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FOR OUR INFORMATION

F.O.I. appears bi-weekly from the Public Relations Office, Room 25, for the information of all faculty, staff, and students of the New York State School of Industrial and Labor Relations, Cornell University. A Report of the Joint Legislative Committee on Industrial and Labor Conditions states, "The most satisfactory human relationships are the product not of legal compulsion but rather, of voluntary determination among human beings to cooperate with one another." In the same spirit, F.O.I. is dedicated to our mutual understanding.

PROFESSOR TOLLES ANNOUNCES GENERAL PLAN OF CONFERENCE
OF THE TEACHING OF ECONOMICS AUGUST 25-31

Features of the 1948 Conferences on the Teaching of Economics to be held at the School of Industrial and Labor Relations August 25-31 will include a role-playing session by members of conference, a recorded demonstration of an actual class interpreted by the instructor and discussed by the Conference and exhibits of teaching materials, Professor N. Arnold Tolles, Conference Chairman, has announced.

The Conference, held in cooperation with the American Economic Association, will be under the leadership of six members of the 1947 Conference held at American University, six members of the Cornell faculty, and a number of distinguished scholars in the field of labor economics. Conference leaders at the present time include Professors John Thurber, Ralph Campbell, Jean T. McKelvey, Philomena Marquardt, Milton Konvitz, Maurice Neufeld, John McConnell, Vernon Jensen and William Whyte of the ILR School staff, and Clyde Summers of the University of Toledo, Brother C. Justin of Manhattan College, Frederick H. Harbison of the University of Chicago, Richard A. Lester of Princeton University, Charles A. Myers of the Massachusetts Institute of Technology, and Faith M. Williams of the United States Department of Labor.

Dr. Tolles who conducted last year's Conference at the American University in Washington, and was largely responsible for the conception and organization of the initial conference on the teaching of economics held at American University in 1946, feels that although economists gather together frequently for the discussion of new discoveries and even for the consideration of methods of research, all too seldom do they consider their problems and opportunities as teachers. "The influence of economists is quite often much greater as teachers than as original authors", Tolles stated, "and economists have paid too little attention to the fascinating opportunities of subject matter, teaching material, and teaching method. The challenge is to find ways of developing forward-reaching and inquiring minds among the rising generation. To do this, the teacher must devote thought and imagination, not only to his subject, but also to ways of getting the subject to 'come alive' in the minds of his students."

Another unique feature of the conference, Tolles said, was that leading college teachers would be "talking with", not "talking to", a group of younger teachers of economics.

SCHOOL IS HOST TO THE JOINT LEGISLATIVE COMMITTEE ON HOUSING AND MULTIPLE DWELLINGS, ITS STAFF, AND ADVISORY COMMITTEE

The School of Industrial and Labor Relations had the pleasure of serving as host to the Joint Legislative Committee on Housing and Multiple Dwellings Monday and Tuesday. Members of the Committee included Senator MacNeil Mitchell, Chairman, Senator William Rosenblatt, Senator William Bewley, and Alfred A. Lama. The two-day conference was relative to the proposed establishment of the state-wide Multiple Dwelling Law. "We must have state-wide standards for fire protection, sanitation, light and air which will let people live decently and in good health and safety," Senator Mitchell declared at the close of the conference, "and we have made considerable progress toward the framing of an adequate state-wide law insuring our citizens of decent living quarters."

At the luncheon meeting Tuesday the Committee presented Dean Catherwood with a beautiful portable radio for his fine hospitality, a fine dictionary to Flo Stewart for her many kindnesses in arranging details of housing, dining, and tours of campus and countryside, and cartons of cigarettes to Phil Foltman, Bill Hosking and Dick Hanley for their splendid service as guides and drivers during the stay of the Committee.

DR. KONVITZ CONDUCTS COLUMN IN "COMMON GROUND"

In addition to editing the Industrial and Labor Relations Review, writing articles for such magazines as the Harvard Law Review, and developing material for his course in "Labor Relations, Law and Legislation", Professor Milton R. Konvitz for the past five years has been conducting a column titled, "The Pursuit of Liberty" in a quarterly journal titled "Common Ground" put out by the Common Council for American Unity. The organization is dedicated to the dissolution of racial and religious misunderstandings and the development of mutual understanding among all Americans. The fall issue of the quarterly will contain an article by Dr. Konvitz on "The DP Law and Discrimination in Immigration".

The May issue of the Harvard Law Review contained a seven-page review by Dr. Konvitz titled "A Free and Responsible Press" in which he discusses Hocking's "Freedom of the Press: A Framework of Principles" and Chaffee's "Government and Mass Communication".

PROFESSOR BEACH PRAISES WORK OF SUMMER SESSION STUDENTS

Professor Kenneth C. Beach had this to say concerning the summer session of 1948 which closes today: "The summer session program in the School of Industrial and Labor Relations has been most successful. The increasing number of mature and capable students who are taking work in the field of Industrial Education and Industrial and Labor Relations indicates further expansion of this program in order to more fully meet the needs of these students. It is to be hoped that those students who are completing their work this summer will be able, as a result of their experiences at Cornell, to carry on their work and advance to more important positions."

PROFESSOR MCCONNELL'S CLASS IN HUMAN RELATIONS
TURNS OUT FOREMEN'S MANUALS

Professor McConnell's class in "Human Relations in Industry", as one of their projects for the course, turned out a number of supervisors' and foremen's manuals. Titled, "Now Why in Hell Do You Suppose Those Fellows Acted That Way?", the student-written, student-edited pamphlets are excellently laid out, and worth the perusal of anyone interested in the human relations field. Professor McConnell had his class work in teams of four, thus giving the students the experience of group cooperation. The material contained in the pamphlets is basic material on the understanding of human behavior, and the pamphlets were designed to serve as a basis for discussion at a training class of supervisors or foremen.

IIL TRIPLE-STEALERS JOIN CHICAGO CUBS & WHITE-SOX IN CELLAR

Despite the sensational ball playing of Professor Earl Brooks, Secretary of the School, the IIL Triple-Stealers wound up in the basement of the Phi Delta Kappa-School of Education League this summer. Until the final game, the team managed to avoid the disaster which has befallen the Chicago Cubs and White Sox due to the outstanding playing of Professor Brooks, the skilled pitching of Berney Naas, the hard-hitting of Professor Kenneth Beach, Professor John McConnell's great work at short-stop, the clever management of Harold "Durocher" Payne, the ardent support of umpire John Mangione, and the tremendous teamwork of such seasoned players as Bill Jervis, Carleton Dwight, Wesley Ketchum, Cecil Boston, Carl Zeh, Ed Tullock, Vernon Jensen, Sherman Meers, Phil Foltman, John Ankaney, James Shenton, Robert Stutz, Edward Bogden and Kasimer Hipolit.

Winners of the League championship was the Educational Administration Division, with the Agricultural School second, Guidance and Supervision third, and IIL School fourth.

PROFESSOR NEUFELD TELLS OF REPORT ON ITALY AND GERMANY

Professor and Mrs. Maurice Neufeld, visited Governor Charles Poletti in Elizabethtown last week. Professor Neufeld revealed some very interesting things which Governor Poletti had to say about conditions in Europe. Poletti had just returned from governmental duties in Rome, Paris and Frankfurt. Although Governor Poletti had, because of his position in AMG in Italy, seen many bombed cities, he was completely shocked by the condition of Berlin which he described as one vast shambles. Governor Poletti declared it was impossible to imagine where two million people lived within the city. The former Governor of New York State also disclosed the fact that when Togliatti was shot, the Commie newspaper headlines read, "Wall Street Plot" and "Togliatti Shot by Western Imperialism".

FOI - INDUSTRIAL ARTS DEFINED

"Industrial Arts is the study of practical arts, a form of non-vocational education. It has for its purpose giving information about and experience in the use of tools, materials and processes incident generally to the home and the manufacturing industry".

SEE PAGE 15 FOR STORY ON VISITING FACULTY

VITA BANQUET HONORS RAYMOND RADTKE, DONALD SHUTTS, ARNOLD LAMONT,
D. W. KILBY AND ERNEST AU CLAIR

At a VITA banquet on Tuesday evening, August 10th, the industrial education association of the School of Industrial and Labor Relations honored these men: Raymond Radtke, Donald Shutts, Arnold Lamont, D. W. Kilby and Ernest Au Clair. These men are expected to complete requirements for graduate degrees this summer. The program featured Dr. A. L. Winsor, Director of the School of Education of Cornell University as guest speaker.

Dr. Winsor discussed the subject of professional ethics in the teaching profession. He reviewed studies which have been made with respect to desirable professional qualities in teachers and similar studies concerning the qualities of importance in considering compensation paid teachers.

"While college administrators are in substantial agreement as to the desirability of such traits as ability to inspire, to effectively instruct, to demonstrate loyalty, the increments are usually based on degrees obtained, years of service, and publications", Dr. Winsor stated.

He urged teachers to professionally unite in professional associations and set up standards which would control admission to the field as well as separation of unqualified persons. This type of organization should have standards for its profession even as the American Medical Association sets up requirements for those becoming physicians.

He went on to point out that there is no right which the teachers enjoy which is in conflict with the interests of the students.

The program included a vocal solo by John V. Ankeney, piano selections by Ellen Basler, vocal selections by Grace M. Turecan, a financial report by Ernest Au Clair, a historian's report by Milton Lowens, and choral numbers by John V. Ankeney, Carl A. Ferrara, Felician Foltman, William Jervis, Gurden E. Jones, Grace M. Turecan, and Carl Zey.

Tribute was paid by the group to Professor Lynn Emerson, Professor Kenneth Beach and Professor John Brophy for their hard work, enthusiasm, and inspiration which resulted in VITA's most successful season.

VITA also honored those men who had served the organization either as committee members or chairman. VITA summer session chairmen were Joseph Dellapenta, Robert Lincoln, Burr Coe, Arnold Lamont, Carlton Durfey, and Harold Payne. Committee members were as follows: Public Relations - Cecil Ericson, Samuel Hordes, Edward Schneider; Recreation - Cecil Boston, James Shenton; Advisory Committee - Donald Bird, Herman Block, Radha Das, Joseph Dellapenta, Carlton Durfey, Felician Foltman, Harold Payne, Raymond Prosser; Arrangements - Joseph Dellapenta; Music - Carl Zeh, Gurden Jones, Carlton Durfey, Carl Ferrara, Harold Payne, John Ankeney, Ellen Basler; Research - Arnold Lamont, Donald Shutts, Milton Lowens; Athletics - Harold Payne; Finance - Ernest Au Clair; History - Milton Lowens.

Special notice was given to Harold J. Steffen of the Design and Publicity Committee for his remarkable art work in behalf of the organization. He designed the "Last Round-up" posters you have seen on the School's bulletin boards, and was responsible for the creation of the new official VITA emblem.

WOMAN OF THE WEEK

(That you may better know other members of the faculty, staff and student body, each issue we present a thumbnail biography.)

The Joint Legislative Committee on Housing and Multiple Dwellings presented Flo Stewart with a beautiful new dictionary as a token of appreciation for her generous and thoughtful service to them during their stay at Cornell on Monday and Tuesday.

If Flo received a book for each time she went out of her way to arrange things for the comfort and convenience of others, she would have a tremendous library by now. When anybody in the School needs help, he sees Flo about it.

Brought up in Pine Bush, Flo graduated from Pine Bush High School. Flo's father, who runs a lumber business, is Supervisor of Shawangunk. Flo showed her talents for arranging and expediting early in life, as Treasurer of her junior class and Secretary of her senior class in high school, as a star on the basketball team, and as a staff writer for the school yearbook.

Following Albany Business College, she worked for Security Supply, Inc. in Selkirk, then for the Civil Service Department of N. Y. State, then for the N. Y. State War Council for 2½ years. While a member of the stenographic pool of the Department of Commerce, Flo did occasional stenographic work for the Commissioner of Commerce. Commissioner Catherwood found her work so efficient and her personality so likeable he hired her as his secretary. She has been Dean Catherwood's secretary since December 1946.

Expeditor and arranger, she can press a button, pull out a file, pick up a phone, or write a note and immediately solve almost anyone's minor problems

DORIS STEVENSON WILL ATTEND WEDDING OF GEORGE IVES TOMORROW

Doris Stevenson, Fiscal Officer, will attend the wedding of George Skinner Ives, son of Senator Irving Ives, former Dean of the I&LR School, tomorrow. George Skinner Ives, a law student at Cornell, will marry Barbara Turner of Norwich. The ceremony will take place at 4:00 P.M. at Emmanuel Church in Norwich, N. Y. There will be a reception following the wedding at Pheasant Hill.

ROBERT STUTZ, OFF TO UNIVERSITY OF CONN., ASKS FOR F.O.I. BY MAIL

Robert Stutz left last week for Storrs where he will assume duties as Associate Professor and Director of Extension of the Labor-Management Institute at the University of Conn. He requested that his name be added to the mailing list of F.O.I.

Should any one of faculty, staff, or student body, leaving either on vacation or permanently, desire F.O.I. mailed to them, simply leave your address at the Public Relations Office, Room 25, and F.O.I. will be mailed to you.

PEOPLE ARE WONDERFUL DEPARTMENT

Mrs. Frances Reddick of the Extension Division spends her week-ends on an Owens cruiser titled "The Tormentor." The cruiser, which sleeps 4, resides in Freeman's Boathouse when not at sea. Mrs. Reddick, who hails from Ithaca, will have been with the School a year on September 17th. Her husband, Mr. Reddick, is a contractor, and engaged at the moment in erecting a house on Bryant Tract in the Eastwood Section. The 6-room house will be for sale when completed next month.

Dolores Karlsen, also of the Extension Division, completed the 600 certificates to be awarded to last year's extension students in the record time of two days on the vari-type. Miss Karlsen, of Willard, N. Y., attended Ithaca College and Drexel Institute in Philadelphia.

Professor and Mrs. Tolles are serving as gardening consultants to Mr. and Mrs. Kingston. Ann, Secretary to Ralph Campbell, Director of Extension, did a splendid job of reporting Professor Alpheus Smith's stirring speech at the Plant Training Conference. Ann came east from Pasadena to study at Russell Sage College in Troy. Since her graduation in 1946, she has been with the I&LR School. Her husband, Albert Kingston, is studying vocational guidance and personnel administration at Cornell's School of Education.

William Schaffrath of the Extension Division of the Institute of Industrial and Labor Relations at the University of Illinois, visited the School on August 5, conferring with Professors Arnold Hanson, and Ralph Campbell. Dr. Phillips Bradley, former Secretary of the I&LR School, heads the Institute at Illinois.

Professor Earl Brooks, Secretary of the School and one of the School's star baseball players, has just acquired a beautiful new green Pontiac. Professor Brooks, who has a genius for getting things quietly and efficiently accomplished, has been unable, however, in the past 12 months, to accomplish the miracle of finding a purchasable house. Anyone seeking counsel on houses, farms, lots or new construction, would do well to see him. Professor Brooks' extended explorations have given him a first-hand knowledge of every house on sale in this area.

Ernest Bulow has finished the rough draft of his Master's thesis on "Industrial Relations of the Todd Co. in Rochester." Last year Bulow assisted Professor McConnell in his classes in "Social Security" and "Protective Legislation."

Janet Cutting Feldman, former graduate student, is now Research Director for the Newspaper Guild of New York City.

Mrs. Dora Fawcett leaves today for a three weeks trip to the west coast. She will spend much of her time in the Los Angeles area visiting her uncle and aunt. She will stop at Yellowstone Park on her way back.

Mrs. Dora Faucett received the following card from Professor Joan McKelvoy. The card was from Menomsha - By-the-Sea, Martha's Vineyard Island, Mass. Professor McKelvoy writes:

"Dear Mrs. F. -- The 1st lap of our journey is over and we are basking in the sun, ocean, and air, not to mention lobsters. This island is very picturesque and unspoiled by commercialism. I hope California will treat you equally well. Best wishes.

Joan McKelvoy"

Phyllis Krasilovsky writes Professor Neufeld and Dora Faucett from Anchorage, Alaska:

"... What do I think of Alaska? (excluding Anchorage, of course) I think it's a marvelous country full of opportunities for the patient and the courageous. It is a beautiful country and the majority of people are warm and generous and intelligent. But most outstanding, they are constructive ... rather than armchair idealists, and that is a good thing for a new country. When we went driving last Sunday we saw scores of families working on their houses -- little children, old men, and old women -- all working to BUILD ... The best Alaska we found was outside of Fairbanks when we stayed for several days with Mr. Koonz and his family. Mr. K. was the Alaskan who had lunch with us when he visited Cornell for Farm and Home Week. While he was "outside" he raised \$100,000 from such men as Rockefeller and Marshall Field to build a meat packing industry for Alaska. This is a good thing for all meat is doubled in price when it must be flown in from Seattle. He also got the Senate to grant permission to homesteaders to clear their land by use of army machinery. This was also a wonderful thing since it will induce new settlers to come here. (He was formerly a dairy farmer in New York State but was forced to sell out when milk went down to 3¢ a quart ... Mr. K. wined us and dined us and housed us for 4 days -- and filled us with good talk ... Please remember me to who's left. Best wishes from

Bill and Phyllis Krasilovsky."

Professor Robert Harry Ferguson, who taught "Business and Industrial History" this summer, is co-author with Harry Elmer Barnes and Oreen M. Reudi of a book titled "The American Way of Life", published by Prentice-Hall. He has had about as varied a life as a man 31 could possibly have had, working as production worker in a plastic factory, reporting on a city newspaper, serving as airplane mechanic and electrical specialist for the Army Air Force during the war until the War Department discovered his other talents and made him a Statistical Control Officer. For his work in the war he was awarded the Army Commendation Ribbon.

Dean Catherwood now drives a beautiful new Pontiac bearing the license number MP 3.

Mildred Bermas leaves Sunday for New York City to collect material for her thesis on collective bargaining by employees of social service agencies. Mrs. B. got her B.A. degree in social science from Queens College in N.Y.C. It was there she met her husband, Steve Bermas, now studying law at Cornell. Steve studied 2 years in the ILR School before taking up law. When he finishes in 2 yrs. he hopes to find himself a place in the field of labor law -- and Mildred with an MS in Collective Bargaining will be well qualified to assist him as a Research Associate.

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Professor Arnold Hanson was in Albany and Schenectady visiting employers and overseeing placement developments Wednesday and Thursday. He returned last night.

Katheryn Ranck visited Washington last week in connection with the summer-work training program and is in New York this week, interviewing employers and handling other placement duties. James Campbell is working with her in the New York area.

Professor Eleanor Emerson, on vacation, was here visiting this week. From August 15th until the 28th she will take a leading part in supervising the Teachers' Training Institute of the Hudson Shore Labor School at West Park, N. Y.

Doris Sutton resumed duties Monday after a two-week vacation which took her to New York City, Albany, Old Lyme, Conn., Milford and New Rochelle. Although she arrived home last Thursday night in the midst of a deluge, she stated she had a wonderful time visiting many friends.

Sabra Baker, library assistant, is studying mechanical engineering. An amazing girl, she has a private pilot's license, flies every Sunday, and is now looking for a parachute in order that she may undertake a jump. Last week, her plane, 30 feet off the ground, hit power wires and damaged the plane, but fortunately for Sabra and the School of I&LR, pilot was unharmed. Friday and Saturday, July 30th and 31st, to keep life interesting while not flying, she played the feminine lead in one of the Willard Straight program of one-acts, and according to critics, did a truly splendid job.

Shirley Kellog left on a week's vacation August 8th. She will spend the week at Seneca Lake.

Ellen Basler received rave notices for her piano performance at the VITA banquet this Tuesday evening. Miss Basler, who has done considerable radio work, not only plays semi-classical and popular music beautifully but can play any number requested by ear.

Professors Effey Riley and Ralph Campbell were guests of honor at the convention of the New York State Federation of Labor in New York City last week. Dean Catherwood was a guest speaker; further information concerning his address appears in the News Release section.

Ethylene Lewis, Secretary to Dr. Konvitz, will take a week off beginning Monday. She hopes to spend the week reading Inside U.S.A., The Legend of Henry Ford and All Manner of Men by Malcolm Ross, the story of the FEPC. Hailing from Mississippi, Mrs. Lewis attended Tougaloo College majoring in home economics. During the war she worked for 4 years in the Census Bureau, Department of Commerce. Her husband, Walter Lewis, will finish law school in February.

Professors Leonard Adams and James Jehring are on vacation until Sept. 1st.

Professor John Thurber will take a week's vacation following summer session but will return to participate in the Conference on the Teaching of Labor Economics opening August 25th.

Professor Alpheus Smith is on vacation until September 1st. He began his vacation by having to substitute on one-day notice for Michael Young, Research Director of the British Labor Party, scheduled as guest lecturer on the Summer Session Lecture Program, August 2. He has since been sent 600 Extension Certificates to be signed in his spare time, and the Public Relations office has asked him to correct and check the stenographic copy of his Address before the Plant Training Directors Conference. It may well be that in desperation Smith will return to his desk in order to rest up.

The following letter was addressed to the staff of the I&LR School by Norma Weatherby, Mr. Miller's retired secretary. Writing from Port Angeles, Washington, on July 26th, she said:

"Hyc -- Pacific N'west is most beautiful place in the U.S.A.! Had a grand trip out and are planning to come back via Oregon! Everyone insists we see Oregon (as Ken Beach said!)

Certainly appreciated the gay party and lovely pin -- and Effey's M. C-ing!!! Hollo to everyone in I&LR -- will see you all soon.

Norma."

Among the recent distinguished visitors of the School was Ernest E. McMahon, Director of Alumni Relations at Rutgers University. McMahon dropped in on Friday, July 30th to see his old classmate and friend Ralph Campbell, Director of Extension. McMahon, prior to his promotion to the job of Alumni Director entailing relations with some 26,000 alumni, was Dean of University College at Rutgers and as Dean had supervision over Rutgers Labor-Management Institute. Professor Campbell and McMahon were classmates at Rutgers together, were both on the student council and varsity debating team. McMahon also managed the Rutgers track team and Ralph was the star sprinter on the same team. Later both served as Director of Public Relations for Rutgers and both were Asst. Adjutant Generals in the 1st Army during the war.

Professor Philomena Marquardt returned August 3rd from a six-weeks vacation in the far west. Accompanied by two friends, she drove to California by way of Grand Canyon, Mesa Verde, Taos, New Mexico, Santa Fe, Flagstaff where they saw an Indian Pow-wow, Bryce Canyon, and Boulder. Arriving at Los Angeles, they toured up the coast to Sequoia, Monterey, Carmel, and San Francisco. Professor Marquardt flew from San Francisco to Chicago, then visited her home in Urbana, Illinois. It was in Urbana that Professor Marquardt got her B.A. and M.A. degrees from the University of Illinois.

Ardemis Kouzian's mother and father visited her last week from Detroit.

Vivian Nicander, Editorial Assistant, has just had her Master's thesis approved by the English Department. The thesis, titled "Will Rogers Wrote", is an analysis of his humor.

Madeline Grover will take a three-week vacation August 23. She will spend the first week in Bloomsburg, Penn. visiting a friend and the second week, will drive with several others to the Thousand Islands on the St. Lawrence.

Professor Lynn Emerson, one of the hardest working men on this or any other campus in the U.S.A., not only supervised the Plant Training Directors Conference but at the same time held an 8 o'clock class in "Administration of Industrial Education" and a "curriculum Workshop" from 9 to 4. Rumor has it he will soon get away for some well-earned fishing.

Phil Foltman, graduate assistant working on his Ph.D., is busy turning out the "Phi Kappa Delta Schroll", a newspaper of the honorary educational society for men. Phil is editor of the summer issue. The paper, which appears once each term, will appear the third week of August and will be mailed to 700. Following its appearance, Foltman plans to take a 2-week vacation in Saratoga.

Robert Risley, former employer of General Electric and a graduate of Union College, is a graduate assistant working toward an M.S. degree.

Professor Kenneth Beach spent two days fishing at Massena two weeks ago. He left here at 1 o'clock in the afternoon and by 6 was busy fishing. This minor miracle was accomplished by that 20th century wonder — the airplane. Asked if he had any luck, Beach replied that the less said about the number of fish caught the better. He didn't mean to suggest by this remark, that he'd overcaught the limit.

Professor Effoy Riley is off on vacation to Rochester to decorate a friend's office. She will then proceed to New York City to visit friends, after that will motor to Canada where she plans to go fishing in the St. Lawrence.

Bernie Naas, star baseball player and Assistant Librarian, returned August 2 from a fishing expedition on the St. Lawrence. He stated that he caught "a couple of hundred fish" in the vicinity of the Thousand Islands, "but they weren't very big and we must have thrown a hundred back." When Gormley Miller, Head Librarian, doubled up at this statement, Naas protested, "But it's all true. I should have taken a camera." — Naas is now off to Lake Delaware to visit friends. He will then motor through northern Wisconsin and Canada, returning to School September 1st.

Lola Sorenson, Professor Philomena Marquardt's assistant, leaves for California tomorrow with her husband Noel, a mechanical engineer pursuing studies at Cornell. Mrs. Sorenson received high praise from Professor Marquardt for the wonderful filing work she has done. Mrs. Sorenson was also responsible for the fine typing job of F.O.I. the first two issues. — The Sorensons, both from Norway, will visit Yellowstone Park, Denver and Los Angeles. They will return in 6 weeks when the fall term starts.

Professor Beach will guest lecture and teach later this summer at Bradley University, Peoria, Illinois.

Anne Dimock returned from vacation July 30th. She spent it in Massachusetts visiting relatives.

NEWS RELEASES

DEAN CATHERWOOD DECLARIES COLLEGES MUST NO
LONGER BE CAMPUS-BOUND

Aug. 4, 1948

Speaking before the convention of the New York State Federation of Labor in New York City Tuesday night, Dean M. P. Catherwood of the School of Industrial and Labor Relations at Cornell declared that colleges must no longer be campus-bound but must meet the needs of the people wherever they are.

"The idea of a school which meets the needs of the people, which offers instruction at their request, and which goes into the field to render service directly to the people is an American concept of education," Dean Catherwood stated.

Dean Catherwood praised organized labor's efforts in behalf of education and thanked the Federation for its assistance in developing the school's extension program throughout the state last year. ~~The adult education program of the school reached 22,000 persons in 42 cities in the past 12 months,~~ Dean Catherwood declared.

~~Speaking about school policy, Dean Catherwood said that no all change the~~
School of Industrial and Labor Relations sought to maintain the highest possible degree of flexibility in its academic program and in its admission policy in order to meet the educational needs of both labor, management and the general public.

"Every day our scientific advances make human relations in industry more complicated," Dean Catherwood continued. "We have harnessed nature, but in terms of human relations, we have far to go; it is lack of understanding and lack of scientific approach to basic human problems, which, more than anything else, results in industrial friction and strife. Through education - education of students - and education of adults already working in the field - we must push forward the frontiers of human relations and establish the foundations for greater areas for common understanding between labor, management, and the general public."

DR. MILTON C. TOWNER SPEAKS BEFORE VITA ON WORKER MORALE

Aug. 4, 1948

Worker morale "has a tremendous effect on production," Dr. Milton C. Towner, director of training at the Carrier Corporation of Syracuse, told a dinner meeting of VITA Tuesday night.

He addressed the association of Cornell industrial education students in Willard Straight Hall.

Employees must be shown the interrelation of each job and the flow of the entire production, Dr. Towner said. As an example, he cited an experience in the Carrier plant where rejection of compressors reached 42 per cent, a figure that dropped to 3.7 per cent after a 12-week training program. A similar program in another department saved the corporation \$18,000 in one year.

Dr. Towner criticized tests often given job candidates, saying these tests are too academic and "schoolish". A well-rounded high school graduate is preferable to a specialist, he said.

DR. TAYLOR GIVEN FIRST INDUSTRIAL
PSYCHIATRY FELLOWSHIP IN SCHOOL

Aug. 5, 1948

Dr. Graham Taylor of the Allan Memorial Institute of Psychiatry, Montreal, has been selected as the first industrial psychiatry fellow in the School of Industrial and Labor Relations at Cornell.

Dean M. P. Catherwood said the fellowship is part of the school's new program to train psychiatrists for the industrial project, originated by Dr. Alexander H. Leighton, Cornell psychiatrist, is supported by a grant from the Carnegie Corporation.

Dr. Taylor will begin a 2-year program at the school in September. He will divide his time during the fellowship between studies and research on the campus and first-hand investigations in industrial plants.

Dr. Taylor, 29, and a native of Canada, is studying at Allan Memorial Institute under Dr. D. Ewen Cameron. He was graduated from McGill in 1939 and took his M. D. there in 1943. He later served a rotating internship in Montreal hospitals before joining the Royal Canadian Navy. He has made studies of industrial problems as part of his work at the Allan Memorial Institute.

PROFESSOR TOLLES EXPLAINS ECONOMIC PRINCIPLES
BEHIND OUR PRESENT INFLATIONARY PERIOD

July 29, 1948

Both management and labor should understand that the present inflation is an economic trend caused outside and above the plant level and can't be cured within the plant. Prof. Arnold Tolles of the School of Industrial and Labor Relations said Wednesday at Cornell.

Professor Tolles spoke on "The Need for Economic Understanding" at the first session of the second annual Conference of Plant Training Directors continuing through Friday afternoon.

It's unfortunately inevitable in an inflationary period, said Professor Tolles, that wages will always lag behind price because prices can change overnight whereas wages can only change through renegotiation, usually once a year. He called the new General Motors formula (based on cost-of-living statistics) statesmanlike on the part of both management and labor.

Professor Tolles listed things which have not caused this inflation: Politics, deficiency in production, and foreign relief - only 2 per cent of the national income going for this.

Causes Listed

The inflation is caused by these facts, the speaker declared: Deferred desire to buy, deficit financing of the government customary during a great war, lack of moral support of the American people for price control, abandonment of consumer credit controls, and tax reduction.

Answering the question, "Now what can we do?" the speaker advocated control of credit, increase of the federal surplus, and bringing of wages more in line with prices.

Allen B. Gates, Eastman Kodak director of plant training, Rochester, said courses in industrial education for plant supervisors there aimed to implant an understanding of the nature of business in a free economy and each individual's part in it. The course also teaches better understanding of human relations, that men may live and work in harmony, he said.

Program's Purpose

William Machaver, assistant training director at Johnson & Johnson, New Brunswick, N.J., said the purpose of the training program there is to give each individual a better understanding of his place in the company and the economic system.

The New York State Industrial Training Council, a new organization, was inaugurated at a luncheon in Willard Straight. Frank H. Welsh, Jr., head of the division of general and vocational of International Business Machines, Endicott, is chairman.

40 LEADERS IN PLANT TRAINING HOLD CONFERENCE AT CORNELL

July 28, 1948

More than 40 leaders in the plant training field attended the opening session of the second annual Conference of Plant Training Directors at Cornell today.

The conference opened with an address on "The Need for Economic Understanding" by N. Arnold Tolles, professor of industrial and labor relations.

Allen B. Gates, director of training at the Eastman Kodak Company, Rochester, and William Machaver, assistant training director of Johnson and Johnson, New Brunswick, N.J., reported experiences in handling training programs on industrial economics.

The conference was planned and supervised by Prof. Lynn A. Emerson of the School of Industrial and Labor Relations. The theme is "Developing Understanding of Basic Industrial Economics."

Chairman of Thursday's session will be Earl McConnell, director of training for Bausch and Lomb Optical Company of Rochester. Reports on training programs in industrial economics will be given in the morning. A luncheon of New York State Industrial Training Council will follow in Willard Straight Hall, with Frank H. Welsh, Jr., head of the General and Vocational Division of International Business Machines Corporation, Endicott, as chairman.

Afternoon discussions on the subject of "Wages-Profits-Prices" will present both management and labor points of view. The discussion group on management's point of view will be moderated by James W. Chapman, supervisor of training of ANSCO, Binghamton, Dean Neil Carothers, of the School of Business Administration of Lehigh University will be the principal speaker. The group discussion on the union point of view will have as chairman Charles T. Schrage, employment engineer of the New York Telephone Company. Morris Iushewitz, research director of the New York State CIO Council, will present the union position.

Friday's activities will be under the direction of Milton C. Towner, director of training, Carrier Corporation of Syracuse. Sterling W. Mudge, training supervisor of Socony-Vacuum Oil Company of New York will serve as panel leader of a discussion of the subject, "Analysis and Appraisal of Materials and Methods Presented During the Conference."

The closing address of the 3-day conference will be given by Prof. Alpheus W. Smith of the School of Industrial and Labor Relations on "More News of Life."

DANGER CITED IN BREAKING ECONOMIC LAW

July 30, 1948

Economic laws can't be broken, as has been done here and all over the world, without disastrous consequences, Dean Neil Carothers of the School of Business Administration at Lehigh University said Thursday at Cornell.

Dean Carothers spoke in Willard Straight before the second annual Plant Training Directors Conference closing a 3-day session this afternoon. His subject was "Interpreting Wages, Profits, and Prices." The conference was sponsored by the School of Industrial and Labor Relations.

Supply and demand must determine wages, which should not be arbitrarily hiked up by persuasion, intimidation or force, Dean Carothers warned.

Disturbing the automatic direction of enterprise and the basic principles of supply and demand will set up a false situation that eventually will result in economic chaos, he declared.

Morris Iushewitz, research director of the State CIO Council, spoke on the same subject. He said both management and labor should use such an objective center of information as the School of Industrial and Labor Relations.

Labor's Work Praised

The efforts of labor, Iushewitz stated, have promoted higher standards of living for America equally as much as it has increased efficiency in production. He pleaded for a program for a better America; 75 cents minimum wage, 35-hour week once production is again on a competitive basis, better health and medical service, and better educational opportunities.

PLANT TRAINING CONFERENCE COMES TO CONCLUSIONS

July 31, 1948

A panel discussion Friday wound up the 3-day second annual Plant Training Directors Conference in Willard Straight Hall sponsored by the School of Industrial and Labor Relations at Cornell.

Alpheus W. Smith, professor of industrial and labor relations, gave an inspirational address on the theme, "More News of Life".

Conclusions of the conference were brought out by the panel. Consensus was that in a program for economic training, thousands of individuals rather than of groups must be changed; that individual employees must have a chance to express themselves and their needs; that the machinery for putting across such a program must be minimized, that a two-way communications system between management and labor should be established, and that workers must do their own thinking.

New Council Meets

First official meeting of the new Industrial Training Council of New York State was held Thursday noon with Frank Welsh Jr., of the International Business Machines Corporation, Endicott, as chairman.

The new constitution, chiefly written by Milton C. Towner, director of training at the Carrier Corporation in Syracuse, was presented.

Objectives of the council are to go into the problems of industrial training on a round table basis to assist by consultation or advice educational institutions interested in the industrial training field, to provide members with current information on training methods, to confer with other organizations in the industrial training field, and to advance the cause of industrial training as a profession.

Support Appreciated

The next meeting will be in Syracuse about Oct. 15 at the invitation of Towner. The council will meet quarterly and will hold its annual meeting at Cornell in conjunction with the Plant Training Directors Conference.

Towner expressed appreciation for support in forming the council to M. P. Catherwood, dean of the School of Industrial and Labor Relations; Prof. Lynn Emerson, head of industrial education program at the school, and Prof. John Brophy.

LATIN AMERICA RED DANGER

MINIMIZED BY LLOYD LEZOTTE

July 28, 1948

There is little danger of communism in Latin America now, the church and the army acting as stabilizing forces, Lloyd A. LeZotte said Tuesday evening at Cornell.

The speaker, who is with the Institute of Inter-American Affairs in Washington, addressed a dinner meeting of VITA, the organization for industrial education students at the university. LeZotte has spent 24 years outside the United States, and recently returned from Brazil.

Before the war, there were 670 schools run by Germany, 58 by Italy, and 134 by Japan in Latin America for indoctrination, LeZotte said. Russia now has schools in Cuba, Colombia, Brazil and Mexico to train residents for Communist work there, he observed.

LeZotte explained that the United States is sponsoring in Latin America a program which is in itself a buffer against communism and which has two objectives: Closer cooperation between the Americans and helping those countries help themselves, and furthering U. S. commercial interests by building up good will.

In 1943, he said, Sumner Welles made commitments to the southern republics in the fields of public health, sanitation and food. It soon developed that these could not progress without education, so the government set up technical schools there. In Brazil, for instance, the United States contributed \$80,000, while the Brazilian government gave \$1,500,000 toward the program, he said.

THE KRASILovsky'S MAKE

THE NEW YORK TIMES

(reprinted from the NEW YORK TIMES)

ANCHORAGE, Alaska, July 24 (UP)

An Ithaca, N.Y., couple has reached here after a 5,000-mile trip from New York to Anchorage via the Alcan Highway in a midget automobile. William Krasilovsky, Cornell University law student and his wife, Phyllis, said their major expense for the long trip was the \$60 they spent for gasoline.

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COURSES OF VISITING PROFESSORS PROVE POPULAR

Students have expressed considerable enthusiasm for the courses offered by visiting faculty this summer. Dr. Albert Jochen, Director of the Middlesex County Vocational Schools in New Jersey, taught "Public Relations in Industrial Education" and "Current Problems in Industrial Education". In "Current Problems of Industrial Education", the eventual conclusion of the seminar was that the three most vital problems of industrial education were, in order: The Place of Vocational Education in American Education, Present Trends of Vocational Education, and Apprentice Training - Present and Future. Apprentices have increased over 500% because of the GI Bill which allows subsistence while on apprentice training.

John Mangione, Principal of the Machine and Metal Trades High, taught courses in "Teaching Methods for Technical Subjects" and "Supervision of Industrial Education". One of the outstanding features of his course was the assignment requiring each student to prepare a lesson plan and conduct a half hour instructional session before the class. The student-teacher's methods were then discussed and analyzed.

G. Wesley Ketcham, who is Supervisor of Industrial Arts Education for the State of Connecticut, in his "Seminar in Research Practices" has been examining and studying M.A. and Ph.D. theses from all over the country, analyzing the techniques and aids employed in getting source information for doing research problems. His course in "Contemporary Industrial Arts Education in the United States" was a study of outstanding programs and practices used and new trends developing in various areas throughout the country.