

For Our Information . . .

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NEW YORK STATE SCHOOL OF INDUSTRIAL AND
LABOR RELATIONS, AT CORNELL UNIVERSITY
for faculty, staff, students, friends

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January 1959

CATHERWOOD TAKES NEW POST

Two social events speed M. P. Catherwood from Ithaca to Albany. Event number one was the tea Friday, Jan. 9, in the coffee room, arranged by the Staff Organization for all staff and faculty. The other will be a faculty-staff dinner at Statler sometime in mid-February (depending upon the Commissioner's availability).

Contrary to the practice of his predecessor in office, Commissioner Catherwood intends to make his headquarters in Albany rather than in New York. He is maintaining his home and "farm" at Ithaca and expects to be here at least some of his weekends. He told a recent faculty meeting that the decision to take his new job had been a difficult one to make.

"M.P." is returning to Albany after ten years as Dean of the ILR School. In 1941 he organized the State Department of Commerce; he became its first commissioner in 1944. He has been on the Cornell faculty since 1930.

M.P. has resigned as Dean and has been granted a leave as professor. He reports that he hopes to return to the campus and to his professorship at the completion of his term of office.

One of his early tasks involved a four-day trip to Puerto Rico, on assignment from the Governor.

Commissioner Catherwood has appointed George H. Fowler, ILR'48, as Deputy Industrial Commissioner. Fowler has been Commissioner, Federal Mediation and Conciliation Service since 1952. He has a law degree from Brooklyn and an M.S. in Public Administration from New York University.

RISLEY NAMED ACTING DEAN

Robert F. Risley, associate professor, has been appointed Acting Dean by President Malott. The President has named a faculty committee to advise him in filling the post of Dean. On this committee are: Provost Sanford S. Atwood (chairman), Leonard P. Adams, M. Gardner Clark, C. Arnold Hanson, Philip J. McCarthy, Alpheus W. Smith, and John P. Windmuller.

Acting Dean Risley heads the School's work in personnel administration and is the School's Coordinator of Special Programs, which includes on-campus conferences, seminars and courses for labor and management groups. He has been on the ILR staff since 1948, excepting one year on leave to study personnel problems of the State University of New York. He has worked in management training for Link Aviation, Grumman Aircraft, I.B.M., Corning Glass, G.L.F., and other companies. His recent research has been concerned with small business.

He did his undergraduate work at Union and has an M.S. and Ph.D. from Cornell.

PROF. MORRIS RETURNS

Prof. James Morris, who has been on a year's leave of absence in Chile, will return to the campus around February 1. Morris has been studying at the University of Chile and doing research on the Chilean labor movement.

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UNION CONFERENCE SLATED

The 1959 on-campus union conferences begin with an AFL-CIO Community Service Activities Regional Institute to be held February 8-12 on the Cornell campus. University staff taking part are Mabel Rollins and Jean Warren of Household Management, and Wayne Thompson of the Social Science Research Center. Topics under discussion will be problems and programs of consumer counseling and of pre-retirement and retirement. Prof. Alice Cook of ILR will lead sessions on methods of program development and teaching. Prof. William Whyte will be Wednesday dinner speaker on our relations with Latin America.

Julius Rothman of the national AFL-CIO staff, Frank Coyle of the Community Service Activities staff, and Charles Odell, Director of Older and Retired Workers Department, U.A.W., will also participate in the institute program.

VISITING LECTURER NAMED

Martin E. Segal has been named visiting lecturer for the Spring 1959 semester. He will teach the undergraduate course "Health, Welfare and Pension Plans." Mr. Segal is president of The Martin E. Segal and Co. His firm is a leading consultant in the union and health and welfare plan field. His associates will share teaching responsibilities with him. He has a book, "Group Insurance, Health and Welfare Plans in Collective Bargaining" under contract with Harper & Brothers. He is author of numerous articles in the field. He is a member of the Board of Trustees and of the Executive Committee, Research Foundation of the State University of New York. Mr. Segal will be in Ithaca one day a week.

AFL-CIO STUDY PUBLISHED

In his book "Conflict within the AFL," Prof. James Morris draws a documented picture of the struggle between the proponents of craft and industrial unionism during the years 1901 to 1938. According to him, responsibility for the AFL-CIO split of 1938 rested primarily with the craft union leaders who controlled the AFL.

The Congress of Industrial Organizations, Morris feels, was the logical outcome of a very broad reform movement, which was part of the economic and social change brought on by the rise of mass production industries--a change that was not met by the conservative AFL leadership of the time.

In developing his thesis, Morris describes the structure and organizing activities of a select few of the AFL's early unions. He analyzes the weaker and lesser-known progressive movement of the 1920's, and concludes the study with several chapters on the CIO movement of the 1930's.

TURKS VISIT ILR

The School was host on January 8 to two visiting Turks. Dr. Cahit Talas, Associate Professor at University of Ankara, and Mr. Ekmel M. Onbulak, Director-General of Labor, together with a team manager, wound up a three-month tour of America with a visit to Cornell. Their visit was under auspices of the Office of Internal Labor Affairs.

WINTER "REVIEW" APPEARS

In the January, 1959 issue of the ILR Review, Prof. Robert Weintraub of City College of New York reports results of a test of the effectiveness of International Harvester's well-known policy of nondiscrimination in its southern operations. In a study of "Employment Integration and Racial Wage Differences in a Southern Plant," the author measures wage differentials which existed between Negro and white workers at Harvester's Memphis plant during the 1947-1953 period and compares this differential with comparable data for metal-working industries in the South and in the rest of the country. He concludes that the integration policy has succeeded to a considerable extent in this plant, although there is evidence that resistance to integration results in the persistence of some wage differences.

Other Review articles include a discussion of "Occupational Wage Differentials in the Basic Steel Industry" by Jack Stieber of Michigan State University; "Selective Retirement and Preretirement Counseling in the TVA" by E. B. Shultz; and "Internal Pressures on the Texas State CIO Council, 1937-1955" by Murray E. Polakoff. There are also brief discussions of "Market Structures and Wage-Push Inflation" and "Union Shop Poll : A Solution to the Right-to-Work Issue."

Prof. Henry Landsberger reviews "Job Attitudes: Review of Research and Opinion" by Frederick Herzberg, Bernard Mausner, Richard O. Peterson and Dora F. Capwell.

ILRERS ATTEND IIRRA MEETINGS

ILR faculty members attending Industrial Relations Research Association meetings in Chicago last month were: Robert Aronson, John Brittain, Gardner Clark, Philip McCarthy, John McConnell, Arnold Tolles, and John Windmuller.

Seen and/or heard at the meetings were Jim Jehring, Paul Gordon, Mark Perlman, Ed Beal, Fred Slavick, Jack Flagler, Dallas Jones, Dalton McFarland, Philomena Mullady, Ed Wickersham, Tony Sinicropi, Marvin Berenblum, Adolf Sturmthal, and Bob Carney.

REPRINTS ISSUED

Two reprints in the School's series were recently published:
#76--"Indonesian Labor Relations in their Political Setting" by J. Henry Richardson (from Oct. 1958 Review) and #77--"Social Organization and Alcoholism: A Review of Significant Research since 1940" by Prof. Harrison Trice and David J. Pittman (from Social Problems, Spring 1958).

ILRERS PARTICIPATE IN UNION LEADERS CONFERENCE

Profs. Robert Ferguson and Robert Raimon led a panel discussion exploring the question of whether or not we can simultaneously enjoy stable prices, full employment and free collective bargaining at a one-day Union Leaders Conference in New York City on January 17. Mrs. Lois Gray, director of the School's New York Metropolitan Office, chaired the panel.

PERSONNEL CHANGES

Materials Lab has added three newcomers to its staff:

Ronald Simons of Ithaca is ILR's new mail clerk. He was graduated from Ithaca High, worked as attendant at the local hospital, spent two years in the Army as an M.P. (at Fort Hood and Fort Pope). His principal interest is horses: he now owns three--A standard bred, a thoroughbred and a half-Arab colt. Ron has recently returned from a two month trip to California.

Mrs. Marla Palmer, machine operator, has resigned to become a full-time homemaker and to care for her young son. Her husband is an Ag College sophomore.

Replacing Marla is Mrs. Ann Sullivan, an Ithacan who has recently returned from a two-year stay at Daytona Beach, Fla. There she was file clerk for a consulting engineering firm. Several years ago Mrs. Sullivan worked in the Cornell Registrar's Office. Her husband is a Prudential insurance agent. The Sullivans have two boys, aged 8 and 12.

Mrs. Marie Honness, also an Ithacan, has joined the Materials Lab staff to help process conference reports. She is mother of three boys, the youngest of whom is six.

Joyce Doucette has replaced Bernice Oltz as secretary in the Dean's Office. She is a graduate of Candor Central School and of Alfred State Tech's two-year business course. Joyce has worked at ILR for two summers as conference secretary, and has recently transferred to ILR from the Home Economics College.

NEW EXTENSION PUBLICATION

A four-page printed publication to discuss activities of the School's adult education program is being planned, and an experimental issue is expected early next semester. F.O.I. feature articles concerning Extension activities, begun in the last issue, have been abandoned in favor of the new publication.

GRADUATE COUNCIL DOINGS

Elections and a dinner dance have featured recent Graduate Council activities at ILR.

Results of annual elections are as follows:

President: Gerald Rosenthal; Vice President, Miles Galvin; Treasurer, John Douglas; Secretary, Ann Robertson; Graduate Committee representative, Stuart Klein; Placement Office representative, Patricia Hammond; and Members-at-Large, Richard Miller and Phillip Oh.

The Council's annual dinner dance for grad students, faculty, staff and husbands and wives was held Saturday evening, January 17 at the Statler Inn.

VISITORS FROM CHILE

The Rector of the University of Chile, Juan Gomez Millas, and the Dean of the Faculty of Economic Sciences, Luis Escoban, visited ILR School and the campus January 20 and 21. They learned of ILR through Prof. James Morris,

PEOPLE ARE WONDERFUL

Profs. Vernon Jensen and Jean McKelvey will attend the 12th annual meeting of the National Academy of Arbitrators January 29-31 in Detroit. Prof. McKelvey will preside at a session on "The Impact of Lincoln Mills." Prof. Jensen is chairman of the Academy's Research and Education Committee.

Prof. and Mrs. Harlan Perrins are parents of a daughter, Sally Wilkinson, born December 31. She weighed 6 lbs. 14 oz. The Perrins have a two-year-old son, Tommy.

Miss Frances Perkins, ILR Visiting Lecturer, lectured as the third in a series at Cortland State Teachers College on December 10.

Bernie and Jack Oltz of Willseyville are parents of their second son, Robert John, born December 12. He weighed 5 lbs. 12 oz. Bernie was formerly a secretary in the Dean's office.

Prof. Alpheus Smith is currently conducting a course in Cases in Human Relations for General Electric executives from the Advanced Electronics Center in Syracuse. The program is being given on campus.

Three ILRers spent the recent holidays: Prof. Alice Cook, Connie Rotunno, secretary to Profs. Foltman and Landsberger, and Prof. Henry Landsberger, who joined his wife there.

Maxine Henry, secretary to Profs. Cook and Neufeld, will spent several days shopping and show-seeing in New York City late this month.

Prof. Milton Konvitz has been elected a member of the College of Fellows of the African Studies Association; this association is formed by 35 scholars and specialists on Africa.

People Are Wonderful (con'td.)

ILRers Alice Cook, Leone Eckert and Eleanor Emerson attended the merger meetings of the State AFL and State CIO in New York City last month.

Barbara Proctor and family spent the recent holidays at their families' homes in Dallas, Texas. Barbara is secretary to Prof. Risley.

Prof. Harrison Trice spoke Dec. 8 on "Selection and Training of Personnel" before the Olean Area Industrial Management Club. He will serve as dinner speaker and discussion leader for an institute on "The Employed Problem Drinker" at the Harvard Business School on Jan. 21.

Prof. F. F. Foltman has exchanged a Plymouth station wagon for a green microbus Volkswagen.

Prof. Arnold Tolles was guest speaker at the Ithaca Zonta Club Dec. 4. Tolles, a member of Ithaca's Charter Revision Committee, illustrated the set-up of the city government under the present city charter and possibilities for a more modern type of charter.

Harriet Tolles, daughter of Prof. and Mrs. Tolles, plans to be married in March to Keith Clement of North Hollywood, Calif. She is a '57 graduate of Cornell and worked briefly at ILR.

Prof. John McConnell was one of nine educators recently appointed by the State Education Commissioner to a committee on graduate education. The group will help draft a program to encourage basic research and graduate education in colleges of the state.

Ibrahim Sherbini, Ph.D.'58, is acting dean of the Higher Training Industrial Institute at Helwan, Cairo, Egypt.

MAN OF THE MONTH

Union lawyers, by and large, do not carry tin cups with them to bargaining sessions. But Kurt Hanslowe carries his own cup--an extra large one with gold initials on it--to coffee breaks wherever he can find them.

At age 13, Visiting Professor Hanslowe left his home and parents in his native Vienna to come to the States under auspices of the American Friends' Service Committee. He spent the next few years with foster parents in Greenfield, Mass. When his adopted family moved to Dallas, he entered nearby Mt. Hermon School and there finished high school. Meanwhile he often visited his foster parents in Texas, and in later years met his wife there.

In 1944 he entered Yale with the aid of a generous scholarship. Here he majored in philosophy, sang in the Yale Glee Club and took part in dramatics. Upon his graduation he taught German, ancient history and religion at Mt. Hermon for a year. The year following--1946--he entered Harvard Law School.

He was married that year; his wife Nan stayed on in Texas for a term to finish her master's in music.

It was during a Texas summer spent hoisting 140-pound bags in a flour mill that Hanslowe became sympathetic with organized labor. He suffered too from dust pneumonia that summer. Other part-time jobs he held during his school years were working at a Boston summer playground, and at Unitarian Committee headquarters. For a time the Hanslowe's lived at the Elizabeth Peabody Settlement. There they ran an operetta company, with Nan playing piano and Kurt directing. (His wife has a master of music (piano) and a master of music theory.

Kurt's interest in law was in labor law. He and the UAW got together and in 1951 he became their assistant counsel. On the job he divided his time between consulting and advising UAW staff and officials in collective bargaining and labor problems, and representing his union before such groups as the Wage Stabilization Board and the NLRB, in both state and federal courts. He argued the case of the UAW versus the Wisconsin Employment Relations Board--one of the more important cases in the history of federal versus state labor legislation.

During his seven years in Detroit, Hanslowe took courses in labor and corporation law at Wayne University; taught at University of Detroit industrial relations institute, and participated in the labor law section of the Michigan State Bar.

Meanwhile he'd been thinking about going into teaching and last year decided he'd better do something about it. Through a friend who was reversing the process (going from college teaching to the UAW), Kurt learned of a labor law vacancy at ILR School. He was inspected in Detroit by Profs. Jensen and McKelvey, came to ILR for a closer inspection, and was hired as visiting professor.

The Hanslowe's, with their two sons, Dave, 3, and Nick, 1, live in a first floor apartment on Hudson Street. They appreciate the proximity of their home to Kurt's work and to shopping centers as contrasted with 26 miles a day he drove daily in Detroit. As an antidote to caring for the family, Nan sings in the University chorus.

In the summer of 1956 the Hanslowes spent six weeks in Europe, visiting his folks for a month in Vienna. While there they attended 13 operas, seven plays, and four concerts.

P.S. About the cup: this over-size china cup with Kurt's initials was presented to him by the girls in the UAW office in Detroit to insure his getting his money's worth.

OLINSTEAD, RUTH
ILR ROOM 3

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DINNER HONORS "M.P."

"The Faculty of the New York State School of Industrial and Labor Relations wishes to express to Dr. Martin P. Catherwood, formerly Dean of this School and now Industrial Commissioner of New York State, its appreciation of his leadership as Dean from 1947 until the end of 1958..." so began a scroll presented to "M.P." Catherwood by the faculty at a testimonial dinner attended by more than 100 faculty, staff and Cornell administrators, with their spouses, Saturday evening, February 21, at Statler auditorium.

Following dinner, brief remarks were made by Cornell Provost Sanford S. Atwood; Comptroller A. H. Peterson; Miss Frances Perkins, former U.S. Secretary of Labor, currently ILR Visiting Lecturer; Acting Dean Robert F. Risley; and Commissioner Catherwood.

Professor Maurice Neufeld, one of the original ILR faculty, served as master of ceremonies. Professor Henry Landsberger supplied original verse.

In addition to the scroll, the former Dean was presented with a gift by the faculty.

The committee in charge of arrangements was Emil Mesics, Harlan Perrins and Antonia Nell.

FACULTY-ALUMNI SEMINAR SET

IIR's fifth annual faculty-alumni seminar will have a new New York headquarters when it meets Friday and Saturday, April 10 and 11. This year's meeting will be held at the Park Sheraton Hotel. The seminar theme is tentatively set as looking ahead in the industrial and labor relations field.

A Friday afternoon social hour is planned, followed by dinner and a speaker. John I Snyder, Chairman of the Board and President, U. S. Industries, Inc. will give the after-dinner address.

Highlight of Saturday's program will be a luncheon speech by ILR Visiting Lecturer Frances Perkins, former U. S. Secretary of Labor. Subjects of the two Saturday morning panels will be the outlook for labor legislation in 1960, and personnel research in the organization.

The 1959 Arrangements Committee is chaired by Riley Morrison. Working with him are Bernie Lampert, Pat Dorbandt, Tom Bull, Bob McCaffery, Gerald Dorf, Madalene Fuchs, Jan D'Onofrio, and Lois Gray.

A printed seminar program will appear early in March giving more details of the program.

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FOUR-WEEK MANAGEMENT SEMINAR TO BE HELD

ILR's four-week management seminar for business executives will be held on campus beginning March 29. To-date a total of 12 participants from industry and government have enrolled.

According to program chairman F. F. Foltman, this Spring's course will have a new economic emphasis. An attempt will be made to provide participants with a better understanding of economic theory and economic practice. An economic unit in the seminar's program will be concerned with the public policy of full employment, the economic notions in use by business, and consideration of current philosophical and practical economic problems. Discussion leaders in the economic unit will include Professors Gardner Clark, Robert Ferguson, Duncan MacIntyre, and probably someone from the Cornell Economics Department.

This year's program will use fewer outside speakers. The conference staff feels that the kind of education the "short course" provides can best be supplied by university staff.

Outside speakers will include George Brooks, Director of Research and Educational Director, International Brotherhood of Pulp, Sulphite and Paper Mill Workers, and perhaps one or two business administrators.

SPRING SEMESTER GETS UNDER WAY

Each February brings new faces, new courses and new instructors to Cornell and to ILR. February 1959 brought 11 entering undergraduates and 11 graduate students. Of the undergraduates eight are transfers and three are rejoins: Jessica Reynolds, Barry Sullivan and James Stoltz. Included among entering graduate students are B.K.J. Tambunan from West Java, Indonesia, here under a Rockefeller Foundation scholarship; Signe Lundberg, wife of Ph.D. candidate Craig; Anselmo Reyes from the Philippines; and Hermann Rodriguez from the Costa Rica Ministry of Labor.

Prof. James Campbell of Resident Instruction is teaching ILR 292, Survey of Industrial and Labor Relations for the first time. Personnel Selection and Placement, taught by Prof. Rudolph Corvini of Resident Instruction, is now a "500" course rather than an undergraduate course. And Visiting Lecturer Martin Segal and associates are teaching ILR 471, Health, Welfare and Pension Plans.

JOBS FOR FEBRUARY GRADS

Donald Barber will begin Naval O.C.S. March 23

Paul Graf will enter Information Service Training with Air Force April.

He has accepted staff assistantship with Fracter and Gamble Advertising Department following service.

William Graham--industrial and labor relations staff, Scintilla Division Bendix Aviation, Sidney, N.Y.

Carl Hornung--expects to enter service in March or June.

Robert Martini--has returned to Chase-Manhattan Bank, New York City as teller.

John Meakem--has enrolled at Business & Public Adm. School, Cornell

William Tarr--management trainee, General Telephone Co., Erie, Pa.

Alan Teck--enrolled in Graduate School in Economics, Columbia. Has a State Regents College Teaching Fellowship.

Everett Merritt expects to enter Coast Guard O.G.S. in April.

Donald Thelwell--research assistant at Penn State University, Department of Economics.

G.L.F. MANAGERS MEET

Meeting on campus the first week in March are 18 G.L.F. district managers. The week's program is built around case studies developed by G.L.F. ILR Professors Ralph Campbell, Emil Mesics, Harlan Perrins and Robert Risley will serve as discussion leaders. Prof. Perrins is program chairman.

SAFETY SERIES CONTINUES

March sees the beginning of the 1959 series of seven one-week programs for the State Department of Labor, Division of Industrial Safety Service. The School's role is to help the Division's program to establish a consultative approach to industrial safety inspection. This year's series are based on specific accidents and incidents. With the Department of Labor, Professor Earl French is developing the specific cases and incidents. He is also training two persons from the Department to serve as resource persons in each of the seven groups.

ALUMNI RECRUIT AT ILR

Howard Dwyer '48 was the latest of several ILR alumni to visit the School to recruit for his company or organization. Dwyer, Supervisor of Salaried Negotiations at Chrysler, so paid his first visit in seven years. He and Bernie Naas of the Library reminisced over a coffee cup about the days when Howard worked in the library when it was housed in the "middle" ILR barracks building.

Other alumni recruiters are: Lon Davies '50 with the Northern New York Builders Exchange (Binghamton); Ned Bemis '56 of Kraft Foods (Chicago); Bill Walker '51 of the New York State Electric and Gas (Binghamton); and Gerald Sass, Ph.D. candidate, with Stromberg-Carlson (Rochester).

FACULTY LEARN SPANISH

A group of ILR profs have organized a class to study Spanish. Prof. Donald Sola of the Modern Language Department comes to ILR twice a week to instruct his pupils: Ralph Campbell, Ronald Donovan, Felician Foltman, Arnold Hanson, Robert Risley, John Windmuller, Henry Landsberger, Al Blum and Emil Mesics.

PHI KAPPA PHI ELECTIONS

Eight ILR students and former students have been elected to Phi Kappa Phi national honorary. They are (undergraduates): Henry Bisgaier, Frederick Meyer, Jay Miller, and Frederick Wallach; and (graduate students) Alan Brown, Stanley Aiges, John Leonard and Homer Neilly.

ARTS STUDENT WINS SEIDENBERG AWARD

The 1958 winner of the Seidenberg Memorial Award in American Ideals is Robert Amdursky of the Arts College. The award is given annually to the student receiving the highest scholastic rating for the Fall semester in the Development of American Ideals course. The award was founded in 1954 by Abraham Seidenberg and his sons Jacob (Ph.D.'54), Leonard and Henry. The award consists of \$25 of credit at the Cornell Campus store toward the purchase of books on American democracy. Amdursky has the highest grade--98--since the inception of the award.

A similar award--the Kaufman Memorial Award--is given to the student attaining the highest grade for the Spring semester course in Development of American Ideals.

ILRERS TO GIVE A.S.T.D. COURSE

ILR staff are conducting five of six sessions of a "Survey Workshop of Techniques and Theory in Training and Management Development" being given in New York during late February and March. The series is being given in cooperation with the American Society of Training Directors, Metropolitan New York Chapter.

Prof. Ralph Campbell led a session on "Learning Theory and Training"; Prof. F. F. Foltman will speak on "Case Study and Incident Method"; Extensioner Gilbert David will discuss "Role Playing"; and Prof. Emil Mesics will cover "Evaluation of Management Training Techniques."

LIST OF SPRING CONFERENCES

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|-------------------|---|
| March 29-April 24 | Four-week Management Seminar |
| April 24-28 | Educational conference for local education committeemen, International Association of Machinists |
| April 30-May 2 | Extension teachers in field of management |
| May 5-6 | Personnel administration conference |
| May 11-12 | Industrial mental health conference |
| May 19-22 | Personnel management conference for State Bankers Assoc. |
| May 21-22 | ILR Advisory Council |
| June 1-5 | Training specialists conference |

PROGRAM PLANNED FOR NATIONAL CASH REGISTER

Professor Henry Landsberger has worked out with ex-ILRer Al Martin, industrial relations director for National Cash Register Co., a five session pre-retirement program for employees of NCR and their wives (who might retire within the next five years. The series which began Feb. 19 includes Al Martin Dr. Alex Galvin, Prof. Jean Warren of the College of Home Economics.

Prof. Landsberger is a member of the board of directors of the Tompkins County Society for Mental Health.

ILR AND LOCAL MANAGEMENT CLUB OFFER COURSES

Two ILR extensioners will lecture in March at sessions of an eight-week Ithaca Industrial Management course. Prof. Alpheus Smith will lead the March 5 session; Prof. Harlan Perrins will teach on March 18. Title of the series is "Fundamentals of Effective Supervision."

The School is currently offering an eight-session course on "The Structure of American Industry" for the local Industrial Management Club. Prof. Douglas Dowd of the Economics Department is instructing.

Richard Gordon, Western District Extension Director, is co-instructor of an eight-week course on "Planning, Conducting and Evaluating Training Programs" with the cooperation of the Niagara Frontier Chapter, American Society of Training Directors.

REPRINT ISSUED

Reprint #78 recently issued: "How Do You Know If the Informant Is Telling the Truth?" by Profs. William F. Whyte (ILR) and John Dean of Sociology Department. (from Human Organization, Vol. 17, No. 2).

PEOPLE ARE WONDERFUL

James Vadakin, Ph.D.'52, Economics Professor at University of Miami, is author of a book, "Family Allowances: An Analysis of Their Development and Implications", published by University of Miami Press.

Prof. James Morris, recently returned from a year spent in Chile, has office space in Room 47.

Claude Armstrong, former ILR custodian, has arrived at Ft. Mead, Fla., where he and his wife plan to make their home.

Florence Clark (wife of ILR's Russian-speaking professor) broke her ankle recently while skiing at Greek Peak. While she's hobbling around on a cast, the Clark's 4-year-old son and 8-year-old girl are taking over many household tasks.

Miss Frances Perkins spoke at an Episcopalean Lenten breakfast at Anabel Taylor Hall Sunday, Feb. 15.

As a result of a write-up as "Woman of the Month" in FOI, telling of her years of service at Cornell, Anna Lane has been mentioned in the January, 1959 Cornell Alumni News, and has received mail from former colleagues.

On January 27 Dr. Temple Burling attended a Heart-in-Industry conference sponsored by the New York Heart Association at the Waldorf Astoria in New York City.

Hans Panofsky, MS'58, has been named curator of Africana at Northwestern University.

Prof. Emil Mesics spoke Feb. 17 to the ILR Graduate Students' Wives Club on "The Role of a Wife in a Husband's Career."

ILR grad wives entertained School faculty wives at dessert meeting on Sunday, January 25 in the Faculty Lounge.

Recently elected ILR grad wives' officers are: Barbara Garter, president; Judy Beck, vice-president; Louise Miller, secretary; and Margaret MacKinnon, treasurer.

Prof. Wayne Hodges opened a two-day Personnel Communication Clinic at Redstone Arsenal, Ala., Feb. 24-25, for government supervisory employees working in missile and rocket programs. Speakers and discussion leaders are members of Industrial Communication Council, an organization consisting largely of former participants at Prof. Hodges' summer seminars in Employee Communication.

On Feb. 17 Prof. Harlan Perrins served as a disinterested party at Bloomer Bros., Newark, in a discussion between management and union on ways and means of modifying and simplifying the job description function of the job evaluation program.

On Feb. 3 Perrins taught a session on Planned Wage and Salary Programs for Small Business for the Schenectady Chamber of Commerce.

Announcement is made of Ernest Newbury's engagement to Miss Barbara Johnson of Hollywood. Ernest, son of Mrs. Lily Newbury, was formerly an ILR Mat Lab employee. He now works for the Division of Flood Control, Los Angeles County. His fiance is a L.A. City College graduate. She is currently employed by the Los Angeles Examiner. A January, 1960 wedding is planned.

NEW STAFF PERSONNEL

Mrs. Linda Morse, a graduate of Dryden Central School, has replaced Mary Wager as secretary to Prof. Eleanor Emerson of Extension. The Morses recently returned from Nuremburg, Germany where Linda's husband was stationed for two years. The Morses have a 19-month-old daughter. Linda previously was an Ag College extension secretary.

Irene Franklin and Eleanor Matychak will return to ILR March 2 from leaves of absence: Irene as secretary to Profs. Clark and Windmuller; Eleanor as Audio-Visual clerk.

Mrs. Evelyn Maybee of Resident Instruction will resign March 15 to remain at home with her children.

(more)

WOMAN OF THE MONTH

Mrs. Dottie Scott, that effervescent ILR secretary housed in Room 13, leaves her T'burg home at 7:20 each morning to arrive at her ILR secretarial job--only to work for three ILR professors, all from Trumansburg.

Dottie was born in Englewood, N.J., but at an early age moved to the Finger Lakes country. She soon established her reputation as tomboy, playing both baseball and football with the boys. When dressed appropriately in play clothes, the young athletes played tackle-type ball; but dressed more elegantly, they played a more gentle two-handed type. Dottie's older brother, a Phy Ed teacher, tried all his gymnastic ideas on little sister.

But Dottie's main interest during those school years was music. She took piano lessons for ten years and played for the high school chorus. She tootled the trumpet in the school band, and also played the organ and accordian.

Dottie met her husband in school when she was 15 and he two years older. They were thrown together in sports (she as cheerleader and he as basketball player) and in music (she played for the chorus and he sang tenor).

Dottie was accepted as a music major at Ithaca College, only to switch at the last moment to a business course. Her imminent marriage was a factor in this change of course. During two college summers she worked on the Cornell campus--at the Print Shop and at the Math Department.

Husband Bob, six feet two, and weighing 220 pounds, is a lineman for the Trumansburg Home Telephone Company.

With her two-year business diploma in hand, Dottie came to ILR in the summer of 1956 to work in Room 13. Only change since that time is the substitution of Bob Ferguson for Fred Slavick. She now works for Profs. Ferguson, MacConnell and MacIntyre, and handles her job with seeming ease. Housed with her are grad assistants Alan Brown, Dick Heptig and Bob Herzog.

Dottie and Bob lead a full-almost hectic-life. Their winter-time emphasis is on bowling. Dottie bowls (with ILRers Dottie Johnson and Connie Rotunno) on a "Gutterball" team which is in first place in the Cornell Women's league. She also bowls Sundays in a mixed doubles league in Ithaca, and two nights a week in a T'burg women's league. She also directs the Methodist church choir and serves as secretary to the church's official board. Summers finds her taking to the water-swimming and water skiing. Her two-year-nephew Georgie supplies fulfillment of her maternal instinct for the time being. She takes him for walks, for sleigh rides and knits him innumerable sweaters and socks.

Keeping the Scott three-room apartment takes a back seat in Dottie's scheme of things. She does love cooking but hates housework. Husband Bob obligingly does the dishes. And Dottie's devotion to TV is legendary; she watches it from the bathtub and mealtimes finds our housewife viewing TV from her end of the sectional sofa, while Bob occupies the other end.