



Cornell University
ILR School

***ILR School Theses and Dissertations
Categorized by Subject***

ILR School Theses and Dissertations: a listing

Compiled by Susan LaCette
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Technology

2005. Ph.D. Van Jaarsveld, Danielle Dorice. **Boom & bust : an analysis of information technology work patterns.** Advisor: H. Katz.
Information technology--United States--Employees. Personnel management--United States. Labor supply--United States. Mass media--Economic aspects.
2002. M.S. Hammond, Ryan Alan. **The relationship of broad-based stock options and firm performance in high technology companies.** Advisor: G. Milkovich.
Employee stock options--Case studies. Stock options--Case studies. Employee ownership--Case studies.
2001. Ph.D. Mitsuhashi, Hitoshi. **Finding a partner : selection uncertainty in alliance formation.** Advisor: R. Stern.
Strategic alliances (Business) United States Case studies. Biotechnology industries United States.
2000. Ph.D. Rogers, Edward W. **Cooperative knowledge behavior in high tech organizations : examining the relationship between employee perceptions of the employment game, cooperative knowledge behavior, and firm performance.** Advisor: P. Wright.
High technology industries--Management. High technology industries--Employees. Personnel management.
1999. Ph.D. Ainspan, Nathan David. **The geek shall inherit or leave the money and run? : role identities and turnover decisions among software programmers and other high technology employees.** Advisor: T. Welbourne.
Computer programmers United States. High technology industries Employees United States. Labor turnover United States. Career development United States.
1998. Ph.D. Nelsen, Bonalyn J. **The nature and implications of technological change and the rise of a service economy : observations from the field of automotive repair.** Advisor: S. Barley.
Automobile mechanics Effect of technological innovations on United States. Service industries workers Effect of technological innovations on United States. Service industries Social aspects United States.
1998. Ph.D. Yanadori, Yoshio. **Recipe for Success? Performance Consequences of Incentive Intensity in Information Technology.** Advisor: G. Milkovich.
1997. M.S. Marler, Janet H. Gompels. **TQM training, problem-solving performance, and organizational commitment in technology-intensive service work.** Advisor: R. Batt.
Total quality management. Service industries workers--Training of. Problem solving. Organizational commitment. Service industries--Management.
1996. M.S. Lentini, Marc Allan. **Do you trust me? : the role of video in the development of trust in computer-mediated groups.** Advisor: L. Williams.

Communication in organizations. Trust. Videoconferencing Social aspects. Telematics Social aspects. Information technology Social aspects. Interpersonal communication.

1994. Ph.D. Hybels, Ralph Cushman. **Legitimation, population density, and founding rates : the institutionalization of commercial biotechnology in the U. S., 1971-1989.** Advisor: S. Barley.

Biotechnology industries United States. Journalism, Commercial United States.

1987. Ph.D. Keefe, Jeffrey Harold. **Numerical control and labor : adoption and consequences.** Advisor: D. Lipsky.

Machine-tools Numerical control. Labor supply Effect of technological innovations on.

1986. Ph.D. Turk, Jay M. **Determination of job characteristics of automated process operators as a function of technology and managerial choice.** Advisor: T. Hammer.

Machinery in the workplace. Human-machine systems. Work design.

1977. Ph.D. Kane, William Duncan Jr. **Technology and the perception of power.** Advisor: S. Bacharach.

Power (Social sciences) Mathematical models. Technological complexity. Organizational behavior. Power (Social sciences).

1976. Ph.D. Lobos, Julio Alejandro. **Technology and organization structure : a comparative case-study of automotive and processing firms in Brazil.** Advisor: W. Frank.

Industrial organization--Brazil--Case studies. Technological innovations--Brazil.

1973. Ph.D. Dekervasdoue, Jean de Kerguiziau. **Power, efficiency and adoption of innovations in formal organizations.** Advisor: G. Gordon.

Hospitals--Administration. Interpersonal relations. Organization--Case studies. Technological innovations. Social interaction.

1971. Ph.D. Morse, Edward Villiers. **Organizational adoption and formal procedures: a comparative study.** Advisor: G. Gordon.

Hospitals United States. Medicine United States. Technology. Organization.

1967. M.S. Kuwahara, Yasuo. **The impact of technology and market competition on the employment of women workers in the United States cotton textile industry 1900-1965.**

1965. Ed.D. Kushner, John. **A study of the position, subject needs, and level of work of the technology graduates of Broome Technical Community College.**

Broome Technical Community College, Binghamton, N.Y. Vocational guidance. Occupations. Technical education--New York (State).

1963. Ph.D. Fields, Theron Joseph and New York State School of Industrial and Labor Relations. **Company-initiated early retirement as a means of work-force control.**
Early retirement. Aged Employment. Technological innovations.

1960. M.S. Buck, Vernon E. **The impact of technology on the social system: a case study of tool and die makers.**
Machine-tools. Psychology, Industrial Case studies. Social interaction Case studies.