

MEMORANDUM OF AGREEMENT

BY AND BETWEEN ALL COMPANIES ENGAGED IN THE SALE OF POULTRY, EGGS, SEEDS AND PRODUCE AND THE AMALGAMATED MEAT CUTTERS AND BUTCHER WORKMEN OF NORTH AMERICA, AMERICAN FEDERATION OF LABOR.

PART 1-Section 1:

All employees with the exception of full time chauffeurs, shall be members of the above named Union.

Section 2:

The Company agrees that when it becomes necessary to increase or decrease employment, seniority of the employees of Local 534 shall be recognized.

PART 2-Section 1:

All men engaged in selling and handling Produce, shall work not more than sixty (60) hours per week or more than ten (10) hours in any one day. There shall be no Sunday or Holiday work, unless an emergency arises, and all emergency workmen shall receive time and one-half for hours worked.

PART 3-Section 1:

All men soliciting produce orders in and out of the city and who are also required to work in the store are to receive thirty-five dollars (\$35.00) per week as a minimum wage.

All men buying produce shall receive not less than forty dollars (\$40.00) per week.

Section 2:

All men working in the store handling and selling produce, chickens, eggs and seeds are to receive not less than twenty-seven dollars and fifty cents (\$27.50) per week. Regular helpers, working in the store and on trucks shall receive not less than twenty-two dollars and fifty cents (\$22.50) per week.

Section 3:

Anyone now employed, who is making more than the above mentioned minimum wage in his line of work, shall not be reduced. When an employee is required to temporarily fill the position of another employee receiving a higher rate of pay, he shall receive the higher rate. When an employee is required to temporarily fill the place of another employee, receiving a lower rate of pay, his rate shall not be changed.

Section 4:

All employees in service of the company for a period of one year shall receive one week's vacation with pay.

This agreement shall date from March 31, 1938 to March 31, 1939.

SIGNED BY EMPLOYER:

SIGNED BY COMMITTEE:

am. Meat Cutt. 534
East St. Louis, Ill
X 17

U.S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

January 13, 1939

Mr. E. Erlebacher, Sec'y
Amalgamated Meat Cutters and
Butcher Workmen #534
4812 State Street
East St. Louis, Illinois

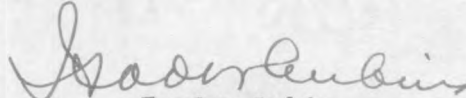
Dear Mr. Erlebacher:

Thank you for notifying us that your agreement with 75% of the retail market owners has been renewed. Your cooperation is greatly appreciated.

We have in our files an agreement signed by your local covering egg and poultry workers which expired June 1, 1938. If the agreement was not renewed without change we should be grateful if you could send us the current agreement covering these workers, together with the information requested below. If you do not have an extra copy available, we shall be glad to make a duplicate for our files and promptly return the original.

The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let us know.

Very truly yours,



Isador Lubin

Commissioner of Labor Statistics

Enc.

Name of company or employers' association signing the agreement _____

(If more than one employer, please list on reverse side)

Number of companies covered by agreement 19

Number of union members working under terms of agreement 39

Number of nonmembers working under terms of agreement _____

Branch of trade covered Produce, Fish & Poultry Division

Date signed March 31, 1938 Date of expiration March 31, 1939.

Please check here if you wish the agreement returned

E. Erlebacher, Sec'y., Local 534, 755A Collinsville Ave.,
(Name of person furnishing information) (Address)

E. St. L.,
Illinois