

Confidential
St. Louis, Mo.

#403 Retail Clerks Protective
Assoc.

In Effect May 15, 1937

A G R E E M E N T

Between

Star Square Auto Supply Company

And it's employes

Represented by

Retail

The International Clerks Protective Association

Page 1.

- Rule 1;- It is agreed that the International Clerks Protective Association is hereby recognized as the sole bargaining agency for the men in charge of it's stores, ~~and branches~~, clerks and salesmen employed in retail stores.
- Rule 2;- It is agreed that the minimum rate of pay shall be \$20.00, (Twenty Dollars) per week. That the rate of pay for all employes, whose rate is in excess of the minimum shall be increased \$1.00 (One Dollar) per week.
- Rule 3;- Seniority of employes will date from the date of their entry into service, and if and when forces are reduced, seniority, fitness and ability will govern subject to the provisions of rule 4.
- Rule 4;- It is agreed that working conditions and other matters will be subject to conference as complaints may arise, and both parties will undertake to adjust such differences in conference.
- Rule 5;- It is agreed that any increases authorized by this agreement, shall be over and above any considerations now accorded the employes in the matter of compensation.
- Rule 6;- There is hereby established a short work day, and a long work day. Employes assigned to the short work day shall work from 8:00AM until 6:00PM. Employes worked the long work day will work from 8:00AM until 9:00PM, with forty-five minutes allowed as a meal period. Employes assigned to the long work day will not be required to work more than three long days in each week. Employes may be required to perform three hours service on Sunday-9:00AM until 12:00 Noon.
- Rule 7;- Vacation will be allowed employes upon the following basis: Employes with one year service and less than two years will be allowed one week vacation. Employes with two years service and less than three years will be allowed ten days vacation. Employes with more than three years service will be allowed two weeks vacation. Time under this rule will be paid for at the rate of half time.
- Rule 8;- Employers covered by this agreement may be required to perform service on ever other Sunday.

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Rule 9;- It is agreed that no vacation will be ask for or granted during the calander months of June, July or August. Page 2.

Rule 10;- This agreement shall become effective, this 20th day of April 1937 and shall continue in effect, until 30 days notice is given in writing either party to the other, if their desire to change or ammend any rule contained herein. Conference will be held within fifteen days after receipt of such notice, at which conference, both parties will undertake to reach an agreement on the proposed changes.

Rule 11- Pending conferences or negotiations on any question arising under the terms of this agreement, no changes shall be made, in the rates of pay or working conditions, while the question is pending and unadjusted.

For the Employes

For the Star Square Auto Supply
Company.

Vice President

Treasurer

Committee Representing, the Internation
Retail Clerks Protective Association.
Local No. 403

Approved

Business Agent, Local No. 403
Internation Retail Clerks Protective
Association.

U.S. Department of Labor
BUREAU OF LABOR STATISTICS
Washington

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of 2.
37-12-48

St. Louis, Mo.

COLLECTION OF UNION AGREEMENTS
May 15, 1937

Local Union Retail Clerk's Protective Assn #403 AFL

Address Wm. O'Reilly Room 710, 613 Locust St.,

1. What branch of the trade is covered by this local? _____

Auto accessory retail sales clerks

2. Number of employers with whom union has effective agreements Star Square Chain Stores
(If a number of employers sign identical agreements, please attach one copy of the agreement. If all provisions in the various agreements are not identical, get copies of each and fill out a separate schedule for each different type.) (9)
in St. Louis

3. Number of union members covered by agreement attached to this schedule 20

4. Number of non-members covered 16

5. Names of companies or employers' associations signing the attached agreement. (Do not list names of companies if more than a few firms are covered by the agreement.)

Star Square Chain Stores : March 1937 : continuous.

In negotiation & organization:
Western auto supply chain &
J + R chain.

6. Indicate if union wishes to have us keep identity of this agreement confidential. Yes

Wm. B. O'Reilly
(Signature of person furnishing information)

Glass,
(Name of Agent)

Secr. & Manager,
(Office or Position)

May 22, 1937
(Date)

Room 710, 613 Locust St.,
(Address)