

Cornell University Library Forum Steering Committee Annual Report *2011-2012*

Library Forum Charge

The charge of the Library Forum, from the bylaws:

The purpose of the Library Forum is to promote inclusiveness throughout Cornell University Library (CUL). Specifically, the Library Forum shall provide all CUL staff with the opportunity to:

1. enhance their understanding of how CUL operates in the context of the greater information environment and its goals and priorities;
2. be heard on issues important to CUL staff and the library;
3. be engaged in the life of the broader library and university communities.

Membership 2011-2012

Lance Heidig (co-chair)
Olin RLS and Kroch RMC

Randi Kepecs (co-chair)
Olin Research and Learning Services

Sally Lockwood
LTS

Jim Morris-Knowler
Mann Library

Eisha Neely
Kroch RMC

Jessica Withers
Hotel School Library

Elections

An election was held in May 2011 to replace outgoing members Rachel Brill, Carla DeMello, Cecilia Sercan, and Gail Steinhart. Lance Heidig, Sally Lockwood, Jim Morris-Knower, and Eisha Prather were elected to two year terms (2011-2013).

An election to replace outgoing Library Forum Steering Committee (LFSC) members Lance Heidig, Randi Kepecs, and Jessica Withers was held in May 2012. Four candidates ran for three seats, with Wendy Kozlowski, Debra Muscato, and Jill Wilson being elected to the LFSC for two year terms (2012-2014).

Standing Committees: Career Development Committee Library Mentoring Committee

Jessica Wither served as liaison to the Career Development Committee and Eisha Neeley served as liaison to the Mentoring Committee.

Library Comment Box

One of the elements of the Library Forum's charge is to "provide CUL staff with the opportunity to be heard on issues important to CUL staff and the library." Comments requiring a response are handled by the LFSC or routed to the appropriate staff member, committee, or unit. If the commenter grants permission, comments and responses are posted to the Library Forum wiki (<https://confluence.cornell.edu/x/puAPBw>). Several anonymous comments were received in 2011-2012 and routed for response by the most appropriate person.

2011- 2012 Speakers and Events Fall

This year the Library Forum Steering Committee used the theme "Spaces and Places" to organize its programming. Anne Kenney had suggested that the Forum might want to focus on "game changers." With so much change taking place on campus, we organize a series of talks and tours that offered CUL staff a chance to meet and listen to new CU and CUL leaders and to tour new buildings. The committee also decided not to continue hosting a number of annual events like the Staff Art and Talent Show, the popular Office Yoga sessions, and others. (Future Forums may want to revisit this decision.) We also renewed the popular CUL Happy Hours this year and collaborated with the Wellness Program to offer to library-related Destination Walks. In a new role for the Forum, we were asked by the Managers' Council to host two of their "Listening Sessions." These sessions were created to collect CUL

staff feedback about the University's Fall 2011 Staff Survey. As non-managers, the Forum Steering Committee provided an opportunity for staff to speak and record their concerns, questions, complaints, criticisms, compliments and solutions in a confidential and supervisor-free environment. Late in the year the Forum was approached by CUL Human Resources and asked to co-sponsor two University initiatives in Fall 2012 dealing with Diversity and "Respect at Cornell."

- **Jason Mazzone**

Gerald Baylin Professor of Law at Brooklyn Law School
Copyfraud and Other Abuses of Intellectual Property Law
October 27, 2011 10:00am -11:00am 2B48 Kroch Library

Jason Mazzone, Gerald Baylin Professor of Law at Brooklyn Law School, will give a talk on his new book "Copyfraud and Other Abuses of Intellectual Property Law," published by Stanford University Press in early October. The book looks at "overreaching" claims of intellectual property rights by content creators and content providers--covering everything from false copyright notices on public domain works ("copyfraud") to lawyers telling photographers they can't sell photographs of Times Square because the buildings are trademarked to contracts that extinguish fair use and first-sale rights.

More info on the book may be found at:

<http://www.sup.org/book.cgi?id=16743>.

Audio and PowerPoint slides here:

<http://ecommons.library.cornell.edu/handle/1813/28482>

- **Peter Hirtle and Dianne Dietrich**

Copyright Management in Library Publishing
In conjunction with the Career Development Committee
November 3, 2011 10:00am -11:30am 2B48 Kroch Library

Both the Library and its staff benefit when the staff's expertise is shared with others through publication. But how can potential authors manage their copyrights to maximize the benefits that arise from appearing in print? In this presentation, Peter Hirtle will give an overview of rights management issues in professional publishing and will identify options open to authors. Dianne Dietrich will recount her recent experience of publishing an article and the lessons she learned.

Audio and PowerPoint slides here:

<http://ecommons.library.cornell.edu/handle/1813/24573>

- **Gracian Chimwaza**

Executive Director of the Information Training and Outreach Centre for Africa

Information Training and Outreach Centre for Africa

November 9, 2011 10:00am-11:00am in 102 Mann Library

The Library Forum Steering Committee is pleased to present a talk by Gracian Chimwaza, Executive Director of the Information Training and Outreach Centre for Africa (ITOCA<<http://www.itoca.org/>>) in Centurion, South Africa and a PhD student in the Department of Information Science, University of Pretoria. Mr. Chimwaza will discuss his travels over the past eleven years to train librarians and researchers in Sub-Saharan Africa in the use of electronic information resources such as AGORA, HINARI, OARE and TEEAL. He will highlight the challenges (and successes) faced by anyone doing this kind of information outreach in the developing world.

- **Colleen Cuddy**

Setting Priorities: New Directions for the Weill Cornell Medical Library and the Library Information Technology Association

Monday, November 21, 2011 3:00pm-4:00pm in 2B48 Kroch Library

The Library Forum Steering Committee is pleased to present a talk by Colleen Cuddy, Director of the Samuel J. Wood Library and C.V. Starr Biomedical Information Center at Weill Cornell Medical College, and also the President of the American Library Association group Library Information Technology Association (LITA). Ms. Cuddy will focus her presentation on some of the challenges facing medical libraries and library associations with a focus on the Weill Cornell Medical College and Library Information Technology Association.

Audio and PowerPoint slides here:

<http://ecommons.library.cornell.edu/handle/1813/28196>

- **Himanshu Varshney and Aruna Kumar**

Knowledge Management at ICAR ([Indian Council of Agricultural Research](#)) and editor of The Indian Journal of Animal Sciences, respectively

Thursday, January 19, 2012 11:00am-12:00pm in 2B48 Kroch Library

Himanshu Varshney, Knowledge Management at ICAR, and Aruna Kumar, editor of *The Indian Journal of Animal Sciences*, will give a talk about ICAR and their work to bring *The Indian Journal of Agricultural Sciences* and *The Indian Journal of Animal Sciences* online--not just the journals themselves, but the entire process from submission to publication. They have done this successfully for these two journals and

are working to bring the publications of the 97 ICAR institutes online in a single portal. Come hear about the unique challenges of electronic publishing faced by a major academic institution in a rapidly developing nation.

PowerPoint and PDF version of presentation here:

<http://hdl.handle.net/1813/28595>

- **Ted Dodds**

Chief Information Officer and Vice President for Information Technologies at Cornell

IT@Cornell

Wednesday, February 1, 2012 9:00am-10:30am in 700 Clark Hall

Technology is changing almost everything we know about books, reading, and libraries: the way we access information, the way we read books, and even how one defines 'library.' Please join us for an informal talk with Ted Dodds to discuss some of the key initiatives being developed by IT@Cornell, such as infrastructure virtualization, IT service management, and application streamlining. You'll also have a chance to ask your own questions about where technology is leading Cornell and the library.

Download the PowerPoint slides here: [Library Presentation - Feb 2012.pptx](#)

Listen to the audio recording: [Ted Dodds 2-1-12.WMA](#)

- **Career Development Week**

March 19-23, 2012

Brought to you by the [Career Development Committee](#).

- **Library Forum Steering Committee**

April 10, 2012

Asked by Anne Kenney to brainstorm and create an appropriate way to honor and thank CUL staff on National Library Workers Day, the Forum worked with some very talented staff and students to produce a video for this occasion.

National Library Workers Day

<http://ala-apa.org/nlwd/?page%20id-209>

CUL video:

<http://www.youtube.com/watch?v=65OdJCMvXKU&feature=youtu.be>

- **David Weinberger**

Too Big to Know: Rethinking Knowledge Now That the Facts Aren't the Facts, Experts Are Everywhere, and the Smartest Person in the Room is the Room.

Monday, April 16, 2012 1:30-3pm in 700 Clark Hall.

Author and internet philosopher David Weinberger, co-director of the [Harvard Library Innovation Lab](#) and senior researcher at the [Berkman Center for Internet and Society](#), will talk about his book, [Too Big to Know: Rethinking Knowledge Now That the Facts Aren't the Facts, Experts Are Everywhere, and the Smartest Person in the Room is the Room](#). Weinberger will discuss the emergence of networked knowledge systems, and the transformative (but not uncomplicated) opportunities they offer for not only resolving differences but embracing them, facilitating innovation and collaboration in ways previously not possible.

Co-sponsored by [CUL Library Forum](#), [Cornell Center for Engaged Learning and Research \(CCELR\)](#), [Department of Communication](#), [Department of Science and Technology Studies](#), [Social Dynamics Laboratory](#), [Networks Journal Club](#).

Presented as part of an ongoing campus wide *Working Across Differences to Make a Difference* programming series, promoting insight and exchange around the nature and implications of collaborative engagement in supporting our University, College, Library and Land Grant missions.

- **Student Panel**

Students and the Library: The Good, the Bad and the Ugly.

Tuesday, April 24, 2012 1:30-3 in 700 Clark Hall.

Everything you ever wanted to know about student library use* (but didn't know any students to ask). Please join us for a moderated panel discussion with ACTUAL, LIVE, CURRENT STUDENTS who have volunteered to candidly share* their library experiences and answer questions submitted in advance to CUL staff.

(Opinions expressed will be those of the individual students, and do not necessarily reflect those of the entire student body. Or of the LFSC, for that matter.)

Listen to the audio recording: <http://hdl.handle.net/1813/28719>

- **Stephanie L. Wiles**
Richard J. Schwartz Director of the Johnson Museum of Art
Johnson Art Museum
Tuesday, May 15 1pm-2:30pm, 700 Clark Hall

The Johnson Art Museum has a new wing and a new director. Please come meet Stephanie Wiles and hear about her first year on the job, her goals and objectives, and her ideas about the future of museums and libraries.

Forum Programming

- **Lance Heidig**
November 15, 2011

Wellness Program Destination Walk around the Arts Quad with a [Uris Library Historical tour](#).

- **Howard Raskin**
March 15, 2012

Wellness/Destination walk: Found in the Library - A tour of Mann Library's Noteworthy Art and Artifacts.

Yes, all of these can be found somewhere in Mann Library: a 60 foot long wooden mural of farm and hearth; "La Posa," abstract eight foot tall wooden sculptures by Cornell artist Bob Bertoia; everything from photographs of weevils to artwork made just from umbrellas, showcased in one of the few campus art galleries outside the arts quad; modern and historical paintings from the Johnson Museum; a 125 year old Red Oak tree ring; and Liberty Hyde Bailey's writing desk. Want to know more? Come for a different take on one of Cornell's largest libraries as Howard Raskin leads you on a tour of some of Mann's significant pieces of "material culture" and learn why the library has become more than just a space for books and computers.

- **Johnson Museum Extension and Exhibit Tour**
Thursday, May 24, 2012 2pm-3pm

Now that we've heard from the new Johnson Museum Director Stephanie Wiles about her vision for the future of museums and potential collaboration with libraries, the Library Forum Steering Committee is offering another related program:

CUL staff will gather at the Gussman Entry to the wing, located directly off the parking lot, and be led on a tour of the new extension and Japanese garden, then guided through the student-curated exhibition *[space]: Constructing the Intangible*. Please join us for this unique opportunity to explore some very new spaces and places!

- **LFSC Happy Hours**

- **CUL Happy Hour**
Thursday, November 3rd
Time: 5:00-7:00pm
Statler's Regent Lounge
- **CUL Happy Hour**
Thursday, December 15th
Time: 5:00-7:00pm
Statler's Regent Lounge
- **CUL Happy Hour**
SPECIAL GROUNDHOG DAY EDITION
Date: Thursday, February 2nd
Time: 5:00-7:00pm
Statler Regent Lounge
- **CUL Happy Hour**
February 17, 2012
Statler's Regent Lounge

Afterward head over to Lynah Rink to cheer on the Women's Hockey team.

In case you haven't noticed, our Women's Hockey team is kicking serious booty this year. Let's show them some Library Love! Join your colleagues in supporting them for their penultimate regular season game this Friday. We'll be pregaming at the Statler from 5:00 to 6:30ish, where we'll have a couple of tables reserved. You're on your own for food and drink, but LFSC will provide posterboard and markers for signmaking. Then we'll walk over to Lynah Rink in time to watch the Big Red take down Clarkson at 7:00pm.

Staff tickets are \$4.00 (\$6.00 adults, \$5.00 seniors, and \$4.00 children). If you can't join us for Happy Hour but want to meet up for the game, we'll be congregating in Section L (for Library - get it?).

Thanks to Brenda Marston for the idea. GO BIG RED!

Managers' Council Listening Sessions

- **Managers' Council Listening Session**

Hosted by the Library Forum Steering Committee
Friday, May 11, 2012 from 11am-12noon in Olin Library 106g

For more information about the Staff Survey and a complete schedule of Listening Sessions, go to:

<http://staffweb.library.cornell.edu/StaffSurvey> .

Remember also that a Drop Box for additional comments was created as an alternative to the Listening Sessions:

https://cornell.qualtrics.com/SE/?SID=SV_3kH3urgd2iPvcby .

- **Managers' Council Listening Session**

Hosted by the Library Forum Steering Committee
Friday, June 1, 2012 from 10:00 to 11:00 in Olin Library 106g

Other Business

Late in the academic year the Library Forum was asked by CUL Human Resources to assist with planning and scheduling two Library events that are part of CU campus initiatives. Both the Diversity planning and the "Respect at Cornell" initiatives will be taken up by the new 2012-2013 Library Forum.

Comments and Feedback

This year's Library Forum Steering Committee had numerous discussions about the Forum's Bylaws with the intention of changing or modifying a number of them. While the group understands the need to be as open and inclusive as possible in serving the needs of the CUL staff, we felt the current election process for selecting new members was rather inflexible and restrictive and may actually deter interested staff members from volunteering to join the Forum. Future Forum committees should work with Library HR and Library Administration at making the Forum more open and flexible.

Selected Comments from our 2011 – 2012 Program Survey

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Speakers and Events

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“Good idea even though I couldn't come.”

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“I heard this was GREAT and was disappointed to have missed it.”

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“WHY did I not do this?? I was too busy, but now I'm kicking myself. Please do this again!”

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“It was great to get to hear from such a well-known writer and thinker. More like this please! :)” [David Weinberger]

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“thought provoking program -- nice to have an speaker from outside Cornell” [David Weinberger]

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“Another great idea/couldn't come thing. But I DID listen to the recording and please do keep doing that and making those available.”

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“Extremely informative and interesting - I even took notes - we need to do this regularly”

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“I would have attended this, but couldn't make it. I liked that you sought out new directors at CU -- Stephanie and Ted Dodds.”

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“Alas, way too busy these days, was hoping to attend some of these but could not. Thank you for offering them.”

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“You forgot to add a box for general comments, so I'll add mine here: All of the LF offerings this year were outstanding. My regret: I was frequently too busy to attend. I'll do better next year, but I hope that the LF continues to be able to offer such high quality, relevant programming.”

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“I don't see any other spaces for Library Forum's hosting of Listening Sessions, but thank you for doing that. As for the future: as the designated body representing the interests of ALL library employees, I personally think you should and hope you will spend some effort advocating for employees as the responses to the Employee Survey/Listening Sessions are handed down. Thanks for everything this year! You have accomplished a lot, and had a huge impact on your constituents. Not many committees can say that (this year especially!).”

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“Did not attend but liked this idea.”

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“Fantastic - what a change of pace, and all extremely interesting!”

“I’m not sure if there will a box for general comments, but I wanted to say that the variety of programming here is really nice. My lack of attendance had much more to do with schedule conflicts than lack of interest.”

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Happy Hours

“I loved these events, and I think they're an important way of fostering CUL community. I got several great ideas from discussions there.”

“I was sad to have missed it, let's have more of these!”