

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF NEW YORK

**CV 18- 4100**

FILED  
IN CLERK'S OFFICE  
U.S. DISTRICT COURT E.D.N.Y.  
★ JUL 18 2018 ★  
BROOKLYN OFFICE

UNITED STATES OF AMERICA,  
  
Plaintiff,  
  
and  
  
NEW YORK STATE NURSES ASSN. and  
ANNE BOVÉ,  
  
Plaintiff-Intervenors,  
  
v.  
  
THE CITY OF NEW YORK,  
  
Defendant.

**SETTLEMENT AGREEMENT  
AND PROPOSED ORDER**

Civil Action No.  
18-CV-

**KUNTZ, J.  
TISCIONE, M.J.**

WHEREAS, the United States of America, through the United States Attorney's Office for the Eastern District of New York, filed a complaint alleging that the City of New York (the "City" or "Defendant"), has engaged in a pattern or practice of discrimination against certain registered nurses and midwives employed by the City and/or New York City Health and Hospitals Corporation in violation of Title VII of the Civil Rights Act of 1964 ("Title VII"). *See* 42 U.S.C. §§ 2000e-2(a); 2000e(k); and

WHEREAS, the New York City Employees' Retirement System ("NYCERS") has allowed certain City employees in certain retirement plans the option of retiring at the age of fifty (50) or older (instead of at the generally prescribed retirement ages of fifty-five (55) or fifty-seven (57)), upon attaining twenty-five (25) years of qualifying service, if the employees worked in City occupational titles deemed "Physically Taxing" and had made certain additional mandatory pension contributions; and

WHEREAS, the occupational titles of registered nurses and midwives were not included among the titles on the original list of “Physically Taxing” occupational titles (the “Physically Taxing List”); and

WHEREAS, registered nurses and midwives perform work that can be strenuous and physically taxing; and

WHEREAS, the New York City Office of Labor Relations intermittently updated the Physically Taxing List and it is the City’s position that these updates were made in consultation with the designated union “list representative” for all union-represented employees; and

WHEREAS, the New York State Nurses Association (“NYSNA”) is the nation’s oldest and largest state professional association for registered nurses. It also is New York’s largest union solely dedicated to promoting the interests of registered nurses; and

WHEREAS, in 2004, NYSNA first requested that registered nurse and midwife occupational titles be added to the Physically Taxing List; and renewed its requests in 2006 and 2008; and

WHEREAS, the New York City Office of Labor Relations declined NYSNA’s requests to add registered nurse and midwife occupational titles to the Physically Taxing List; and

WHEREAS, in July 2008, NYSNA and four of its members filed a charge with the United States Equal Employment Opportunity Commission alleging that the City discriminated against them on the basis of sex because it failed to include registered nurse and midwife occupational titles on the Physically Taxing List; and

WHEREAS, the United States Equal Employment Opportunity Commission determined that there was reason to believe that the City engaged in disparate impact sex discrimination in violation of Title VII when it failed to include the titles of registered nurses and midwives on the

Physically Taxing List, and failed to recognize the physically taxing nature of work performed by registered nurses and midwives, both in the original promulgation of the Physically Taxing List in 1968, and by the City's continued refusal to add the titles of registered nurses and midwives to the Physically Taxing List; and

WHEREAS, registered nurse and midwife jobs have historically been occupied predominantly by women; and

WHEREAS, the United States filed a complaint alleging that the failure and refusal to add the occupational titles of registered nurses and midwives to the Physically Taxing List was discriminatory on the basis of sex and violated Title VII; and

WHEREAS, the City denies these allegations, and denies that any decisions regarding the Physically Taxing List were discriminatory; and

WHEREAS, NYSNA and Anne Bové (the "Plaintiff-Intervenors") have filed a motion to intervene on behalf of themselves as well as on behalf of a class; a complaint-in-intervention; and a motion for class certification; and

WHEREAS, the City denies the allegations set forth in Plaintiff-Intervenors' complaint-in-intervention; and

WHEREAS, the United States, the City and Plaintiff-Intervenors (collectively, the "Parties") now seek to resolve all claims that were asserted or could have been asserted in this litigation or in the Equal Employment Opportunity Commission Charge filed by NYSNA, without the expense, delays, risks, and uncertainties of litigation; and

WHEREAS, the City wishes to recognize the contributions that registered nurses and midwives have made to the health and safety of New York City and its residents; and

WHEREAS, in the course of negotiations, the City had offered to add the titles of registered nurses and midwives to the Physically Taxing List; and

WHEREAS, the addition of registered nurse and midwife occupational titles to the Physically Taxing List would require *all* registered nurses and midwives, in the retirement plans to which the Physically Taxing List is applicable, to contribute an additional 1.98% of their salary towards retirement, both retroactively and prospectively; and

WHEREAS, some registered nurses and midwives would receive neither an economic benefit net of additional costs, nor an opportunity to retire earlier, if the titles were added to the Physically Taxing List; and

WHEREAS, accordingly, a decision was made that registered nurse and midwife titles should not be added to the Physically Taxing List as part of a negotiated settlement of claims; and

WHEREAS, employees who joined NYCERS after April 1, 2012, are entered into a retirement plan that is not subject to the Physically Taxing provisions, such that persons who were hired after April 1, 2012, even in occupational titles on the Physically Taxing List, are not subject to the additional pension payment requirements and do not have the early retirement option;

NOW THEREFORE, in resolution of this action, with the consent of the Parties, IT IS HEREBY STIPULATED, AGREED AND ORDERED, as follows:

**A. DEFINITIONS**

1. Effective Date: The Effective Date of this Agreement shall be the later of (a) sixty-one days after the entry of the final order approving this Agreement, or (b) after the final resolution of any appeals challenging the entry of the final order approving this Agreement.

2. Settlement Class: The Settlement Class shall consist of all Qualifying Nurses.

3. **Physically Taxing List:** The Physically Taxing List is the Official List of Physically Taxing Positions established and maintained by the New York City Office of Labor Relations which requires the payment of additional pension contributions but allows employees in either the NYCERS Tier 4 55/25 retirement plan or the NYCERS Tier 4 57/5 retirement plan to retire as early as age fifty (50) once the employee has attained twenty-five (25) years of qualifying service in job titles on the Physically Taxing List.

4. **Qualifying Nurses:** Qualifying Nurses are those persons who worked in registered nurse or midwife occupational titles who:

- (a) were employed by the City and/or NYC Health & Hospital (“NYC H&H”) on October 4, 2016, and enrolled in either the NYCERS Tier 4 55/25 retirement plan under NYS Retirement and Social Security Law 604-c, or the NYCERS Tier 4 57/5 retirement plan under NYS Retirement and Social Security Law 604-d, who could, or did, attain twenty-five (25) years of qualifying service in registered nurse or midwife occupational titles before reaching the age of fifty-five (55) for persons in the 55/25 plan, or, the age of fifty-seven (57) for persons in the 57/5 plan; or
- (b) retired from City and/or NYC H&H employment during the period beginning January 1, 2006, and concluding October 4, 2016, and during their City and/or NYC H&H employment were enrolled in the NYCERS Tier 4 55/25 retirement plan or the NYCERS Tier 4 57/5 retirement plan, and who attained twenty-five years (25) of qualifying service in registered nurse or midwife occupational titles before reaching the age of fifty-five (55) for persons in the 55/25 plan, or, the age of fifty-seven (57) for persons in the 57/5 plan;

as identified in Exhibit A to this Settlement Agreement, the Proposed Relief Awards List.

5. **Years of Service:** Years of Service shall be defined as the number of Completed Years that the employee worked for the City of New York or NYC H&H in a registered nurse or midwife title as of December 31, 2016.

6. **Completed Years:** Completed Years shall be defined as full years elapsed. Under this definition: (a) an employee who had worked for 364 days would have 0 Completed Years;

- (b) an employee who had worked for 3 years and 11 months would have 3 Completed Years; and
- (c) an employee who had worked for 4 years and 1 day would have 4 Completed Years.

7. Years Earlier Members Could Have Retired: Years Earlier Members Could Have Retired shall be defined as the Completed Years earlier an individual could (or could have) retired if registered nurse and midwife titles had been on the Physically Taxing List. (This calculation will differ based on a number of factors, including whether the member would have been covered under the NYCERS Tier 4 55/25 retirement plan or the Tier 4 57/5 retirement plan chapter 96 plan.)

8. Cohort: Cohort shall be defined as groups of Qualifying Nurses based on their completed Years of Service (in intervals of 5 years, i.e., 0-4, 5-9, etc., up to 25+ Years of Service) and completed Years Earlier Members Could Have Retired (i.e., less than 1 year, 1 year, 2 years, etc., up to 7 years earlier) had registered nurse and midwife titles been on the Physically Taxing List.

9. Settlement Payment: The amount each Qualifying Nurse shall receive according to the schedules set forth in paragraph 14 of this Agreement.

10. Positive Pension Benefit: For purposes of this Settlement Agreement, a Positive Pension Benefit shall be defined as when:

- (a) the present value, as of December 31, 2016, of the expected stream of average pension payments for the Cohort had registered nurse and midwife titles been on the Physically Taxing List,

minus

- (b) the sum of:
  - 1. the present value, as of December 31, 2016, of the expected stream of average pension payments for the Cohort under the current retirement system, where registered nurse and midwife titles are not on the Physically Taxing List,

plus

2. the average retroactive and present value of prospective members' contributions that the Cohort would have had to pay had registered nurse and midwife titles been on the Physically Taxing List (excluding any interest on retroactive contributions),

is greater than \$ 0.00.

The calculations of the amounts listed in paragraph 10 (a) & (b) *supra* rely upon the assumptions used by the New York City Office of the Actuary as of December 31, 2016, including mortality, salary growth and retirement assumptions.

## **B. CLASS CERTIFICATION**

11. The United States and the City hereby consent to Plaintiff-Intervenors' motion for intervention and the certification, for settlement purposes, pursuant to Fed. R. Civ. P. 23(b)(1) of the Settlement Class and the appointment of Anne Bové as class representative. Subject to the Court's certification and approval, this Settlement Agreement will affect the damages claims, equitable rights and remedies only of those who are defined members of the Settlement Class. Specifically, by operation of the settlement, all members of the Settlement Class will release the City, NYC H&H, and the New York City Employees' Retirement System ("NYCERS"), their successors or assigns, and all present and former officials, employees, representatives and agents of the City, NYC H+H, and NYCERS (collectively "Released Parties") from any and all claims, liabilities and/or causes of action, claims for attorneys' fees and any form of legal or equitable relief, loss of pension rights or benefits, increased costs, and any and all forms of compensatory damages which the Settlement Class members have or may have against any of the Released Parties based on any act, omission, event or occurrence in connection with anything related to the Physically Taxing List, including the fact that the Physically Taxing List did or did not

include certain job titles, or that the City, NYC H&H and/or NYCERS did or did not consider any occupational titles physically taxing.

**C. GENERAL PROVISIONS AND PAYMENT SCHEDULES**

12. The City will not discriminate or retaliate against any employees on the basis of sex in violation of Title VII.

13. As set forth more fully in paragraphs 14-15 *infra*, the City will pay an estimated \$20.632 million to Qualifying Nurses under this Settlement Agreement.

14. The City will provide Settlement Payments to all Qualifying Nurses according to the following schedules:

(a) For Qualifying Nurses who, as of December 31, 2016, were

- (1) over the age of 55,
- (2) either currently employed by the City and/or NYC H&H or retired from City and/or NYC H&H employment,
- (3) who could have retired earlier had registered nurse and midwife titles been on the Physically Taxing List, and
- (4) whose Cohort would have had a Positive Pension Benefit:

Years Earlier Members Could Have Retired	Members' Years of Completed Service as of December 31, 2016					
	25+	20-24	15-19	10-14	5-9	0-4
7 or more		Qualifying Nurses who, as of December 31, 2016, were over the age of 55 and who had less than 25 years of service would not have been retirement eligible and therefore would not be entitled to a Settlement Payment pursuant to this table.				
6						
5	\$99,000					
4	\$79,000					
3	\$59,000					
2	\$39,000					
1	\$19,000 <sup>1</sup>					
Less than 1						

<sup>1</sup> Notably, the Cohort of retired Qualifying Nurses (as opposed to currently employed Qualifying Nurses) with 25 or more Years of Completed Service as of December 31, 2016, who could only have retired 1 year earlier, would *not* have had a Positive Pension Benefit, and so is not entitled to the Settlement Payment in this Table 14(a). They will receive a Settlement Payment of \$2,500, consistent with the Settlement Payments for Qualifying Nurses who would *not* have had a Positive Pension Benefit as set forth in Table 14(c) *infra*.



(b) For Qualifying Nurses who, as of December 31, 2016, were

- (1) under the age of 55,
- (2) currently employed by the City and/or NYC H&H,
- (3) who could retire earlier if registered nurse and midwife titles were on the Physically Taxing List, and
- (4) whose Cohort would have had a Positive Pension Benefit:

Years Earlier Members Could Retire	Members' Completed Years of Service as of December 31, 2016					
	25+	20-24	15-19	10-14	5-9	0-4
7 or more	\$35,000	\$28,000	\$21,000	\$14,000	\$7,000	\$3,500
6	\$30,000	\$24,000	\$18,000	These Cohorts would not have had Positive Pension Benefits.		
5	\$25,000	\$20,000	\$15,000			
4	\$20,000					
3						
2						
1						
Less than 1						

(c) For Qualifying Nurses who, as of December 31, 2016, were

- (1) under the age of 55,
- (2) currently employed by the City and/or NYC H&H or retired from employment by the City and/or NYC H&H,
- (3) who could (or could have) retire(d) earlier if registered nurse and midwife titles were on the Physically Taxing List, and
- (4) whose Cohort would *not* have had a Positive Pension Benefit:

Years Earlier Members Could Retire	Members' Years of Service as of December 31, 2016								
	25+	20-24	15-19	10-14	5-9	0-4			
7 or more	These Cohorts would have had Positive Pension Benefits.								
6							\$6,000	\$3,000	\$3,000
5							\$5,000	\$2,500	\$2,500
4		\$8,000	\$6,000	\$4,000	\$2,000	\$2,000			
3	\$7,500	\$6,000	\$4,500	\$3,000	\$1,500	\$1,500			
2	\$5,000	\$4,000	\$3,000	\$2,000	\$1,000	\$1,000			
1	\$2,500	\$2,000	\$1,500	\$1,000	\$1,000	\$1,000			
Less than 1	\$1,250	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000			

15. As set forth *supra*, the Parties estimate that payments according to the schedules in paragraph 14 to Qualifying Nurses will total \$20.632 million.

- (a) If the data upon which this total has been estimated (including that found in Exhibit A hereto) is inaccurate, and/or if less than all Qualifying Nurses timely submit the documents required by paragraph 33 hereto, so that the total amount payable to all Qualifying Nurses in accordance with paragraph 14 hereto totals between \$20.232 million and \$20.632 million, any sum remaining up to the \$20.632 million shall be divided equally among and paid to all of the Qualifying Nurses who timely submitted the documents required by paragraph 33 hereto, in addition to the amounts set forth in paragraph 14.
- (b) If the data upon which this total has been estimated (including that found in Exhibit A hereto) is inaccurate, and/or if less than all Qualifying Nurses timely submit the documents required by paragraph 33 hereto, so that the total amount payable to all Qualifying Nurses in accordance with paragraph 14 hereto totals less than \$20.232 million, the Parties shall meet in person within two weeks to attempt to negotiate a mutually agreeable adjustment to the Agreement to address how to handle any sum remaining up to the \$20.232 million. If the parties cannot reach a modified agreement, any Party may void the Settlement Agreement as of right within an additional two weeks.
- (c) If the data upon which this total has been estimated (including that found in Exhibit A hereto) is inaccurate, so that the total amount payable to all Qualifying Nurses in accordance with paragraph 14 hereto after the Qualifying Nurses have submitted the documents required by paragraph 33 totals more than \$20.632 million, the Parties shall meet in person within two weeks to attempt to negotiate a mutually agreeable adjustment to the Agreement to address the disparity (including possibly recalculating payments to have the total remain \$20.632 million). If the Parties cannot reach a modified agreement, the City may void the Settlement Agreement as of right within an additional two weeks.

**D. FILING OF PERSONAL IDENTIFYING INFORMATION**

16. The United States shall electronically file a redacted version of Exhibit A, the Proposed Relief Awards List, that redacts the names and First Dates of Hire of the Qualifying Nurses, and shall provide an unredacted version to the Court *in camera*.

**E. FAIRNESS HEARING**

17. Upon execution of this Agreement, Plaintiff-Intervenors shall file with the Court a motion on consent of the United States and the City asking that the Court, *inter alia*, (a) preliminarily approve this Settlement Agreement as fair, reasonable, and adequate, (b) provisionally certify the proposed Settlement Class for settlement purposes only; (c) provisionally appoint Anne Bové as representative of the proposed Settlement Class, (d) approve the plan for notice to the proposed Settlement Class, as reasonable under the Federal Rule of Civil Procedure Par. 23 and in accordance with 42 U.S.C. § 2000e-2(n); (e) approve the form of Notice, attached hereto as Exhibit B-1; (f) schedule a Fairness Hearing on the terms of this Settlement Agreement so that the Court may determine whether the terms of this Settlement Agreement are fair, reasonable, adequate, and otherwise consistent with applicable law; (g) hold the Fairness hearing, and thereafter (h) certify the Settlement Class and enter a Final Order and Judgment consistent with this Settlement Agreement.

18. The purpose of the Fairness Hearing and the related notification provisions of this Agreement is to provide all persons who may be affected by this Agreement's terms with notice and an opportunity to present objections prior to the certification of the Settlement Class and final entry of this Agreement, or a Final Order and Judgment consistent with this Agreement, in accordance with Section 703(n) of Title VII, 42 U.S.C. § 2000e-2(n).

19. The Parties request that the Court provide the Parties with at least 60 days' notice of the date and time set for the Fairness Hearing.

20. No later than 45 days before the Fairness Hearing, the City shall send, via first-class U.S. mail, to each Qualifying Nurse at his/her last known mailing: (a) “Notice of Class Certification, Settlement & Fairness Hearing,” (b) “Instructions for Filing an Objection Prior to the Fairness Hearing,” (c) a blank “Objection Form,” and (d) a blank Substitute IRS W-9 form, in the formats set forth in Exhibit B (collectively, the “Notice Documents”). The City shall attach a cover letter to this mailing in a format to be approved by the Parties and the Court, notifying the Qualifying Nurse of the amount of his/her proposed Settlement Payment listed on the Proposed Relief Awards List. If any Qualifying Nurse’s notice is returned to the City as undeliverable, the City shall notify the Parties and the Parties will attempt to identify an updated mailing address or email address as soon as practicable. If the Parties identify a potential alternate mailing address or email address, the City shall re-mail and email the Notice Documents and cover letter within ten business days after the potential alternate mailing address and/or email address has been identified.

21. The City shall also post the provisionally-entered Settlement Agreement, the redacted Proposed Relief Awards List, and the other exhibits on a publically-available website available at [www.nycers.org](http://www.nycers.org).

22. Qualifying Nurses who wish to object to the terms of Decree and/or to their proposed Settlement Payment may file an Objection Form in accordance with the requirements set forth in the “Instructions for Filing an Objection Prior to the Fairness Hearing” included in Exhibit B-2 hereto.

23. Objection Forms shall be submitted to the City and shall state the objector’s name, first date of service, address, telephone number, and email address; set forth a specific description of the objector’s basis for objecting; include copies of any documentation supporting

the Objection Forms; state the name and contact information of the objector's counsel, if any; and state whether the objector wishes the opportunity to be heard in Court at the Fairness Hearing.

24. Objection Forms submitted via mail must be postmarked no later than fourteen (14) days before the Fairness Hearing (the "Objection Form deadline").

25. Any Qualifying Nurse who fails to follow these instructions shall be deemed to have waived any right to object to the terms of this Agreement or to these Settlement Payments, except for good cause as determined by the Court.

26. Any Qualifying Nurse who fails to indicate on his/her Objection Form that s/he (or his/her attorney) requests to state his/her objection in person at the Fairness Hearing may waive his/her right to state his/her objection in person.

27. No later than 5 business days before the Fairness Hearing, the City shall provide the United States and the Court with all of the Objection Forms it has received up to that date.

28. The Parties shall file with the Court their responses, if any, to Qualifying Nurses' timely objections within 5 business days after the Fairness Hearing.

#### **F. AMENDMENT OF PROPOSED RELIEF AWARDS LIST**

29. At or following the Fairness Hearing, the Court shall determine which, if any, objections to the Proposed Relief Awards List that were submitted to the Court are well founded. The Court shall then either approve the Proposed Relief Awards List as submitted, or, if the Court finds that any objections are well founded, shall request that the Parties make any necessary adjustments to the allocation of relief and jointly file an Amended Proposed Relief Awards List. Such adjustments shall be consistent with the allocation methodology agreed to by the Parties and the limitations on the total amount to be paid by the City under this Settlement as set forth in paragraph 15 *supra*. The Court shall find that any objection by a Qualifying Nurse to

the amount of his/her settlement payment is well founded only if the Court finds that the determination reflected was not reasonable, equitable in relation to the number of Qualifying Nurses and the aggregate settlement amounts in that Qualifying Nurses' Cohort, or consistent with the provisions of this Settlement Agreement or federal law.

30. If the Court determines that the terms of this Settlement Agreement are fair, reasonable, equitable, and otherwise consistent with federal law, the Court shall enter the Settlement Agreement as a Final Order at or following the Fairness Hearing. Upon entry of this Settlement Agreement as a Final Order, the Proposed Relief Awards List (or Amended Proposed Relief Awards List) shall become the Final Relief Awards List.

31. The estates of Qualifying Nurses who died on or after October 4, 2016, may receive the settlement payment upon (i) the release by the estate of all claims against the City relating to the Physically Taxing List; (ii) submission of a Substitute IRS W-9 form; and (iii) the approval of the Probate Court of the release and settlement payment, within 90 days of the Effective Date. The estates of Qualifying Nurses who died before October 4, 2016, are not entitled to a payment under this Agreement.

32. Nurses with questions as to whether they qualify for a Settlement Payment may contact the Parties as follows:

NYSNA: [Physically-taxing@nysna.org](mailto:Physically-taxing@nysna.org)

The City of New York: [NyclawNurseInquiry@law.nyc.gov](mailto:NyclawNurseInquiry@law.nyc.gov)

The Department of Justice: [USANYE-NYCNursesSettlement@usdoj.gov](mailto:USANYE-NYCNursesSettlement@usdoj.gov)

#### **G. ACCEPTANCE OF INDIVIDUAL MONETARY SETTLEMENT PAYMENT**

33. In order to receive a settlement payment pursuant to this Agreement, as set forth in the schedules in paragraph 14 *supra*, a Qualifying Nurse must sign the Substitute IRS W-9 form in the format set forth in Exhibit B-4 to this Agreement, and must mail the Substitute IRS

W-9 form to the following address by Certified Mail: Shameka Faison, New York City Law Department, Labor & Employment Division, 100 Church Street, 2-185a, New York, New York 10007.

34. A Cover Letter to Qualifying Nurses, in a format to be approved by the Parties and the Court, will advise the individuals entitled to relief herein, as identified in Exhibit A, the Proposed Relief Awards List, that in order to be sent the individual Settlement Payment, they must also sign and deliver the Substitute IRS W-9 form.

35. Upon the United States' request, the City will provide the United States with copies of all correspondence sent to the Nurses identified in Exhibit A pursuant to paragraphs 20 and 34 *supra*, or to any subset of the Nurses identified in Exhibit A, within thirty (30) days of the request.

36. The City will make the Settlement Payments to the Qualifying Nurses by mailing a check made payable to each individual Qualifying Nurse at his or her address on file with the City within one hundred and fifty (150) days after the Effective Date of this Settlement Agreement, subject to any delays as a result of the operation of paragraph 15 *supra*.

37. Upon the United States' request, the City will provide the United States with a list of all Settlement Payments to Qualifying Nurses pursuant to paragraph 36 *supra*, or to any subset of Qualifying Nurses, within thirty (30) days of the request.

38. In the event that the City does not receive a Signed Substitute IRS W-9 form from a Qualifying Nurse within 30 days after the Effective Date of this Settlement Agreement, the City shall send a letter, via first-class U.S. mail and email (if available), to that Qualifying Nurse at his/her last known mailing and email address, notifying them that the Court has entered the Settlement Agreement, that they are entitled to a Settlement Payment, the amount of the

Settlement Payment, and that the nurse must submit a Substitute IRS W-9 form to receive the Settlement Payment within 45 days after the Effective Date. The letter shall attach a Substitute IRS W-9 form.

39. Upon the United States' request, the City will provide the United States with copies of all correspondence sent pursuant to paragraph 38 *supra*, within thirty (30) days of the request. In the event that the City does not receive a Signed Substitute IRS W-9 form from a Qualifying Nurse within 90 days after the Effective Date of the Settlement Agreement, then the Qualifying Nurse forfeits the Settlement Payment.

40. In the discretion of the City, for good cause shown, the City may deem to accept Signed Substitute IRS W-9 forms within a reasonable period more than 90 days after the Effective Date of the Settlement Agreement.

#### **H. PAYMENTS TO THE FOUR INDIVIDUALS WHO BROUGHT THE EEOC CHARGE**

41. Contingent upon receipt of the releases and the Substitute IRS W-9 forms described below, within 150 days after the Effective Date of this Settlement Agreement and subject to any delays as a result of the operation of paragraph 15 *supra*, the City will pay to each of the four individual Nurses who filed EEOC Charge No. 520-2008-04-565 (i.e., Anne Bové, Verlia Brown, Curlean Duncan-Brown, and Marion Machado), a check in the amount of Twenty-Five Thousand Dollars (\$25,000.00). In the case of Ms. Bové, this payment shall be in addition to the Settlement Payment she is entitled to pursuant to paragraph 14 of this Settlement Agreement.

42. In exchange for this payment, each of the four individual Nurses shall execute and deliver to the City on or before the Effective Date, a Substitute IRS W-9 form, and a release in the form of Exhibit C hereto.



**I. ATTORNEYS' FEES**

43. The City shall pay NYSNA the sum of One Hundred Thousand Dollars (\$100,000.00) which shall represent full payment of all attorneys' fees and costs incurred in connection with this matter, including all work done in connection with the EEOC Charge, and all work or services thereafter rendered. NYSNA must sign and deliver to the City a Substitute IRS W-9 form. Each party shall thereafter bear its, his or her own attorneys' fees, costs and expenses that are thereafter incurred, including as a result of obligations imposed by this Agreement, including costs associated with notice procedures.

**J. CONDITIONS**

44. This Agreement shall be void if (a) it is disapproved by a final court order not subject to further judicial review; (b) the Court does not enter a Final Order and/or Judgment or other final approval order approving a Proposed Relief Awards List (or Amended Proposed Relief Awards List) that is substantially identical to the terms of the Proposed Relief Awards List attached hereto as Exhibit A or substantially identical to the terms of any Amended Proposed Relief Awards List jointly filed by the Parties, unless any modification is agreed to by counsel for the Parties.

45. Tax Responsibilities. Each person who receives any payments per this Agreement shall, with respect to such payment, be solely responsible for complying with all of that person's obligations, if any, under applicable federal, state and local tax laws.

**K. ENFORCEMENT**

46. The Parties to this Settlement Agreement agree that with regard to any proceeding or litigation challenging this Agreement's lawfulness, they will jointly defend this Settlement Agreement, and will not collectively or individually (1) collaterally attack this Settlement Agreement, or (2) take any action or inaction that would impede any party's efforts to defend

this Settlement Agreement, or (3) take a position that is adverse to the effectuation of this Settlement Agreement's terms. Furthermore, after the Fairness Hearing, the Parties agree to support and defend fully the legality of this Settlement Agreement if it is challenged in any forum. The Parties also agree that if there is subsequent litigation brought by any registered nurse or midwife who objected to this Agreement, they will cooperate and join in the defense of any such litigation.

47. If the United States believes that the City has violated any portion of this Settlement Agreement, the United States will notify the undersigned counsel in writing within sixty (60) days of receiving notice of the alleged violation in writing and provide the basis and evidence for the notice. Within thirty (30) days of such notice, counsel for the Parties shall attempt to resolve the issues in good faith. If, at the end of that period, the Parties have been unable to reach satisfactory resolution of the alleged noncompliance, the United States may take steps to enforce the terms of this Agreement.

48. The Final Order will constitute the entry of final judgment within the meaning of Fed.R.Civ.P. Rule 54 on all claims asserted or which could have been asserted in this action. The Court, however, shall retain jurisdiction over this action and over the Parties for two years after the date of entry of the Final Order. Upon a showing of good cause, the United States may, in its discretion, move to extend the duration of the Court's retention of jurisdiction.

49. This Settlement Agreement shall be binding on the Parties and any of their employees, members, representatives, officers, subsidiaries, heirs, or successors in interest.

50. Failure by the United States to enforce the entire Settlement Agreement with regard to any deadline or any other provision of the Settlement Agreement shall not be construed as a waiver of its right to enforce other deadlines or provisions of this Settlement Agreement.

51. This Settlement Agreement constitutes the entire agreement between the Parties relating to the issues that were raised or could have been raised in the complaint, or in the EEOC Charge that had been filed by NYSNA, and no other statement, promise, or agreement, either written or oral, made by either by any party or agents of any party prior, that is not contained in this Settlement Agreement, shall be enforceable.

52. Cost and Fees: Except as specifically provided for herein, the Parties will each bear their own costs and attorney's fees.

53. By entering into this Settlement Agreement, the City does not admit to the truth of any claims made against it by the United States, NYSNA or Ms. Bové.

54. Nothing in this Settlement Agreement constitutes an acknowledgment or admission by the United States that the City has acted, or continues to act, in full compliance with the United States Constitution or federal law.

55. Construction: For purposes of construction, this Settlement Agreement shall be deemed to have been drafted by each of the Parties and shall not, therefore, be construed against any Party in any subsequent dispute.

56. Severability: If any provision of this Settlement Agreement is hereafter determined to be invalid for any reason by a court of competent jurisdiction, the balance of this Agreement shall remain in full force and effect.

57. Authorized Representatives: The undersigned signatories represent that they are fully authorized to enter into the terms and conditions of this Settlement Agreement and to execute and legally bind to this document the party that they represent.

58. Amendment: any modification or amendment must be mutually agreed upon and memorialized in a writing signed by all of the Parties hereto, and approved by the Court.

SO ORDERED this  
\_\_\_\_\_ day of \_\_\_\_\_, 2018

\_\_\_\_\_  
THE HONORABLE  
United States District Judge

Dated: Brooklyn, New York  
July 17, 2018

RICHARD P. DONOGHUE  
United States Attorney for the  
Eastern District of New York

By: \_\_\_\_\_

JOHN VAGELATOS  
MICHAEL J. GOLDBERGER  
Assistant United States Attorneys  
271 Cadman Plaza East, 7th floor  
Brooklyn, New York 11201  
(718) 254-7000

*Counsel for the United States*

Dated: New York, New York  
July 17, 2018

ZACHARY CARTER  
Corporation Counsel of  
the City of New York

By: \_\_\_\_\_

LAWRENCE J. PROFETA  
Senior Counsel  
New York City Law Department  
100 Church Street  
New York, New York 10007  
(212) 356-2630

*Counsel for the City of New York*

Dated: New York, New York  
July 17, 2018

COHEN, WEISS AND ~~SIMON~~ LLP

By: \_\_\_\_\_

~~SUSAN DAVIS~~

JOSHUA J. ELLISON

900 Third Avenue

New York, New York 10022-4869

(212) 563-4100

*Counsel for the New York State Nurses  
Association and Ann Bové*

**EXHIBIT A**

**PROPOSED RELIEF AWARDS LIST**

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
1	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
2	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
3	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
4	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
5	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
6	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
7	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
8	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
9	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
10	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
11	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
12	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
13	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
14	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
15	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
16	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
17	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
18	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
19	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
20	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
21	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
22	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
23	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
24	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
25	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
26	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
27	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
28	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
29	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
30	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
31	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
32	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
33	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
34	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
35	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
36	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
37	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
38	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
39	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
40	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
41	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
42	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
43	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
44	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
45	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
46	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
47	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
48	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
49	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
50	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
51	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
52	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
53	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
54	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
55	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
56	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
57	REDACTED	REDACTED	REDACTED	5	25+	\$99,000

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
58	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
59	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
60	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
61	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
62	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
63	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
64	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
65	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
66	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
67	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
68	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
69	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
70	REDACTED	REDACTED	REDACTED	5	25+	\$99,000
71	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
72	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
73	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
74	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
75	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
76	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
77	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
78	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
79	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
80	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
81	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
82	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
83	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
84	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
85	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
86	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
87	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
88	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
89	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
90	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
91	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
92	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
93	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
94	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
95	REDACTED	REDACTED	REDACTED	4	25+	\$79,000
96	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
97	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
98	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
99	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
100	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
101	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
102	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
103	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
104	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
105	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
106	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
107	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
108	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
109	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
110	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
111	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
112	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
113	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
114	REDACTED	REDACTED	REDACTED	3	25+	\$59,000



	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
115	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
116	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
117	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
118	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
119	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
120	REDACTED	REDACTED	REDACTED	3	25+	\$59,000
121	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
122	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
123	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
124	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
125	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
126	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
127	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
128	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
129	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
130	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
131	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
132	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
133	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
134	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
135	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
136	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
137	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
138	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
139	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
140	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
141	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
142	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
143	REDACTED	REDACTED	REDACTED	2	25+	\$39,000
144	REDACTED	REDACTED	REDACTED	7	20-24	\$28,000
145	REDACTED	REDACTED	REDACTED	7	20-24	\$28,000
146	REDACTED	REDACTED	REDACTED	7	20-24	\$28,000
147	REDACTED	REDACTED	REDACTED	7	20-24	\$28,000
148	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
149	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
150	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
151	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
152	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
153	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
154	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
155	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
156	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
157	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
158	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
159	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
160	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
161	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
162	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
163	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
164	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
165	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
166	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
167	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
168	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
169	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
170	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
171	REDACTED	REDACTED	REDACTED	5	25+	\$25,000

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
172	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
173	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
174	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
175	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
176	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
177	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
178	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
179	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
180	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
181	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
182	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
183	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
184	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
185	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
186	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
187	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
188	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
189	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
190	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
191	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
192	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
193	REDACTED	REDACTED	REDACTED	5	25+	\$25,000
194	REDACTED	REDACTED	REDACTED	6	20-24	\$24,000
195	REDACTED	REDACTED	REDACTED	6	20-24	\$24,000
196	REDACTED	REDACTED	REDACTED	6	20-24	\$24,000
197	REDACTED	REDACTED	REDACTED	6	20-24	\$24,000
198	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
199	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
200	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
201	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
202	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
203	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
204	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
205	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
206	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
207	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
208	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
209	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
210	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
211	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
212	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
213	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
214	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
215	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
216	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
217	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
218	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
219	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
220	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
221	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
222	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
223	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
224	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
225	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
226	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
227	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
228	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
229	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
230	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
231	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
232	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
233	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
234	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
235	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
236	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
237	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
238	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
239	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
240	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
241	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
242	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
243	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
244	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
245	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
246	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
247	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
248	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
249	REDACTED	REDACTED	REDACTED	7	15-19	\$21,000
250	REDACTED	REDACTED	REDACTED	5	20-24	\$20,000
251	REDACTED	REDACTED	REDACTED	5	20-24	\$20,000
252	REDACTED	REDACTED	REDACTED	5	20-24	\$20,000
253	REDACTED	REDACTED	REDACTED	5	20-24	\$20,000
254	REDACTED	REDACTED	REDACTED	5	20-24	\$20,000
255	REDACTED	REDACTED	REDACTED	5	20-24	\$20,000
256	REDACTED	REDACTED	REDACTED	5	20-24	\$20,000
257	REDACTED	REDACTED	REDACTED	5	20-24	\$20,000
258	REDACTED	REDACTED	REDACTED	5	20-24	\$20,000
259	REDACTED	REDACTED	REDACTED	5	20-24	\$20,000
260	REDACTED	REDACTED	REDACTED	5	20-24	\$20,000
261	REDACTED	REDACTED	REDACTED	5	20-24	\$20,000
262	REDACTED	REDACTED	REDACTED	5	20-24	\$20,000
263	REDACTED	REDACTED	REDACTED	5	20-24	\$20,000
264	REDACTED	REDACTED	REDACTED	5	20-24	\$20,000
265	REDACTED	REDACTED	REDACTED	4	25+	\$20,000
266	REDACTED	REDACTED	REDACTED	4	25+	\$20,000
267	REDACTED	REDACTED	REDACTED	4	25+	\$20,000
268	REDACTED	REDACTED	REDACTED	4	25+	\$20,000
269	REDACTED	REDACTED	REDACTED	4	25+	\$20,000
270	REDACTED	REDACTED	REDACTED	4	25+	\$20,000
271	REDACTED	REDACTED	REDACTED	4	25+	\$20,000
272	REDACTED	REDACTED	REDACTED	4	25+	\$20,000
273	REDACTED	REDACTED	REDACTED	4	25+	\$20,000
274	REDACTED	REDACTED	REDACTED	4	25+	\$20,000
275	REDACTED	REDACTED	REDACTED	4	25+	\$20,000
276	REDACTED	REDACTED	REDACTED	5	20-24	\$20,000
277	REDACTED	REDACTED	REDACTED	5	20-24	\$20,000
278	REDACTED	REDACTED	REDACTED	5	20-24	\$20,000
279	REDACTED	REDACTED	REDACTED	5	20-24	\$20,000
280	REDACTED	REDACTED	REDACTED	5	20-24	\$20,000
281	REDACTED	REDACTED	REDACTED	1	25+	\$19,000
282	REDACTED	REDACTED	REDACTED	1	25+	\$19,000
283	REDACTED	REDACTED	REDACTED	1	25+	\$19,000
284	REDACTED	REDACTED	REDACTED	1	25+	\$19,000
285	REDACTED	REDACTED	REDACTED	1	25+	\$19,000

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
286	REDACTED	REDACTED	REDACTED	1	25+	\$19,000
287	REDACTED	REDACTED	REDACTED	1	25+	\$19,000
288	REDACTED	REDACTED	REDACTED	1	25+	\$19,000
289	REDACTED	REDACTED	REDACTED	1	25+	\$19,000
290	REDACTED	REDACTED	REDACTED	1	25+	\$19,000
291	REDACTED	REDACTED	REDACTED	1	25+	\$19,000
292	REDACTED	REDACTED	REDACTED	1	25+	\$19,000
293	REDACTED	REDACTED	REDACTED	1	25+	\$19,000
294	REDACTED	REDACTED	REDACTED	6	15-19	\$18,000
295	REDACTED	REDACTED	REDACTED	6	15-19	\$18,000
296	REDACTED	REDACTED	REDACTED	6	15-19	\$18,000
297	REDACTED	REDACTED	REDACTED	6	15-19	\$18,000
298	REDACTED	REDACTED	REDACTED	6	15-19	\$18,000
299	REDACTED	REDACTED	REDACTED	6	15-19	\$18,000
300	REDACTED	REDACTED	REDACTED	6	15-19	\$18,000
301	REDACTED	REDACTED	REDACTED	6	15-19	\$18,000
302	REDACTED	REDACTED	REDACTED	6	15-19	\$18,000
303	REDACTED	REDACTED	REDACTED	6	15-19	\$18,000
304	REDACTED	REDACTED	REDACTED	6	15-19	\$18,000
305	REDACTED	REDACTED	REDACTED	5	15-19	\$15,000
306	REDACTED	REDACTED	REDACTED	5	15-19	\$15,000
307	REDACTED	REDACTED	REDACTED	5	15-19	\$15,000
308	REDACTED	REDACTED	REDACTED	5	15-19	\$15,000
309	REDACTED	REDACTED	REDACTED	5	15-19	\$15,000
310	REDACTED	REDACTED	REDACTED	5	15-19	\$15,000
311	REDACTED	REDACTED	REDACTED	5	15-19	\$15,000
312	REDACTED	REDACTED	REDACTED	5	15-19	\$15,000
313	REDACTED	REDACTED	REDACTED	5	15-19	\$15,000
314	REDACTED	REDACTED	REDACTED	5	15-19	\$15,000
315	REDACTED	REDACTED	REDACTED	5	15-19	\$15,000
316	REDACTED	REDACTED	REDACTED	5	15-19	\$15,000
317	REDACTED	REDACTED	REDACTED	5	15-19	\$15,000
318	REDACTED	REDACTED	REDACTED	5	15-19	\$15,000
319	REDACTED	REDACTED	REDACTED	5	15-19	\$15,000
320	REDACTED	REDACTED	REDACTED	5	15-19	\$15,000
321	REDACTED	REDACTED	REDACTED	5	15-19	\$15,000
322	REDACTED	REDACTED	REDACTED	5	15-19	\$15,000
323	REDACTED	REDACTED	REDACTED	5	15-19	\$15,000
324	REDACTED	REDACTED	REDACTED	5	15-19	\$15,000
325	REDACTED	REDACTED	REDACTED	5	15-19	\$15,000
326	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
327	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
328	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
329	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
330	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
331	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
332	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
333	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
334	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
335	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
336	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
337	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
338	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
339	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
340	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
341	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
342	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
343	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
344	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
345	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
346	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
347	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
348	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
349	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
350	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
351	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
352	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
353	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
354	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
355	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
356	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
357	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
358	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
359	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
360	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
361	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
362	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
363	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
364	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
365	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
366	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
367	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
368	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
369	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
370	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
371	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
372	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
373	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
374	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
375	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
376	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
377	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
378	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
379	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
380	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
381	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
382	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
383	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
384	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
385	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
386	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
387	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
388	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
389	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
390	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
391	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
392	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
393	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
394	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
395	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
396	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
397	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
398	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
399	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
400	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
401	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
402	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
403	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
404	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
405	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
406	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
407	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
408	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
409	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
410	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
411	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
412	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
413	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
414	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
415	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
416	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
417	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
418	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
419	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
420	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
421	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
422	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
423	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
424	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
425	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
426	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
427	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
428	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
429	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
430	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
431	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
432	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
433	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
434	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
435	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
436	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
437	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
438	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
439	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
440	REDACTED	REDACTED	REDACTED	7	10-14	\$14,000
441	REDACTED	REDACTED	REDACTED	4	20-24	\$8,000
442	REDACTED	REDACTED	REDACTED	4	20-24	\$8,000
443	REDACTED	REDACTED	REDACTED	4	20-24	\$8,000
444	REDACTED	REDACTED	REDACTED	4	20-24	\$8,000
445	REDACTED	REDACTED	REDACTED	4	20-24	\$8,000
446	REDACTED	REDACTED	REDACTED	4	20-24	\$8,000
447	REDACTED	REDACTED	REDACTED	4	20-24	\$8,000
448	REDACTED	REDACTED	REDACTED	4	20-24	\$8,000
449	REDACTED	REDACTED	REDACTED	4	20-24	\$8,000
450	REDACTED	REDACTED	REDACTED	4	20-24	\$8,000
451	REDACTED	REDACTED	REDACTED	4	20-24	\$8,000
452	REDACTED	REDACTED	REDACTED	4	20-24	\$8,000
453	REDACTED	REDACTED	REDACTED	4	20-24	\$8,000
454	REDACTED	REDACTED	REDACTED	4	20-24	\$8,000
455	REDACTED	REDACTED	REDACTED	3	25+	\$7,500
456	REDACTED	REDACTED	REDACTED	3	25+	\$7,500

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
457	REDACTED	REDACTED	REDACTED	3	25+	\$7,500
458	REDACTED	REDACTED	REDACTED	3	25+	\$7,500
459	REDACTED	REDACTED	REDACTED	3	25+	\$7,500
460	REDACTED	REDACTED	REDACTED	3	25+	\$7,500
461	REDACTED	REDACTED	REDACTED	3	25+	\$7,500
462	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
463	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
464	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
465	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
466	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
467	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
468	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
469	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
470	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
471	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
472	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
473	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
474	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
475	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
476	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
477	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
478	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
479	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
480	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
481	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
482	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
483	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
484	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
485	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
486	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
487	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
488	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
489	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
490	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
491	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
492	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
493	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
494	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
495	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
496	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
497	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
498	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
499	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
500	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
501	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
502	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
503	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
504	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
505	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
506	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
507	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
508	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
509	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
510	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
511	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
512	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
513	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
514	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
515	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
516	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
517	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
518	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
519	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
520	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
521	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
522	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
523	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
524	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
525	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
526	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
527	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
528	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
529	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
530	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
531	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
532	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
533	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
534	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
535	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
536	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
537	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
538	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
539	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
540	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
541	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
542	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
543	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
544	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
545	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
546	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
547	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
548	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
549	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
550	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
551	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
552	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
553	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
554	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
555	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
556	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
557	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
558	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
559	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
560	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
561	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
562	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
563	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
564	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
565	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
566	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
567	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
568	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
569	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
570	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000



	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
571	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
572	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
573	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
574	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
575	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
576	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
577	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
578	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
579	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
580	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
581	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
582	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
583	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
584	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
585	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
586	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
587	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
588	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
589	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
590	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
591	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
592	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
593	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
594	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
595	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
596	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
597	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
598	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
599	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
600	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
601	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
602	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
603	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
604	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
605	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
606	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
607	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
608	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
609	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
610	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
611	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
612	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
613	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
614	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
615	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
616	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
617	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
618	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
619	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
620	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
621	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
622	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
623	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
624	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
625	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
626	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
627	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
628	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
629	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
630	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
631	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
632	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
633	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
634	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
635	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
636	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
637	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
638	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
639	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
640	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
641	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
642	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
643	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
644	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
645	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
646	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
647	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
648	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
649	REDACTED	REDACTED	REDACTED	7	5-9	\$7,000
650	REDACTED	REDACTED	REDACTED	3	20-24	\$6,000
651	REDACTED	REDACTED	REDACTED	3	20-24	\$6,000
652	REDACTED	REDACTED	REDACTED	3	20-24	\$6,000
653	REDACTED	REDACTED	REDACTED	3	20-24	\$6,000
654	REDACTED	REDACTED	REDACTED	3	20-24	\$6,000
655	REDACTED	REDACTED	REDACTED	3	20-24	\$6,000
656	REDACTED	REDACTED	REDACTED	3	20-24	\$6,000
657	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
658	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
659	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
660	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
661	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
662	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
663	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
664	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
665	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
666	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
667	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
668	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
669	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
670	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
671	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
672	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
673	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
674	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
675	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
676	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
677	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
678	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
679	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
680	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
681	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
682	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
683	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000
684	REDACTED	REDACTED	REDACTED	6	10-14	\$6,000

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
685	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
686	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
687	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
688	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
689	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
690	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
691	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
692	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
693	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
694	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
695	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
696	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
697	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
698	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
699	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
700	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
701	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
702	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
703	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
704	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
705	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
706	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
707	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
708	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
709	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
710	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
711	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
712	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
713	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
714	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
715	REDACTED	REDACTED	REDACTED	4	15-19	\$6,000
716	REDACTED	REDACTED	REDACTED	3	20-24	\$6,000
717	REDACTED	REDACTED	REDACTED	3	20-24	\$6,000
718	REDACTED	REDACTED	REDACTED	3	20-24	\$6,000
719	REDACTED	REDACTED	REDACTED	3	20-24	\$6,000
720	REDACTED	REDACTED	REDACTED	3	20-24	\$6,000
721	REDACTED	REDACTED	REDACTED	3	20-24	\$6,000
722	REDACTED	REDACTED	REDACTED	2	25+	\$5,000
723	REDACTED	REDACTED	REDACTED	2	25+	\$5,000
724	REDACTED	REDACTED	REDACTED	2	25+	\$5,000
725	REDACTED	REDACTED	REDACTED	2	25+	\$5,000
726	REDACTED	REDACTED	REDACTED	2	25+	\$5,000
727	REDACTED	REDACTED	REDACTED	2	25+	\$5,000
728	REDACTED	REDACTED	REDACTED	2	25+	\$5,000
729	REDACTED	REDACTED	REDACTED	2	25+	\$5,000
730	REDACTED	REDACTED	REDACTED	2	25+	\$5,000
731	REDACTED	REDACTED	REDACTED	2	25+	\$5,000
732	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
733	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
734	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
735	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
736	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
737	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
738	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
739	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
740	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
741	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
742	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
743	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
744	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
745	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
746	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
747	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
748	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
749	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
750	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
751	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
752	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
753	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
754	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
755	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
756	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
757	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
758	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
759	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
760	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
761	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
762	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
763	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
764	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
765	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
766	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
767	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
768	REDACTED	REDACTED	REDACTED	5	10-14	\$5,000
769	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
770	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
771	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
772	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
773	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
774	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
775	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
776	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
777	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
778	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
779	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
780	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
781	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
782	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
783	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
784	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
785	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
786	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
787	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
788	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
789	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
790	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
791	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
792	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
793	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
794	REDACTED	REDACTED	REDACTED	3	15-19	\$4,500
795	REDACTED	REDACTED	REDACTED	2	20-24	\$4,000
796	REDACTED	REDACTED	REDACTED	2	20-24	\$4,000
797	REDACTED	REDACTED	REDACTED	2	20-24	\$4,000
798	REDACTED	REDACTED	REDACTED	2	20-24	\$4,000

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
799	REDACTED	REDACTED	REDACTED	2	20-24	\$4,000
800	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
801	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
802	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
803	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
804	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
805	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
806	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
807	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
808	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
809	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
810	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
811	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
812	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
813	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
814	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
815	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
816	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
817	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
818	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
819	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
820	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
821	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
822	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
823	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
824	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
825	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
826	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
827	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
828	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
829	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
830	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
831	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
832	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
833	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
834	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
835	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
836	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
837	REDACTED	REDACTED	REDACTED	4	10-14	\$4,000
838	REDACTED	REDACTED	REDACTED	2	20-24	\$4,000
839	REDACTED	REDACTED	REDACTED	2	20-24	\$4,000
840	REDACTED	REDACTED	REDACTED	2	20-24	\$4,000
841	REDACTED	REDACTED	REDACTED	7	0-4	\$3,500
842	REDACTED	REDACTED	REDACTED	7	0-4	\$3,500
843	REDACTED	REDACTED	REDACTED	7	0-4	\$3,500
844	REDACTED	REDACTED	REDACTED	7	0-4	\$3,500
845	REDACTED	REDACTED	REDACTED	7	0-4	\$3,500
846	REDACTED	REDACTED	REDACTED	7	0-4	\$3,500
847	REDACTED	REDACTED	REDACTED	7	0-4	\$3,500
848	REDACTED	REDACTED	REDACTED	6	0-4	\$3,000
849	REDACTED	REDACTED	REDACTED	6	0-4	\$3,000
850	REDACTED	REDACTED	REDACTED	6	0-4	\$3,000
851	REDACTED	REDACTED	REDACTED	6	0-4	\$3,000
852	REDACTED	REDACTED	REDACTED	6	0-4	\$3,000
853	REDACTED	REDACTED	REDACTED	6	0-4	\$3,000
854	REDACTED	REDACTED	REDACTED	6	0-4	\$3,000
855	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
856	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
857	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
858	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
859	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
860	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
861	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
862	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
863	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
864	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
865	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
866	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
867	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
868	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
869	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
870	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
871	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
872	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
873	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
874	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
875	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
876	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
877	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
878	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
879	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
880	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
881	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
882	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
883	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
884	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
885	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
886	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
887	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
888	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
889	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
890	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
891	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
892	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
893	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
894	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
895	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
896	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
897	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
898	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
899	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
900	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
901	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
902	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
903	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
904	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
905	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
906	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
907	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
908	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
909	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
910	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
911	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
912	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
913	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
914	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
915	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
916	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
917	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
918	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
919	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
920	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
921	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
922	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
923	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
924	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
925	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
926	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
927	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
928	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
929	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
930	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
931	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
932	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
933	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
934	REDACTED	REDACTED	REDACTED	6	5-9	\$3,000
935	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
936	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
937	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
938	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
939	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
940	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
941	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
942	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
943	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
944	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
945	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
946	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
947	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
948	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
949	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
950	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
951	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
952	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
953	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
954	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
955	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
956	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
957	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
958	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
959	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
960	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
961	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
962	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
963	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
964	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
965	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
966	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
967	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
968	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
969	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
970	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
971	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
972	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
973	REDACTED	REDACTED	REDACTED	3	10-14	\$3,000
974	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
975	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
976	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
977	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
978	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
979	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
980	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
981	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
982	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
983	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
984	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
985	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
986	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
987	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
988	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
989	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
990	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
991	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
992	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
993	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
994	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
995	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
996	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
997	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
998	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
999	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
1000	REDACTED	REDACTED	REDACTED	2	15-19	\$3,000
1001	REDACTED	REDACTED	REDACTED	1	25+	\$2,500
1002	REDACTED	REDACTED	REDACTED	1	25+	\$2,500
1003	REDACTED	REDACTED	REDACTED	5	0-4	\$2,500
1004	REDACTED	REDACTED	REDACTED	5	0-4	\$2,500
1005	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1006	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1007	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1008	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1009	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1010	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1011	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1012	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1013	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1014	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1015	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1016	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1017	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1018	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1019	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1020	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1021	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1022	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1023	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1024	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1025	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1026	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500



	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
1027	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1028	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1029	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1030	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1031	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1032	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1033	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1034	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1035	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1036	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1037	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1038	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1039	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1040	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1041	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1042	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1043	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1044	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1045	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1046	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1047	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1048	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1049	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1050	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1051	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1052	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1053	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1054	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1055	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1056	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1057	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1058	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1059	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1060	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1061	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1062	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1063	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1064	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1065	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1066	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1067	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1068	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1069	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1070	REDACTED	REDACTED	REDACTED	5	5-9	\$2,500
1071	REDACTED	REDACTED	REDACTED	1	25+	\$2,500
1072	REDACTED	REDACTED	REDACTED	1	25+	\$2,500
1073	REDACTED	REDACTED	REDACTED	1	25+	\$2,500
1074	REDACTED	REDACTED	REDACTED	1	25+	\$2,500
1075	REDACTED	REDACTED	REDACTED	1	25+	\$2,500
1076	REDACTED	REDACTED	REDACTED	1	25+	\$2,500
1077	REDACTED	REDACTED	REDACTED	1	25+	\$2,500
1078	REDACTED	REDACTED	REDACTED	1	25+	\$2,500
1079	REDACTED	REDACTED	REDACTED	1	25+	\$2,500
1080	REDACTED	REDACTED	REDACTED	1	25+	\$2,500
1081	REDACTED	REDACTED	REDACTED	1	25+	\$2,500
1082	REDACTED	REDACTED	REDACTED	1	25+	\$2,500
1083	REDACTED	REDACTED	REDACTED	1	25+	\$2,500

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
1084	REDACTED	REDACTED	REDACTED	1	25+	\$2,500
1085	REDACTED	REDACTED	REDACTED	1	25+	\$2,500
1086	REDACTED	REDACTED	REDACTED	1	25+	\$2,500
1087	REDACTED	REDACTED	REDACTED	1	25+	\$2,500
1088	REDACTED	REDACTED	REDACTED	1	20-24	\$2,000
1089	REDACTED	REDACTED	REDACTED	1	20-24	\$2,000
1090	REDACTED	REDACTED	REDACTED	1	20-24	\$2,000
1091	REDACTED	REDACTED	REDACTED	1	20-24	\$2,000
1092	REDACTED	REDACTED	REDACTED	1	20-24	\$2,000
1093	REDACTED	REDACTED	REDACTED	1	20-24	\$2,000
1094	REDACTED	REDACTED	REDACTED	1	20-24	\$2,000
1095	REDACTED	REDACTED	REDACTED	1	20-24	\$2,000
1096	REDACTED	REDACTED	REDACTED	1	20-24	\$2,000
1097	REDACTED	REDACTED	REDACTED	1	20-24	\$2,000
1098	REDACTED	REDACTED	REDACTED	1	20-24	\$2,000
1099	REDACTED	REDACTED	REDACTED	1	20-24	\$2,000
1100	REDACTED	REDACTED	REDACTED	4	0-4	\$2,000
1101	REDACTED	REDACTED	REDACTED	4	0-4	\$2,000
1102	REDACTED	REDACTED	REDACTED	4	0-4	\$2,000
1103	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1104	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1105	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1106	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1107	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1108	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1109	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1110	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1111	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1112	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1113	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1114	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1115	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1116	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1117	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1118	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1119	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1120	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1121	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1122	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1123	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1124	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1125	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1126	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1127	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1128	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1129	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1130	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1131	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1132	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1133	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1134	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1135	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1136	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1137	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1138	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1139	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1140	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
1141	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1142	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1143	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1144	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1145	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1146	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1147	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1148	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1149	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1150	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1151	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1152	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1153	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1154	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1155	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1156	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1157	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1158	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1159	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1160	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1161	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1162	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1163	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1164	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1165	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1166	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1167	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1168	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1169	REDACTED	REDACTED	REDACTED	4	5-9	\$2,000
1170	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1171	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1172	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1173	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1174	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1175	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1176	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1177	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1178	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1179	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1180	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1181	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1182	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1183	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1184	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1185	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1186	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1187	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1188	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1189	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1190	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1191	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1192	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1193	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1194	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1195	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1196	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1197	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
1198	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1199	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1200	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1201	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1202	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1203	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1204	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1205	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1206	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1207	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1208	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1209	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1210	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1211	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1212	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1213	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1214	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1215	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1216	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1217	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1218	REDACTED	REDACTED	REDACTED	2	10-14	\$2,000
1219	REDACTED	REDACTED	REDACTED	1	20-24	\$2,000
1220	REDACTED	REDACTED	REDACTED	1	20-24	\$2,000
1221	REDACTED	REDACTED	REDACTED	1	20-24	\$2,000
1222	REDACTED	REDACTED	REDACTED	1	20-24	\$2,000
1223	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1224	REDACTED	REDACTED	REDACTED	3	0-4	\$1,500
1225	REDACTED	REDACTED	REDACTED	3	0-4	\$1,500
1226	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1227	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1228	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1229	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1230	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1231	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1232	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1233	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1234	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1235	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1236	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1237	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1238	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1239	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1240	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1241	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1242	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1243	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1244	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1245	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1246	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1247	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1248	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1249	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1250	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1251	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1252	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1253	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1254	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
1255	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1256	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1257	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1258	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1259	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1260	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1261	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1262	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1263	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1264	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1265	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1266	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1267	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1268	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1269	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1270	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1271	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1272	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1273	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1274	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1275	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1276	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1277	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1278	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1279	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1280	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1281	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1282	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1283	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1284	REDACTED	REDACTED	REDACTED	3	5-9	\$1,500
1285	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1286	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1287	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1288	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1289	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1290	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1291	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1292	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1293	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1294	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1295	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1296	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1297	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1298	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1299	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1300	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1301	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1302	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1303	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1304	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1305	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1306	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1307	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1308	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1309	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1310	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1311	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
1312	REDACTED	REDACTED	REDACTED	1	15-19	\$1,500
1313	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1314	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1315	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1316	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1317	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1318	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1319	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1320	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1321	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1322	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1323	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1324	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1325	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1326	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1327	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1328	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1329	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1330	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1331	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1332	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1333	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1334	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1335	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1336	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1337	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1338	REDACTED	REDACTED	REDACTED	<1	25+	\$1,250
1339	REDACTED	REDACTED	REDACTED	<1	20-24	\$1,000
1340	REDACTED	REDACTED	REDACTED	<1	20-24	\$1,000
1341	REDACTED	REDACTED	REDACTED	<1	20-24	\$1,000
1342	REDACTED	REDACTED	REDACTED	<1	20-24	\$1,000
1343	REDACTED	REDACTED	REDACTED	<1	20-24	\$1,000
1344	REDACTED	REDACTED	REDACTED	<1	20-24	\$1,000
1345	REDACTED	REDACTED	REDACTED	<1	20-24	\$1,000
1346	REDACTED	REDACTED	REDACTED	<1	20-24	\$1,000
1347	REDACTED	REDACTED	REDACTED	<1	20-24	\$1,000
1348	REDACTED	REDACTED	REDACTED	<1	20-24	\$1,000
1349	REDACTED	REDACTED	REDACTED	<1	20-24	\$1,000
1350	REDACTED	REDACTED	REDACTED	2	0-4	\$1,000
1351	REDACTED	REDACTED	REDACTED	2	0-4	\$1,000
1352	REDACTED	REDACTED	REDACTED	2	0-4	\$1,000
1353	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1354	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1355	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1356	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1357	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1358	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1359	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1360	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1361	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1362	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1363	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1364	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1365	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1366	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1367	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1368	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
1369	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1370	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1371	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1372	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1373	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1374	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1375	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1376	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1377	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1378	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1379	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1380	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1381	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1382	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1383	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1384	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1385	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1386	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1387	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1388	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1389	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1390	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1391	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1392	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1393	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1394	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1395	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1396	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1397	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1398	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1399	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1400	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1401	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1402	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1403	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1404	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1405	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1406	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1407	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1408	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1409	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1410	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1411	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1412	REDACTED	REDACTED	REDACTED	2	5-9	\$1,000
1413	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1414	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1415	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1416	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1417	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1418	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1419	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1420	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1421	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1422	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1423	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1424	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1425	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
1426	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1427	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1428	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1429	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1430	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1431	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1432	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1433	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1434	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1435	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1436	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1437	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1438	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1439	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1440	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1441	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1442	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1443	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1444	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1445	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1446	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1447	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1448	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1449	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1450	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1451	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1452	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1453	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1454	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1455	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1456	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1457	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1458	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1459	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1460	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1461	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1462	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1463	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1464	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1465	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1466	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1467	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1468	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1469	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1470	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1471	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1472	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1473	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1474	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1475	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1476	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1477	REDACTED	REDACTED	REDACTED	1	5-9	\$1,000
1478	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1479	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1480	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1481	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1482	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000



	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
1483	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1484	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1485	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1486	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1487	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1488	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1489	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1490	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1491	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1492	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1493	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1494	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1495	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1496	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1497	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1498	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1499	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1500	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1501	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1502	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1503	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1504	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1505	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1506	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1507	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1508	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1509	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1510	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1511	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1512	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1513	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1514	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1515	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1516	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1517	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1518	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1519	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1520	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1521	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
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1523	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1524	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1525	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1526	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1527	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1528	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1529	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1530	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1531	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1532	REDACTED	REDACTED	REDACTED	1	10-14	\$1,000
1533	REDACTED	REDACTED	REDACTED	<1	0-4	\$1,000
1534	REDACTED	REDACTED	REDACTED	<1	0-4	\$1,000
1535	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1536	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1537	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1538	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1539	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
1540	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1541	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1542	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1543	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1544	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1545	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1546	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1547	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1548	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1549	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1550	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1551	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1552	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1553	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1554	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1555	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1556	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1557	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1558	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1559	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1560	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1561	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1562	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1563	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1564	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1565	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1566	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1567	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1568	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1569	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1570	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1571	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1572	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1573	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1574	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1575	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1576	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1577	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1578	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1579	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1580	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1581	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1582	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1583	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1584	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1585	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1586	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1587	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1588	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1589	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1590	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1591	REDACTED	REDACTED	REDACTED	<1	5-9	\$1,000
1592	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1593	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1594	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1595	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1596	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
1597	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1598	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1599	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1600	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1601	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1602	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1603	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1604	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1605	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1606	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1607	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1608	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1609	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1610	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1611	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1612	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1613	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1614	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1615	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1616	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1617	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1618	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1619	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1620	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1621	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1622	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1623	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1624	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1625	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1626	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1627	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1628	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1629	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1630	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1631	REDACTED	REDACTED	REDACTED	<1	10-14	\$1,000
1632	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1633	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1634	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1635	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1636	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1637	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1638	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1639	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1640	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1641	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1642	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1643	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1644	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1645	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1646	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1647	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1648	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1649	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1650	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1651	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1652	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1653	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000

	Last Name	First Name	Start Date	Completed Years Earlier Member Could Have Retired	Completed Years of Service	Settlement Payment
1654	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1655	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1656	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1657	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1658	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1659	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1660	REDACTED	REDACTED	REDACTED	<1	15-19	\$1,000
1661	REDACTED	REDACTED	REDACTED	<1	20-24	\$1,000
1662	REDACTED	REDACTED	REDACTED	<1	20-24	\$1,000
1663	REDACTED	REDACTED	REDACTED	<1	20-24	\$1,000
1664	REDACTED	REDACTED	REDACTED	<1	20-24	\$1,000
1665	REDACTED	REDACTED	REDACTED	<1	20-24	\$1,000

**EXHIBIT B-1**

**NOTICE OF CLASS CERTIFICATION, SETTLEMENT & FAIRNESS HEARING**

[Date]

[Name of Qualifying Nurse]

[address]

[address]

[address]

Re: ***United States v. City of New York, 18-CV-\_\_\_\_\_***

Dear Ms/Mr. [last name of Qualifying Nurse]:

On July 17, 2018, the United States filed a complaint in the United States District Court for the Eastern District of New York against the City of New York (the “City”). In the complaint, the United States alleges that City discriminated against certain City employees working in registered nurse and midwife occupational titles on the basis of sex. Specifically, the United States alleges that the City failed to include registered nurse and midwife occupational titles on a list of physically taxing occupations, which would have entitled certain City employees working in those titles to retire at the age of fifty (50) or later, upon attaining twenty-five (25) years of qualifying service.

The addition of registered nurse and midwife occupational titles to the Physically Taxing List would require all registered nurses and midwives, in the retirement plans to which the Physically Taxing List is applicable, to contribute an additional 1.98% of their salary towards retirement, both retroactively and prospectively. As a result, some registered nurses and midwives would receive neither an economic benefit net of additional costs, nor an opportunity to retire earlier, if the titles were added to the Physically Taxing List.

On July \_\_, 2018, the New York State Nurses Association (“NYSNA”) and Anne Bové filed a motion to intervene; a motion for class certification and for preliminary approval of the Settlement Agreement; and a complaint in intervention. The motions ask the Court to certify a class of registered nurses and midwives, and to appoint Ms. Bové as class representative.

The City denies the claims of the United States and NYNSA, and denies that any decisions regarding the Physically Taxing List were discriminatory.

In light of the costs and uncertainty of litigation, and the fact that inclusion on the Physically Taxing List would result in all subject registered nurses and midwives having to make retroactive and prospective pension contributions, the City, the United States and NYSNA entered into a Settlement Agreement and Proposed Order.

Also on July 17, 2018, the United States, the City, NYSNA and Ms. Bové filed a proposed Settlement Agreement and Order that would resolve the United States’ claims and the

claims of the proposed class of City-employed registered nurses and midwives in exchange for monetary settlement payments by the City to certain qualifying registered nurses and midwives who work, or worked, for the City and/or for New York City Health & Hospital. Under the terms of the Settlement Agreement and proposed Order, you have been determined to be a Qualifying Nurse and would be paid certain monetary relief as settlement for any claim of sex discrimination regarding the Physically Taxing List.

On September \_\_\_, 2018, commencing at \_\_\_ a.m., the Court will be holding a Fairness Hearing at:

Courtroom \_\_\_\_\_  
United States District Court  
Eastern District of New York  
225 Cadman Plaza East  
Brooklyn, New York 11201.

The purpose of the Fairness Hearing is to determine whether (1) the Court should certify the class of registered nurses and midwives; (2) the Court should appoint Ms. Bové as class representative; (3) the terms of this Settlement Agreement are fair, reasonable, equitable, and otherwise consistent with federal law; and (4) the Proposed Relief Awards List should be approved or amended. The Fairness Hearing will also provide all persons who may be affected by the Settlement Agreement's terms with notice and an opportunity to present objections prior to final entry of the Settlement Agreement in accordance with Section 703(n) of Title VII, 42 U.S.C. § 2000e-2(n).

If you wish to object to (1) the certification of the class; (2) the appointment of Ms. Bové as class representative; (3) the proposed Settlement Agreement; or (4) the scope of the Proposed Relief Awards List, you may file an Objection Form in accordance with the requirements set forth in the "Instructions for Filing an Objection Prior to the Fairness Hearing" attached hereto.

Objections Forms submitted by Mail must be postmarked no later than \_\_\_\_\_ [date fourteen (14) days prior to the Fairness Hearing]. **If you fail to file objections by \_\_\_\_\_ and in accordance with the attached "Instructions for Filing an Objection Prior to the Fairness Hearing," you shall be deemed to have waived any right to object to the terms of this Settlement Agreement or to the amount of your Settlement Payment, except for good cause as determined by the Court.**

You may also appear at the Fairness Hearing or have counsel admitted to the Court appear on your behalf. In order to request to appear before the Court and be heard, you must follow the "Instructions for Filing an Objection Prior to the Fairness Hearing" attached hereto.

If you have any questions concerning this settlement, you may contact an attorney of your choosing and at your own expense if you wish. If you are not represented by counsel and do not wish to have counsel, you may contact NYSNA or the United States Attorney's Office for the Eastern District of New York, at [USANYE-NYCNursesSettlement@usdoj.gov](mailto:USANYE-NYCNursesSettlement@usdoj.gov) with any questions.

**EXHIBIT B-2**

**INSTRUCTIONS FOR FILING AN OBJECTION  
PRIOR TO THE FAIRNESS HEARING**

If you wish to object to the Class Action Settlement, including (1) the certification of the class; (2) the appointment of Ms. Bové as class representative; (3) the proposed Settlement Agreement; or (4) the scope of the Proposed Relief Awards List, you may do so by submitting the enclosed form via United States Postal Service First Class Mail to:

Clerk of Court  
 United States District Court  
 Eastern District of New York  
 225 Cadman Plaza East  
 Brooklyn, New York 11201  
 Re: *United States v. City of New York*, 18-CV-\_\_\_\_\_

You **must** also mail a copy to the attorneys for each of the parties at the below addresses:

The United States	The City of New York	The New York State Nurses Association and Anne Bové
John Vagelatos Assistant United States Attorney 261 Cadman Plaza East, 7 <sup>th</sup> Floor Brooklyn, New York 11201	Lawrence J. Profeta Senior Counsel New York City Law Department 100 Church Street New York, New York 10007	Joshua Ellison Cohen, Weiss and Simon LLP 900 Third Avenue New York, New York 10022

You may object in writing without using the enclosed form. If you do so, your objection **must** include the following information to be valid and considered by the court: (1) the name and case number of the lawsuit: *United States v. City of New York*, 18-CV-\_\_\_\_; (2) your name, address and telephone number; (3) the number of years you have been or were employed by New York City or New York City Health + Hospitals; (4) whether you retired from employment by New York City or New York City Health + Hospitals, and if you retired, the day of your retirement; (5) a statement of each objection you are making and the relief you are requesting; and (6) a statement of whether you intend to appear, either in person or through counsel, at the Fairness Hearing. You may, but need not, file and serve your objection through counsel of your choice and you may, but need not, appear at the Fairness Hearing either in person or through personal counsel hired at your expense. If you make your objection or appearance at the Fairness Hearing through an attorney, you will be responsible for your personal attorney's fees and costs. If you intend to appear at the final approval hearing through personal counsel hired at your expense, you must identify the counsel's name, address and telephone number in your written objection.

All objections must be mailed in time to be received by the Court and the Parties by           , 2018.

If you do not submit a written objection to final certification of the Settlement Class in accordance with the deadline and procedure set forth above, you waive your right to be heard at the Fairness Hearing.

**If you fail to file objections in accordance with the deadline and procedure set forth above, you also shall be deemed to have waived any right to object to the terms of this Settlement Agreement or to the amount of your Settlement Payment, except for good cause as determined by the Court.**



**EXHIBIT B-3**

**OBJECTION FORM**

**UNITED STATES v. CITY OF NEW YORK, 18-CV- (E.D.N.Y. 2018)**

Please type or print the information requested below:

Your Full Name:	Your Address:	Your telephone number:
Your date of hire by The City of New York/New York City Health+Hospitals:	Date retired from The City of New York/New York City Health+Hospitals (if you have not retired please write N/A):	
Are you represented by an attorney?		
Your attorney's name and address, if applicable:		
Do you or your attorney intend to appear in person at the Fairness Hearing?		
Please describe your objection to the Settlement and the relief you are requesting:		

**EXHIBIT B-4**

**SUBSTITUTE IRS W-9 FORM**

THE CITY OF NEW YORK  
SUBSTITUTE FORM W-9:  
REQUEST FOR TAXPAYER IDENTIFICATION NUMBER & CERTIFICATION



**TYPE OR PRINT INFORMATION NEATLY. PLEASE REFER TO INSTRUCTIONS FOR MORE INFORMATION.**

**Part I: Vendor Information**

1. Legal Business Name: (As it appears on IRS EIN records, IRS Letter CP575, IRS Letter 147C -or- Social Security Administration Records, Social Security Card)

2. If you use DBA, please list below:

3. Entity Type (Check one only):

<input type="checkbox"/> Non-Profit Corporation	<input type="checkbox"/> Corporation/ LLC	<input type="checkbox"/> Government	<input type="checkbox"/> City of New York Employee	<input type="checkbox"/> Personal Service Corporation	<input type="checkbox"/> Individual/ Sole Proprietor	<input type="checkbox"/> Trust
<input type="checkbox"/> Joint Venture	<input type="checkbox"/> Partnership/ LLC	<input type="checkbox"/> Single Member LLC (Individual)	<input type="checkbox"/> Resident/Non-Resident Alien	<input type="checkbox"/> Non-United States Business Entity	<input type="checkbox"/>	<input type="checkbox"/> Estate

**Part II: Taxpayer Identification Number & Taxpayer Identification Type**

1. Enter your TIN here: (DO NOT USE DASHES)

\_\_\_\_\_

2. Taxpayer Identification Type (check appropriate box):

Employer ID Number (EIN)  
 Social Security Number (SSN)  
 Individual Taxpayer ID Number (ITIN)  
 N/A (Non-United States Business Entity)

**Part III: Vendor Addresses**

<b>1. 1099 Address:</b>	Number, Street, and Apartment or Suite Number	City, State, and Nine Digit Zip Code or Country
<b>2. Account Administrator Address:</b>	Number, Street, and Apartment or Suite Number	City, State, and Nine Digit Zip Code or Country
<b>3. Billing, Ordering &amp; Payment Address:</b>	Number, Street, and Apartment or Suite Number	City, State, and Nine Digit Zip Code or Country

**Part IV: Exemption from Backup Withholding and FATCA Reporting (See Instructions)**

Exemption Code for Backup Withholding \_\_\_\_\_

Exemption Code for FATCA Reporting \_\_\_\_\_

**Part V: Certification**

Under penalties of perjury, I certify that:

- The number shown on this form is my correct Taxpayer Identification Number, and
- I am not subject to Backup Withholding because: (a) I am exempt from Backup Withholding, or (b) I have not been notified by the IRS that I am subject to Backup Withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to Backup Withholding, and
- I am a US citizen or other US person, and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

The Internal Revenue Service does not require your consent to any provision of this document other than the certifications required to avoid backup withholding.

**Sign**

**Here:**

_____	_____	_____
Signature	Phone Number	Date
_____	_____	_____
Print Preparer's Name	Phone Number	Contact's E-Mail Address:

**FOR SUBMITTING AGENCY USE ONLY**

Submitting Agency Code: \_\_\_\_\_ Contact Person: \_\_\_\_\_

Contact's E-Mail Address: \_\_\_\_\_ Telephone Number: ( ) \_\_\_\_\_

Payee/Vendor Code: \_\_\_\_\_

**EXHIBIT C**

**RELEASE**

*United States of America v. City of New York*

**KNOW THAT I**, \_\_\_\_\_, in consideration of the total payment by the City of New York of \_\_\_\_\_ (\$\_\_\_\_,000.00) in connection with a settlement agreement dated July 17, 2018 (the “July 17, 2018 Settlement Agreement”) between the City of New York, the United States Department of Justice, the New York State Nurses Association, and Anne Bové that is being executed in connection with the action entitled *United States v. City of New York*, which is to be filed in the United States District Court for the Eastern District of New York, do hereby release the New York City Health and Hospitals Corporation (“H+H”), the New York City Employees’ Retirement System (“NYCERS”), and the City of New York, their successors or assigns, and all present and former officials, employees, representatives and agents of H+H, NYCERS, the City of New York and the New York Office of Labor Relations (collectively “Released Parties”) from any and all claims, liabilities and/or causes of action, claims for attorneys’ fees and any form of legal or equitable relief, loss of pension rights or benefits, increased costs, and any and all forms of compensatory damages which I have or may have against any of the Released Parties based on any act, omission, event or occurrence in connection with anything related to the List of Physically Taxing Positions maintained by the New York City Office of Labor Relations, including the fact that this list did or did not include certain job titles, or that the City of New York, NYCERS or H+H did or did not consider any job titles physically taxing.

I acknowledge and agree that (i) I have carefully read this General Release and that I enter into this General Release voluntarily and with full understanding and knowledge of its consequences; (ii) I have been advised to consult with an attorney prior to signing this General

Release; (iii) I have been provided at least a twenty-one (21) day period to review and consider whether to sign this General Release; (iv) I have been advised that I have seven (7) days following execution to revoke it (the “Revocation Period”), that this General Release will not be effective and enforceable until the Revocation Period has expired, that such revocation shall only be effective if an originally executed written notice of revocation is delivered to counsel for the City of New York on or before 5:00 p.m. on the seventh day after execution of this General Release, and that, if so revoked, this General Release shall be deemed to be void ab initio and have no force or effect; and (v) I have signed this General Release voluntarily, without duress, coercion or undue influence and with full understanding and knowledge of its consequences.

This Release may not be changed orally.

**THE UNDERSIGNED HAS READ THE FOREGOING RELEASE AND FULLY UNDERSTANDS IT.**

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STATE OF NEW YORK     )  
   ) SS.:  
 COUNTY OF                    )

On \_\_\_\_\_, 2018, before me personally came \_\_\_\_\_, to me known, and known to me to be the individual described in, and who executed the foregoing RELEASE, and duly acknowledged to me that he executed the same.

Sworn to before me this  
 \_\_\_\_ day of \_\_\_\_\_ 2018.

NOTARY PUBLIC