

Executive Compensation: Six Questions That Need Answering

by

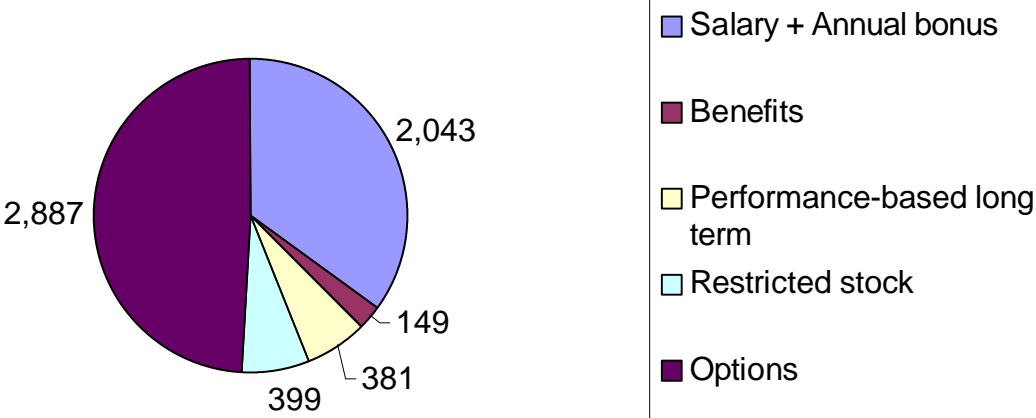
John M. Abowd and David S. Kaplan

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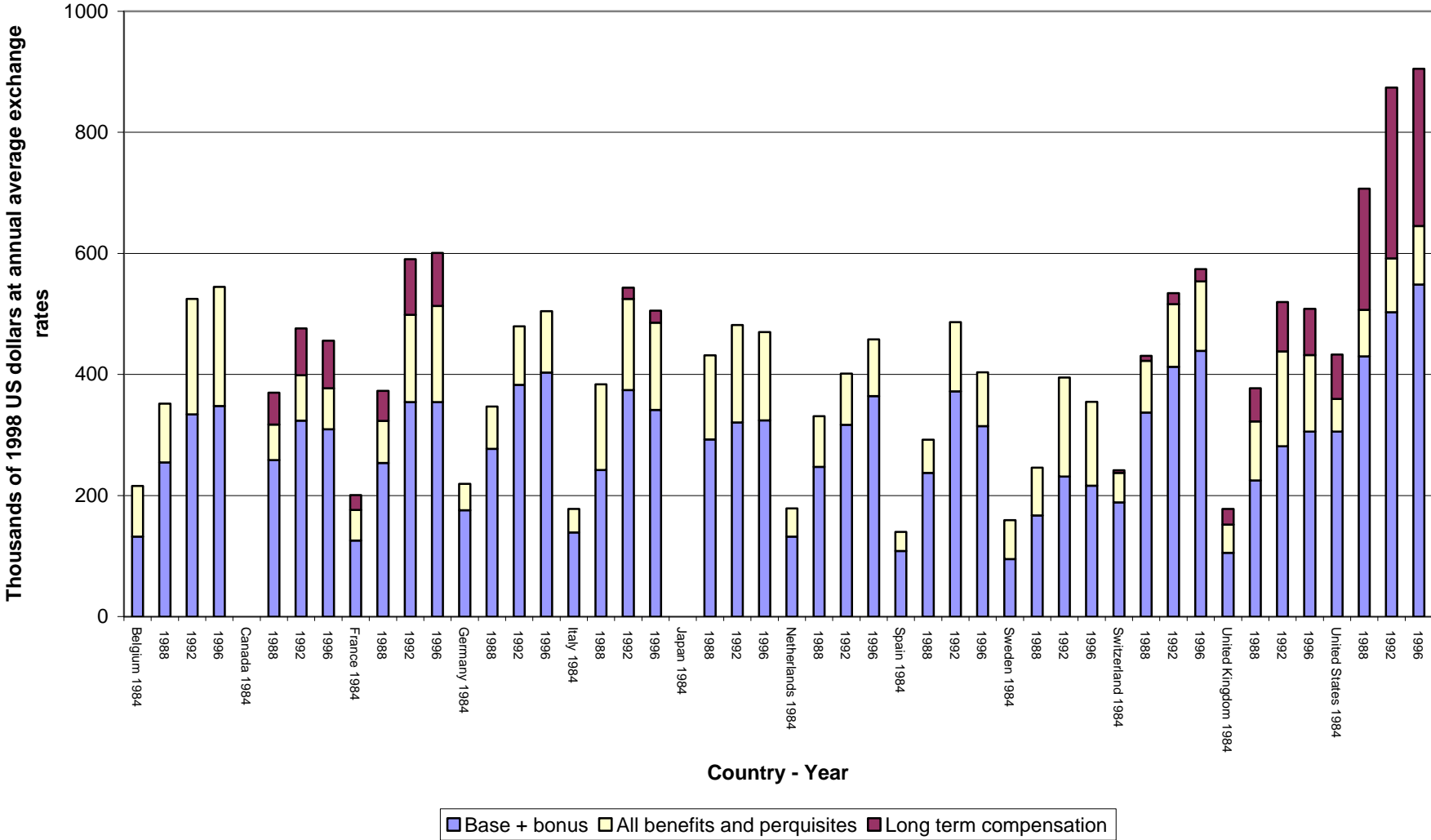
SUPPLEMENTARY CHARTS

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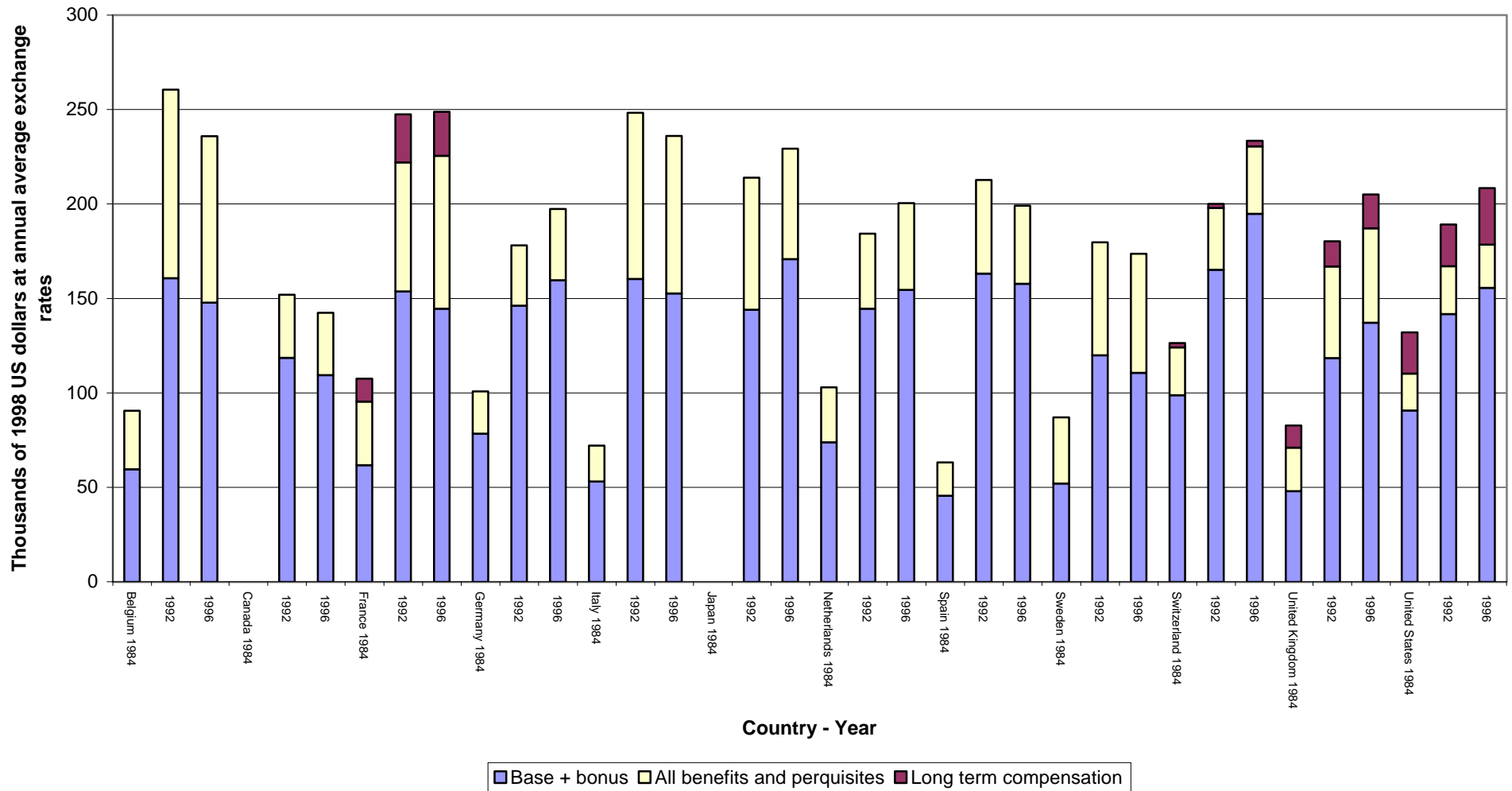
**1996 CEO Compensation S&P 500
(thousands of 1998 US Dollars)**



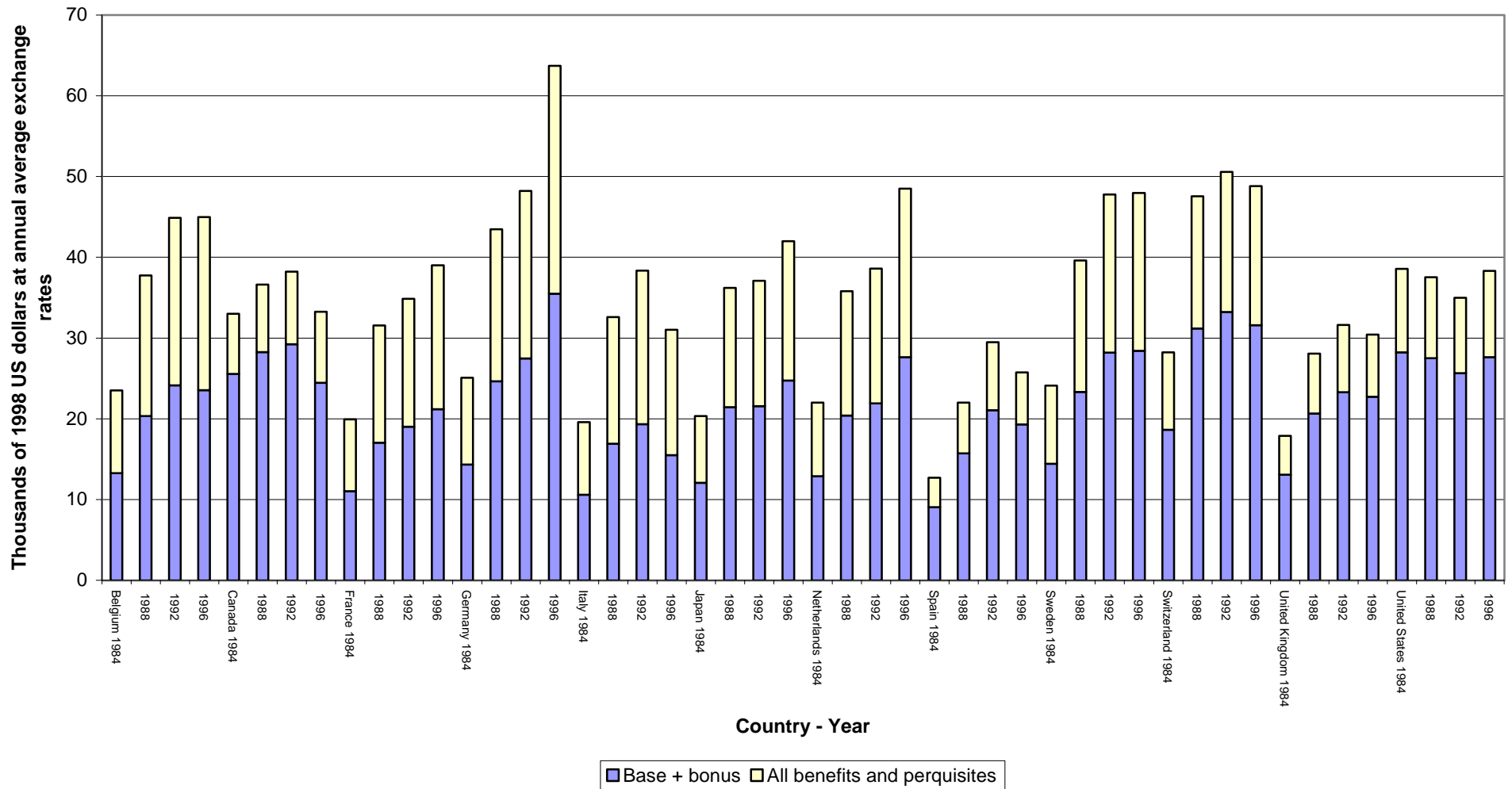
Real Total Compensation of CEOs, by Components (12 OECD Countries 1984-1996)



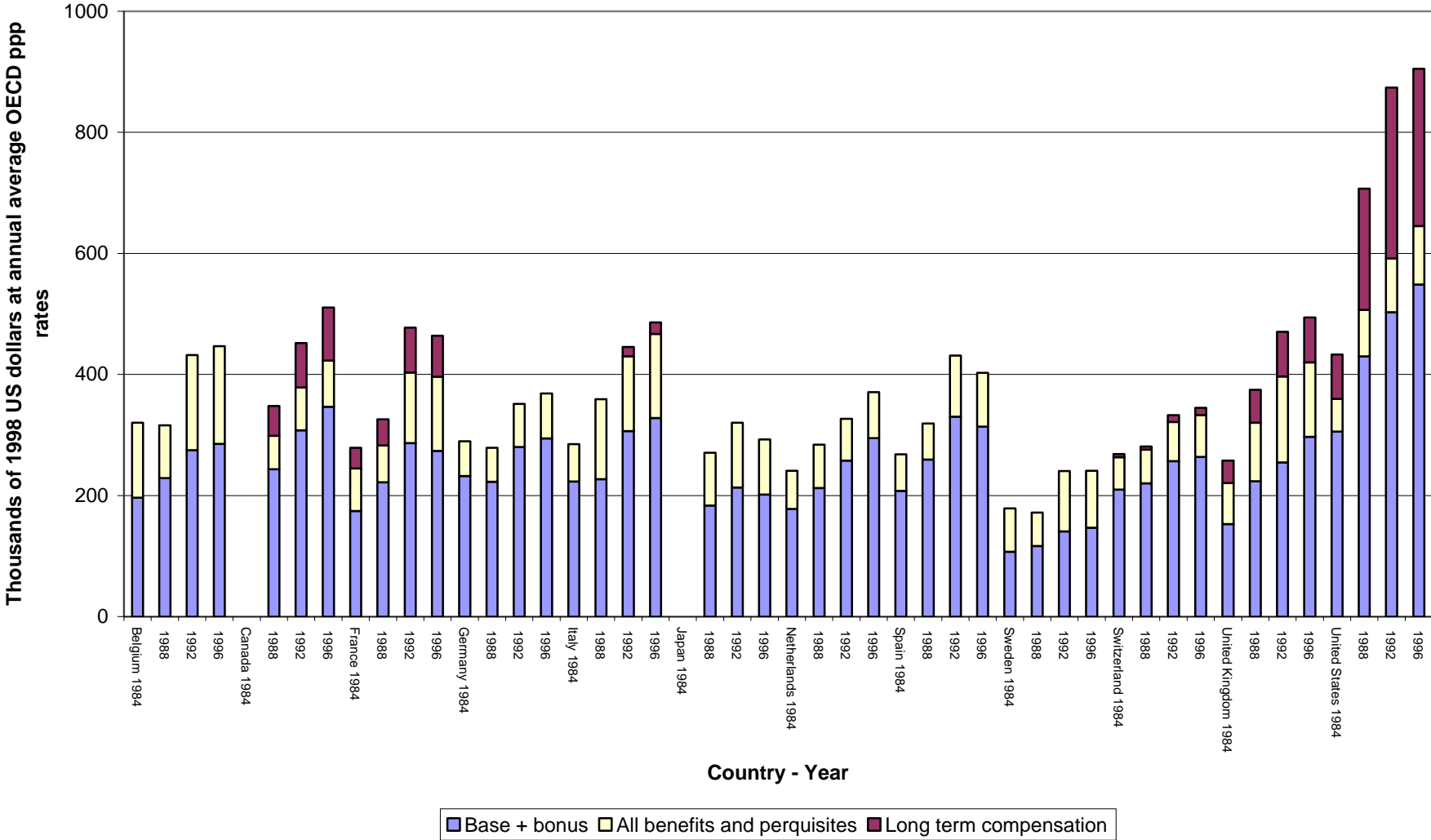
Real Total Compensation of HRDs, by Components (12 OECD Countries 1984-1996)



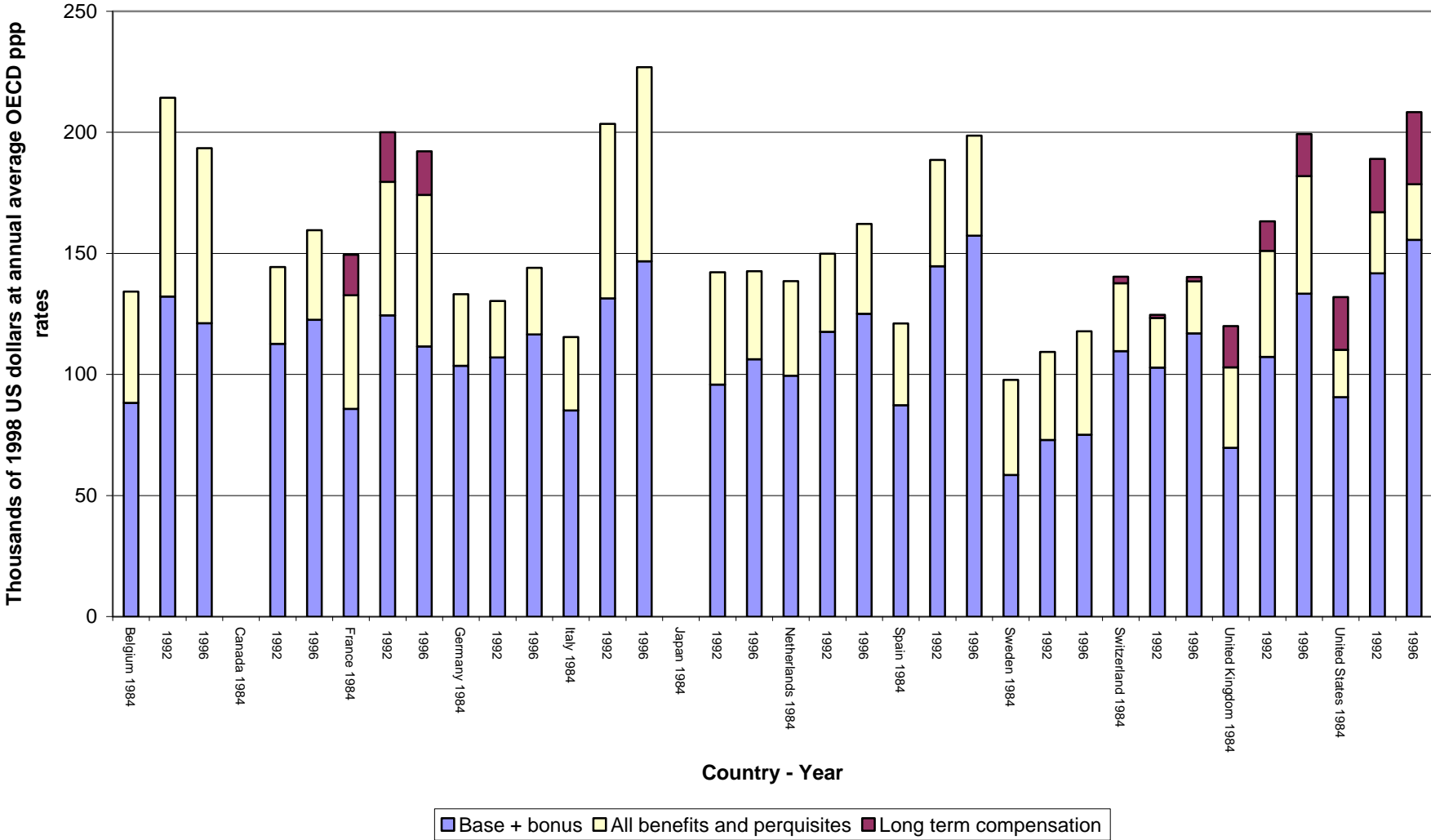
Real Total Compensation of Manufacturing Operatives, by Components (12 OECD Countries 1984-1996)



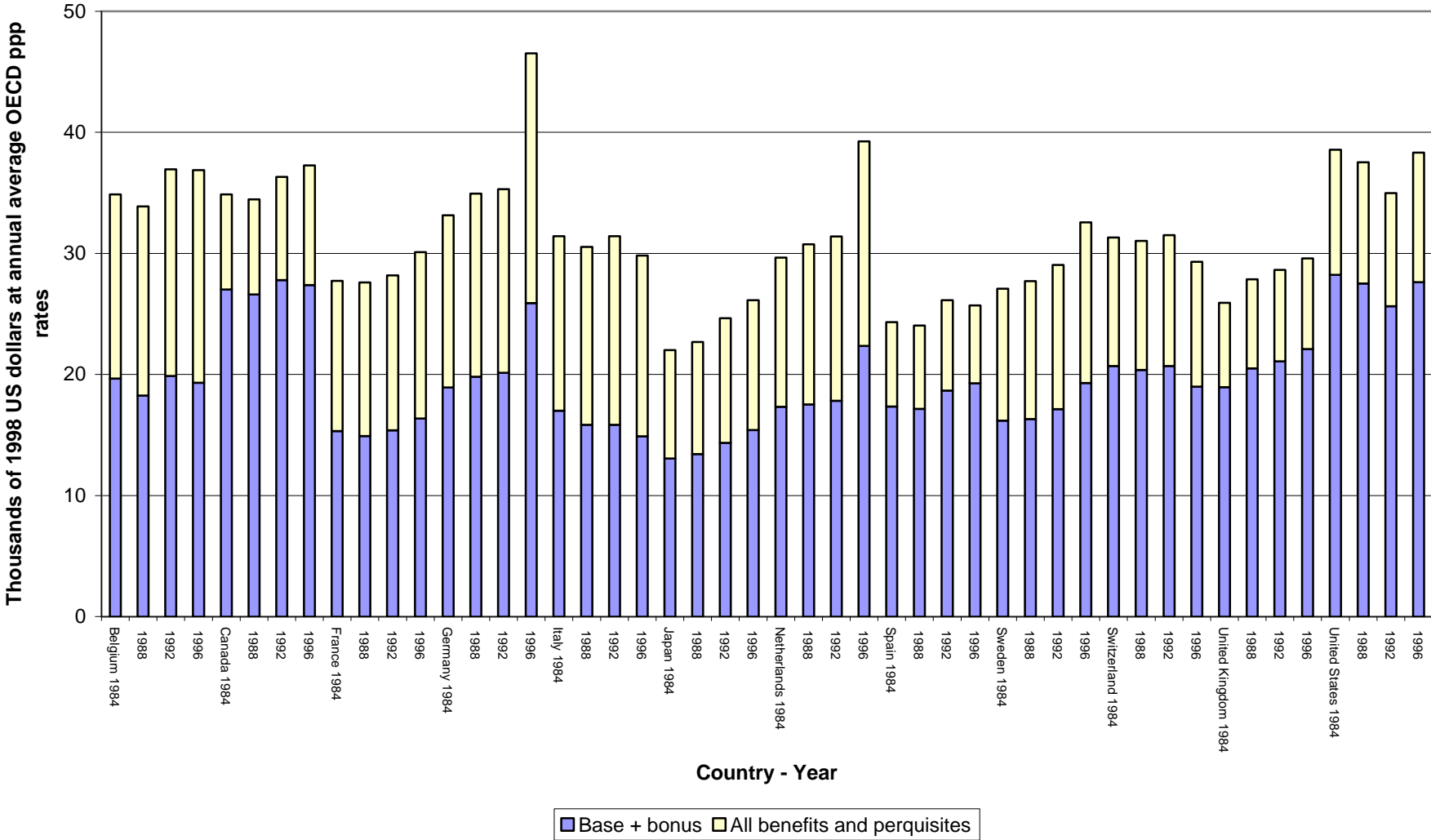
Total Compensation of CEOs at Purchasing Power Parity Exchange Rates (12 OECD Countries 1984-1996)



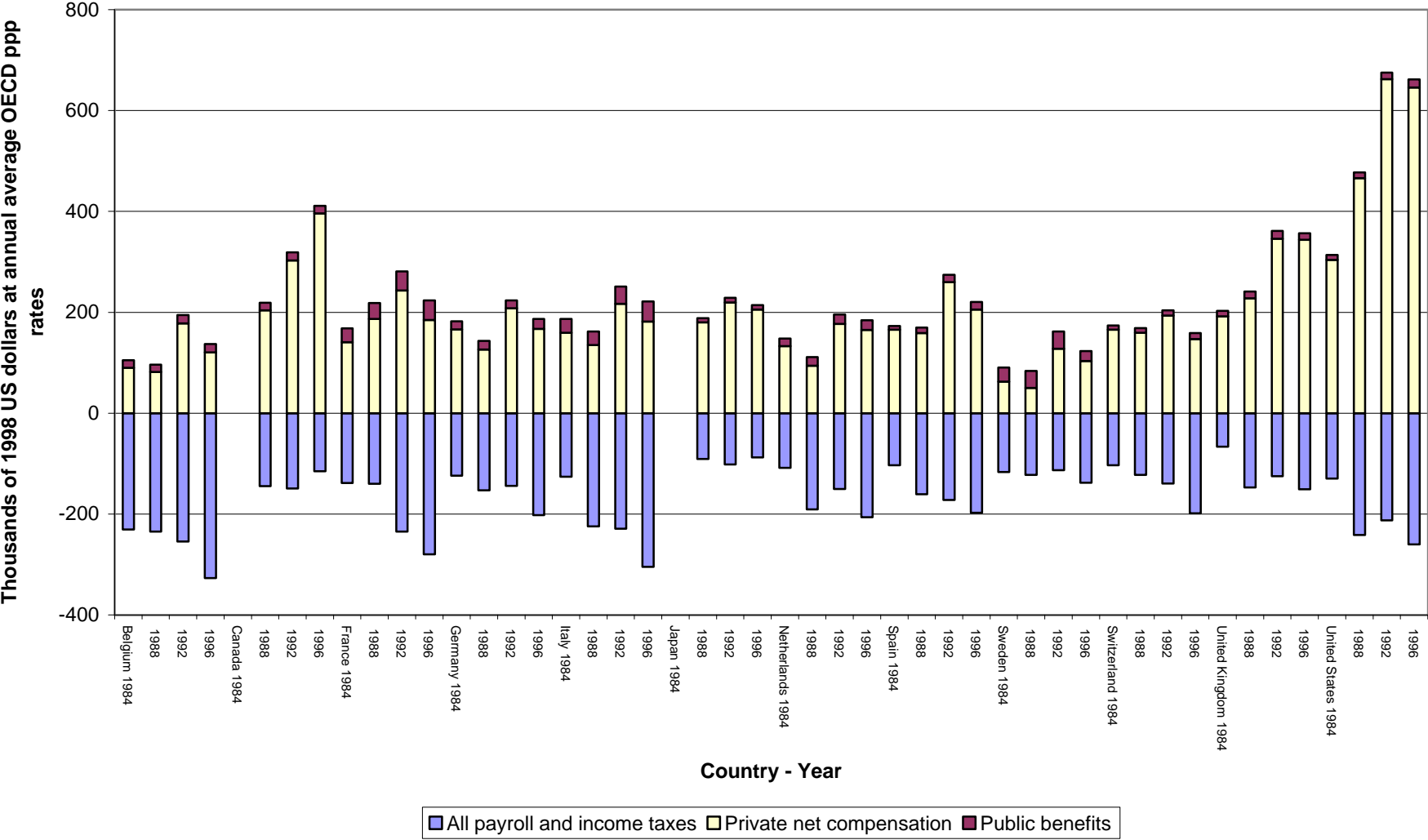
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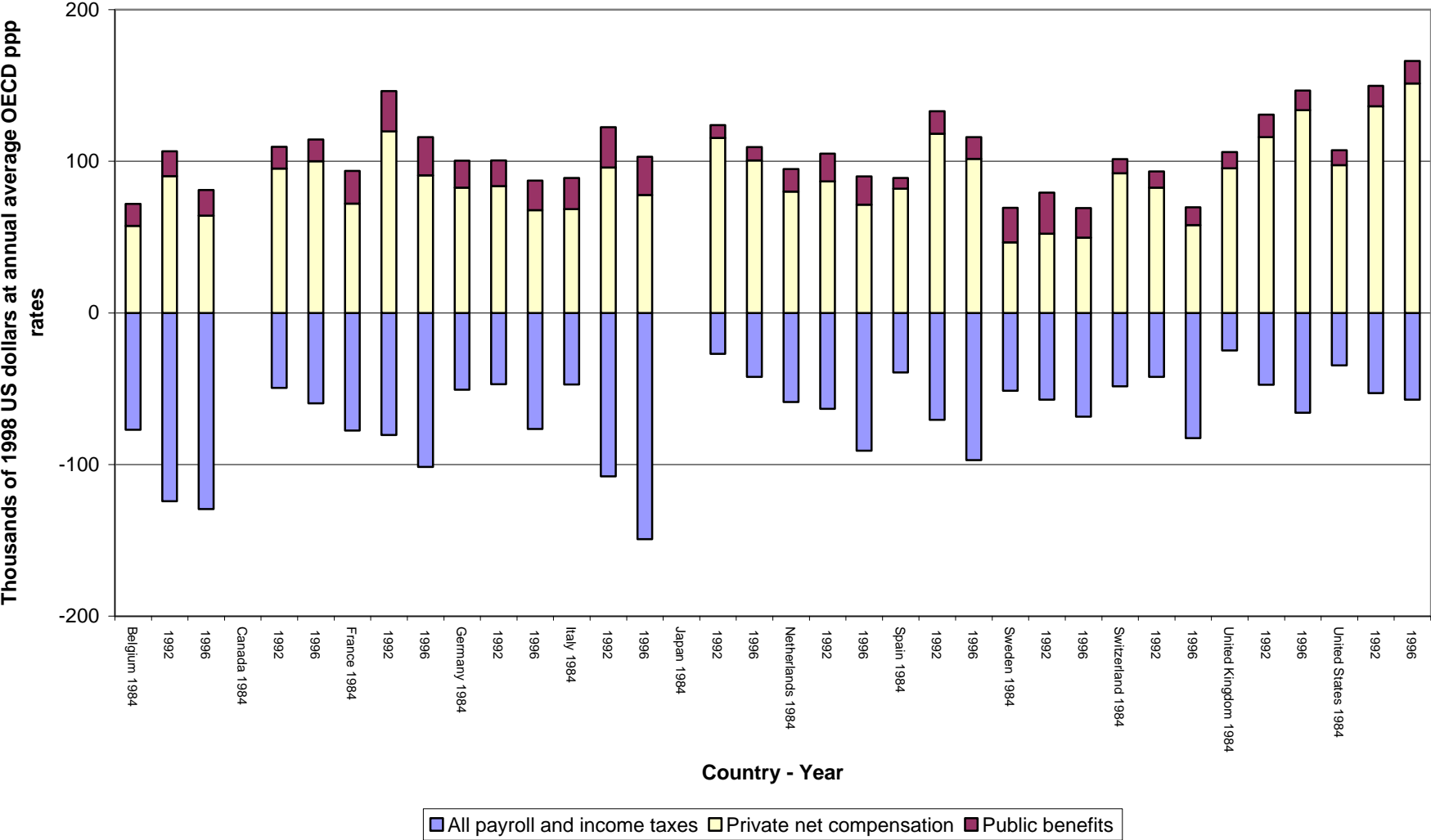
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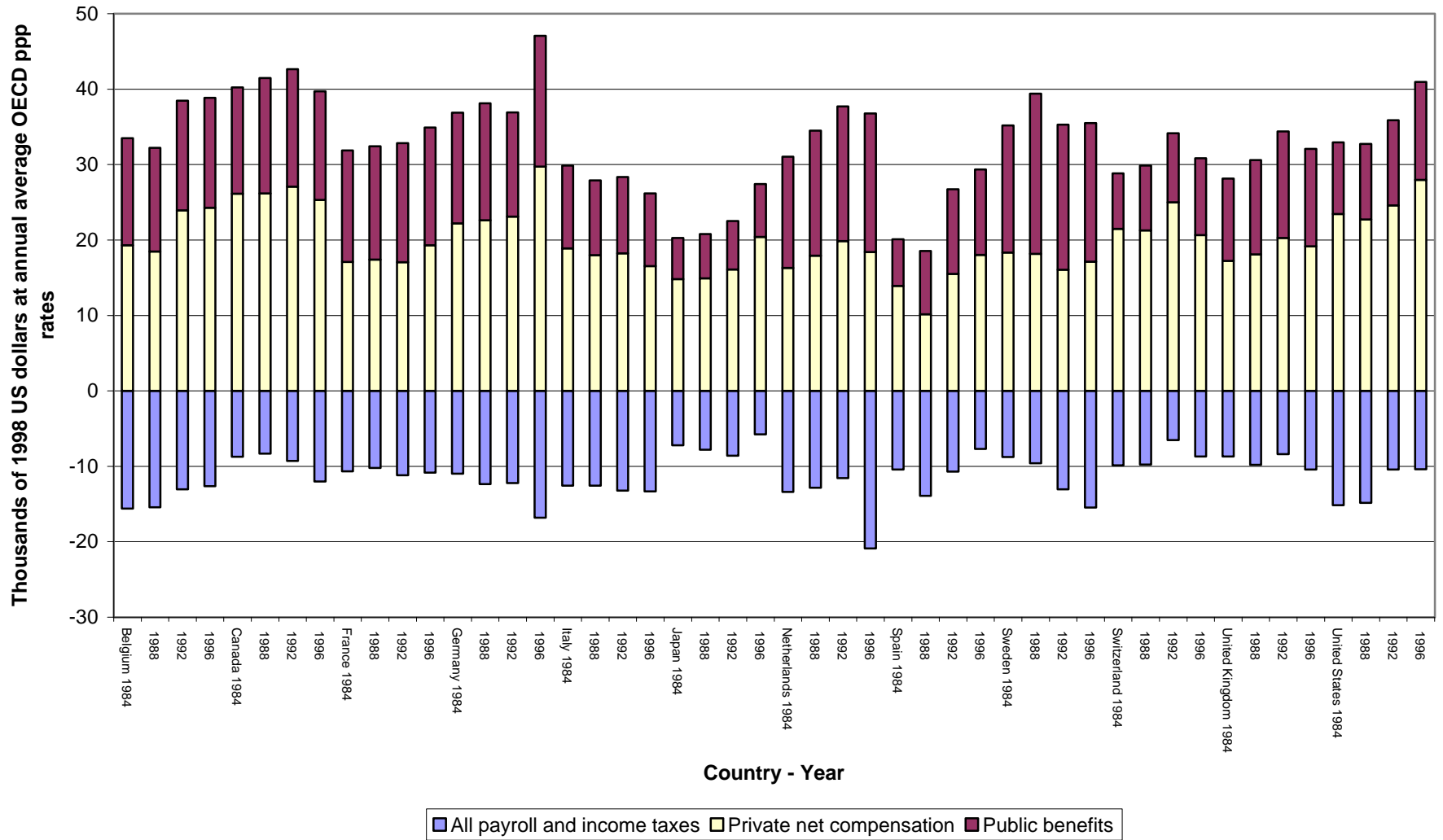
Total Taxes, Private After Tax Compensation, and Public Benefits for CEOs (12 OECD Countries 1984-1996)



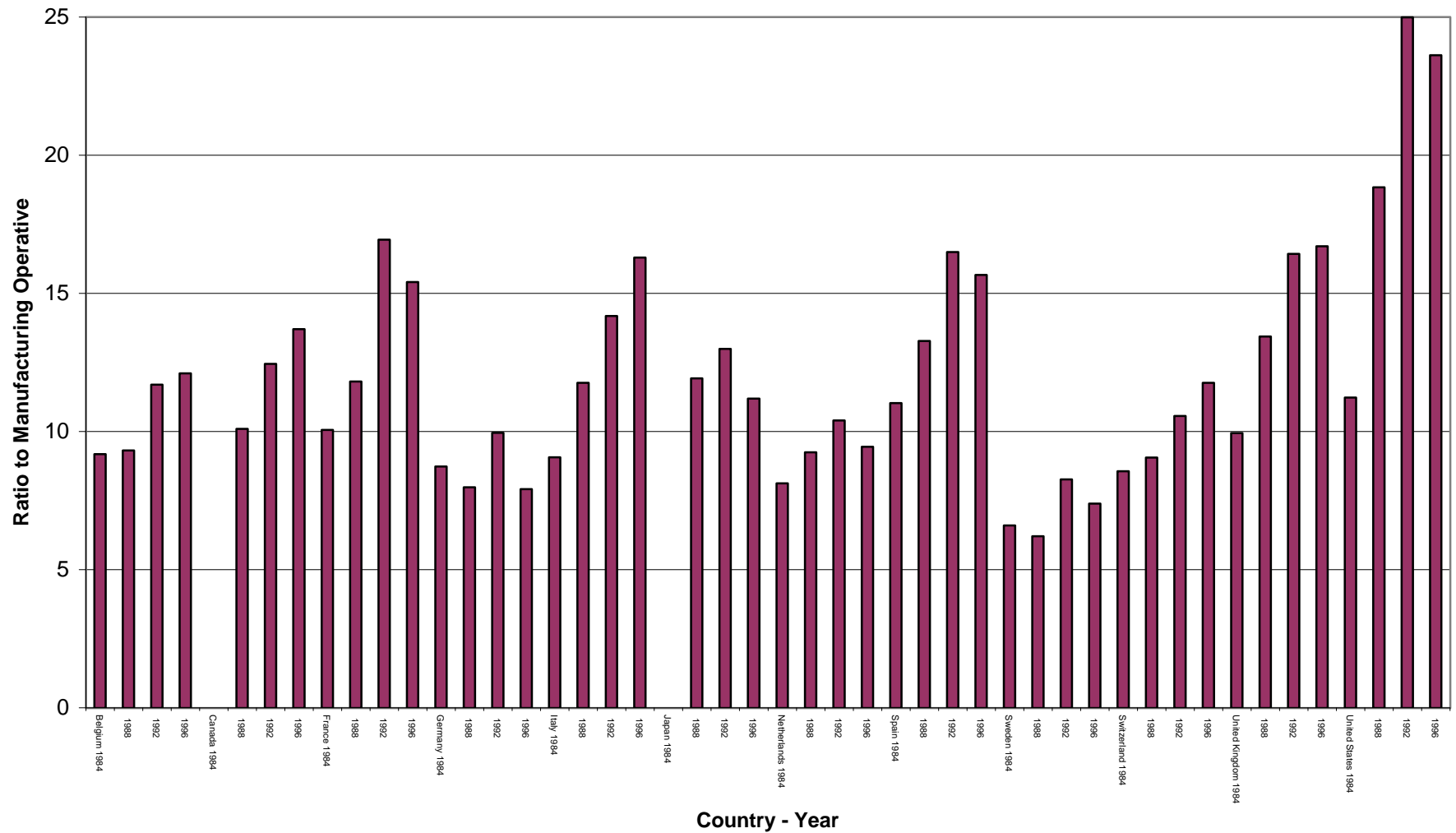
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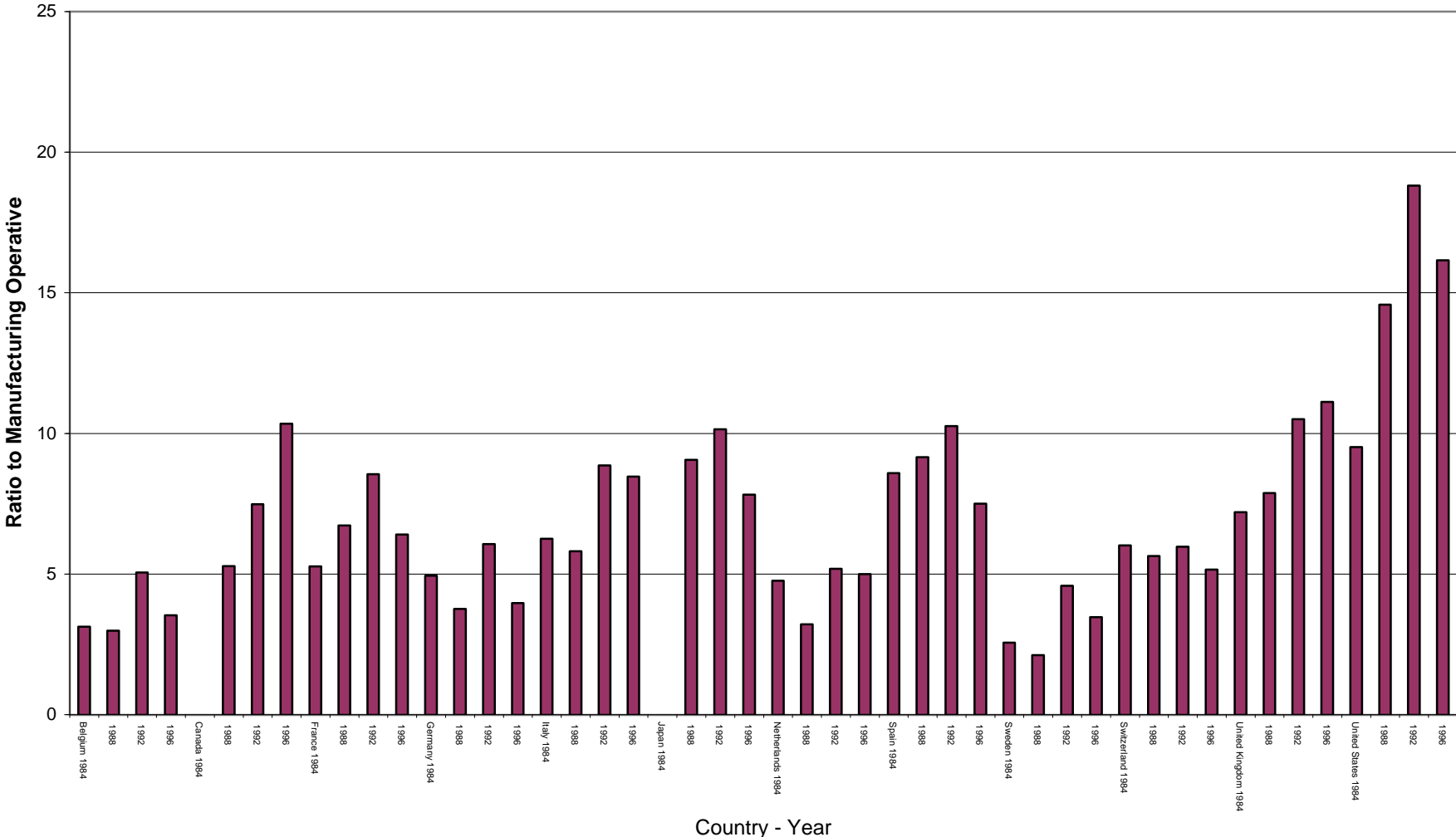
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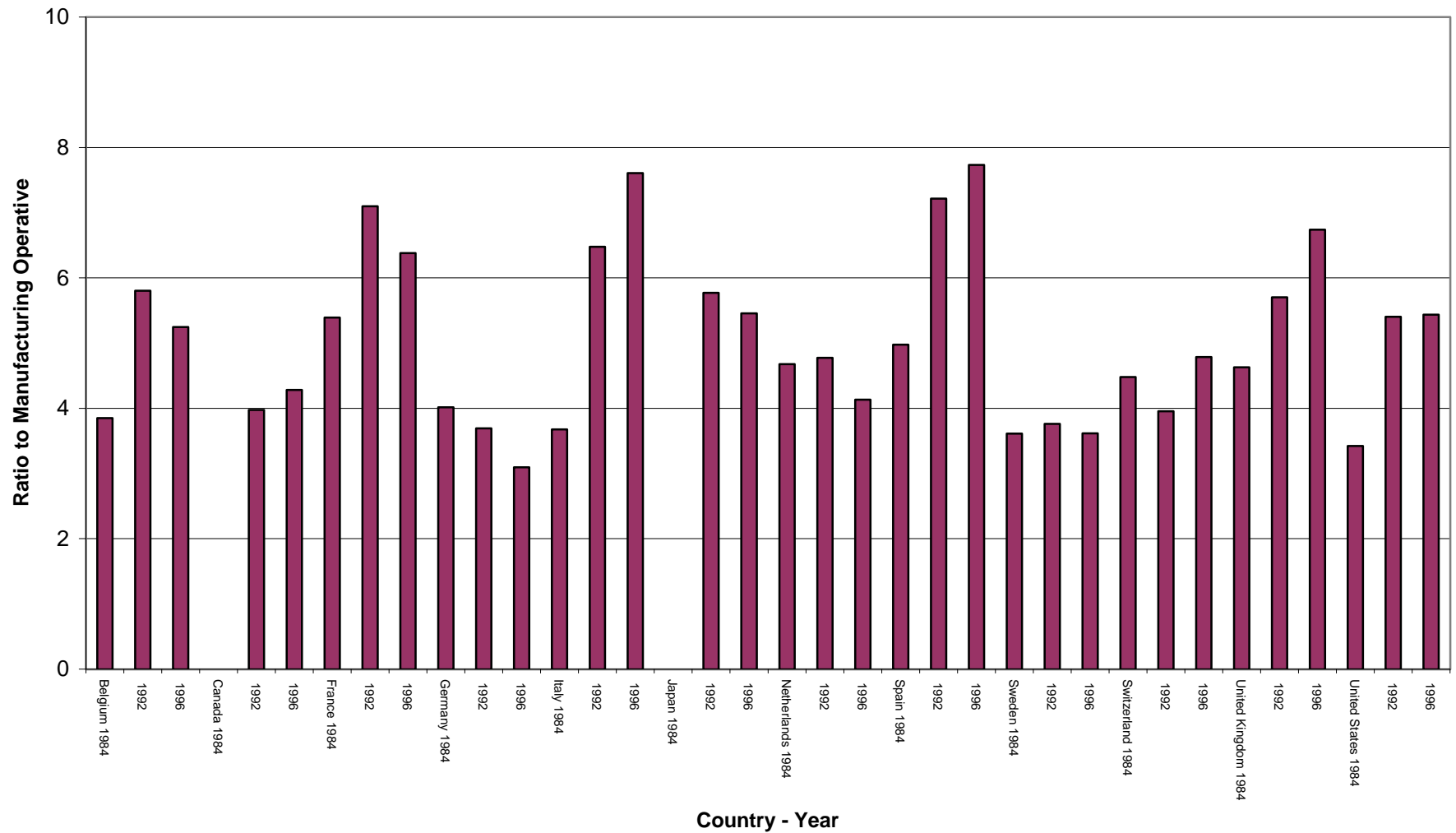
Ratio of CEO Total Compensation To That Of Manufacturing Operatives (1984-1996)



Ratio of CEO After-Tax Compensation and Benefits To That Of Manufacturing Operatives (1984-1996)



Ratio of HRD Total Compensation To That Of Manufacturing Operatives (1984-1996)



Ratio of HRD After-Tax Compensation and Benefits To That Of Manufacturing Operatives (1984-1996)

