

THIS AGREEMENT made and entered into this _____ 1938
by and between _____ of _____
party of the first part, and Local Union #185, United Retail and
Wholesale Employees of America, affiliated with the Committee for
Industrial Organization, party of the second part, WITNESSETH;

1. Party of the second part, upon execution of this agreement, will loan to party of the first part without cost a store card or insignia, which said store card or insignia may be exhibited by party of the first part so long as said party complies in full with this agreement, and immediately upon violation of any of the terms hereof, party of the first part agrees to surrender voluntarily such store card or insignia to party of the second part.
2. All employees of first party must become members of Local 185 within thirty days from time of employment.
3. Party of the first part agrees to procure list of idle members of Local #185 and give them preference in employment when additional employees are needed by party of the first part. Said list will be on file at the headquarters of the secretary of Local #185 at all times.
4. The rate of compensation shall be for inside and outside salesmen \$13.00 per week for 52 hours; \$16.00 per week for 63 hours; \$22.00 per week regular hours of the store. Apprentice clerks with less than 6 months' experience \$9.00 per week. Drivers and wheel boys that do no sales work, not less than \$6.00 per week. All overtime shall be paid at the rate of time and half time. Part time experienced employees shall be paid not less than \$2.00 per day and their work must be consecutive.
5. Stores shall open at 7:00 A.M. and close at 6:00 P.M. week days, and remain open until 9:00 P.M. Saturday. All clerks given one hour for lunch. All stores will remain closed all day Sunday.
6. Employees working in drug stores and dry cleaners shall be compensated according to paragraph 4.
7. Employees of cafes shall be compensated at the rate of \$10.00 per week for 52 hours' work and not more than \$3.00 per week deducted for meals.
8. It is agreed by party of the first part that no employee shall be discriminated against for his or her activities in Local #185.
9. Any cafe or confectionery selling groceries or merchandise in competition with regular stores shall comply with opening and closing hours of paragraph 5.
10. Party of the first part agrees to grant the following holidays without reduction in pay; Armistice--Thanksgiving--Christmas--New Years--July 4th--Labor Day. It also agrees to close business establishments each Thursday at noon during the months of June, July, and August. Should any holiday fall on Sunday the following day will be observed.
11. Any member of party of the second part who is found guilty by the executive committee of Local #185 of violation of this agreement may be fined \$25.00, or suspended from Local #185.
12. This agreement shall expire October 16, 1939. Both parties may work under agreement 30 days thereafter.

LOCAL #185 UNITED RETAIL AND
WHOLESALE EMPLOYEES OF AMERICA
AFFILIATED WITH THE COMMITTEE
FOR INDUSTRIAL ORGANIZATION
Party of the Second Part

By _____
President
Jacque Battle
Secretary

Party of the First Part

By _____

SECOND REQUEST

B. L. S. 1126
(Revised 6-23-38)

U. S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

*United Retail + Wholesale
Retail Clerks #185
Montevallo, Ala.*

10-16-39

UNION AGREEMENTS

November 3, 1938

Miss Jacque Battle, Sec'y
Retail Clerks' Int'l Protective Ass'n #785
Montevallo, Alabama

Dear Sir:

For a number of years the Bureau of Labor Statistics has attempted to maintain a file of all union agreements in force throughout the United States. On checking through our files we find we do not have copies of any agreements entered into by your union. We are exceedingly anxious to have your agreements among our records and shall appreciate your cooperation in sending us copies of them, together with the information requested below.

If you have only one copy available and so designate, we shall be glad to type a duplicate and promptly return the original. If you so indicate, we will keep the identity of the agreement confidential, using the materials only for general analysis which will not reveal the name of your union.

The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let me know.

Very truly yours,

Isador Rubin
Commissioner of Labor Statistics.

Enc.

Name of company or employers' association signing the agreement _____

(If more than one employer, please list on reverse side)

Number of companies covered by agreement 2

Number of union members working under terms of agreement 46

Number of nonmembers working under terms of agreement _____

Branch of trade covered Clerks

Date signed 10/16/38 Date of expiration 10/16/39

Please check here if you wish the agreement returned no

(Name of person furnishing information)

(Address)

1. Rogan Furniture Store
2. Whaley Furniture Store
3. Monteville Cash
4. Monteville Grocery
5. White Hardware
6. Monteville Cope
7. Colley Cope -
8. Monteville Cleaners & Dryers
9. J. J. Mc Goughly & Son Grocery
10. Wilson News Store
11. R. B. Hick - Ben Franklin 5th 10th Store
12. Jeter Mercantile
13. Monteville I. G. A.
14. Hoppers
15. Klotzman Brothers
16. J. E. McCulley Grocery
17. Nell Musland Grocery - Wilton, Ala.
18. Harris Grocery - Wilton, Ala.
19. B. B. Curry Grocery - Wilton, Ala.
20. Boothby Commissary - Boothby, Ala.
21. Marvel Commissary - Marvel, Ala.
22. Kinkley's Grocery - Wardenwood, Ala.
23. Splawn Grocery - Wilton, Ala.
24. Louis Lawley Grocery - Monteville, Ala. (W#1)
25. Lee Rodgers Commissary - Aldrich, Ala.

Date of expiration _____
 here if you wish the agreement returned _____
 NOV 21 1938