



Cornell University
ILR School

***ILR School Theses and Dissertations
Categorized by Subject***

ILR School Theses and Dissertations: a listing

Compiled by Susan LaCette
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October, 2006

Labor Markets and Labor Mobility

2005. Ph.D. Augusta, Virginia Leigh. **The growing stratification of the academic labor market : is there permeability from the non-tenure-track to the tenure-track ranks?** Advisor: R. Ehrenberg.

2005. Ph.D. Han, Jian. **Building employment brand equity effect of firm practices, employee outcomes and organizational outcomes.** Advisor: C. Collins.
Brand name products. Marketing. Personnel management.

2003. M.S. Sovina, Jakub. **The effects of organizational brand equity on employment brand equity and recruitment outcomes.** Advisor: C. Collins.
Help-wanted advertising--United States. Marketing--Management--United States.

2000. Ph.D. Hussain, Samid. **Human capital accumulation, social distance, and financial markets : implications for child labor in developing countries.** Advisor: R. Ehrenberg.

1998. Ph.D. Trevor, Charles Oliver. **Establishing new relationships within a traditional voluntary turnover model : the effects of a multidimensional approach to actual ease of movement in the job market.** Advisor: B. Gerhart.
Labor turnover United States. Labor mobility United States.

1997. Ph.D. Darr, Asaf. **You want to do what with our boards? : on the technization of exchange in non-standard markets.** Advisor: S. Barley.
Selling Electric filters. Selling Social aspects United States. Marketing United States.

1997. M.S. Debgupta, Shub. **The effects of Indian anti-retrenchment laws on a multi-sector economy.** Advisor: G. Fields.
Labor market India Econometric models. Unemployment India Econometric models. Wages India Econometric models. Job security Law and legislation India. Labor laws and legislation India.

1997. M.S. Leary, Jesse Boden. **Earnings mobility in the 1970's and 1980's : the role of the age-earnings profile.** Advisor: G. Fields.
Wage differentials United States. Age and employment United States. Income distribution United States. Labor mobility United States.

1996. Ph.D. Charles, Kerwin Kofi. **An inquiry into the labor market consequences of disabling illness.** Advisor: R. Ehrenberg.
Handicapped Employment United States. Disability retirement United States. Sick leave United States. United States.

1996. Ph.D. Cooper, Michael Gordon. **The impact of liquidity constraints on the search behavior of unemployed workers.** Advisor: G. Jakubson.
Job hunting Finance Econometric models. Employment re-entry Econometric models. Unemployment Econometric models. Liquidity (Economics).

1995. Ph.D. Rothstein, Donna Suzann. **Gender, race, and ethnicity in early career matches between employees and supervisors, and the labor market outcomes of young employees.** Advisor: R. Ehrenberg.

Supervisors United States. Women supervisors United States. Afro-American supervisors United States. Women employees United States. Minorities Employment United States. Wages United States. Promotion of employees United States. Career development United States.

1994. M.S. Lee, Byoung-Hoon. **Internal labor markets and labor relations in the Korean and Japanese automobile industries : the cases of Hyundai and Toyota.** Advisor: H. Katz.

Automobile industry and trade Personnel management Korea (South). Automobile industry and trade Personnel management Japan. Hyondae Chadongch`a Chusik Hoesa (Korea)--Personnel management. Toyota Jid`osha K`ogy`o Kabushiki Kaisha--Personnel management. Hyundai.

1994. M.S. Schultheis, Michael Jerome. **Racial integration effects on the decision to attend a historically black institution and on subsequent labor market outcomes.** Advisor: R. Ehrenberg.

African Americans--Education (Higher)--Economic aspects. African American college graduates--Employment. African American universities and colleges--Economic aspects. School integration--United States. Segregation in education--United States. Wages--United States.

1993. Ph.D. Margolis, David Naum. **Compensation practices and government policies in western European labor markets.** Advisor: J. Abowd (Economics).

1993. M.S. McKinney-Dhalenne, Valerie Marie. **Social identity and women's upward mobility strategies in organizations : a Franco-American comparison.** Advisor: L. Gruenfeld.

Gender identity United States. Gender identity France. Group identity United States. Group identity France. Social mobility United States. Social mobility France. Women Employment Social aspects United States. Women Employment Social aspects France.

1993. M.S. Rothstein, Donna Suzann. **Generating equality? : an economic analysis of labor market and educational outcomes of single-sex versus coed college education.** Advisor: R. Ehrenberg.

Women college graduates Employment United States. Women Education (Higher) Economic aspects United States. Women Education (Graduate) Economic aspects United States. Women's colleges Economic aspects United States. Single-sex schools Economic aspects Unit.

1990. Ph.D. Belzil, Christian. **Unemployment insurance, unemployment and labour market transitions : an empirical analysis with Canadian data.** Advisor: R. Ehrenberg.

Unemployment Effect of unemployment insurance on Econometric models. Unemployment Canada Econometric models. Insurance, Unemployment Canada Econometric models. Labor turnover Canada Econometric models.

1990. M.S. Gary, John Ahern. **The labor market outcome effects of heavy/problem drinking among young male workers.** Advisor: J. Bishop.
Alcoholism and employment United States.
1989. M.S. Chang, Ling-Jiuan Joann. **Objective measures of alternative job opportunities and voluntary turnover.** Advisor: B. Gerhart.
Labor turnover United States Econometric models. Labor mobility United States Econometric models. Unemployment United States Econometric models. Job vacancies United States Econometric models. Job satisfaction United States Measurement.
1989. M.S. Hybels, Ralph Cushman. **The effects of employee mobility on human resource management and organizational structure in the US computer industry.** Advisor: T. Hammer.
Computer industry United States Personnel management. Labor mobility United States.
1989. Ph.D. Sung, Jaewhan. **Determinants and efficiency aspects of voluntary labor mobility : a study of the Korean labor markets.** Advisor: R. Ehrenberg.
Labor mobility--Korea--Case studies. Labor market--Korea--Case studies. Labor market--Government policy--Korea. Korea--Economic conditions--1945-.
1988. Ph.D. Chan, Elaine K. **Labor market consequences of export-led growth with sector-specific wage floors.** Advisor: G. Fields.
Foreign trade and employment Econometric models. Wages Econometric models.
1988. M.S. Farley, Anne Tiffany. **U.S. immigration policy : an assessment of the provision for the admission of temporary workers of distinguished merit and ability.** Advisor: V. Briggs.
Alien labor Government policy United States. United States Emigration and immigration Government policy.
1988. Ph.D. Gindling, Thomas Henry. **An investigation of labor market segmentation in San José,** Advisor: G. Fields.
Labor supply--Costa Rica--San José. Wages--Costa Rica--San José.
1986. M.S. Fernando, Sandhya K. **Rural labor markets in Sri Lanka.** Advisor: R. Smith.
Labor supply Sri Lanka. Agricultural laborers Sri Lanka. Sri Lanka Rural conditions.
1986. M.S. Vogel, Todd William. **Haitians in New York City : determinates of earnings and employment.** Advisor: V. Briggs.
Haitians Employment New York (N.Y.). Haitian Americans Employment New York (N.Y.). United States Emigration and immigration Government policy.
1984. M.S. Mangaliso, Nomazengele A. **An analysis of the mobility patterns of black executive women in U.S. corporations.** Advisor: F. Foltman.
Afro-American women executives. Promotions United States.

1983. Ph.D. Landau, Jacqueline Cecile. **Career experiences and expectations of clerical employees.** Advisor: T. Hammer.
Clerks. Occupational mobility. Vocational interests.
1982. Ph.D. Borba, Philip Stanley. **Factors that influence the home-to-work dispersion of workers in a local labor market, with an application to the external labor market availability of protected class workers.** Advisor: R. Smith.
Commuting United States. Labor mobility United States. Wages United States. Urban transportation United States.
1982. Ph.D. Rogers, David E. **The effects of individual and occupational characteristics on the career paths of young males.** Advisor: R. Ehrenberg.
Labor mobility United States. Employees Training of United States.
1981. M.S. Bazzoli, Gloria J. **The decision to migrate : a theory of the joint choice of migration and job training investments.** Advisor: R. Hutchens.
Labor mobility United States Mathematical models. Migration, Internal United States Mathematical models. Employees Training of United States Mathematical models.
1980. Ph.D. Park, Se-Il. **Wages in Korea : determination of the wage levels and the wage structure in a dualistic labor market.** Advisor: G. Fields.
Wages Korea (South). Labor supply Korea (South).
1980. M.S. Schumann, Paul Louis. **Evidence on the impact of public policy on labor market transitions and unemployment.** Advisor: R. Ehrenberg.
Unemployed United States.
1979. Ph.D. Whiting, Jack Ellsworth. **Compensating wage differentials and pension coverage : the implicit market for pensions.** Advisor: R. Ehrenberg.
Pensions United States.
1978. Ph.D. Vardi, Yoav. **Individual level and organizational level determinants of career mobility patterns, an integrative model.** Advisor: T. Hammer.
Occupational mobility. Organization.
1977. Ph.D. Block, Richard Norman. **The impact of union-negotiated job security provisions on labor turnover and labor mobility.** Advisor: D. Cullen.
Labor turnover United States. Labor mobility United States. Collective labor agreements United States.
1975. M.S. Bellinger, William Kenneth. **The reactance theory of wages : the lessons of psychology for money wage determination and labor market behavior.** Advisor: V. Stoikov.
Wages. Labor supply. Psychology, Industrial.
1975. Ph.D. Seybolt, John Winfield. **Job satisfaction and turnover in work organizations as a function of the person - environment interaction.** Advisor: L.

Gruenfeld.

Job satisfaction. Labor mobility.

1975. M.S. Valliant, Richard L. **A comparison of three mobility models.** Advisor: P. McCarthy.

Labor mobility Mathematical models.

1974. M.S. Raudabaugh, John Neil. **Determinants of internal labor market mobility: a case study.** Advisor: R. Aronson.

Labor mobility United States. Labor mobility Case studies.

1973. Ph.D. Mwanza, Jacob Mumbi. **Modern sector employment growth in East Africa (with special emphasis on Zambia).**

Labor supply Africa, East. Labor supply Zambia. Africa, East Economic conditions. Africa Orient Economic conditions. Africa Employment. Orient Employment.

1973. Ph.D. Sedlmeier, Edward John. **American immigration: an inflow of human capital.** Advisor: R. Raimon.

Human capital United States. Labor supply United States. Education Economic aspects United States. United States Emigration and immigration.

1972. Ph.D. Azevedo, Ross Eames. **The labor market for scientific personnel; the problem of allocation and efficiency.** Advisor: N. Tolles.

Professional employees. Scientists United States. Engineers United States. Labor supply United States. Labor economics.

1969; (1970). Ph.D. Thomas, Roy Darrow. **The adjustment of displaced workers in a labor-surplus economy: a case study of Trinidad and Tobago.** Advisor: R. Aronson.

Labor supply Trinidad and Tobago. Unemployment Trinidad and Tobago.

1969. M.S. King, Allan Geoffry. **A study in the causes of labor migration.** Advisor: W. Galenson.

Migration, Internal United States. Labor supply United States.

1967. M.S. Farbman, Michael Edward. **Factors explaining spatial and temporal variations in the concentration of family income by county in the southern United States.**

Income Southern States. Labor supply Southern States. Southern States Population.

1967. M.S. Kuwahara, Yasuo. **The impact of technology and market competition on the employment of women workers in the United States cotton textile industry 1900-1965.**

1964. Ph.D. Jain, Sagar Chand. **Social origins and careers of industrial managers in India.**

Executives India. Industrial management India. Occupational mobility India. India Economic policy. Industries India.

1963. M.S. Bradley, Michael Edward. **Some aspects of the labor supply problem in the underdeveloped countries.**

Labor supply. Developing countries. Economic development.

1959. M.S. Holmsen, Lilian Soobik. **Occupational adjustment of postwar immigrants to Canada.**

Immigrants--Canada. Occupations--Canada. Canada--Emigration and immigration.

1958. M.S. Neilly, Homer Baynes. **Some aspects of industrial mobility.**

United States. Bureau of Old Age and Survivors Insurance. Labor supply Research. Labor supply United States. Wages United States Research.

1958. M.S. Panofsky, Hans Eugene. **The significance of labor migration for the economic growth of Ghana.**

Labor supply Ghana. Migrant labor Ghana. Ghana Economic conditions.

1957. M.S. Singer, David. **The mobility patterns of Cornell mechanical engineers, 1946-1954.**

Cornell University. College of Engineering. Engineers. Engineers Salaries, etc.

1955. Ph.D. Mann, Karl Otto Eberhard. **Minimum wages in the Puerto Rican economy.**

Minimum wage Puerto Rico. Labor supply Puerto Rico.