the State of Oklahoma as parties of the second part.

WITNESSETH: That the parties of the first part, in consideration of the covenants and agreements hereinafter mentioned and mutually agreed upon by all parties to be kept, done and performed, do hereby lease for the period of one year to the parties of the second part one Union Store card, the property of and issued by the Retail Clerks' International Protective Association.

Parties of the second part agree to employ in their stores only members or those eligible, who will become members within thirty days from the date of their employment, of Local 1219, of the Retail Clerks International Protective Association.

Parties of the second part agree to working hours as follows: Each work week not more than fifty-four (54) hours. No clerk is to work more than eleven (11) hours in any one day in any one week. These hours to be called a regular work week. Any time over and above a regular work week constitutes over-time.

Over-time is to be computed at time and one half and is to be based on the wage paid every work week.

Parties of the second part agree to close their stores on the following days; All day on Sunday, all day New Years, Decoration Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day. If the holiday should fall on Sunday, then the following Monday is to be observed.

Parties of the first part agree to waive all agreements concerning the regular 57 hour work week, for the week preceding Thanksgiving Day and the week preceding Christmas Day.

Thirty days notice shall be given to either party for reopening negotiations of this agreement. Parties of the first part agree to advise all local organizations of the City of El Reno, State of Oklahoma of the action taken by the parties of the second part signing this agreement, and

It is further agreed by all parties that the interests of each shall be mutually taken care of and advanced, and that any violation of the foregoing stipulations shall be sufficient cause for the surrender of the Union Store Card.

RETAIL CLERKS' INTERNATIONAL PROTECTIVE ASSOCIATION

Parties of the First Part

----- President Local 1219

----- Secretary Local 1219

Parties of the Second Part



Witness -----

Witness -----

U.S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

Clerks 1219
El. Reno, Okla
4-30-40



Mr. Alfred Plant
Retail Clerks' International
Protective Association #1219
216 Rock Island
El Reno, Oklahoma

June 21, 1939

Dear Sir:

We have in our files a copy of your agreement with the Retail Merchants Association which recently expired.

In order to keep our files of union agreements up to date, I should be grateful if you could conveniently send us a copy of your new agreement, if you now have an agreement in force. We shall be glad to type a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general information, in such a way as not to reveal the name of the union.

We shall be very grateful for your assistance. The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let me know.

Very truly yours,

Isador Lubin
Commissioner of Labor Statistics

Enc.

Name of company or employers' association signing the agreement

Retail Merchants Association
(If more than one employer, please list on reverse side)

Number of companies covered by agreement

25

Number of union members working under terms of agreement

65

Number of non-members working under terms of agreement

Branches of trade covered Dry Goods & Grocery stores

Date renewed May 1st 1939 Date of expiration

April 30 1940

Please check here if you wish the agreement returned

If you cannot send a copy of your new agreement, please note (on the reverse side of this letter) any changes from your previous agreement.