

Faculty Publications 2018-2019

ECONOMICS

Abowd, John

“Effects of a Government-Academic Partnership: Has the NSF-Census Bureau Research Network Helped Improve the US Statistical System?”, (with Weinberg, D.H., Belli, R.F., Cressie, N., Folch, D.C., Holan, S.H., Levenstein, M.C., Olson, K.M., Reiter, J.P., Shapiro, M.D., Smyth, J.D., Soh, L.-K., Spencer, B.D., Spielman, S.E., Vilhuber, L., Wikle, C.K.), *Journal of Survey Statistics and Methodology*, <https://doi.org/10.1093/jssam/smy023>

“Understanding Database Reconstruction Attacks on Public Data,” (with Garfinkel, S.L., Martindale, C.), *ACMQueue*, Association for Computing Machinery, 6th Edition, Vol. 16, pp. 28-53, 2018.

“Protection and Statistical Accuracy as Social Choices,” (with Schmutte, I.M.), *American Economic Review*, 109 (1), 171-202, 2019.

“Modeling Endogenous Mobility in Earnings Determination,” (with McKinney, K.L., Schmutte, I.M.), *Journal of Business and Economic Statistics*, in press.

Blau, Francine

“Women, Men, and Family,” in Susan Averett, Saul Hoffman, and Laura Argys (Ed.), (with Winkler, A.E.), Oxford/UK: *Oxford University Press*, 2018.

Boyer, George

The Winding Road to the Welfare State: Economic Insecurity and Social Welfare Policy in Britain. Princeton, NJ, USA: Princeton University Press, pp. 384, 2018.

Ehrenberg, Ronald

“In Pursuit of Tenure Track Faculty Positions: Career Progression and Satisfaction of Humanities and Social Science Doctorates,” (with Main, J.B., Prenovitz, S.), in press.

Fields, Gary

Employment and Development, Oxford University Press, 2019.

“Job Creation in a Multi-Sector Labor Market Model for Developing Economies,” (with Basu, A., Chau, N., Kanbur, R.), *Oxford Economic Papers*, 71(1), 119-144, January 2019.

“Self-Employment and Poverty in Developing Countries,” *IZA World of Labor*, 2019.

Kahn, Larry

“Introduction to a Special Issue on the Impact of Immigrant Legalization Initiatives: International Perspectives on Immigration and the World of Work,” (with Cook, M., Gleeson, S.M., Griffith, K.), *Industrial and Labor Relations Review*, 71(4), 807-822, 2018.

“Permanent Jobs, Employment Protection and Job Content,” *Industrial Relations*, 57(3), 569-638, 2018.

Lovenheim, Michael

“The Economics of Smoking Prevention,” (with DeCicca, P., Kenkel, D., Nesson, E.), *Oxford Research Encyclopedia of Economics and Finance*, April 2018.

“The Long-Run Effect of Teacher Collective Bargaining,” (with Willén, A.), *American Economic Journal: Economic Policy*, forthcoming.

“The Competitive Effects of Online Education,” in Caroline Hoxby and Kevin Stange (Eds.), (with Deming D., Patteson, R.), *Productivity in Higher Education*, forthcoming.

Vilhuber, Lars

“Effects of a Government-Academic Partnership: Has the NSF-Census Bureau Research Network Helped Improve the US Statistical System?”, (with Weinberg, D.H., Abowd, J., Belli, R.F., Cressie, N., Folch, D.C., Holan, S.H., Levenstein,

M.C., Olson, K.M., Reiter, J.P., Shapiro, M.D., Smyth, J.D., Soh, L.-K., Spencer, B.D., Spielman, S.E., Wikle, C.K.), *Journal of Survey Statistics and Methodology*, <https://doi.org/10.1093/jssam/smy023>

“Relaunching the Journal of Privacy and Confidentiality,” *Journal of Privacy and Confidentiality*, 8 (1), 2018.

“Remembering Stephen Fienberg,” (with Slavković, A.), *Journal of Privacy and Confidentiality*, 8 (1), 2018.

“View from Academia: Making Confidential Data Part of Reproducible Research,” In National Academies of Sciences, Engineering, and Medicine (Ed.), *Methods to Foster Transparency and Reproducibility of Federal Statistics*, Washington DC: The National Academies Press, pp. 63-66, 2019.

HUMAN RESOURCE STUDIES

Batt, Rosemary

“Are Lower Private Equity Returns the New Normal?” in M. Wright, K. Amess, N. Bacon, and D. Siegel, (Ed.), (with Appelbaum, E.), *The Routledge Companion to Management Buyouts*. London, England: Routledge, 2018.

“The Financial Model of the Firm, the ‘Future of Work’, and Employment Relations,” in A. Wilkinson, T. Dundon, J. Donaghey, and A. Colvin (Ed.), *The Routledge Companion to Employment Relations*. London, England: Routledge, 2018.

Bell, Bradford

“State of the science: Team functioning and performance,” in K. Hall, R. Coyle, & A. Vogel (Eds.), (with Kozlowski, S.W.J). *Advancing social and behavioral health research through cross-disciplinary team science: Principles for success*, New York: Springer, forthcoming.

“Advancing team learning: Process mechanisms, knowledge outcomes, and implications,” in J.M. Levin & L. Argote (Ed.), *Handbook of Group and Organizational Learning*, (with Kozlowski, S.W.), Oxford, UK: Oxford University Press, in press.

“Talk and let talk: The effects of language proficiency on speaking up and competence perceptions in multinational teams,” (with Li, J., Yuan, Y., Bazarova, N.), *To appear in Group and Organization Management*, in press.

Burton, M. Diane

“Do Start-ups Pay Less?,” (with Dahl, M.S., Sorenson, O.), *Industrial and Labor Relations Review*, Volume 71(5): 1179-1200, 2018.

Collins, Christopher

“Expanding the concept of fit in strategic human resource management: An examination of the relationship between human resource practices and charismatic leadership on organizational outcomes,” (with McClean, E.), *Human Resource Management*, 58 (2), 187-202, 2018.

Hausknecht, John

“Initial and longer-term change in unit-level turnover following leader succession: Contingent effects of outgoing and incoming leader characteristics,” (with Li, H., Dragoni, L.), *Organization Science*, in press.

Keller, JR H.

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McCarthy, John

“Catching Fire: Exploring Institutional Interdependencies in the Diffusion of Intra-Organizational Knowledge,” *British Journal of Industrial Relations*, 57 (1), 182-201, 2019.

Nishii, Lisa

“Leaders as HR Sensegivers: Four HR Implementation Behaviors that Create Strong HR Systems,” (with Paluch, R.), *Human Resource Management Review*, 28(3), 319-323, 2018.

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- “Leadership for inclusive workgroup climates,” in B.M. Ferdman, J. Prime, & R.E. Riggio (Eds.), (with Leroy, H.L.), *Inclusive leadership: Transforming diverse lives, workplaces, and societies*. Routledge, in press.
- “The role of inclusive climates in closing the gender gap,” in E. Kossek (Ed.), *Creating Gender-Inclusive Organizations: Lessons from Research and Practice to Advance Women Leaders*, Toronto, Canada: University of Toronto Press, in press.

INTERNATIONAL AND COMPARATIVE LABOR

Cook, Maria

- “Introduction to a Special Issue on the Impact of Immigrant Legalization Initiatives: International Perspectives on Immigration and the World of Work,” (with Gleeson, S. M., Griffith, K., Kahn, L.), *Industrial and Labor Relations Review*, 71(4), 807-822, 2018.
- “Immigration Detention: An Anglo Model,” (with Mainwaring, C.), *Migration Studies*, in press.
- “Portugal's Immigration and Integration Policies: A Case Apart?” *Journal of International Migration and Integration*, in press.

Doellgast, Virginia

- “From Dualization to Solidarity: Halting the Cycle of Precarity,” In V. Doellgast, N. Lillie, and V. Pulignano (Ed.), (with Lillie, N., Pulignano, V.), *Reconstructing solidarity: Labour unions, precarious work, and the politics of institutional change in Europe*, Oxford, UK: Oxford University Press, 2018.
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- “Women, Employment, and Gender Inequality in South Korea,” in Young-Myon Lee & Bruce Kaufman (Ed.), (with Kwon, H.), *The Evolution*

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“Institutions as Constraints and Resources: Explaining Cross-national Divergence in Performance Management,” (with Marsden, D.), *Human Resource Management Journal*. Early View: <https://doi.org/10.1111/1748-8583.12214>, September 2018.

“Corporate Social Responsibility and Labour Standards: Bridging Private Governance, Industrial Relations and Management Perspectives,” (with Jackson, G., Baccaro, L.), Introduction to a Special Symposium, *British Journal of Industrial Relations*, 56(1): 3-13, 2018.

“Negotiating flexibility: External contracting and internal working time control in German and Danish telecommunications firms,” (with Berg, P.), *Industrial and Labor Relations Review*, 71 (1), 117-142, 2018.

Friedman, Eli

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Greer, Ian

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Kuruville, Sarosh

“From Cautious Optimism to Renewed Pessimism: Labor Voice and Labor Scholarship in China,” *Industrial and Labor Relations Review*, Volume 71, no 5 (October) 2018.

“Constructing Transnational Solidarity: The Role of Campaign Governance,” (with Santanu, S.), *British Journal of Industrial Relations*, Available on Early View, forthcoming.

“Field Opacity and Practice Outcomes Decoupling. Private Regulation of Labor Standards in Global supply Chains,” (with Liu, M., Li, C., Chen, W.), *Industrial and Labor Relations Review*, forthcoming.

“The Trajectories of Industrial Relations in China and India. 2019,” In K.R. Shyam Sunder (ed), *Globalisation and Dynamics of Labour Market and Industrial and Employment Relations – Discourses, Institutions and Dynamics*. Palgrave MacMillan, forthcoming.

LABOR RELATIONS, LAW AND HISTORY

Ajunwa, Ifeoma

“Combating Discrimination against the Formerly Incarcerated in the Labor Market,” (with

Onwuachi-Willig, A.), *112 Northwestern University Law Review*, 1385, 2018.

“Age Discrimination by Platforms,” *Berkeley Journal of Employment and Labor Law*, in press.

Aleks, Rachel

“What Professionals Want: Union and Employer Tactics in Representation Elections of professional Workers,” *Industrial and Labor Relations Review*, 2019.

Avgar, Ariel

“Built to learn: How work practices affect employee learning during healthcare information technology implementation,” (with Prasana, T., Hitt, L.), *MIS Quarterly*, 42(2), 645-659, 2018.

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“Integrating conflict: A proposed framework for the interdisciplinary study of workplace conflict and its management,” *Industrial and Labor Relations Review*, in press.

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“The dual effects of task conflict on team creativity Focusing on the role of team-focused transformational leadership,” (with Lee, E., Park, W.W., Choi, D.), *International Journal of Conflict Management*, in press.

Bronfenbrenner, Kate

“Defining the Problem: Weak Deterrents & Sophisticated “No Union” Campaigns,” in Bales, Richard A. and Garden, Charlotte (Ed.), *The Cambridge Handbook of U.S. Labor Law: Reviving American Labor for a 21st Century Economy* (1st ed., vol. 1, pp. 10), Cambridge/England/UK: Cambridge University Press, in press.

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Compa, Lance

“Quo Vadis USA? The United States and the OECD Guidelines for Multinational Enterprises,” in Herman Mulder, Ed., *OECD MNE Guidelines: “Quo Vadis?”*, forthcoming.

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Gleeson, Shannon

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“Immigrant Rights Funding in Peril: Closing Down Access Routes to the American Dream,” (with de Graauw, E.), *New Labor Forum*, 27 (3), 58-63, 2018.

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“Institutionalizing a Binational Enforcement Strategy for Migrant Worker Rights, (with Bada, X.), *International Journal of Comparative Labour Law and Industrial Relations*, in press.

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“How the State Criminalizes Immigrants and to What Effect: A Multidisciplinary Account,” *American Behavioral Scientist*, forthcoming.

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Organizations in International Affairs (Global Institutions series). Routledge Press, forthcoming.

“Immigration Enforcement and the Employment Sphere: Unpacking Trump-era ‘Immemployment’ Law,” (with Griffith, K.), 48 *Southwestern Law Review*, forthcoming.

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Gold, Michael

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Griffith, Kate

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Workers with Temporary Protected Status: The Value and Limits of Delinking Immigration and Employment Status, in *21 Century Coolies* (edited by Robyn Rodriguez and Leticia Saucedo), (with Gleeson, S.), forthcoming.

Gross, James

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Lieberwitz, Risa

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Litwin, Adam

“Reflection for ILR Review on the Ralph Gomory Best Industry Studies Paper Award,” (with Avgar, A., Becker, E.R.), *Industrial and Labor Relations Review*, 71 (5), 1010-1012, 2018.

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Martinez-Matsuda, Veronica

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Turner, Lowell

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Weiner Heinemann, Allison

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ORGANIZATIONAL BEHAVIOR

Bacharach, Samuel

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Tolbert, Pamela

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