

Summary of Minnesota House Bill 541 on protection of
collective bargaining contracts in the event of changes in
company ownership

Minnesota House of Representatives Bill No. 541 extends labor protection by mandating that every collective bargaining agreement provide that an employer's successors, assigns, purchasers, lessees, or transferees will be bound by the agreement. Notice to the successor of the agreement's existence and to the labor organization of the nature of the transaction is required. Any transfer that modifies rights or benefits under an agreement is enjoined as an unfair labor practice. The ability of the transferor and transferee to arrange a transfer of the assets after transferor has terminated business activity so as to avoid the act is not blocked, but a thirty day notice of such a termination to the labor organization is required.

From the Reader of the Conference on Alternative State & Local Public Policies held June 13-15, 1975 in Madison, Wisconsin. The reader was edited and compiled by Derek Shearer and Lee Webb.

This item was made available by the Cornell University Library.

From Collection #6756, Conference On Alternative State And Local Policies Records.

Copyright and Permissions

Most of the items included in the Reader on Alternative Public Policies were published without copyright notice and hence entered the public domain upon initial publication. Some of the items found in the Reader are still subject to copyright. In some cases, even after extensive research efforts, we were unable to identify a possible rightsholder. We have elected to place the items in the online collection as an exercise of fair use for strictly non-commercial educational uses.

The Cornell University Library provides access to these materials for educational and research purposes and makes no warranty with regard to their use for other purposes. Responsibility for making an independent legal assessment of an item and securing any necessary permissions ultimately rests with persons desiring to use the item. The written permission of the copyright owners and/or holders of other rights (such as publicity and/or privacy rights) is required for distribution, reproduction, or other use of protected items beyond that allowed by fair use or other statutory exemptions. There may be content that is protected as "works for hire" (copyright may be held by the party that commissioned the original work) and/or under the copyright or neighboring-rights laws of other nations.

The Cornell University Library would like to learn more about these materials and to hear from individuals or institutions having any additional information about rightsholders. Please contact the Division of Rare and Manuscript Collections in the Library at: <http://rmc.library.cornell.edu>.