

The Conditional Nature of Embeddedness: A Study of Borrowing by Large U.S. Firms, 1973–1994

Mark S. Mizruchi
University of Michigan

Linda Brewster Stearns
Southern Methodist University

Christopher Marquis
Harvard University

Economic and organizational sociologists have increasingly demonstrated that the actions of individuals and firms are affected by the social networks within which they are embedded. In recent years scholars have begun to recognize that the effects of these social networks may vary across populations or types of relations. This article examines the extent to which the effects of interfirm networks on the behavior of firms are historically contingent. Focusing on the level of debt financing among approximately 140 large U.S. corporations over a 22-year period, the authors show that the extent to which the firms' use of debt was influenced by those with which they were tied through director interlocks declined over time. The authors argue that this decline in the network effect reflected a shift in the institutional environment within which the firms operated, and that it was driven by three processes: the professionalization of the finance function within the firm, the internalization of financial decision-making, and the increased volatility of the environment. They conclude that corporate financing is socially embedded, but this embeddedness is historically contingent.

The idea that economic action can be fully understood only by an examination of the social relations within which actors are embedded has become a widely accepted staple of sociological thought (Granovetter 1985). In the

past two decades, sociologists and organizational theorists have provided a broad range of support for this formulation. At the firm level, researchers have demonstrated the effects of interfirm ties on a range of firm strategies and outcomes, including mergers and acquisitions (Haunschild 1993), adoption of the multidivisional form (Palmer, Jennings, and Zhou 1993), takeover defense strategies (Davis 1991), and firm survival (Uzzi 1996). At the individual level, researchers have shown that the structure of an actor's personal network can affect his or her ability to achieve rapid promotion (Burt 1992) as well as success in task performance (Mizruchi and Stearns 2001).

These studies have gone far in demonstrating that networks matter, but they have contained the seeds of something more: that the extent to which networks matter varies across actors and situations. Burt (1997), for example, showed that the sparse personal networks that facilitated the rapid promotion of male managers had

Direct correspondence to Mark Mizruchi, Department of Sociology, University of Michigan, Ann Arbor, MI, 48109-1382 (mizruchi@umich.edu). Research was supported by the National Science Foundation (grant #SBR-9308443); the College of Literature, Science, and the Arts and the Stephen M. Ross School of Business at the University of Michigan; and the Russell Sage Foundation. The authors thank Anne Fleischer for assistance with the data collection, and colloquium audiences at the University of Illinois, New York University, Purdue, Stanford, and Washington University (St. Louis) for comments and suggestions. The authors also thank the *ASR* reviewers and, especially, the editor, Jerry A. Jacobs, for his constructive feedback throughout the review process.

the opposite effect for women. Women experienced greater upward mobility when they attached themselves to an older male sponsor who could confer legitimacy upon them. Podolny and Baron (1997) suggested that whether a sparse or dense personal network was helpful to a manager varied depending on the type of network. For ties based on the exchange of information and resources, sparse networks yielded superior mobility outcomes, but for ties based on normative expectations and social support, dense networks produced greater success. At the firm level, Uzzi (1996) showed that the effect of strong social ties with one's business partners was associated with firm survival, but only up to a point. Beyond a certain threshold, social ties became a deterrent to survival. Haunschild and Beckman (1998) showed that the extent to which director ties affected corporate acquisitions varied depending on the presence of alternate sources of information.

The foregoing studies have shown that network effects differ for different groups of actors, and that the effects of network structures vary depending on the content and/or nature of the tie. What has not been established is that the effects of network structures on members of a group may vary *over time*. That is, it is possible that even within a particular type of network and a particular population of actors, the effect of the actors' networks may differ across periods and under different institutional environments. In this article, we argue that the effect of interfirm social networks on firm behavior is historically contingent. Our site for this test is the use of debt financing by large American corporations over a 22-year period, 1973 through 1994. As we show, the effects of social network ties on firm financing differ across different periods. We argue that the variations in these effects over time were a consequence of three significant changes in the environment within which the firms operated: the professionalization of the finance function within the firm, the internalization of financial decision-making, and the increased volatility of the environment. We then test hypotheses designed to identify the effects of these changes.

THE HISTORICAL CONTINGENCY OF ORGANIZATIONAL ACTION

Although the issue has generated controversy dating back to the days of Durkheim and Weber, the goal of most sociological theorizing and research has been to develop explanations for social behavior that transcend the particular case under investigation. Few sociologists believe that their findings reflect universal properties that apply regardless of time or place, but most hope that they have at least some degree of generalizability. In recent years, however, a number of sociologists have issued warnings against approaches that, in their view, attempt to develop universal laws based on a comparison of historical cases (a partial list includes Isaac and Griffin 1989; Steinmetz 1998; and Paige 1999). They argue that causal forces are historically contingent—operative under some conditions but absent under others. One need not agree with the idea of abandoning general theories to acknowledge that the effects of particular variables may vary across time. A focus on the contingent nature of causality is compatible with both general and more idiographic forms of theorizing.

Within the study of organizations, the acknowledgment of historical contingency has been most prominent within the neo-institutional perspective (for a review of this literature, see Schneiberg and Clemens forthcoming). An important early example of this was a study by Tolbert and Zucker (1983). Examining the adoption of civil service reform by city governments in the late nineteenth and early twentieth centuries, Tolbert and Zucker found that in the early years, from 1885 to 1904, adoption was predicted by factors related to reducing conflict and increasing the efficiency of city government. In later years, however, these factors no longer had an effect on adoption. This suggested that civil service reform had become institutionalized and that its adoption had become a taken-for-granted mode of operation.

In recent years the idea that the effects of organizational variables differ over time has received increasing attention. In particular, researchers have focused on the adoption of alternative models, or worldviews, in different periods, and the ways in which these worldviews have altered the determinants of firm behavior. In a study of railroad mergers in Massachusetts, for example, Dobbin and Dowd

(2000) suggested that prior to 1897, when the U.S. government began to enforce antitrust legislation, railroads behaved according to a “cooperative model,” in which cartels were the preferred market strategy. After 1897, the focus shifted to a “finance model,” in which financiers recommended a strategy of friendly mergers. Dobbin and Dowd showed that the predictors of both the purchase and sale of railroads varied across time, after the shift from the cooperative to the finance model. Thornton and Ocasio (1999) documented a shift in the academic publishing industry, from an “editorial logic,” prevalent in the 1950s and 1960s, to a “market logic,” beginning in the mid-1970s. This shift resulted in changing patterns of executive succession. Scott, Ruef, Mendel, and Caronna (2000) showed how governance patterns changed to correspond with three institutional eras that characterized the healthcare industry between 1945 and 1995. Marquis (2003) showed that the types of ties that firms established with other organizations differed depending on the historical conditions present at the firms’ founding.

Especially relevant for our study is an article by Zajac and Westphal (2004). In the 1970s, Zajac and Westphal suggest, firms operated according to a “corporate logic,” with a focus on autonomous professional managers oriented toward the stability and growth of their firms. In the 1980s, they argue, there was a turn toward an “agency logic,” in which managers were viewed as opportunists with no particular expertise, and the focus of managerial actions shifted toward increasing the firm’s stock price. Consistent with this argument, Zajac and Westphal note that during the 1970s, corporate proxy statements submitted to the Securities and Exchange Commission focused primarily on identifying and recruiting top executive talent, while the focus during the 1980s shifted toward the alignment of stockholder and management interests. The authors show that investors’ reactions to stock repurchase announcements moved from significantly negative in the early 1980s to significantly positive by the late 1980s and early 1990s.

The historical argument advanced by Zajac and Westphal serves as a backdrop to our own model. Examining the financing behavior of approximately 140 American corporations over a 22-year period, we argue that the environ-

ment within which firms made their decisions shifted over time. As we suggest, and demonstrate, the changes in this environment affected the degree to which interfirm network ties influenced the financing behavior of firms. In the following section we discuss our research site—firm financial strategies—and the role of interfirm social networks in these strategies. Following that, we develop a model in which we predict, and attempt to explain, the historical contingency of these network effects on firm financing behavior.

CORPORATE FINANCING AS AN ORGANIZATIONAL STRATEGY

Although economic sociologists and organizational researchers have become increasingly bold in their choice of firm strategies to study, there are some issues that are assumed to remain the purview of economists, and that have therefore attracted little attention. One of these issues involves the ways in which firms manage their capital, that is, the basis on which firms determine their financing strategies. A small but growing literature on financing has recently emerged in sociology (for reviews, see Keister 2002; Stearns and Mizruchi 2005). Uzzi (1999), in particular, has examined the determinants of whether “mid-market” firms gain access to capital, as well as the interest rate on the funds that they borrow. While Uzzi’s concern is with whether mid-sized firms are able to acquire capital and, if so, the price they pay for it, our study examines the largest American corporations, for whom access to capital is less problematic. We focus on firms that are able to borrow and for whom the level of external financing is a strategic decision.

WHY STUDY FINANCING?

All firms, regardless of industry, require capital. If firms had sufficient levels of cash generated from retained earnings, there might be no need to raise external funds. Firms could borrow when interest rates were favorable, while investing their cash in alternative outlets, or they could use their cash for expansion and eschew external financing altogether. The extent to which American corporations have depended on external financing was the subject of debate for much of the twentieth century (Berle

and Means [1932] 1968; Lintner 1959). Most observers now acknowledge that this dependence has fluctuated over time (Stearns 1986). Regardless of how much external financing firms require, it is clear that they engage in a substantial amount of it. Between 1984 and 1990, for example, U.S. nonfinancial corporations issued a net total of \$1.2 trillion worth of debt (Remolona et al. 1992).

Corporations can raise external capital in a number of ways, and the types and complexity of financing have increased significantly in recent years. Although different forms of external financing may have different purposes, each is ultimately the result of a decision by the firm's managers. Just as managers make decisions on whether to acquire another firm, relocate a production facility, or adopt an alternative organizational structure, they also make decisions on how they will finance their activities. If adoption of the multidivisional form is a strategy, so is the use of debt as opposed to retained earnings.

In a series of articles based on an analysis of 22 firms from 1955 through 1983, Stearns and Mizruchi (1993; Mizruchi and Stearns 1994) showed that firms' use of debt was strongly affected by a group of financial variables, including retained earnings and the firms' anticipated return on future investment. At the same time, Mizruchi and Stearns (1994) showed that firms that had representatives of financial institutions on their boards used higher levels of debt than did firms without financial representation on their boards. Similarly, Stearns and Mizruchi (1993) showed that the type of external financing that a firm used could be accounted for by the type of financial representative who sat on the firm's board. These findings were consistent with the view that firms' social network ties within the business community can have an independent effect on their economic behavior.

The Stearns-Mizruchi studies contained two important problems, however: First, the social network effect was tested in an indirect manner. The authors assumed that the presence of a financial representative on a firm's board of directors conveyed information that led to a single, specific strategy: the use of higher levels of financing. It is certainly possible that the bankers on a firm's board will advise the firm to borrow, in the same way that surgeons have

a tendency to recommend surgery. On the other hand, there is no assurance that bankers will recommend higher levels of debt.¹ Moreover, focusing only on the presence of financial representatives on a firm's board does not address the issue of whether a firm's borrowing, high or low, is affected by the behavior of the firms to which it is socially tied.

The second problem with the Stearns-Mizruchi studies was a theoretical and epistemological one: Although the authors had time-series data covering a 29-year period, and although they examined the effects of several time-specific variables, they assumed that the effects of both their financial and social embeddedness variables were constant over time. Yet the period on which the earlier and current studies were based saw a number of changes in the environments within which American firms operated. As we saw in our discussion of the neo-institutional literature, there might be reason to question whether the determinants of external financing remained constant over time.

In this article we address both of the aforementioned limitations of the earlier sociological work on corporate financing. We use a network autocorrelation model to examine directly the effects of interfirm social networks on corporations' financing behavior. We also develop hypotheses that allow us to test for historical contingency in the effects of social network ties on corporations' use of debt over a 22-year period, from 1973 through 1994. This approach allows us to combine the recent focus on the contingent effect of social networks with the neo-institutional emphasis on the historical bases of this contingency.

THE HISTORICAL CONTINGENCY OF NETWORK EFFECTS

The period of our study, from the early 1970s through the early 1990s, witnessed a number of changes in the environment within which large corporations operated. American corporations' use of external financing increased significantly beginning in the mid-1960s, and remained high

¹ One recent study suggests that for poorly performing firms, the presence of lending bankers on firms' boards is associated with relatively low levels of debt (Byrd and Mizruchi 2005).

into the early 1980s (Stearns 1986). Beginning around 1983, firms' dependence on banks for their financing began to decline, as firms found alternative sources of capital and banks began to shift their focus away from lending (Davis and Mizruchi 1999). It is not clear if, or if so, how, these changes would affect the determinants of borrowing. There is preliminary evidence, however, that the effect of network ties on borrowing may have changed over time. In a dyadic analysis of financing behavior in five separate years—1973, 1978, 1983, 1988, and 1993—Mizruchi and Stearns (2003) found that in the years through 1983, pairs of firms that shared directors had more similar levels of borrowing than did pairs of firms that did not share directors. By 1988 this effect had disappeared, and it remained nonexistent in 1993.

The fact that this study focused on only five years—separated by five-year intervals—means that it is difficult to tell if Mizruchi and Stearns (2003) identified an actual trend, or just random yearly fluctuations. It does suggest the possibility that a decline in the network effect actually occurred, however. To the extent that this decline was real, it raises the question of why it occurred. We argue that the institutional context within which large American firms operated shifted as we moved from the 1970s into the 1980s, and that this shift led social networks across firms to have less of an effect on firm financing decisions as time progressed. Three changes in particular occurred during this period that, we suggest, had the consequence of reducing the effect of interfirm networks on financing: First, the finance function within the firm was professionalized. Second, in part as a consequence of the first, the firm's financial decision-making was internalized. Third, the external environment within which firms operated became increasingly volatile. We discuss each of these in turn.

PROFESSIONALIZATION. From the period after World War II to about 1975, corporate finance, if not simple, was a relatively straightforward operation. As Stearns (1986) has shown, firm dependence on external capital fluctuated during this period, but the alternative ways in which firms could raise their capital remained generally constant during the entire period. There were three primary ways in which firms raised debt: through short-term debt (handled prima-

rily by commercial banks), long-term private bonds (handled primarily by life insurance companies), and long-term public bonds (handled primarily by investment banks).²

Decisions about major debt-financing programs were generally made at the top levels of the firm, usually by the president or chief executive officer (CEO), often in consultation with the board. Financial officers had titles such as "treasurer," "comptroller," or, in some cases, "vice president for finance," and were typically not highly placed within the firm hierarchy. As Zorn (2004) notes, these officers were involved primarily with bookkeeping and budget monitoring, but they were rarely involved in high-level decision-making. Although they might be consulted about various financing strategies, the actual decisions tended to be made at the top. As for the nature of financial decision-making itself, compared to what occurred in later years, these decisions were made with considerable deliberation, as, for example, General Motors' decision to raise debt to finance its expansion in the late 1940s (Freeand 2001).

As we moved into the late 1970s, however, two related developments occurred. The first was the continued development of what Fligstein (1990) calls the "finance conception of control." According to Fligstein, the twentieth century witnessed a series of shifts in the predominant view of the most efficient way to organize and operate a firm. A focus on the productive process predominated in the early part of the century, followed by an emphasis on sales and marketing through the 1950s. By the 1960s, firms began to focus less on what they produced or how they distributed it, and more

² Equity, the issue of stock, is another possible means of raising capital. Among the largest American corporations, equity has not been a dominant form of financing (Stearns 1986). Even with stock prices at historically high levels, equity equaled less than 18 percent of corporate long-term financing between 1990 and 1999. Mizruchi and Stearns (1994) found a marginally significant positive association between the issue of new equity and the issue of new debt. Whether equity was included or excluded from the measure of external financing had no effect on the outcome of the analysis, however. We focus on debt financing in this article.

on accumulating profits by whatever means possible, without regard to industry or product. Firms were now viewed as a “bundle of assets,” and the focus was on the financial balance sheet. As evidence of this phenomenon, Fligstein shows that the proportion of CEOs with backgrounds in the finance and accounting wing of the firm increased sharply after 1960 and continued through the 1970s.

A development that corresponded with the increased emphasis on finance within the firm was the rise of a new functionary, the chief financial officer (CFO). As Zorn (2004) shows, the title, first introduced in the 1960s, was rare into the mid-1970s but began to diffuse rapidly after 1979. By the mid-1990s, more than 80 percent of the large firms in Zorn’s sample had adopted a CFO. Our data reveal a similar pattern. As shown by the solid line in Figure 1, fewer than two percent of the firms in our sample had CFOs in 1973. By 1994 more than 65 percent of our firms had CFOs.

Unlike the treasurer/comptroller described earlier, the CFO was a significant player in firm decision-making. As Zorn (2004:347) puts it, “CFOs gained critical say in key strategic and operational decisions, from evaluating business unit performance, inventing new ways to lever-

age capital, managing acquisitions and divestitures, and fending off hostile takeover attempts, to serving as the company’s primary ambassador to investors and financial analysts.” The elevation of the CFO signaled the professionalization of the finance functionary as a key player in the firm. Rather than merely keeping track of the financial consequences of decisions that had been made by others, the new finance executive was a central participant in those decisions.

INTERNALIZATION. Because financing decisions in the post-World War II period were typically made by generalists at the top levels of the firm, large corporations frequently invited officers of major financial institutions, especially commercial banks, to sit on their boards of directors. In the early twentieth century these bank representatives often played a control function, as when J. P. Morgan placed several officers of his investment bank on the boards of U.S. Steel and International Harvester. Even in more recent years these bankers were occasionally driven to play a monitoring role during periods of crisis (Mintz and Schwartz 1985). Their primary role in the postwar period was to lend

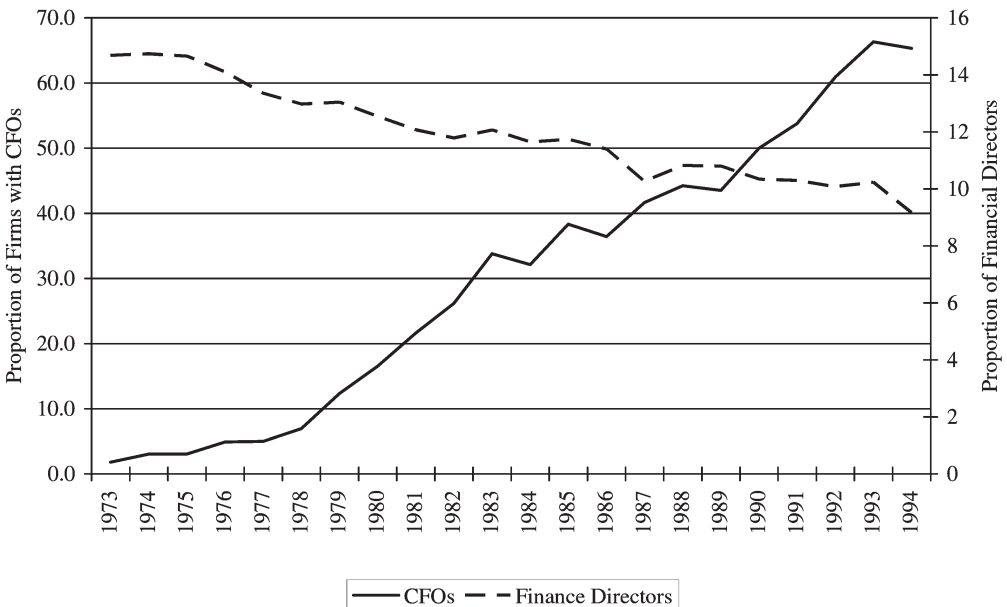


Figure 1. Proportion of Firms with CFOs and Proportion Financial Directors, by Year

Note: CFO = chief financial officer.

financial advice to the firm's managers, however, as well as to provide prestige for the firm.

Bankers on a firm's board represented a class known as "outside directors," those whose primary affiliations were with organizations other than the firm in question. These directors were often appointed as a means of providing legitimacy, by signaling to both the investment community and the larger public that the firm was a responsible social actor. During the 1950s and 1960s, internal corporate crises were relatively rare in the United States, and boards, although occasionally stepping in to oust and replace a firm president, were relatively inactive, except as advisors. In the wake of the 1970 bankruptcy of the Penn Central Railroad, as well as the public suspicion of major American institutions that accompanied the Watergate Scandal of the early 1970s, many firms began to appoint increasing numbers of outside directors to their boards. Between the early 1970s and the mid-1990s, the average proportion of outside directors on the boards of the large American corporations in our data rose steadily and consistently, from 53.2 percent in 1973, to 64.9 percent in 1983, to 72.2 percent in 1994. Despite the rise of outside directors, in general, however, the presence of representatives of financial institutions experienced an equally steady and consistent decline during the same period. Among the outside directors in the aforementioned data, 27.6 percent were principally affiliated with a financial institution in 1973, 18.6 percent in 1983, and only 12.7 percent in 1994. As shown by the dotted line in Figure 1, the proportion of financial representatives among all board members dropped continuously, from 14.7 percent in 1973 to 9.2 percent in 1994.³ As is evident from the figure, this decline occurred simultaneously with the ascendance of the CFO.

The question for our purposes is what relevance do the rise of the CFO and the decline of bankers on the board have for the effects of interfirm network ties on firm financing behavior? The answer has to do with the nature of

these network effects, that is, the process by which they occurred. The argument made by Stearns and Mizruchi in their studies of network effects on financing (Stearns and Mizruchi 1993; Mizruchi and Stearns 1994, 2003) is that firm financial strategies often diffused through interlocks among the firms' boards of directors. As board members discuss issues of relevance to the firm, those who sit on the boards of other firms have experiences and insights from which they can draw. These board members might discuss financial strategies, either at board meetings or in informal settings, both concurrent with and apart from the board. As Haunschild (1993) has shown, firms whose CEOs sat on the boards of firms that had recently engaged in acquisitions were disproportionately likely to engage in acquisitions themselves, presumably in part because such acquisitions were discussed at board meetings. Mizruchi and Stearns (1994, 2003) suggested that firm financial strategies might have diffused through a similar process.

The rise of the CFO, coupled with the decline of bankers on the board, suggested a shift in this process, however. The increased prominence of the CFO meant that the CEO now had a financial specialist to consult on a regular basis. Bankers on the board as advisors were no longer as essential, which may account for their decline. Moreover, the financial tools available to the firm were becoming increasingly complex, and reliance on traditional sources of funding from banks and insurance companies declined. As we entered the 1980s, a range of new financing sources emerged, the most prominent of which was commercial paper, in which firms borrowed directly from one another (Davis and Mizruchi 1999). Meanwhile, financial decision-making became increasingly complex, both a consequence of the professionalization of the financial function and a cause of its further ascendance.

The preceding discussion suggests that as we moved from the 1970s into the 1980s, financial decisions were increasingly made by highly placed specialists within the firm. It simultaneously suggests that the role of financial representatives on firm boards was reduced over time, and that these board members therefore had an increasingly smaller role in the determination of firm financial strategies. To the extent that the diffusion of behaviors across

³ This decrease in financial representatives occurred in absolute as well as relative terms—from an average of 2.06 per firm in 1973, to 1.86 in 1983 (despite an increase in overall board size during that period), to a low of 1.19 in 1994.

firms occurred through director interlocks, it follows that these ties would have a declining impact on firm financing decisions as a result of the professionalization and internalization processes.

The preceding discussion suggests the following hypotheses:

Hypothesis 1: The effect of interfirm network ties on firms' use of debt declined over time.

Hypothesis 2: The effect of interfirm network ties on firms' use of debt is negatively associated with the prevalence of chief financial officers.

Hypothesis 3: The effect of interfirm network ties on firms' use of debt is positively associated with the prevalence of representatives of financial institutions on the firms' boards.

VOLATILITY. While the company finance function was becoming professionalized and internalized, another key event occurred that also affected the nature of financing: the merger/takeover wave of the 1980s. The number of mergers among private, for-profit firms in the American economy increased steadily from the end of World War II into the mid-1960s, then increased sharply in the late 1960s

before declining between 1970 and 1974. After 1974 the number again increased steadily, before exploding during the mid-1980s and leveling off around 1990. The trends during the period of our study are illustrated in Figure 2. The 1980s merger wave was far from the first (Stearns and Allan 1996), but it was unprecedented in the extent to which corporate managers faced the risk of losing control of their firms. Not only did managers experience genuine vulnerability—nearly one-third of the Fortune 500 largest manufacturing corporations disappeared during the decade—but the enormous publicity given to the wave of takeovers, hostile and otherwise, ensured that managers faced greater perceived vulnerability as well.

In the context of our discussion of firm financing, two aspects of the 1980s merger wave are relevant. First, in keeping with the rise of agency logic described by Zajac and Westphal (2004), the idea that takeovers were both warranted and economically beneficial became increasingly popular within the business community. In this view, firms whose stock was defined as “undervalued” were seen as inefficient, and thus ripe for acquisition. Corporate raiders used this narrative to justify their claims to their target firms, and they found a receptive audience among the stockholders who held the firms' low-priced shares. At the same time, large institutional investors became

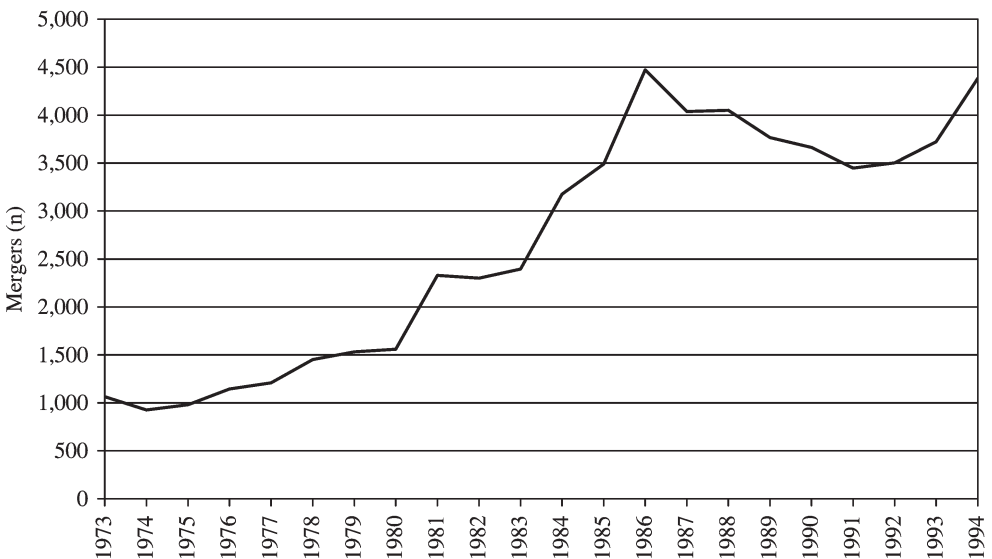


Figure 2. Number of Mergers in the United States, by Year

considerably more active in monitoring companies than they had been during the 1970s. In particular, as Useem (1996) notes, these investors pressured managers to adopt reforms aimed at increasing stockholder returns.

Contributing to the siege mentality experienced by corporate managers was the fact that a target firm's stockholders benefited from the firm's acquisition. Historical estimates of the stock price increases of target firms suggest a gain of about 20 percent in mergers and 30 percent in tender offers (Jensen and Ruback 1983). Firm managers adopted a two-pronged strategy in response to these conditions. On one hand, they instituted takeover defense policies (Davis 1991). On the other hand, they accepted the emergence of agency logic. Managers' primary orientation now became the maintenance of the firm's stock price (Zajac and Westphal 2004). This shift demanded a new approach to financing as well. No longer could managers base significant decisions about how and how much to finance their investments on the informal social relations in the ties among their firms' directors. Instead, every decision had to be justified, to both the stockholders and the investment community, in terms of clear, systematic, financial criteria. Financing decisions were now made inside the firm, but they were made under increasing pressure from external forces.

The second important consequence of the merger wave for our argument is what it did to the nature of financing itself. In calmer times, financing decisions were often made deliberately, with consultation among various parties not only inside the firm but on the board as well. The 1980s merger wave greatly increased the speed with which financing decisions had to be made, especially in cases of competitive merger and acquisition activity (as, for example, in the quest for control of RJR Nabisco; see Burroughs and Helyar 1990).

The increased volatility of the environment within which firms operated during the 1980s thus led to a situation, we argue, in which interfirm networks played a reduced role in the determination of firm financial strategies. This suggests the following hypothesis:

Hypothesis 4: The effect of interfirm network ties on firms' use of debt is negatively associated with the volatility of the environment in which firms are operating.

DATA, RESEARCH DESIGN, AND VARIABLES

The data for our analysis are derived from a 40-year time series, collected as part of a larger project on the determinants of corporate financing among large American corporations. Our concern was with the behavior of the largest corporations, those that have had the most influence on economic activity and are likely to have the highest level of discretion in their financial strategies. We began with the 200 largest manufacturing firms in the United States in 1955, the first year in which *Fortune* compiled its list of the 500 largest corporations. These 200 firms were followed yearly, through 1994. During the 40-year period, 80 of the 200 original firms disappeared, either through bankruptcy or, more often, through acquisition by other firms. Most of these disappearances occurred after 1980.

Although our data originated in 1955, we have missing information on several key variables prior to 1970. Because one of our key control variables requires the examination of data three years prior to the year in question, we begin our analysis in 1973. The analysis involves data from every year consecutively, through 1994, for a total of 22 individual time points. The number of firms in our analysis was 137 in the first year, 1973, and rose as high as 145, in 1975.⁴ By 1994, the number of firms in our analysis had declined to 85. We later address the consequences of this issue in more detail.

The identification of network effects on firms' use of debt requires an approach in which we control for a broad range of additional factors. To identify these factors we draw on a model of the determinants of debt financing advanced by Mizruchi and Stearns (1994). Drawing on both neo-institutional and network perspectives as well as the financial economics

⁴ The algorithm that we used to compute our network effects required the inclusion of only firms that had at least one direct interlock with another firm in the sample. As a consequence, the number of firms in the analysis occasionally increased from year to year. A previously isolated firm that had been excluded in a given year would enter (or reenter) the analysis in a subsequent year when it established a new interlock. The small number of cases in which this occurred ensured that this had virtually no effect on our results.

literature, Mizruchi and Stearns (1994) identified four variables as key sources of borrowing: the availability of internal funds; the anticipated return on borrowing; the strategic orientation of the firm; and the embeddedness of the firm's decision-making apparatus.

Mizruchi and Stearns operationalized the availability of internal funds in terms of retained earnings. A number of theorists, ranging from organizational and political sociologists (Pfeffer and Salancik [1978] 2003; Mintz and Schwartz 1985) to transaction cost and finance economists (Myers 1984; Williamson 1988), have suggested that, *ceteris paribus*, firms would prefer to finance their investments with retained earnings rather than debt. This suggests that there would be a negative association between a firm's retained earnings and its use of new debt. The anticipated return on borrowing was operationalized as the expected future return on investment minus the cost of capital for that firm. Mizruchi and Stearns (1994) hypothesized that the greater the anticipated return, the higher the level of borrowing. The third factor, the strategic orientation of the firm, was based on Fligstein's (1990) conception of control argument discussed earlier. In Fligstein's view (1990:15), firms whose CEOs originated in the finance or accounting wing of the firm would be more likely to engage in acquisitions, and would therefore be likely to use higher levels of debt. Finally, Mizruchi and Stearns (1994) operationalized the embeddedness of the firm's decision-making apparatus in terms of the number of representatives of financial institutions who sat on the firm's board. They hypothesized that this number would be positively associated with the firm's use of debt, both because financial representatives encouraged the use of debt and because they provided access to it.

In the present study we include all four of these variables, although we modify the anticipated return variable to measure the firm's recent performance, without regard to the cost of capital. The firm's prior profitability and growth are correlated almost perfectly with the measure of anticipated return, and yield identical substantive conclusions. In addition to these four variables, we include the control variables examined by Mizruchi and Stearns (1994). These include firm size, the primary industry within which the firm operates, the firm's prior

debt ratio, and the extent to which a firm issued stock for the purpose of an acquisition.

Our dependent variable, firm borrowing, is the firm's new long-term debt and notes payable acquired in a given year, standardized by the firm's total assets. Retained earnings are computed as the sum of the firm's net income minus the sum of preferred and common dividends. This variable is also standardized by total assets. CEO background is treated as a dummy variable, coded 1 for background in finance or accounting and 0 for background in other areas. Financial representation on the board is coded as the number of individuals on a firm's board whose primary affiliations were with financial institutions.

Firm size is computed as total assets. Debt ratio is computed as the firm's long-term debt plus current liabilities, divided by total assets. Because both of these variables are highly right-skewed, we have converted their values to logarithms (base *e*). The firm's recent performance is computed, following Mizruchi and Stearns (1994), as the product of the firm's mean profitability (return on assets) and growth (change in assets over prior assets) over the three years prior to the year in question. Industry dummy variables are created based on the firms' primary (two-digit) industries, as defined by Standard and Poor. The vast majority of firms in our data are clustered in five primary industries: food; printing, publishing, and allied industries; petroleum refining; primary metals; and transportation equipment. The remaining industries do not have enough cases to warrant the creation of separate industry variables. We therefore have created dummy variables for the five most common industries and treated the remaining firms as members of the reference category. The industries that predominated in our dataset reflect the heavy manufacturing economy that was prevalent in the United States during the 1950s. A sampling of the largest firms under current conditions would undoubtedly yield a different distribution. Any attempt to sample from more recent lists of the largest companies would have created a significant survivor bias, involving the omission of all firms that disappeared prior to the year in question (which could have created significant and difficult-to-resolve sample selection problems). Our dealing with "old economy" firms may render our findings

more conservative, in that it may reduce the variation for several of our exogenous variables.

Given the time-series nature of our data, we considered the use of lags for all of our predictors. Recent performance is based on profit and growth rates for the previous three years, and so is lagged by definition. Although our dependent variable is not identical to the firm's debt ratio, the control for the previous year's debt ratio is necessary, given that a firm's decision to issue new debt is likely to be affected by the debt it is currently carrying. We use contemporaneous measures for retained earnings, the presence of a CEO from a finance background, and the number of financial representatives on the firm's board. Published data on board membership and firm management are often a year old at press time, and these variables tend to be highly stable across individual years. For retained earnings we determined that the amount of cash available to firms can change quickly enough that lagging the variable may leave too much lead time.

All data on board members and CEOs were entered directly from back issues of *Standard & Poor's Directory of Corporations* and were cross-checked with comparable issues of *Moody's Industrial Manual*. All instances of discrepancies were looked up and resolved individually by research assistants. Financial data were derived from a dataset, commissioned by the authors, assembled by Standard and Poor's Compustat service.

ESTIMATING THE NETWORK EFFECT

Our data are organized in a pooled cross-sectional time-series format common in econometric analyses. Individual companies appear in consecutive years in the data, and the resulting units of analysis are company-years, which are typically examined using either fixed or random effects models. A problem presents itself in the current analysis, however. In the earlier study by Mizruchi and Stearns (1994), the authors identified a network effect by charting the number of representatives of financial institutions on the firm's board. As we have seen, this approach failed to account for the behavior of firms' peers, and it ignored the possibility that interfirm influence could result in low as well as high levels of financing. In a subsequent study, Mizruchi and Stearns (2003) addressed this

problem by examining interfirm dyads. This allowed them to examine directly the effects of network ties—they hypothesized that interlocked pairs of firms would behave more similarly—but it also made the examination of firm-level effects extremely cumbersome.

An alternative to both of these approaches is to use a network autocorrelation model. The basic form of this model is $Y = \rho WY + X\beta + \epsilon$, where ρ represents the effect of an actor's social ties on an outcome variable, W is a square matrix of social distances among the actors, and $X\beta + \epsilon$ represents the standard components of ordinary least squares (OLS) regression (Doreian 1990). Substantively, ρ is the effect of the behavior of the alters that are proximate to ego on ego's behavior. In our case, it represents the effect of the level of borrowing by the firms that are socially proximate to the focal firm on the focal firm's level of borrowing.⁵ There are a number of ways to estimate ρ . We use a maximum likelihood approach, available in version 8 of Stata (Pisati 2001).

How the W matrix is defined has been a source of controversy among network theorists (Leenders 2002). The most important criterion is that the definition have a clear substantive basis. The W matrix in our study is based on board of director interlocks among the firms. Interlocks have been the most widely used indicator of interfirm ties over the past two decades. They have been shown to affect a wide range of corporate behaviors, including mergers and acquisitions, adoption of takeover defense policies, adoption of the multidivisional form, and political contributions (for a review of this literature, see Mizruchi 1996). In recent years organizational researchers have examined several other types of ties, including interindustry and interfirm business transactions (Mizruchi 1992; Uzzi 1996), common social club memberships (Marquis 2003), and strategic alliances

⁵ WY , the variable whose effect is estimated by ρ , is literally the sum of the level of borrowing engaged in by each of a firm's network partners, weighted by the strength of the relations between the focal firm and the partners. A positive network effect indicates that a firm will use high (low) levels of debt to the extent that the firms with which it is tied also use high (low) levels. The size of the network effect on a firm's debt level is thus independent of the level of debt; it can result in either high or low levels.

(Gulati 1995; Powell, Koput, and Smith-Doerr 1996). Given their role in facilitating communication across firms, as well as the wide availability of data, director interlocks represent the most appropriate measure for our purposes.

In our study, W represents a firm-by-firm matrix, the cells of which contain the “distances,” that is, the number of steps, between each pair of actors. Two firms, i and j , that are directly interlocked receive a 1 in their ij and ji cells. Two firms that are not directly interlocked but are connected through a common tie to a third firm receive a 2 in their cells. Firms that are separated by no fewer than two intermediate links receive a 3. Because the likelihood of actors having an influence over one another tends to decline sharply after two steps (Granovetter [1974] 1995), we coded all separations of three or more steps as 3. There were few ties with distances of greater than three, but the distribution was sharply skewed at that point, and so by capping the distances at 3 we also guard against individual observations having undue influence on our results. The Stata program normalizes all rows of the matrix so that the values sum to 1. For ease of interpretation, we inverted the initial entries in W so that alter firms that were directly interlocked with the focal firm received a weight of 1, firms that were indirectly tied to the focal firm received a weight of .5, and firms that were three or more steps from the focal firm received a weight of .33. A positive coefficient will therefore be consistent with the idea that firms’ behavior is influenced by those with whom they are closely linked.

Although our use of the network autocorrelation model represents a significant improvement over the methods used in the earlier Mizruchi and Stearns studies, it does create one problem: Because each network must be examined only in the year to which it applies, it is not possible for us to pool our data across years. The consequence of this problem is that our units of analysis must be firms, rather than firm-years, examined individually at each time point. We therefore compute separate regression models for each year of our data. In addition to sharply reducing the number of observations in each of our analyses, this approach also prevents us from statistically testing for over-time interaction (and thus historical contingency) in a pooled regression model. We can, however, take the

results from our individual year regressions and run statistical analyses on the time-series data that emerge. We do this in our tests of Hypotheses 1 through 4.

Before proceeding to our analyses, we must address one additional issue. The substantial attrition of firms over time raises the question of whether we are dealing with the same population of firms in the later years of our analysis as in the earlier years. The standard way to address this issue is with the use of a sample selection model (Heckman 1979). In the standard Heckman model, one estimates a probit regression model, regressing the probability that the firm survives in a given year on a series of variables. Because the number of firms leaving the sample each year was relatively small, we estimated a selection equation for the first year of our data, 1973, with the probability of survival in 1994 (our last year of data) as our dependent variable. We then inserted the hazard rates from that model into our substantive equation for 1994. Because the Heckman model requires a probit equation, for which the network autocorrelation model is not available, it was necessary to remove the network variable from both our selection and substantive equations. Computation of the selection model is facilitated by including in the selection equation at least one variable that does not appear in the substantive equation. We used the firm’s issue of new equity in the given year as our instrument. Our model (available on request) revealed that the hazard rate in the 1994 substantive equation was insignificant, and that its inclusion had no effect on the coefficients of the remaining variables.

RESULTS

STEP 1: MODELS OF THE DETERMINANTS OF DEBT

Table 1 presents six regression models—one for every fourth year of our data (to conserve space)—containing the network autocorrelation models, with borrowing as the dependent variable and our firm-level and network predictors as the independent variables (for equations for all 22 years, see Table S1 in the Online Supplement to this article on the *ASR* Web site: <http://www2.asanet.org/journals/asr/2006/toc050.html>). Because we are examining models from 22 separate datasets, it is not feasible

Table 1. Spatial Regression Estimates of Corporate Borrowing, Selected Years, 1973–1993

Variables	1973	1977	1981	1985	1989	1993
Network Effect	.003 (2.15)***	.004 (1.43)	.014 (3.56)***	.009 (2.06)*	.005 (1.75)*	-.001 (-.34)
Log Total Assets	.006 (1.05)	.012 (1.98)*	.003 (.50)	.000 (.03)	.039 (3.26)**	.028 (2.91)**
Recent Performance	1.138 (2.07)*	4.386 (7.89)***	.923 (2.17)*	1.128 (1.37)	1.638 (1.32)	-.195 (-.27)
Financial Directors	.003 (1.28)	.000 (.30)	-.001 (-.37)	-.004 (-.56)	-.004 (-.56)	-.004 (-.47)
Finance CEO	.009 (.80)	.013 (1.07)	.006 (.62)	-.007 (-.26)	-.026 (-.95)	.014 (.56)
Log Debt Ratio (t-1)	-.030 (-1.69)	-.024 (-1.19)	-.051 (-2.67)**	-.082 (-2.71)**	.000 (.01)	.022 (1.08)
Retained Earnings	-.103 (-2.39)**	-.101 (-2.10)*	-.127 (-3.47)***	-.022 (-.47)	-.012 (-.22)	-.082 (-1.84)*
Log Stock for Acquisition	.009 (2.53)*	-.004 (-1.23)	.006 (2.74)**	.009 (2.16)*	.009 (1.98)*	.002 (.35)
Constant	.106 (2.13)*	.035 (.57)	.360 (3.33)***	.293 (2.82)**	-.133 (-1.05)	-.187 (-1.82)
Number of Observations	137	139	131	116	98	90

Note: Data in parentheses are *z* statistics. Industry dummy variables are omitted to conserve space. CEO = chief executive officer.

* $p < .05$, ** $p < .01$, *** $p < .001$ (one-tailed tests for network effect, retained earnings, financial directors, and finance CEO; two-tailed tests for all others).

Delivered by Ingenta to :
University of Michigan At Ann Arbor
Engineering 2016

to present the summary statistics and correlations for each year. These data are available on request. Due to space considerations, we also do not include the coefficients for the industry dummy variables. These are also available on request.

Although we did not offer specific hypotheses about the variables in these models, three findings involving the control variables warrant comment. Consistent with Mizruchi and Stearns (1994), retained earnings had a negative effect on borrowing in all 22 years. The coefficient was statistically significant in 15 of the 22 years. Contrary to Mizruchi and Stearns' findings, the effects of the presence of a finance CEO and financial representatives on the firm's board are in virtually all cases null.

One possible reason for the null effect of a finance CEO is that by the 1970s, the finance conception of control had become institutionalized, such that firm CEOs operated according to its principles even if they did not hail from finance backgrounds. Zorn (2004), who finds no effect of finance CEOs on firms' propensity to appoint chief financial officers, makes a similar argument for his null finding. Regarding the null effect of financial directors, one possi-

ble reason for its lack of significance is that in this study we include the additional effect for network ties, which does a better job of tapping the characteristics that the financial board representation variable was originally designed to identify. Removing the network variable from the model has virtually no effect on the strength of the financial board representation variable, however. This indicates that to the extent that financial board representation played a role in firm borrowing, it was as likely to lead to a reduction in debt as it did to an increase. This is consistent with the findings of Byrd and Mizruchi (2005), who find that the presence of bankers on firm boards increased debt under some circumstances and reduced it under others.

The network effect reveals an interesting pattern. From 1973 through 1985, we observe a significant positive effect seven out of 13 times. From 1986 through 1994 we observe a significant positive effect only three times out of nine. This pattern is consistent with the prediction in Hypothesis 1, although the pattern is not unambiguous. As we shall see, a casual "eyeballing" of the network effects gives a misleading picture of their actual trajectory over time.

STEP 2: HISTORICALLY CONTINGENT EFFECTS

In Hypotheses 1 through 4 we suggested a number of factors that would account for changes in the effect of social networks on firm financing over time. To test these hypotheses, we created a new dataset in which our observations represent the 22 years from which our data were culled. By treating the network effects from these years as data, we can examine their determinants using variables that capture the processes described in our hypotheses. The use of coefficients from one model as data in a second-stage model has a history in the economics literature dating back at least to the 1970s (for a classic discussion, see Saxonhouse 1976; for applications, see Waring 1996 and Greene et al. 2005). We will discuss, in a subsequent paragraph, some of the computational issues involved in these models.

Our dependent variable, then, is the coefficient for the network effect for each of the 22 years. Our hypotheses suggest four predictor variables. For Hypothesis 1, which suggests that the size of the network effect declined over time, we use the year. For Hypothesis 2, which suggests that the professionalization of the finance function inside the firm led to a decline in the network effect, we use the proportion of firms in our dataset that had CFOs in a given year. For Hypothesis 3, which suggests that the internalization of financial decision-making led to a decline in the network effect, we examined the prevalence of representatives of financial institutions on the boards of the firms in our sample. For each year we computed the average, for the firms in our sample, of the proportion of board members whose principal affiliations were with financial institutions. Finally, for Hypothesis 4, which suggests that the volatility in the external environment led to a reduction in the network effect, we coded data on the number of mergers that occurred in the American economy in a given year.⁶

In addition to the above variables, we also controlled for the density of the network in the particular year, where density is defined as the

number of existing direct interfirm ties in the network divided by the number of possible ties, the latter computed as $(N^2 - N)/2$. As is evident from this formula, there is a tendency for density to decline with the increasing size of a network. Because the number of firms in our data declines over time, the density tends to increase over time. We know of no existing analysis that examines the effect of network density on the effect of particular network ties on an outcome variable, and we have no reason to believe that there is an intrinsic association between the two.

There is reason on substantive grounds, however, to believe that there might be a positive association between network density and the size of the network effect. In their classic study of social influence, Festinger, Schachter, and Back (1950) showed that the more cohesive the social group, the greater the pressures toward uniformity of behavior. This suggests the possibility that social ties among the firms will have a stronger effect on similarity of behavior to the extent that the overall level of cohesion in the group is high. It follows that we would expect to observe a positive effect of the density of the network in a particular year on the strength of the network effect on firm borrowing. Although we include density primarily as a control, we shall also take note of whether its coefficient exhibits the predicted positive effect.

Because our 22 observations represent a time series, it is necessary to check and, if necessary, adjust, the data for autocorrelation. We did this using the Prais–Winsten generalized least squares (GLS) estimation technique (Ostrom 1990). In his discussion of the use of coefficients from one model as dependent variables in a second-stage model, Saxonhouse (1976) notes the possible presence of heteroskedasticity, since each observation is a coefficient with a unique sampling variance. To correct for this, Saxonhouse recommends a weighted least-squares approach, in which one multiplies both sides of the second-stage equation by the inverse of the standard error associated with each coefficient (in our case, the standard error of each ρ from the network autocorrelation model). An alternative means of correcting for heteroskedasticity is with the use of robust standard errors (Huber 1967; White 1980). We ran our analyses with both the weighted least squares (WLS) and robust standard error (RSE)

⁶ Our data on mergers come from the *Statistical Abstract of the United States*, from 1980 through 1994. Data prior to 1980 are from the trade journal *Mergers and Acquisitions*.

approaches. Both yielded identical substantive conclusions.

We have chosen to report results using robust standard errors because, unlike in weighted least squares, the RSE approach allows us to preserve the variables in their original form. Results from the WLS models are available on request. As a special precaution due to our small sample size, we include the standard error of ρ on the right side of the equation in our RSE models. In a second set of equations we removed the standard error from the analysis. The results in those models were slightly stronger in two cases and slightly weaker in two others, but they led to identical substantive conclusions. We present only the results that include the standard error as a control. The models without the standard error are available on request. Because significant heteroskedasticity was present in all of our equations that used ρ as the dependent variable, and given our small sample, we use the modified RSE calculation discussed by Long and Ervin (2000; option "hc3" in Stata) in the models presented here.⁷ The results using this approach yielded larger standard errors, and thus more conservative inferences, than the alternative weights discussed by MacKinnon and White (1985) and Long and Ervin (2000).⁸

TIME-SERIES RESULTS

A table with the summary statistics and correlations among the variables from the time-series analysis is available in Table S2, in the Online Supplement to this article on the *ASR* Web site. Several of our variables are highly correlated. Our three key substantive predictors—proportion of firms with CFOs, average proportion of financial representatives on the board, and mergers—all have absolute correlations with year

that exceed .9, and all three are correlated at least .9 with one another. The three variables plus year have correlations with density that range from .75 to .85. The standard error of ρ and network density are correlated .57, probably because the high density networks occur in years with fewer firms. Given the greater than .9 correlations among our substantive predictors and that we have only 22 observations, multicollinearity is virtually certain to be a problem. We therefore examine each of our hypothesized predictors in separate models. We do maintain the controls for density and the standard error in every equation, however, and we also report below a series of models in which we examine the simultaneous effects of each hypothesized substantive variable and year.

Table 2 presents a series of regression models. In each model, the coefficient for the network effect from the network autocorrelation models serves as the dependent variable. Because we have predicted directions for all of our effects, we use one-tailed statistical tests for all of our variables in these models. As is conventional for one-tailed tests, we shall treat any coefficient with a low probability value but in the opposite-from-predicted direction as non-significant.

Model 1 in Table 2 includes the year as our predictor, which we hypothesize to have a negative effect, along with network density and the coefficient's standard error as controls. The results are consistent with Hypothesis 1. The T-statistic for year based on the robust standard error is -2.34 ($p = .016$), and this occurs in a model with only 22 cases and three exogenous variables, all of which are highly correlated. The standard error, not surprisingly, has a positive association with the coefficient. Network density also has the predicted positive effect, but the coefficient is not statistically significant.

In Model 2 we replace the year variable with the proportion of firms in our sample that had CFOs. Consistent with Hypothesis 2, the effect of the CFO variable is negative. The inclusion of this variable produces a coefficient of determination of .630, slightly higher than the .608 in Model 1. The effects of density and the standard error are virtually identical in Model 2 to those in Model 1. In Model 3 we replace the CFO variable with the average proportion of representatives of financial institutions on the firms' boards. As predicted by Hypothesis 3, the

⁷ This approach uses the standard GLS formula for the variance-covariance matrix of the regression coefficients $[(X'X)^{-1} X'\Omega X (X'X)^{-1}]$ and inserts $[e_i^2/(1-h_{ii})^2]$ into the diagonal of Ω , where e_i^2 is the square of observation i 's residual from the computed regression and h_{ii} is the leverage of observation i [the diagonal element of the matrix $X (X'X)^{-1} X'$].

⁸ One possible source of heteroskedasticity is the presence of outliers in the data. We examined our data, both visually and with the calculation of leverage values and Studentized residuals, and found no significant outliers.

Table 2. GLS Estimates of Changes in the Effect of Network Closeness on Borrowing across Time

Variables	Model 1	Model 2	Model 3	Model 4
Year	-.362 (-2.34)*			
Network Density	336.86 (.86)	395.19 (.99)	349.84 (1.06)	1051.63 (3.10)**
Standard Error	2.093 (2.05)*	2.105 (2.10)*	2.196 (2.11)*	1.662 (1.92)*
Firms with CFOs		-12.494 (-2.99)**		
Percent Financials			1.508 (2.20)*	
Mergers				-.004 (-3.93)**
Constant	17.364 (1.66)	-10.993 (-1.14)	-31.687 (-2.17)*	-24.011 (-3.01)**
ρ	-.23	-.24	-.22	-.45
R^2	.608	.630	.604	.717

Note: N = 22. Values represent unstandardized coefficients, with T-statistics, based on the Prais-Winsten GLS estimation technique and robust standard errors, in parentheses. CFO = chief financial officer; GLS = generalized least squares.

* $p < .05$, ** $p < .01$, *** $p < .001$ (one-tailed tests; except for the constant).

effect of this variable is significantly positive. Again, the coefficients and T-statistics of density and the standard error remain basically the same as in the previous models. The T-statistic for the financial representatives on the board variable is slightly lower than those of year and CFOs, but it remains strongly significant in the expected direction. The R^2 for the model in Model 3, .604, is virtually the same as that in Model 1. In Model 4 we replace the financial board variable with the number of mergers in the economy as a whole. Based on Hypothesis 4, we expect mergers to be negatively associated with size of the network effect. As predicted, the coefficient for mergers is significantly negative. Its T-statistic (-3.93) and the model R^2 (.717) are the highest of the four models (for additional analyses on the models in Table 2, see section 3 in the Online Supplement to this article on the ASR Web site).

The results from our time-series analysis thus provide support for all of our hypotheses. The effect of interfirm network ties on firms' use of debt declined over time. The historical processes that we identified—the professionalization of the finance function within the firm, the internalization of financial decision-making, and the increased volatility of the environment—are all significantly associated with this decline. All three factors account for the changes that we

observe in the effect of interfirm networks on firm financing behavior.

FIRM-LEVEL ANALYSIS

Although the time-series results provide support for all of our hypotheses, the fact that our number of observations was so small might raise questions. In this section we present an analysis based on the 2,601 company-years available in our dataset. This firm-year level analysis is designed to supplement rather than replace the analysis based on the models in Table 2.

In the equation $Y = \rho WY + X\beta + \epsilon$, the network coefficient ρ is computed on the vector WY , which represents the weighted sum of the behaviors of the firm's network partners. One possible way to estimate a network effect for each individual observation is to treat WY as a separate variable, include it as a column of the matrix X , and run OLS regression on the resulting X matrix.⁹ This approach has been discussed by Doreian, Teuter, and Wang (1984), who refer to it as the "quick and dirty" method, and by Franzese and Hays (2004), who refer to it as

⁹ Each firm has its own row of the matrix W for each year. This allows us to preserve the separate W matrices across years.

“spatial OLS.” Franzese and Hays (2004:15) identify two problems with spatial OLS: First, the estimates are inconsistent; unlike the maximum likelihood approach that we use in Table 1, the variance of the parameter estimates in spatial OLS does not decrease as the sample size increases. Second, because WY appears as a component of the X matrix, the endogenous variable (Y) appears on both sides of the equation, leading to simultaneity bias. This means that a variable within X is by definition correlated with the residual of Y . Y also appears on the right side of the equation $Y = \rho WY + X\beta + \epsilon$, but the maximum likelihood approach used to solve this equation addresses this problem by directly measuring, and taking into account, the degree of endogeneity (Franzese and Hays 2004; see also Ord 1975). These problems suggest that the results from the spatial OLS must be viewed with caution, and it explains why we treat this analysis as supplementary rather than primary. Still, the principle behind the technique—that a firm will be influenced by the behavior of the firms with which it is connected—is exactly the same as that of the maximum likelihood approach, and the network effect is directly measured by WY , just as in the maximum likelihood approach. Moreover, Franzese and Hays (2004) found that spatial OLS performed similarly to two alternatives, including the maximum likelihood model, in estimating ρ , in some cases slightly poorer but in other cases slightly better.¹⁰ To the extent that the findings from the spatial OLS are consistent with those from our time-series analyses in Table 2, they provide further support for our hypotheses.

To conduct the spatial OLS analysis, we created a network effect variable for each firm-year, defined as the sum of the borrowing levels of each alter firm, weighted by the alters' network distance from (actually closeness to) the focal

firm. We used the same weighting system that we used in constructing the W matrix for the analysis reported in Table 1. As in the maximum likelihood estimation, we normalized the cells of the W matrix so that the values in all rows summed to 1. The resulting variable, the cell in the vector WY corresponding to the firm-year in question, was defined as our network effect. As with our earlier analysis, a positive network effect indicates that a firm whose network partners engage in high levels of borrowing will itself have high levels of borrowing, while a firm whose network partners engage in low levels of borrowing will exhibit low levels of borrowing.

To test our hypotheses we return to the models examined in Table 1, in which firms' use of new debt in a given year is the dependent variable. The variables in the spatial OLS model examined here include all of the variables from the models in Table 1, with WY representing the network effect, which will have an OLS slope coefficient as opposed to the ρ from the maximum likelihood network autocorrelation models in Table 1. In addition to these variables, the models include main effects for the presence of a CFO (a dummy variable coded 1 if a firm has a CFO in a given year), the proportion of a firm's board members that consisted of directors whose primary affiliations were with financial institutions, the aggregate number of mergers in the U.S. economy in a given year, and three interaction effects: (network effect)*(CFO); (network effect)*(proportion financial representation); and (network effect)*(number of mergers).

The 2,601 observations in the full dataset consist of pooled cross-sectional time-series data. Pooled cross-sectional time-series observations violate the independence assumption of OLS regression and may be subject to heteroskedasticity as well. A widely used approach

¹⁰ The second alternative, a two-stage least-squares (2SLS) approach, also allows analysis of network effects at the firm level (for illustrations, see Franzese and Hays 2004; Land and Deane 1992). We did not use this model for two reasons. First, the 2SLS approach requires the selection of an instrumental variable, which must be fully exogenous, must not have appeared in the original regression equation, and should be highly correlated with WY but uncorrelat-

ed with Y . We were unable to identify an exogenous variable that met these criteria. Second, in a series of simulations, Franzese and Hays (2004) found that although the 2SLS approach provides closer approximations to the true values of ρ when perfect instruments are used, under imperfect instruments (those typically used with actual data), spatial OLS performs as well as (and sometimes better than) the 2SLS approach.

to this problem is the random effects model, defined as $Y = X\beta + \mu + \varepsilon$, where μ is a unit-specific error term that is uncorrelated with X or ε (Greene 1993). This model is useful when potential omitted variable bias can occur either within units over time or within years across units. An alternative approach is the fixed effects model, which in this case is equivalent to including dummy variables for each of the $N-1$ firms. We report results based on the random effects model (using the “xtreg” command in version 8 of Stata), but we also computed fixed effects

models for all of our models. The results based on both approaches yielded identical substantive conclusions.

Table 3 presents the results of four random-effects regression models. Because our network autocorrelation analyses involved separate inter-firm networks for each of the 22 years, we included year dummy variables in each of our models to ensure further that our findings were not artifacts of differences in the characteristics of the networks over time. In the time-series analyses in Table 2 we included a control for the

Table 3. Random Effects Models of Determinants of Borrowing, Pooled Models

Variables	Model 1	Model 2	Model 3	Model 4
Network Effect	.250 (.58)	.250 (.58)	242.37 (2.15)*	175.95 (3.38)**
Log Total Assets	.029 (11.87)***	.029 (11.87)***	.029 (11.72)***	.029 (11.78)***
Recent Performance	.026 (.17)	.026 (.17)	.035 (.23)	.035 (.23)
Finance CEO	-.005 (-.98)	-.005 (-.98)	-.005 (-.97)	-.005 (-.97)
Log Debt Ratio (t-1)	-.020 (-3.29)**	-.020 (-3.29)**	-.020 (-3.35)**	-.020 (-3.33)**
Retained Earnings	-.095 (-8.92)***	-.095 (-8.92)***	-.097 (-9.07)***	-.096 (-9.05)***
Log Stock for Acquisition	.009 (10.45)***	.009 (10.45)***	.009 (10.51)***	.009 (10.50)***
Presence of CFO	.028 (2.64)**	.028 (2.64)**	.027 (2.54)*	.027 (2.58)*
Percent Financial Directors	-.081 (-2.27)*	-.081 (-2.27)*	-.069 (-1.92)	-.075 (-2.13)*
Mergers	-6.13e-6 (-.94)	.000 (2.55)*	-.000 (-.60)	
CFO × Network Effect	-.677 (-3.68)***	-.677 (-3.68)***	-.663 (-3.61)***	-.668 (-3.64)***
Percent Financial Directors × Network Effect	1.439 (2.29)*	1.439 (2.29)*	1.199 (1.88)*	1.308 (2.12)*
Mergers × Network Effect	-.0004 (-2.71)**	-.0004 (-2.71)**	.000 (.66)	
Year		-.002 (-1.89)	.005 (1.45)	.000 (.23)
Year × Network Effect			-.123 (-2.14)*	-.089 (-3.40)***
Constant	-.091 (-3.41)**	3.906 (1.84)	-10.082 (-1.47)	-.650 (-.27)
ρ	.06	.06	.06	.06
Wald χ^2 (df)	557.45 (38)	557.45 (39)	562.90 (40)	562.72 (38)

Note: N = 2,601. Values represent unstandardized coefficients, with random effects generalized least squares z-statistics in parentheses. Industry and year dummy variables are excluded to conserve space. CEO = chief executive officer; CFO = chief financial officer.

* $p < .05$, ** $p < .01$, *** $p < .001$ (one-tailed tests for retained earnings and interaction effects; two-tailed tests for all others).

density of the network. When we inserted density into the present model along with the year dummy variables, it was dropped by the xtreg program due to collinearity. This suggests that the year dummy variables account for some of the same sources of unobserved heterogeneity that density accounted for in the earlier models. We have omitted both the year dummies and the industry dummies from the models in Table 3. The coefficients for these variables are available on request.

Model 1 of Table 3 presents the test of our hypotheses involving the effects of the presence of CFOs, financial institution representatives on firm boards, and mergers in the economy as a whole on the strength of the network effect on borrowing. The key variables involving these hypotheses are the interaction effects between CFOs, financial representation, and mergers respectively and the network effect. One advantage of the firm-level analysis over the aggregate level analysis described earlier is that we can include the three key predictors in the model simultaneously. Unlike the .9 and higher correlations at the aggregate level, the firm level correlations are relatively small: .036 between CFO and financial directors, .421 between CFO and mergers, and $-.146$ between financial directors and mergers.

The findings in Model 1 indicate that even when the three variables are combined, all three provide results consistent with our hypotheses. The coefficients for the (CFO)*(network effect) and the (mergers)*(network effect) interaction terms are both negative and statistically significant, as predicted. Similarly, the coefficient for the (percent financial directors)*(network effect) interaction term is positive and significant, also as predicted. These findings indicate, at the firm level, that the effect of interfirm network ties on firms' use of debt was disproportionately low for firms that had CFOs and at points in which merger activity was relatively high. They likewise indicate that the effect of interfirm network ties on borrowing was disproportionately high for firms in which the presence of financial institution representatives on the firms' boards was high. Overall, these results provide further support for the findings in the aggregate level time-series analyses in Table 2.

Model 2 of Table 3 presents the same variables as Model 1, except that we control for the

sequential year. As is evident from the table, the inclusion of the sequential year has virtually no impact on our findings. In accordance with Hypothesis 1, however, we would expect the effect of interfirm networks on firms' use of debt to decline over time. If this is the case, then we should observe a negative interaction effect between year and the network effect. Model 3 is identical to Model 2 except that it includes the (year)*(network effect) interaction. Consistent with Hypothesis 1, this effect is negative and statistically significant. The coefficients for the (CFO)*(network effect) and (financial representation)*(network effect) interactions remain significantly negative and positive respectively, as in Models 1 and 2. The (mergers)*(network effect) interaction is no longer significant, however. In fact, the coefficient is actually positive, although barely and not significantly so.

The most likely reason for the disappearance of the (mergers)*(network effect) interaction is collinearity between the number of mergers and year: the two variables have a correlation of .924 in the firm level analysis (for a further discussion, see section 4 in the Online Supplement to this article on the *ASR* Web site). The variable "year," however, could just as easily serve as a proxy for the increased volatility that occurred in the later years of our data as could the number of mergers, which is itself an imperfect indicator of environmental turbulence. As Model 4 indicates, the effect of the (year)*(network effect) interaction coefficient is considerably stronger when the variable mergers and its interaction with the network effect are removed from the model. Each variable by itself—the (mergers)*(network effect) interaction in Models 1 and 2 and the (year)*(network effect) interaction in Model 4—thus provides a significant predictor of the strength of the network effect on firms' use of debt. Each could be seen as an imperfect indicator of a larger institutional shift that occurred during the 1980s, which influenced a broad range of firm behaviors.

In concluding, we want to reemphasize the key finding of this section: Using an alternative approach to examining the influence of interfirm networks on firms' use of debt, we were able to show, using firm-level data for our complete pooled set of 2,601 observations, virtually complete support for all of our hypotheses. Consistent with the findings from our aggregate

level analysis, the presence of chief financial officers, the prevalence of mergers, and the later years of the period of our study were all associated with a decline in the effect of interfirm network ties on firm borrowing. Also consistent with our aggregate level findings, the proportion of representatives of financial institutions on firm boards was associated with higher levels of the effect of interfirm network ties on firm borrowing. Only when we combined the effects of year and the number of mergers—variables with a .92 correlation—into the same model, did the effect of one of them—mergers—disappear. The general conclusion from these findings indicates consistent, and further, support for our hypotheses.

DISCUSSION AND CONCLUSION

Economic and organizational sociologists have increasingly demonstrated that the effects of social network ties on the behavior of individuals and firms varies—across types of actors (such as men versus women) and types of networks (such as those based on instrumental versus expressive ties). We have argued that the effects of a particular type of network—based on director interlocks among corporations—varied over time. In particular, we suggested that between the 1970s and the 1990s, corporate managers in the United States experienced a series of changes in the nature of firm decision-making and in the environment within which their firms operated. The result was a decline in the extent to which interfirm network ties affected firms' use of debt financing.

Three changes in particular, we argued, affected the extent to which firm financing behavior was affected by interfirm network ties. First, the financial function within the firm took on increasing importance during this period, symbolized by the ascendance of a new top management official, the chief financial officer. Second, the presence of representatives of financial institutions on the firms' boards of directors declined over time. The concurrent rise of the CFO and decline of financial representatives on boards suggested that firm financing decisions were increasingly made by specialists inside the firm, without reliance on board members and the interfirm networks that their presence both created and reflected. Third, the merger wave of the 1980s greatly increased the

volatility of the environment within which firm managers operated. Among other consequences, this phenomenon altered the nature of financial strategies, from a relatively deliberate, long-run, focus to one of rapid, short-term decision-making. Following several other analysts, we argued that the merger wave of the 1980s was accompanied by the development of a new worldview, in which the most important goal of managers was to increase the firm's stock price, and the vulnerability of managers, as well as the pressure to "eat or be eaten," became a taken-for-granted characteristic of the environment.

Our argument about the changing nature of firms' internal and external environments suggested that the effects of social network ties on managerial decision-making would change over time. Following from this suggestion, we hypothesized that the effects of social network ties on firms' use of debt declined over time, and that this decline corresponded with the rise in the prevalence of chief financial officers, the decline in the level of financial representation on boards of directors, and increases in the level of merger activity. The results of all of our analyses are strongly supportive of our contingency hypothesis: the strength of the network effect on firm financing behavior declined systematically over time, and across changing levels of the factors described in our model.

Our model and findings have implications for an important debate within economic and organizational sociology. Two major approaches have dominated the recent literature on the diffusion of organizational strategies and structures: a neo-institutional model that focuses on the symbolic and cultural underpinnings of organizational behavior, and a social network model that emphasizes the social structural constraints and opportunities that shape organizational action. Proponents of these approaches have often invoked concepts and predictions derived from the other, but the two models have tended to appear in separate, and distinct, literatures. Yet just as neo-institutional ideas about the socially constructed nature of firm strategies can benefit from the use of network concepts—these socially constructed notions often diffuse through social networks—network models of the social structural determinants of behavior can benefit from neo-institutional ideas about the historical context within which social networks are situated. We are not the first to rec-

commend a synthesis of the two approaches—similar ideas are evident in classic works by Pfeffer and Salancik [1978] 2003 and DiMaggio and Powell (1983), as well as in empirical applications (such as Palmer et al. 1993). We are among the first to build an institutional account into a network model, however.

A relevant prior work in this regard is a study by Davis and Greve (1997), who compared the diffusion of two firm practices—takeover defense policies known as “poison pills” and CEO severance packages known as “golden parachutes”—through interlock networks. Although poison pills diffused through interlock ties, golden parachutes did not. Davis and Greve argued that the reason for these divergent effects could be found in the fact that poison pills were viewed as legitimate within the community of directors while golden parachutes were viewed as illegitimate. The authors thus use the neo-institutional concept of legitimacy to account for differences in the effects of social network ties.

Similar to the Davis-Greve approach, we use neo-institutional theory as a context for the application of network models. Where our account differs is in our focus on the ways in which a changing historical context leads to changes in the network effect. Whereas Davis and Greve suggested that the network effects driving two different firm behaviors can vary depending on the extent to which a given practice is viewed as legitimate, we have shown that the network effects driving a single type of firm behavior, even one whose legitimacy is not in question, can vary across time, depending on the institutional environment within which the practice takes place. Both studies indicate that the extent to which interfirm networks drive firm practices must be viewed as contingent—in Davis and Greve’s case on the nature of the practice itself and in our case on the historical period in which it occurs. Our findings raise the additional question of whether the many findings in the literature on network effects on firm behavior might have been specific to the time in which the study took place. They suggest that we should pay increasing attention in the future to the historical context of network effects.

It is crucial to emphasize that we are not saying that social networks are no longer important in understanding economic action. Our article deals with one specific area of firm behavior,

one that many observers would consider less susceptible to social influences than the variables typically studied by economic sociologists and organizational theorists. We are dealing with a particular sample, consisting largely of “old economy” firms that were dominant in the mid-1950s. Our own work (Mizruchi and Stearns 2001), based on data more recent than those used in this article, indicates that social networks play a role in bankers’ success in closing deals, and studies by several other researchers, including those cited in our introductory sections, have revealed similarly strong effects of social networks on behavior in the economic arena. Moreover, because the data we have presented end in 1994, we cannot speak to any changes that might have occurred in the late 1990s and the early 2000s. This is especially significant given the wave of corporate scandals at the turn of the century and the calls for the increased monitoring of management that followed. We make no assumption that the changes that we posited during the period of our study represent a linear, or even monotonic, historical trend. Indeed, some authors have argued that managerial autonomy has fluctuated in a cyclical fashion over the past century (Stearns 1986; Useem 1996). Our key finding, and conclusion, remains, however: Just as network effects may vary by demographic groups or by the type of network examined, they may also vary, within the same group and the same type of network, across historical time.

Mark S. Mizruchi is Professor of Sociology and Business Administration at the University of Michigan. His work focuses on the areas of economic, organizational, and political sociology. His current projects include studies of the changing nature of the American corporate elite from 1970 to the present, the effects of social networks on bonuses among commercial bankers, and the properties of the network autocorrelation model.

Linda Brewster Stearns is Professor of Sociology and Economic Policy at Southern Methodist University. Her research interests focus on networks and financial decision-making, environmental policymaking, and merger waves. Her current projects include a study of the effects of social networks on the size of bonuses among commercial bankers and an examination of the determinants and consequences of merger wave activity in the United States from 1890 to the present.

Christopher Marquis is Assistant Professor of Organizational Behavior at the Harvard Business School. His research focuses on how firm behavior is historically contingent and how environmental conditions during founding periods leave a lasting imprint on organizations. He has examined the effects of these processes in the context of community-based social networks and in the history of twentieth-century U.S. banking. His "The Pressure of the Past: Network Imprinting in Intercorporate Communities" (Administrative Science Quarterly, 2003) received the James D. Thompson Award from the Organizations, Occupations, and Work section of the ASA. He received his Ph.D. in Sociology and Business Administration from the University of Michigan.

REFERENCES

- Berle, Adolf A. and Gardiner C. Means. [1932] 1968. *The Modern Corporation and Private Property*. New York: Harcourt, Brace, and World.
- Burrough, Bryan and John Helyar. 1990. *Barbarians at the Gate: The Fall of RJR Nabisco*. New York: Harper and Row.
- Burt, Ronald S. 1992. *Structural Holes: The Social Structure of Competition*. Cambridge, MA: Harvard University Press.
- . 1997. "The Contingent Value of Social Capital." *Administrative Science Quarterly* 42:339–65.
- Byrd, Daniel T. and Mark S. Mizruchi. 2005. "Bankers on the Board and the Debt Ratio of Firms." *Journal of Corporate Finance* 11:129–73.
- Davis, Gerald F. 1991. "Agents Without Principles? The Spread of the Poison Pill through the Intercorporate Network." *Administrative Science Quarterly* 36:583–613.
- Davis, Gerald F. and Henrich R. Greve. 1997. "Corporate Elite Networks and Governance Changes in the 1980s." *American Journal of Sociology* 103:1–37.
- Davis, Gerald F. and Mark S. Mizruchi. 1999. "The Money Center Cannot Hold: Commercial Banks in the U.S. System of Corporate Governance." *Administrative Science Quarterly* 44:215–39.
- DiMaggio, Paul J. and Walter W. Powell. 1983. "The Iron Cage Revisited: Institutional Isomorphism and Collective Rationality in Organizational Fields." *American Sociological Review* 48:147–60.
- Dobbin, Frank and Timothy J. Dowd. 2000. "The Market that Antitrust Built: Public Policy, Private Coercion, and Railroad Acquisitions, 1825 to 1922." *American Sociological Review* 65:631–57.
- Doreian, Patrick. 1990. "Network Autocorrelation Models: Problems and Prospects." Pp. 369–89 in *Spatial Statistics: Past, Present, and Future*, Monograph 12, edited by I. D. A. Griffith. Ann Arbor, MI: Institute of Mathematical Geography.
- Doreian, Patrick, Klaus Teuter, and Chi-Hsein Wang. 1984. "Network Autocorrelation Models: Some Monte Carlo Results." *Sociological Methods and Research* 13:155–200.
- Festinger, Leon, Stanley Schachter, and Kurt W. Back. 1950. *Social Pressures in Informal Groups*. Stanford, CA: Stanford University Press.
- Fligstein, Neil. 1990. *The Transformation of Corporate Control*. Cambridge, MA: Harvard University Press.
- Franzese, Robert J., Jr., and Jude C. Hays. 2004. "Empirical Modeling Strategies for Spatial Interdependence: Omitted-Variable vs. Simultaneity Biases." Department of Political Science, University of Michigan, Ann Arbor, MI. Unpublished manuscript.
- Freeland, Robert F. 2001. *The Struggle for Control of the Modern Corporation*. New York: Cambridge University Press.
- Granovetter, Mark. [1974] 1995. *Getting A Job*. 2d ed. Chicago, IL: University of Chicago Press.
- . 1985. "Economic Action and Social Structure: The Problem of Embeddedness." *American Journal of Sociology* 91:481–510.
- Greene, William H. 1993. *Econometric Analysis*. 2d ed. Englewood Cliffs, NJ: Prentice-Hall.
- Greene, William H., Abigail S. Hornstein, Lawrence J. White, and Bernard Y. Yeung. 2005. "Multinationals Do It Better: Evidence on the Efficiency of Corporations' Capital Budgeting." Stern School of Business, New York University, New York, NY. Unpublished manuscript.
- Gulati, Ranjay. 1995. "Social Structure and Alliance Formation Patterns: A Longitudinal Analysis." *Administrative Science Quarterly* 40:619–52.
- Haunschild, Pamela R. 1993. "Interorganizational Imitation: The Impact of Interlocks on Corporate Acquisition Activity." *Administrative Science Quarterly* 38:564–92.
- Haunschild, Pamela R. and Christine M. Beckman. 1998. "When Do Interlocks Matter? Alternate Sources of Information and Interlock Influence." *Administrative Science Quarterly* 43:815–44.
- Heckman, James J. 1979. "Sample Selection Bias as a Specification Error." *Econometrica* 47:153–61.
- Huber, Peter J. 1967. "The Behavior of Maximum Likelihood Estimates under Non-Standard Conditions." *Proceedings of the Fifth Berkeley Symposium on Mathematical Statistics and Probability* 1:221–33.
- Isaac, Larry W. and Larry J. Griffin. 1989. "Ahistoricism in Time-Series Analysis of Historical Process: Critique, Redirection, and Illustrations from U.S. Labor History." *American Sociological Review* 54:873–90.
- Jensen, Michael C. and Richard S. Ruback. 1983. "The Market for Corporate Control: The Scientific Evidence." *Journal of Financial Economics* 11:5–50.
- Keister, Lisa A. 2002. "Financial Markets, Money,

- and Banking." *Annual Review of Sociology* 28:39–61.
- Land, Kenneth C. and Glenn Deane. 1992. "On the Large-Sample Estimation of Regression Models with Spatial or Network-Effects Terms: A Two-Stage Least Squares Approach." *Sociological Methodology* 22:221–48.
- Leenders, Roger Th. A. J. 2002. "Modeling Social Influence through Network Autocorrelation: Constructing the Weight Matrix." *Social Networks* 24:21–47.
- Lintner, John. 1959. "The Financing of Corporations." Pp. 166–201 in *The Corporation in Modern Society*, edited by Edward S. Mason. Cambridge, MA: Harvard University Press.
- Long, J. Scott and Laurie H. Ervin. 2000. "Using Heteroscedasticity Consistent Standard Errors in the Linear Regression Model." *American Statistician* 54:217–24.
- MacKinnon, James G. and Halbert White. 1985. "Some Heteroskedasticity Consistent Covariance Matrix Estimators with Improved Finite Sample Properties." *Journal of Econometrics* 29:305–25.
- Marquis, Christopher. 2003. "The Pressure of the Past: Network Imprinting in Intercompany Communities." *Administrative Science Quarterly* 48:655–89.
- Mintz, Beth and Michael Schwartz. 1985. *The Power Structure of American Business*. Chicago, IL: University of Chicago Press.
- Mizruchi, Mark S. 1992. *The Structure of Corporate Political Action: Interfirm Relations and Their Consequences*. Cambridge, MA: Harvard University Press.
- . 1996. "What Do Interlocks Do? An Analysis, Critique, and Assessment of Research on Interlocking Directorates." *Annual Review of Sociology* 22:271–98.
- Mizruchi, Mark S. and Linda Brewster Stearns. 1994. "A Longitudinal Study of Borrowing by Large American Corporations." *Administrative Science Quarterly* 39:118–40.
- . 2001. "Getting Deals Done: The Use of Social Networks in Bank Decision-Making." *American Sociological Review* 66:647–71.
- . 2003. "Social Networks, CEO Background, and Corporate Financing: A Dyadic Analysis of Similarity of Borrowing by Large U.S. Firms, 1973–1993." Department of Sociology, University of Michigan, Ann Arbor, MI. Unpublished manuscript.
- Myers, Stewart C. 1984. "The Capital Structure Puzzle." *Journal of Finance* 39:575–91.
- Ord, Keith. 1975. "Estimation Methods for Models of Spatial Interaction." *Journal of the American Statistical Association* 70:120–26.
- Ostrom, Charles W., Jr. 1990. *Time-Series Analysis: Regression Techniques*. 2d ed. Newbury Park, CA: Sage Publications.
- Paige, Jeffery M. 1999. "Conjuncture, Comparison, and Conditional Theory in Macrosocial Inquiry." *American Journal of Sociology* 105:781–800.
- Palmer, Donald, P. Devereaux Jennings, and Xueguang Zhou. 1993. "Late Adoption of the Multidivisional Form by Large U.S. Corporations: Institutional, Political, and Economic Accounts." *Administrative Science Quarterly* 38:100–131.
- Pfeffer, Jeffrey and Gerald R. Salancik. [1978] 2003. *The External Control of Organizations: A Resource Dependence Perspective*. Stanford, CA: Stanford University Press.
- Pisati, Maurizio. 2001. "Tools for Spatial Data Analysis." *Stata Technical Bulletin* 60:21–37.
- Podolny, Joel M. and James N. Baron. 1997. "Resources and Relationships: Social Networks and Mobility in the Workplace." *American Sociological Review* 62:673–93.
- Powell, Walter W., Kenneth W. Koput, and Laurel Smith-Doerr. 1996. "Interorganizational Collaboration and the Locus of Innovation: Networks of Learning in Biotechnology." *Administrative Science Quarterly* 41:116–45.
- Remolona, Eli M., Robert N. McCauley, Judith S. Ruud, and Frank Iacono. 1992. "Corporate Refinancing in the 1990s." *Federal Reserve Bank of New York Quarterly Review* 17:1–27.
- Saxonhouse, Gary R. 1976. "Estimated Parameters as Dependent Variables." *American Economic Review* 66:178–83.
- Schneiberg, Marc and Elisabeth S. Clemens. Forthcoming. "The Typical Tools for the Job: Research Strategies for Institutional Analysis." In *How Institutions Change*, edited by Walter W. Powell and Dan L. Jones. Chicago, IL: University of Chicago Press.
- Scott, W. Richard, Martin Ruef, Peter J. Mendel, and Carol A. Caronna. 2000. *Institutional Change and Healthcare Organizations: From Professional Dominance to Managed Care*. Chicago, IL: University of Chicago Press.
- Stearns, Linda Brewster. 1986. "Capital Market Effects on External Control of Corporations." *Theory and Society* 15:47–75.
- Stearns, Linda Brewster and Kenneth D. Allan. 1996. "Economic Behavior in Institutional Environments: The Corporate Merger Wave of the 1980s." *American Sociological Review* 61:699–718.
- Stearns, Linda Brewster and Mark S. Mizruchi. 1993. "Board Composition and Corporate Financing: The Impact of Financial Institution Representation on Borrowing." *Academy of Management Journal* 36:603–18.
- . 2005. "Banking and Financial Markets." Pp. 284–306 in *The Handbook of Economic Sociology*, edited by Neil J. Smelser and Richard Swedberg. Second Edition. Princeton, NJ and New

- York: Princeton University Press and Russell Sage Foundation.
- Steinmetz, George. 1998. "Critical Realism and Historical Sociology." *Comparative Studies in Society and History* 40:170–86.
- Thornton, Patricia H. and William Ocasio. 1999. "Institutional Logics and the Historical Contingency of Power in Organizations: Executive Succession in the Higher Education Publishing Industry, 1958–1990." *American Journal of Sociology* 105:801–43.
- Tolbert, Pamela S. and Lynne G. Zucker. 1983. "Institutional Sources of Change in the Formal Structure of Organizations: The Diffusion of Civil Service Reform, 1880–1935." *Administrative Science Quarterly* 28:22–39.
- Useem, Michael. 1996. *Investor Capitalism: How Money Managers Are Changing the Face of Corporate America*. New York: Basic Books.
- Uzzi, Brian. 1996. "The Sources and Consequences of Embeddedness for the Economic Performance of Organizations: The Network Effect." *American Sociological Review* 61:674–98.
- . 1999. "Embeddedness and the Making of Financial Capital: How Social Relations and Networks Benefit Firms Seeking Financing." *American Sociological Review* 64:481–505.
- Waring, Geoffrey F. 1996. "Industry Differences in the Persistence of Firm-Specific Returns." *American Economic Review* 86:1253–65.
- White, Halbert. 1980. "A Heteroskedasticity-Consistent Covariance Matrix and a Direct Test for Heteroskedasticity." *Econometrica* 48:817–38.
- Williamson, Oliver E. 1988. "Corporate Finance and Corporate Governance." *Journal of Finance* 43:567–91.
- Zajac, Edward J. and James D. Westphal. 2004. "The Social Construction of Market Value: Institutionalization and Learning Perspectives on Stock Market Reactions." *American Sociological Review* 69:433–57.
- Zorn, Dirk M. 2004. "Here a Chief, There a Chief: The Rise of the CFO in the American Firm." *American Sociological Review* 69:345–64.