

For Our Information . . .

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LABOR RELATIONS, AT CORNELL UNIVERSITY
for faculty, staff, students, friends

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February 1965

TWO NEW APPOINTEES

A full-time Extension worker and a Visiting Professor have been added to the staff.

William Gelleman, formerly a Lecturer at SUNY, Buffalo in industrial relations and business organization, has been named Assistant Professor and Extension Specialist in the Metropolitan New York District. He has a Ph.D. from University of California (Los Angeles), where he was a teaching fellow and graduate scholar, and master's and Bachelor degrees from University of Washington. He was employed for five years as a C.P.A. with Arthur Anderson and Co. in New York City and Detroit.

John H. Portus, Commissioner of Conciliation and Arbitration, Commonwealth of Australia, has been named Visiting Professor for the Spring term. He holds B.A. degrees from Sydney University and from Oxford University. In 1961 he was Australian representative to an ILO Asian Regional Seminar on the Prevention and Settlement of Industrial Disputes.

He is author of "Development of Australian Trade Union Law," 1958.

At ILR he and Mrs. McKelvey are teaching the Arbitration course.

The Portuses are living at Fairview Heights.

LANDSBERGER TO ENGLAND

Professor Henry A. Landsberger, who has been working on the School's Chilean project for the past $3\frac{1}{2}$ years, will travel to England in early April. There he will enter Nuffield College, Oxford University, for the second semester. He will remain abroad until late summer, when he will return to Ithaca. He has been on sabbatic leave since September. He received a Social Science Research Council faculty grant to complete various research projects begun in Chile.

PERSONNEL CONFERENCE HELD

The first in a series of five, one-day Personnel Conferences for personnel managers from industry and other organizations in the area, was held in mid-January at the School. Over 40 attended the first exploratory session. The discussion centered on the role of the personnel man and what subject matter he would be interested in for the remaining sessions.

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The second meeting will be held February 18, followed by others in March, April and May. According to Professor Emil Mesics, program, chairman, it is hoped that this series will serve a dual purpose: to provide a service to personnel practitioners and research sites in the Central New York area.

STATE LABOR GROUP MEETS

Twenty State Department of Labor personnel were on campus the first week of this month in the second of a series of three sessions. The program was devoted to a discussion of executive development. Professor Harlan Perrins was conference chairman.

FROM "INSIDE LABOR"

In the New York Journal American (Jan. 12) Victor Riesel has this to say of an 8-week extension program on Collective Bargaining for taxi drivers taught by Al Nash, part-time extension teacher:

"A mighty strange class gathers at the East 43 St. headquarters of the Cornell University Labor School. It's made up of older students. But they're not exactly undergraduates. For some of them this is the first classroom in years. They are hackies. And they are learning to be labor officials and run a legitimate union.

"They're there because New York's Mr. Labor, Harry Van Arsdale, Jr., wants it that way. As president of the city's million-member Central Labor Council, he has thrown himself into the organizing of a new taxi union.

"He'll succeed.

"When he does, it will be one of the largest locals in the land. It will flourish. Van Arsdale wants it to be professionally and honestly led. Therefore, the school at Cornell in the evening."

STAFF PERSONNEL CHANGES

Mrs. Alice Liddington Krause, who left ILR last spring to be married, has rejoined the third floor secretaries to work for Professors Friedland and Schulman. Alice and husband have been living in Schenectady, where both were employed by General Electric. Mr. Krause has enrolled in State University College, Cortland.

Mrs. Lorraine Pruitt has replaced Judy Geiss in Extension. She is working for William Frank, Toni Nell and Eric Polisar. A graduate of Candor Central School, Lorie came to ILR from Cornell's Education Department where she has worked for three years. Prior to that, she was employed by an electronics firm in Owego. Her husband is employed by H. R. Ritter Trucking Co.

INTERNATIONAL PROGRAM - WOMAN STYLE

An ILR faculty member and an ILR graduate student - both women, participated in an international program conducted by the local Business and Professional Women's Club February 11 at the Women's Community Building.

Moderating the program was Professor Alice Cook. Graduate student Irma ten Kate, administrative director of IBM's Executive Training program in Amsterdam, Holland, described the status of women and the part they play in current affairs. Other Cornell graduate women represented their native countries.

MISS PERKINS WINS AWARD

Miss Frances Perkins, ILR Visiting Lecturer, is one of 12 national winners to receive a 1965 Top Hat Award, given by the National Federation of Business and Professional Women's Clubs. The awards, to be made on March 22 at the Statler Inn in Buffalo, honor individuals or organizations making a significant contribution to the advancement of business and professional women. Miss Perkins received her award in recognition of her contributions to improving the status of career women.

On March 2 Miss Perkins will attend a dinner in Washington on the occasion of the presentation of Federal Women's Awards for outstanding achievement for women in the Federal Career Service.

She will deliver a University lecture on March 17 at 8:15 p.m. in Olin M. Her topic has not yet been announced.

IVES HAS NEW TENANTS

Something new has been added to ILR, to the basement, that is. Cornell's Personnel Office and Summer Session have moved from former quarters in Day Hall into newly-constructed offices in Ives basement. They are directly under the Office of Resident Instruction and some classrooms. This move has added 14 personnel to Ives' population. Personnel, headed by Diedrich Willers, has 10 employees; Summer Session, with William A. Smith as its director, has a staff of four.

DORIS STEVENSON LEAVES HOSPITAL

Doris Stevenson, Acting Administrative Assistant, has left Tompkins County Memorial Hospital; she has moved to a four-room apartment at Sharwill Gardens, 207 Fair Street. A full-time companion is living with her. She will be glad to see friends.

FEBRUARY GRADS MAKE PLANS

The February graduates of ILR, those completing their MILR's, have plans ranging from the military to getting more education.

Walter Bajan and Jim Christie are headed for military service: Walter plans to enter service in March, while Jim will be with the U.S. Army Corps of Engineers stationed at Ft. Belvoir, Va.

Two have accepted positions in industry: Richard Rubin has joined the firm of United Engineers Construction Company in Philadelphia as labor relations assistant. Joe Peeler will work in Standard Oil of New Jersey's labor relations department in New York City.

Allen Friess will enter New York University Law School, while Ed Curtin will join the U.S. Justice Department (New York City) as legal assistant. He plans to enter NYU Law School in the fall.

Engin Unsal has returned to Istanbul, Turkey.

STAFF ORGANIZATION MEETS

The ILR Staff Organization (non-professional employees) will hold its February meeting on Wednesday, the 24th. For the program portion of the meeting, Reference Librarian Russ Duino will show slides taken on a recent trip to Greece.

On the business side, nominations will be made for a Social Committee member to replace Ann Albertsman.

The Organization's January meeting was cancelled because of the illness of Diedrich Willers, Cornell Personnel Office, who was scheduled to speak.

NEWS FROM ABROAD

Below are excerpts from letters from those fortunate faculty members now abroad on one pretext or another:

Wayne Hodges writes to his department from Firenze, Italy: "For the present, the Hodges family sita in Settignano, looking down a hillside of olive orchards upon the city of Florence. Living here amounts to moving back to the Sixteenth Century, provided you ignore the automobile traffic... Daughter Martha (age 13) is studying oboe...being tutored in French. We all study Italian, eat Italian dinners, drink good wine, do much walking, and sleep soundly.

"The problem of American managements with operations in Western Europe" really haven't much pertinence to the Florentines...Nonetheless, I periodically hunch over my notes and my typewriter and think about them.

"In Barcelona we spent a delightful day with Francisco Samuy, MLR, now teaching labor law at Barcelona U and promoting international markets for the Barcelona Chamber of Commerce...

"We'll be at this address til mid-March when we go to Greece for several weeks." Address: Via del Rossellino 5, Bettignano, Firenze, Italy.

From Bob Raimon, in Geneva (to Gardner Clark): "We recently visited Saarnmoser, a mountain resort above Gataad, and I really would have started ski lessons if I could have found big enough ski boots. They told me with my size feet I didn't need skis. Ruth and the twins and David were skiing.. I was reduced to sledding and took to mountain climbing. But I must say, I understand your passion for these places -- the sunshine and the mountain splendor are beyond description.

"I belong to a indoor tennis set, and I look forward to giving you a hard time when we return...

"Since you ask details about Jon Charles, the *infant*, I can tell you only that he is male, with red hair..."

From John Windmuller in The Hague (to secretary Karen Wooster): "In the next week I have to give four lectures in Amsterdam...Then in the middle of February I'll be in Geneva at the ILO for three days, followed by three lectures in Germany. (I still have to write these lectures out in German and am not looking forward to that job.)"

FROM LIBERIA

John Paterson, Administrative Assistant on leave in Liberia, writes to Virginia Tull: "Time certainly flies here and we are already planning our trip home (next June). Our talk at present is via Portugal, Spain, France, England and Scotland. We are anxious to see Europe but we are also anxious to get home.

"Carlton Wright, our Chief of Party, has returned to Ag. Ec. and Dick Bond from Elmira College our new boss...There will, of course, be many changes come next June. ...

"Please say hello to all..."

STAFF NEWS

Mrs. Sandra Neiss of the Office of Resident Instruction and Mrs. Marilyn Petricola of the Library's circulation unit, have returned from maternity leaves.

Mrs. Sylvia Powers of Library circulation has resigned to await the arrival of a child later this month.

NEWS AND NOTES

Visiting Professor Benjamin Aaron spoke January 7 to the Public Affairs Forum at DeWitt Junior High on "Communism and the Law."

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A daughter, Holly Marie, was born to to Marilyn and Bud Hickok on December 29. She weighed 7 lbs. 4 oz. Marilyn was formerly secretary to Professors Carpenter, Cook, Cullen and Korman.

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A son, Jon Charles, was born to Ruth and Bob Raimon December 26 in Geneva, Swizerland, where the baby's father is on sabbatic leave.

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Professor Harrison Trice conducted a one-day extension course for practitioners in New York January 15 on "Alcoholism and Occupational Health."

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Among executive board members of the newly-organized IRRR of Western New York are Richard Pivetz of the Western District Office and Ed Kelly, labor writer of the Buffalo Evening News, and John Popular, MILR '60.

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Charlotte Gold of Research is off to warmer waters in early March. She and a companion are flying to Puerto Rico and the Virgin Islands for a week's stay.

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Professor Emil Mesics taught a four-week program (January 25-February 15) on "The Nature of Communication Skills" for the Rochester Personnel Women's Association.

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Professor William Whyte spent two weeks in Peru last month checking on the progress of his research there.

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The Capital District Office is holding an Extension Teachers' dinner meeting at the Jamaica Inn, Albany, February 11. Assistant Dean Robert Risley addressed the group; attending from Ithaca were Professors Ronald Donovan and William Frank.

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Professor Vernon Jensen conducted a one-day session on Collective Bargaining February 5 at Williamsville, near Buffalo. The program was arranged by the Western District Office.

NEWS AND NOTES

Judy and Roy Geiss are parents of their first child, Michael Roy, born February 4; he weighed 7 lbs. 8 oz. Until recently, Judy worked for Professors Polisar, Frank, and Toni Nell.

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Dean David Moore has been named to the Cornell presidential advisory committee on human rights "to work parallel with the University committee" approved by the faculty. The committee's first meeting was held in late January.

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George Brooks and Sara Gamm taught Post Office supervisors to train supervisors in labor-management relations in the New York City regional office and in metropolitan post offices the last week in January.

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Jim Belasco, research specialist, participated in a personnel workshop on "The Alcoholic in Industry and the Role of the Personnel Specialist" in New York City in mid-January.

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Donald Dietrich and Laura Keenahan of Resident Instruction conducted admission interviews in New York City January 6-10.

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Leone Eckert of the Library Documentation Center, Alice Grant of Extension, and Jean McKelvey spent a few days in Washington in late January at the meetings of the National Academy of Arbitrators: Lee to discuss document collections, Alice Grant to meet with speakers and lecturers, and Jean McKelvey to attend Academy sessions.

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Professor Kurt Hanslowe participated February 7 and 8 in a workshop on "Recent National Labor Relations Boards: Their Impact on Labor Relations" in New York City.

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Professor Ned Rosen conducted a research program at Taylor Instrument Company in Rochester January 11.

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Two ILRers participated in a meeting on "American Political Party System and Its Implication for Organized Labor", conducted by the Atlantic Labor Press Association January 27 in New York City. Assistant Dean Robert Risley chaired the meeting; Professor Maurice Neufeld spoke on "American Labor's Political Action."

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Professor Gerd Korman attended a convention of the American Historical Association in Washington in late December.

NEWS AND NOTES

Dean Moore attended a dinner February 4 in Washington on the occasion of the retirement of Al Hayes, president of the International Association of Machinists.

On January 14 he attended a meeting of the American Foundation on Automation and Employment in New York City; the following day he attended a community leadership program conducted by the Foreign Policy Association.

He was in Albany February 9 attending a meeting of the Advisory Council on Vocational and Technical Education.

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Professors Ronald Donovan and William Frank of Extension are teaching a four-session labor-management seminar for the Veteran's Administration Hospital at Albany from February 11 - March 11.

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Professor Frank spoke February 1 at the Auburn Industrial Management Club.

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Professor Eric Polisar has recently attended two Civil Rights meetings in Rochester. He was in Washington last week attending a Citizens Crusade Against Poverty.

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Professor Alpheus W. Smith is speaking this month and next on "The Nature of Man and Motivation" to three groups of New York Telephone Company personnel receiving instruction in the Cornell School of Electrical Engineering. This is the seventh, eighth and ninth groups Smith has taught.

On March 5 he will speak on Motivation to fifth year Mechanical Engineers as part of an extra-curricular series.

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During Christmas vacation two ILRers visited sunnier climates. Mrs. Alice Cook visited Mexico City and other spots, including 2,000 year old architectural ruins.

Anna Lane, secretary to Professor Konvitz, and Alma Bock visited their respective relatives in Florida.

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Mrs. Virginia Tull and Bobbi Mick are currently "keeping themselves in shape" as enrollees of the Cornell women's physical fitness course held at Helen Newman hall. They meet twice a week at sessions conducted by trainer Frank Kavanaugh.

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Carol Gerlach, secretary to Assistant Dean Risley, has enrolled in Professor Carpenter's course, Survey of Industrial and Labor Relations.

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May 1965

A DREAM REVITALIZED?

The Ithaca Journal (February 26, 1965) carried a lead editorial headed, "Revitalizing a Dream." The title referred to one of the bipartisan legislative practices originated by the first Dean of the School, Irving M. Ives, later a two-term U. S. Senator. An Assemblyman in the New York State Legislature, Senator Ives served as Chairman of the bipartisan Joint Legislative Committee on Industrial and Labor Conditions.

The Democrats may put back together what in the last two years has become the shattered dream of the late U.S. Sen. Irving M. Ives, Norwich Republican.

As an assemblyman, Mr. Ives devised the idea of creating a bipartisan Joint Legislative Committee on Labor and Industry.

In a highly partisan area, it was to be virtually a lone committee that comprised an equal number of Democrats and Republicans.

It was supposed to take hotly controversial labor-management issues out of politics. It was to turn upon them the cold light of reason and the ameliorating influences of compromise.

The idea is not unique. In Wisconsin, for example, labor and management representatives meet in a council without regard to party and try to agree on what it wants the legislature to do.

With Sen. Ives as its leader, the committee made out pretty well.

It created the School of Industrial and Labor Relations at Cornell, first of its kind in the country.

It also made the initial faltering step that started New York State back on the road to "merit rating" in unemployment insurances.

But after Sen. Ives left, the committee ran in trouble and its achievements since have been miniscule.

Two years ago, the Republicans decided to ditch the Ives system. Thus the committee became just another partisan group with a GOP majority.

Now the ranking Democrat on the committee, Assemblyman Melville Abrams of the Bronx, says his party will restore the four-four ratio.

It hasn't happened yet. But if it does, the Democrats will probably be on the right track.

One of the big things joint legislative committees do--or are supposed to do--is to conduct research.

There's no reason why fact-finding expeditions by experts should be partisan. The public is entitled to know the truth--and then to judge

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how each party reacts to it.

It is true that a committee which has an equal number of members from both parties doesn't often act swiftly. But under a good leader it can act wisely. Perhaps what's needed is the bipartisan approach the Democrats seem to talking about--plus another Irving Ives.

TWO EXTENSIONERS LEAVE

Two extensioners, Herman Bloch of the Metropolitan New York Office and Antonia Nell of the Central District, have left their respective positions.

Bloch, a member of the Metropolitan New York District staff for the past five years, has accepted a position on the faculty of St. John's University's School of Business Administration.

Miss Nell, who has been director of the Central District for the past two years, is now Assistant Professor and Assistant to Dean Canoyer of the Cornell College of Home Economics. She received her M.S. (ILR) degree from Cornell, and since 1957 has done both research and extension work for the School.

LIBRARIAN WEDS

Ann Matthews, Assistant Reference Librarian, was married in Hanover, Penn., Saturday, April 23 to Billie Wilkinson, also of Cornell. After a trip to Bermuda, the Wilkinsons will live at 102 Catherine Street. The bride is a graduate of Wilson College and of Western Reserve University. Mr. Wilkinson, who holds degrees from the University of North Carolina, is Librarian of the Uris Library on campus.

FACULTY-ALUMNI SEMINAR

This year's eleventh annual Faculty-Alumni Seminar was held April 1 in New York City in conjunction with a one-day extension program titled "The Impact of the Organization on the Individual." ILR alumni attended either the day-long conference and the evening reception and dinner, or part of the program. Professor Duncan MacIntyre was after-dinner speaker, with the topic "Impact of the Medicare Bill on Collective Bargaining."

Day-time speakers included Miss Margaret Mead, noted anthropologist, Professors Robert L. Kahn and Floyd C. Mann of the University of Michigan, Jay Schulman of ILR, and Leonard R. Sayles (formerly of ILR) of Columbia University.

Attending from the School were William Allen, Leopold Gruenfeld, Duncan MacIntyre, Frank Miller, Maurice Neufeld, Robert Risley and Jay Schulman.

PARENTS INVADE ILR

Parents of ILR students arriving in Ithaca April 24 found a varied program; a 9 o'clock coffee hour in the Faculty Lounge; a convocation from 10 to 11; individual conferences with faculty members from 11 to 12. And, last but not least, at 2:00 p.m. in Willard Straight Hall, a discussion of "A New Look at Civil Rights," with panelists George Brooks, William Friedland, Kurt Hanslowe, and Eric Polisar.

BOOKS HONORED

Publications by two ILR faculty have been included in the listing of outstanding books on Industrial Relations, 1964, issued by Princeton University's Industrial Relations Section. They are The Enterprising Man by Orvis F. Collins, David G. Moore (with Darba B. Unwalla); and Hiring of Dock Workers and Employment Practices in the Ports of New York, Liverpool, London, Rotterdam, and Marseilles by Vernon H. Jensen.

MAY CONFERENCES

Slated this month (May) is a series of on-campus conference for state government groups, a union group, and an industry-government group.

Leading off, is a group of State Civil Service Association department heads on campus the first week in May for a program, "Management Team Development." William Gellerman of the New York District Office and three others are leading a series of workshops.

Ronald Donovan of Extension is conducting 2 two-day programs for the Building Service Employees union.

The State Department of Labor Management Seminar is holding the first portion of its program "The Management Function" at ILR the second week in May. The State Department of Taxation and Finance is conducting a Staff Development seminar on campus the following week. Harlan Perrins, Conference Coordinator, is in charge of the two programs.

A two-day program on May 24 and 25 is being held for industry and government persons to discuss expanded programs of mass transportation, water resource development, and urban development. Research Associate Betty Lall has been developing this program, under the direction of the Dean.

ILR COUNCIL MEETS

The Spring meeting of the ILR Council took place on campus, opening with a dinner meeting Thursday, April 1 at the Statler Inn. Dean Moore reviewed the program of the School for the past five months.

A panel of ILRers led a discussion of School activities--challenges and problems Friday morning, followed by lunch and adjournment.

Attending Council members were William Littlewood (chairman), Clifford Allanson, L. E. Kausisto (substituting for James E. Allen, Jr.), M. P. Catherwood, Mary H. Donlon, William B. Groat, Jr., Louis Hollander, Russell C. McCarthy.

SUMMER PROGRAMS

As is the custom, a series of six, one-week, intensive workshops and seminars will be held on campus during the summer. Titles, instructors, and dates are:

Current Problems and Issues in Collective Bargaining	V. Jensen	June 21-25
The Problem Employee and the Manager	H. Trice	June 21-25
Programmed Learning	W. Frank	July 12-16
Management as a Communication Process	W. Frank	July 26-30
Job Evaluation	H. Perrins	Aug. 9-13
Industrial Training Techniques	E. Mesics	Aug. 16-20

TRAINING INSTITUTE SET

The fifteenth annual institute for Training Specialists will be held June 6-11, with Professor Emil Mesics serving as chairman. Conference theme will be "Meeting the Learning Needs of Organizations--Concepts and Application." About 75 are expected to attend.

LABOR ADVISORS MEET

The Advisory Committee on Labor Education met at the Hotel Commodore in New York City April 13. The agenda included a review of extension developments, a report on School activities in government labor relations, and discussion of union and school interests in anti-poverty programs.

In addition to Committee members, those attending from ILR were: Robert Doherty, Ronald Donovan, Sara Gamm, Alice Grant, Lois Gray, Richard Pivetz, Eric Polisar, Robert Risley, and William Toomey.

ARBITRATION CONFERENCE

Professor Vernon Jensen will chair a two-day program in Syracuse May 23 and 24 on "Current Issues in Labor Arbitration."

Other IIR faculty who will serve as chairmen are: Sunday evening leader on "Ethics and Arbitration" will be Jean McKelvey; Kurt Hanslowe, a Monday morning session on "How Issues of Subcontracting and Plant Removal are Decided by Courts, the NLRB, and Arbitrators." Donald Cullen will lead the concluding session on "How to Treat Tired Grievance Procedures."

STAFF DOINGS

Most recent IIR Staff Organization "do" was its spring luncheon held April 21 at Sunnyside restaurant. More than 40 staffers attended the annual event. Virginia Tull introduced employees who arrived since the fall luncheon and announced those leaving shortly.

Highlight of the luncheon was an entertaining discussion by Professor Alpheus W. Smith of the founding, philosophy, and early days of the School.

At the Organization's March 16 meeting, Mr. Ideman of Ide's Bowling establishment showed films on bowling. He also gave helpful hints.

On May 4 Alma Bock is showing slides of her recent trip to Europe at a "munch your lunch" noon-time gathering. Anyone interested is invited.

MANPOWER RESEARCH DISCUSSED

A two-day on-campus conference on Manpower Research for representatives of Federal agencies was held in late March to discuss IIR research completed or under way. Professors Leonard Adams, Robert Aronson, and Robert Ferguson chaired the sessions.

Those discussing their specific research were: Leonard Adams, F. F. Foltman, and Robert Risley, the five-county State study; Foltman, the Buffalo project; Arnold Tolles, the Amsterdam study; Lawrence Williams, the Rochester study; and Ned Rosen, the manpower study.

DEPARTMENT HOSTS VISITORS

The Department of Organizational Behavior has been playing host to a number of visitors in its field through the winter and spring. The concluding visitors will be Herbert Simon of Carnegie Tech's Graduate School of Industrial Administration who will be on campus May 10, 11 and 12.

Harry Levinson, Director of the Division of Industrial Mental Health, of the Menninger Clinic gave a public lecture on Organization and Mental Health as well as several informal discussions on his visit here in late April.

Morton Deutsch of Columbia University's Psychology Department, on his visit here in early April, gave a series of three public seminars on interpersonal and social conflict.

PERSONNEL SERIES CONCLUDES

The final meeting in a series of Personnel conferences for area business and industry executives will be held May 20. Professor Felician Foltman will talk on "Opportunities and Responsibilities of Management under Manpower Development Legislation."

At the April 15 meeting of the group, William Wasmuth, Vernon Jensen, and Emil Mesics served as leaders, discussing the following topics: Personnel Administration in Small Companies, Union Management Relations and Collective Bargaining, and Management Development.

NEWS AND NOTES

Professor Robert Doherty held a series of meetings this spring with prospective social studies teachers (seniors) at SUNY teachers colleges and at Buffalo and Syracuse Universities. They learn of the available services from the ILR relating to the teaching of industrial and labor relations.

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Professor Felician Foltman led a discussion of government manpower training at an Industrial Training Council workshop in Elmira, March 11. A week later he discussed the development of a policy manual at a meeting of the Syracuse Manufacturers Association. On April 9 he spoke at a Buffalo workshop on Employee Participation in Management. He will be keynote speaker May 6 at the Oswego State University College's Conference on Industrial Art.

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Richard Pivetz of the Western District Office has been elected president of the Niagara Frontier Chapter, American Society for Training and Development.

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Dale Beach, MILR '52, a faculty member at Rensselaer Polytechnic Institute, is author of a college textbook titled Personnel: The Management of People at Work, published by Macmillan & Co.

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Miss Frances Perkins, visiting lecturer, will address the senior convocation at Syracuse University's College of Home Economics on May 7. The program will be televised from Syracuse on the Kay Russell show.

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Carol Gerlach, secretary to Assistant Dean Risley, has been elected president of the Cornell Women's Bowling League for the coming year.

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Professor Duane Evans spoke at the Seventh Annual Forecasting Conference April 23 in New York City on "Input-Output Analysis for Long-Term Forecasting in Business and Government. The conference was conducted by the American Statistical Association, New York Area Chapter.

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David Hawk, ILR senior, spoke at the Deposit (N.Y.) Rotary Club February 17 about his experiences last summer as a student volunteer in Mississippi helping Negroes to register to vote.

Professor Harrison Trice participated in a meeting of the AMA's Occupational Health section April 5-8 in Miami.

Professors Ralph Campbell and Gormly Miller are members of the Building and Site Committee of the Ithaca Festival. Campbell was formerly Festival administrator.

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Professor Ned Rosen gave a paper late last month at the Midwestern Psychological Association meeting at Chicago. Title of the paper was "The Foreman's Influence on Group Productivity and Attitude."

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Professors Neil Cheek and Leopold Gruenfeld conducted a one-day seminar for Personnel Managers of New York City on April 29.

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Professor William Friedland will speak in New York City in mid-May on "African Socialism" at a conference on International Affairs."

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Bernard Naas, ILR Librarian, attended a meeting of State University Head Librarians at Corning late last month.

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Professor Jay Schulman participated April 10 in a meeting of the Eastern Sociological Association in New York City.

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Professor William Wasmuth was discussion leader of a program on "Dilemmas of Growth" April 7 for small business owners and managers in the Rochester area.

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Professor Emil Mesics conducted part of a management seminar series for the Office of General Services in Albany in late April. Following this, he observed a R.C.A. management development program at Skytop, Mt. Pocono, Pa.

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In addition to Assistant Dean Risley, Professors Doherty, Donovan, and Lois Gray attended the University Labor Educators Association conference in Washington late last month. Doherty discussed the problem of teaching about labor relations in the public schools.

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Professor Alice Cook spoke last month at a lecture series in New York city before the Professional Women's Club. She attended a United Federation of Teachers luncheon in honor of Adlai Stevenson, also last month.

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Professor Milton Konvitz was one of three Cornell faculty members elected candidate for faculty trustee. The President will select one at a later date. Professors George Hildebrand was elected to the Faculty Council; Professor John Windmuller to the Committee on Academic Freedom.

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Donald Dietrich of the Office of Resident Instruction conducted admissions interviews in Albany and Batavia this spring.

NEWS AND NOTES

Professor Duncan MacIntyre spoke March 22 in New York City on "Changing Blue Cross and Changing Reality" before the Blue Cross Advertising Task Force. He discussed "Health Insurance: Its History and Development" at the City Club of Ithaca, March 27.

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Professor Ned Rosen spoke on "Values and Pitfalls of Psychological Testing" March 15 before the Tompkins County Medical Society. Leading the discussion with him was Mrs. Nina Lambert, a clinical psychologist.

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Professor William Frank of Extension recently has spoken to Industrial Management Clubs in Cortland, Auburn and Ithaca. He also has conducted two sessions of a four-part program for the Southern Tier Management Association, discussing communications. He met with the Association April 22 to help them to determine their own education program.

April 20 Assistant Dean Risley and Frank met with the "Top Management Club to discuss the kinds of activities the group would like to engage in.

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Attending the inauguration May 13 of SUNY President Samuel Gould will be Dean Moore, Assistant Dean Risley, and Jay Schulman.

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Dean David Moore spoke twice this spring at the Chevrolet Academy in Detroit. He met in New York on April 29 with the Committee on the Search for Creative Ideas of the Foundation on Automation and Employment. This is the Foundation's awards program for new methods of teaching disabled and unskilled persons for employment. Former dean John McConnell is chairman.

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Leone Eckert of the Labor-Management Documentation Center is conducting an 8-session extension program in Supervisory Training for the Rochester Pioneer Library Systems.

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Professor William Frank (with the help of grad student Charles Dwyer) taught an 8-session course in Management Practices for the Ithaca Industrial Management Club.

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Two ILR doctoral candidates, Norman Coates and Fraser Isbester, have been awarded Canadian Federal Department of Labour grants for next academic year. Michael Bradley, doctoral candidate, has been awarded a Cornell senior graduate fellowship for next year.

Professor Leonard Adams, ILR's Research Director, spoke on regulations affecting labor at a School for Christmas Tree Growers, held March 4-6 by Cornell's College of Agriculture.

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Professor N. Arnold Tolles is chairman of the Economists' Salary Analysis Committee, American Economic Association. He was a member of a task force panel on Economic Opportunity and Growth, sponsored by the Chamber of Commerce of the United States.

At a meeting in Washington on March 18, he presented a paper on "An Evaluation of the Upjohn Institute Study, Becker, Haber and Levitan: "Programs to Aid the Unemployed".

He participated in an on-campus seminar in February for the Guatemalan Students and Industrial Relations Specialists.

On April 23 Professor Tolles chaired a panel discussion on TV Courses at a conference for college economists, sponsored by the State Council on Economic Education, at LeMoyne College in Syracuse. The same week, at the annual meeting of the State Economics Association, also at LeMoyne College, he was a discussant on "The Institutional View of Economic Change."

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Assistant Dean Robert Risley attended a meeting of the National University Extension Association at Lafayette, Indiana in late April; on the same trip he participated in a meeting of the University Labor Extension Association in Washington, D.C.

In early May he attended the annual meeting of the American Society for Training and Development in Cleveland; Professor Emil Mesics also attended. Risley attended Governor's Conference on Aging in New York City on May 7.

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William Toomey, director of the School's Capital District Office, served as chairman of a "Mantrap" conference at Saratoga Springs March 19-20.

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Professor Lawrence Williams spent two weeks in Lima and Arequipps, Peru, this spring, observing and consulting regarding the data processing center.

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Professor Vernon Jensen attended a meeting in Detroit in early April of the National Academy of Arbitrators. He is chairman of the Academy's Research and Education Committee.

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Professor Ronald Donovan taught a course for Local 200, Building Service Employees Union April 1 in Syracuse.

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Sylvia and Bruce Powers are parents of a daughter born February 14. She weighed 6 lbs. 6 oz. Sylvia formerly was employed in the Library's Circulation Unit.

NEWS AND NOTES

George Brooks and Sara Gamm completed training of Hospital and Drug Workers (Local 1199 in New York City in late March. They attended classes of Local 1199) and of Post Office teachers in mid-April.

Sara Gamm and Julien Pezet taught a two-day training session in March in New York for Local 1199, Drug and Hospital Employees and for Retail, Wholesale, and Department Store Workers.

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Mark Thompson, ILR doctoral candidate, left April 1 to spend a year in Mexico City conducting a study of the Electrical Workers union in connection with his thesis. His address is: Lope de Vega 240-3, Col, Chapultepec - Morelos, Mexico, D.F., Mexico.

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Grace White, secretary to Professors Clark and Raimon, has recently returned from a two-week trip to Florida with her family. The Whites visited Grace's parents and several points of interest around the state.

Anna Lane, secretary to Professor Konvitz, made her second trip of the winter to Florida in early March.

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Peg O'Neil, secretary to Professors Cheek and Gruenfeld, spent the Spring recess at the Carlton Beach Hotel in Bermuda.

STAFF CHANGES

Two staffers have left ILR, and three more plan to leave, since our last report. Kathie Kyle Freese, secretary to Professors Mesics and Trice, left last month to await the arrival of a first child. Kathie formerly worked in the Dean's office. She had been at ILR almost three years.

Milton Jones, of the Library circulation staff, left in mid-March to return to his home town of Detroit. He plans to do graduate work in the fall.

Shirley Seward, part-timer in the Distribution Center, has quit in time to do some traveling and packing before graduation time. Next year she and her husband will live in the Champaign, Ill., vicinity where her husband, a physicist, will do post-doctoral work at the University of Illinois. The Seward's will spend 9 weeks in Europe this summer.

Sandy Neiss of the Office of Resident Instruction will leave the last of this month to become a full-time homemaker. She has two small children. Sandy has worked on alumni records.

Priscilla Edsall, secretary to George Brooks and Sara Gamm, plans to leave the last of June; she will soon become a mother for the second time. The Edsalls have one son.