

see 35-37-8

Contract Between Retail Meat Dealers and Local No. 528

Dallas, Texas, 193.....

The following contract governing employment of the hereinafter enumerated employees is this day entered into by and between and Local 528 of Amalgamated Meat Cutters and Butcher Workmen of North America, affiliated with the American Federation of Labor, Texas State Federation of Labor and Dallas Central Labor Council.

ARTICLE I

Hours and wages of journeymen meat cutters:

Section A. Hours of labor shall consist of 12 hours per day with 1 hour for lunch, excepting on Saturday or preceding Holidays, and 14 hours on those days with 1 hour for lunch and ½ hour for supper. Overtime shall be paid for all over six days per week at the rate of time and one-half.

Section B. Market shall be managed by journeymen meat cutter and he shall be a member of Local 528 in good standing, and shall receive a minimum wage of not less than \$35.00 per week, for the hours specified in Section A of this same Article. All other journeymen meat cutters shall receive \$30.00 per week and work the same hours specified in Section A of this Article.

Section C. Markets doing \$200.00 per week volume or less, market manager is to receive not less than \$30.00 per week.

Section D. Extra Journeymen. All extra Journeymen shall receive \$5.00 per day excepting Saturdays and days preceding a holiday, when they shall receive \$6.50 per day. Extra journeymen shall work the hours specified in Section A of Article 1.

ARTICLE II

Section A. Apprentices shall be at least 18 years of age and shall be a member in good standing of Local 528 before being employed. No apprentice shall take charge of a market until they are recognized as a journeyman meat cutter by Local 528.

Section B. There shall be not more than one apprentice employed in any one market.

Section C. Wages for regular employed apprentices: First year, \$16.00 per week; second year, \$20.00 per week; third year, \$22.50 per week. Extra work for apprentices shall be \$3.75 for week days and \$5.00 per day for Saturdays and days preceding a holiday.

ARTICLE III

A full holiday shall be given to members of this union on the following days without a reduction in pay: Fourth of July, Labor Day, Thanksgiving Day, Christmas Day. Any work done on these days shall be done at the rate of time and one-half.

ARTICLE IV

Should any of the above mentioned holidays fall on Sunday they shall be observed on the Monday following any such Sunday.

ARTICLE V

A man employed in a store operating seven days per week, which man ordinarily only works six days per week, taking his day off at any day, either Sunday or otherwise; during the week in which occurs July 4, Labor Day, Thanksgiving Day and Christmas Day, shall be entitled to an additional one-half day off, making it that his work hours will be five and one-half days these four weeks. The salary for these four weeks shall be the same as any other week and this extra one-half day off compensates him for the overtime due by reason of the holiday work.

ARTICLE VI

Article 6 shall have the exception that when in need of help the employer will give preference to members in good standing in Local 528. When non-union men are employed they shall make application for membership to the Local within one week after date of employment.

ARTICLE VII

The market card shall be displayed in all markets and must hang in a conspicuous place. Where market cards are displayed by shop owners without help, as well as with help, the card shall be removed immediately by the Secretary of this Local upon the violation of this agreement.

ARTICLE VIII

Should difference arise between the parties of this contract such differences shall be reported to the Local Executive Board and their legal representatives. There shall be no cessation of work until said Board and legal representative shall render decision of the matter in dispute.

ARTICLE IX

This agreement to be posted in place of employment so that each and every employee shall have equal and easy access to same.

ARTICLE X

As the Meat Cutters and Butcher Workmen engaged under this contract are members of the A. M. C. & B. W. of N. A., nothing in this contract shall be construed so as to interfere with any obligations which they owe the A. M. C. & B. W. of N. A., as members thereof.

ARTICLE XI

This agreement shall be binding from date of signature until the 1st of November, 1936, Thirty (30) days notice shall be given prior to expiration of this agreement in case that changes are desired by either party, but if such notice is not given, then this agreement extends continuously from year to year thereafter until such notice is given by either party.

(SEAL)

..... Individual Owner
..... Company
..... Corporation
..... President
..... Financial Secretary
Approved by Dallas Central Labor Council.
Attest:
..... Secretary

Approved by Dennis Lane,
Secretary-Treasurer, A. M. C. & B. W. of N. A.
Attest: Dennis Lane, Secretary-Treasurer.

U.S. DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS

WASHINGTON

March 12, 1938

plh 35-37-8

Mr. Claude Summers, Secy.
Amalgamated Meat Cutters and Butcher
Workmen of North America #528
c/o Labor Temple
Dallas, Texas

My dear Mr. Summers:

We have in our files a copy of your agreement with employers which expired November 1, 1937.

In order to keep our files of union agreements up to date, I should be grateful if you could conveniently send us a copy of your new agreement, if you now have an agreement in force. We shall be glad to type a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general information, in such a way as not to reveal the name of the union.

We shall be very grateful for your assistance. The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let me know.

Very truly yours,

Isador Lubin

Isador Lubin
Commissioner of Labor Statistics

Enc.

Name of company or employers' association signing the agreement

(If more than one employer, please list on reverse side)

Number of companies covered by agreement _____

Number of union members working under terms of agreement _____

Number of non-members working under terms of agreement _____

Branch of trade covered _____

Date renewed _____ Date of expiration 11-1-39

Please check here if you wish the agreement returned _____

If you cannot send a copy of your new agreement, please note (on the reverse side of this letter) any changes from your previous agreement.

— JVV —

Our agreement is the same for this year
as you have for 1937 as we tried to
negotiate a new contract for more
money but not were successful and
now we are glad to know that we
carried the old one over as we
had a slump in business since that
time

Respectively

Claude Summers

See Local 528



35-37-8 9

U.S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

November 30, 1936

Mr. Claude Summers, Sec'y
Amalgamated Meat Cutters
and Butcher Workmen #528
c/o Labor Temple
Dallas, Texas

My dear Mr. Summers:

We have in our files a copy of your agreement with employers which expired during November, 1936.

In order to keep our files of union agreements up to date, I should be grateful if you could conveniently send us a copy of your new agreement, if you now have an agreement in force. We shall be glad to type a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general information, in such a way as not to reveal the name of the union.

We shall be very grateful for your assistance. The enclosed envelope for your reply requires no postage. Please write me if we can be of service to you at any time.

Very truly yours,

Isador Lubin

Isador Lubin

Commissioner of Labor Statistics

Enc.

Is an agreement now in force? yes

Name of company or employers' association signing the agreement

(If more than one employer, please list on reverse side)

Union members working under terms of agreement 190

Nonunion members working under terms of agreement 10

Contract runs continuously from year to year

Date renewed _____ Date of expiration _____

did not have to negotiate new contract as no changes were made.
Please enclose a copy of your new agreement. If you cannot send a copy, will you please note (on the reverse side of this letter) any changes in your present agreement from your previous one.

Claude Summers
(Name of person furnishing information)

Labor Temple
(Address)

Safe Way Stores 60 stores
Wyatt Food Stores 15 stores
American Trading Co 4 stores
Morris Sales Company 2 stores
Clark & Johnson 2 stores
about 60 independant stores

