



INTERNATIONAL INSTITUTE OF INDUSTRIAL & LABOR RELATIONS CREATED AT CORNELL

Cornell University last week announced the creation of an Institute of International Industrial and Labor Relations. The institute will be centered at the IIR School under the general leadership of Dean M. P. Catherwood. Professor Leonard P. Adams, director of research, has been named acting director.

According to a University press release, the founding of the Institute provides recognition for the first time by a leading American university of the need for a major educational program in the field of international and comparative industrial and labor relations.

While the project represents a long term educational and research venture that is expected to require several years for full-scale development, IIR has already been working in the field by giving short-course programs for groups of management, labor, and government leaders from abroad. Teams from Germany, Norway and France have studied at the School during the past year and arrangements for other groups are being made with the U. S. Departments of State and Labor, and the Economic Cooperation Administration.

TWO FACULTY APPOINTMENTS ANNOUNCED

Dean M. P. Catherwood announces appointment of two assistant professors to the IIR faculty:

John P. Windmuller has been appointed to work with a group of 25 German students who are coming to IIR September 1 for nine months. A graduate of the University of Illinois, Windmuller received his M.S. in 1950 and his Ph.D. in June of this year at IIR. He has served as election examiner for the National Labor Relations Board and as assistant director of Overseas Child Relief Program, Unitarian Service Committee. While doing graduate work at IIR, Windmuller served as graduate assistant in labor market economics. He served for three years in the U. S. Air Force during World War II.

Robert L. Raimon will join the faculty in the fall to do both research and teaching in the field of labor economics. He received his B.S. from Columbia's School of Business and M.S. from Cornell in 1948. He will complete requirements for the doctorate by fall. While at Columbia Raimon aided Professor Ernest Dale with research. At IIR he has served as teaching and research assistant and as instructor. During the summer of 1949 he was granted a six-week fellowship for study at B. F. Goodrich Company, Akron. He spent three years with the U. S. Army during World War II.

"For Our Information" is issued by the Public Relations Office, Room 7, for the information of all faculty, staff, and students of the New York State School of Industrial and Labor Relations, Cornell University.

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NEW YORK STATE SCHOOL  
INDUSTRIAL AND LABOR RELATIONS  
CORNELL UNIVERSITY  
G-638

#### TWO CONFERENCES TO BE CONDUCTED NEXT WEEK

Two conferences, one for teachers of industrial and technical education, and the second for training directors will be held next week at ILR.

Scheduled to open next Tuesday, July 10, is the Second Annual Professional Conference for Teachers of Industrial and Technical Education. From 100 to 150 industrial education teachers and leaders in this field from California, Maryland and New Jersey as well as many representatives from the State Education Department and technical schools in New York State will participate in the three-day conference.

The opening address will be given by Dean M. P. Catherwood. His topic will be "The Development of Industrial Education Services at Cornell University." Out-of-state speakers include John A. McCarthy, Assistant Commissioner of Education, State of New Jersey, John J. Seidel, Director of Vocational Education, State of Maryland, and H. C. Fetterolf, President, American Vocational Association, Harrisburg, Pennsylvania.

Professors Leonard Adams, C. K. Beach, John M. Brophy and Lynn Emerson will help lead discussions.

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Between 75 and 100 training directors are expected to attend the Fifth Annual Conference of Training Directors July 12 and 13, according to Professor John Brophy, in charge of arrangements. Theme of the conference is "Organizing and Administering the Training Function."

The day-and-a-half conference is divided into two main types of sessions: symposiums and workshop sessions. Professor Brophy will act as chairman of "Administrative Patterns in Company Training Programs." Speaking on this subject are: Harry G. Gracey, Associate, with Edward N. Hay Associates, John M. Amis of Chrysler Corporation; and ILR graduate, James H. Smith of Mesta Machine Company.

"Developing and Conducting Management Meetings" will be discussed by W. W. Massman, National Industrial Conference Board, John Brophy and Chris Argyris of ILR. This symposium will be chaired by Professor Arnold Hanson.

Professor Earl Brooks will serve as chairman of the discussion "Preparing and Presenting the Training Budget. Harry Kolb of Esso Standard Oil; Emil A. Mesics of Otis Elevator Co., and John Metcalf of Peter Cailler Kohler Swiss Chocolate Co., will participate.

Workshop sessions will be led by Professor Earl Brooks, John Brophy, F. F. Foltman, Ralph Campbell and C. K. Beach. R. J. O'Brien of Moore Business Forms, Inc., will give the keynote talk, while Dwayne Orton of International Business Machines Corp. will give the concluding speech.

#### ILR TO CONDUCT SEVEN ADDITIONAL SUMMER INSTITUTES

In addition to the conferences already mentioned, ILR School will conduct seven additional institutes during July and August.

Beginning July 16 training specialists will attend a five-day institute. Professor C. K. Beach is in charge of arrangements for this institute. On July 23 wage and salary personnel will study operations under wage and salary regulations for five days with Professors Earl Brooks and Paul Gordon in charge.

The machinists, steelworkers, and department store workers unions will meet July 13-15, July 15-21, and July 20-22, respectively, on the campus in institutes sponsored by Extension Division.

More than 300 are expected to attend a "Teamwork in Industry" conference which the School is conducting July 26-28 in cooperation with the National Conference of Christians and Jews.

Lastly, Extension Division is conducting a Personnel Institute for the Savings Bank Association of the State of New York August 1-3.

#### TURKISH GROUP TO STUDY AT CORNELL

The first group of industrial engineers and technicians from Turkey to visit the United States under ECA sponsorship have arrived at Cornell for a two-month stay. Cornell is cooperating with E.C.A. to provide classroom and laboratory study as well as work-training in industrial management for the group of 14 Turks.

The program planned for the visitors includes: two months of classroom and laboratory work at the College of Engineering and ILR School; one month of plant visits; and two months of on-the-job observation and training each man in his special field.

Professor Rudolph Corvini of Student Personnel is project manager under the general direction of Professor Earl Brooks. While in Ithaca the group will be housed at Watermargin fraternity.

The group arrived in New York City June 28 and spent several days there gaining an idea of life in a large American city. Coming to Ithaca July 1, the group was welcomed by Dean M. P. Catherwood and toured the campus and city.

During the first week of their stay at Cornell, the Turkish visitors will get an overview of the University and the community in which they will spend the summer. The major part of the week will be devoted to conferences with administrative engineering and ILR faculty.

The Turkish group, many of whom have master's degree in chemical and mechanical engineering, or are vocational school graduates, hold such positions as foundry foreman of a rayon and viscose plant; superintendent of dyeing and finishing at a cotton mill; operating engineer of a paper mill; foreman of a paper and pulp mill; rolling mill production engineer, and coke oven production engineer.

Five hold degrees from Istanbul University, two from Dresden Institute of Technology, Germany, and one from the University of Pittsburgh.

#### ALPERN PRIZE AWARDED TO TWO SENIORS

Dean Catherwood announced last week that the School's Committee on Scholarships and Awards has designated graduating seniors Rhoda Ratner and Eric Jensen winners of the annual Daniel Alpern Memorial Prize. The awards, which are based upon scholastic ability and citizenship, consist of the Daniel Alpern Memorial Medal and one hundred dollars.

Miss Ratner, a native of Brooklyn, had an over-all average of 85.4, and was elected to Phi Kappa Phi. She was president of Alpha Epsilon Phi sorority. Mr. Jensen, a veteran and native of New York City, had an over-all average of 84.0. He was a member and past president of Kosmos and of Sigma Pi fraternity and played varsity football.

The Alpern Award was established in 1946 by Mr. Harry Alpern and Mr. J. L. Mailman in memory of Mr. Alpern's son, Daniel, an applicant to the Industrial and Labor Relations School who was killed in action during the last war's Pacific campaign.

#### GRADUATE STUDENTS GRANTED ASSISTANTSHIPS FOR SUMMER

Twelve graduate students have been granted assistantships for the summer period. They are: Ed Beal, Bob Carney, Robert Christie, Lois Remmers Dean, Joe Dye, Dallas Jones, Bill LaRue, Dalton MacFarland, Karl Mann, Charles Meyer, Stephen Richardson and Harold Ross.

#### PROF. ADAMS CO-DIRECTS COMMUTING STUDY

Professor Leonard Adams of ILR has been named co-director, with Dean Thomas W. Mackesey of the College of Architecture, of a study of the commuting habits of workers being conducted at Cornell University. The "Journey to Work" project which is expected to take nine months, is being carried on by the Cornell Housing Research Center under a grant from the U.S. Housing and Home Finance Agency.

ILR grad student Ed Wickersham and undergrad Fred Horacek are working on the first phase of the project which involves an analysis of commuting patterns during World War II of industrial employees in war plants. The second part of the study includes a scrutiny of present commuting practices in several upstate New York manufacturing cities.

#### ILR GRADUATES ATTEND LUNCHEON

On Commencement Day, June 11, fifty ILR seniors, seven master's degrees candidates, and three Ph.D. candidates received their degrees from Cornell.

Immediately following the exercises, graduates, families of graduates, and their guests and ILR faculty and wives, returned to ILR where a buffet lunch was served.

Kathryn Ranck of Student Personnel was in charge of arrangements. Hostesses for the four room in which luncheon was served were: Professors Eleanor Emerson and Philomena Mullady and Mesdames Estey, Jensen, Neufeld, Aronson, Beach, and Tolles. Approximately 200 attended the luncheon.

#### JESSE CARPENTER TO MARRY MISS MARTHA STAHR

The engagement of Miss Martha Stahr of Ithaca to Jesse Carpenter of ILR faculty was announced recently by Dr. and Mrs. Henry Stahr of Scituate, Mass. Miss Stahr, an assistant professor of Astronomy at Cornell, received her A.B. from Wellesley and her M.A. and Ph.D. from University of California. Prior to coming to Cornell she served as an instructor in astronomy at Wellesley.

Professor Carpenter was graduated from Duke University and received the M.A. from Iowa and Columbia and a Ph.D. from Harvard. He has taught at Duke and New York University.

The wedding will take place in August.

#### ROBIN GETS TAKEN FOR A RIDE

This spring a young robin fell (or was pushed) from his nest above the front door of the ILR library (Quonset Hut). A passerby frightened him so that he fluttered to the rear bumper of a car being driven slowly by. When last seen he was being driven out of sight. Mother robin is undoubtedly still puzzling over his whereabouts.

#### PROF. FERGUSON SERVES ON EDUCATION COMMITTEE

Professor R. H. Ferguson of ILR is serving on a 9-member committee representing the Colleges of Agriculture, Home Economics, Veterinary Medicine, I&LR and College of Arts and Sciences, to review the current program of general education for the four state colleges and to plan for a future program. This committee, working since last March, has issued a three-part report consisting of: (1) the meaning and implications of general education; (2) the education program of the contract colleges at Cornell; and (3) analysis and recommendations.

#### SHIPTON TO DO RESEARCH AT HARVARD

Jim Shipton, ILR doctor's degree candidate, will serve next year as research assistant on the staff of the Harvard-Kellogg Project at Harvard. He will do research on administrative influence in a manufacturing area of New England. Harvard faculty from the Graduate Schools of Arts and Sciences, Education, Public Administration, and Public Health will work on the project. G-638

WHAT 1951 GRADUATES ARE DOING

Nicholas Albertson is with the industrial relations department, National Carbon Division, Carbide & Carbon Corp., Fostoria, Ohio.

Daniel Beam is with the armed forces.

Gerald Bardick (Sept. '51) is personnel assistant, Mesta Machine Co., Pittsburgh.

Walter Butler is an international representative, Building Service Employees Union, Syracuse.

Albert Court is research assistant, New York State Civil Defense Commission, New York City.

Alfred Da Brescia is with the U. S. Army (ROTC).

Willys DeVoll is with the Armed Forces (ROTC).

Claire Essig is an employment interviewer, N.Y.S. Employment Service, New York.

Leonard Feldman plans to enter Cornell Law School.

Teresa Feller will do graduate work at Columbia University.

Jeff Fleischmann is with the Armed Forces (ROTC).

Alexander Hawryluk has been accepted for graduate school, School of Public and International Affairs, Princeton University.

William Hirsch will enter Cornell Law School.

Seymour Horowitz will enter New York University Law School.

Luther Houchins has accepted a position with the division of industrial relations, Guyan Machinery Corp., Logan, W. Va.

Eric Jensen has entered the Loop Training Program, Bethlehem Steel Co., Bethlehem.

Arthur Johanson has gone with the Armed Forces.

Kenneth Jones has entered the Armed Forces (ROTC).

William Kay is with the Conway Import Co., Long Island City.

John Lauber has entered the New York State internship program, Executive Dept., Budget Bureau

John Levin has been accepted at Columbia University Law School.

David and Jonathan Lubell have been accepted at the Harvard Law School.

John Marqusee plans to attend law school.

Patricia McCormick is a merchandising trainee, Abraham & Strauss, Brooklyn.

William Phillips has entered the navy.

Burton Pierce is a personnel officer with the U.S. Air Force stationed at Stewart Field, N.Y.

Raymond Pierce is an industrial and labor relations trainee, General Railway Signal Co., Rochester.

Robert Temkin will enter the army in August.

Speros Thomaidis will soon be commissioned in the Marine Corps.

Alan Underberg will enter the Air Force July 11.

Bill Diefenbach, M.S. (in Ed.) '51, is employment director, Cornell Aeronautical Laboratory, Buffalo.

Lou Abrams, M.S. in I.L.R. '51, has accepted a position with the Case Analysis Division of the Wage Stabilization Board, Washington, D.C.

Virgil James (expected Ph.D. '51) has accepted a position as chairman of Management Department, College of Business and Administration, University of Houston, Texas.

Don Marrer, M.S. in Ed. '51, is a trainee with the Gleason Works, Rochester.

Bill Slayman, M.S. in I.L.R. '51, will become assistant personnel director, Chicopee Manufacturing Co., a Johnson and Johnson subsidiary, near Springfield, Mass.

#### FRANK PLASHA JOINS STAFF OF NATIONAL LEAD

Frank Plasha, M.S. in I.L.R. '51, joined the industrial relations staff of National Lead Company, New York City June 15. During the past year he has been in charge of public relations for the School and taught the undergraduate course in Public Relations. In February he began work toward a doctorate. Plasha is a 1941 graduate of the West Virginia Institute of Technology. He served in the Army Transportation Corps during World War II, and worked as a field representative for District 50, United Mine Workers for nearly four years.

#### CHRIS ARGYRIS AND FRANK MILLER TO CONDUCT RESEARCH PROJECT

Chris Argyris, Ph.D. '51, has been appointed field director of a research project for the summer months. This study on human factors and budgets is being carried on by the School of Business and Public Administration for the Controllershship Foundation. The project, under the supervision of Professor Schuyler Hoslett, will be carried on in the Syracuse-Rochester-Buffalo area. Assisting Argyris in the study is Frank Miller, M.S. '49. Miller has returned to Cornell to work toward a doctorate degree.

#### SID WARNER'S DESIGNS RECOGNIZED; RENOVATES ILR EXHIBIT

One of our M.S. in Ed. students, Sid Warner, tells us that some of his product designs for industry have been accepted for showing this summer in the 9th "Triennale di Milano" at Milan, Italy. This is the International Exhibition of Decorative Arts and Architecture.

Sid's work was chosen along with the work of several other American designers for inclusion in this international exhibition. Some of his designs which will be shown include: A special "Tuk-A-Way" demountable coffee table of birch plywood; the "Shu-Valet" scientific shoe-shine and pedicure cabinet of solid cherry wood; a thirty-foot Convention Display design which has been shown at Chicago and Atlantic City; and a Children's Shoe-Fitting Booth designed for an average shoe store.

Warner has also completed a design renovation for the portable ILR display. This display was shown at the AFL convention at the Statler Hotel, Buffalo, June 18, 20. It is a new type of versatile display wherein material can be mounted and changed at will. Golf tees act as the mounting wedges for photographs and other material showing ILR activities. He originated the idea of using ordinary acoustic ceiling board panels for a display background. The whole display sets on the special type "Tuk-A-Way" demountable tables which can be easily taken down for shipping.

#### RICHARD LYON CLASSIFIES ANDREWS COLLECTION FOR ILR

Grad student Richard Lyon is engaged in sorting, filing and indexing the Andrew Collection of office files and records of the American Association for Labor Legislation (1910-1942). Among the papers are letters from Franklin D. Roosevelt, Fiorello LaGuardia, Clarence Darrow, John Commons, and others. Lyon is using the McGraw Business Library for carrying on this project.

#### "PERSONNEL" CONTAINS ARTICLES BY TWO ILR'ERS

The May issue of PERSONNEL contains articles by two ILR'ers.

"The New Look in Collective Bargaining" by Frank Plasha, M.S. '51, outlines some of the essentials in informed bargaining.

"Put Your Organization Chart to Work" by Herb Hubben contains some new and effective ways to put your organization chart to work. Herb is a Ph.D. candidate.

PEOPLE ARE WONDERFUL

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Six ILR staff members have left the School during June. They are: Willis Besemer of Materials Lab, Bette Clark and Paula Ross of the library, Ann Curran, secretary to Professors McConnell and MacIntyre, Norma Merdes of Distribution Center, and Judy Warner of Human Relations.

Bette Clark plans to enroll in an intensive daily six-hour ceramics course at Alfred University this summer. After that Bette plans to devote her energies to the Clark's "farm" on the Slaterville Road. She has been employed at ILR for nearly five years.

Paula Ross, who has also been at the School since 1946 in her capacity as library clerk, has rented an apartment in New York City and hopes to find a job in which she can put her drawing ability to work. She plans to take college courses at night.

Norma Merdes of Distribution Center has gone temporarily to her home near Pittsburgh. She will remain there until husband Ed '50, has taken his New York State bar.

Judy Warner of Human Relations plans to be married August 25 at her home in Eastport, L.I. to Lloyd Yale '51 Yale. After their marriage they will live near Gladstone, N.J. Lloyd has accepted a position as music teacher and choir-master at a boys' prep school.

Ann Curran, also a veteran of five years at ILR, plans to take summer courses in home economics and to brush up on her shorthand.

Willis Besemer of Materials Lab, is leaving to join the Typewriter Division of the University. Here he will learn to repair mimeograph machines, calculators and typewriters.

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Betsy and John Pinkos of Ithaca are the parents of a daughter, Janice Diane, born June 11. Janice weighed in at 6# 14 oz. Until last month Betsy worked in the ILR library.

Hazel and Nip Cleary are parents of a daughter, Sheila Ann, born June 8. Weight 7 lbs. 3 oz. Former ILR'er Hazel and three children are spending the summer at her home in Massachusetts while Nip is taking the New York and Massachusetts bar exams.

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Eleanor Biles, secretary to Professor Jensen, is taking a leave of absence this summer to accompany her husband on his work-training job at the Chatterbox, Ocean City, N.J. He is a student at Cornell's hotel school. The Biles have sublet their apartment to Miss Betty Barton who is teaching in summer school.

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Director of Extension Ralph Campbell forsook Cornell at graduation time to attend his 20th reunion at Rutgers. His class was attired in gold shirts and gold crowns (the noble class of '31). During reunion weekend the Campbells were house guests of Dean McMahon of University College, Rutgers. After reunion activities, the Campbell visited New York for three days. They saw "Kiss Me Kate" and went dancing at Hotel Statler's Cafe Rouge.

Professor Alpheus Smith of Extension is confined to his home in Cayuga Heights with a dislocated hip incurred while stepping into a boat. He spent ten days in the hospital and it will be some weeks before he is back at ILR.

Although head custodian Ed Sheldon is on the road to recovery after a recent operation, he won't be back at ILR until the latter part of the month. Then he can work only half days for a time.

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The ILR Staff Organization staged its second annual picnic at Lower Enfield June 19. Eighty staff, faculty, grad students and families enjoyed swimming, baseball and group singing. A standout on the menu was a cassoulet (bean) dish which Sam Horton dreamed up and for which he made the sauce. Grace Horton was picnic chairman, assisted by Bea Clarke and Addie Tracy. Carmine Yengo was in charge of entertainment.

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Professor F. F. Foltman of Student Personnel is busy during his current vacation working on a new house which he and Chris are building on the Coddington Road just outside of Ithaca. Foltman plans to do much of the building himself (with advice and kibitzing from ILR'ers).

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Addie Tracy of Distribution Center plans to leave next week for Indiana to visit her sister and family. After returning to Ithaca for a week, she will rejoin them at Cape Cod.

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John and Ruth Windmuller spent the last two weeks in June at the home of John's parents at Champaigne, Illinois.

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Professor Gardner Clark has left for his summer research job in Washington's Library of Congress. Mrs. Clark and daughter Beth will remain in Ithaca. Mrs. Clark's mother, and sister with her four children will be in Ithaca this summer.

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A second postage meter has been installed in the Distribution Center. This meter will be used for mailing all material sent out from the Distribution Center including the ILR REVIEW.

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Former ILR'er Lisa Stein and husband Jack were graduation guests of senior Al Lipp. The Steins are living in State College, Penn.

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Jack Edison, M.S. '48, plans to do graduate work toward a doctor's degree at M.I.T. in Cambridge, Mass.

Bernie Naas took time off from his library duties to participate in the opening of the bass season in the Thousand Islands. Result: no bass.

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Mary K. Sullivan's husband, Sully, graduated last month from Cornell's School of Veterinary Medicine and has accepted an internship in the small animal clinic for next year.

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Grad student Herb Zollitsch is teaching two extension courses this summer for the Griffiss Air Force Base at Rome. The courses, which began June 20, are on conference leadership and teaching methods.

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Kay Abbott of Student Personnel visited Helen Dawson, former ILR'er, in Baltimore recently. Helen and Ernest Dawson have a year old son.

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Jake Seidenberg, Ph.D. '51, is working for another division of the Wage Stabilization Board than that reported in the last FOI. He is section chief of the Economic Policy Division. His duties consist of drafting forms, manuals, etc. for use in the field. Jake's address is Room 4328, Wage Stabilization Board, Federal Security Building, Washington, D. C.

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Monica Daly of Extension spent a week recently at her home in Elmira. She wound up her vacation with a trip to the Catskills with Jean and Katie Burnham and Peggy Ohlander.

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Ernest Bulow, M.S. '49, has accepted a position as director of extension at Lamar College, Beaumont, Texas. Bulow has been on the faculty at Texas A&M.

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Anna Lane, secretary to Professor Konvitz, spent two weeks of vacation hard at work at her home. She removed the paper from three rooms, sized the walls and did some painting.

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Newcomers to ILR include: Mrs. Shirley Rosen, secretary to Professors Brophy and Gordon. She claims Scranton, Pa. and various New Jersey towns as her home. After graduating from high school in Scranton, Shirley worked for two years for the Picatinny Arsenal, Dover, N.J. doing secretarial work. She then became saleswoman and later buyer at a Morristown, N.J. department store. Husband Bernard is a Ph.D. candidate in Cornell's department of Sociology and Anthropology. Before coming to ILR Shirley worked in the Civil Engineering School on campus.

Mrs. Arlene Mellor has joined Lily Newbury in the steno "pool." Hailing from Springfield, Vermont, Arlene worked for five years as a stenographic in a local machine tool shop. Since coming to Ithaca with her husband last fall, Arlene has worked in the Veterinary College research lab for dog diseases. Her husband John is a doctor's degree candidate in the Agricultural Economics Department. In September the Mellors will go to Oxford, England where John has a Fullbright Scholarship. Arlene plans to take course work at Oxford also.

Dora DeLibero, an Ithacan, will assist Professor Ranney in the curriculum workshop this summer. A graduate of Ithaca High and of Ithaca College's School of Music, she majored in piano and took education courses. While at college Dora was employed as secretary in local law offices. She will begin her teaching career this fall in a Rome (N.Y.) elementary school. Last summer Dora pitched for the local I.M.A. softball team.

Katherine Bond is assisting Jean Burnham in the Administrative Assistant's office. She also is a native Ithacan. Her father is a local dentist. Katherine attended Ithaca High and Bryn Mawr's Harcum Junior College where she took a business course. For the past two years she has been employed as receptionist at the Cornell Medical Center. Katherine is a lyric soprano and is taking voice lessons from Mr. Tracy who directs the Presbyterian church choir.

Bernice Manning replaces Norma Merdes in the Distribution Center. Born and raised in nearby Candor, she graduated from Candor Central School last year. During the past year she took a post-graduate course in business. Bernice played the trumpet in the school band.

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Jack Culley, candidate for a Ph.D., will serve this summer as resident counselor for the group of visiting Turks. He will live with them at Watermargin.

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Leone Eckert of the IIR library staff has just returned from a visit to the mid-west. She attended a two-day meeting of the University Industrial and Labor Relations Librarians of the Special Libraries Association, spent two days in Milwaukee and a week in Chicago gathering material from union headquarters and companies for the library.

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FOI recently received a letter from Charles Mertens who was enrolled as a special student at IIR a year and a half ago. Mertens, now on the faculty of Louvain University and medical director of the town of Antwerp, Belgium, writes: "My wife and I were rather emotionally disturbed when reading the May 8 issue of FOI; it is quite something to see your names appearing in a paper published 7,000 kms. from home...Let us tell you how often we think of the time we spent at Cornell and how we are glad to hear from you. The only occasion for quarreling is when we have to decide who is going to read FOI first, my wife or I.

"A few days ago my brother flew over Ithaca on his way to Canada; before he left home I tried to persuade him to land and pay a visit to the most gorgeous place in the world, 'the IIR buildings on Cornell campus'...I have become a member of the Belgian Psychological Society, Alumni of the Belgian American Educational Foundation (Hoover Foundation) and advisor to the Central Commission for Vocational Counselors. We plan to set up a commission, grouping technicians, managers, and union leaders in order to conciliate their viewpoints on industrial selection...My American-born, eight months old daughter, Chantal, sends greetings. Next time she may be able to sign her name. She is as bright as an American girl and beautiful as a Belgian girl, so as you guess, she has everything."

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WOMAN OF THE WEEK

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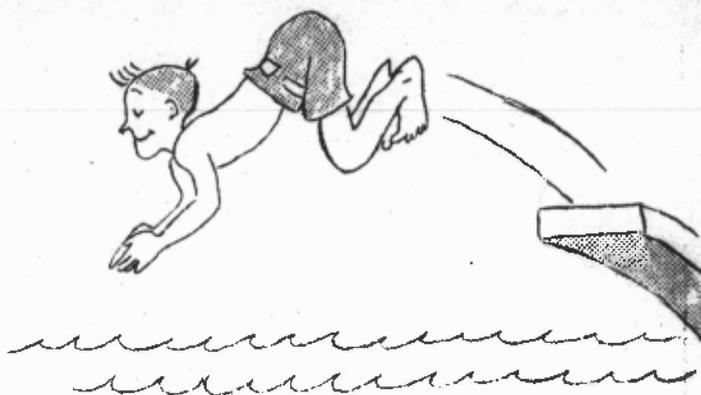
Dark-haired, energetic Almina Leach is to the Research Office what lemons are to lemonade. To her fall many of the details concerned with the Research program of the School such as typing research manuscripts, reading proof of bulletins, keeping track of the numerous projects being carried on by staff members. In addition she does secretarial work for Director of Research Leonard Adams and Professor Robert Aronson, and occasionally assists Editor Frances Eagan.

Almina was born and raised in Ithaca and attended Ithaca High. Upon graduation, with a commercial course behind her, she took a secretarial position with the local Electric and Gas Corporation. During this period she married Mike Leach, an accountant. Shortly thereafter the Leaches moved to Wilmington, Delaware where Almina continued to work for the Electric and Gas. After two years she left her job to raise a family (Alan now 13 and Wayne 10). She vividly recalls the excessive humidity in Wilmington and how during the summers she and the boys escaped to the comparative coolness of Ithaca.

After the Leaches returned to Ithaca, Almina worked in local law offices and during World War II sold war bonds at the Ithaca Savings Bank. Many Ithacans will recall when she made and sold her special "submarine" sandwiches evenings in the window of Stafford's newsstore on North Aurora. (Gertrude Grover of WHCU staff named the sandwiches because of their resemblance to that undersea craft). This venture, though highly profitable, proved too strenuous a routine after office work all day. After contracting a blood infection from being rundown, Almina gave up this side line.

One of Almina's most ambitious undertakings during the past two years has been renovating and remodeling the family's 120-year-old farmhouse on the Buncy Road. She painted the exterior of the house herself. One of Almina's chief interests is cooking - including Italian food. She also likes to read and play golf.

Her boys' activities and escapades keep Almina's life from becoming dull. She has learned to take their mishaps in stride. Both boys have definite plans for the future. Alan thinks he would like to enter the forestry or conservation field, while Wayne wants to be a veterinarian. He loves all animals and this attraction is mutual.



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#### HOSTETTLER WINS FATHER KELLEY SCHOLARSHIP

Ernest G. Hostettler, 18, of Ridgefield, N.J., has been awarded the 1951 Father William J. Kelley scholarship at the ILR School.

The \$1,200 a year scholarship, which covers four years of study in ILR, is awarded annually by Local 3, International Brotherhood of Electrical Workers, AFL, to a son or daughter of one of its members.

Announcement of this year's award was made July 18 by Dean M. P. Catherwood at a luncheon meeting in the Hotel Waldorf-Astoria, New York, attended by high school graduates who competed for the scholarship, as well as union and school officials and representatives of the electrical industry's Joint Industry Board.

The scholarship was established by Local 3 in 1949. It was named after Father Kelley, former chairman of the State Labor Relations Board and now a member of the faculty at Catholic University, Washington, D.C., in honor of his contributions to labor-management harmony.

The selection of Hostettler, president of the June class of the Dwight Morrow high school, Englewood, N.J., was made by ILR school officials.

Other recipients of the award are Frank Mason, ILR junior and John Mahon, a sophomore.

"For Our Information" is issued by the Public Relations Office, Room 7, for the information of all faculty, staff, and students of the New York State School of Industrial and Labor Relations, Cornell University.

#### JULY "REVIEW" APPEARS

Articles on two Taft-Hartley subjects are included in the July issue of the "Industrial and Labor Relations Review." One, by Professor J. E. Covington of the University of Arkansas law school, discusses union security elections in the building industry under the act and the other, by Robert J. Rosenthal, industrial analyst for the National Labor Relations Board, is on employees who are specifically excluded from the provisions of the law.

Other articles include comments on Selig Perlman's "Theory of the Labor Movement" by Professor Adolph Sturmthal of Bard College; statistics on Russian labor productivity by Professor Walter Galenson, assistant professor of economics and staff member of the Russian Research center at Harvard; and a study of the place of the public employment service by George B. Baldwin, instructor in economics at Massachusetts Institute of Technology.

Professor Marc Karson, associate professor of political science at Washburn University, Topeka, Kansas, has an article on the influence of the Catholic Church on the development of American Trade Unionism from 1900 until 1918; and King MacRury, director of personnel and management relations at Champion-International Co., Lawrence, Mass., discusses objectives and instruments in human relations industry.

(more)

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Book reviews for the issue were contributed by two ILR staff members, J. James Jehring and David Billmyer; a former ILR staff member, John Thurber, now senior editor for the Office of Publications, Bureau of Labor Statistics; and Glenn L. McAvoy, '49, former employment manager at Ithaca Gun Company.

#### NEW BULLETIN BY PROF. NEUFELD AVAILABLE

A bulletin on the government and administration of a union local, based on a detailed study of Local 3 of the International Brotherhood of Electrical Workers of New York City has just been published by the ILR School.

The bulletin, entitled "Day In, Day Out", was written by Professor Maurice F. Neufeld of the School's faculty who gathered the material by attending meetings of Local 3, interviewing union officials and members, and observing the effects of the administrative processes on the members.

It is intended to be the first in a series of studies that will be made by members of the School's faculty on history and administration of international and local unions.

Copies of the bulletin may be obtained from the Distribution Center, Room 45.

#### TURKISH GROUP TO STUDY AT ILR

The group of Turkish engineers and technicians studying at Cornell under E.C.A. sponsorship will complete their studies at the College of Engineering this week. They have been taking courses in cost control, quality control, methods engineering, production engineering, etc.

On August 13 they will start a three-week session at ILR School where they will study personnel administration, training in industry, and labor union history, organization and administration under Professors Earl Brooks, C. K. Beach, and Maurice Neufeld, respectively.

On September 1 the group will begin a three-month tour of in-plant training, visiting plants in their own field of interest for one or two weeks.

#### ILR STUDENTS WRITTEN UP IN HERALD TRIBUNE

Two ILR undergrads who are doing their summer work-training with the New York State Board of Mediation were the subject of a write-up in the Sunday, July 15, New York Herald Tribune. The spread, complete with pictures, told the story of Harold Haskel of New York City and Howard Maisel of Hewlett, L.I., both ILR seniors, and Joan Glassman, a Sarah Lawrence junior. The article describes how, under the supervision of Arthur Stark, acting executive secretary of the Board, the students put in a full five-day week. They sit in on at least one mediation or arbitration session a day, do straight office duty such as relieving the receptionist at lunch or handling extra mailings, and work on a filing project. In between they do research and reading, talk over the hearings they have attended, and work on weekly experience reports.

#### ILR OFFERS POST-SUMMER SESSION

For the first time in its history, ILR is offering a post-summer session following the end of the regular Cornell summer session.

Although primarily designed to enable new graduate students in ILR to finish work on their degrees in a shorter period of time, the program is also open to graduate students in other Cornell divisions.

Three courses -- "Labor Union History and Administration," "Research Methods and Report Writing," and "Industrial Relations and the Defense Mobilization Period" -- will be offered. Each will carry two hours credit and the normal load for students attending the post session will be six hours.

#### WHAT ILR GRADUATES ARE DOING

Ralph DeHart '51 is an industrial representative, Republic Aircraft, Farmingdale  
Eugene Dennehy '51 (Sept.) will go with industrial relations department, Republic  
Aircraft, Farmingdale

Lawrence Heptig '51 is job analyst in industrial relations division, E.R. Squibb  
& Sons, Brooklyn

Reginald Ingram '51 is an elections examiner with the National Labor Relations  
Board, New York; he is also a machinist at American Machine & Foundry, Brooklyn.

Patricia McCormick '51 has changed jobs. She is now assistant to sales engineer  
with International General Electric, New York City.

John Marqusee '51 will enter Boston Law School.

Louis Pizer '51 is assistant manager, Natural Beauty Fence Company, Wantagh.

Rhoda Ratner '51 is with Hill-Knowlton, a public relations firm. She assists  
in the preparation of material for speeches, etc.

James Colliery '51 (Sept.) will become wage and salary analyst, General Electric  
Company, Utica.

Alan Cook '50 is junior personnel assistant, Division of Placement and Unemploy-  
ment Insurance, New York City.

John Graney '50 is a labor relations consultant on construction work, Ebasco  
Services, New York City.

Richard Sage '50 is a locomotive fireman on South Buffalo Railway, with head-  
quarters at Lackawanna.

Joe Sullivan '50 is a personnel trainee for California Texas Co.

Harry Boehmke '48 is a student at Gordon Divinity School, Brookline, Mass.

Martin Reitkopp '50 is a position classifier, Central Personnel Office, U. S.  
Department of Labor, Washington, D. C.

#### ILR FACULTY ATTENDS ALUMNI DINNER IN NEW YORK

Approximately 60 members of the ILR New York alumni group held a dinner  
meeting July 17 at Churchill's restaurant on Broadway. Meeting with the group  
were undergraduates doing their summer work-training in the New York area. This  
meeting provided an opportunity for alumni and undergraduates to discuss work-  
training and permanent placement in the field.

ILR staff attending the meeting included Dean M. P. Catherwood and Pro-  
fessors Rudolph Corvini, C. Arnold Hanson, Effey Riley, and Kathryn Ranck.

Presiding at the meeting was alumni president John Waldron. Also taking  
part in the program were students Gerald Adler, Bill O'Donnell, Jack Golodner,  
and Judy Weintraub, and alumni Bernard Lampert, Bill McMillan and Charles Volk.

#### 38 GRAD STUDENTS AT ILR THIS SUMMER

Thirty-eight graduate students are enrolled in the ILR School this summer.  
Ten are new students, two are students returning to resume studies started in  
previous years, and the remainder are continuing students.

New candidates for MS in ILR degrees and the schools from which they hail  
are Calvin Dunlap, University of Tennessee; Robert German, Triple Cities  
College; Thomas Johnston, Skidmore College; Frank Kane, University of Michigan;  
James Kennelly, Manhattan College, and Bernia Lucas, Duke University.

R. Alan Graves, from the University of Delaware, is a new candidate for  
the MS degree and Dallas Jones, who received an MA in history at Cornell, is a  
candidate for his Ph.D. New non-candidate students are James Henry, from  
Greensboro A&T College, and Donald Freeland, from North Texas College.

#### PROF. JEAN MCKELVEY REPORTS FROM EUROPE

ILR Professor Jean McKelvey writes from London and Salzburg, Austria where she is teaching at Schloss Leopoldskron:

(From London) "We arrived last Tuesday and have spent four days crammed with more events than I would have believed possible. I spent two days at the Industrial Court while Blake (husband) was given a tour by City of Westminster officials of everything from new housing prospects to the garbage disposal plant.. We also had an afternoon in the country with an editor of the NEW STATESMAN who took us in succession from 14th century Norman villages in Surrey and Sussex to the new town of Crawley which the government is building.

"Next week I go on to the National Arbitration Tribunal, the Ministry of Labor and the Trade Union Congress, then to Cambridge for the Personnel Management Overseas Conference.

(From Salzburg) Our classes are now in full sway. I had my first seminar yesterday and my first lecture comes tomorrow. The materials I brought from Cornell are being eagerly devoured by the students who are starved for American source materials. I wish some agency in America would collect funds to supply European colleges with American books and materials."

#### SUMMER WORKSHOPS BEING CONDUCTED AT ILR

Nineteen specialists in technical and vocational education are at ILR this summer participating in course construction workshops sponsored by the State Education Department and the School.

One group of 15 is developing vocational courses and writing instructor's notebooks that will be published by the State Bureau of Vocational Curriculum Development and Industrial Teacher Training. Twelve different projects are being developed by the group.

The four other students are taking part in a workshop on industrial arts material, developing projects that will be utilized by them in their industrial arts classes in high schools and junior high schools.

The workshops are being conducted by Professor Harold W. Ranney and Burr Coe.

#### PROF. JEHRING BUSY WITH FILM SHOWINGS

ILR's Turkish visitors were introduced to some of the more colorful aspects of American life via the movie screen during the summer session, thanks to the Audio-Visual department. Professor J. James Jehring rounded up films on such topics as big league baseball, football, Congress, the American city, and the American cop and showed them to the Turkish group on Tuesday afternoons.

At the same time Audio-Visual was conducting its summer series of Thursday afternoon showings of movies on industrial and labor relations.

The series was open to the public and included films on labor history, human relations, union organization, job information, economics, and industrial history.

#### PROF. TOLLES EMPLOYED UNIQUE TEACHING METHOD

A unique method of teaching was employed this summer by Professor N. Arnold Tolles in his course, "Public Issues in Industrial and Labor Relations."

Selecting one key current issue -- "Wage Controls" -- Professor Tolles used it as the core around which to build the entire course. Students were expected to keep ahead of current developments on wage controls through the newspapers and to analyze those developments.

"From wage controls we were able to branch into the whole control set-up," Professor Tolles pointed out. "And it proved a fairly easy way to introduce a sizeable amount of economics."

PEOPLE ARE WONDERFUL

Jean Burnham, secretary to Robert Risley, plans to return to her home in Rochester next month to finish work on her master's degree at University of Rochester's history department. Monica Daly, now secretary in Extension's central district office, will take over Jean's job.

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Newcomers to ILR include:

Don Piper, who has taken over the mail-toting job vacated by Willie Besemer, is a native of Ithaca and a 1950 graduate of Ithaca High. Don has worked part-time as stock clerk in local grocery stores. Last year he worked as a band assembler at Morse Chain. Don, an asthma sufferer, was recently discharged from the U. S. 11th airborne where he suffered a broken leg on his fourth parachute jump.

Bess Parmer who hails from Elkhart, Indiana, replaces Monica Daly in Extension's central district office. A graduate of a South Bend, Ind. business college, Bess' secretarial experience includes three years in a South Bend bank, four years at University of Indiana while husband Norm did undergraduate work, and two years at University of Connecticut (Norm gets master's). Norm is now a doctor's degree candidate in Cornell's history department.

June Price, from Genesee, Penn., is working in Human Relations as Professor Burling's secretary. She graduated last month from the Westbrook Business Academy, Olean.

Two 1951 Ithaca High graduates have been added to the ILR library staff: Nancy Edelman is employed as periodicals assistant, while Peggy Williamson does clerical work in the catalog room. Nancy lived in Rochester until four years ago; Peggy was born on Long Island but moved to Ithaca early in life.

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Professor F. F. Foltman of Student Personnel represented ILR at the annual conference on industrial relations held at Silver Bay, Lake George July 18-21.

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Joyce and Britt Bixby are parents of a son, Brent Lawrence, born June 30. Weight 7 lbs. 1 oz. Joyce was formerly secretary to Professor Earl Brooks.

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Dorothy Winokur of Extension staff and husband Irwin, recently visited Niagara Falls and Canada's Crystal Beach. At the Falls, they donned water repellant attire to visit the Cave of the Winds. In spite of these precautions, they were soaked to the skin.

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Little known facts - did you know that July 23 was:

1. Helen and Bob Risley's second wedding anniversary
2. Rudy Corvini's birthday
3. Second birthday of "Posy", part-Persian cat of Ruth Olmstead.

Signs of the times: Professor Jehring absent-mindedly attempting to get a drink from a fire extinguisher in the ILR hall. When queried on this slip, he replied that he could have been testing the extinguisher.

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Located in Room 50 the hardworking stenographic team of Dora DeLibero and Joe Buttino are aiding Professor Ranney's equally hardworking Curriculum Workshop during the summer session.

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Grad student Carol Naumann Shallenberger is working part-time in the Distribution Center. She assists Addie Tracy and Bernice Manning by running the addressograph machine.

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This past weekend Marian Sweetland, secretary to Professor Neufeld, drove Kay Spinney of the library staff to her home in Westmont, Quebec. Accompanied by Marian's Irish setter, Mike, they spent the first night at Marian's Lake Ontario cottage near Oswego.

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Three former ILR'ers attended the Wage and Salary Administration seminar held at ILR July 23-25. They were: Bob DuFlocq '50, assistant in labor relations department, Champion International Co., Lawrence, Mass.; Harold Stengle '50, personnel director for Channel Master Co., Ellenville; and Bob Winter '50, industrial relations division, Grayflex Co., Rochester.

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The Louisiana State Department of Commerce and Industry has published a 51-page condensation of Tom Hampton's doctoral thesis entitled "A Summary of Technical Occupations in Louisiana Industry." Hampton, Ph.D. '50, is now state supervisor, Trade and Industrial Education, Louisiana Department of Education.

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Eunice O'Rourke, secretary to Professor Lynn Emerson, is leaving ILR to be a full-time housewife in the O'Rourke's newly-purchased home on Hawthorne Place. Eunice's husband is an engineer at Morse Chain.

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Jerry Rounds of Materials Lab was one of three Grangers representing Tompkins County at a state leaders school at Cobleskill the week of July 30.

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John Riihinen, ILR'er now in the armed service, is stationed near Inchon, Korea, where he is serving as clerk-typist at a rotation center.

Fran Reddick of extension staff will spend the last half of August visiting relatives and friends in Rochester and Lyons.



Professor Maurice F. Neufeld has been appointed to a State University of New York council on graduate study, newly-formed to coordinate graduate work, supervise or administer such programs, and consider the condition and needs of research work within the State University.



Professor J. J. Jehring has been awarded a certificate of merit by the State for making a safety suggestion; he also has been appointed a director of the local American Automobile Association.



Ed Wickersham, having been commissioned a lieutenant in the U. S. Air Force, is waiting to be called. He is a doctor's degree candidate.



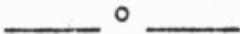
Ralph Tuch '51 M.S. in I.L.R., is employed as employee relations assistant, industrial relations division of the Brooklyn Navy Yard. He writes as follows: "The job is a trainee position which permits me to go on an informal training program into each of the four major branches. I've been sitting in on some supervisory training courses, grievance meetings, etc...During the weekend I met Frank Plasha ('51 M.S. in I.L.R.) and showed him Coney Island. It really gave him quite a kick...Barbara and I have set the date of September 23 for our wedding."



Flo and Don Gleason, with son Gregg, were visitors at ILR July 11. Don '48 is with the industrial relations department of Westclox Division of General Time Corp., LaSalle, Ill. Flo was formerly secretary to Dean Catherwood.



Gerry Ottoson, M.S. '49, attended the fifth annual training directors conference held at ILR last month. Ottoson is training director for Solvay Process Division, Allied Chemical and Dye Corporation.



John Slocum, Ph.D. '50, attended sessions of the Institute on Teamwork in Industry held on the campus July 26-28. Slocum is education director for Amalgamated Clothing Workers.



Former ILR grad students Riley Morrison and Fred Gelberg dropped in at ILR recently. Morrison is with the Bureau of National Affairs, Washington, D.C.; Gelberg is with the Bureau of Labor Statistics.



Lee Avery, secretary to Dean Catherwood, spent ten days last month touring New York and New England. She visited Cape Cod and Boston, returning home via the White Mountains.



Jean Burnham and Monica Daly, accompanied by Jean's sister, Kate, spent two weeks in New England with headquarters in West Newbury, Mass. The trip was negotiated in Jean's elderly but gallant gray Plymouth.



Latest news from Ann Kingston, former secretary to Professor Ralph Campbell, is that the Kingstons have bought a house - five rooms, with a 12 x 40' screened porch, a large fenced-in back yard, and all new furniture. They are taking a 6-week trip out west to Ann's home in Pasadena, Calif. Al is director of remedial reading at Texas A&M.



Bernard Rosen, husband of Shirley in Personnel Administration, has been granted a renewal of the Sigmund Livingston fellowship in Sociology. He is a doctor's candidate and teaching assistant in the Department of Sociology and Anthropology.



Helen Risley, wife of administrative assistant Bob, is burning the midnight oil this summer. In addition to taking courses during summer session, she is teaching commercial courses at Cascadilla School three evenings a week. Bob says he is catching up on his movies while waiting for his wife.



Professor F. F. Foltman of Student Personnel is author of an article, "Training for Mediation" which appeared in the July issue of the State University NEWSLETTER. Accompanying the article is a picture of Cyrus Ching, Director of the Federal Mediation and Conciliation Service with George Fowler and Paul Yager, ILR graduates who are now learning mediation first-hand.



Gemma Young of Extension recently spent a few days visiting friends in Philadelphia.



Professor Eleanor Emerson of the Extension Division has been granted a three-month leave of absence from ILR, effective August 15, to study community activity in Germany under a Department of State grant. She will spend a few days in Washington before leaving for Germany.



Professor Maurice Neufeld spoke on "Labor and the Mobilization Effort" Sunday, July 15 in the browsing library of Willard Straight Hall.

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Jean Ann Gow of Extension, with husband Jim, plan to visit Jean's home in Cleveland the last two weeks in August. The first week in September they will spend in Canada.

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Ann Henninger, former secretary to Don Shank, first director of student personnel at ILR, visited friends in Ithaca recently.

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Charles Rohmann, candidate for M.S. in ILR, and now a first lieutenant with the infantry in Korea, writes to Professor Arnold Hanson: "At the present time I am in Korea with an infantry company. We must all put in six months of front line duty after which we will be rotated back to the states. I hope to be back for my final semester before too long - since all inactive reservists must now serve only a period of seventeen months. Excuse my writing and the stationery; it is rather inconvenient writing on a hillside in Korea." Rohmann's address is: Lt. Charles H. Rohmann, Co. C., 5th R.C.T., APO - 301 c/o Postmaster, San Francisco, Calif.

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Born July 8 to grad student Dick Martin and wife Joy, a son, Richard John; weight 7 lbs. 7 oz.

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On a recent trip to the ILR library stacks in Myron Taylor, Jerry Rounds and Don Piper of Materials Lab were forcibly detained for 20 minutes in the elevator.

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Lew Abrams, Bob Mitrani, and Gladys Waltcher, all '51 M.S. in I.L.R., are employed by the Case Analysis Division, Wage Stabilization Board, Washington, D.C. Lew writes as follows to Professor Tolles: "I have taken a job as analyst with the Wage Stabilization Board. For the past two weeks I have been learning the methods of the Board and the tools of my job. We are working hand in hand with the Bureau of Labor Statistics...Washington seems like Ithaca with all the ILR people around. In fact, the Federal Security Building, South, cafeteria is reminiscent of the ILR coffee room. Everyone sends his regards including Lou Salkever..."

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Grace Horton of the library catalog room spent the last half of July visiting friends and relatives in New York and Arlington, Virginia.

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Back in Materials again this summer is Art Cooper. A graduate of Palmer Memorial Institute, Sedalia, N.C., Art will attend Grinnell College, Iowa in the fall.

MAN OF THE WEEK

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The job of directing the rapidly-expanding program in adult education at IIR was a challenging one to Ralph Campbell who came to the School in the summer of 1948. That he and his staff have met the challenge is evidenced by the record — 231 major formal programs with an attendance of 7,219 (plus many informal extension services) during the past year.

Programs have been successfully held from Buffalo to Rensselaer and from Plattsburg to New York City, conclusive proof that "the state is the campus of the Extension Division."

Campbell was raised on a farm in southern New Jersey. Upon his graduation from Rutgers with a B.A. in 1931, he was a reporter for a year on the New Brunswick Daily Home News.

The next eight years were spent at his alma mater — as graduate assistant in history, assistant director, public and alumni relations, associate alumni secretary, and director of personnel and placement.

During his undergraduate days he was a letter man in track, cross country, and debating, and editor of the Targum, semi-weekly paper. He was the first man tapped for the senior honorary society at Rutgers.

Prior to being called up as a reserve officer in 1950, he sold life insurance for Connecticut Mutual.

During World War II where he rose from first lieutenant to colonel, as chief of the officers division and later of the personnel division, Adjutant General's office, First Army Headquarters, Campbell was responsible for the development and supervision of personnel procedures and administration for First Army which reached a total of more than half a million men. After recall from the European theatre he went to the Philippines as Adjutant General of the First Army planning group and was responsible for planning for personnel, the army postal system, records, publications, and other administrative matters.

He was awarded the Bronze Star medal, French Croix de Guerre, and Army Commendation Ribbon for his service.

As a result of his interest in labor relations problems gained during the war years, he went directly from the army to Harvard Graduate School of Business, and in 1947 received his Master of Business Administration. He also completed residence work for a Ph.D. From Harvard he came to IIR.

One-time president of the New Jersey State Junior Chamber of Commerce and now member of the Field Service Committee of the New York State Citizens Council, Campbell is interested in grass-roots efforts by local community leaders to solve their own problems whenever possible. He believes that adult education programs such as those conducted by the Extension Division can contribute to the development of a better informed and more effective local leadership.

Campbell and his wife, Betty, live at Greycourt Apartments on Eddy Street. Though Ithaca's hills offer strenuous going, the Campbells ascend them on their English-gear bikes. They have cycled on most of the by-roads north and east of the city. They are both interested in all forms of athletics — swimming, golf, and tennis.