

MAR 16 1962

ARTICLE 3. WAGES

Section 1. **Wage Rates—Weekly, Extra Day and Overtime.** Not less than the following wages shall be paid during the term of this Contract:

FIRST AND SECOND CONTRACT YEARS COVERING BOTH SERVICE AND SELF-SERVICE MARKETS

OCTOBER 7, 1961 THRU OCTOBER 5, 1963

	Minimum Weekly Wage for Basic Workweek	Extra Day Rates		Overtime Rates*
		Full Day	Half Day	
Head Meat Cutter...	\$135.50	\$29.10	\$14.55	\$5.08125
Journeyman	129.00	27.80	13.90	4.8375
Apprentices:				
0 to 6 Months...	75.00	17.00	8.50	2.8125
6 to 12 " ...	82.00	18.40	9.20	3.075
12 to 18 " ...	89.00	19.80	9.90	3.3375
18 to 24 " ...	94.00	20.80	10.40	3.525
24 to 36 " ...	100.00	22.00	11.00	3.750

THIRD CONTRACT YEAR COVERING BOTH SERVICE AND SELF-SERVICE MARKETS—OCTOBER 5, 1963 THRU OCTOBER 3, 1964

	Minimum Weekly Wage for Basic Workweek	Extra Day Rates		Overtime Rates*
		Full Day	Half Day	
Head Meat Cutter...	\$140.50	\$30.10	\$15.05	\$5.26875
Journeyman	134.00	28.80	14.40	5.025
Apprentices:				
0 to 6 Months...	75.00	17.00	8.50	2.8125
6 to 12 " ...	83.00	18.60	9.30	3.1125
12 to 18 " ...	91.00	20.20	10.10	3.4125
18 to 24 " ...	97.00	21.40	10.70	3.6375
24 to 36 " ...	104.00	22.80	11.40	3.90

*Overtime hourly rates may be rounded off to the nearest quarter-cent, half-cent or whole cent, depending on the Employer's payroll practice.

Any employee receiving above the minimum shall not be increased in hours, nor decreased in wages or working conditions. (over)

HEALTH AND WELFARE PLAN

During the second year of the contract, wages will remain as they were in the first year.

In place of an increase in wage rates, the employer will, during the second year, make a contribution of \$21.00 per month, per member, in order to establish a Health and Welfare Plan.

Local 546 Amalgamated Meat Cutters WAGE RATES COVERING FIRST, SECOND AND THIRD CONTRACT YEARS EFFECTIVE OCTOBER 7, 1961

Section 2. **Payment of Extra Day Rates.** The extra day and half day rates shall be paid whenever an employee works the sixth (6th) day of a regular workweek or the fifth (5th) day of a holiday week. These rates provide a \$2.00 premium over the average daily rate for a full day and a \$1.00 premium over the average for a half day.

Section 3. **Extra Help.** Extra help shall be paid at the Journeymen extra day rates set out above, except in the event that they work the full week when they are to receive the minimum weekly wage set out above for their classification.