

## FACULTY RESEARCH IN PROGRESS, 2018-2019

### ECONOMICS

#### Abowd, John

“Older Workers’ Displacement and Mobility”

“The Economics of Mass Layoffs: Displaced Workers, Displacing Firms, and Causes and Consequences”

“Create National QWI”

“Disclosure Limitation and Confidentiality Protection in Linked Data”

Total Error and Variability Measures with Integrated Disclosure Limitation for Quarterly Workforce Indicators and LEHD Origin Destination Employment Statistics in the OnTheMap”

#### Blau, Francine

“Immigration and the Distribution of Incomes”

“Immigration, Gender and the Labor Market”

The Feasibility and Importance of Adding Measures of Actual Experience to Cross-Sectional Data Collection

“The Gender Wage Gap: Hard and Soft Skills”

#### Boyer, George

Foundations of the Anglophone Welfare State

From Robin Hood Village to Piggy Bank State: Long-run changes in welfare provision

Poverty and the Aged in Interwar London

Historical Antecedents of the Gig Economy: Temporary, Casual, and Irregular Labor in Victorian London

The First Great Welfare Debate: England, 1795-1806

The Political Economy of the Alabama Claims

#### Ehrenberg, Ronald

“American Higher Education in Transition”

“Cornell Staff Retirement Incentive Program”

Differential Tuition

“Do Noninstructional Expenditures Matter?”

Faculty on Boards of Trustees

“Is the Golden Age of the Private Research University Over”

“Law School Research”

Pay and Performance for University Presidents

Persistence in STEM Field Majors

PILOT(Payments in Lieu of Taxes)

Protecting Humanities Departments

“The Mellon Mays Fellowship Program”

“Trustee, President, and Provost Gender”

“Are High Quality PhD Programs at Universities Associated with More Undergraduate Students Pursuing PhD Study”

#### Fields, Gary

Income-Weighted Growth Incidence

Panel Income Changes and Changing Relative Income Inequality

Market-Level Effects of Educational Expansion

#### Hutchens, Robert

“Measuring Segregation When Hierarchy Matters”

#### Jakubson, George

“The Mellon Mays Fellowship Program”

“Trustee, President, and Provost Gender”

#### Kahn, Lawrence

Human Capital, Collective Bargaining, and New Zealand's Wage Structure

“Immigration and the Distribution of Incomes”

“Immigration, Gender and the Labor Market”

“Permanent Jobs, Employment Protection and Job Content”

“Temporary Jobs and Job Search Effort in Europe”

The Feasibility and Importance of Adding Measures of Actual Experience to Cross-Sectional Data Collection

The Gender Wage Gap: Hard and Soft Skills

“The Structure of the Permanent Job Wage Premium: Evidence from Europe”

### **Lovenheim, Michael**

“Risky Business? The Effect of Majoring in Business on Earnings and Educational Attainment”

“Home Prices, Fertility, and Early-Life Health Outcomes”

“The Effect of Grade Retention on Adult Crime: Evidence from a Test-Based Promotion Policy”

“The Economics of Tobacco Control Regulation”

“How Does For-Profit College Attendance Affect Student Loans, Defaults and Earnings?”

“Recruiting and Supporting Low-Income, High-Achieving Students at Flagship Universities”

“How Does Access to Health Care Affect Teen Fertility and High School Dropout Rates? Evidence from School-based Health Centers”

### **Riehl, Evan**

“Fairness in college admission exams: From test score gaps to earnings inequality”

“Isolating peer effects in the returns to college selectivity”

“Time Gaps in Academic Careers”

### **Thomas, Mallika**

A Marriage Market Perspective of Career Choices

Effects of Peer Groups on the Gender-Wage Gap and Life after the MBA: Evidence from the Random Assignment of MBA Peers

Explaining the College Gender Gap: Early Versus Late Life Educational Investments and the Career Choices of Women

Inefficiency Revealed: Group-Specific Mandates and the Impact of Employer-Provided Maternity

Benefits on Employment, Wages and Labor Supply of Women

Marriage Bars, Occupational Gender Segregation and the Effect of Gender Composition on the (De)Valuation of Work

Outsourcing Domestic Labor: On-the-Job Training Investments and the Gender Gap in Wage Growth among the Highly Skilled

The Effect of Historic Immigration Flows on Collective Bargaining Arrangements, Salaries, and the Market for Teachers

The Effects of Mandated Maternity Benefits on Female Labor Supply, Occupational Choice, and Human Capital Accumulation: A Quality-Quantity Tradeoff

The Gender Pay Gap and the Responsiveness of Women’s Early Career Choices to Information about Ability

“The Impact of Mandated Maternity Benefits on the Gender Differential in Promotions: Examining the Role of Adverse Selection”

Whom Do Firms Interview and Why: theory and Evidence on Many-to-One Matching in the Presence of Search Costs

Why are College Retention Rates of Underrepresented Minorities and First-Generation College Students so Low?

### **Thomas, Stephanie**

Calculating Labor Force Statistics for Alphabet City: A Classroom Activity

Compensation in Green Infrastructure

New York State Judicial Salaries

Performance Pay and Innovation

### **Vilhuber, Lars**

“Disclosure Limitation and Confidentiality Protection in Linked Data”

“Recalculating-How Uncertainty in Local Labor Market Definitions Affects Empirical Findings”

“Total Error and Variability Measures with Integrated Disclosure Limitation for Quarterly Workforce Indicators and LEHD Origin Destination Employment Statistics in OnTheMap”

“Two Perspectives on Commuting: A Comparison of Home to Work Flows Across Job-Linked Survey and Administrative Files”

“Metajelo: A Metadata Package for Journals to Support External Linked Objects”

Cornell Criminal Records Panel Survey

Development of Various Economic Indicators

Displaced worker indicators

Evaluation of OS2 or “new system”

Reproducibility in Economics

Synthetic Data Generation

## HUMAN RESOURCE STUDIES

### **Batt, Rosemary**

Franchising and Low Wage Work

“Institutional Legacies and Social Unionism: Bringing Employers Back In”

Wage and Employment Implications of health Care Restructuring

### **Bell, Bradford**

Building Inclusive Climates

“Dynamic Membership and Team Effectiveness: The Role of Team Affective Processes”

“Putting Telecommuting in Context: The Effects of Individual and Group Context on Telecommuting Outcomes”

“The Longitudinal Effects of Telecommuting on Individual and Team Outcomes”

### **Burton, M. Diane**

Do Startups create Good Jobs?

Leadership and Careers in Non-Profits

Status Passage

“The Long-Term Income Consequences of Startup Employment”

### **Collins, Christopher**

“A business case for diversity: The effects of diversity management practices, leader diversity, and diversity reputation on firm performance”

Does human resource management make a difference? The interactive effects of HR practices and charismatic leadership on employee attitudes, behaviors, and performance

The relationship between human resource management practices and small business performance: Examining the mediating role of employee attitudes and behaviors

### **Davis, Paul**

“Determined to Excel or Damaged Goods? Layoff Effects on Promotions and Pay Growth in Reemployment”

From Individual to Collective: A Socially-Activated Multi-Level Theory of Coworker Turnover

“In the Shadow of Stars: Negative Performance Consequences for Coworkers of Star Employees Under Workflow Interdependence”

Negative Employment Shocks and Voluntary Turnover: Exploring the Roles of Internal and External Equity on Quit Decisions

Risky Business: Do New Hires Demand Pay Premiums Before Joining Downsizing Firms?

Stretched Thin or Provided Runway: Differential Effects of Moonlighting on Voluntary Turnover Likelihood

### **Hallock, Kevin**

“Abilities, Occupations, and Returns to Skills and Tasks”

“Are Formal News Announcements Still Newsworthy?: Evidence from 40 Years of US Data on Earnings, Splits and Dividends”

Cornell Criminal Records Panel Survey

“Cornell Staff Retirement Incentive Program”

Cornell’s CNSS and Empire Surveys and SUNY-Stony Brook New York State Pulse Poll – Knowing One’s Place in the Income Distribution

“Employees’ Choice of Method of Pay”

“Executive Compensation in American Unions”

“New Data for Answering Old Questions Regarding Employee Stock Options”

Pay and Performance for University Presidents

Pay and Performance for US Executives

Quantile Regression for Management Research

“Testing gender equity analysis - company case study”

“The Gender Wage Gap in Nonprofits”

The Illinois Historical Salary Census

“The Night Shift

“The Pay Gap and Total Compensation Gap By Disability Status”

“The Value of Stock Options to Non-executive Employees”

“TSR, CEO Compensation and Firm Performance: An Analysis of S&P 500 Companies”

“Managing Layoffs: Why Firms Fire Workers and How it Affects the Bottom Line”

### **Hausknecht, John**

“Insights into executive selection: Evaluating predictors of success among C-level executives”

“Managing dynamic membership: Sustaining unit performance amidst persistent member change”

“The dynamic nature of applicants’ reactions to selection: Effects of face validity, feedback, and reconsideration opportunity”

“The functional turnover myth: Involuntary turnover rates and organizational outcomes”

“Why high and low performers leave and what they find elsewhere: Job performance effects on employment transitions”

### **Keller, JR H.**

“Compare and Contrast: The Effects of Wage Dispersion and Group Diversity on Employee Turnover”

“Hiring and Mobility in Contemporary Multinational Organizations”

“Out with the Old, in with the New: When are Principal Successions Successful?”

“The Impact of Internal Hiring Processes on Women’s Career Advancement and Pay”

The Many Roads to the Top: Internal Career Paths in Contemporary Organizations

“When Losers Become Leavers: Rejection and Turnover in Internal Labor Markets”

### **McCarthy, John**

National Schools Survey

Professional Networks, Climate and Intra-Organizational Mobility

“Retaining and Attracting Teachers in High Poverty Schools”

### **Nishii, Lisa**

Building Inclusive Climates

Case Study with Hilton Worldwide

Case Study with NASA Johnson Space Center

Climate for Inclusion, Job Characteristics, and Job Embeddedness

Climate for Inclusion, Social Networks, and the Employment Outcomes of People with Disabilities

Disparate Access to Challenging Developmental Opportunities as an Explanation for the Under-Representation of Women in Senior Leadership

Employer Case Studies: Private Sector and Public Sector

“Espoused Versus Actual Climate Inclusion: Implications of Behavioral (Dis)integrity on Employee Outcomes”

Gender Diversity, Group LMX, and Performance

Inclusive Leadership

National TA, Policy, & Research Center for Employers on Employment with PWD

Organizational Practices to Increase Employment Opportunities for People with Disabilities: The Power of Social Networks

The Impact of Inclusion for Workers with Disabilities

“The Power of Inclusive Climates: The Reduction of

Demographically-Based Divergence in Employee Experiences, Group Processes, and Financial Performance”

“Creating inclusive climates”

“Strategic HRM and organizational behavior: Integrating multiple levels of analysis”

### **Proudfoot, Devon**

“The Diversity Bonus and Penalty: How Group Demographic Composition can Bias Perceptions of Group Creativity”

“The Lone Genius Myth of Creativity”

How Team Demographic Composition Influences Judgments about the Team’s Leader and Team’s Efficacy

How “Valuing Diversity” Messaging Shapes Inferences about Organizations Hiring Criteria

Predicting Employee Sensitivity to Receiving Credit for Ideas vs. Work/Time

When Stereotypes are Experienced as Restrictions: Positive Gender Stereotypes, Autonomy Needs, and Gender Identification

## **INTERNATIONAL AND COMPARATIVE LABOR**

### **Cook, Maria**

Changes in Immigration Enforcement

“Detention as Deterrence: Global Diffusion of a Failed Immigration Policy”

Farmworkers in Upstate New York

“Forging ‘Liberal’ Immigration Policies: Comparative Perspectives”

Labor Unions and Policy in Latin America: Political Legacies and the Turn to the Right

### **Doellgast, Virginia**

“After the Social Crisis: The Transformation of Labour Relations and Work Organization at France Telecom”

Collective Bargaining

Fragmented Employers, Fragmented Work? The role of Employers Associations in Swedish and

Danish Telecommunications

“Institutions as Rules and Resources: Explaining Cross-National Divergence in Employment Systems”

Performance Management, Employee Stress, and Performance in Call Centers

### **Friedman, Eli**

“Education and Urbanization in China”

“Labor Relations in China’s City Services”

“Fractured Militancy: Labor politics in China and India’s Automobile Industries”

“Faltering Standardization: Labor Conflict in China’s Sanitation and Taxi Sectors”

“The Urbanization of People: Politics of Development, Labor Markets, and Schooling in the Chinese City”

### **Greer, Ian**

“Limits of the Platform Economy: Digitalization and Marketization in Live Music”

### **Kuruvilla, Sarosh**

“A Diagnostic Framework for Industrial Relations”

“Bargaining Structure in China”

“Chinese Industrial Relations”

Collective Bargaining and Compliance: Analysis of FFC Data

Comparative Deregulation of the Legal Industry

“Deregulation of Law and the Future of the Legal Industry: Comparative Perspectives”

From a Suppliers Perspective, Audit Regimes and Inter-Brand Differences

“Global Labor Standards and New Measures of Freedom of Association”

“Globalization, Law Firm Business Strategies and Changing Labor Markets for Lawyers in the USA, UK and India”

Lawyers Who Do Not Practice Law in the Courts

Offshoring: Survey of Client and Offshoring Firms

“Strikes in China”

The Relationship between Sourcing and Compliance

“The Transformation of the Legal Labor Markets”

“Private Regulation: Case Study of a B-Corporation”

## **LABOR RELATIONS, LAW, AND HISTORY**

### **Aleks, Rachel**

Contract or No Contract: How Organizing Campaign Tactics Affect First Contract Negotiations

Digitalization of Work

“Hero or Villain? A time-lag Study of How Millennials’ Attitudes Towards Unions Compare to Those of Previous Generations”

“Practice What You Preach: Gender (In)Equality in Labor Union Leadership”

Unions’ Response to #MeToo

### **Avgar, Ariel**

Assessing Mediation: An Examination of Mediator and Mediation Factors and Associated Outcomes

“Beyond Meaningful Use: Organizational Adoption and Implementation of Health Information Technology Bundles”

Exploring the Role of Employee Voice in Improving Outcomes for Employees and Patients in a Large Hospital Setting

Healthcare Integration: A Study of the Staten Island Performing Provider System

“Integrating Conflict: A Proposed Framework for the Interdisciplinary Study of Conflict and Its Management”

Organizational Conflict Management Strategies in a Changing Landscape: A Proposal for a Conflict Resolution Survey of Fortune 1000 Firms

The Effect of Conflict Resolution Policies on Corporate Financial Performance

The Low Wage Healthcare Workforce in Turbulent Times

The Organizational Reconstruction of Public Dispute Resolution for Workplace Conflict in Anglo-American Countries

“Varieties of Union Substitution: Models of Dispute Resolution and Voice Substitutes in Nonunion Firms”

What do Unions do for Patient Care? Labor Relations and Quality of Patient Care in California Hospitals

### **Bronfenbrenner, Kate**

Harvest of Struggle: First Contract Gains for Low Wage Women of Color

How Unions Bargain for Work and Family Issues among Newly Organized Low-Waged Workers in the US

“NLRB Rule Change Research Part II”

Race, class, and gender in organizing today

Strategic Research in Organizing

“The Empirical Case for Streamlining the NLRB Certification Election Process: The Role of Date of Unfair Labor Practice Occurrence”

Tracking Global Production Shifts

“Union strategies for overcoming employer opposition”

### **Colvin, Alexander**

“Arbitrator Professional Backgrounds and Decision-Making”

Comparative Workplace Dispute Resolution Systems

Empirical Analysis of Employment Arbitration Cases

“Labor Law Reform in the Anglo-American Countries”

Organizational Survey of Employment Arbitration Procedures

Public Education Employment Relations

Reconceptualizing Conflict Resolution

“Routledge Companion to Employment Relations”

### **Compa, Lance**

Franchising and Low Wage Work

### **DeVault, Ileen**

“‘Ask the Indian to do it’: Family, Ethnicity, and Industrial Paternalism in the Pacific Northwest, 1917-1931”

‘Men at Work’ (and Family): Caregiving Responsibilities Among the Working Class

‘Where the Wind Blows From All Directions’: Land, Labor, Capital and Family

“Children in their families’ economies: Calls for and against child labor within the working class, 1880-1930”

“Joan of Arc or Jezebel? Mrs. Harriet A. Pickering and the New England textile industry”

“Married to the Union: Wives and mothers as union activists, 1880-1930”

“Married Men on the Road: Traveling to Work on Railroad Operating Crews, 1880-1930”

“Family Business”

Married, Sober, and Steady: The impact of marital status on men's work experiences, 1880-1930

“On-Demand Platform Workers in New York State: The Challenges for Public Policy”

Pride at Work and LGBT Union Members

“Railways in the Woods: Technology and Changes in Employment on the Olympic Peninsula, 1916-1935”

“Where the wind blows from all directions: Men, Marriage, and Masculinity in Pysht, Washington, 1900-1930”

### **Gleeson, Shannon**

“Enforcing Rights Across Borders”

“Placed-Based Immigrant Rights Experiences: DACA Awareness and Support in Houston”

“Immigrant Legal Status, Legal Knowledge, and Claims-Making in Low Wage and Unregulated Labor Markets”

“Mexico’s Consular Partnerships to Enforce Labor Standards for Immigrant Workers: Variation in Implementation Models across U.S. Cities”

Immigrant Civic Engagement

Institutional Analyses of Worker Rights Enforcement

Processes of Worker Legal Mobilization & Legal Consciousness

“Employers and the Immigration Arms of the State: How the State Foments Employment Insecurity for Temporary Immigrants at Work”

“Immigrant Workers, Their Lawyers, and Notions of Procedural Justice”

“Examining Variations in the Claims-Making Process and Claim Outcomes among Low-Wage Workers in California”

“Civic Stratification and Immigrant Integration: Organizational Inequalities in Silicon Valley”

“Mobilizing Worker Rights: The Challenges of Claims-Driven Processes for Re-regulating the Labor Market”

“Immigrant Legal Status, Labor Precarity, and Worker Agency”

“Workers with Temporary Protected Status: The Value and Limits of Delinking Immigration and Employment Status”

### **Gold, Michael**

A Reader on Democracy

### **Griffith, Kate**

“Franchising and Low Wage Work”

Bureaucratic Sources of Employment Insecurity: Temporary Immigrants at Work

Milking Outdated Laws: Alt Labor as a Catalyst for Doctrinal Innovation

Who’s got the Power? A New Framework for Labor and Employment Liability in the Franchising Context

Labor Law: Cases, Materials, and Problems, 9<sup>th</sup> Edition

### **Gross, James**

Study of the NLRB 1984- present

“The Challenges of and to Workers’ Rights as Human Rights”

“The Current Status of Human Rights in U.S. Public Sector Labor Law and Policy: A Comparative U.S.-Canada Analysis”

### **Hurd, Richard**

“Change to Win: Accomplishments, Shortcomings

and Labor Strategy for the Future”

The Impact of First Contract Arbitration: Evidence from Canada

The Potential Impact of the Employee Free Choice Act: Lessons from the Canadian Experience

U.S. Unions and the Obama Administration

**Hyman, Louis**

Brief History of the Rise of E-Commerce

Immoral Capitalism

The History of the End of America

**Katz, Harry**

“The Locus of Control of HR Inside MNC’s Global Supply Chains”

The Evolving Role of Public Agencies Involved in Conflict Resolution

**Lieberwitz, Risa**

“Academic Freedom, “Civility,” and the Corporate University”

“Changing Concepts of Faculty Work: Assessing the U.K.’s Research Assessment Exercise”

University Faculty Unionizing and Collective Bargaining

“Workplace Whistleblowing: Controversies and Contradictions”

**Lipsky, David**

The Mythology of Mandatory Arbitration in Employment Relations

A Survey and Analysis of How Leading U.S. Corporations Manage Workplace Complaints

“A Survey of ADR Practices in the Federal Sector”

“An Analysis of Employment Arbitration in the Securities Industries”

“Fortune 1000 Survey”

“New York Nursing Home Quality Care Demonstration Project: Evaluation of Effects on Employment and Labor Relations”

**Litwin, Adam**

Healthcare Reform and the Healthcare Workforce

“Labor Unions, Worker Voice, and the Spread of Healthcare – Associated Infections”

“Technological Change and the Externalization of Work”

The Impact of Technological Change on Work and Workers: An Industry Studies Approach

**Martínez-Matsuda, Verónica**

Curing our Community: Mexican-American Nurses and Home Management Supervisors in Public Health Work, 1920-1960

“Experiment in Democracy: Race, Rights, and Reform in the U.S. Migrant Labor Camp Program”

Immigrant Flea-Markets in Historical Perspective: Informal Economies, Community Politicization, and Negotiative Space

The Impact of World War II “Enemy Alien” Relocation and Internment on Japanese-American Farmers and Farmlands

“‘The Poor build their Homes with Sweat’: Farmworkers, rural Poverty, and the Fight for Affordable Housing in the 1960s”

**Turner, Lowell**

“Immigrant Workers and the Labor Movement, 2014-2017”

“Immigrant Workers and Unions in Four Countries, 2010-2014”

Labor and Politics in the Current Economic Crisis

Young Workers and the Labor Movement in 5 Countries, 2014-2018

Young Workers and the Labor Movement in Europe and the US

**Weiner Heinemann, Allison**

“‘I Have A Peaceful Place’: Redefining Disability, Trauma, and Access in Law and Education”

“Witnessing ‘Disability Experience On Trial’: Toward Critique and Emancipation”

**ORGANIZATIONAL BEHAVIOR**

**Bacharach, Samuel**

2017 The College-to-Work Transition & Alcohol Misuse: An Etiologic Study



“Job Search Study (China)”

New York City Firefighters, Traumatic Stress and Workplace Conditions, and Wellbeing: 9/11 and Beyond

New York City Transport Workers Working Conditions and Wellbeing

Retirement-eligible but not Retiring: A Longitudinal Study of the Organizational- and Job-related Factors Associated with the Retention of an Older Workforce

Risky Instrumental Behavior

Work, Retirement and Drinking among Blue-Collar Retired Workers

### **Besharov, Marya**

Creating Change from Within or Building an Alternative? The Role of Intermediaries in Developing Local Food Systems

“From Ceremonial Engagement to Purposeful Use: Unpacking Performance Measurement in Social Purpose Organizations”

“Infusing Values: Unpacking the Intra- and Inter-Personal Processes of Institutional Leadership”

“Leveraging Pluralist Leaders for Organizational Effectiveness and Social Impact”

Organizational Hybridity: Perspectives, Processes, Contexts

“Transcending the Formalization Dilemma? How Communities Formalize Without Subverting Collectivist Values”

“The Many Roads to Revenue Generation: Alternative Approaches to Commercialization for Nonprofits”

### **Bohns, Vanessa**

“Underestimating the pressure to Respond to After-Work Emails”

“Nice Shirt! Do People Underestimate the Positive Impact of their Compliments?”

“Overestimating the Voluntariness of consent: Testing the Robustness of the Effect in a Representative Sample”

“Consent Forms Don’t Reduce the Pressure of

Consent”

“Underestimating the Difficulty of Denying Someone Access to One’s Personal Data”

### **Hammer, Tove**

A Multi-Level Analysis of Organizational Justice and Work-to-Family Conflict

Decision Diversion in Diverse Teams: Findings From Inside a Corporate Boardroom

“The Health Effects of the Work Environment”

### **Lucas, Brian**

“The Creative Cliff Illusion”

“Pride and Pratfalls: Recounting Embarrassing Stories Increases Creativity”

“Doing the Right Thing for the Wrong Reasons: When Private Acts of Charity Seem Hypocritical”

“The Unexpected Benefits of Brainpairing: Dyads Balance Creative Performance and Task Enjoyment in Brainstorming Groups”

“Relational Models in Organizations: Communal Sharing Schemas Promote Creativity”

“Intergenerational Hypocrisy: When an Organization’s Past Erodes Legitimacy”

“Curvilinear Morality: Moralized and Amoralized Attitudes Predict Empathy and Perceived Bias”

“Power Buffers the Stress of Deception”

### **Rissing, Ben**

“Inside Jobs: Salary Setting for Immigrants Crossing Organizational and National Boundaries”

“Strength from Within: Selective Retention and the Internal-External Hire Performance Gap”

“The Bully Pulpit: Presidential Discourse and the Employment Decisions of Government Agents and Firms”

“To H-1B or Not to H-1B? Inequality and Social Closure in U.S. Immigrant Work Authorizations”

“Trust or Verify: Anomic Regulation in Self-Reporting Systems”

### **Sonnenstuhl, William**

“Pluralistic Ignorance, Campus Life, and Drinking”

“The Misperception of College Drinking: Pluralistic Ignorance and Campus Life”

Alcoholism, Addiction, and Recovery on Campus

Bystander Intervention

Freshman Drinking and Pluralistic Ignorance

Misperception of College Drinking

New York City Firefighters, Traumatic Stress and Workplace Conditions, and Wellbeing: 9/11 and Beyond

New York City Transport Workers Working Conditions and Wellbeing

Work, Retirement and Drinking among Blue-Collar Retired Workers

#### **Tolbert, Pamela**

Cultural bases of new venture opportunity and evaluation

Formalizing meritocracy: Use of GRE scores in college admission, 1970-1990

#### **Zitek, Emily**

“Letting Your Group Down: The Negative Effects of Performing Poorly on a Group Task”

“Should Numbers Be Gone for Good? How the Format of Performance Feedback Affects Fairness Judgments and Improvement Intentions”

“Reducing Criminal Record Discrimination Through Banning the Box: The Importance of Timing and Explanation in the Reveal of a Drug Conviction”

Bias Decision Making in Sports

Encouraging Sport Participation in the Elderly

Entitlement and Negotiation

Entitlement and Responses to Bad Luck

Group Contributions and Support for Hierarchy

Leadership: Continue or Quit?

Perceptions of Entitlement

Reactions to Underserved Positive Events

## **SOCIAL STATISTICS**

#### **Bunge, John**

“CatchAll: Parametric and Nonparametric Estimation of Species Richness and Population Size”

“Consistency of the Maximum Likelihood Estimator of the Evolutionary Tree”

“Decomposition of Probability Measures,”

“Estimating Global Microbial Diversity”

“Modeling Species Richness as a Function of DNA Sequence Similarity”

#### **DiCiccio, Thomas**

“Higher-order inference in the presence of nuisance parameters”

“Robust inference via flexible parametric models”

Understanding the Hot-Hand Phenomenon

#### **Karns, M. Elizabeth**

“Cornell Sexual Misconduct & Harassment Survey”

Damage Awards in Litigated Sexual Assault Cases

“Default Judgments in Sexual Assault Cases”

Economic Consequences App

Preponderance Project

Reporting Rates

#### **Matteson, David**

“A Monte Carlo Method for Map-Matching, with GPS Bias Estimation”

“Cross Validation for Regularized Autoregression”

“Measuring and Testing Mutual Multivariate Independence”

“steadyICA: ICA and Tests of Independence via Multivariate Distance Covariance”

“Varying Dimension Markov Chain Monte Carlo using Boolean Models”

“Extending balance assessment for the generalized propensity score under multiple imputation: a simulation study”

“Group-based trajectories of thyroid hormone replacement therapy in pregnant women and perinatal outcomes in the offspring”

“High Dimensional Forecasting via Interpretable Vector Autoregression”

“Dynamic Shrinkage Processes”

“Independent Component Analysis via Mutual Dependence Measures”

“Cell Line Classification Using Electric Cell-substrate Impedance Sensing (ECIS)”

“Sparse Identification and Estimation of High-Dimensional Vector Autoregressive Moving Averages”

“Estimation in Sparse High-dimensional Time Series Models”

“Dynamic Emotion Transition Detection for Affective BCI”

#### **Wells, Martin**

Cornell Criminal Records Panel Survey

“Exponential Family Word Embeddings: An Iterative Approach for Learning Word Vectors”

“Facilitating High-Dimensional Transparent Classification via Empirical Bayes Variable Selection”

“Functional Variation in the Gut Microbiome of Wild *Drosophila* Populations”

“The Middle-Scale Asymptotics of Wishart Matrices”

### **EXTENSION DIVISION**

#### **Barrington, Linda**

“Employer Learning and Practices Group on Employees with Disabilities”

Compensation in Green Infrastructure

Cornell Criminal Records Panel Survey

Cornell’s CNSS and Empire Surveys and SUNY-Stony Brook New York State Pulse Poll - Knowing One’s Place in the Income Distribution

Dean’s Office Seed Money Project

Economic Impacts of Minimum Wage Increases in New York State

Employment and Ageism

Job Change, Earnings and Recalibration: Reemployment, Unemployment or Retirement?

New York State Judicial Salaries

“Testing Gender Equity Analysis – Company Case Study”

“The Green Infrastructure Workforce: A Brief on Pay Differentials and Workforce Composition”

“TSR, CEO Compensation and Firm Performance: An Analysis of S&P 500 Companies”

#### **Bigler, Esta**

Cornell Criminal Records Panel Survey

#### **Bjelland, Melissa**

EEOC Federal Data Project

NYS PROMISE

The Economics of Mass Layoffs: Displaced Workers, Displacing Firms, and Causes and Consequences

“Using U.S. EEOC Charge Data for Research and Dissemination”

“Work-Activity Limiting Condition and Six-Question Sequence of Disability Items”

#### **Blessing, Carol**

Feasibility Study for Partners in Policymaking (PIP) in Spanish and Chinese

#### **Brewer, David**

Collaborative Service Delivery and Regional Transition Leadership

Dean’s Office Seed Money Project

“Model Transition Program Evaluation”

MTP Transition Services Model Study

National TA, Policy, and Research Center for Employers on Employment of PWD

NYS PROMISE: Concept Mapping

“NYS PROMISE: How Career Development Impacts the Work and Postsecondary Outcomes for

Youth Who Receive Welfare Benefits”

The Impact of Parental Welfare Receipt on Postsecondary Education and Employment Outcomes for Transition-Age Youth with Disabilities

Vocational Rehabilitation Counseling Perception of MTP

“Literature Review for Workforce Development: Examples for Employers and the Workforce Development System”

### **Brown, Nellie**

OSHA Regulations that Apply to Agriculture

“Chemicals and Workplace Database”

Cytomegalovirus Exposure Prevention in Child Daycare Workers

HAZOP of Manure Handling Systems for CAFOs

Health Hazards Manual for Cosmetologists - 2nd Edition

“Job Hazard Analysis of Handling of Anti-Neoplastic Agents in Veterinary Settings”

### **Bruyere, Susanne**

“Literature Review for Workforce Development: Examples for Employers and the Workforce Development System”

“Leading HR Practices in Improving Employment Outcomes for Individuals with Disabilities”

“Employer Learning and Practices Group on Employees with Disabilities”

“Accessibility of Web Student Processes at Community Colleges”

Addressing the Knowing/Doing Gap in Disability and Employment Programming: Validating a conceptual model for employment barriers in high growth employment sectors

Case Study with Hilton Worldwide

Case Study with NASA Johnson Space Center

Climate for inclusion, job characteristics, and job embeddedness

Climate for inclusion, social networks, and the employment outcomes of people with disabilities

Companion Animals in the Workplace: What Makes a Successful Experience?

Connecting Diversity Practices to Employment Outcomes: Lessons from the Federal Sector Workplace

“Disability Demographics and Statistics”

EEOC Employment Discrimination Research Project

EEOC Federal Data Project

Employer Case Studies: Private Sector and Public Sector

“Employment Policy for People with Disabilities”

Impacting Key Gatekeepers: Testing a Model for Reaching Mid-Levels Managers

Initial Impact of Section 503 Rules: Identifying Effective Employer Practices and Trends in Disability Violations among Federal Contractors

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