

Faculty Publications 2016-2017

ECONOMICS

Abowd, John

“How Will Statistical Agencies Operate When All Data Are Private?” *Journal of Private Equity*, 7(3), in press.

“Earnings Inequality and Mobility Trends in the United States: Nationally Representative Estimates from Longitudinally Linked Employer-Employee Data,” (with McKinney, K.L., Zhao, N.), *Journal of Labor Economics*, forthcoming.

“Modeling Endogenous Mobility in Earnings Determination,” (with McKinney, K.L., Schmutte, I.M.), *Journal of Business and Economic Statistics*, forthcoming.

Barrington, Linda

“Research Brief: The Urban Green Infrastructure Workforce: A Brief on Pay Differentials and Workforce Composition,” (with Enayati, H.), Ithaca NY: Cornell University, 2016.

“Pay, Rewarding Work and Research for the Real World: 50 Essays on Compensation by Kevin F. Hallock,” (with Hallock, K., Davis, M.), *WorldatWork*, 2016.

Blau, Francine

“The Economic and Fiscal Consequences of Immigration,” (with Mackie, C.), Washington DC: *National Academies Press*, 2016.

“The Economic and Fiscal Impact of Immigration in the US,” (with Mackie, C.), *N-IUSSP Online News Magazine*, March 27, 2017.

“President Trump said a Major Report Found Immigration Hurt the Economy. 2 authors respond,” (with Donehower, G.), *VOX: THE BIG IDEA*, March 17, 2017.

“Women and Paid Work: Is the US Falling Behind?” (with Kahn, L.), *Econofact*, March 2, 2017.

“The Gender Wage Gap: Extent, Trends, and Sources,” (with Kahn, L.), *Journal of Economic Literature*, in press.

Ehrenberg, Ronald

“An Evaluation of the Mellon Mays Undergraduate Fellowship’s Effect on PhD Production,” (with Prenovitz, S.J., Cohen, G.R., Jakubson, G.), *Economics of Education Review*, 53, 284-296, August 2016.

Modern Labor Economics: Theory and Public Policy, 13th edition (ed.). (with Smith, R.), Abingdon, United Kingdom: Routledge, 2017.

“Coauthors and Collaborators,” *American Economist*, 62 (March 2017), 3-18, March 2017.

Fields, Gary

Review of “The Globalization of Inequality by François Bourguignon,” *Industrial and Labor Relations Review*, May 2016.

“Cross-Sectional Versus Panel Income Approaches: Analyzing Income Distribution Changes for the Case of Mexico,” (with Duval-Hernández, R., Jakubson, G.), *Review of Income and Wealth*, October 2016.

“The Employment Problem in Developing Countries: A Reexamination Four Decades Later,” in Machiko Nissanke, (ed.), *Poverty Reduction in the Course of African Development*, Oxford University Press, 2017.

“Employment and Development,” Oxford University Press, in press.

“Growth, Employment, and Poverty: Latin America in the 2000s,” (with Cruces, G., Jaume, D., Viollaz, M.), Oxford University Press, in press.

Jakubson, George

“An Evaluation of the Mellon Mays Undergraduate Fellowship’s Effect on PhD Production,” (with Ehrenberg, R., Prenovitz, S.J., Cohen, G.R.),

Economics of Education Review, 53, 284-296,
August 2016.

“Cross-Sectional Versus Panel Income Approaches:
Analyzing Income Distribution Changes for the
Case of Mexico,” (with Duval-Hernández, R.,
Fields, G.), *Review of Income and Wealth*,
October 5, 2016.

Kahn, Larry

“Women and Paid Work: Is the US Falling Behind?”
(with Blau, F.), *Econofact*, March 2, 2017.

“The Gender Wage Gap: Extent, Trends, and
Sources,” (with Blau, F.), *Journal of Economic
Literature*, in press.

“Myth and Measurement by David Card and Alan B.
Krueger: Introduction to a Retrospective
Symposium,” *Industrial and Labor Relations
Review*, in press.

Smith, Robert

Modern Labor Economics: Theory and Public Policy,
13th edition (ed.). (with Ehrenberg, R.),
Abingdon, United Kingdom: Routledge, 2017.

HUMAN RESOURCE STUDIES

Batt, Rosemary

“The Service-profit Chain in Call Centre Services,”
(with Chicu, D., Valverde, M., Ryan, G.), *Journal
of Service Theory and Practice*, 26 (5), 616-641,
2016.

“What is Private Equity and why does it Matter?”,
(with Appelbaum, E.), *Perspectives on Work*,
Champaign-Urbana, Illinois, 2016.

“Are Lower Private Equity Returns the New
Normal?” in M. Wright, K. Amess, N. Bacon, and
D. Siegel, (Ed.), (with Appelbaum, E.), *The
Routledge Companion to Management Buyouts*.
London, England: Routledge, forthcoming.

“The Networked Organization: Implications for Jobs
and Inequality,” in M. Wright, K. Amess, N.
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E.), *Making Work More Equal: Understanding
the International, Societal, and Systemic Effects*

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UK: Routledge, forthcoming.

Bell, Bradford

“Personnel Psychology,” in S.G. Robelberg (Ed.),
*Encyclopedia of Industrial and Organizational
Psychology* (ed., pp. 1201-1202), Thousand Oaks,
CA, United States: Sage, 2016.

“Preparing talent for work: Opportunities and
challenges in learning, training, and development
in organizations,” in D.S. Ones, N. Anderson,
H.K. Sinangil, & C. Viswesvaran (Ed.), *Handbook
of Industrial, Work & Organizational Psychology*
(ed.), (with Moore, O.A.), Manchester, United
Kingdom: Sage, 2016.

“Strategies for supporting self-regulation during self-
directed learning in the workplace,” in J.E.
Ellingson & R.A. Noe (Eds.), *Autonomous
Learning in the Workplace* (pp. 117-134), New
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“The Dynamic Effects of Subconscious Goal Pursuit
on Resource Allocation, Task Performance, and
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*Organizational Behavior & Human Decision
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“State of the science: Team functioning and
performance,” in K. Hall, R. Coyle, & A. Vogel
(Eds.), (with Kozlowski, S.W.J), *Advancing
social and behavioral health research through
cross-disciplinary team science: Principles for
success*, New York: Springer, in press.

Burton, M. Diane

“Bringing Jobs Back in: Towards a New Multi-Level
Approach to the Study of Work and
Organizations,” in Lisa Cohen, M. Diane Burton,
Michael Lounsbury (Ed.), (with Cohen, L.,
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Organizations, Vol. 47*, (pp. 1-22), Bingley,
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2016.

Collins, Christopher

“Examining strategic fit and misfit in the management of knowledge workers,” (with Kehoe, R.), *Industrial and Labor Relations Review*, 70 (2), 308-335, 2017.

Gitter, Elena

“Looking for Assistance in the Dark: Pay Secrecy, Expertise Perceptions, and Efficacious Help Seeking among Members of Newly Formed Virtual Work Groups,” (with Bamberger, P. A., Alterman, V., Wagner, D. T.), *Journal of Business and Psychology*, 31 (4), 459-477, 2016.

Hallock, Kevin

“Pay, Rewarding Work and Research for the Real World: 50 Essays on Compensation by Kevin F. Hallock,” (with Barrington, I., Davis, M.), *WorldatWork*, 2016.

Hausknecht, John

“Selecting employees for service and sales jobs,” in James L. Farr and Nancy Tippins (Ed.), (with Langevin, A.M.), *Handbook of Employee Selection*. New York, NY, United States: Psychology Press, 2017.

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Keller, J.R.

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McCarthy, John

“Union-Management Partnerships, Teacher Collaboration, and Student Performance,” (with Rubinstein, S.A.), *Industrial and Labor Relations Review*, July 2016.

Nishii, Lisa

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the Relationship between Extraversion and Proactive Performance,” (with Cullen, K., Leroy, H., Gerbasi, A.), *Journal of Organizational Behavior*, 37 (7), 1003-1022, 2016.

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“Accumulative Job Demands and Support for Strengths Use: Fine-Tuning the JD-R Model Using COR Theory,” (with van Woerkom, M., Bakker, A.B.), *Journal of Applied Psychology*, 101(1), 141-150, 2016.

“Conducting Case Studies,” in S. Bruyere (ed.), *Disability and Employer Practices: Research Across the Disciplines*, (with Bruyere, S.), pp. 125-148, Ithaca, NY: Cornell University Press, 2016.

“The Role of Inclusive Climates in Closing the Gender Gap,” in E. Kossek (ed.), *Closing the Gender Gap: Advancing Leadership and Organizations*, Purdue University Press, 2017.

“A Multi-Level Process Model for Understanding Diversity Practice Effectiveness,” (with Khattab, J., Shemla, M., Paluch, R.), *Academy of Management Annals*, forthcoming.

“Accommodating Employees with and without Employees,” (with Schur, L., Adya, M., Kruse, D., Bruyère, S.M., Blanck, P.), *Human Resource Management Journal (US)*, in press.

INTERNATIONAL AND COMPARATIVE LABOR

Cook, Maria

“Enforcing Rights Across Borders: The Case of Mexican Migrants,” *Discussant*, Cornell University, December 2, 2016.

Doellgast, Virginia

“Contesting Firm Boundaries: Institutions, Cost Structures and the Politics of Externalization,” (with Sarmiento-Mirwaldt, K., Benassi, C.), *Industrial and Labor Relations Review*, 69(3), 551-578, 2016.

The Marketization of Employment Services and the Dilemmas of Europe's Work-First Welfare States, (with Karen, B., Matthias, K., Flemming, L.), Oxford, United Kingdom: Oxford University Press, 2017.

“Negotiating Flexibility: External Contracting and Working Time Control in German and Danish Telecommunications Firms,” (with Berg, P.), *ILR Review*, 0019793917703659, 2017

Friedman, Eli

“Neither Reform nor Regime Change: Labor Politics in China and India’s Automobile Industries,” (with Nair, M.), *Politics and Society*, in press.

Kuruvilla, Sarosh

“Globalization of Commodification: LPO and Indian Lawyers,” (with Noronha, E., D’Cruz, P.), *Journal of Contemporary Asia*, 46(4), 614-640, 2016.

“Varieties of Collective Bargaining in China: The Good, The Bad, and The Ugly,” (with Liu, M.), *Comparative Labor Law and Policy Journal*, forthcoming.

LABOR RELATIONS, LAW AND HISTORY

Avgar, Ariel

“Social structure and conflict: A relational approach to the study of conflict and its management in organizations,” in Richard Saundry, Paul Latrielle (Ed.), (with Neuman, E.J., Chung, W.), *Reframing Resolution: Innovation and Change in the Management of Workplace Conflict*, Palgrave Macmillan, 2016.

“The evolution of conflict management policies in U.S. corporations: From reactive to strategic,” in Richard Saundry, Paul Latrielle (Ed.), (with Lipsky, D., Lamare, R.), *Reframing Resolution: Innovation and Change in the Management of Workplace*. Palgrave Macmillan, 2016.

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“Introduction: Towards and integration of conflict research,” in Ariel Avgar and Alexander Colvin (Ed.), (with Colvin, A.), *Conflict Management*, Oxford, UK: Taylor and Francis, 2016.

“Complexity and its consequences: The evolving landscape of health care,” in Ariel Avgar and Timothy Vogus (Ed.), (with Vogus, T.), *The Evolving Healthcare Landscape: How Employees, Organizations, and Institutions Adapt and Innovate*. Champaign, IL: LERA Research Volume Series, 2016.

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Colvin, Alexander

“Conflict and Employment Relations in the Individual Rights Era,” *Advances in Industrial and Labor Relations*, 22, 1-30, 2016.

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Compa, Lance

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DeVault, Ileen

"'Everybody Works but Father': Why the Census Misdirected Historians of Women's Employment," *Social Science History*, 40 (3), 2016.

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Griffith, Kate

Introduction: *Who is an Employee and Who is the Employer?* Proceedings of the New York University 68th Annual Conference on Labor, Lexis Edited Volume, 2016.

"The Power of a Presumption: California as a Laboratory for Unauthorized Immigrant Workers' Rights," *UC Davis Law Review*, 50 (3), 1279, 2017.

"Protecting Immigrant Workers' Rights," *Daily Journal*, 2017.

"No One Size Fits All: Worker Organization, Policy and Movement for a New Economic Age," (with Fine, J., Burnam, L., Ji, M., Narro, V., Pitts, S., Reyes, T.), *LERA*, forthcoming.

Gross, James

Book Review of "The Right to Work: Legal and Philosophical Perspectives," in Virginia Mantouvalou (Ed.), *The Right to Work: Legal and Philosophical Perspectives* (vol. 37, pp. pp. 101-106.), Oxford and Portland, Oregon: Hart Publishing, 2016.

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"What the mass deportation of immigrants might look like," (with Iskander, N.), *Slate.com*, 2016.

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“Privatizing and Corporatizing the University: A U.S. and UK Comparison,” in Martha Fineman, Ulrika Andersson, Titti Mattsson (ed.), *Privatization, Vulnerability, and Social Responsibility: A Comparative Perspective*, pp. 143-160, Abingdon, Oxon, UK: Ashgate/Routledge Publishing, 2017.

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Lipsky, David

“The Evolution of Conflict Management Policies in U.S. Corporations: From Reactive to Strategic,” in Richard Saundry and Paul Latrielle, Ian Ashman (Ed.), (with Avgar, A.C., Lamare, J.R.), *Reframing Resolution - Innovation and Change in the Management of Workplace Conflict*. London: Palgrave MacMillan, pp. 291-313, 2016.

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Salvatore, Nick

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ORGANIZATIONAL BEHAVIOR

Bacharach, Samuel

Israel's Lost Histories (in Hebrew), Bnei Brak: Hakibutz Hameuchad--Sifriat Poalim Publishing House, 2017.

Besharov, Marya

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Bohns, Vanessa

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Hammer, Tove

“Decision Diversion in Diverse Teams: Findings from Inside a Corporate Boardroom,” (with Harvey, S., Currall, S.C.), *Academy of Management Discoveries*, forthcoming.

Rissing, Ben

“Testing Attestations: U.S. Unemployment and Immigrant Work Authorization,” (with Castilla, E.J.), *Industrial and Labor Relations Review*, 2016.

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Tolbert, Pamela

“Impact of family economic structure on dual-earners' career and family satisfaction, (with Waismel-Manor, R., Levanon, A.), *Sex Roles*, 75(7): 349-362, 2016.

“Editorial essay: Introduction to Special Issue on Inequality in the Workplace (What Works?),” (with Castilla, E.), *ILR Review*, 70(1): 3-15 2017.

Zitek, Emily

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“Narcissism Predicts Support for Hierarchy (At Least When Narcissists Think They Can Rise to the Top),” (with Jordan, A.H.), *Social Psychological and Personality Science*, 7 (7), 707-716, 2016.

SOCIAL STATISTICS

Bunge, John

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DiCiccio, Thomas

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Matteson, David

“Large-Network Travel Time Distribution Estimation, with Application to Ambulance Fleet Management,” (with Westgate, B.S., Woodard, D.B., Henderson, S.G.), *European Journal of Operational Research*, 252 (1), 322-333, 2016.

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Wells, Martin

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EXTENSION DIVISION

Brewer, David

“Critical program elements in transition to adulthood: Comparative analysis of New York State and the NLTS2,” (with Karpur, A., Golden, T.P), *Career*

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Brown, Nellie

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Bruyère, Susanne

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Enayati, Hassan

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Filiberto, David

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Figueroa, Maria

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