

July 5, 1950
Vol. III, No. 1

FOR OUR INFORMATION

F.O.I. is issued by the Public Relations Office, Room 7, for the information of all faculty, staff and students of the New York State School of Industrial and Labor Relations, Cornell University. A Report of the Joint Legislative Committee on Industrial and Labor Conditions states: "The most satisfactory human relationships are the product, not of legal compulsion, but rather of voluntary determination among human beings to cooperate with one another." In the same spirit, F.O.I. is dedicated to our mutual understanding.

FOURTH ANNUAL PLANT TRAINING DIRECTORS CONFERENCE
OPENS TOMORROW AT STATLER HALL

Tomorrow morning in Statler Hall Dean Catherwood will convene the Fourth Annual Conference of Plant Training Directors being sponsored by the IIR School. The theme of the conference is "Techniques of Managerial Development." Approximately 65 will attend.

The opening address will be given by R. K. Greenleaf, Personnel Director, American Telephone and Telegraph Company. His topic will be "What Management Expects of Supervision."

Following Mr. Greenleaf's address, conferees will divide into two groups, to assure opportunity for participation in discussion and development of some skill. A demonstration and discussion of recent supervisory training techniques will be held, with sessions on "Role Playing in Supervisory Training," and "Case Studies in Supervisory Training." The sessions will be led by Professor Ralph Campbell, Director of Extension, and Professor J. M. Brophy of the School.

~~The topic for Friday's meeting will be "Techniques in Planning and~~ Organizing Supervisory Development Programs." Robert L. Herron, Personnel Director, Loblaw Groceries, Inc., and L. Dale Hill, Director of Personnel and Organization, Atomic Energy Commission, will present to the conference specific programs carried on by their respective organizations during the past year. Mr. Herron will discuss "Human Aspects of Supervision," and Mr. Hill will speak on "Human Relations in Supervision." R. C. Clark of the New York State College of Agriculture at Cornell will then lead a discussion of these presentations, and also demonstrate techniques developed at the Research Center for Group Dynamics, Bethel, Maine.

The conference summary and concluding remarks will be given by E. R. Chappell, Manager of the Training Division, Esso Standard Oil Company, New York.

IIR SCHOOL TO CONDUCT WORKSHOP FOR HOSPITAL ADMINISTRATORS NEXT WEEK

Professor John M. Brophy announces completion of arrangements for a "Workshop on the Evaluation of Supervisory Training in Hospitals" to be conducted by IIR School July 10 to 14 in cooperation with the American Hospital Association.

More than 45 hospital administrators and managers are expected to attend the five-day conference, the second of five specialized conferences IIR School will hold during the summer session.

"The two-fold objective of the workshop is to create an understanding of evaluation of supervisory training and to develop skill in conference leading," stated Miss Ann Saunders, Personnel Specialist of the American Hospital Association.

Lecturers and conference leaders will include William Machaver, Training Director of Johnson & Johnson; Leonard P. Goudy, Secretary of the A.H.A. Council on Administrative Practice; Frank Fessenden, Head of Eastman Kodak Training Department; S. S. Santmyers, Training Consultant; Harold A. Edgerton, Vice-President of Richardson, Bellows, Henry & Co.; Nelson Murbach and Hyman Forstenzer of the New York State Department of Education; Dr. Norman Moore, Head of the Cornell University Department of Clinical and Preventive Medicine; and Miss Saunders.

A panel discussion on hospital supervisory training programs will also be presented by Milo T. Anderson, Administrator, The Methodist Hospital, Gary, Indiana; Harvey Schoenfeld, Assistant Director, Maimonides Hospital of Brooklyn; Donald Cordes, Administrator, Iowa Methodist Hospital, Des Moines, Iowa; and Carl Lamley, Executive Director, Stormont-Vail Hospital, Topeka, Kansas.

IIR staff members who will participate include Dean Catherwood and Professors Brophy, Brooks, Gordon, Campbell and Winsor. Graduate assistants Frank Hollands, Robert Reges, Ralph Tuch, and Edgar Wallace will serve as recorder-observers for the sessions. Miss Mary Martha Ryan is coordinator of special arrangements and reservations.

IIR SCHOOL TO CONDUCT FIVE SUMMER INSTITUTES -- OTHERS PLANNED

In addition to the Fourth Annual Conference of Plant Training Directors this week and the Workshop for Hospital Administrators next week, IIR School will conduct three other conferences during July and August.

Beginning July 16, members of United Steelworkers of America locals in New York State will attend a week-long Labor Institute to be conducted by the Extension Division.

The following week, July 24-29, Extension Division will conduct an educational conference for AFL Federal Labor Union Leaders.

During August 14-16 a professional conference for teachers of industrial and vocational education will be held under the direction of Professor Lynn A. Emerson.

A conference on the teaching of labor economics and a two-week institute for hospital personnel administrators are being planned for early fall.

MARY DORR ACCEPTS POSITION AT DENISON UNIVERSITY

Mary Dorr, assistant librarian and head cataloguer, has accepted a new position as head cataloguer at Denison University, Granville, Ohio. She assumes her duties August 1st after a month's vacation. Prior to coming to the IIR library in the spring of 1946, Mary served as cataloguer and reviser at the Cornell University Library. Recipient of an A.B. from Cornell University, she also has a B.S. from Columbia University School of Library Service.

DEAN CATHERWOOD ANNOUNCES FACULTY PROMOTIONS

Dean M. P. Catherwood announces the promotion of two ILR faculty members from assistant to associate professor effective July 1st:

Eleanor Emerson, prior to joining the ILR staff in the fall of 1946, was employed as director of labor relations with the Rockwell Manufacturing Company, Pittsburgh. She also served as field representative for the U. S. Department of Labor, and state supervisor of workers education for the State of Pennsylvania, worked with the YWCA as industrial secretary and was a member of the staff at the American Junior College, Athens, Greece. Professor Emerson graduated from Vassar College with a B.S.

Robert H. Ferguson served on the faculty of Brown University before coming to ILR in the fall of 1947. During the war he was statistical control officer for the U. S. Army Air Forces. He holds an A.B. from Union College, an M.A. from Brown, and a Ph.D. from Cornell. He is co-author of "The American Way of Life," published by Prentice-Hall in 1942.

LIBRARY STAFF ATTENDS ANNUAL SLA MEETING IN ATLANTIC CITY

Professor Gormly Miller, school librarian, Bernard Naas, assistant librarian, and Bradfield Shaw, reference librarian, attended meetings in Atlantic City of the Special Libraries Association June 14-16. Professor Miller was chairman last year of the Industrial Relations section. The three staff members also attended the annual meeting at Princeton of the industrial relations librarians. This group of librarians from cooperating universities is also chaired by Gormly Miller.

DANIEL ALPERN PRIZE WINNERS ARE ANNOUNCED

Dean M. P. Catherwood announces that the ILR School's committee on Scholarships and Awards has designated graduating seniors Hugh D. Leenhouts and Robert J. Landsman winners of the annual Daniel Alpern Memorial Prize. The awards, which are based upon scholastic ability and citizenship, consist of the Daniel Alpern Memorial Medal and one hundred dollars.

Leenhouts, a veteran and a native of Rochester, N.Y., had a cumulative scholastic average of 89.32, and was elected to Phi Kappa Phi. Landsman, a native of Woodmere, N.Y., had a cumulative scholastic average of 87.06, and was also elected to Phi Kappa Phi. He was also a member of Kosmos and Tau Delta Phi fraternities.

PROF. GORDON ELECTED BUSINESS SCHOOL ALUMNI SECRETARY

ILR Professor Paul Gordon, recently elected secretary of the newly formed alumni association of the Cornell School of Business and Public Administration, is busily engaged in planning activities for the association.

Professor Gordon and others are working on long-range plans for exchange of services between alumni and persons teaching or studying at the school. One project involves the development of case materials by alumni to be used in classes at the school; another proposal calls for a bibliography service to alumni, to be rendered by graduate assistants; a third proposal involves the development of company reference files like those in the ILR library.

PROF. KONVITZ SPEAKS AT TAMINENT INSTITUTE

Professor Milton R. Konvitz, attending the 16th annual conference of Taminent (Pa.) Social and Economic Institute held June 22-25, spoke on "Labor Law and the Supreme Court." The theme of the institute this year was "Gompers and a Century of Labor."

LEONE ECKERT OBSERVES NEW YORK CITY CIO COUNCIL

Leone Eckert, Research Associate in charge of the ILR library union documentation center, is in New York for a two-week period studying the operation of the New York City CIO Council. She is interested in learning more about the routine procedures and the operation of a large city council and the services it performs for the member unions of the council. Leone is also studying the structure and organization of unions belonging to the Council.

SUMMER ASSIGNMENTS OF ILR GRADUATE ASSISTANTS

The following graduate assistantship assignments have been made by Dean Catherwood for the summer period.

Ed Beal	Library	Riley Morrison	Public Relations
Joseph Dye	Research Division	Frank Plasha	Public Relations
Bob Elias	Student Personnel Off.	Bob Raimon	Labor Market Econ.
Gene Everhardt	Research Division	Bob Reges	Personnel Admin.
Terry Fields	Social Security	Lois Remmers	Human Relations
Roger Fulton	Library	Harold Ross	Collective Bargaining
Bud Hollands	Personnel Administration	Jake Seidenberg	Labor Law
Herb Hubben	Personnel Administration	Bill Slayman	Student Personnel
Donald Ghent	Library	Ralph Tuch	Personnel Admin.
Earl Kipp	Research Division	Jim Vadakin	Social Security
Dalton McFarland	Personnel Administration	Ed Wallace	Personnel Admin.
Malcolm McGregor	Library	Ed Wickersham	Collective Bargaining
Duncan MacIntyre	Social Security	John Windmuller	Labor Law
Bob Mitrani	Library	Bill Young	Extension Division

FRANK PLASHA DESCRIBES "GREMLINS" OF COLLECTIVE BARGAINING

Those "little gremlins" that hinder settlement of the big issues in collective bargaining negotiations are the subject of an 8-page feature article by Frank Plasha, graduate assistant, which appears in the June issue of "Chemical Engineering."

Entitled "Where Management Falls Down in Collective Bargaining," Plasha's article points out the little boners at the bargaining table that often cause breakdowns in negotiations. Plasha writes from his past experience as a field representative in the chemical division of District 50 of the United Mine Workers.

Appropriately illustrated with cartoons, Plasha's article, along with others in the June issue, will be subject to an Advertising Research Foundation research survey to determine the type of article and typography creating the best impression upon readers.

PROF. FOLTMAN ATTENDS BUILDING INDUSTRY EMPLOYERS CONFERENCE

Professor Felician F. Foltman of the ILR Student Personnel Office has returned from a four-day conference of Building Industry Employers of New York State, held June 21-24 at Lake Placid.

At the conference Professor Foltman acquainted himself with the employers organization and looked into employment possibilities for ILR graduates as secretaries of building exchanges (trade associations). Already two ILR graduates are working in this field. Their duties involve handling labor relations and organizational matters for local exchanges.

BRUCE MCKENZIE REPORTS FURTHER FROM SAN FRANCISCO

Bruce McKenzie '49, who is regional personnel manager for the Owl Drug Co., reports further on his job: "My territory includes stores in San Francisco, Oakland, Burlingame, Berkeley, Sacramento, Stockton, Fresno and Madesto, Calif. - Reno, Nevada, Boise, Salt Lake City, Seattle, Spokane and Tacoma, Washington, and Portland and Salem, Oregon.

"Duties are comprehensive - all phases of personnel work. Labor relations consists of both separate negotiations and negotiations in conjunction with the employer groups - a situation somewhat unique to the West Coast. We also sit in on the fringe in watching Dave Beck, Harry Bridges, et al and only await Murray, Petrillo, Green and Lewis to complete the picture out here.

"I'm aware of some sense of responsibility to the School insofar as my conduct can help or hinder those who follow. Getting a job out here is not easy, but I mean it very sincerely when I say that if I can pass on any advice to anyone who contemplates coming here and has never been here before, I'd be only too happy to do so."

JACK WALDRON WRITES FROM NABISCO

Jack Waldron '49 writes of his work as assistant to the Personnel Manager of the New York Bakeries, National Biscuit Company: "This personnel game has many outlets and many and various duties, Public Relations being just a small but important phase. Right now I am assistant to the personnel manager of the New York Bakeries, covering some 3800 employees. Our main job is employee grievances, workmen's compensation, safety, welfare plans, transfers, promotions, and most everything. In connection with these activities, it is very necessary that we communicate with supervision as well as the employees. It has fallen to my lot to produce the enclosed mimeograph material about once each month. I must also compete with the other bakeries in getting our material into the Nabisco magazine...Give my regards to the faculty and I hope to get up to Ithaca in the not too distant future."

BILL CARROLL '48 GOES WITH NATIONAL FOREMEN'S INSTITUTE

William E. Carroll '48 has resigned his position in the Employee and Community Relations Division of the General Electric Company in Schenectady, and enjoyed a 7,000 mile, six-week tour of 10 southern states, which he terms his own "Operation Dixie."

Returning to New York City, he pounded the pavements for 7 to 8 weeks looking for a suitable job, and finally accepted a writing and editorial post with the National Foremen's Institute, Inc., publishers of business periodicals. His chief concern, now, is a semi-monthly publication, "The Executive's Labor Letter," of which he is associate editor. Naturally, he recommends it to all ILR grads who want "hot" news about labor relations on the policy-making level. His business address is 527 Fifth Avenue, New York, New York.

PROF. THURBER REVIEWS BOOK IN "ANNALS"

Professor John Thurber of the Extension Division reviewed Charles E. Lindblom's book "Unions and Capitalism" in the May issue of the Annals of the American Academy of Political and Social Science. This book has also received special attention at the ILR School in Professor Tolles' seminar in Labor Economics where its more controversial aspects received particular stress.

PEOPLE ARE WONDERFUL

Professor Jean McKelvey spoke to members of the Wellesley Club in Ithaca May 31 on "Inside the Trustees." On Saturday, June 3, she spoke on "Roads to Industrial Peace" at the State convention of the American Association of University Women in Buffalo.

On a recent trip to New York on the Erie Railroad, Professor C. K. Beach rode with the engineer in the cab of a Diesel engine. Since that time he has been accused of being the third man in the crew and of promoting feather bedding. The train hit a truck on that run but Professor Beach disclaims any responsibility.

Professors Ralph Campbell and Alpheus Smith of the Extension Division were two members of a panel which discussed "Training Needs for Fire Chiefs and Senior Officers in Fire Administration for the State of New York" at the 44th annual convention of the New York State of Fire Chiefs held in Elmira in June.

Born to Professor and Mrs. Edgar Parsons, May 29, a daughter, Jeanne Elizabeth; weight 7 pounds, 4 ounces.

Stephen Richardson and family left last month to spend the summer at Digby, Nova Scotia. Stephen, a graduate assistant in Human Relations, is working on Dr. Leighton's community study in Digby County.

Jake Seidenberg, graduate assistant, attended the graduation exercises of his brother, Leonard, from Jefferson Medical College, Philadelphia, on June 9.

Lois Remmers, graduate assistant in Human Relations, spent some time in June at her home at Lafayette, Indiana.

Born to Mr. and Frank Mahaney, June 2, a son Stephen Edward; weight 8 lbs. 6 oz. Frank, ILR '50, is a special student at ILR. Mrs. Mahaney was formerly secretary to Professor C. K. Beach.

Erik Madsen, ILR special student, who did lettering work for the School, has returned to his native Denmark for the summer. He hopes eventually to take a position with an oil company in Arabia.

Maryrose Alexander's husband, Bob, last month received his B.S. with honors from the School of Business Administration at Ithaca College. He is now employed as assistant supervisor in the Accounting Department at the Morse Chain Company.

Sally Lou Beach, daughter of Professor and Mrs. C. K. Beach, graduated last month from Ithaca High School. She plans to enter Keuka College in the fall.

Professor Earl Brooks and family spent a week visiting relatives in Wisconsin and Ohio. Professor Brooks' mother returned to Ithaca with them for a brief visit.

Tess Haley of Extension spent the week of June 26th with her family vacationing at Coneseus Lake.

Professor John Brophy and his family snatched a brief vacation between conferences and summer school to visit relatives in Wisconsin.

Fran Reddick of Extension spent the week of June 12th visiting her brother and family in Lyons, N.Y.

In a recent letter to her former associates in the Materials Lab, Jane Gimbrone reports that she is settled in Buffalo now, but finds the city a little too large for her.

Professor Alpheus W. Smith of Extension started off his vacation by attending the wedding of his nephew, Harold Reynolds, IIR '48, at Bennington, Vermont on June 17th. From there the Smiths went to the Connecticut shore, followed by a visit to New York. The last lap was completed at Madison, Pa. where the Smiths visited Quaker relatives.

Several IIR'ers have changes their place of residence recently. Among them are: Phil Foltman has moved from a room on Wait Avenue to a garage apartment at 524 Cayuga Heights Road; Grace and Sam Horton have moved from an apartment on N. Geneva Street to a cooler one on Stewart Avenue; Lee and Eli Reisman have moved from 241 Linden Avenue to nearby 126 Linden; Mary Martha Ryan from Hanshaw Road to 1022 Stewart Avenue; and the Herb Hubbens and Timms who have moved to other apartments in the same house.

Joet Thurber, wife of Professor John Thurber of Extension, gave a song recital June 15 at the First Methodist Church. Among selections sung by Mrs. Thurber were songs by Handel, Saint Saens, Schubert and Brahms.

Born to Mrs. and Mrs. Stewart Hancock of Syracuse June 12, a son, Stewart III; weight 7 lbs, 11 oz. Ruth Hancock formerly worked at IIR developing course material.

The Gormly Millers, loyal to South Hill, have purchased a 6-room house on Turner Place, near South Hill School.

Recognizing the qualities of a true Texan in Professor C. K. Beach, the students in his class at Texas A&M, where he recently completed a course, presented him with a carved leather cowboy belt and a citizenship paper which "entitles him to wear cowboy boots, a 10-gallon hat, and to generally conduct himself as a Texan."

Doris and Hal Young, in town for the American Dairy Science meetings in June, visited the IIR School. Doris formerly was secretary to Professors Konvitz and Adams. The Youngs, who live in Babylon, L.I., have a 14-month old, red-haired son, Stevie.

Walt (Bendy Lou) Lewis of the Materials Lab received his Master's in Public Administration from the School of Business and Public Administration last month. In February 1949 he also received a law degree from the Cornell Law School.

Peggy Parks of the Human Relations Department is leaving IIR this month to live in Chapel Hill, North Carolina. Peggy's husband, Howard, has finished his doctor's degree in Zoology and has accepted a position as instructor at the Medical School, University of North Carolina. Peggy is looking forward to taking a rest this summer before seeking a job in the fall.

Dean and Mrs. M. P. Catherwood attended the graduation June 10th of their daughter, Mary, from Emma Willard School at Troy, New York. Mary plans to attend Cornell in the fall.

Professor Lynn Emerson took off June 23rd on a week's fishing trip to the Lievre River country in Quebec. Accompanying him were Professors A. L. Winsor, H. J. Loberg and graduate student Victor Schmidt.

Professor Alpheus Smith of Extension spoke on "Humanics and Dynamics" before the Schoolmasters of Tioga County on June 8th at Waverly, N.Y.; on June 12th he gave the Commencement address on "The Idea of Cause" at the final meeting of a course in Human Relations conducted by the School for the Transcription Supervisors Association in New York City.

Dean M. P. Catherwood spoke June 1st to the Ithaca City Unit of Women's Republican Club on "The Role of Education in Industrial and Labor Relations."

Bette and Will Clark have purchased a country home located on an 18-acre tract seven miles east of Ithaca on the Slaterville Road. A faculty member of the Cornell Conservation Department, Will plans to build a fish pond on the estate. Bette is circulation librarian of the IIR library.

Mr. and Mrs. Morris Sackman of Rockaway Beach, N.Y. are the parents of a son, Arthur Raymond, born May 30th. Sackman received his M.S. degree at IIR in the fall of 1947.

Jake Seidenberg is spending the summer in New York doing research toward his Ph.D. on the use and effect of the injunction in New York State. He hopes to complete his graduate work during the fall term.

~~Professors Eleanor Emerson and Maurice Neufeld were guest speakers June 6 at the first annual dinner meeting of the Business Agents and presidents of local Ithaca labor unions held at the Lehigh Valley Hotel.~~

Alice Duberman, secretary to Professor Tolles, spent two weeks in June in the Metropolitan area, with headquarters at her husband's parents in Brooklyn.

Professor Jesse Carpenter of the Research Department, spent a few days in his home state of North Carolina early in June. He engaged in some fishing on the coast but reported that his luck was poor.

Among former IIR'ers visiting the School recently were Earl Lerner '48, plant manager for the Art Craft Table Co., New York; and Ernest Sapelli '48, assistant professor in management, University of Bridgeport, Bridgeport, Conn. Sapelli has completed requirements for his Master's at Yale and plans to continue working toward a doctorate.

Bubbles of the ILR Stenographic "Pool"

On June 28, Mrs. Lily A. Newbury of the ILR stenographic pool entertained thirty-five members of the Forest Home Sewing Circle at her home. They spent a pleasant afternoon sewing.

Mrs. Elissa May Stein of Miami and Forest Home has completed the requirements for the baccalaureate. Mrs. Stein majored in psychology, the abnormal kind. In partial fulfillment of her course requirements, Mrs. Stein delivered a delightful paper on suicides, why they do it, not how. Indebted largely to Duerkheim's fruitful essay "Le Suicide," her paper struck home with such homespun talk as "etiological motivation" and "figural after effects" and concluded on a high note of color shock.

Mrs. Addie Tracy announces that her daughter, Marie, is enjoying the summer subterraneanly. Marie is working in the local catacombs; the Acquisition Department of the University Library.

Ernest Newbury, son of Mrs. Lily Newbury and a student at Ithaca High School, is the recipient of a scholarship for his activities in the Glee Club. Ernest, a whizz at the clavichord, harpsichord, harp, oboe, bassoon, flute, clarinet, piccolo, triangle, tenor sax, trumpet, trombone, etc. plans to enter Ithaca College as a student of the piano. Ernest's hobby is music.

Ed Rosenberg announces that he has been fished out of the stenographic pool and transplanted to Myron Taylor E-6 as summer secretary to Professor Carpenter. He is doing swimmingly. In his spare time, Ed is writing a master's thesis highlighted by many gratifying and delicious footnotes. Having finished the chapter entitled "Conclusions," he is now working on the introduction.

Mrs. Lily Newbury is pleased to announce that she is engaged in a diet and asks all constituents and chance trespassers to refrain from talking food in her presence.

Ed Rosenberg has been awarded first prize of \$100 in the Doubleday fiction contest open to all students at Cornell. For his entry he submitted part of a novel which is as yet unnamed.

- Shakespeare Rosenberg

CORNELL PRESS PUBLISHES BOOK BY PROFESSOR CARPENTER

"Employers' Associations and Collective Bargaining in New York City" by Professor Jesse T. Carpenter, a study of how small-scale businessmen have formed associations to negotiate and administer agreements with unions of their employees, has just been published by Cornell University Press.

The book is the second in a new series on industrial and labor relations topics. The first was Professor Jensen's "Heritage of Conflict," published in March.

In his book Professor Carpenter explains why employer bargaining groups are created, what forms they take, what powers they exercise, and what procedure they follow. The study sets forth the major patterns of multiple-employer bargaining and discusses the various strategies, techniques, and pressures that unions and associations exert upon each other during the negotiation of group contracts.

Copies of the 419-page book may be purchased for \$4.50 at local bookstores or may be borrowed from the ILR Library.

MAN OF THE WEEK

Seymour Parker, Research Associate, although relegated to an office in the Old Armory (Salt Mines), is not a man to be dealt with lightly. Coming to Cornell a year ago, he has proved his worth to the Research Department. Director of Research Leonard Adams refers to him as "major general in charge of field operations." Parker spent most of the last school year conducting a survey in Auburn to study the effects on employees of the International Harvester plant closedown.

A native of the Bronx, Parker attended public schools there. Upon graduation from high school, he attended Cornell University for two years until the war intervened. From 1942 to 1945 he served as a physical instructor in the Army Air Corps and later was attached to the U. S. Infantry Mountain Division. Following discharge he resumed his college training at New York University, getting his B. S. in economics in 1947 and his master's in Public Administration two years later. During

1948-49 Parker spent seven months in Mexico on a research project for the State Department. The project consisted of analyzing and reporting on the Mexican labor movement.

Parker is leaving the ILR School this month to begin work on his doctorate in the Cornell Department of Sociology and Anthropology. On July 10 he will take off for the Southwest as a member of a six-week seminar sponsored by the Department of Sociology and Anthropology. The seminar, conducted by Dr. Alexander Leighton of ILR School, will seek to teach the students first-hand knowledge of the type of situation they would encounter in government field assignments overseas. To gain this experience, Parker and other seminar members will spend some time with the Navaho and Pueblo Indians in their native villages. Dr. Charles Mertens of ILR will also participate in this seminar.

The Parkers own a young dog, Ralph, whose chief hobby is chasing cars. The Parkers enjoy square dancing as was evidenced at ILR's spring party. Seymour's wife, Hilda, last year taught Czech in the Division of Modern Languages at Cornell. She plans to take courses at Cornell summer session.

Handwritten signature or initials

 * "Where do we go from here?" is *
 * the question being asked by many *
 * students of the School who are *
 * concerned about the current state *
 * of international affairs. *
 * Although it is not possible to *
 * predict the exact function of the *
 * School in all all-out emergency, *
 * steps are being taken to utilize *
 * the School's resources for maxi- *
 * mum effectiveness. *
 * Your attention is directed to *
 * pages 5 and 6 which carry a *
 * statement from Dean M. P. Cather- *
 * wood relative to some of the *
 * problems facing the School in the *
 * near future. *

FOURTH ANNUAL CONFERENCE ON THE
 TEACHING OF LABOR ECONOMICS
 TO BE HELD SEPTEMBER 7-9

The fourth annual conference on the Teaching of Labor Economics will be held at Cornell next month in cooperation with the Industrial Relations Research Association and the American Economic Association.

The conference, scheduled for September 7-9, is designed to provide an opportunity for college teachers of labor subjects to discuss their teaching problems with their colleagues and with recognized leaders. Fifteen Cornell professors and six teachers of labor subjects from other institutions will lead the discussions.

Topics for discussion at the sessions will include collective bargaining, wages and employment, social security, personnel management, and public policy toward labor unions.

Enrollment will be limited to 30 college and university teachers from the Mid-Atlantic states. Professor N. Arnold Tolles will serve as conference chairman.

FIRST ANNUAL CONFERENCE FOR TEACHERS
 OF INDUSTRIAL & TECHNICAL EDUCATION
 OPENS MONDAY AT STATLER HALL

Sponsored by the ILR School, the first annual professional conference for teachers of industrial and technical education will be held August 14-16 at Statler Hall, Dean M. P. Catherwood announced today.

"The purpose of the conference is to stimulate increased interest and leadership in the administrative aspects of industrial and technical education programs," states Professor Lynn A. Emerson of ILR's Industrial Education department.

The New York State Education Department will cooperate in conducting the conference. Dr. A.K. Getman, assistant state commissioner for vocational education, has been instrumental in developing the conference and making arrangements.

One hundred fifty teachers are expected to attend the three-day sessions on cooperative and adult vocational education, methods of organizing such programs, the role of the teacher, changing patterns, and the future of vocational education.

Appearing on the program will be leaders in the field of industrial and technical education from Maryland, Missouri, New Jersey, and New York States.

"For Our Information" is issued by the Public Relations Office, Room 7, for the information of all faculty, staff and students of the New York State School of Industrial & Labor Relations, Cornell University.

JOHN MAHON IS WINNER OF 1950 FATHER KELLEY SCHOLARSHIP

On Tuesday, August 1, at a luncheon meeting held at the Waldorf-Astoria, New York City, Dean M. P. Catherwood announced the 1950 winner of the Father William J. Kelley, O.M.I. Scholarship sponsored by Local 3, International Brotherhood of Electrical Workers, AFL. John Joseph Mahon, 2124 31st Street, Long Island City, is the winner of the \$1,200 annual scholarship. Mahon, a graduate of La Salle Academy, New York City, was active in many extra-curricular programs of his school.

Frank Mason, who will begin his second year of undergraduate study at the School in September, was the winner of the 1949 Father Kelley Scholarship.

PROFESSOR BROOKS TO STUDY AT GENERAL MOTORS

Professor Earl Brooks will be given an opportunity for a two-week in-plant experience and study at the General Motors plant in Detroit beginning August 15. This two-week program is offered to a number of educators throughout the country. Professor Brooks expects to become acquainted with GM's operations and to learn the industry's problems first-hand.

NEW GRADUATE ASSISTANTS AT ILR

Two new graduate assistants began their ILR graduate studies in July and expect to be with us for at least a year. They are:

Dalton McFarland - has a B.A. from Western Michigan College and a M.B.A. from the University of Chicago. Most recently he was assistant professor of personnel relations at Michigan College of Mining and Technology. Has worked for Allis Chalmers as staff assistant; also as bookkeeper and bank teller during the summer. He is a candidate for a doctor's degree. Married and the father of two small boys, McFarland rates stamp collecting as his only current hobby. He acted as recorder for the recent training directors conference and is currently assisting Professor J. M. Brophy on a hospital survey,

Harold Ross - a February, 1950 graduate of Wharton School of Finance and Commerce, University of Pennsylvania with a major in economics. Has worked as sales clerk, cashier and supervisor in a department store. Spent 1½ years with the Army in Korea. Gave talks on current events to an infantry regiment. He is married. Reports tennis as his principal hobby. This summer he is assisting Professor V. H. Jensen with his teaching and research work.

TWO CORNELL FACULTY HELP PLAN CONFERENCE FOR AGING

Two Cornell University professors have been asked to serve on planning committees for the National Conference on Aging to be held in Washington by the Federal Security Agency August 13 to 15. Professor John W. McConnell of ILR will serve on the professional personnel planning committee. Professor Clive McCay of the School of Nutrition will be a member of the committee on research into the social and economic implications of aging and population changes.

The section with which Professor McConnell will work will discuss problems related to the training of professional personnel who, in the course of their regular employment, deal wholly or partially with older persons. Such persons would include social workers, personnel managers, doctors, nurses, extension teachers, and industrial and labor relations personnel.

NANCY BARONE'S ARTICLE APPEARS IN "ECONOMIC JUSTICE"

An article entitled "An Educational Group to Promote Understanding" by Nancy Barone, appeared in the June issue of ECONOMIC JUSTICE, the bulletin of the National Religion and Labor Foundation. A picture accompanied the article which explains the program of the School. Miss Barone, M.S. '50, is personnel director at Children's Hospital of Michigan, Detroit.

WHAT ILR JUNE '50 GRADUATES ARE DOING

Robert Ames is with the Ames Chevrolet, Inc. of Cortland
William Asher is assistant personnel director, Haloid Company of Rochester
Frederick Blumberg will attend Harvard Law School
Walter Broderick is with the United Automobile Workers, New York City area
Robert Cappon will enter Cornell University Law School
Richard Crane will attend Columbia University Law School
Ralph Dona has a summer job with the Garlock Packing Co., Palmyra
Jack Erle is with the Lehigh Valley Railroad Co., Sayre, Penn.
Walter Geldzahler is in the training department, U. S. Rubber, New York
Samuel Goetz is in the personnel department, Instituting Training Programs,
Personal Products Corp., Milltown, N.J.
John Graney is executive secretary of Ithaca Building Employees Exchange, Ithaca
Harold Hedges is attending American University Graduate School of Social Science
and Public Service, Washington, D. C.
Norman Hogg is attending graduate school in Copenhagen, Denmark
Thomas Karlen is with the Scott Paper Company, Chester, Penn.
Richard Kent is attending Michigan Law School, University of Michigan
John Lamb is with the training program of Sears Roebuck and Co., Greensburg, Penn.
Robert Landeman will attend Columbia University Law School
Hugh Leenhouts is a management trainee with the U. S. Air Force, Washington, D.C.
John Ludington will attend Cornell University Law School
William McGee will attend Cornell University Law School
James McKenna is director of industrial relations for North American Cement
Corp., New York City
Maria Nekos is doing attitude survey work for Douglas William Co., a management
consultant firm in Indianapolis, Ind.
Martin Reitkopp is a junior personnel technician, Department of Civil Service,
Job Classification and Salary Division, Albany
Stuart Shamberg will attend Cornell University Law School
Richard Stevens is an assistant industrial engineer with Carnegie-Illinois
Steel Corp., Gary Works, Gary, Ind.
Robin Wendell is in the personnel department of Delaware & Hudson Railroad,
Albany
Robert Winter is with the industrial relations division, Graflex, Inc., Rochester

Jeffrey Davis '50 is with the Chase-Brass Copper Co., Waterburg, Conn.
Charles Locke '50 is in the training program, Loblaw Groceries in Erie, Penn.
Howard Dwyer '48 is now with the labor relations department of Chrysler Corp.,
Detroit

WORKSHOP BEING HELD IN SAGE HALL

A special workshop is being conducted in Sage Hall this summer for the preparation of a teacher's manual and guide in industrial and labor relations for apprentices in New York State. A committee, under the chairmanship of Basil W. Conrad, a supervisor in the Division of Industrial Education, State Education Department, is working on this project. Other committee members are Betty Barton, supervisor of social studies, Pearl River High School, New York; Ralph R. Boyink, teacher at Edison Technical High, Rochester; and Edward Beal and Malcolm Mac Gregor, graduate students at the ILR School.

ILR STAFF ORGANIZATION PICNIC TO BE HELD TOMORROW

Just a reminder for all staff, graduate students and faculty to come out to the ILR Staff Organization picnic tomorrow. Place: Old Mill at Upper Enfield State Park. This will be held rain or shine and will be the last get-together of the season.

ILR PUBLICATIONS "GOING LIKE HOT CAKES"

"They're going like hot cakes," says Addie Tracy, in charge of ILR Distribution Center in Room 24. Mrs. Tracy refers, of course, to the four research and extension bulletins recently issued by the School. Each was written by an ILR staff member.

Professor Temple Burling's essay on human relations, "You Can't Hire a Hand," (Ext. Bull. #2) has been distributed at the rate of 670 copies a month since its publication. The employee research division of a Detroit auto manufacturer has ordered 20 copies. The head of a Newark (N.J.) general contracting firm requested 30 copies. Many other requests have come in from various organizations, including union education departments, libraries, training directors, psychiatrists, management associations, and industries.

"Our State Safety and Health Laws," (Ext. Bull. #3) by Lois S. Gray, Buffalo ILR Extension Division representative, has also had wide distribution among New York State organizations. Requests from a New York City department store for 20 copies, an upstate rope company for 5, and single orders from a chemical workers union, a camera manufacturer, and a telephone company are typical of those received.

Copies of graduate assistant Jake Seidenberg's "Negroes in the Work Group" (Research #6) are going out at the rate of 750 a month. This bulletin tells the down-to-earth story of selected employment practices in New York State. An anti-discrimination agency in New York City has requested 125 copies. The F.E.P.C. and a Quaker service organization in Philadelphia have each ordered 100. Numerous social service agencies, fair employment commissions, and minority group organizations have shown special interest in this bulletin.

Our most recently published bulletin, Professor J. Gormly Miller's "Sources of Information on Union-Management Relations" (Ext. #4) may become the longrun best seller of them all. Thirty-five copies have gone to a New York City research institute, 75 to a Washington labor-management service, and 38 to a ladies garment workers union. Other orders have been filled to such diverse organizations as a Syracuse newspaper, a California labor-management school, a chamber of commerce, a motion picture corporation, a CIO industrial union council, and a manufacturer of electric products.

— Summer session students and others desiring copies of the above bulletins may secure them without charge from Mrs. Tracy in Room 24.

VITA CONCLUDES SUCCESSFUL SUMMER PROGRAM

V.I.T.A. - The Vocational, Industrial Arts and Technical Association has had another successful summer program. The annual banquet, held August 8th at Joe's Restaurant, boasted a symposium led by Professor Brooks from the Industrial and Labor Relations School, dealing with "Industrial Education During War Emergency."

The opening meeting of the summer brought Dr. Harry S. Belman, head of Industrial Education, Purdue University as speaker; this meeting was followed a week later by an address by Dr. A. K. Getman, Assistant Commissioner of Vocational Education for New York State; the third meeting was an illustrated lecture of industrial arts programs throughout the country, given by Dr. Gordon O. Wilbur, director of Industrial Arts at New York State Teachers College, Oswego. Dr. Albert Lang from the Hurlbut-Smith Technical High School, Syracuse, spoke to the group for its fourth meeting, and for the fifth meeting a talk concerning the Multi-Level Educational Programs of the Baltimore, Maryland schools was presented by Dr. Stanley J. Pawelek, Supervisor of Industrial Education at Baltimore.

To: Members of the ILR Faculty
From: Dean M. P. Catherwood

It is not yet certain that we will move progressively and rapidly toward large-scale involvement in war. It is clear, however, that there is a substantial chance that such will be the case, and it seems clear that we will undertake major moves toward a war economy.

In the event of large-scale involvement in war or preparation for war, the program of the School will be extensively modified. It is not possible to anticipate in detail all of such modifications. We might lose all or a major part of our normal group of undergraduate and graduate students, although this is not likely in the immediate future. One of the possibilities, however, is that the School has a real function to perform in providing special short courses or training programs on campus for representatives of the armed services and of governmental agencies.

In the event of a national policy of large-scale diversion of national resources for preparation for war, certain of our normal research programs will lose significance and other potential research programs will increase in significance. Among research activities that might be of key importance would be those relating to the preparation of training materials, certain types of labor market problems, etc.

In the event of large-scale preparation for war there would probably be a substantial program of adult education work for the Extension Division to carry on, even though substantial modification in the nature of the program might be required.

There are certain preliminary planning steps which can be taken at this time, and there are certain programs that can be initiated within the next sixty days which would be invaluable later if we get progressively into a war economy. In some instances, furthermore, such programs are not without their peace-time usefulness.

1) There are probably certain seminars in the School which could profitably be given some change in orientation and coverage and thus serve a useful purpose for faculty members and graduate students as related to the national emergency.

2) There are certain research and service types of activities for which we can prepare immediately and from which selected projects might be developed immediately. (How to Prepare Training Materials--Labor Market Controls, etc.)

3) Some very serious attention and exploration could well be given to the functions that might be performed by the Extension Division in the event of a war economy.

4) Among the high priority items is an exploration and development of special training programs for representatives from the armed services and from governmental as well as private agencies as related to a war economy. (Supervisory Training -- community organization -- development of training materials, etc.)

The emerging situation places an increased premium on prompt completion of those existing research commitments which do not have substantial relationship to the emergency so that resources can be available for work in new directions without throwing away existing investments.

Among the specific steps which have already been taken are the following:

1) The library is preparing a list of appropriate sources and materials for those interested in building on the experiences of World War II and developing knowledge of present plans and procedures.

2) Discussions are already well advanced with the National Security Resources Board concerning the development of some aids to industrial training.

3) Exploration is being undertaken immediately concerning the part that the School might play in providing short courses for the immediate as well as the longer-range future for representatives from the armed services and public and private agencies with an important emergency function.

4) Leonard Adams is moving immediately to develop a summary and appraisal of manpower administration in the Buffalo area during World War II.

AFL STATE CONVENTION ATTENDED BY ILR STAFF; EXHIBIT ON DISPLAY

Dean M. P. Catherwood and C. Arnold Hanson, Director of Student Personnel, represented the School at the annual convention of the New York State Federation of Labor held at the Hotel Commodore, New York July 31-August 3. Dean Catherwood spoke August 1 on "Labor's Interest in Education."

Professor John Thurber of Extension, and Riley Morrison and Frank Plasha, graduate assistants, were also present manning the exhibit which the School had on display. A special series of shots about the AFL summer institute held at ILR, and extension programs was presented by the automatic viewer as part of the exhibit. Approximately 1,200 AFL delegates from New York State attended the convention.

COURSE CONSTRUCTION WORKSHOP HELD IN OLD ARMORY

Ten specialists in technical-vocational education are at Cornell this summer participating in a course construction workshop jointly sponsored by the Industrial Education Department of ILR and the State Education Department.

The workshop participants are developing vocational courses and writing instructor's workbooks which will be published by the State Bureau of Vocational Curriculum Development and Industrial Teacher Training of which Eugene D. Fink is Bureau Chief.

Harold W. Ranney, supervisor of industrial-technical teacher training for the State Education Department, Albany, is directing the workshop. A former electrical engineer, Ranney has since taught technical electricity and during the war was state supervisor of the War Production Training Program.

UMWA DISTRICT 50 NEWS REPORTS ON STUDENTS' SUMMER JOBS

The July 20 issue of the News contains the following news item concerning four ILR undergraduates: "Four students of the Cornell University School of Industrial and Labor Relations in Ithaca, N.Y. have been assigned by A. D. Lewis, Chairman of the District 50 Organizing Committee, to work with the District 50 staff in the field during the summer vacation. The students are: John A. Shearer who is with the Philadelphia Regional Office; Robert Vanderbeek, who is with the Newark, N.J. Regional Office; Walter Butler who is with the Pittsburgh, Pa. Regional Office; and Hyman N. Shatsky, who is with the New York City Regional Office.

"To judge from a letter written recently by Shearer to Frank Plasha, a former district 50 field representative who is now an instructor at the Cornell School, they are getting first-hand practical experience..."

PROF. CLARK REPORTS FROM EUROPE

Professor Gardner Clark who, with his wife, is touring Europe, reports from Geneva, Switzerland: "Upon our arrival found that the International Labor Office conference was already in session, so we headed directly there. We were met at Le Havre by an old friend who entertained us for two days at his home in Normandy. He manages a plant for manufacturing alcohol and I was able to learn a lot first-hand about his economic and labor problems. Remind me to tell you about the Casino de Paris and the Castle of Chillon which lives up to Byron's poem and which is the best preserved medieval castle I've seen...Florence, from Colorado, is bothered less by mountain peaks than I. We climbed one yesterday - by swinging cable car."

PEOPLE ARE WONDERFUL

Phil Foltman of Student Personnel, back from a month's vacation, can now qualify as a camp cook. On a camping trip to Nova Scotia, the Gaspe peninsula, and Quebec, sleeping bags and outdoor cooking were the order of the day.

Almina Leach, secretary to Dr. Leonard Adams, returned August 1st from two weeks' vacation with a deep tan - acquired the hard way - painting her house. However, she did take time out to go swimming at Enfield and to dine at Fontainebleau.

John Slocum was feted at a luncheon at the Lehigh Valley Hotel July 28 by twenty-six feminine well-wishers from ILR. A high-heeled shoe, appropriately autographed by those present, was presented to John. He and his family left August 1st for New York City where John will assume his duties as education director for the Amalgamated Clothing Workers. He expects to complete his doctorate early in September.

Jane Nesbitt of the Library Office sang at the wedding of a former Cornell friend August 2 in Wyoming, N.Y. A soprano, she sang "The Lord's Prayer" and "I'll Walk Beside You."

At the Tanglewood, Berkshire Festival in Massachusetts there was recently a good representation of ILR folks. Included were Ardemis Kouzian, Albany Extension representative; Fred Gelberg and Lee Hill, former graduate students; and Jake Seidenberg, graduate assistant.

Lee Hill plans to be married September 9 to Miss Dorothy Scheer of Pittsfield, Mass.

Monica Daly, secretary in Personnel Administration, returned August 1st from a two-week visit to Chicago. One of the highlights of her stay was a sailing expedition on a Wisconsin lake.

Lee Reisman, secretary in Industrial Education, has returned from a month's vacation spent visiting relatives in New York and Livingston Manor.

Norma Merdes, wife of former ILR student Ed Merdes, Feb. '50, is a new addition to the stenographic "pool." A native of Fair Oaks, Penn., she went to high school with Ed. She graduated from business school and attended the College of Home Economics at Cornell for a year - meantime working part-time at the same college.

Tess Haley and Mary Martha Ryan are leaving September 1st to seek their fortune and to see the country. They plan to head first for Florida, working their way and stopping where they fancy leads them. Eventually they hope to tour the entire country.

Carmine Yengo of the library staff recently spent a week's vacation at home in Ithaca playing tennis, golf, and relaxing in general. His guidance at the ILR girls' softball team was missed that week.

Anne Dimock and Eleanor Goodman of Student Personnel spent a week during July cruising on the St. Lawrence and the Saguenay with stops at Montreal and Quebec.

Jerry Rounds of Materials Lab is improving his "communications" by taking a correspondence course in radio repair. He is also the proud owner of a '47 Chevy which he purchased from his brother.

Word has been received of the birth of a baby daughter, Alexis Willa on July 5 to the Krasilovskys at Juneau, Alaska. Phyllis, who left ILR in February 1949, was secretary to Professor Arnold Tolles. They now live in Juneau where Bill practices law.

A children's book by Phyllis entitled "The Man Who Didn't Wash His Dishes" was published in June by Doubleday-Doran; another child's book, "Big Sister" will be published soon.

John Reyna, 14-year old son of Mrs. Marian Reyna of Student Personnel, was a participant in the fourth annual soap box derby held July 29. At the picnic which followed, he received a fountain pen as a prize.

Lily Newbury, chief of the stenographic "pool", left July 31 for Toledo for a two-week vacation with her cousin.

Reports from Nova Scotia indicate that Stephen Richardson, graduate student, was recently ill with the mumps. This is doubly significant because he was down with chicken pox last spring.

The Neufelds spent a pleasant three-week vacation covering parts of June and July visiting relatives in Washington and on Long Island. Most recent news of the Neufelds is that they have purchased the former Welsh home on Hudson Street. They expect to take possession about September 1st. Another faculty member loyal to South Hill!

Eleanor Goodman of Student Personnel is now sharing Ann Dimock's Dryden Road apartment. Anne's brother and family, who formerly occupied the apartment with Anne, have returned to California. This move proved timely for Eleanor whose parents are going on sabbatic in September.

Ed Sheldon, plant superintendent at ILR, spent a 3-week vacation at his home near Freeville. He was kept occupied tending his acre-and-a-half garden. Mr. Sheldon, while on vacation, received word of the birth of his second grandchild. His son is with the Air Force in Germany.

Gilbert E. McGrew, M.S. '49, was promoted July 1st to State Supervisor of Trade and Industrial Education in South Carolina. He formerly was a district supervisor. McGrew requests that his mailing address for FOI be changed since he looks forward to each issue.

Arthur Cooper is the most recent recruit to the Materials Lab. He assists half-time with the mimeographing and assembling. Arthur lives in Owego but attends Palmer Institute in North Carolina during the school year. He hopes to enter the field of physiotherapy.

Leone Eckert of the Library staff spent the first two weeks in July camping on Canoga Island at the head of Cayuga Lake. She reports rainy weather and no luck at fishing.

Welcome to Willis Besemer, the new mail-toter in the Materials Lab. Willis, who has reached the advanced age of 18, is a graduate of Ithaca High in 1949. During the past year he did post graduate work at high school in addition to working part-time in the Corner Book Store. Willis lives with his family at Besemer on the Slaterville Road. A present roller-skating occupies most of his spare time.

Lisa Stein, secretary to Professor Marten Vstey, with husband, Jack, left Ithaca July 15 to live in State College, Penn. Jack, who has been working toward his doctorate in education, has accepted a fellowship at Penn State. Lisa plans to do graduate work there in psychology. Before reporting at Penn State, the Stein's are making a quick trip to Florida to visit Lisa's folks.

Grace Horton of the Catalog Room spent two weeks the latter part of June in Arlington and New York. She visited her brother in Arlington and there met her mother who was on a visit from Texas.

Recent word from the Hyatts who recently went to Hartford, Conn. to live indicates that they have a fine apartment and that Dave is learning the insurance business department by department. Dave, former director of public relations at ILR, promises more news at a later date.

Announcement has been made of the engagement of Shirley Kellogg of the Student Personnel Office to Robert Bruce, Jr., of Ithaca. Shirley, daughter of Mr. and Mrs. Roland S. Kellogg of Slaterville Road, graduated from Ithaca High in 1947 and attended Ithaca College School of Business. She has been employed at ILR for the past two years.

Bruce, a graduate of Ithaca High in 1947, served in the Air Force for two years. He is at present employed by Robinson Airlines.

Charlie Thoubboron, chief mate of the Materials Lab, was absent from duty for a few days early in July. He and his wife, accompanied by friends, drove to Montreal via Thousand Island, returning through Maine.

Eleanor Emerson of Extension Division and Doris Stevenson of the Fiscal Office motored through the Adirondacks the weekend of July 7th. En route they visited Doris' sister and family who were camping at Eaton Lake.

Lois and Herb Hubben are the parents of a son, Henry Ruhl, born July 4 - weight 7 lbs. 13. Herb is a graduate assistant at ILR. Interesting side-light: Lois was born in Switzerland, Herb in Germany, and son Henry on Independence Day in the U.S.A.

Bob Raimon, graduate assistant in Labor Market Economics, won \$25.00 in a recent contest sponsored by the local Kaiser-Frazer agency.

Stephen Bermas, ILR '49, received his law degree from Cornell this June with distinction. Steven also received an award for the highest grade in the comprehensive exams of the law school. This fall he will become a member of the Wagner law firm in New York.

Brad Shaw of the library recently spent a two weeks' vacation in Maine. His family are staying there until he returns in August for another two weeks.

Lew Abrams, graduate student, reports from Troy where he is spending the summer at the Watervliet arsenal: "It is good to be drawing pay... and I glow all over because here I am in my early twenties and am pulling in an old age pension already except that I don't stay home to get the checks but have to come in a punch a time clock every day...The arsenal here at Watervliet is interesting; also watching them make these great big cannons is exciting."

Ann and Al Kingston journeyed to East Lansing, Michigan over the 4th to visit former Cornell friends. They drove home a new red Plymouth which they purchased in Lansing. The Kingstons called on the Isbits who live in East Lansing. Mildred was employed at ILR as secretary to Professor Lynn Emerson when he was acting director of Extension. The Isbits have a son age three and a seven-week old son.

Bud Hollands' parents from Sarnia, Ontario, recently spent several days with Bud, a graduate student, and his family.

Ann and Vince Macaluso, accompanied by Bob Mitrani and Ed Rittenhouse, their chauffeur, spent the July Fourth weekend touring the Adirondacks. Their stops included Whiteface Mountain, Saranac, Lake Flacid, North Pole, Ausable Chasm, Lake George, Saratoga Spa, and Natural Bridge and Caves.

Graduate students Merk Haskell and Ralph Tuch have returned from a week on the Colgate campus where they served as counselors for the American Legion-sponsored Empire Boys State.

Owing to illness, Vivian Nicander of Research was unable to take her planned 2-month European jaunt. Instead Vivian will spend the summer recuperating at her home, 47-51 24th Street, Douglaston, Long Island. She is expected back in the fall.

Ethylene Lewis, secretary to Professor Milton Konvitz, has returned from a two-week vacation in Chicago and Mississippi visiting relatives and friends. Walt spent the time in Washington job-hunting.

Announcement has been made of the engagement of Barbara Pollak of Brooklyn and Lake Carmel, N.Y., to Ralph Tuch, ILR graduate assistant. Miss Pollak is attending classes at Hunter College. Tuch, a graduate of the University of Wisconsin, is working for a M.A. at ILR. This summer he is assisting in the personnel administration department.

Ph.D. candidate Tom Hampton has been having a lot of fun coaching the Watkins Glen "leftover midgets" softball team. The team is composed of 36 boys, aged 9 to 12, who didn't make the "regular" midget team.

Russell Hovencamp, ILR night superintendent, has recently returned from a two-week vacation. His activities included fishing for bass at the head of Cayuga Lake, visiting friends in Bath, and relaxing in general.

Ann Kingston, secretary to Ralph N. Campbell, left IIR July 18 to devote her remaining time to typing husband Al's Ph.D. thesis. He hopes to finish his doctorate thesis in early August. The Kingstons will then leave for College Station, Texas, where Al has accepted a position as Director of Remedial Reading at Texas A&M. They will visit friends in Michigan, Indianapolis, and Kansas City en route. Ann has been employed at IIR since the summer of 1946, immediately upon graduation from college.

Tom Hampton, candidate for his doctor's degree in IIR, has been appointed State Supervisor of Trade and Industrial Education for Louisiana with headquarters in Baton Rouge. From 1945 until he was appointed teacher trainer at Northwestern State College in 1946, Tom served as Assistant State Supervisor of Trade and Industrial Education. Prior to accepting this new position, Tom was associate professor of industrial education at Northwestern State College and director of the Natchitoches Trade School in Louisiana.

WOMAN OF THE WEEK

Jean Burnham, blond, vivacious secretary to Professor J. James Jehring, has a full-time job keeping tabs on the variety of equipment and files of the Audio-Visual Aids department. Under Jean's jurisdiction fall such items as the IIR photograph files, wire recorder, automatic viewer, cameras, etc.

Born in South Bend, Indiana, Jean graduated from high school in West Lafayette and attended Purdue University for two years. In 1944 she moved to Rochester where she finished her undergraduate training at the University of Rochester with a major in history. She then embarked upon graduate work with a master's degree in view, choosing as a thesis topic, the political writings of Harold Laski, former British labor leader.

In the spring of 1947 Jean journeyed to Ithaca and worked as laboratory technician in the Department of Floriculture for a year. She then returned to Rochester for a year, after which she came back to Ithaca to resume work on her master's, using Cornell's library facilities. In addition to this study, she came to the IIR School in the fall of 1949 to work in the Audio-Visual Aids department.

Love of and prowess in athletics come naturally to Jean. Her father is head football coach at the University of Rochester. Jean excels at basketball, tennis and is now concentrating on golf. Last winter she played forward with the Ithaca Royals. She plays shortstop this season on the IIR girls' softball team. Her value to the team is attested to by the director of the girls' league who says of Jean's playing: "She is the best shortstop in the league."

Jean lives with her sister, Kate, in an apartment on Eddy Street. Kate is employed at the Cornell Co-op.