OLMSTEAD, RUTH
BOX 90

For Our Information . . .

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NEW YORK STATE SCHOOL OF INDUSTRIAL AND LABOR RELATIONS, AT CORNELL UNIVERSITY
for faculty, staff, students, friends

Vol. 14, No. 1 September 1961

THE BIG MOVE

All was bustle, hustle and muscle as IIR's "Big Move" got under way July 1. Cartons careening in the corridors, boys bustling with boxes, and secretaries stacking stuff were everywhere. Items lost for years were discovered behind bookcases and lurking in musty corners. Typical of articles found was one old moccasin, and most curious, a piece of fruit cake, vintage unknown, on the Administrative Assistant's bookcase shelf.

Under the guidance of Jim Moore '61 and Fred Parris '62, Randy Fairbanks and Gary Mason (both sons of IIRers) aided with moving, performing such tasks as packing contents of files and bookcases into cartons provided by the movers. First prize for largest number of cartons --around 100--goes to Professor Konvitz. And a typical sight was provided by Professor Neufeld, glasses astride his nose, busily reducing the ranks of his file boxes by judicious use of the circular file. Some left packing to the boys, others did the chore themselves--much of it in 90° heat.

A major complication during the move was the refinishing of much office equipment (desks, tables, chairs, files and bookcases). These were removed two weeks prior to the actual move, leaving some staffers and faculty sitting at tables without benefit of desks, and working from cartons in lieu of files.

Ithaca's switching of phones to direct dialing was an added confusion. One office phone was inoperative for two weeks; several were out for lesser periods; extension numbers were changed daily.

One error which produced chuckles (since we weren't at fault) was the delivery to the Conference Center of 99 locked file cases instead of the 9 as ordered. And material for drapes for one room in the Conference Center was sent to Rome, Italy instead of Rome, N.Y.

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Now that we are moved, what are our impressions? Mile-long corridors with many closed doors...slogging through dust or mud to Research Building and Conference Center to pick up mail and get our java...welcome coolness...cliques of long standing broken up...more quiet and space (except for bulldozers)...restful lighting...new furniture and equipment...

MORE ON NEW QUARTERS

Above the front door of the Faculty-Administration building are stone carvings of a variety of animals: the large head of a cow (or bull), a frog, pig, squirrel, rabbit, a rodent. We are still pondering their suitability to IIR.

Speaking of doors, the "open door" has prevailed up and down the administrative corridors since the move. Office doors of the dean, assistant dean and dean's conference room were removed for cutting down to fit over office rugs.

ADDITIONAL FACULTY APPOINTMENTS

Two additional appointments (not mentioned in the JULY IIR News) have been made to the faculty:

Miss Harriet Budke, former Reference Librarian at the Wharton School, University of Pennsylvania, has been named Circulation Librarian. Miss Budke has a B.A. degree from Wells and a M.S.L.S. from Western Reserve. She has held librarian posts at Bryn Mawr, at the Cleveland Public Library, and in the U. S. Army in West Germany.

Floyd Irvin has been appointed Counselor in the Office of Resident Instruction. While a doctoral candidate at Cornell he has been employed by Sloan Institute of Hospital Administration and as a student dean. He has served as administrative assistant in the Pacific State Hospital, California, and was a psychologist-in-training at a Veterans Hospital in Ohio. Irvin has a B.A. from University of Redlands and a M.A. from Ohio State.

TWO IIR'ERS RESIGN

Two resignations by faculty have been accepted by the School:

Theodora Bergen, M.S.'60, Research Associate, is leaving at the end of the month to accept a temporary appointment as economist in the Division of Research and Statistics, State Department of Labor, in New York City.

Bette Calvert, Circulation Librarian for the past year and a half, is entering Columbia University to work toward a Library Science Degree.

TWO RETURN FROM SABBATICS

Two IIR faculty members have returned from sabbatic leaves:

Frank Miller from a year spent at the University of Istanbul in Turkey, where he was an exchange professor at the Institute of Economics and Sociology. Professor Orhan Tuna from the University of Istanbul spent the year at IIR.

Professor N. Arnold from a year's sabbatic during which he has completed the first draft of a social history of the American wage theories since 1900.

Professor Leonard Adams, on sabbatic last year, has been granted a leave of absence during 1961-62 to complete research already begun.

(Faculty going on sabbatic during 1961-62 were reported in the July IIR News.)

FALL CONFERENCES SET

After a busy season of summer conferences, IIR's new Conference Center will host a series of fall conferences.

Leading off the series is the fourth Joint Labor-Management Conference for the New York State Building Industry to be held September 24-26. Sixty are expected to attend. Problems of mutual concern to labor and management will be discussed under chairmanship of Professor Donald Cullen.

Next on the agenda will be the third Wilhelm Weinberg Conference to be held October 16-20, with 25 attendees expected. Conference theme is "New Roles for Labor and Management in Times of Crisis." Professor Donald Cullen will direct the conference.

Fifteen field and central office staff of the State Civil Service Employees Association will come to the campus for a week's training beginning October 30. Professor Harlan Perrins is conference chairman.

Members of Zone 6 (Central New York) Industrial Management Club will meet October 7 to discuss goals and development during the next ten years. IIR faculty members F. F. Foltman, George Hildebrand and Emil Mesics will participate in the program. Robert Helsby, Ed.D'58, Deputy Commissioner of the State Department of Labor, will give the principal address.

During the second week in November, 40 members of the National Association of Furniture Manufacturers will meet to discuss industrial relations and personnel problems. Professor Perrins will serve as chairman.

RISLEY SERVES ON WAGE BOARD

During July and August Professor Robert Risley spent considerable time serving as vice-chairman of a nine-member board appointed to review minimum wages in the hotel industry. Board members were appointed by Industrial Commissioner M. P. Catherwood, former IIR School dean. Meetings were held in New York City; hearingswere held in Albany, Syracuse and New York City. The board unanimously approved the wage order.

Side light: IIR alum Walter Butler made a major presentation on behalf of the up-state Hotel Workers.

SOCIAL SCIENTISTS AUTHOR BOOK

IIR Professors William Whyte and Henry Landsberger are among Cornell social scientists authoring a book, "The Social Theories of Talcott Parsons", published recently by Prentice-Hall. The book analyzes the writings of a well-known Harvard sociologist. Professor Landsberger originated the project as assistant director of the Social Science Research Center; Professor Whyte served as Center director for the past five years.

FOLSOM TO LECTURE

Marion Folsom, former Secretary of Health, Education and Welfare, will deliver a series of lectures on social security to students of Professor MacIntyre's IIR 470 class during the fall term. Each lecture will be held on a Thursday afternoon at 4:00 p.m. in Statler 117. Faculty and students are welcome. The schedule is as follows:

October 5 Old Age and Survivors Insurance
October 12 Private Pension and Old Age Security Measures
October 26 Unemployment Insurance
December 7 Health Insurance
December 14 Public Assistance

VISITS CHILE ICA PROJECT

Professor John Windmuller of the division of International Activities has just returned from a two-week trip to Operation Chile. He conferred with IIR's Professor James Morris, the School's rrepresentative there, and with recently-arrived Professor Henry Landsberger, as well as with local ICA representatives and with University of Chile officials. This was Windmuller's first trip to Chile and he found the winter-like weather a bit trying.

KONVITZ AUTHORS CIVIL RIGHTS BOOK

Columbia University Press recently has published a new book titled "A Century of Civil Rights" by Professor Milton R. Konvitz. In the book, Konvitz traces and evaluates the history of civil rights development in Congress and in the United States Supreme Court from the time of the issuance of the Emancipation Proclamation up to 1961. He concludes, after a comparative examination of slavery, that slavery existing in our own southern states prior to the Civil War was the harshest such system known in history.

INTRODUCING OUR JANITORS

Since our move to new quarters, the janitorial staff has been increased considerably. In order that we may know our janitors, the names and assignments are listed below:

John Forgatch - head janitor - days
Ralph Armstrong - Extension and Research - days
Harry Wilder - Faculty-Administration - nights
Ellis Edkin - Conference Center - nights
Glen Ragan - Faculty-Administration - nights
Dick Whiting - Conference Center - days
Gene Robertson - Extension and Research - nights
L. R. Piper- Conference Center - days
Earl Bolton - Old Buildings - nights

IIR'ERS ON BINGHAMTON TV

Two IIR professors are among Cornell faculty who have appeared to date on a weekly "Follow-Up" to a news program on WNBF, Binghamton, (Channel 12) TV at 11:25 p.m. The Follow-Up feature, developed in cooperation with Cornell and Syracuse Universities, presents views of its speakers in the fields of political science, medicine, education, sociology and economics.

Professor Henry Landsberger (now in Chile) has discussed "South America's Attitude Toward the United States"; Professor Robert Raimon has talked on "The Shorter Work Week."

TOLLES AUTHORS BULLETIN

Professor N. Arnold Tolles is author of a bulletin, "Labor Costs and International Trade" published by the Committee for a National Trade Policy." According to the author, this study has been mainly concerned with the practical difficulties in applying any "flexible" tariff which is to be based on a comparison of American and foreign costs of production. Copies of the bulletin may be obtained from the Committee at 1025 Connecticut Avenue, N.W., Washington 6, D.C.

STAFF PERSONNEL CHANGES

Two new staffers have been added to Resident Instruction to replace two who have resigned. Sandra Georgia, a June graduate of Trumansburg Central School, assists Mr. Allen with placement. Sandra's engagement has recently been announced to David Neiss of Trumansburg. Genevieve Mastronardi, a June graduate of Cortland High, works for Professor J. Campbell. During her high school days, Genevieve worked part-time in the adult education department.

Two new employees have been added to the Conference Center: Frances Dempsey, who commutes from her home in Groton, is the switchboard operator. She was formerly employed by the New York Telephone Company in Groton and in Cortland. Mrs. June Smith, who lives near King Ferry, is secretary to Professor Perrins. Prior to coming to IIR, June worked in the Cornell University Development Office. The Smiths have four childred, from 3 to 11 years in age. Mrs. Mildred Payne, one of IIR's long-time employees, works full-time in the Center as food service worker.

New arrivals in the Research Building are: Joyce Martin, secretary to Acting Director of Research Donald Cullen. Mrs. Martin commutes from Berkshire. A former resident of Binghamton, Joyce was previously secretary to the vice-president of a general contracting firm. Mrs. Jacqueline Lavery of Buffalo has replaced Ardis Adams in the Distribution Center. She was formerly a New York Telephone Company operator in Buffalo. Her husband is an Ag College sophomore. Suzanne Jones, a June Ithaca High graduate, is a stenographer on the Ford Foundation Retirement Study, with space in the Research Building.

New employees in the Faculty-Administration Building include: Jo Grodsky, a June graduate of Haverling High in Bath, is secretary to Professor Foltman in Human Resources. Jo formerly lived in Cincinnati. Maxine Keth of Summerville, Pa., is pinchhitting for Nancy Westfall as Small Business project secretary. She was recently with a girls thrill show (trick horse riding).

Judy Ramsey, secretary to Professors Clark and Raimon, was graduated from Elmira Heights High last June. She has worked summers as a store clerk and has assisted the school nurse.

Mrs. Virginia Lull of Ludlowville will arrive September 20 to become secretary to Assistant Dean Risley, replacing Connie Rotunno. She has been administrative secretary at Lansing Central School. The Lulls have four sons, one of whom is entering Cornell this fall.

STAFF RESIGNATIONS

Ardis Adams of the Distribution has resigned to enter the University of Hartford (Conn.) as a two-year medical secretary student.

Sharon Dean, who worked during the summer as a Human Resources department secretary, has entered Keuka College as a sohpomore.

ANIMALS "MISIED"

They say that everything happens in Extension; if it hasn't already, it will eventually...and it has: Maxine Henry reports that since she has moved to new quarters on Garden Avenue a Beagle pup and a kitten have been brought in for treatment.

And a horse van pulled up to the Conference Center, but the driver was alerted to his mistake before the horse set hoof inside.

It was four years ago that the Veterinary College moved to its new quarters on the upper Ag campus.

NEWS AND NOTES

Kathy and Ronald Woods are parents of a daughter, Karen Jean, born August 22. Karen weighed 7 lbs. 9 oz. Her dad is a grad assistant working in the School's Audio-Visual Center.

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On August 23 and 24 Dean McConnell attended the summer meeting of the State Advisory Council on Employment and Unemployment Insurance at Top of the World Lodge, Lake George.

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A recent letter to his secretary, Verma McClary, reports the doings of Professor Robert Ferguson, now on sabbatic in England..."We had absolutely smooth sailing over with no seasickness...Arrived in London with 13 suitcases... our house in Leicester was waiting for us, with food in refrigerator..Leicester is an attractive large city with neat brick houses with carefully tended flowers...Please tell the gang hello and I'll write various and sundry as time permits..."

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Professor George Hildebrand attended a meeting of the Social Science Research Council at Skytop Lodge, Pa. September 10-13. He is a member of the board of directors.

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Pauline Lewis Hoffman (formerly of Resident Instruction) visited the School a few days ago. She was married at her home in England on August 26 and she and George are setting up housekeeping in New York City across the hall from Carol Keene Springer (former conference secretary). Pauline expects to find work while husband George does graduate work at Columbia.

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Eleanor Fairbanks (secretary to Professor Ralph Campbell) and family spent a few days in July visiting friends outside Washington, D.C. Their son Randy will enter the Marine Corps shortly.

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The Foltman family spent their vacation in the Boston area, with a visit to Gloucester. The Perrins also spent time at Gloucester and New Haven.

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The Gormly Millers spent their vacation at Hatch Lake in Madison County.

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NEWS AND NOTES (con't.)

Professor Frank Miller, recently returned from a year's sabbatic in Turkey, (via England) reports seeing Professor Ferguson in London. The latter had already been to Germany to pick up a new Opel station wagon.

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Professor John Windmuller will attend a session of the Council on Foreign Relations in New York City September 29-30 to discuss a study which former Assistant Secretary of Labor George Lodge prepared under Council auspices on international labor and American foreign policy.

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William Toomey, district director of the Capital District Office, spoke in Detroit August 26 at the National Catholic Social Action Conference on "Educating the Educators in Labor Relations."

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Leone Eckert of the Library Documentation Center, with two sisters, visited the Canadian Rockies and Banff via the Canadian Pacific Railroad.

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The Temple Burlings spent the month of August at their summer place at Lake Matinenda, Canada.

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Mrs. Verma McClary of the Labor Economics Department (and family) spent her vacation at a fishing camp at Lake Rideau, Canada.

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There was a general trek to Cape Cod this summer among ILRers. Among those spending their vacation there were the Blumens, the Neufelds, the Raimons, the Windmullers and the Hanslowes.

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Dean McConnell, Assistant Dean Risley and Professor William Wasmuth will attend the State Council of Retail Merchants at the Concord Hotel in the Catskills on October 1-3.

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In late October Professors Robert Risley and E. B. Shultz will attend a meeting of the State University Personnel Policies Sub-Committee on Retirement. The committee will explore possible modification of retirement provisions for faculty members to increase flexibility.

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Professor Risley is working with a committee from the Colleges of Agriculture and Home Economics extension service to develop job descriptions and a salary schedule for the state's extension agents.

NEWS AND NOTES (con't.)

Alice Cook, Eleanor Emerson and Doris Stevenson spent ten days at Kennebunkport, Maine, sunning themselves and eating lobster. The previous weekend, the trio attended the Shakespeare festival at Stratford, Ontario.

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Almina Leach and husband Mike visited their son Allen at Carlisle, Penn. where he was with the Allenbury Players.

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Karen Wooster, Dean's office receptionist and Marilyn Mengle, Human Resources secretary, are sharing a College Avenue apartment with a third girl.

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Nancy (and Ed) Westfall, Small Business project secretary, are parents of a daughter, Bonnie Louise, born in mid-August; she weighed 7½ lbs. Nancy, on three-months maternity leave, will return to work November 1.

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Professor Maurice Neufeld chaired a panel on "Trade Unions and Politics" September 7 at the annual meeting of the American Political Science Association in St. Louis.

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Mrs. Maxine Henry, Extension Division secretary, with her children, spent her vacation last month at a cottage near Aurora on Cayuga Lake.

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Dean John McConnell has been appointed a member of the executive board of the Cornell University Council.

Dean McConnell and Professor John Windmuller are members of the executive committee of the newly-created Cornell Center for International Studies. Professor Mario Einaudi of the Cornell Government Department is its director.

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Jim Moore '61 was married last June to Shirley Mitchell, a June graduate of State University Teachers College, Buffalo. Jim, now entering Cornell Law School, was IIR's right-hand man during moving operations.

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Bill Connors, assistant catalog librarian, was shown in the sport's section of the Ithaca Journal this summer with a 6½ lb. trout(?) caught in Owasco Lake.

NEWS AND NOTES (con't.)

Irmgard Weber, formerly of the Office of Resident Instruction, reports that she is a "Kelly Girl" and her first assignment was a two-week stint as an architect's secretary. She and Wilfred live at 4708 Warrington Avenue, Philadelphia. Wilfried, DVM '61, is doing research for the American Cancer Society at the University of Pennsylvania.

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Lou Eberhardt, mail clerk, served a two-week training with the Seabees at Davisville, Rhode Island this past summer.

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Connie Rotunno Blyler, former secretary to Professor Risley, writes from California that she and husband Jim are househunting and that Jim is waiting to start work for Standard Oil Company in Richland (Calif.) where he was formerly employed.

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Jack Leonard, Ph.D.'59, spent the summer in the IIR library archives doing research for the University of Arizona. Jack is a faculty member at the School of Business Administration at Arizona.

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Professor Emil Mesics will teach an extension course in Management Principles for IBM's general education program at Endicott. The series begins this month and runs into December.

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Professors Ralph Campbell and Emil Mesics conducted a program on management development for the Moore Business Forms at Cooperstown earlier this summer.

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Miss Mary Donlon of the Library Documentation Center has recently become engaged to Henry Boucher, a student at Syracuse University's Lemoyne College. A summer wedding (1962) is planned.

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Mrs. Grace Horton, catalogue librarian, spent several weeks in early summer visiting relatives in Texas and touring California.

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Dean McConnell, Assistant Dean Risley, Professor William Wasmuth, and William Toomey of the Capital District Office will attend the annual meeting of Associated Industries of New York State at Lake Placid September 21-24.

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Vol. XIV, No. 2 November 1961

STORY OF MARGARET BLOUGH

"If Professor Margaret Blough had been born a generation earlier, she would have doubtless marched with the front ranking suffragettes." Thus ILR's Professor Maggie Blough is introduced in a three-column piece in the Albany Times Union (Oct.17,1961).

Professor Blough came to ILR last summer to serve as evaluator with the NILE group; since September she has been assigned to the Capital District Office.

The newspaper article continues... "This is the first time the School has sent one of its faculty members into the field on a permanent basis. Filling a job without precedent is a distinct challenge. But Prof. Blough has been meeting challenges all her life.

"Her career is full of 'firsts'--the first woman to work in the fabrication department of Boeing Aircraft in Seattle, the company's first woman test pilot during World War II, organizer of the first and only Industrial Business and Professional Women's Club.

"She is an ardent feminist, with a large-sized curiosity and the ccurage to find her answers first hand. When the young girl with boarding school background became interested in sociology, she decided to learn about labor problems by acquiring them for herself.

"'Maggie' Blough wore Boeing's personnel manager down by sheer persistence and was finally hired as a

(cont'd)

ILR'S FINAL MOVE

ILR's final move from old to new will begin shortly after the beginning of the Spring semester, according to Prof. Gormly Miller. First to move will be the contents of the Quonset Hut, both personnel and paraphernalia, followed by the Office of Resident Instruction, and lastly, the classes.

Plastering and installation of heat and wiring have been completed in Ives Hall. Ceilings and floors are now being installed.

* * * *

The exterior of the new buildings is practically complete. The inner court is seeded, with flagstone walks crisscrossing the yard. The front entrance is nearing completion. Lamp posts to match others already on campus are being installed in the courtyard and in the upper quadrangle. The sidewalk north of the classroom building leading to Tower Road is being used.

A blacktopped parking area for 35 cars has been provided between Garden Avenue and the rear of the Faculty-Administration Building.

REMINDER: yuletide party
for
faculty, staff and
graduate students
at
Noyes Lodge
December 9
8 - 12
tickets $1.50 per

"clerk", a misnomer if ever there was one. For nine months she loaded boxcars...

"She was finally transferred to the shop and became a machinist and tool and die maker by trade. She is still a card-carrying member of the International Association of Machinists, and was active in the Boeing local.

"Her initiation into a strictly man's world is best described in Professor Blough's own words, 'Can you imagine being hated by several thousand men?' Management had issued orders against offending a young girl's sensibilities--no swearing and shorts worn at all times...

During those same years, she became Boeing's only woman test pilot of B-17's and B-29's...Professor Blough skips over that phase of her career as she does of her past achievements, merely noting that 'I once hoped to start my own airline.'

..."However the laboring man may have 'hated' Maggie Blough in the beginning, after the War they provided her with a union scholarship to earn her master's degree at the University of Chicago...There she met her husband, Dr. Joseph Zygmunt, now professor of sociology at University of Connecticut. While he was working for his doctorate at Harvard, she remained in Chicago and settled another bump of curiosity--what it is like to live as a domestic? She applied her old credo, 'If you want to know about something, go find out first-hand,' and learned a great deal about human nature as she scrubbed and dusted. None guessed her background...

"She and her husband have a home in Storrs, Conn. She commutes on weekends by commercial plane. Until she can find an apartment, she is in residence during the week at the Wellington Hotel, with an office in extension school headquarters at 11 N. Pearl Street..." (Albany).

TV COMES TO ILR

TV cameras whirred late at ILR one evening last week, with Dean McConnell as star performer. It began with a phone call from Kingsley Brown of the Canadian Broadcasting Corporation, Toronto, seeking permission to interview the Dean about his recent report on foreign students in the United States, given at the centennial meeting of Land Grant Colleges.

Permission was granted and the stage was set in the Dean's office. After preliminary discussion of the report in question, the interview between the Dean and Mr. Brown was shot. It appeared on Channel 6 at 10:30 p.m. on Wednesday evening, November 22 on a program, "News in Depth."

The report was presented at the recent meeting in St. Louis by the Dean, as chairman of an 11-man study group and concerned the 50,000 foreign students studying in this country. It received wide press coverage and was the subject of an editorial in the Post Standard (Syracuse).

STAFF OFFICERS ELECTED

The ILR Staff Organization held its first meeting of the new year on November 3 to prepare a slate of officers. As a result of balloting, the following were elected:

Education Committee:	Verma McClary (chairman), Shirley Foster, Evelynn Richards
Secretary:	Karen Wooster
Social Committee:	Almina Leach
	Joyce Martin

The first task of the social committee was to arrange for the annual fall luncheon at which new staff members are welcomed. This year's luncheon, the first of its kind at the school, will be a "dish to pass" affair, held on Tuesday, November 28 in the Conference Center.

WEDDING BELLS RING FOUR TIMES

Wedding bells have rung four times during November for ILR staffers:

First to be married was Marilyn Mengle, secretary to Professors Burling and Friedland. She was married Friday, November 3 at 7:00 p.m. at St. Paul's Methodist Church to Edward Gibbs of Ithaca. The Rev. Henry Budd performed the double-ring ceremony. Marilyn's sister, Mrs. Earleen Baker, was matron of honor. After the ceremony a reception was held in Watt Lounge of the church. After a short honeymoon, the couple is living at 429 W. Buffalo Street.

The following week (Saturday, November 11), Sandra Georgia of the Office of Resident Instruction was married in the Presbyterian Church, Trumansburg, to David Neiss. Both are from the Trumansburgh area. The couple will live with the bride's parents for the time being. Neiss is employed at the Veterinary College.

Louis Eberbardt, ILR's mail clerk, was married on Sunday, November 12 at 2:30 p.m. in the Montour Falls Methodist Church to Bonnie Collins of Newfield. The bride was attended by her sister, Mrs. Darline Simpson. Lou's brother, William, was best man. After a trip to Niagara Falls and Canada, the couple is living with the bride's parents. Lou is spending his spare time completing a prefab house.

Irene Franklin, "junior" conference secretary, will be married at 2:00 p.m. Saturday, November 25 at Our Lady of the Lakes Church, King Ferry, to William Grant of Poplar Ridge. Maid of honor will be the bride's sister, June, who works on campus. A reception at Aurora Inn will follow the ceremony. The groom is stationed at Camp Drum near Watertown where he will remain until August. He will be released from the Army at that time. Irene will continue to work at ILR.

EXTENSION CENTRAL DISTRICT REORGANIZED

ILR's Extension Division recently has reorganized the staffing of its Central District. Under the new arrangement, Professor Eric Polisar, at ILR since September, will work with labor groups in the District; Research Associate Toni Noll with management groups

Polisar will also share with Professor Donovan responsibility for on-campus programs for labor groups. Some years ago he served as field representative in the School's Capital District.

ORIENTATION MEETING HELD

A meeting to acquaint newer staff members with the School's various activities was held Wednesday, November 22 at 3:00 p.m. Present to give brief presentations were Professor Gormly Miller discussing the building program and the Library; Professor James Campbell, the Resident Instruction program; Professor Ronald Donovan, Extension activities; Professor John Windmuller, International Division program; Professor Donald Cullen, Research and Publications Division.

MILLER TO VISIT CHILE

Professor Gormly Miller shortly will travel to Santiago, Chile to advise and assist the University of Chile's Department of Labor Relations to set up a library. He will make recommendations as to its organization, regarding staffing, kinds of materials to be emphasized, types of services offered, and other technical problems. He will visit Professors James Morris and Henry Landsberger, already in Chile. Professor Miller will be gone three weeks.

ADVISORY GROUPS MEET

The School's two advisory groups--the Labor Education Advisory Committee and the Advisory Council will meet in New York City late this month,

Many topics, ranging from the budget and staff changes to a new program for social science teacher and a program for Latin American labor leaders at the University of Puerto Rico, will be discussed by the Dean, members of the Extension resident and district staff, and by members of the Labor Education Advisory Committee on November 30.

At the Advisory Council meeting November 30-December 1 automation research, both within and outside the School, will be the main topic discussed. Plans for the School's dedication next October will also come up, as will such routine matters as budget and staff.

SERVICE PINS AWARDED

More than 200 employees of the State units at Cornell gathered in the Veterinary College auditorium on October 3 to receive service pins. Director of Personnel Dietrich Willers mc'd the program, while University Controller A. H. Peterson welcomed the group for the University. Dean John McConell presented pins to the following ILR staff:

10-year pins to Elsie English of the Library Circulation unit; Joan Monson, secretary to Professor Tolles, and June Niblock, conference secretary.

5-year pins to Barbara Lillie of the Library Catalogue unit and to Hattie Schwartz, New York Metropolitan District Office secretary.

ILR CONDUCTS BINGHAMTON SERIES

Extension Division is conducting a four-week orientation seminar in Management Development in Binghamton for the Southern Tier Personnel Association. Four ILR faculty are serving as instructors.

Leading off the series November 14 was Director of Extension Ralph Campbell discussing "Individual Development vs. the Role of the Organization." The following week Professor Foltman spoke on "Appraisal of Performance and Potential." On November 28 Professor Frank Miller will talk on "Conducting the Appraisal Interview"; concluding the sessions is Assistant Dean Robert Risley, discussing "Planning Individual Development."

FACULTY-ADMINISTRATION "SHAPES UP"

Renovation and rehabilitation is coming to an end as final touches are being given to the Faculty-Administration Building, occupied by ILRers since last August. The coffee room, in the cavernous basement, is nearing completion. Walls and ceiling have been painted, new tile floors laid. An adjacent room is being fitted as a kitchen. It will contain sink, refrigerator, stove, and cupboards. The Carpenter Shops promises completion within a month.

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Permanent location of the school supply room, with Frank Heroy in command, soon will be in Room 255, across from Materials Lab.

The room now used for supplies (173) will contain the flexi-writer and the veritype machine. Selected staff members will be given instruction in using the machines.

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Stainless steel ashtrays are being installed on corridor walls...Three large wooden mailboxes, with slots for U.S. and campus mail, have been installed, one on each floor.

BUILDING NAMED FOR IVES

The School's new construction, containing library and classroom facilities, by vote of the Cornell University Board of Trustees, will be named for former U. S. Senator Irving M. Ives. Senator Ives, now living in Norwich, N.Y., was the School's first dean and is considered to be the founder of the School. He played a vital role in establishing its policies and practices as well as its objectives.

Senator Ives, who was chairman of the Joint Legislative Committee on Industrial and Labor Conditions, resigned as dean in 1947 following his election to the U.S. Senate the previous fall.

According to a news release, Mrs. Ives, speaking for her husband, now confined to his home by illness, sent the following note after receiving the telegram notifying them of the acts of the trustees.

"Appropriate words escape both Irving and myself to express his deep appreciation for the great honor just conferred upon him by the trustees. As for myself, I can say only that I am a very happy wife today in the knowledge that my husband's dreams and great efforts having achieved fruition, now are to be crowned with a living monument."

LIBERIANS VISIT ILR

Four Liberians, two government officials and two counsellors, are now visiting Cornell and ILR for three weeks. They were appointed by President Tubman of Liberia to review the proposed Civil Procedures Act, now in draft form, which has been prepared under the Liberian Codification project, which Professor Milton Konvitz is directing. The Act's purpose is to modernize the judicial and legislative practices and procedures of Liberia. After its revision, the group will submit it, with their recommendations, to the president, the legislature, bench and bar.

The group consists of Hon. Edward R. Moore (Assistant Attorney General), Associate Justice James A. A. Pierre (Liberian Supreme Court) and Counsellors Momolu Cooper and Lawrence Morgan, who was a member of the Commission that studied the Code in the summer of 1955.

Mrs. Margaret Rosenzweig, who has worked with the project since it got under way, is accompanying the group on their Cornell visit.

IUSHEWITZ NAMED TO CITY BOARD

Morris Iushewitz, ILR Advisory Council member, has been appointed to the newly-formed Board of Higher Education in New York City. Iushewitz, whose full-time job is secretary of the New York City Labor Council, AFL-CIO, is also a member of the State University board of trustees. He is a frequent guest lecturer at ILR.

VISITING FELLOW AT ILR

Ricardo Rodriguez-Farje, who has law degrees from the University of Salamanca-Espana and from the University of San Marco, Lima, Peru, has been appointed a visiting fellow for the academic year 1961-62. He also had a diploma from the Hague Academy of International Law. Mr. Rodriguez-Farge, who is attending classes and using library facilities, has an office in Room 169, Faculty-Administration. He is a native of Peru.

NEWS AND NOTES

Joyce and Bob Wright of Trumansburg are parents of a daughter, Darlene Marie, born October 26. She weighed 8 lbs. 3 oz. Joyce, currently on maternity leave, is secretary to Professors McKelvey and Neufeld.

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Catherine Howard, secretary to Professor Aronson, recently returned from a two-week auto trip to New Orleans and environs. En route she visited the Calumet Farms in Kentucky.

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Dean John McConnell has been elected a member of the board of directors of the National Council on the Aging.

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The straw covering the inner courtyard of the School seems to call for a bevy of horses, but to date none have appeared.

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Russ Hovencamp of the Materials Lab "took to the woods" during a week in late October. He bagged gray squirrels but no pheasant. Frank Heroy, in charge of supplies, took a week of half-days off: his only "catch" was a cold.

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Chuck McQuillen, double registered in ILR and BPA Schools, is working part-time at the School assisting Professor Gormly Miller in ordering and checking on new equipment and furniture. He shares Room 166 with Professor Miller and secretary Ellen King.

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Professor Harlan Perrins is teaching a four-session extension course for the Auburn Industrial Management group. On October 25 he spoke to the Genesee Valley Guidance and Personnel Association at Rochester on "Why Do We Work?"

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Maxine Keth, who was pinchhitting as secretary for the Small Business Study, left November 1 for her home at Summerville, Pa. Nancy Westfall, who has been on a three-month maternity leave, returned to ILR November 1.

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A talk on "Labor Unions and International Competition" by Professor Robert Raimon was broadcast over Station WNYC (New York)--date unknown. The taped presentation came at the request of Mr. Perlow of the Long Island Daily Press who heard Professor Raimon's presentation at the recent Weinberg Seminar.

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Assistant Dean Robert Risley attended a meeting of the State University Committee on Foreign Students October 18 and 19 at the Hotel Syracuse, Syracuse. On November 28 Professor Risley will present the School's program and future plans before a hearing of the State's Joint Legislation Committee on Industrial and Labor Conditions to be held in New York City.

NEWS AND NOTES (Cont'd)

Professor Duncan MacIntyre spoke November 20 on "The Price of Health" before the New York City Personnel Management Association.

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Barbara and Chuck Lillie are parents of a daughter, Lisa Diane, born November 14; weight 6 lbs. Barbara is a Library catalogue assistant. The Lillies live in Groton.

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Dean John McConnell chaired a study group on "Education of Foreign Scholars, Students and Trainees" at the centennial of Land Grant Colleges at Kansas City November 13 and 14.

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Professor and Mrs. William Friedland are parents of their first child, a son, Lian, born November 9. He weighed 7 lbs. 2 oz.

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Mrs. Emogene Hovanus, secretary to Librarian Bernard Naas, is at the Ithaca Reconstruction Home recovering from a shoulder tendon operation. She expects to be there for several weeks.

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Mr. and Mrs. Herman Bloch of the New York Metropolitan District Office are parents of an 8-pound daughter born recently.

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Professor N. Arnold Tolles recently was appointed to the board of directors of the New York Council on Economic Education for a three-year term.

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Visiting Professor George Brooks spoke October 16 to the Erie chapter, National Association of Accountants on "Labor Unions and Labor Costs". He spoke November 10 at a Union College seminar on "Trends in Collective Bargaining."

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Professor Milton Konvitz delivered the keynote address for orientation week at Hobart and William Smith Colleges at Geneva September 19. He spoke on "Goals for Americans."

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Joan Lott, former ILR secretary, is working temporarily for Professors McKelvey and Neufeld while secretary Joyce Wright is on maternity leave. Earlier this fall, Joan worked for Professor Konvitz while Anna Lane was on vacation.

Nancy and Norman Rushforth (Ph.D.'61) are parents of a daughter, Alice Marie, born September 25. The Rushforths are living in the Cleveland area, where Norm is on the faculty of Western Reserve University.

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Professor Alpheus W. Smith moderated an extension series in New York City on "Organization of Work and Manpower Utilization" during November for the New York Personnel Management Association.

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Jim Sharples, MILR '61, was married August 19 to Sandy Grant, a former Cornell graduate student. Jim is attending Osgoode Hall Law School at Toronto.

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Assistant Dean Robert Risley spent several days in Washington early this month attending meetings of the Adult Education Association, including a session of the Business and Industry Committee. He also participated in a conference for business executives on "U.S. Business in Western Europe."

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Jake Seidenberg, Ph.D.'51, a consultant economist, is author of a study paper on a proposal for a constant purchasing power bond for purposes of retirement incomes. It was prepared by him for the consideration and comment of the Special Committee on Aging.

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Professor Emil Mesics will conduct an extension series during January and February for the Elmira Industrial Management Club.

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Connie Rotunno Blyler writes from Richmond, Calif. that she started working early in October as secretary to the Manager of the Marketing Division of the Beckman Instruments, a small firm employing 500 employees. Connie was formerly secretary to Professor Risley.

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Professor Milton R. Konvitz spoke on "The Persistent Question to the Jew--Who are You?" at Anabel Taylor Hall on Sunday, November 5.

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Professor Philip J. McCarthy was recently elected treasurer of the Social Science Research Council; Professor George Hildebrand was elected a member of the Council executive committee, of which McCarthy is also a member.

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Assistant Dean Robert Risley has been elected vice chairman of the State University Faculty Senate. He serves as ex-officio member of the executive committee, representing contract colleges.

June Smith of the Conference Center staff reports that a gray squirrel forced his way into the building, entered a conference room, and when discovered, was trying to gnaw his way out. After a chase, he escaped through the Coordinator's office window.

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Professor Earl French will speak to members of the Society for the Advancement of Management in Poughkeepsie on December 13 on "Managing the Professional Employee in Research and Development."

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Professor Wayne Hodges attended the Public Relations Society of America annual meeting at Houston November 13-15 where he was a panel member. He participated in an Industrial Communication Council conference in Philadelphia November 17.

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Professors Ralph Campbell, Ronald Donovan and Eric Polisar attended the National Conference of Labor Educators at Minneapolis October 30-November 1. At the meeting Professor Campbell presented a paper on "Education and Leadership Development--Challenges to Labor Education."

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ILR Extensioners Margaret Blough, Ralph Campbell, Robert Doherty, Eleanor Emerson, and Eric Polisar, and Lee Eckert of the Library staff attended the State AFL-CIO convention in Buffalo October 23-25. Dean John McConnell attended on the 25th. Mrs. Addie Tracy of Research was present to promote ILR publications.

ILR HIRES NEW STAFFERS

Three employees, one part-time, have been added to ILR:

Gordon Brainard has replaced Jim Radzik as machine operator in the Materials Lab. A graduate of Candor Central School, Gordon formerly worked at Ithaca Gun Company. His wife, Joyce, works at the University Print Shop.

Mrs. Ellen King of McLean has a divided work assignment: she works mornings for Professor G. Miller in the Faculty-Administration; afternoons are spent as secretary to Librarian Bernie Naas. Ellen has previously worked on campus in the Department of Agricultural Economics.

Mrs. Mary Pinto is working part-time on ILR Review materials in the Distribution Center. Her husband is an Architecture student. The Pintos have two children.

RADZIK LEAVES FOR NAVY

Jim Radzik, a machines operator in the Materials Lab, has been called to active duty in the Navy. He reported Tuesday, November 21, at the Brooklyn Yard for a two-year stint. Jim had recently completed a two-week tour of duty at Newport News, Virginia as a Navy reservist.

Reporting for duty at the same time was Gary, son of Mrs. Margaret Mason of the Fiscal Office. Gary was employed at ILR last summer to help with the moving.