

For Our Information . . .

published by
NEW YORK STATE SCHOOL OF INDUSTRIAL AND
LABOR RELATIONS, AT CORNELL UNIVERSITY
for faculty, staff, students, friends

Vol. 10, No. 3

October 1957

SHORT COURSE BEGINS

ILR School is conducting its third short course in Human Relations in Administration this year, beginning Sunday, Oct. 27. This "extra" course is to accommodate the 14 men who couldn't be enrolled in last spring's program. Prof. Harlan Perrins is program director.

The program, as is customary, will be divided into four units, each with a coordinator and a special emphasis.

Prof. Ralph Campbell heads the first unit, "The Management Process"; Prof. Henry Landsberger leads the second on "Human Relations—A Frame of Reference"; Prof. F. F. Foltman directs the third, "The Manager and Managing"; and Prof. Vernon Jensen leads the last unit—"The Manager and Human Relations."

Visiting speakers will include Marion Sadler, Vice President, American Airlines; Dr. William E. Henry, Chairman, Committee on Human Development, University of Chicago; Prof. Earl Brooks of Cornell's School of Business and Public Administration; George Brooks, Research and Education Director, International Brotherhood of Pulp, Sulphite, and Paper Mill Workers; Martin Wagner, Executive Director, Louisville (Ky.) Labor-Management Committee; Merle Hale and Gilbert David, ILR Visiting Lecturers; and ILR Professors Alpheus Smith and Emil Mesics.

ADVISORY COUNCIL TO MEET

ILR School's Advisory Council will meet on campus Friday, November 15. The School's Resident Instruction program will be on the agenda.

LABOR EDUCATION GROUP ESTABLISHED

Prof. Ralph N. Campbell of ILR will serve as president of the newly established National Institute for Labor Education.

The Institute, according to Prof. Campbell, has been set up because of the interest of a number of universities, labor unions, foundations, and civic leaders in the establishment of an organization to foster experimentation in the field of labor education and increase the educational opportunities provided for workers by non-labor agencies such as universities, libraries and voluntary groups.

The concept of the Institute has been officially endorsed by the executive council of the AFL-CIO and by the board of directors of the Inter-University Labor Education Committee. It has also been approved by representatives of most of the universities and non-labor organizations working in the field of labor education.

The board of directors includes: L.H. Adolphson, Director of Extension University of Wisconsin; Ralph N. Campbell, ILR School; David Cole, Arbitrator, member of the law firm of Cole, Merrill, and Nadell; John D. Connors, Director of Education, AFL-CIO; Frank Graham, UN representative to India and Pakistan (formerly U.S. Senator and President of the University of North Carolina); Albert J. Hayes, President, International Association of Machinists; Clark Kerr, Chancellor of the University of California (Berkeley); Anthony S. Luchek, Head of Labor Education

(more)

Service; Pennsylvania State University, David J. McDonald, President, United Steelworkers of America; Jules Pagano, Director of Education, Communications Workers of America; Otto Pragan, Director of Research and Education, International Chemical Workers Union; Brendan Sexton, Education Director, United Automobile Workers; George N. Shuster, President, Hunter College; Maurice T. Van Hecke, Professor of Law, University of North Carolina, formerly Dean of University of North Carolina Law School.

Institute objectives are to assist workers, through education, to develop their maximum effectiveness as individual human beings and as citizens of a free society; to further the growth and development of labor union members as democratic and responsible participants in labor union affairs; and to aid in the integration of workers and unions into the life of the community and the nation.

The Institute, as a non-profit educational organization, will solicit grants from various sources, including foundations, unions, and business enterprises, and, in turn, make grants to non-labor educational agencies.

Prof. Campbell is former chairman of the board of the Inter-University Labor Education Committee. He is currently director of Cornell Summer Session and former ILR director of extension.

SIDNEY HILLMAN LECTURES ANNOUNCED

Prof. Philip Taft of the Department of Economics, Brown University, will deliver the Sidney Hillman lectures this Fall. He will give three lectures the week of Nov. 4, under the general title, "Corruption and Racketeering in the Labor Movement."

This is the fourth series of lectures sponsored by ILR School under a grant from the Sidney Hillman Foundation, created to honor the memory of the late president of the Amalgamated Clothing Workers.

Prof. Taft's first lecture, "A Backward Glance," will be given Monday evening, Nov. 4. The other two lectures in the series will be "Where Corruption and Racketeering Thrive," Wednesday, Nov. 6, and "Remedies and Their Limits," Thursday, Nov. 7.

The three lectures are scheduled at 8:15 p.m. in Room 117, Statler, and the public is invited.

Prof. Taft is author of numerous books in the field of labor relations, including: The AFL in the Time of Gompers (1957), Structure and Government of Labor Unions (1954), Movements for Economic Reform (1950), Economics and Problems of Labor (in its third printing). He is co-author of History of Labor in the United States from 1896 to 1932.

Prof. Taft has a B.A. and Ph.D. from the University of Wisconsin. He has held various posts for both state and federal government agencies.

MISS PERKINS RETURNS TO ILR

Miss Frances Perkins, former Secretary of Labor, will return to ILR Nov. 1 for a six-week series of lectures in labor union history. She was a Visiting Lecturer at ILR during the 1957 Spring semester, when she taught a seminar in Labor Union History and lectured in social security and collective bargaining.

Miss Perkins was Secretary of Labor in the Roosevelt cabinet from 1933 to 1945. She was the first woman cabinet member. From 1946 until 1952 she was a member of the U. S. Civil Service Commission. She was formerly Industrial Commissioner of New York State. Miss Perkins was graduated from Mt. Holyoke College and has an A.M. from Columbia University.

TRAINING GROUP ON CAMPUS

The eleventh annual Conference of Training Directors was held on campus Oct. 22-24. The program was conducted by ILR in cooperation with the Industrial Training Council of New York State.

Opening speaker was William Bynum, President of Carrier Corp., who discussed "Executive Needs and Resources." Panel discussions, held each day, included "Commercially Prepared Instruments," "Clinical Methods," and "Executive Assessment." Panel leaders were Cecil Gorland, Manager, Personnel Development, Corning Glass Works; and ILR Professors Ralph Campbell and Emil Mesics.

At the Tuesday dinner, Dr. A. K. Brintnell, Manager of Training and Personnel Research, B.F. Goodrich Co., spoke on "What We Don't Know."

The concluding session on Oct. 24 considered 3 different points of view on "executive identification." Stating these viewpoints were L.L. Armentrout, Staff Advisor, American Telephone and Telegraph Co.; I.D. Jenkins, Director of Industrial Relations, Harrison Radiator Division, General Motors; and Dr. Allyn M. Manger, Advisor in Employee Relations Research, Standard Oil Company of New York.

Prof. Risley, program director, said that this year's conference focused on a subject matter area which is sometimes not familiar to training directors. Three of the sessions were arranged so that the initial presentation of subject matter was followed by a small group discussion of the panel presentation. Following these discussions the general sessions reconvened, giving participants an opportunity to raise questions and problems that occurred in the small group discussions.

VISITING FELLOW FROM BRITAIN

Mywell Evans of London is spending the Fall semester at ILR under a Commonwealth Fund fellowship. His headquarters is in Room 3. Mr. Evans is Principal in the Industrial Relations Department of the British Ministry of Labour, and is concerned with mediation and general policy questions. His particular interest in the States is government's role in the field of industrial relations.

Mr. Evans is a graduate of Liverpool University. He served in the British Army for six years and for the past ten years has worked for the Ministry of Labour. Mrs. Evans recently arrived from England to join her husband.

FALL "REVIEW" PUBLISHED

The Fall, 1957 issue of Industrial and Labor Relations Review contains articles on union member orientation, use of aptitude tests in manning a new plant, uniformities and differences in local union-management relationships, among others. One of the articles, titled "Plant Relocation and Job Security: A Case Study," examines the pattern of worker mobility in California when an automobile plant relocates.

The Fall issue has an unusually large number of books review, many by ILR staff. Contributors are Profs. Jesse Carpenter, John Windmuller, Robert Aronson, Robert Ferguson, Jean McKelvey, Vernon Jensen, Ronald Donovan, Duncan MacIntyre, Arnold Hanson, former Prof. Ornati, and alumni Jack Leonard, Tom Patten and Jake Seidenberg.

PROF. EMERSON VISITS ILR

Prof. and Mrs. Lynn Emerson were in Ithaca for a few hours on Sept. 27. They were en route from Ann Arbor, Mich. (where they had been visiting one of their daughters) to Charlottesville, Va. The Emersons have returned from a two-and-a-half-year stay in Tel Aviv, Israel, where Prof. Emerson served as vocational educational consultant for a technical assistance program. His work was interrupted last year by the Israeli-Egyptian crisis. The Emersons were evacuated to Rome where they spent several months awaiting further orders. Before returning to Tel Aviv to finish up their assignment, they spent six weeks in Ethiopia.

Prof. Emerson, who has retired from Cornell, reported that he plans to do consulting work in Washington, D.C., for the U. S. Department of Education. The Emersons hope to buy a house and settle in Charlottesville, Va., where one of their daughters lives.

GRADUATE ASSISTANT ASSIGNMENTS

The following graduate assistantship assignments have been made for the Fall term:

	<u>Assigned to</u>	<u>Room No.</u>
Stanley Aiges	McKelvey	153 QH
Muriel Beach	Jensen	153 QH
Salvatore Bella	Carpenter	27
Marvin Berenblum	Konvitz	151 QH
Joseph Berzok	Konvitz	151 QH
Jane Billing	Konvitz	151 QH
Haig Boyajian	Landsberger	153 QH
John Douglas	Foltman	47
Jesse Friedman	Cullen	24
Joseph Guggenheim	Statistics	100
Patricia Hammond	Eckert	153 QH
Susan Hanson	Neufeld	144 QH
Robert McCarthy	Risley	47
Everett Merritt	Richardson	11
George Myers	Risley	20
David Niebler	Hanson	151 QH
Roy Fenchansky	F. Miller	15
Raymond Ritti	Statistics	100
Melvin Roberts	Statistics	100
Norman Rushforth	Statistics	100
Dennis Skinner	F. Miller	15
Arthur Siegel	Hodges	3
David Singer	Clark	42
Tony Sinicropi	Carpenter	40
Allen Snyder	Cook	28
Marianne Stein	Ferguson	13
Robert Sweetall	Adams	27
Valehtine Tackowiak	Tolles	40
Terence Wolfe	McConnell	12

ILR STAFF LUNCHEON HELD

The College Sps's Colonial Room was the setting for the ILR Staff Organization fall luncheon Thursday noon, Oct. 17. The luncheon was held to officially greet the 18 newcomers who have come here since June. Thirty-six staff members attended.

Doris Stevenson gave a flawless performance in introducing each person present and telling where each one worked. Dotty Johnson and Connie Rotunno, Social Committee members, were in charge of luncheon arrangements.

STUDENTS WIN HONORS

ILR students have been elected to the following Cornell senior men's honoraries:

Quill and Dagger

Charles Jarvie of Delmar, John Meakem of Bloomfield, N.J., and Dick Payne of Macedon.

Sphinx Head

Paul Graf of Webster Groves, Mo.

PERSONNEL CHANGES

Mrs. Marie Hendershot from Andover, N.J., is secretary to Prof. Ralph Campbell. She graduated from Ithaca College's two-year business course and last year worked for an insurance and real estate broker in her hometown. Her husband is a Hotel School junior.

Mrs. Darlyne Larson, a native of Cloquet, Minn., has joined Dotty Johnson in the Fiscal Office. She has been supervisor of records in a Minneapolis hospital and has worked in a telephone company business office. Her husband is beginning his doctorate program in Cornell's Floriculture Department.

Mrs. Evelyn Maybee has replaced Barbara Cleveland as Prof. Campbell's secretary in Resident Instruction.

Mrs. Roxanne Luzzi has taken over Evelyn's spot, working for Prof. Hanson and Mr. Dietrich. Roxanne's home was in Beechurst, Ill., and until her marriage in June she managed the office of her father's insurance business. Her husband is a fifth year Civil Engineering student.

Virginia Rector, who hails from Los Angeles, is a UCLA graduate with a political science major. She has worked at the University's Institute of Industrial Relations in various jobs, including secretarial and research. She spent a summer at the University of Mexico, and came to Ithaca to be with her brother, a Hotel School student. She is an interviewer on Prof. Risley's Minimum Wage Study.

Mrs. Lucy Straus, a New Yorker, is ILR's conference recorder. She is a '56 Cornell Arts graduate, and spent last year in Paris where her husband was stationed with the Army. In Paris she attended the Alliance Francaise to learn conversational French. Her husband is doing graduate work in English at Cornell.

Mrs. Hedy Latimer, who last year was a secretary in ILR's Personnel office, is temporarily back at ILR and working in the Quonset Hut.

Mrs. Dolores Greenburg, a student's wife, is doing part-time statistical work on the Minimum Wage study.

Joanne Pestut, Library catalog clerk, is transferring to the Ag campus Nov. 18 to be a secretary in the Department of Agricultural Engineering.

NEWS FROM GENEVA

Prof. John Windmuller writes to Gardner Clark of his arrival in Holland and his trip via car to Geneva, where he and his family will live for a year: "The boat trip on the Statendam was delightful...food superb, the service friendly, and the weather with us until we reached Holland. There we encountered the typical European changeability, from sun to rain...We are staying temporarily in Hotel La Residence, a first-class pension; however we have rented a house in Vesenz, out on the left bank of the lake. Our three-bedroom house is entirely new and modern.

"Ruth (his wife) will have to move into our home by herself since I have to leave tomorrow for my lectures in Austria and the Netherlands. I'll be back by the middle of October.

"Geneva has been all we expected. There are lots of parks and playgrounds for the children. Betsy has begun to go to kindergarten."

The Windmuller's permanent address is Route de Thonon, Vesenz, Geneva, Switzerland.

FROM JAMAICA

Prof. Robert Aronson, newly arrived in Jamaica, sends a postcard to Prof. Adams: "Smooth flight, good lodgings, digestive tracts o.k. Have nearly mastered driving on left and British currency. We move into house on Monday..."

PEOPLE ARE WONDERFUL

As part of the on-campus Engineering Industrial Cooperative program, Prof. Maurice Neufeld spoke to Mechanical and Electrical Engineering seniors Oct. 25 on "Racketeering and Corruption in Labor Unions."

- - - - -

FOI has discovered that Hal Seidenberg '52 who played fullback on the Big Red team is husband of Carol Seidenberg of ILR's Research Office. In addition to practicing law in Ithaca, Hal is currently helping coach the Ithaca College football team.

- - - - -

Prof. William F. Whyte will speak at a Bell Telephone Co. management development seminar in Indianapolis Nov. 14 on "Development of Knowledge about Human Relations in Industry." The following week he will consult with faculty members at Laval University in Canada on a research project with Aluminum Company of Canada, Ltd.

- - - - -

Gladys White, assistant catalogue librarian, is author of an article in the Oct. 15 issue of the Library Journal on the Theater Library Association. The piece describes the Association's activities in collecting materials relating to the stage and theater.

- - - - -

Ardis Bowers of Distribution Center spent a few days this month visiting her parents in North Andover, Mass.

- - - - -

Prof. F. F. Foltman spoke before the Executive Club of New Haven, Conn. Oct. 17 on "How to Avoid Wasted Time in Meetings."

He is currently teaching two extension groups: six sessions of a 12-week course for the Binghamton Chapter, Society for the Advancement of Management; and a program on management development for top policy-making personnel of Ross Heat Exchange Division, American Standard Radiator in Buffalo.

- - - - -

Doris Stevenson of the Fiscal Office attended the wedding of her nephew in West Hartford, Conn., on Oct. 12.

- - - - -

Prof. Alice Cook lectured Oct. 9 in Goldwin Smith on the issues involved in this year's national debate question: "Resolved: that the requirements of membership in a labor organization as a condition of employment should be illegal." The talk was sponsored by Delta Sigma Rho, national forensic society.

- - - - -

Dean M. P. Catherwood has been appointed a member of the administrative board of the Cornell Council.

In December, Dean Catherwood will participate in a conference on Safety Management of Welfare Funds at the Hotel Commodore, New York City.

On Oct. 30 in Atlanta Ga., Prof. Vernon Jensen will participate in a panel sponsored by the U. S. Chamber of Commerce. The panel, which will discuss the shorter work week, is part of a program for southeastern newspaper publishers and editorial page editors.

- - - - -

Register 'em early: Sons of two ILR faculty, registered at the Cornell Nursery School since birth, have at last gained admittance. Peter, son of Prof. and Mrs. Ralph Campbell; and Crandall, son of Prof. and Mrs. Gardner Clark, are the lucky ones.

- - - - -

FOI has just been informed of the engagement of Shirley Pond of the ILR Catalogue Room to George Foster of Dryden. Shirley's fiance is now serving in the Navy and is stationed in Newfoundland.

- - - - -

Barbara Breckenridge and "Butch" Cleveland, former ILR secretaries, planned to leave their homes in Brockport, N.Y., for Tuscon, Ariz., Oct. 21, in their 1955 Pontiac hardtop.

- - - - -

Prof. Jean McKelvey attended a Board of Governors meeting of the National Academy of Arbitrators in Chicago on Oct. 19. The following week (Oct. 25) she attended a meeting of the State Board of Mediation in Albany.

- - - - -

Margaret and Tony Sinicropi are parents of a son, Stephen Anthony, born June 9 in Olean, N.Y. Tony is an ILR master's degree candidate.

- - - - -

ILR Director of Extension Alpheus Smith continues with his speaking engagements: In mid-October he spoke in Syracuse at the biennial convention of the New York State Nurses Association; at the monthly meeting of managers and supervisors of Stromberg-Carlson, Rochester; and at a Region 9, UAW conference at Grossingers.

- - - - -

Recent announcement has been made of the engagement of Miss Patricia Warren of Portsmouth, Ohio, to Tom Gilroy, ILR grad student. The two met while working at Esso Standard Oil Co. (N.J.).

- - - - -

Prof. Robert Risley is conducting a program for the president and senior executives of the J. N. Adams department store in Buffalo, on "Effective Leadership in the Department Store." This series of meetings will provide the basis for future executive development activities at the store.

- - - - -

Announcement is made of the engagement of Gail Krantz of East Rock, N.Y., an ILR sophomore, to Roy Penschansky, ILR master's candidate, of Coral Gables, Fla. A June wedding is planned.

MAN OF THE MONTH

Everything in Ron Donovan's past--except for a forced sidetrip into medicine--seemed to point to a career in labor education. For instance, his father was a militant Macrinists' member and organizer, and an aunt was secretary of the defense committee in the Sacco-Venzetti case.

During his formative years, Ron oscillated between Eastern seaboard cities (Worcester and Holyoke, Mass.) and Midwest metropolises (Indianapolis, and Lakewood, Ohio). He finished high school in Lakewood and then enrolled in nearby Cleveland College of Western Reserve University (at that time located downtown) and spent a year and a half there before the war interrupted his education. At Cleveland he spent the first semester as a coop student, working full-time as bank messenger and taking one night class. He reports that in Cleveland at least, the auto has won out over higher education because the site of his alma mater is now a parking lot.

The year 1943 found Donovan turned apprentice seaman. He related, how aboard a destroyer escort, he found himself suddenly elevated from third to first class seaman and designated chief medical officer. And he a graduate from a three-week hospital corps school! He recalls his difficulty in once trying to sew up a wound. Because he couldn't even get the sutures out of the container, he wound up using clamps. On another occasion he treated a leg, thought to be broken, via radioed instructions from a doctor on a nearby ship.

His doctoring days at an end, Donovan finished his undergraduate work at Western Reserve and worked for a year in Cleveland as elections examiner for the National Labor Relations Board. He went on to the University of Minnesota for an M.A. in economics.

The next four years (1950-54) found our extensioner at Penn State laying the groundwork for his career in labor education. He was successively student (and grad assistant), field representative, and later assistant head of the University's Labor Education Service. During part of his stay at Penn, Ron did field work for the Inter-University Labor Education Committee. It was at Penn State, too, where he met his wife, Doris, who at the time did public relations work for the University's Extension Division.

In 1954 the Donovans moved to Chicago. Ron's original assignment at the University of Chicago was to chaperone a group of European trade unionists. But the group never arrived; so Ron did a variety of tasks in the adult education field at the University. In the fall of 1955, through previous acquaintance with ILR's Ralph Campbell, he came to ILR extension. After a short stay in the headquarters office, Ron succeeded Harlan Ferrins as head man of Extension's Central District. This territory includes the central part of New York State from the Pennsylvania border to Canada, taking in such cities as Rochester, Binghamton and Elmira.

Ron has recently set up one of the first courses taught in the North country--a one-day program in workmen's compensation for an iron ore mine at Star Lake, N.Y.

Before supervising the Central District, he directed three Industrial Safety Consultants' courses for the State Department of Labor.

Ron has finally shaken the dust from a squash racquet presented to him a while back, only to receive a black eye at the hands (or racquet) of co-worker Ferrins. And, incidentally, squash is one of the bumper crops Donovan has grown in his home garden this past summer--a commodity he has generously shared with fellow extensioners.

The Donovans, with sons Kevin, age six and Brian, age three, live in the Willow Creek area, north of town. There is a creek, Ron admits, but no willows in sight. He and son Kevin, who is just learning to read, are currently exploring the Encyclopaedia Britannica--delving into such complexities as papermaking and electricity.

For Our Information . . .

published by
NEW YORK STATE SCHOOL OF INDUSTRIAL AND
LABOR RELATIONS, AT CORNELL UNIVERSITY
for faculty, staff, students, friends

Vol. 10, No. 4

November 1957

ISADOR LUBIN TO PRESENT MARY DONLON LECTURE

Isador Lubin, Industrial Commissioner of New York State, will present the Mary Donlon Lecture on Workmen's Compensation on December 3. Mr. Lubin will speak at 8:15 p.m. in Olin M. His topic will be "Social Legislation and the Atomic Age."

Prior to assuming his present post, Mr. Lubin had served as Special Assistant to the U.S. Secretary of State.

During a long career in government and economics, Mr. Lubin has served as U.S. Commissioner of Labor Statistics; Special Assistant to the Secretary of State; Director of the Labor Division, Office of Production Management; member of the Temporary National Economic Committee; and Special Statistical Assistant to President Roosevelt. He has been the U.S. representative on the Economic and Employment Commission of the United Nations and alternate U.S. delegate to the 7th Session of the General Assembly. He is a member of the board of directors of Brandeis University.

Mr. Lubin is author of several books. Among them are Miners' Wages and Cost of Coal (1924); The British Coal Dilemma (with Helen Everett, 1927); The Absorption of the Unemployed by American Industry (1929); The British Attack on Unemployment (with A.C.C. Hill, Jr., 1934).

Mr. Lubin has an A.B. from Clark College, Worcester, and a Ph.D. from Robert Brookings Graduate School, Washington, D.C.

PRESIDENT MALOTT & PROF. KONVITZ HONORED BY LIBERIA

Deane W. Malott, president of Cornell and Prof. Milton R. Konvitz of ILR are being honored by the Republic of Liberia for their services in codifying the laws of Liberia at ceremonies in Washington, D.C. on Friday, November 29. The code, a four-volume work of 2,000 pages, will be published by the Cornell University Press on the same day, which is Liberian President Tubman's birthday.

President Malott and Prof. Konvitz are receiving the Order of the Star of Africa, an honor limited by law to 50 foreigners for outstanding service to African development and welfare. The orders will be presented on behalf of President William V.S. Tubman by George A. Padmore, Liberia's ambassador to the United States.

Mrs. Mary A. Beck, Mrs. Elizabeth S. Landis, and Mrs. Margaret L. Rosenzweig, all graduates of Cornell's Law School and members of the New York bar, will also be honored at Friday's ceremonies for their part in Cornell's Liberian Codification Project. They will receive the Liberian Humane Order of African Redemption.

Prof. Konvitz, an authority on American constitutional law, was invited by President Tubman in 1951 to undertake the work of codifying Liberia's laws. In the summer of 1952 Prof. Konvitz and his family visited Liberia, where he began the assembling of legal materials and where he conferred with officials and lawyers. In 1955, the code pre-

(more)

pared by Prof. Konvitz and his staff was reviewed by five Liberian lawyers who came to Cornell for the purpose. The code was adopted by the Liberian legislature in March of 1956 and is now the law of the land.

A new agreement has been made between the government of Liberia and Cornell for a continuation of the project, to revise the code as revision becomes necessary, and to prepare the opinions of the Liberian Supreme Court for publication.

UNION HEALTH PLANS CONFERENCE HELD

A two-day conference on Union Health Plans was held Nov. 22 and 23 by ILR's Extension Division in Statler Hall for 23 union representatives from Buffalo, Rochester and Syracuse. Prof. John W. McConnell was program director.

The participants, with the aid of visiting experts, reviewed efforts of unions in a number of communities to improve their health care programs. Particular attention was given to problems of establishing union-sponsored medical centers and community-wide health plans.

Speakers from outside the School were Dr. Joseph A. Langbord, medical director of the Sidney Hillman Medical Center, Philadelphia; Dr. William Sawyer, medical consultant, International Association of Machinists; Isidor Melamed, executive director of the A.F.L. Medical Services Plan, Philadelphia; and Dr. Milton Roemer and Dr. Louis Reed, both of Cornell's Sloan Institute for Hospital Administration.

Prof. Ronald Donovan of Extension also participated in the program. Prof. McConnell was Friday evening dinner speaker.

MISS PERKINS GIVES UNIVERSITY LECTURE

To quote the Cornell Sun, "A friend of the late Alfred E. Smith, former governor of New York and democratic presidential candidate in 1928, delved into her unpublished memoirs Friday evening, Nov. 22, to tell an Olin M. audience about the man as she knew him."

Miss Frances Perkins, former Secretary of Labor, now a visiting lecturer at ILR, spoke to an appreciative audience on "The Al Smith I Knew." Speaking of social and labor legislation, Miss Perkins said that even today, New York's leadership in such legislation is not matched by any state in the union or anywhere in the world.

She said Smith's experiments in New York State were the only way that Congress had to know whether the New Deal policies would work. Describing Smith as she knew him, Miss Perkins said he was a frank man who could not learn a lesson from books, but had to see something to accept it. Once he saw the wrong that had to be righted, he would act without question, she said.

AFL-CIO STAFF TO MEET DEC. 11-13

A three-day on-campus program for about 15 members of the AFL-CIO Community Services Activities will be held December 11-13. According to Prof. Eleanor Emerson, conference program director, the program will be built around the staff's work as teachers in local unions and in their community.

Miss Frances Perkins, ILR visiting lecturer, and Cornell's Prof. Dexter Perkins will be dinner speakers. ILR faculty members Alice Cook, F. F. Foltman and Henry Landsberger will lead discussions.

"OLD FASHIONED" CHRISTMAS DEC. 12

All ILR faculty, staff and grad students are urged to save Thursday evening, Dec. 12, for ILR's "old fashioned" Christmas party at the Cornell Heights Residential Club. According to Social Committee Chairman Lee Eckert there will be food, drink, entertainment, dancing--and last but by no means least--Santa himself!

FATHER CORRIDAN SPEAKS ON CAMPUS

The Rev. John M. Corridan, famed as the "Waterfront Priest," discussed parallels between the 1929 depression and labor racketeering on Thursday, Nov. 21 in Anabel Taylor's One World Room. His address was sponsored by the ILR Student Council, in conjunction with the 1957 Campus Conference on Religion: The Liberation of Man.

Father Corridan, who achieved nationwide fame in his fight to reform the waterfront, is now teaching economics at LeMoyne College in Syracuse. For 12 years, until early this year, he had been associate director of the Xavier Institute of Industrial Relations in New York City. He was a major figure in the battle against "shape-up" hiring and the "public loading" rackets. He also sought to resolve the competition of a large number of men for a very few jobs and obtain representation for union members.

ILR STUDENT ELECTED FROSH PRESIDENT

Edward Furtick, Jr. of White Plains, N.Y. was recently elected president of the Cornell class of 1961. He received 263 more votes than his nearest rival in freshman class council elections held in November. According to the Cornell Sun, Furtick received an exceptionally large number of first-place votes.

Furtick was president of the White Plains High School General Organization, president of the Westchester County Hi-Y Council, and president of the junior class at White Plains High, in addition to other extra-curricular activities.

At ILR School he holds several scholarships.

FACULTY-ALUMNI SEMINAR TO BE HELD IN MARCH

The fourth annual Faculty-Alumni Seminar, usually held in December, will be held this year at the Hotel Martinique in New York City on March 28 and 29. Details will be announced later. The shift to a spring-time date was made with the hope that more out-of-state and non-City alumni could attend the seminar. The program is now being developed by the Arrangements Committee, with Bob McCaffery as chairman. The Committee welcomes suggestions from faculty as well as alumni. Don Dietrich of Resident Instruction will be glad to pass on suggestions to McCaffery.

ILR JUNIOR ON BIG RED TEAM

ILR's contribution to Big Red football this fall is junior Dave Dunlop who hails from Roselle Park, N.J. Dave, who plays left tackle, was out of the Brown and Dartmouth games because of injuries. However, he was mentioned by Lefty James as playing exceptionally well against Columbia; he expects to be in condition for the Thanksgiving game against Penn in Philadelphia.

Dave was last year's varsity heavyweight wrestling champion and spent last summer in Ithaca training under Bill Layton. Dave played football and wrestled at Roselle Park High School.

LOCAL IRRRA CHAPTER IS ACTIVE

Students and faculty are reminded that there is an active chapter of the Industrial Relations Research Association on campus. Dues are \$6.00 for faculty members and \$3.00 for students. Those who have not yet signed up should see Muriel Beach in Room 153 of ILR's Quonset Hut.

One of IRRRA's chapter activities is a periodic "bring-your-lunch" meeting. At these sessions are talks and discussions on research of current interest. To-date, the following speakers have been scheduled: Prof. Harrison Trice on alcoholism, Nov. 26; Stanley Aegis (graduate student) on the arbitration of the Fifth Amendment cases, Dec. 5; Hywell Evans (visiting scholar) on some aspects of the British labor movement, Dec. 10. Meetings are held in Room 22 at 12:30 p.m.

SAFETY CONSULTANTS ON CAMPUS

The second group of 20 Construction Safety Consultants from the State Department of Labor will arrive on campus Dec. 2 for three weeks of training. They are part of a program that ILR School is conducting for state inspectors from the Bureau of Construction and the Bureau of Mines and Tunnels. Visiting lecturer Al Martin is directing the program.

ADVISORY COUNCIL MEETS WITH ILR FACULTY

At its Fall meeting on campus Nov. 15, the School's Advisory Council heard ILR teaching staff discuss the School's Resident Instruction program. The morning session was given to a discussion of the ILR undergraduate program; in the afternoon the graduate curriculum was covered. Cornell Provost S.S. Atwood served as general meeting of the sessions. Short reports on the School's scholarship and placement programs were given by Resident Instruction staff.

Attending the meeting were Clifford Allanson, executive manager, New York State Council of Retail Merchants; Robert Waite, representing Dr. James E. Allen, State Commissioner of Education; Charles Foster, representing President William S. Carlson, State University of New York; Edward T. Dickinson, State Commissioner of Commerce; Judge Mary H. Donlon, United States Customs Court; H. Follett Hodgkins, President, Lipe-Rollway Corporation; Russell C. McCarthy, Manager, Rochester Industrial Management Council; Joseph R. Shaw, President, Associated Industries of New York State; and John E. Sullivan, Attorney, of Elmira. Dean Catherwood, Resident Instruction staff, and resident teaching staff also attended.

ILR GIRLS BOWL

"The Gutter Balls" is the name under which two ILR secretaries are bowling this Fall in the Cornell's women's league. Connie Rotunno, secretary to Prof. Foltman, and Dottie Scott, secretary to Profs. Ferguson and McConnell, comprise two-thirds of a three-girl team that bowls twice a week at Ide's Drome. Right now the Gutter Balls rank 13 in a total of 24 teams.

PERSONNEL CHANGES

Mrs. Carol Seidenberg, research assistant in ILR's Research Division is leaving ILR and Ithaca in mid-December to return to the Metropolitan area. Husband Hal, former Cornell football player, now working with lawyer Armand Adams, has decided that he wants to be a trial lawyer; hence the Seidenberg's move to the City.

Ernie Newbury of the Materials Lab is quitting his job as clerk to wash cars at Bartholf's service station in Collegatown.

GRADS TO SPONSOR DINNER DANCE

So eager are the grad students to have each and all faculty and staff attend a dinner dance that they are announcing it now. Time: somewhere in mid-January. To be on the safe side, you'd better reserve the two middle weeks!

FROM THE MAILBAG

Oscar Ornati, formerly of ILR, now on the faculty of the New School for Social Research, writes to Henry Landsberger from his home at Hastings, N.Y.: "It is now a little over a month since we have been in New York, and the problem of settling in has kept us busy. After all, a new house, a new job, a new place and a new child all call for readjustments. We find that apartment house living offers advantages that we had not known about--among these, privacy and a certain "Herrschaftlichkeit"...Hastings' schools are good and both Lee and Susi enjoy organized playing.

"My work at New School is smooth and satisfactory. My Monday night course, with 13 registrants, is entitled Labor Market Economics; almost all the students are extremely good. My Wednesday night course I call Comparative Labor Relations..I also have several so-called administrative responsibilities...I am still in love with New York...Possibly what is coming out is the fact that I am--and so is Wini.. basically a city person and not a farmer..." The Ornati's address is 555 Broadway, Hastings-on-Hudson, N.Y.

MAILBAG (Con'td.)

Former IIR secretary Barbara Breckenridge writes from Tucson, Ariz: "We arrived in Tucson last Tuesday (Oct. 29) and the first thing we did was to find the University (incidentally, it's almost as pretty as Cornell) and report to 'Dr.' Leonard's office...We have moved into a two-bedroom house, brick, with a big yard enclosed by a wall...and wall-to-wall carpeting throughout...all for \$105 a month. We all love Tucson and are liking it more every day...The weather has been ideal, 65 to 75 during the day; 40 to 45 at night. Sunday we went to Nogales, Mexico with Jack and Murph (Leonard). We had a great time bargaining with the Mexicans over a few odds and ends. Today we start job-hunting. It seems that secretaries aren't paid as well here as they are in the East, but on the other hand I'm convinced that the cost of living is much lower here...Please say hello to everyone and eventually we will write to more of you. Our address is 3008 E. 18 St., Tucson, Ariz.

Mrs. Lee Reisman, who was an IIR secretary for seven years, writes to Dotty Johnson from her new home in Livermore, Calif: "We are settled in a two-bedroom, two bath house with a great big backyard. The house is unfurnished but has an electric stove, washing machine and refrigerator furnished (and the landlady is lending us a living room set for a few months and a TV antenna). We pay \$100 a month...Livermore is located in a valley about 40 miles from San Francisco; however, on all sides of the valley is a range of hills. In our backyard we have some pepper trees, a eucalyptus tree, rose bushes in bloom, camellia bushes ready to bud and tomatoes ripening. Livermore is the home of the Cresta Blanco winery. I've started to work for the Farm-Home Advisors Bureau of the University of California. I work for two women, one specializes in nutrition and the other in clothing. The Bureau is in Haywood, about 20 miles from home and I commute on the freeway. Our address is 435 North O. St., Livermore."

Writing to friends in the School, Prof. John Windmuller, currently on sabbatic in Switzerland, had this to say about a recent lecture tour he made in Austria and Holland: "In general, I found my audience sympathetic toward the United States, at least more so than I had expected. Perhaps this was so, in part, because I slanted my lectures away from the approach occasionally used of 'how everything is so wonderful and worth imitating in the good old U.S.' This approach, I think, is designed to bring about almost immediate resentment, whereas...an honest and relatively complete discussion of our problems and shortcomings, tends to bring out the sympathetic and even empathetic feelings of the audience."

Latest word from Professor Emeritus Lynn Emerson, now living in Charlottesville, Va. "I am now working four days a week as consultant with the Division of Vocational Education, U.S. Office of Education...My activities deal mainly with vocational-technical education and with some revision of their procedure in preparing a bibliography of instructional materials. Last week I attended a conference at Milwaukee and had dinner with Herb Zollitsch (Ph.D '54)...It looks as if we won't be able to find the kind of house we want, at the price we are willing to pay, here in Charlottesville; so we are looking in the Washington area..."

PEOPLE ARE WONDERFUL

"Prof. Arnold Tolles ties but loses out" is the story of Ithaca's seventh ward election for alderman early in November. Tolles' contest against Republican (and incumbent) Avery Gentle resulted in a tie vote of 593 each. Gentle will remain in office until next November.

Grace Horton, ILR catalog librarian, is currently visiting her parents in El Paso, Texas. She is due to return early in December.

Joyce and Bob Wright of Trumansburg are parents of a second son, William Frederick (Billy) born Nov. 16 in Montour Falls hospital. Billy weighed just under nine pounds. Joyce, who is secretary to Roger Walker of Resident Instruction, is on maternity leave.

Latest word on the Raimon twins, Martha and Eve, now two months old, is that they weigh over 8 lbs. each; babies and parents are doing fine.

Seen in New York Times Book Review Section of Nov. 17: An ad by Harper and Brothers of publication of a book, Personality and Organization: The Conflict between System and the Individual, by Chris Argyris, Ph.D.'51. Harpers describes the book as "a hard but constructive look at current handling of the human factor in organization." Argyris is research director of Yale University's Labor and Management Center.

On Nov. 25 Prof. Gardner Clark served on a Cornell panel with Prof. Andrew Hacker, and Glenn Olds of CUFRW, discussing "Russia Forty Years after the Revolution." The panel, sponsored by the Student League for Industrial Democracy, was moderated by Prof. Clinton Rossiter.

Three ILR juniors have been elected to Aleph Samach, Junior men's honorary: David Dunlop of Roselle Park, N.J.; Steve Fillo of Elmont, N.Y.; and Kent Woloson of Horseheads, N.Y.

As part of the University's celebration to commemorate the 125th anniversary of the birth of Andrew D. White, Profs. Ralph Campbell of ILR and Harold Scheraga of the Chemistry Department presented papers Oct. 10 on "Teaching and Research in the University of Tomorrow."

We belatedly announce the arrival on July 7 of a son, Gene Paul, to Marie and Allison Burnett. Marie is now back on her job as library circulation assistant.

People Are Wonderful (Cont'd.)

Visiting Lecturer Al Martin is currently conducting the first in a series of three extension courses for Cornell supervisors on "The Supervisor and Safety."

- - - - -

Barbara Proctor, secretary to Prof. Risley, with her family, will join Bonnie Gavitt and family in spending the Thanksgiving holidays with Bonnie's parents near Wellsville, N.Y. The husbands plan to do a bit of deer hunting. Bonnie is secretary to Administrative Assistant John Paterson.

- - - - -

Prof. Ralph Campbell represented ILR School on Nov. 1 at the 20th anniversary conference of MIT's Industrial Relations Section.

Prof. F. F. Foltman represented Cornell University last month at the sixth annual conference of college representatives at the Air Materiel Command, Wright-Patterson Air Force Base.

- - - - -

Prof. Jean McKelvey, attending a recent public meeting of the State Mediation Board in Albany, met several ILR alumni: Dale Beach of the R.P.I. faculty; Ray Brown a member of the Joint Board, Amalgamated Clothing Workers; Jean Couturier, organizer for the State County and Municipal Workers union; and Walt Broderick and Alex Hawryluk of the Capital District Extension Office.

- - - - -

Roger Walker of Resident Instruction and family are spending the Thanksgiving holidays at Mrs. Walker's parents in La Plata, Md. On Oct. 24 and 25 Walker attended a meeting of the College Federal Agency Council at Princeton.

- - - - -

Ellen Luce, library clerk, and her husband, are spending Thanksgiving with Ellen's parents in Townsend, Vt.

MAN OF THE MONTH

A long and successful trail through the wildernesses of America's big business has led Emil Mesics back to the profession he loves best. The amiable visiting professor is realizing a long dream to return to education. His departure from that field, back in the days when it paid even less than now, was occasioned by the birth of the Mesics offspring and a concern about their future.

He did not start his business career in the labyrinth of big business bureaucracy, however. The son of Hungarian immigrants who made their home in Northampton, Pa., the first business lines of communication for young Emil were those of his dad, who apprenticed him to a barber. Dad reasoned that because nine-year-old Emil had injured his leg (permanently, he thought), barbering would keep him away from active physical work (If only our parents were that thoughtful).

Clipping hair soon took second place to football, however, for the inactive life was not for the young Mesics lad. He began to play football in high school and then in prep school in Bethlehem.

Man of Month (Cont'd.)

Mesics was subsequently offered football scholarships to Lehigh, Gettysburg, Lafayette, but he finally chose Muhlenburg. He remembers that during football season he didn't have time to go to the barber shop downtown, so he set up his barber chair in his room. One of Professor Mesics's most vivid recollections of his short-lived barbering career is the occasion when he clipped what he thought was hair, and a bit of ear turned up in the midst of the scissors' swish.

After college he settled in West Pittston, Pa., where he spent the next 14 years teaching German and English and coaching baseball, football, track, and basketball. Eleven of the 14 years was spent as the school principal, for he became the school's chief exec at the age of 23!

During this period he studied for his Master's degree at Bucknell during summers and evenings and studied for parts of five years toward a doctorate at Penn State. His three children, girl, boy, girl, in that order, were born at this time and Mesics declares that his wife really brought up the children, for his spare time was taken up so much with evening and summer education.

From 1940 to 1942 he conducted an extension course in West Pittston for Penn State in management defense training. There were as many as 800 studying courses in electricity, math, etc.

His three years of adult field work had made Prof. Mesics realize that working with adults was a more responsive experience. It was therefore easy to move into industry. He made up his mind, though, that when the kids were grown, he would return to education. He went to RCA, Victor Division, as training director and assistant personnel manager at Harrison, N.J. for five years. In 1947 he became staff training director for R.H. Macy's. He then became director of all staff training and management development at Otis Elevator Company in New York City.

During this period the Mesics made their home in Caldwell, N.J., and Prof. Mesics refers to the daily three-hour commuting as a "murderous" grind.

In 1953 he was invited to return to RCA, this time as Personnel Director of RCA International. The commuting was somewhat obscured by considerable travel to Latin America: Chile, Venezuela and Argentina.

In June 1956 the youngest of the Mesics clan finished Bucknell and the time had come to fulfill their promise. Through previous acquaintance with Earl Brooks, Jack Brophy and Ralph Campbell, and by participation in several of ILR's training conferences, Mesics found himself a visiting professor in the fall of 1956. When asked if he likes ILR and Ithaca, he smiled and replied, "What do you think?" And we think he does.

Both Mesics are active in outside affairs. Mrs. Mesics works on the local blood bank and as a nurse's aid in the local hospital. In Caldwell, Prof. Mesics was on the school board. He is an officer of the American Society of Training Directors. And as high school principal he worked on various committees of the National Education Association and did research and vocational guidance for the Penn State Education Association. He has had a long and genuine interest in secondary education and was concerned with it even when he was in industry because there he had a real opportunity to see the relationship between industrial needs and how these needs are met by our secondary schools.

These days the Mesics can never be found at home on a Saturday afternoon, for football calls them to the gridiron--this time as spectators only.

Now son Joe is a marine flight instructor, one daughter married and the mother of two children, and the other a secretary in Radio City.

Mesics' long career in industrial relations has formed the basis for his two resident courses. He presents a practical approach that has been bolstered by his own experiences. And those students who are members of his classes will recall the names of the various firms studied as those of the towns, colleges, and industries in which the professor worked to fulfill his dream.