



Cornell University
ILR School

***ILR School Theses and Dissertations
Categorized by Subject***

ILR School Theses and Dissertations: a listing

Compiled by Susan LaCette
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Specific Companies

2002. Ph.D. Covarrubias V., Alex. **Diverging convergences in the transformation of employment relations systems in the auto industry : a cross-national comparative study of two Ford plants.** Advisor: M. Cook.
Work environment--Case studies. Corporate reorganizations--Case studies. Ford Motor Company--Reorganizations--Case studies.
1997. Ph.D. Lee, Byoung-Hoon. **Workplace transformation at incrementalist plants : a cross-national comparative study of a Ford and a Hyundai plant.** Advisor: H. Katz.
Reengineering (Management) Social aspects Cross cultural studies. Strategic planning Social aspects Cross-cultural studies. Industrial relations Cross-cultural studies. Reengineering (Management) Social aspects United States. Strategic planning Social aspects.
1995. M.S. Olsen, Robert Buckner. **The effect of price on the decision to attend Cornell.** Advisor: R. Ehrenberg.
College choice. College costs New York (State). Cornell University.
1994. M.S. Lee, Byoung-Hoon. **Internal labor markets and labor relations in the Korean and Japanese automobile industries : the cases of Hyundai and Toyota.** Advisor: H. Katz.
Automobile industry and trade Personnel management Korea (South). Automobile industry and trade Personnel management Japan. Hyondae Chadongch`a Chusik Hoesa (Korea)—Personnel management. Toyota Jid`osha K`ogy`o Kabushiki Kaisha--Personnel management. Hyundai.
1990. M.S. Lavigna, Robert John. **Background characteristics as predictors of performance appraisal results for entry-level professional employees of the U.S. general accounting office.** Advisor: S. Rynes.
United States. General Accounting Office Officials and employees Rating of. United States. General Accounting Office Officials and employees Selection and appointment. Professional employees Rating of. Professional employees Selection and appointment.
1989. M.S. Squire, Catherine Alison. **Transforming people and an organization : transition to employee ownership and democratic management at the Rath Packing Company, 1979-1982.** Advisor: W. Whyte.
Employee ownership Iowa Waterloo. Industrial management Employee participation Iowa Waterloo. Plant shutdowns Iowa Waterloo. Rath Packing Company.
1977. Ph.D. Long, Richard Joseph. **The effects of employee ownership on job attitudes and organizational performance : an exploratory study.** Advisor: W. Whyte.
Byers Transport. Employee ownership Case studies. Employee ownership Canada Case studies. Job satisfaction.

1973. Ph.D. Cohen, Abraham. **Coordinated bargaining at General Electric: an analysis.** Advisor: V. Jensen.
Collective bargaining unit United States Case studies. Collective bargaining United States Case studies. Industrial relations United States Case studies. General Electric Company. Collective bargaining Electric industries United States Case studies.
1973. M.S. Wesley, Jeffrey Edgar (Jacobs, Jeffrey Ellis). **Obreros Unidos - United Workers v. Libby, McNeill and Libby: case analysis and discussion of future implications.**
1968. Ph.D. Oestreich, Herbert Herman. **Industrial supervision: Peruvian style.** Advisor: W. Whyte.
Lima Light and Power Company. Supervision of employees Case studies. Supervisors, Industrial Case studies.
1966. M.S. Disini, Domingo Purisima, Jr. **The permanent impartial arbitration system of the B. F. Goodrich Company and the United Rubber, Cork, Linoleum, and Plastic Workers of America, AFL-CIO.**
B.F. Goodrich Company. International Union of United Rubber, Cork, Linoleum, and Plastic Workers of America. Arbitration, Industrial Rubber products industry.
1966. Ph.D. Penfield, Robert Verdon. **The psychological characteristics of effective first-line managers.**
Consolidated Edison Company of New York. Supervisors, Industrial Psychology. Ability Testing.
1962. M.S. Smith, Ronald Howard. **The substitution of arbitration for National Labor Relations Board procedure: Southern Bell, 1955.**
United States. National Labor Relations Board. Southern Bell Telephone and Telegraph Company. Communications Workers of America. Southern Bell Strike, 1955. Arbitration, Industrial Case studies. Arbitration, Industrial Telephone industry.
1960. Ph.D. Ferguson, John Bodley. **Job satisfaction and job performance within a university faculty.**
University of Hawaii (Honolulu). Job satisfaction--Case studies. Universities and colleges--Faculty.
1960. M.S. Hepton, Estelle. **Moonlighting on Waikiki: a study of dual employment and work efficiency.**
Hawaiian Village Hotel. Supplementary employment Hawaii Case studies. Hotels Hawaii Employees Supplementary employment Case studies. Taverns (Inns) Hawaii Employees Supplementary employment Case studies. Restaurants Hawaii Employees Case studies.
1957. Ph.D. Tarneja, Ramnarain Sukhraj. **Profit sharing and the problems of technological change: a case study of workload change in a textile mill.**
American Velvet Company. Industrial relations. Technological innovations--Case studies. Profit-sharing--Case studies. Management--Employee participation--Case studies.

1955. M.S. Graves, Roger Alan. **A study in pension communications and retired employee understanding at the General Electric Company.**

1955. M.S. Savoie, Ernest Joseph. **The New York Mills Company, 1807-1914; a study of managerial attitudes and practices in industrial relations.**
New York Mills Company.

1954; (1955). M.S. Hill, Donald Walter. **Labor-management relations between the Rochester Transit Corporation and the Amalgamated Association of Street, Electric Railway and Motor Coach Employees of America, Division 282, A. F. of L.**
Rochester Transit Corporation. Amalgamated Association of Street, Electric Railway and Motor Coach Employees of America. Local 282. Industrial relations New York (State) Rochester.

1954. M.S. Marning, Karl Gustof. **A study of pre-employment tests and their validity for office workers within the Standard Oil Company (N. J.).**
Standard Oil Company. Clerks Selection and appointment. Ability Testing.

1953. Ph.D. Miller, Frank Barton. **Interaction counting as a supplement to the case method of social research.**
Shawcross Manufacturing Company, Benton. Industrial relations Case studies. Social sciences Research. Social interaction.

1952; (1953). Ph.D. Culley, Jack Frederick. **Absenteeism in a leather tannery; a specific plant situation considered in the framework of absenteeism as a general industrial relations problem.**
Leather Workers Union, Amalgamated Meat Cutters and Butcher Workmen of North America. Elkland Leather Co., Elkland, Pa. Absenteeism (Labor). Leather industry and trade Pennsylvania.

1952. M.S. Meyer, Charles Hillard. **Age and industrial effectiveness; a case study at Alexander Smith and Sons Carpet Company.**
Alexander Smith and sons Carpet Co. Rug and carpet industry. Aged Employment.

1949; (1950). M.S. in ILR Zimmerman, William. **A study of the personnel practices and procedures affecting employees in non-professional positions in the New York State School of Industrial and Labor Relations.**
New York State School of Industrial and Labor Relations. Personnel management Case studies. Clerks New York (State) Ithaca.

1949. M.S. Connolly, Robert William. **The recruitment and training of college graduates; a case study of the squadron training groups of the Goodyear tire & rubber company of Akron, Ohio.**

1949. M.S. Machaver, Harvey. **The utilization of the older worker in industry; a case study of the older worker at the Ithaca Gun Company.**

1949. M.S. Raimon, Robert Leonard. **Labor-management cooperation through the operation of a labor-management committee; a case study, I. B. Kleinert Rubber Company and the American Federation of Rubber Workers, Local 20499.**

1948; (1949). M.S. in ILR Bulow, Ernest Roy. **The employee-management joint committee in the Machine division of the Todd company, Rochester, New York; a case study . .**

1948. M.S. Hosking, William George. **A case study of labor relations in a small farm-equipment manufacturing company.**

1947; (1948). M.S. in ILR Burns, William Patrick. **A study of personnel policies, employee opinion and labor turnover (1930-1946) at the Endicott Johnson corporation.**