

# CORNELL Chronicle

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## Feminist art

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Visual artist Mary Kelly and four other feminist artists will exhibit and perform works of art and discuss the politics of feminist self-knowledge during a three-day symposium, March 6 to 8.

## Good news, Popeye

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For decades, the minerals in plants such as spinach have been accused of being poorly absorbed by humans, thanks to the presence of "anti-nutrients." That's not true in most cases, say scientists.

## Best buddies



Peter Morenus/University Photography

Sophomore biology major Mary Burdick (right) and Ithacan Kathy Akins work with clay at the Pot Shop in Willard Straight Hall Feb. 22 as part of Best Buddies of America, a volunteer program that promotes friendships between college students and people with mental retardation.

## Students charged with releasing computer virus

By Linda Grace-Kobas

Following a university investigation that tracked a computer virus and its originators, two Cornell students were arrested and charged with computer tampering for allegedly launching a computer virus embedded in three games into national computer archives.

Arrested Feb. 24 in Ithaca City Court were David S. Blumenthal, 19, a sophomore in the College of Engineering, and Mark Andrew Pilgrim, 19, a sophomore in the College of Arts and Sciences. They were charged with computer tampering in the second degree, a Class A misdemeanor. They were held in Tompkins County Jail with bail set at \$2,000 cash bond or \$10,000 property bond.

At a hearing Tuesday afternoon, Judge Sherman remanded the two to jail without reducing their bond. Both posted bond and were released Tuesday afternoon. Another preliminary hearing is set for April 10.

Both students had been employed by Cornell Information Technologies, which runs the university's computer facilities. Pilgrim worked as a student operator in an Apple Macintosh facility from which the virus is believed to have been launched.

The university's Department of Public Safety is working with the Tompkins County district attorney's office, and additional charges are expected to be filed. The Federal Bureau of Investigation contacted Cornell to look at possible violations of federal laws, officials said. The Ithaca Police Department is also assisting in the investigation.

"We absolutely abhor this type of behavior, which appears to violate the university's computer abuse policy as well as applicable public statutes," commented M. Stuart Lynn, vice president for information technologies, who headed the investigation by his staff to track the originators of the virus. "Cornell will pursue all applicable remedies under our own policies and will cooperate with law enforcement authorities.

"Considering all the consequences, this is a tragedy for the young people involved and their families," he added.

Lynn said Cornell was alerted Feb. 21 that a Macintosh computer virus embedded in versions of three computer games, Obnoxious Tetris, Tetricycle and Ten Tile Puzzle, had possibly been launched through a Cornell computer.

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## CRESP to mark 20th anniversary at celebration today

By Martin B. Stiles

The Center for Religion, Ethics and Social Policy will formally celebrate today (Feb. 27) the 20th anniversary of its founding as an independent but Cornell-affiliated educational institution with an emphasis on social consciousness in action.

Attending a celebration open to the campus and Ithaca communities starting at 4:30 p.m. in the Founders Room of Anabel Taylor Hall will be many of the people who took part in the formation of CRESP in 1971.

They will include Robert A. Plane, Cornell provost in 1971 and now president of Wells College, who will give a brief talk, and the Rev. W. Jack Lewis, who was named director emeritus of Cornell United Religious Work in 1981.

Lewis, who joined CURW in 1964, was named director of the Office for the Coordination of University Religious Affairs in 1971 when CURW was disbanded into the new religious affairs office, and CRESP was formed as a result of growing social activism on campus. That activism started with voter registration drives in the south during the 1950s, projects in South and Central America and East Harlem and then the anti-war movement of the '60s.

The Rev. Daniel Berrigan had resigned as associate director of CURW in 1970 after being sentenced to three years in federal prison for burning military draft records in Catonsville, Md. Berrigan's "witness to conscience" received intense national attention at the time — often to the chagrin of many elements of the university and its alumni.

Berrigan later wrote in a letter to Lewis that "the news  
Continued on page 8

## Employees win cash awards for cost-saving ideas

By Martin B. Stiles

With a dual concern for aesthetics and economics, a maintenance supervisor at Cornell has devised an inexpensive way to replace deteriorated, vandalized or pilfered decorative stone spheres that have adorned walls and posts throughout campus since the 19th century.

For about \$80 each, Peter Capalongo, masonry foreman, makes concrete castings of stone spheres that regularly cost \$700 each when purchased from an independent supplier. The castings have the same texture, color and appearance of the original limestone spheres that are about a foot in diameter and weigh about 70 pounds.

Capalongo and his crew replaced 23 damaged or stolen spheres on campus with the homemade spheres during 1991, realizing a savings of \$14,260 compared to buying the 23 spheres.

Until Capalongo developed his method, many of the spheres went unreplaced because of the excessive cost to the university.

Capalongo's idea was one of 38 submitted to this year's annual Cost Reduction Incentive Awards Program at Cornell.

Ten entries received cash awards totalling \$2,400 from Cornell. Four of these, including Capalongo's entry, have been forwarded by the university to the annual National Association of College and University Business Officers cost reduction incentive competition, where cash prizes total \$250,000. Those awards will be announced in July.

The other campus winners whose ideas are being forwarded to NACUBO are:

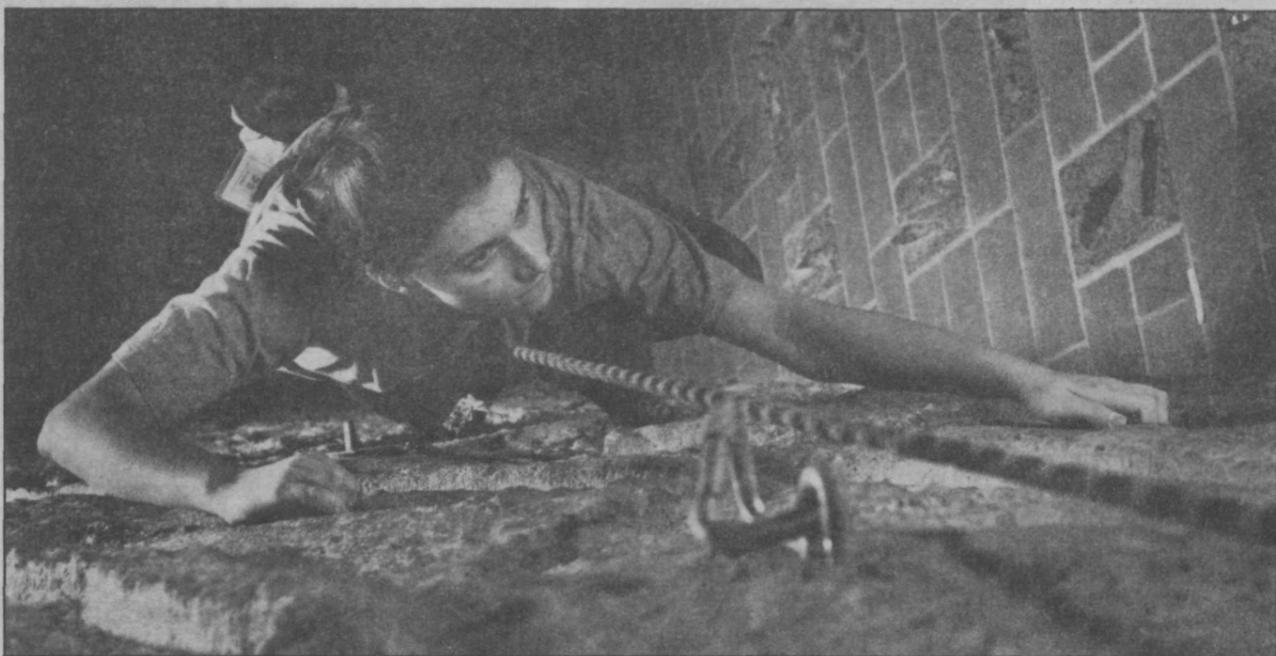
Continued on page 8



Peter Morenus/University Photography

Peter Capalongo found an inexpensive way to replace decorative stone spheres on campus.

## Social climbers



Photographs by Peter Morenus/University Photography

Some 100 climbers participated in Cornell Outdoor Education's second Indoor Rock Climbing Festival last weekend. Four climbers (top) make their way up the 160-by-30-foot Lindseth Climbing Wall in Alberding Field House, and junior Andrea Sultana (above) searches for her next hold.

## BRIEFS

• **Mosher family:** There will be a jamboree at Kumas on Route 79 in Enfield on Sunday, March 1, beginning at 2 p.m. to raise money for the family of Robert Mosher Jr. of Information Technologies. The Mosher family were victims of a fire last year. Four bands are donating their time for the event, and there will be raffles and door prizes. A donation of \$4 per person will be requested at the door. All proceeds will go to the Mosher family.

• **Special Olympics:** The New York State Special Olympics will return to campus June 12 and 13 for the second year in a row. Early plans call for more than 1,500 athletes and 1,800 volunteers to compete in Cornell facilities, with the opening and closing ceremonies held at Ithaca College, where the athletes will be housed. Those interested in volunteering to help with the games can contact the Rev. Douglas J. Green at 257-7790. The Office of Human Resources is encouraging supervisors to make every effort to release those employees who volunteer to work at the Special Olympics. Release time will be granted at the discretion of supervisors; some support functions may not be able to grant time off due to business needs.

• **Freeman Prize:** The Harrop and Ruth Freeman Prize in Peace Studies is awarded each year to a graduating senior who plans to undertake work or study in peace studies. To apply, a student should be nominated by a faculty member no later than March 13. More information is available from the Peace Studies Program.

• **Yearbooks:** Peter A. Curtiss '56 is working with *Cornell Alumni News* to provide old *Cornellians* to alumni needing the yearbooks. To date, more than 100 alumni have obtained yearbooks to replace ones that were lost, destroyed or never purchased. He is interested in buying old yearbooks, primarily those from 1941 to 1991. He can be reached in the Office of Sponsored Programs, 123 Day Hall, telephone 255-5014.

• **Composting:** A Cooperative Extension program trains volunteers to educate the public about, and instill enthusiasm for, home composting. Volunteers are responsible for maintaining home composting demonstration sites and planning educational workshops. Applications are available from Cooperative Extension, 615 Willow Ave., or call 272-2292.

## Alcohol policies to be reviewed

Associate Professor of Law John Siliciano has been asked to conduct a comprehensive review of Cornell's policies and procedures regarding alcohol use and to recommend whether the university should consider prohibiting alcohol at any event involving undergraduates.

The Board of Trustees requested such a report during its meeting last month. Larry I. Palmer, vice president for academic programs and campus affairs, in turn asked Siliciano to provide a preliminary report by Oct. 15 and a final report by Jan. 15, 1993. Specifically, Siliciano was charged with

responding to these questions:

Are university alcohol policies and sanctions appropriate and uniformly applied across campus? Are education and awareness programs adequate? Are there sufficient non-alcohol social alternatives for undergraduates? And, is the process of regulating alcohol use, under current legal constraints, so cumbersome as to warrant considering a new policy that would bar alcohol at any event that involves undergraduates?

Siliciano, a member of Cornell's Class of 1975, is a specialist in criminal justice, law and technology, and torts.

## CU holds Africa seminars for local youth

A series of monthly seminars on Africa and its cultural impact will be held in Ithaca this winter and spring for young people.

The first seminar, coinciding with Black History Month, was held Feb. 22 in the Africana Studies and Research Center, dealing with "Africa and the African Diaspora."

At later seminars, discussions will center on African heritage, racism, African folklore, African culture and African theater, said Locksley Edmondson, director of the Africana Center.

"These seminars are designed to enhance multicultural awareness, contribute to knowl-

edge of other continents and cultures, and to enable participants to identify linkages between the African continent and the diaspora," Edmondson said.

In addition to the Africana Center, seminar sponsors are the Greater Ithaca Activity Center, the Multicultural and Multiethnic Training Center, Southside Community Center and Ithaca High School.

Speakers at the Feb. 22 seminar included James E. Turner, an associate professor of Africana studies; Henri Boyl, a graduate student from Burundi, Central Africa; and Ithaca College Professor Mariam Muhammed.

## CORNELL Chronicle

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It is the policy of Cornell University actively to support equality of educational and employment opportunity. No person shall be denied admission to any educational program or activity or be denied employment on the basis of any legally prohibited discrimination involving, but not limited to, such factors as race, color, creed, religion, national or ethnic origin, sex, sexual orientation, age or handicap. The university is committed to the maintenance of affirmative-action programs that will assure the continuation of such equality of opportunity. Sexual harassment is an act of discrimination and, as such, will not be tolerated. Inquiries concerning the application of Title IX may be referred to Cornell's title IX (Coordinator of Women's Services) at the Office of Equal Opportunity, Cornell University, 234 Day Hall, Ithaca, N.Y. 14853-2801 (telephone 607 255-3976).

Cornell University is committed to assisting those persons with disabilities who have special needs. A brochure describing services for persons with disabilities may be obtained by writing to the Office of Equal Opportunity, Cornell University, 234 Day Hall, Ithaca, N.Y. 14853-2801. Other questions or requests for special assistance may also be directed to that office.

## GRADUATE BULLETIN

**Tax:** A representative from the Internal Revenue Service will answer questions on March 26 from 9 a.m. to noon and on April 6 from 1:15 to 4:30 p.m. in the Anabel Taylor Hall auditorium. If you have additional questions, contact IRS toll free at (800) 829-1040.

**Courses:** The last day for dropping courses and changing grade options is March 13. A \$10 late fee is charged for each approved change after this date. An approved petition is required to change credit hours or grading option after March 13. A course dropped after March 13 will appear on transcripts with a "W" (withdrawn).

**Elections:** Voting will be held March 3 and 4 for the Student Assembly and student-elected trustee. Graduate students may vote at the Big Red Barn from 11 a.m. to 2 p.m.; Willard Straight Hall from 10 a.m. to 7 p.m.; Trillium from 11 a.m. to 3 p.m.; or RPU and Noyes Dining from 5 to 8 p.m.

**Council:** A Graduate Student Council Meeting will be held Monday, March 2, at 5:15 p.m.

## OBITUARY

Emeritus Professor of Marketing **Maurice Chester Bond**, whose 40-year career with the university included serving as director of the New York Cooperative Extension Service from 1954 to 1962, died Feb. 22 at Tompkins Community Hospital. He was 94. He was co-author of the textbook *Farm Management and Marketing* (1942) and received the U.S. Department of Agriculture's Award for Superior Service in 1957.

Locally he was widely active in scouting, Rotary, his church, Friends of the Library, Senior Citizens Council and other groups.

Born in Virginia, he received a bachelor's degree in 1920 and a master's degree in 1925 from the University of Vermont and a doctorate from Cornell in 1928. He was an instructor at Cornell from 1925 to 1928, assistant professor of marketing from 1924 to 1934 and became full professor in 1934.

A memorial service is scheduled for Saturday, March 7, at 1 p.m. at The First Congregational Church of Ithaca, 309 Highland Road. Burial will be in Thetford.

## Feminist artists featured in symposium March 6-8

By Carole Stone

Visual artist Mary Kelly and four other feminist artists will exhibit and perform works of art and discuss the politics of feminist self-knowledge during a three-day symposium, March 6 to 8.

Kelly, who was among the first to bring the concerns of feminism and psychoanalysis into the visual arts, will premiere a new text-and-image installation at the Herbert F. Johnson Museum of Art that parodies what she calls the "pathological masculinity" in evidence during last year's Persian Gulf War. *Gloria Patri* will be on exhibition until April 8, when it will begin a tour of American cities.

The symposium, "Visual Feminist Discourse: Feminine Consciousness and Women's Art," will explore ways in which sexuality, ethnicity and other aspects of identity are depicted in the visual arts.

*The symposium will explore ways in which sexuality, ethnicity and other aspects of identity are depicted in the visual arts.*

The symposium will begin on Friday, March 6, at 7 p.m. in Willard Straight Theater with the showing of Julie Dash's *Daughters of the Dust*, an award-winning film that follows the movement of a family of Gullahs from the Sea Islands off the South Carolina-Georgia coast on their migration north at the turn of the century.

The film's dialogue is spoken in Geechee, a rhythmic creole that is predominantly English with West African intonation and grammar. It is the language spoken by the Gullah, who retained a purer form of African traditions than any other group of Afro-Americans.

*Daughters of the Dust*, the first feature-length film by a black woman to be released commercially, opened to generally favorable reviews in New York City in January. Dash had planned to attend the symposium, but she will be in Los Angeles on March 6 for that city's premiere of her film.

On Saturday, March 7, an all-day symposium will be held in Olive Tjaden Hall beginning at 10 a.m. Kelly and Renee Green, a critic, curator and visual artist whose image-text installations focus on African history and racial stereotypes, will give slide presentations of their work and Rachel Blau DuPlessis, a poet, feminist literary critic and

English professor whose poetry is collected in *Wells*, *Tabula Rosa* and *Drafts*, will read from her work. Two of Green's installations, *Site/Scene* and *Peak* will be on exhibit at the Johnson Museum.

These three artists will be joined by performance artist Linda Fisher and film maker and sound producer Lynne Sachs for a panel discussion beginning at 1:30 p.m.

All five artists will be joined at 2:30 p.m. by Cornell professors Hal Foster, history of art; and Molly Hite, Tim Murray and Haryette Mullen, English, for further discussion. Jean Locey, associate professor of art in photography, will moderate both sessions.

*Daughters of the Dust* will be shown again on Saturday evening at 6:45 p.m. in Willard Straight Theater, followed at 9:15 by Lynne Sachs' *The House of Science: A Museum of False Facts*, a 30-minute video about medical practices and women's bodies, and Trinh Minh-ha's *Shoot for the Contents*, a film about film making and storytelling in China, at 9:45 p.m. Sachs will introduce both films. Ticket prices for these showings are \$4.50 and \$4 for students.

On Sunday, March 8, composer and performance artist Linda Fisher will perform two mini-operatic portraits, *Margaret in Bali*, about anthropologist Margaret Mead and *Alexandra in Tibet*, about Buddhist scholar Alexandra David-Neel, from her series about notable women titled *Songs About Scientists and Explorers*, along with other original compositions, at 8 p.m. in Willard Straight Theater.

Fisher is a native Ithacan and one-time member of David Borden's original Mother Mallard Band whose work was featured last year on WNYC's nationally syndicated *New Sounds Live* from the Merkin Hall series as well as *New America 1990* in Montreal.

Tickets for Fisher's performance are \$5 and \$4 for students and senior citizens. All other symposium events are free.

In conjunction with the symposium, two audio and video art installations will be in the Johnson Museum: *Brooklyn Bridge* by Joan Jonas and *Sound Engine* by Mary and Bill Buchens. Richard Herskowitz, Cornell Cinema director and exhibition curator, will give a gallery talk on *Brooklyn Bridge* and feminist art on Friday, March 6, at 4 p.m.

The symposium on feminist art has been organized by the university's Council of the Creative and Performing Arts and is being sponsored by several Cornell departments and by the National Endowment for the Arts, Cornell's Rose Goldsen Fund and the Bruce and Judith Eissner Endowment for the Arts at Cornell.

For more information, contact Anna Geske, CCPA director, at 255-7274.

### Designing for two



Charles Harrington/University Photography  
Claudine Cavagliere, a student in the College of Human Ecology, works on designing maternity wear as part of a class in the Department of Textiles and Apparel.

## African scholar, writer and political leader to visit in March

### Ali Mazrui

By Albert E. Kaff

Ali Mazrui, an African scholar whose writings are known around the world, will lecture on racism, national development and Islam's resurgence while communism declines when he spends a week on campus, March 2 to 7, as an A.D. White Professor-at-Large.

He also will hold office hours between 10:30 a.m. and noon on March 2, 4, 5 and 6 in Room 101 of the Africana Studies and Research Center, 310 Triphammer Road.

In addition to his A.D. White Professorship, Mazrui last year was appointed a senior scholar in the Africana Studies and Research Center while continuing as the Albert Schweitzer Professor in the Humanities at the State University of New York at Binghamton.

Mazrui's March visit will be his last as an A. D. White Professor. His lecture schedule: March 2 at 4 p.m. in Anabel Taylor Auditorium, panel discussion on "Racism, Justice and Democracy in the Middle East"; and March 3 at 4:30 p.m. in the amphitheater, Martha Van Rensselaer Hall, the A.D. White Lecture: "Global Apartheid: Racism and Religion in the New World Order."

Also, March 5 at 7:15 p.m. in Willard Straight Theater: "Tools of Exploitation," one episode in *The Africans* series, will be shown followed by comments from Mazrui; March 6 at 12:15 p.m. in 115 Tjaden Hall: "Planning for Democracy and Development: An African Perspective"; March 6 at 4 p.m. in Kaufmann Auditorium, Goldwin Smith Hall: "Resurgence of Islam and the Decline of Communism: Is There a Connection?" and March 7 at 9 a.m. in the McDonald Moot Courtroom, Myron Taylor Hall: "Ethnic Separatism and the New Liberal Revival in Africa."

Private appointments with Mazrui can be arranged through Locksley Edmondson, director of the Africana Studies and Research Center, at 255-5218.

### Maya Angelou

By Lisa Bennett

Writer Maya Angelou — whose best-selling autobiography *I Know Why the Caged Bird Sings* tells of having been raped at age 7, being a voluntary mute from 7 until 12 and having emerged as a believer in "endurance with grace" — will speak at Bailey Hall on Thursday, March 5, beginning at 8 p.m.

This visit by one of America's most popular black women writers is free and open to the public.

Angelou is the author of four autobiographies, including the 1986 *All God's Children Need Traveling Shoes*; five books of poetry, including the 1971 Pulitzer Prize nominee *Just Give Me a Cool Drink of Water 'Fore I Die*; and numerous plays and African-American specials, including the Golden Eagle Award-winning Public Broadcasting Service documentary *Afro-American in the Arts*.

An advocate for racial equality, Angelou was selected by Martin Luther King Jr. to be the northern coordinator for the Southern Christian Leadership Conference and became friends with Malcolm X, who she has said was one of the most misunderstood black leaders.

Also an actress, singer, dancer and film score composer, Angelou was nominated for an Emmy Award for her role as the grandmother in Alex Haley's *Roots*, nominated for a Tony for her Broadway performance in *Look Away* and was the premier dancer in the original European tour of *Porgy and Bess*.

Angelou has a lifelong appointment as the Reynolds Professor of American Studies at Wake Forest University.

She is the recipient of 13 honorary degrees, and she is fluent in six languages, including Arabic and West African Fanti.

Her visit is organized by the student-run Cornell University Program Board.

### Barber Conable

By Sam Segal

Barber B. Conable Jr., who retired last August from the presidency of the World Bank, will be at Cornell March 24 to 27 as the Henry E. and Nancy Horton Bartels World Affairs Fellow, giving a public lecture and meeting with classes.

The lecture, on "Global Change," will be at 7:30 p.m. on March 26, in the Alumni Auditorium, Kennedy Hall.

In more than 12 hours of class meetings, he will discuss the collapse of communism and rise of free political and economic systems, changes in demographics and education in the developing world and other topics.

Although his class time is almost fully committed, interested faculty, especially those teaching undergraduate classes, may check Conable's availability with Dean of Faculty Walter Lynn. Lynn expects to finalize the schedule on March 1.

Conable describes the World Bank's function as "promoting economic growth and an equitable distribution of the benefits of that growth to improve the quality of life for people in developing countries."

He says the bank's greatest problem is global poverty and that "Americans simply don't understand the degree of poverty in which most of the human race lives."

During 10 terms in the House of Representatives, Conable served on the Joint Economic Committee, spent eight years as the ranking minority member of the Ways and Means Committee and spent 14 years in the House Republican leadership.

He holds two Cornell degrees and is a member of Cornell's Board of Trustees.

Henry E. and Nancy Horton Bartels, both of the Class of 1948, have endowed their World Affairs Fellowships to bring to campus internationally recognized figures to discuss topics of international significance. The fellows are based in either the Einaudi Center for International Studies or the Department of Science and Technology Studies.

# CALENDAR

All items for the Chronicle Calendar should be submitted (typewritten, double spaced) by campus mail, U.S. mail or in person to Joanne Hanavan, Chronicle Calendar, Cornell News Service, Village Green, 840 Hanshaw Road.

Notices should be sent to arrive 10 days prior to publication and should include the name and telephone number of a person who can be called if there are questions.

Notices should also include the subheading of the calendar in which the item should appear.

## DANCE

### Cornell International Folkdancers

All events are open to the Cornell Community and general public. Admission is free, unless stated otherwise. For further information, call 257-7711.

Advanced Balkan dancing: teaching, 6:30 p.m. and 7:30 p.m.; request dancing, 8:30 p.m., March 1, North Room, Willard Straight Hall.

Global Dancing, co-sponsored by the Cornell Wellness Program, advanced waltz; teaching, 7:30 to 9 p.m.; open dancing, 9 to 10 p.m., March 3, Dance Studio, Helen Newman Hall.

### Israeli Folkdancing

Israeli folkdancing, teaching and open dancing, Thursdays, 8 p.m., Edwards Room, Anabel Taylor Hall.

### Jitterbug Classes

Jitterbug classes every Wednesday (ongoing) in the Edwards Room, Anabel Taylor Hall. Beginners, 7:30 p.m. (no partner needed; please call to register); intermediate, 8:45 p.m. (no registration required). For more information call 273-0126 (leave message).

## EXHIBITS

### Johnson Art Museum

*The Herbert F. Johnson Museum of Art, on the corner of University and Central avenues, is open Tuesday through Sunday from 10 a.m. to 5 p.m. Admission is free. Telephone: 255-6464. Visitors to the museum can now park behind Tjaden and Sibley Halls on campus when the museum-restricted areas on Central Avenue are filled. At the East Avenue traffic booth, drivers can purchase a two-hour permit for \$1, entitling them to park behind Sibley or Tjaden halls, the parking lots visible on University Avenue just past the museum.*

"Electric Spaces: New Installations in Audio and Video Art," an exhibition consisting of the video installation "Brooklyn Bridge" by Joan Jonas and the audio installation "Sound Engine" by Bill and Mary Buchen, through March 8.

A member of the museum's education department will conduct the thematic tour "The Medieval World," at noon on Feb. 27.

A seminar on Chinese painting will be offered by local artist Jim Hardesty from 1:30 to 3 p.m. on March 1. A slide lecture and demonstration entitled "Bird and Flower Painting" will examine different aspects of Chinese paintings. Registration is required one week in advance of each program: \$13 for museum members; \$15 for non-members. For more information and to register, call 255-6464.

### Olin Library

"Liberty and Its Limits: France in Revolution, 1792-1797," an exhibition of pamphlets, prints, books and manuscripts, through April 23. Curators are Nan E. Karwan, history, and Mark Dimunation, rare books, Olin Library.

### Sibley Fine Arts Library

"One-Of-A-Kind-Books" by John Wood will be on display at the Sibley Fine Arts Library through Feb. 29. Wood, professor emeritus in photography and printmaking at New York State College of Art and Design, Alfred, has work in the collections of several museums, including the Museum of Modern Art in San Francisco and the National Gallery of Canada in Ottawa. The exhibit is curated by Laurie Sieverts Snyder, visiting lecturer in photography and artist's books in the Fine Arts Department.

## FILMS

Films listed are sponsored by Cornell Cinema unless otherwise noted and are open to the public. All films are \$4.50 (\$4 for students) EXCEPT Monday Night Film Club (9:30 p.m.), \$3 for all; Thursdays, \$3.50 for all; Saturday Ithakid Film Festival, \$2 and \$1.50 under 12; Sunday Matinees,

\$3.50. All films are held in Willard Straight Theatre except where noted.

### Thursday, 2/27

"Kembang Kertas" (1985), directed by Slamet Raharjo, sponsored by Southeast Asia Program, 4 p.m. Free.

"Carmen Jones" (1954), directed by Otto Preminger with Dorothy Dandridge, Harry Belafonte and Joe Adams, 7 p.m.

"Die Hard" (1988), directed by John McTieman with Bruce Willis, Alan Rickman and Bonnie Bedelia, 10 p.m.

### Friday, 2/28

"The Great Ecstasy of the Sculptor Steiner" (1975), directed by Werner Herzog; shown with "The Dark Glow of the Mountains" (1984), directed by Werner Herzog, 7 p.m., Uris.

"Out on Tuesday" (1990-91), with series editor Mandy Merck, 7:15 p.m.

"Jimi Hendrix at the Isle of Wight" (1991), directed by Murray Lerner with Jim Hendrix, Billy Cox and Mitch Mitchell, 9:15 p.m., Uris.

"Sex, Drugs, Rock 'n Roll" (1991), directed by John McNaughton with Eric Bogosian, 10:30 p.m.

"Monty Python and the Holy Grail" (1974), directed by Terry Gilliam and Terry Jones with Graham Chapman, John Cleese, Eric Idle, Michael Palin, 11 p.m., Uris.

### Saturday, 2/29

"The Flea" (1991), directed by Dimitris Spyrou with Pantelis Trivizas and Dimitra Hatoupi, 2 p.m.

"Bull Durham" (1988), directed by Ron Shelton with Kevin Costner and Susan Sarandon, 6:30 p.m., Uris.

"Killing of a Chinese Bookie" (1976), directed by John Cassavetes with Ben Gazzara, Timothy Agoglia Carey and Azizi Johari, 7 p.m.

"Die Hard," 9:05 p.m., Uris.

"Sex, Drugs, Rock 'n Roll," 9:55 p.m.

"Jimi Hendrix at the Isle of Wight," midnight, Uris.

### Sunday, 3/1

"The Empire Gets Bashed," video art and documentary tapes expressing the views of aboriginal peoples: "Surviving" (George Bordeau), "Nice Colored Girls" (Tracey Moffatt) and "Un Chien Delicieux" (Ken Feingold); co-sponsored with CCPA, 2 p.m., Johnson Art Museum. Free.

"Die Hard," 4:30 p.m.

"Bull Durham," 8 p.m.

### Monday, 3/2

"Sex, Drugs, Rock 'n Roll," 7:15 p.m.

"King Kong" (1933), directed by Ernest B. Schoedsack with Fay Wray and Robert Armstrong, 9:30 p.m.

### Tuesday, 3/3

"Jimi Hendrix at the Isle of Wight," 8 p.m.

"Monty Python and the Holy Grail," 10 p.m.

### Wednesday, 3/4

"Robinson Crusoe" (1952), directed by Luis Bunuel with Don O'Herlihy and James Fernandez, co-sponsored with CUSLAR, 7:30 p.m.

"Cape Fear" (1991), directed by Martin Scorsese with Robert DeNiro, Nick Nolte and Jessica Lange, 10 p.m.

### Thursday, 3/5

"The Africans: A Triple Heritage," with Ali Mazrui, co-sponsored with Africana Studies, 7:15 p.m. Free.

"Cape Fear," 10 p.m.

## LECTURES

### A.D. White Professor-at-Large

"Global Apartheid: Race and Religion in the New World Order," Ali A. Mazrui, Albert Schweitzer Professor in the Humanities, SUNY, Binghamton and A.D. White Professor-at-Large, March 3, 4:30 p.m., Amphitheatre, 265 Martha Van Rensselaer Hall.

### Africana Studies & Research Center

"Gender, Race, Social Class and Educational Achievement: Cross-National and Historical Perspectives," NDri-Therese Assie-Lumumba, visiting scholar in Africana studies and women's studies, Feb. 27, 4:30 p.m., Africana Center, 310 Triphammer Road.

## Japanese violinist Midori to perform here March 2

Twenty-year-old violinist Midori, a child prodigy at 10 when she made her debut with the New York Philharmonic, will perform in Bailey Hall on Monday, March 2, at 8:15 p.m.

Her program will include the Sonata No. 4 in D Major, by Handel; the Sonata No. 7 in C minor, Op. 30, No. 2, by Beethoven; the Sonata in A Major, Op. 13, by Faure; Reve d'enfant by Ysaye and Zigeunerweisen, Op. 20, No. 1 by Sarasate.

Midori's fame spread in 1986 when, during a performance of Leonard Bernstein's "Serenade" at Tanglewood, she snapped an E string, borrowed a violin and continued unfazed until another string snapped, took up another violin and flawlessly completed the performance.

"When it was over, audience, orchestra and conductor-composer joined in giving her a cheering, stomping, whistling ovation," John Rockwell wrote in *The New York Times*.

This year, Midori is performing with the Chicago Symphony and the New York and the Los Angeles Philharmonics and is making a European tour with the Royal Philharmonic Orchestra, all under the batons of distinguished conductors. Her recital schedule takes her to Washington D.C., Boston, Toronto, Barcelona, Vienna, Dublin and



Midori

Don Hunstein

Hamburg, among other cities. She has released five recordings on the Sony classical label.

To help with parking, free campus bus service will be available beginning at 7:30 p.m. from parking lot B and stopping at the Dairy Bar before proceeding to Bailey Hall. The bus will return to the parking lot after the concert.

Tickets are \$11 to \$18 for students and \$13 to \$21 for the general public and are on sale at the Lincoln Hall ticket office, open Monday to Friday from 9 a.m. to 1 p.m.; telephone, 255-5144.

"The Resurgence of Islam and the Decline of Communism: Are They Causally Connected?" Ali A. Mazrui, senior scholar, Africana Studies and Research Center, A.D. White Professor-at-Large and SUNY Binghamton, humanities, March 6, 4 p.m., Kaufmann Auditorium, Goldwin Smith Hall.

### Architecture

"The Renaissance of Architectural Drawing," James Ackerman, Harvard University, March 3, 7 p.m., 115 Olive Tjaden Hall.

### East Asia Program

"Buddhist Concepts of Time and History," Jan Nattier, Stanford University, co-sponsored by religious studies, Feb. 27, 4:30 p.m. 374 Rockefeller Hall.

### Hillel

"Jewish Mysticism," Topics in Jewish Tradition, March 3, 8 p.m., Founders Room, Anabel Taylor Hall.

### Society for the Humanities

"Southern Africa: Economic and Political Interdependence," Wellington W. Nyangoni, Brandeis University, Feb. 28, 4 p.m., Guerlac Room, A.D. White House.

"South Africa: The Political Implications of Change," Wellington W. Nyangoni, Brandeis University, March 1, 8 p.m., main lounge, Ujamaa Residential College.

"Restructuring the Public Sphere: The Politics of Identity in Contemporary Germany," Peter Hohendahl, German studies and comparative literature, the Society for the Humanities Annual Invitational Lecture, March 5, 4:30 p.m., Hollis E. Cornell Auditorium, Goldwin Smith Hall.

### Southeast Asia Program

"Competing for Control of Javanese 'smokeless' sugar in China 1932-36," Emily Hill, SEAP grad student, history, Feb. 27, 12:20 p.m., 300 Rice Hall.

"Children's Stories in Indonesia," Saya Shiraishi, SEAP grad student, anthropology, March 5, 12:20 p.m., 300 Rice Hall.

### Theory Center

"Molecular Dynamics Simulations of Carbohydrates and their Solvation," John Brady, March 4, 11:15 a.m., 456 Engineering and Theory Center Building.

### University Lecture

"The World of the Bible," Cyrus H. Gordon, professor emeritus, NY University, March 4, 4:30 p.m., Kaufmann Auditorium, Goldwin Smith Hall.

### Western Societies Program

"The Spanish Transition: Are There Lessons for New Democracies?" Robert Fishman, Notre Dame, Feb. 28, 12:15 p.m., 153 Uris Hall.

## MUSIC

### Department of Music

Electrokineticmusicism, with Karlton Hester, composer, and Joyce Morgenroth, choreographer, will perform on Feb. 28 at 8:15 p.m. in Barnes Hall. Co-sponsored by the Council for the Creative and Performing Arts, the concert features David Borden, keyboards; Phil Bowler, bass; Mike Ferraraccio, percussion; Darellynn Fung, bassoon; Martin Hatch, vocals; Bette Hered, oboe; Karlton Hester, flute, saxo-

phone; Adrienne Mildon, dance; Joyce Morgenroth, dance; Lauren Tepper, dance; and Karen Purcell-Wallenstein, dance.

Colorado String Quartet, featuring violinists Deborah Redding and Julie Rosenfeld, violist Francesca Martin and cellist Diane Chaplin, will perform on Feb. 29 at 8:15 p.m. in Barnes Hall. The quartet received a grant from the National Endowment of the Arts, and remains an active force in inspiring new American compositions and in commissioning new works, like "String Quartet No. 4" by Karel Husa performed in this concert.

Cornell Wind Ensemble and Symphonic Band, with Mark Scatterday conducting will perform on March 1 at 2 p.m. in Bailey Hall. Featured will be works by Grainger, Woolfenden, Camphouse and Sousa. Composer Christopher Kaufman will conduct the premiere of his new work "Initiations."

Cornell Contemporary Chamber Players will continue their series of contemporary composers with "America Today" featuring Andrew Waggoner, Augusta Read Thomas, Ellen Ruth Harrison, Robert Clendenen and Barbara White on March 1 at 4 p.m. in Barnes Hall.

### Bound for Glory

Mac Benford, an old-time banjo player, joined by members of the Woodshed All-Stars, will perform in three lively sets on March 1 at 8:30, 9:30 and 10:30 p.m. in the Commons Coffeehouse in Anabel Taylor Hall. Bound for Glory can be heard Sundays from 8 to 11 p.m. on WVBR-FM, 93.5.

## READING

### English/CCPA

Fiction reading by Robert Chibka, Ph.D. Cornell and currently an assistant professor, Boston College, Feb. 27, 4:30 p.m., A.D. White House.

## RELIGION

### Sage Chapel

Francille Firebaugh, dean, Human Ecology, delivers sermon on March 1, 11 a.m. Music by the Sage Chapel choir, directed by John Hsu, acting choir master, and Zvi Meniker, organist. Sage is a non-sectarian chapel that fosters dialogue and exploration with and among the major faith traditions.

### Catholic

Masses: Saturdays, 5 p.m.; Sundays, 9:30 a.m., 11 a.m., 5 p.m., Anabel Taylor Auditorium. Daily masses, Monday through Friday, 12:20 p.m., Anabel Taylor Hall. Sacrament of Reconciliation by appointment, G-22 Anabel Taylor Hall.

### Christian Science

Testimony meeting on Thursdays, 7 p.m., Founders Room, Anabel Taylor Hall.

### Episcopal (Anglican)

Sundays, worship and Eucharist, 9:30 a.m., Rev. Gurdon Brewster, chaplain, Anabel Taylor Chapel.

### Friends (Quakers)

Sundays at 9:45 a.m. adult discussion; 11 a.m. meeting for worship, Edwards Room, Anabel Taylor Hall.

**Shabbat Services:** Friday: Reform, 5:30 p.m., Anabel Taylor Hall; Conservative/Egalitarian, 5:30 p.m., Founders Room, Anabel Taylor Hall; Orthodox, 9:15 a.m., Edwards Room, Anabel Taylor Hall; Conservative/Egalitarian, 9:45 a.m., Founders Room, Anabel Taylor Hall. Young Israel (call 272-5810 for time).

**Reagan Church**  
Sundays, 1 p.m., Anabel Taylor Chapel.

**Slim**  
Friday prayers, 1 p.m., Founders and Edwards Rooms, Anabel Taylor Hall. Zuhur prayer, 1 p.m., Anabel Taylor Hall. Weekly discussion/classes, 10 a.m. and 12:30 p.m., 218 Anabel Taylor Hall.

**Protestant Cooperative Ministry**  
Sundays, worship at 11 a.m., Anabel Taylor Chapel. Rev. Barbara Heck. Tuesdays, Taize Prayer, 1 p.m., Anabel Taylor Chapel. Thursdays, Bible Study, 4:30 p.m., G7 Anabel Taylor Hall. Fridays, Meditation, 5:30 to 8 p.m., 401 Thurston Ave.

**Ya Sai Baba**  
Group meets Sundays. For information on time and place, call 273-4261 or 533-7172.

**Seventh-Day Adventist**  
Worship, Saturday, 9:30 a.m., Seventh Day Adventist Church, 1219 Trumansburg Road.

**Southern Baptist**  
Richard Foster's "Celebration of Discipline: A Journey to Spiritual Growth," Thursday evenings at 7 p.m., 316 Anabel Taylor Hall.

**Zen Buddhism**  
Zen meditation every Tuesday at 7 p.m. and Wednesday at 5:15 p.m.; beginner's instruction Thursday at 4:30 p.m. in Anabel Taylor Chapel.

## SEMINARS

**Applied Mathematics**  
"Free Vibrations of a Thin Elastic by Normal Modes," Richard H. Rand, theoretical and applied mechanics, Feb. 27, 1 p.m., 421 Sage Hall.  
"Models for HIV Transmission and Aids: Analytical and Application," Herbert W. Hethcote, University of Iowa, Feb. 28, 4 p.m., 165 Olin Hall.

**Astronomy & Space Sciences**  
"The Evolution of Disk Galaxies," Rosemary D. Lane, Johns Hopkins University, Feb. 27, 4:30 p.m., 105 Space Sciences Building.  
"Multiplicity of T-Tauri Stars," Andrea Ghez, California Institute of Technology, March 3, 4:30 p.m., 105 Space Sciences Building.

**Biotechnology**  
"Transcriptional Regulation of Nicotinic AChR by the Myo-D Gene Family during Muscle Innervation," Andres Buonanno, National Institute of Child Health & Human Development, Feb. 27, 12:30 p.m., Morison Seminar Room, Mudd/Corson Hall.

**Chemistry**  
"Molecular Analysis of Mating Type in the Filamentous Fungus *Eochliobolus*," Gillian M. H. Johnson, Feb. 28, 4 p.m., Large Conference Room, Biotechnology Building.

**Biotechnology**  
"Confocal Microscopy: An Introduction to Theory and Applications," D. Piston and D. Anderson, Development Resource for Biological Imaging Optoelectronics; and J. Slattery, biotechnology, March 2 and 4, 2 p.m., Seminar Room, Biotechnology Building.

**Boyce Thompson Institute**  
"Origin of a Community Mosaic in Old-Growth, Black-Hardwood Forest," Margaret B. Davis, University of Minnesota, March 4, 3 p.m., auditorium, Boyce Thompson Institute.

**ARDI**  
"The Land Trust Movement — A Community Initiative," Lois Levitan, natural resources, co-sponsored by western societies, March 5, 12:15 p.m., 10 Caldwell Hall.

**Ceramics Program**  
"Ceramics Afternoon," co-sponsored by the materials science and engineering department and the Materials Science Center, will be held Friday, March 27, 140 Bard Hall. "What's Different About Ceramic Surfaces?" Jack Blakely, materials science and engineering, 2:20 p.m.; "Electronic and Structural Properties of Ceramic Surfaces: An Overview," Robert Lad, Laboratory of Surface Science and Technology, University of Maine, 2:25; "Interfacial Segregation and its Implication on Sintering of Grain Growth of Alumina," Sunggi Baik, materials science and engineering, Pohang Institute of

Science and Technology, Korea, 3:20 p.m.; "Bonding of Metals to Ceramic Surfaces," Gary Ding, materials science and engineering, 4 p.m.

**Chemical Engineering**  
"Fundamentals of Hydrotreating Catalysis," Michel Daage, Exxon R&E Company, Annandale, N.J., March 3, 4:15 p.m., 165 Olin Hall.

**Chemistry**  
"Femtosecond Wave Packet Spectroscopy: Interference and Chemical Dynamics," Graham Fleming, University of Chicago, Feb. 27, 4:40 p.m., 119 Baker Laboratory.

"Structure and Reactivity Relationships in Lithium Dialkylamides," Graham Fleming, University of Chicago, Feb. 27, 4:40 p.m., 119 Baker Laboratory.  
"Phase Transitions and Critical Behavior in Smectic Liquid Crystals," Carl Garland, Massachusetts Institute of Technology, March 5, 4:40 p.m., 119 Baker Laboratory.

**Ecology & Systematics**  
"The Integration of Water & Energy Balance in Hummingbirds," Carol Beuchat, San Diego State University, co-spons. by physiology, March 4, 4:30 p.m., Morison Seminar Room, Corson/Mudd Hall.

**Electrical Engineering**  
"Lighting Up Computers: The Role of Optics in Information-Processing," Robert W. Keyes, IBM research Division, Yorktown Heights, March 3, 4:30 p.m., 219 Phillips Hall.

**Entomology**  
"Genetic Constraints and the Phylogeny of Insect-Plant Associations," Doug Futuyma, SUNY-Stony Brook, Feb. 27, 4 p.m., Morison Seminar Room, Corson/Mudd Hall.

"Geographic Variation in the Genetic Structure and Diapause Characteristics of North American Stream Mayflies," Bernard Sweeney, Philadelphia Academy of Natural Sciences, March 5, 4 p.m., Morison Seminar Room, Corson/Mudd Hall.

**Environmental Toxicology**  
"Using Wetlands for Waste Water Treatment," Donald Hammer, Tennessee Valley Authority Waste Management, Feb. 28, 12:20 p.m., auditorium, Boyce Thompson Institute.

**Epidemiology**  
"Quantitative Modeling for the Spread of Epidemic Diseases," Xialong Luo, University of Missouri, March 2, 12:20 p.m., 216 Martha Van Rensselaer Hall.

**Floriculture & Ornamental Horticulture**  
"An Impressionistic View of Cornell Plantations," Rick Bogusch, plantations, March 5, 12:15 p.m., 404 Plant Science Building.

**Food Science & Technology**  
"Production and Processing of Cocoa," Andre Kemmink, Grace Cocoa, 1540AA Koog aan de Zaan, Holland, March 3, 4 p.m., 204 Stocking Hall.

**Fruit & Vegetable Science**  
"Vegetable Extension in the Capital District: More Grows in Albany than Budget Deficits," Dale Rigges, Cornell Cooperative Extension, Albany, Feb. 27, 4:30 p.m., 404 Plant Science Building.  
"Soil Compaction and Water Deficit Effects on Water Relations, Leaf Expansion and Photosynthesis in Sunflower," and "A Brief Overview of the Horticulture Industry in Spain," Dave Wolfe, March 5, 4:30 p.m., 404 Plant Science Building.

**Genetics & Development**  
"Nitrate Regulation of Anaerobic Respiration in *Escherichia coli*," Valley Stewart, microbiology, March 2, 4 p.m., Conference Room, Biotechnology Building.

**Geological Sciences**  
"Circulation and Sedimentation in Modern and Ancient Epeiric Seas: A Numerical Study," Rudy Slingerland, Pennsylvania State University, March 3, 4:40 p.m., 1120 Snee Hall.

**Hillel**  
"From Campus to Congress," The Northeast Political Leadership Training Seminar for College Students, Feb. 29 through March 1. Call Hillel for more information, 255-4227.

**Immunology**  
"Surface Molecules of Equine Leukocytes," Chonghui Zhang, doctoral candidate, microbiology, immunology and parasitology, Feb. 28, 12:15 p.m., auditorium, Boyce Thompson Institute.

**International Studies in Planning**  
"Individualism Recast: Credit Dependence, Post-Industrial Relations, and the Centrality of the Domestic Economy," Shelley Feldman, rural sociology, Feb. 28, 12:15 p.m., 115 Tjaden Hall.

**Latin American Studies Program**  
"Environment, Wealth and Poverty-Sustainability for Whom? Lessons from the Brazilian Experience," Jorge Nogueira, visiting fellow, agricultural economics, March 3, 12:15 p.m., 153 Uris Hall.

**Materials Science and Engineering**  
"Time-Resolved X-ray Scattering Studies of Epitaxial Growth," Paul Fuoss, AT&T Bell Labs, Feb. 27, 4:30 p.m., Bard Hall.

"Materials From Self-Organizing Molecules: Two-Dimensional Polymers," S. Stupp, University of Illinois, March 5, 4:30 p.m., 140 Bard Hall.

**Mechanical & Aerospace Engineering**  
"Creative Biomedical Design of 'Smart' Implants," Wilson Greatbatch, Wilson Greatbatch, Ltd., March 3, 4:30 p.m., 111 Upson Hall.

**Microbiology**  
"In Pursuit of the Virulence Determinants of *Borrelia Anserina*," Elaine Tullson, University of California, March 2, 12:15 p.m., G-3 Vet Research Tower.

**Natural Resources**  
"The Hydrogeology of Peatlands: Paradigm Lost," Don Siegel, Syracuse University, March 3, 12:20 p.m., 304 Fernow Hall.

"The Walleye Dermal Sarcoma Retrovirus," Paul Bowser, veterinary medicine, March 5, 3:35 p.m., 304 Fernow Hall.

**Neurobiology & Behavior**  
"Transcriptional Regulation of Nicotinic AChR by the Myo-D Gene Family During Muscle Innervation," Andres Buonanno, National Institutes of Health, National Institute of Child Health and Human Development, Feb. 27, 12:30 p.m., Morison Seminar Room, Corson/Mudd Hall.

"Cellular and Molecular Physiology of Brain Estrogen Synthesis," Gloria Callard, Boston University, March 5, 12:30 p.m., Morison Seminar Room, Corson/Mudd Hall.

**Nutrition/International Nutrition**  
"Growth Monitoring in India — Myth or Panacea for Reducing Childhood Malnutrition," Sabu George, nutritional sciences, Feb. 27, 12:15 p.m., Flora Rose Room, 200 Savage Hall.

**Operations Research & Industrial Engineering**  
"Improving Manufacturing Competitiveness," William W. Kingston, WK Systems, Feb. 27, 4:30 p.m., 155 Olin Hall.

"CAE of Injection Molding to Improve Productivity and Part Quality," K. Himasekhar, AC Technology, Inc., March 5, 4:30 p.m., 155 Olin Hall.

**Ornithology**  
"The Kennebunk Plains, Maine: A Conservation Success Story," Jeff Wells, natural resources, March 2, 7:45 p.m., Laboratory of Ornithology, 159 Sapsucker Woods Road.

**Peace Studies Program**  
"Some New Concerns About Chemical Warfare," George Quester, University of Maryland and the Institute of Defense Analysis, Feb. 28, 12:15 p.m., G-08 Uris Hall.

**Physiology & Anatomy**  
"Urine Concentrating Ability of the Kidney: New Insights From Old Data," Carol Beuchat, San Diego State University, March 3, 4:15 p.m., G-3 Vet Research Tower.

**Plant Biology**  
"Floral Determination: Titrating Floral Stimulus in Nicotiana Stem Segments," Carol McDaniel, Rensselaer Polytechnic Institute, Feb. 28, 11:15 a.m., 404 Plant Science Building.

**Plant Breeding & Biometry**  
"Application of Flow Cytometry to Plant Breeding," K. Arumuganathan, plant breeding, March 3, 12:20 p.m., 135 Emerson Hall.

**Plant Pathology**  
"Epidemiology of Tan Spot of Wheat: The Seed Connection," Annemiek Schilder, March 3, 4:30 p.m., 404 Plant Science Building.

"Mapping Disease Resistance Genes in Apple," Norman Weeden, NYS Ag. Experiment Station, March 4, 3 p.m., A133 Barton Laboratory, Geneva.

**Psychology**  
"The Neurobiology of Early Learning," Michael Leon, University of California, Irvine, Feb. 28, 3:30 p.m., 204 Uris Hall.

**Soil, Crop & Atmospheric Sciences**  
"The Benicia Affair: A Case Example of Heavy Metal Pollution," William Rains, University of California, Davis, March 3, 4 p.m., 135 Emerson Hall.

**South Asia Program**  
"Recovering Ecological Knowledge in Nepal: A Research Proposal," Pramod Prajuli, Syracuse University, Feb. 28, 12:15 p.m., 374 Rockefeller Hall.

"Historical Dynamics of Resource Degradation in the Nepal Himalayas," Om Gurung, anthropology and former chair, Tribhuvan University, Nepal, March 4, 12:15 p.m., 153 Uris Hall.

**Southeast Asia Program**  
Title to be announced, Peter Zinoman, SEAP grad student, history, Feb. 27, 12:20 p.m., 300 Rice Hall.  
"Children's Stories in Indonesia," Saya Shiraishi, SEAP grad student, anthropology, March 5, 12:20

## Cinema to present gay TV from Britain

Mandy Merck, a visiting fellow at the Society for the Humanities, will introduce an evening of gay television from Great Britain on Friday, Feb. 28, as Cornell Cinema continues its "Gay Film Friday" series with selections from *Out on Tuesday* and *Saturday Night Out*.

Merck, who is teaching a seminar this semester called "Gay Abandon," a course about gay and lesbian culture and politics, was one of the creators of *Out on Tuesday* and its series editor for two years.

The segments that will be video-projected on Friday at 7:15 p.m. in Willard Straight Theatre include a debate about bisexuality; a story about American author Sara Schulman, who writes about "the passion in lesbian affairs that people don't always want to admit to"; and a segment called *White Flannel*, about homosexuality in Masterpiece Theater period dramas such as *Brideshead Revisited*, said Merck, an American who has lived her adult life in Britain.

p.m., 300 Rice Hall.

### Stability, Transition & Turbulence

"Particle Methods for Turbulent Flows," S.B. Pope, March 3, 12:30 p.m., 178 Theory Center.

### Textiles & Apparel

"Who Really Benefits From Family Benefits," Nancy Saltford, Feb. 27, 12:20 p.m., 317 Martha Van Rensselaer Hall.

"Developing Functional Handwear," Arthur D. Schwoppe, A.D. Little, Inc., March 5, 12:20 p.m., 317 Van Rensselaer Hall.

### Western Societies Program

"The Spanish Transition: Are There Lessons for New Democracies?" Robert Fishman, Notre Dame, Feb. 28, 12:15 p.m., 153 Uris Hall.

## SPORTS

(Home games only)

### Friday, 2/28

Women's Basketball, Harvard, 7:30 p.m.

### Saturday, 2/29

Men's Gymnastics, NAGL Championships

Women's Basketball, Dartmouth

## SYMPOSIUM

### CCPA

"Visual Feminist Discourse: Feminine Consciousness and Women's Art," will be held on March 6 through 8. "Daughters of the Dust," by film-maker Julie Dash, March 6 at 7 p.m. in Willard Straight Theater; Artists' presentations by visual artists May Kelly and Renee Green and poet Rachel Blau DuPlessis, March 7, 10 a.m. to noon, 115 Tjaden Hall; Artists' panel discussion with Kelly, Green, DuPlessis, performance artist Linda Fisher and film-maker Lynne Sachs, March 7, 1:30 p.m., 115 Tjaden Hall; Faculty discussion with professors Hal Foster, history of art; Harryette Mullen, English; Molly Hite, English; Tim Murray, English; and moderator Jean Locey, art, March 7, 2:45 p.m., 115 Tjaden Hall; "Daughters of the Dust," March 7, 6:45 p.m., Willard Straight Theater; "House of Science," by Lynne Sachs, 9:15 p.m.; "Shoot for the Contents," by Trinh Minh-ha, 9:45 p.m.; Performance art by Linda Fisher, March 8, 8 p.m., Willard Straight Theater.

## MISC.

### Christian Science Monitor

The Christian Science Monitor Resource Files will be in Mann Library on March 4 and 5 from 10 a.m. to 4 p.m. The files contain free up-to-the-minute newspaper articles on over 150 topics.

### Learning Skills Center

Exam preparation workshop, March 2 at 4:30 p.m., 237 Sage Hall; exam strategies workshop, March 4, 4:30 p.m., 237 Sage Hall. Study survival skills walk-in service; free help, Tuesday or Thursday, from 3 to 4:30 p.m., 235 Sage Hall.

### Straight Hall Art Gallery

Photography by Phillip Johansen will be shown from March 2 through March 14 in the Willard Straight Hall Art Gallery.

# Preliminary report of the task force on freshman housing

The following is the text of the preliminary report issued by the Task Force on Freshman Housing Assignment, on Feb. 18.

## Background

On December 20, 1991, in response to concerns raised by Trustee and Council members as long ago as 1986 and, more recently, throughout the November joint meeting of the Trustees and University Council, Larry Palmer, Vice President for Academic Affairs and Student Programs, convened a Task Force on Freshman Housing Assignment to advise him on whether there need to be changes in the freshman housing assignment process to better achieve the University's long-term educational goals. The Task Force is composed of:

- Chairman: Mary Falvey Fuller—Mem-

The Task Force met twice: on January 25, for 3-and-one-half hours and again on February 4 for 2 hours. A third meeting is planned in Ithaca for the first week in March.

The Task Force developed recommendations for changing the freshman housing assignment process, to be implemented immediately, i.e., for the 1992 entering freshmen. Specific recommendations regarding the program houses are still being considered and will be forthcoming. Given the broad student interest in these subjects, we plan to hold our next meeting on Campus, so as to facilitate the input of student ideas before drafting our final report. The purpose of this preliminary report is to outline our recommendations and their rationale, so as to serve as a focal point for upcoming meetings, including the meetings with students that Vice President Palmer will be arranging.

an environment that fosters growth and understanding within a culturally diverse society, the Task Force recommends that the University modify its housing assignment practices to achieve a freshman experience that is diverse in terms of freshman exposure as well as supportive of freshman needs. The Task Force recognizes that any change in the procedure for assigning and selecting freshman housing will be disruptive to the status quo and has, therefore, attempted to mitigate potential disruption by creating a transition period for the program houses only. This transition period, however, in no way reflects hesitance or second thoughts on the part of the members of the Task Force.

Following are the unanimous recommendations to Vice President Palmer:

- Freshman choice in housing should be modified so as to ensure a diverse living experience with respect to race, ethnic background, academic interests, geography and other demographic characteristics. The goal should be that each residence hall mirror, in microcosm, the demographic make-up of the freshman class. Within this framework, freshmen would be offered preferences with regard only to smoking, single sex by adjacent room, and room configuration (i.e., single, double, triple).

- This practice should be instituted immediately and effective for the class of 1996 (i.e., freshmen entering in the fall of 1992).

- For the coming year, the following program houses: Risley, HILC, Ujamaa, Ecology House, Language House and Akwe:kon — would not be subject to the new assignment process.

## Discussion

The Task Force members were impressed by both statistical analyses and reports of ethnic separation on the Cornell campus. The attached exhibits demonstrate that the racial and ethnic make-up of the West and North campuses is exceedingly different. These analyses served to corroborate perceptions of the Task Force members — all of whom have frequently visited campus, are currently students on campus or have children who are students on campus — as well as multiple reports and complaints from students, trustees and other alumni. These reports included remarks by some students that they were "recruited" under pressure to request certain campus locations and complaints by others that their residences were extremely homogeneous.

The Task Force believes that Cornell, as a by-product of expanded student choice, has inadvertently created for freshmen an environment of ethnic, cultural and racial separa-

## Forum set for March 5

The task force will be the host for an open forum on Thursday, March 5, from 3:30 to 5 p.m. in the Memorial Room, Willard Straight Hall.

The purpose of the open forum is for the task force to hear comments from the campus community on the preliminary report. Written comments and written requests to speak should be sent to Vice President Larry I. Palmer's office, Room 311 Day Hall.

As many people will be invited to speak as time will allow.

## Distribution of Ethnic Groups in Undergraduate Residence Halls

	% of Asian/Pac. Is.	% of African American	% of Hispanic	% of total Minority	% of White
North Campus	52	51	41	49	34
Program Houses	8	31	12	15	9
<b>Sub Total</b>	<b>60</b>	<b>82</b>	<b>53</b>	<b>64</b>	<b>43</b>
West Campus	25	6	28	21	41
Other	15	12	19	15	16
<b>TOTAL:</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

ber, Board of Trustees.

- C. Richard Jahn — Chairman, Committee on Campus Life, Cornell University Council.

- Charles F. James — Member, Committee on Campus Life, Cornell University Council.

- Linda B. Miller — Member, Cornell University Council.

- Linda A. Richichi — Member, Board of Trustees, (Student-Elected).

- Pankaj Talwar — Member, Student Assembly.

- Staff Support: Anne K. Scott — University Department of Residential Life.

## Preliminary recommendations

There is unanimous consensus within the Task Force that the current freshman housing process is not consistent with either the social or the educational goals of the University. Statistical data, word-of-mouth reports, and empirical review confirm that, despite the diversity and heterogeneity inherent in the entering freshman classes, the freshman living experience at Cornell is, in contrast, characterized by ethnic, racial and social separation.

In light of Cornell's stated goal to provide

tion. We believe that this separation is inconsistent with Cornell's long-standing commitment to the values of diversity and heterogeneity, as well as with the University's commitment to educating the leaders of tomorrow. Cornell's responsibilities include preparing its students to function and lead effectively in the culturally diverse society of the 21st Century. This requires emphasizing the

*Given the broad student interest in these subjects, we plan to hold our next meeting on Campus, so as to facilitate the input of student ideas before drafting our final report. The purpose of this preliminary report is to outline our recommendations and their rationale, so as to serve as a focal point for upcoming meetings.*

broadening of horizons, not the narrowing of them.

The Task Force recognizes that the adjustment to college for the entering freshman is both exciting and frightening, and that it is natural to seek out commonalities in a new and different environment. However, the members believe that the value of learning to forge common bonds with people of different and diverse heritages far outweighs the comforts of separation. Other leading American universities find the freshman experience of heterogeneity to be beneficial, as have countless Cornell students of past years and generations.

With regard to program houses, a strong majority of the members feel that the houses should provide housing for sophomores, juniors and seniors only. Program houses should be among the variety of housing options available for students to select after their freshman year. Some members of the Task Force, however, have expressed the view that the program houses should be recognized as providing a safe environment for those freshmen for whom Cornell can be an intimidating place, that the houses benefit particularly from the new energy provided by freshmen, and that they should be left as is. Most members believe that program houses could contribute meaningfully to the freshman experience by offering non-residential programs specifically designed to support and assist freshmen in adjusting socially, academically and culturally to University life and the Ithaca environs.

The Task Force recognizes that freshman housing is only one of many factors that affect the adjustment of the incoming freshman and, ultimately, his or her overall experience at Cornell. We therefore, unanimously express the hope that the University will continue to refine its current programs and to explore and implement new and expanded programs for freshmen that will enhance the opportunity that is uniquely Cornell.

## Next step

We plan to hold our next meeting on Campus, March 5, so as to include meeting with the Student Response Task Force to gather responses to our preliminary report — following which, the Task Force will finalize its recommendations to Vice President Palmer.

## Ethnic and Freshmen Distribution in Undergraduate Residence Halls 1991-1992

Living unit	No. of Students	Ethnic Representation						Freshmen			
		African American	Asian/Pacific Is.	American Indian	Hispanic	Total Minority	White	Declined To State	International	No. of Freshmen	% of Class
Bakers	622	6	78	3	38	125	416	64	17	301	10.3%
University Halls	1290	23	162	5	71	261	834	158	37	1,146	39.1%
<b>West Campus Total</b>	<b>1,912</b>	<b>29</b>	<b>240</b>	<b>8</b>	<b>109</b>	<b>386</b>	<b>1,250</b>	<b>222</b>	<b>54</b>	<b>1,447</b>	<b>49.4%</b>
High & Low Rises	846	80	207	1	68	356	379	72	39	500	17.1%
Balch	389	102	105	0	32	239	110	20	20	159	5.4%
Dickson	521	34	106	1	47	188	250	56	27	234	8.0%
Donlon	467	14	90	0	13	117	285	54	11	317	10.8%
<b>North Campus Total</b>	<b>2,223</b>	<b>230</b>	<b>508</b>	<b>2</b>	<b>160</b>	<b>900</b>	<b>1,024</b>	<b>202</b>	<b>97</b>	<b>1,210</b>	<b>41.3%</b>
Risley	185	5	20	1	13	39	124	15	7	68	2.3%
HILC	143	6	30	0	9	45	34	8	56	49	1.7%
Ujamaa	131	111	5	0	10	126	2	1	2	57	1.9%
Ecology House	96	1	11	0	6	18	63	9	6	45	1.5%
Language House	93	4	13	0	6	23	57	6	7	9	0.3%
Akwe:kon	33	11	2	10	3	26	5	1	1	11	0.4%
<b>Program Houses Total</b>	<b>681</b>	<b>138</b>	<b>81</b>	<b>11</b>	<b>47</b>	<b>277</b>	<b>285</b>	<b>40</b>	<b>79</b>	<b>239</b>	<b>8.2%</b>
Other Units/Apts.	893	55	151	4	72	282	491	83	37	33	1.1%
<b>All Residences Total</b>	<b>5,709</b>	<b>452</b>	<b>980</b>	<b>25</b>	<b>388</b>	<b>1,845</b>	<b>3,050</b>	<b>547</b>	<b>267</b>	<b>2,929</b>	<b>100.0%</b>

Department of Residence Life 1/20/92

# Popeye's right: spinach does provide essential minerals

By William Holder

For decades, the minerals in plants such as spinach have been accused of being poorly absorbed by humans, thanks to the presence of "anti-nutrients." Not true in most cases, say scientists at Cornell and the U.S. Agricultural Research Service.

They find little or no evidence for any substantial depression of mineral absorption by several compounds that have long been blamed for causing poor absorption of minerals from plant foods.

Rather, the experts here suspect that meat and other animal products may contain substances (possibly sulfur-amino acids) that enhance mineral uptake and are present in plants only at low concentrations.

The ability of humans to absorb essential nutrients such as iron, zinc and calcium from plants is becoming more important because federal nutrition guidelines urge Americans to obtain more of these substances from vegetables, fruits and grain products, according to Darrell Van Campen, director of the U.S. Department of Agriculture's Plant, Soil, and Nutrition Laboratory, located on campus.

The researchers' claims follow more than two decades of research in which time and time again they've carried out lengthy studies of substances cited as inhibitors of mineral uptake in the scientific literature and textbooks only to find, they say, little or no basis for the assertions.

The only exception is the presence of tannins in seeds, teas and leafy vegetables, which depress uptake of iron. They argue, however, that even in these cases the effect is marginal.

"We've been looking for factors in plants that we could remove to improve the quality of the food," said Ross Welch, professor of soil, crops and atmospheric sciences in the College of Agriculture and Life Sciences. "Every time we've picked a factor that's said to be important, we've been unable to see a significant negative effect and sometimes have observed positive effects from these purported anti-nutrients."

The findings have implications for human nutrition and for plant geneticists, who should not engage in costly and unnecessary efforts to breed plants that have lower levels of anti-nutrients, added Welch, who also is a plant physiologist at the ARS laboratory.

The researchers acknowledge that their view, based on numerous studies in rats, is controversial. Nor do they dispute that people are better able to absorb trace mineral nutrients from animal products compared to plant foods.

But this difference in the bioavailability of trace elements remains unexplained. Limited evidence suggests the presence of sulfur-containing amino acids in meat may enhance uptake, said Van Campen.

Current studies of tannins have shown that while some depress the uptake of iron significantly — including tannins found in

leafy vegetables consumed in Southeast Asia — others have a more limited effect, according to William House, an animal physiologist with the ARS laboratory. Studies of absorption of radioactively labeled iron in rats, for instance, show that tannins in a common variety of beans reduce iron absorption from 80 percent to 70 percent.

There is no evidence to suggest that tannins have an adverse impact on human nutrition, he added, except perhaps in the case of individuals who are already low in iron. Population groups at risk for low iron include infants and children under age three, adolescents in growth spurts, pregnant or lactating women, and menstruating women. House advocates further research in this area.

Other purported anti-nutrients include phytin, oxalate and lectins. Phytin stores phosphorus in seeds and greatly enhances their hardness. Studies at the Plant, Soil, and Nutrition Laboratory showed no adverse ef-

fects of phytin on the bioavailability of iron and magnesium, said Welch.

In addition, electron microprobe studies of seeds show that other minerals cluster in the vicinity of phytin concentrations. These studies, Welch added, suggest that phytin plays a vital role in mineral storage in seeds.

Oxalate is still cited in some texts as an anti-nutritive substance that depresses uptake of iron, zinc and calcium, he said. Spinach, for example, has been cited as a poor source of iron because of its high oxalate content. Welch's studies have shown, however, that oxalate actually promotes the absorption of iron in rats.

Spinach has been the source of considerable confusion in the scientific literature, he said, because plants grown in the field have a higher iron content than those grown in clean, controlled conditions. Field-grown plants incorporate iron-rich dust and dirt particles that can't be washed off (and account for the

occasional gritty taste of spinach).

Assays of iron are therefore high, but little of this external iron is in a form that can be metabolized. The result, according to Welch, is that scientists have mistakenly thought that spinach was a poor source of bioavailable iron. When this external iron is absent, spinach turns out to be a good source of iron.

Oxalate does not inhibit zinc uptake. But some studies have indicated that it depresses calcium uptake, said Van Campen.

Lectins found in some beans have a pronounced effect on the bioavailability of some essential minerals, but lectins are readily destroyed by cooking. As a result, the researchers say, these substances have no undesirable impact on human nutrition.

"The plant foods that people eat in this country are safe and nutritious," said Van Campen. "But they could be better, and we are continuing to study ways to improve the bioavailability of their minerals."

## Tasty bridge



South Seneca High School freshmen Amy Craine, 15, of Lodi (left) and Matt Swanson, 14, of Interlaken, build a bridge from pasta and gum drops at the College of Engineering Feb. 22 as part of Engineering Awareness Day. The high school students who visited campus also viewed demonstrations of superconductors and earthquake simulators and received information on engineering admissions.

Peter Morenus/University Photography

## Three named to positions in Learning Skills Center

Three key appointments to Cornell's Learning Skills Center have been announced by Larry I. Palmer, vice president for academic programs and campus affairs.

Dennis A. Williams, who since 1985 has had a joint appointment with the center and the Writing Workshop, becomes the center's full-time acting director.

Sandra Y. McGuire, a senior lecturer in the center and in the Chemistry Department, becomes associate director. Janet Smith-Kintner, a physicist who formerly served as the center's assistant director and as assistant dean for minority affairs at the College of Arts and Sciences, returns as assistant director after an 18-month absence from Cornell.

The three appointments took effect on Feb. 1.

William ("Nick") Collins Jr., who had directed the center for 15 years, left in January to take a similar position at his alma mater, the University of Michigan.

The center, housed in Sage Hall, has helped thousands of Cornell students prepare for their freshman year and sharpen skills once they are enrolled.

Last year, there were 145 pre-freshman summer students, 1,364 doing supplemental work in math and science and 1,156 in study-skills workshops. There were also 4,800 student contacts for tutoring in specific areas.

"I'm delighted," Palmer said, "that these fine teachers are taking key responsibility at the center, which has made the difference between academic success or failure for many students."

Williams graduated from Cornell in 1973 with honors in English. He also holds a master's of fine arts degree from the University of Massachusetts and spent 10 years as a national affairs writer and education editor at Newsweek. He has written a biography of Richard Pryor and a novel, *Crossover*.

McGuire holds a bachelor's degree in chemistry from Southern University, a master's degree in science education from Cornell and a Ph.D. in chemistry education from the University of Tennessee.

She began teaching at Cornell in 1988, received a Clark Award for Distinguished Teaching in 1991 and has been a consultant to such organizations as the National Science Foundation and the National Institutes of Health.

Smith-Kintner holds a bachelor's degree from Grinnell College and a Ph.D. in elementary-particle physics from the University of Minnesota. In addition to teaching, being assistant dean at the College of Arts and Sciences and doing research at Cornell's Laboratory of Nuclear Studies, she has been associate director of minority educational affairs for the university.

## Minority Hotel students gather to seek management jobs

The National Society of Minority Hoteliers, a group dedicated to opening management jobs in the hospitality industry to underrepresented ethnic groups, will hold its third annual conference of students and hotel executives at the Statler Hotel from Feb. 27 to March 1.

Under the theme "Fulfilling the Dream," conference organizers have invited hospitality students from 123 universities across the nation to attend a series of workshops, seminars and job fairs designed to address challenges facing blacks, Hispanics, Asians, women and other underrepresented groups seeking management positions in the hospitality industry.

The National Society of Minority Hoteliers was founded in 1990 by students in the School of Hotel Administration and now has five active chapters in the United States.

"Although minorities and women represent a large portion of the hospitality labor force, they are severely lacking when compared to management positions they hold in the industry," said Evan S. Frazier, a senior in the Hotel School and national chairman and co-founder of the society.

"Our society is breaking perceptions and stereotypes of how minorities are traditionally viewed in the hospitality industry. We are determined to make a critical difference by providing knowledge, direction and sup-

port in developing future leaders in hotel, restaurant and institutional management," he said.

The conference will be dedicated to Clyde Robinson, a co-founder of the Society of Minority Hoteliers who died of cancer last year while working as a high school counselor in New York City. He graduated from the Hotel School in 1989. A memorial service will be held for him on the last day of the conference.

About 200 students who are majoring in the hospitality industry in American universities are expected to attend the conference along with alumni, educators and corporate representatives, said Calvin Stovall, a graduate student in the Hotel School and public relations chairman of the society.

Seminars will include a discussion of the past, current and future roles of minorities in the hospitality industry and a panel that will address problems of minority women who seek management positions.

Workshops will deal with integration vs. assimilation, organizational politics, creative interviewing and the workforce in the year 2000.

Chapters of the National Society of Minority Hoteliers are located at the University of Maryland-Eastern Shore, Michigan State University, Purdue University at Calumet, Morris Brown University and Cornell.

# Nerve disorder in horses similar to Gehrig's disease

By Susan Lang

A new debilitating nerve disease of unknown origin that is being reported in horses throughout the Northeast, and less often in some Midwestern and Western states and in Canada, appears similar to Lou Gehrig's disease, say Cornell veterinarians.

Finding an animal model that closely resembles a form of the mysterious disease, amyotrophic lateral sclerosis (ALS), is a major breakthrough, said John F. Cummings, a veterinary anatomist and comparative neurologist in the New York State College of Veterinary Medicine.

"Although other animal models have been proposed before, equine motor neuron disease (EMND) is the first model in which the disease is sporadic and spontaneous, just as it is in the non-inherited form of ALS that comprises about 90 percent of ALS cases," said Cummings, who is eager to share the group's findings, and tissue and fluid samples with medical researchers who are studying ALS. The horse disease most closely resembles the form of ALS known as progressive muscular atrophy.

Since the first equine case was diagnosed in 1985, the team of experts, which includes a veterinary epidemiologist, pathologists, microbiologists, parasitologists, blood experts and clinicians, had confirmed only 11 cases up to October 1990.

Yet in less than a year, diagnosed cases jumped to 33 from nine states (West Vir-

ginia, Ohio, Indiana, New York, Pennsylvania, Massachusetts, Connecticut, New Hampshire and Vermont).

Another potential 10 cases awaiting confirmation are in California, Oregon, the South, Canada and possibly a few cases from Britain and Holland.

Veterinarians are still uncertain whether EMND is becoming increasingly common or just recognized more widely.

Typically, EMND is characterized by a marked weight loss — 200 to 300 pounds in most cases — in spite of a voracious appetite, as well as muscle weakness and muscle atrophy. The weakness results in short, mincing steps, muscle trembling, constant shifting of weight and a stance in which horses bring their feet well under the body. These symptoms are caused by the degeneration and death of motor neurons in the spinal cord and brain stem. As muscles lose their nerve supplies, they atrophy, Cummings said.

In human cases of ALS, the progressively degenerative disease renders its victims unable to move, speak or breathe without mechanical aids.

Although the human form of ALS is almost always fatal, Cummings said that some equine victims stabilize indefinitely in a weakened condition.

"This fact provides hope that medical researchers may find a common link between the equine and human diseases, and learn to arrest the progression of ALS at an early stage," Cummings said.

## Prizes *continued from page 1*

- Mary Ann Stillwell and Walter Smithers, for purchase of a new type of environmentally sound garbage bag now used by the Department of Buildings Care, for an annual savings of \$25,400.

- Marilyn Holtham, for a handbook of guidelines for volunteers in Cornell Cooperative Extension programs in 62 counties throughout New York state, for an annual saving in professional staff time worth \$967,460.

- Sharon Marcus, for revamping the publication and distribution of Cornell Information Technologies' training and educational offerings, for an annual savings of \$3,300.

In addition to these, the university has forwarded to NACUBO the Transportation Demand Management Plan developed by Transportation Services, headed by William E. Wendt.

The transportation plan is expected to save the university \$340,000 annually within three years.

The other six winners in the campus competition are:

- John Kiefer in Facilities Engineering for developing a method for minimizing power losses in loop electrical circuits on campus for an annual savings of \$5,000.

- Dale Strauf and the members of the staff in the sports equipment issue room for dis-

tributing clean and then collecting soiled athletic workout clothes and towels in a pinned bag that can be laundered as a unit, for an annual savings of \$27,000 in laundry costs and reduction of wear and tear and loss of articles.

- Dale Strauf and members of the sports equipment staff, for demonstrating that the high quality sports clothing and equipment purchased for varsity teams should be rotated to all physical education and intramural teams at an annual savings of \$24,300 through bulk purchasing and reduced inventories.

- Keith Boncek, for contracting with an on-campus organization rather than outside vendors to repair electronic equipment in the Energy Management and Control Systems unit of Facilities Engineering at an annual savings of \$810.

- Joan Roberts, Ernie VonBorstel, Yoko Shimura and Charlotte Quinn for developing an invoice and accounts receivable system in ILR Extension Division, for an annual savings that could be as much as \$59,812 a year.

- Alfred DiGiacomo in Facilities Engineering for discovering that the Hasbrouck Apartments were structurally sound enough to add a third floor, resulting in the construction of 92 new apartment units at an estimated savings of \$5,560,000 to the university.

## CRESP *continued from page 1*

about the demise of CURW is strictly phoenix news. . . . There will be great new days for all concerned, as the days we all knew together were, and remain, irreplaceable for so many."

CRESP was re-established in 1977 under Lewis' leadership, but without its previous social action commitment that had been assumed by CRESP. Lewis says such social action is based on a long tradition of activism in all religions, growing "out of the ethos and politics of compassion."

Today, with a budget just exceeding \$1 million, CRESP consists of a staff of 40 with more than 700 volunteers, about half of whom are Cornell students, faculty and staff; the others are members of the local community. Many of CRESP's programs have roots in the old CURW.

Under Philip Snyder, executive director since 1975, CRESP has sponsored projects that:

- Hold educational, cultural, and direct-action projects through CUSLAR, The Committee on U.S.-Latin American Relations.

- Provide mentors, career exploration and apprenticeships for local youth through the Learning Web, Youth Outreach to homeless teen-agers, and the Ithaca Ben & Jerry's Ice Cream Parlor that involve some 400

Tompkins County young people each year.

- Provide information and support for ecologically conscious life styles through the Eco-Justice Project and Network that produces a 4,500-circulation quarterly titled "The Egg," and the proposed EcoVillage to be built on a 177-acre site near Ithaca, according to current plans.

The EcoVillage will be the home of about 500 people who will incorporate state-of-the-art technology and social ecology to demonstrate that people can live well on the Earth without exploiting the environment or other humans, Snyder said.

- Support conflict resolution through the Community Dispute Resolution Center.

- Empower women through the Displaced Homemakers Center.

- Seek to eliminate racism and promote appreciation of cultural diversity through the Multicultural Resource Center.

The spirit of Berrigan's work was hardly unusual at Cornell and was not out of line with a long history of social action that some argue is the essence of Cornell's land-grant mission.

One might consider the university's establishment earlier this month of a Public Service Center in Barnes Hall as part of Berrigan's phoenix image. Barnes Hall was

## LETTER

### Jackson did not support housing plan

To the editor:

Your Feb. 13 article on the recent Bailey Hall appearance by the Rev. Jesse Jackson leaves, I believe, an erroneous impression that Jackson voiced support for the controversial plan proposed by Vice President Larry I. Palmer to randomly assign freshmen to Cornell housing.

Your reporter states: "Asked about the housing plan from a student concerned about its effort to increase mixing of ethnic and racial groups, he [Jackson] supported the idea . . ."

However, in a later question-and-answer session during a reception for Jackson given by the Sigma Phi Society, Jackson made plain that he did not know what the plan was and had not been briefed on the controversy surrounding it.

While Jackson still affirmed his general feeling that "all students" should avail themselves of the opportunity to meet and get to know people of other backgrounds and cultures, he stated that "somebody should have briefed me" when told of the widespread apprehension among African-American students at Cornell that the Palmer proposal may

actually be intended to dilute the possibility of future group advocacy and activism — often centered around Ujamaa Residence Hall — concerning racial and financial aid issues on campus.

Jackson then stressed what he saw as the great importance of "support systems" for African-American students on predominantly white campuses such as Cornell, pointing to the fact that he had himself joined a black fraternity while at the University of Illinois "to keep from flunking out."

It is unfortunate that your reporter was not present at this later session. At the Bailey Hall presentation, at which your reporter was present, however, Jesse Jackson did not specifically state his "support" for the proposed Palmer housing plan.

Cordially,  
**Professor William B. Branch,**  
**Africana Studies and**  
**Research Center**

*The Chronicle stands by its coverage of Rev. Jackson's public remarks in Bailey Hall. All news media, including the Chronicle, were excluded from the private reception that followed the event.*

## Virus *continued from page 1*

A virus is normally embedded in a program and only propagates to other programs on the host system, he explained. Typically, when an infected application is run, the virus will attack the system software and then other applications will become infected as they are run.

The virus, MBDF-A, had been deposited Feb. 14 directly and indirectly into several computer archives in the United States and abroad, including SUMEX-AIM at Stanford University and archives at the University of Texas, the University of Michigan and another in Osaka, Japan. The archives store thousands of computer programs available to users of Internet, the worldwide computer network.

Macintosh users who downloaded the games to their computers were subject to a variety of problems, notably the modification of system software and application programs, resulting in unusual behavior and possible system crashes. Apparently, there was no intent to destroy data, Lynn said, but data could be destroyed in system crashes.

Reports of the virus have been received from across the country and around the world, including Wales, Britain, Lynn said. He has no estimate for the number of individuals who might have obtained the games.

As soon as the virus was identified, indi-

viduals and groups across the country involved with tracking viruses sent messages across computer networks to alert users who might have been affected by the virus, Lynn added. The virus has since been removed from all archives and "disinfectant" software available to the Internet community has been modified so that individual Macintosh users can purge their computers of it.

"Our sense is that the virus was controlled very rapidly," he said.

In 1988, Cornell received national attention when graduate student Robert T. Morris Jr. launched a computer virus into important government and university research networks. That virus, actually considered a "worm" since it was self-perpetuating, caused major damage in high-level systems. Morris was convicted under the 1986 Computer Fraud and Abuse Act and fined \$10,000, given three years probation and ordered to do 400 hours of community service by a federal judge in Syracuse.

The new virus differs greatly from the Morris worm, Lynn said.

"This virus is not to be compared with the Morris worm, which independently moved from machine to machine across the network," he explained. All Macintosh users should take measures to be certain their systems are not infected with the virus.

## Award honors Michael Schwerner

Alan Gleitsman, Class of 1951, has established the Michael Schwerner Activist Award, which carries a \$1,000 prize to be given annually in the memory of Schwerner, a member of the Class of 1961 who was one of three civil rights workers killed in May 1964, in Meridian, Miss., while working on a voter registration drive.

The award will be given annually through CRESP to the Cornell student who best fulfills the spirit of citizen activism in challenging social inequality and injustice and promoting positive solutions for change.

Such activism may be focused either on campus or beyond the university community.

Nominations for the award will be accepted until April 3. Nomination forms are available from CRESP in the Durland Alternatives Library, 127 Anabel Taylor Hall, or by calling 244-6468.

Last summer, the Class of 1961 dedicated a stained-glass window in Sage Chapel that honors Schwerner and the two other civil rights workers, Andrew Goodman and James E. Chaney.

Their story was told by the film *Mississippi Burning*.

# CORNELL Employment News

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## New Aetna Claim Form

Are you a participant in the Endowed Health Care Program? If so, Aetna has recently revised the blue claim form you use to submit medical expenses to the health care plan. New claim forms are available in Employee Benefits, 130 Day Hall (255-3936); however, Aetna will continue to accept the old claim form, so you are encouraged to use up your current supply first.

Below is an illustration of the new claim form. As you can see, there are a few changes, but for the most part, the information you need to provide is the same.

Here are some suggestions for completing the new form:

**Section 1 - The first section on the form asks for employer information. Make sure you list "Cornell University" under employer's name and use the policy number "397366".**

**Section 2 - The next section is for employee information. Be sure to fill in this section completely and check the "Address is new" box if your address has changed since the last time you filed a claim with Aetna.**

**Section 3 - In the "Patient Information" section, be sure to write the social security number of the person you are submitting expenses for. If the patient is a dependent child age 19 or over, note that there is a new box that asks for the child's expected graduation date. This section must be completed for your claim to be processed.**

**Section 4 - If any of your covered family members has coverage under another health care plan, you must indicate it in the "Other Coverage Information" section. Remember to submit a copy of the bills you submitted and the explanation of benefits you received from the other plan with your Aetna claim form.**

**Section 5 - The "Claim Information" section asks you to state the illness or medical condition you are being treated for. It is very important to indicate if your claim is related to your employment, if it is the result of an**

accident or if it is a routine/preventive care visit. If an accident is involved, be sure to provide a clear description of the accident and state the date and time the accident occurred. **Processing of your claim may be delayed if this section is incomplete.**

**Section 6 - The "Release" section authorizes Aetna to request additional medical information necessary to pro-**

cess your claim. It should be signed by you (the policyholder) or the patient.

**Section 7 - If you wish to have your physician or provider paid directly by Aetna, you must sign the "Assignment" section. If you have already paid the bills and want to be reimbursed by Aetna, leave this section blank.**

### Other helpful hints

- Although it is not pictured here, the back of the claim form is the Provider's Statement. Your physician/provider must complete this side of the form **unless you have an itemized bill that you can submit.** If you have itemized bills, just complete the employee side of the form, attach the bills, and send to Aetna for processing.

- If you are submitting an itemized bill, be sure it includes the following information: patient's name and relationship to you; date of service; type of service rendered; and condition being treated. If any of the information is missing, write it on the bill and sign your name.

- You must complete one claim form each calendar year for each family member's expenses. (After this first claim is filed each calendar year, you can submit itemized bills without completing another claim form provided "Cornell University" and the policyholder's social security number are written on the bill.) Bills from several providers may be attached to one claim form as long as the expenses are for the same family member.

- Completed claim forms should be sent to: Aetna, Employee Benefits Division, 620 Erie Blvd. West, PO Box 4951, Syracuse, NY 13221-4951. Mailing envelopes with this address are available from Employee Benefits, 130 Day Hall, 255-3936.

- Incomplete forms will delay the processing of your claim** and add to the overall processing cost. Aetna charges a PCT (Per Claims Transaction) fee of \$8.51 each time a processor takes action on your claim. By providing Aetna with complete and accurate information on your claim form, you can avoid delays and eliminate additional PCT charges.

If you have questions on how to complete the claim form, or if you need a supply of claim forms and envelopes, please contact Employee Benefits, 130 Day Hall, 255-3936.



## Medical Benefits Request

- Submit a separate benefit request with each claim and for each family member. Incomplete forms will delay payment.
- Complete sections 1-6.
- Sign section 7 to have benefits paid to your doctor.
- Complete Employee Information on reverse side.
- If you have submitted a request for benefits to another plan, including Medicare, attach a copy of the bills you submitted to the other plan and the explanation of benefits you received from the other plan.
- Attach itemized bills or ask your health care provider to complete the applicable section on the reverse side. The bills must include:
  - patients name
  - relationship to employee
  - date of service
  - type of service rendered
  - condition being treated
 If this information is missing, write it on the bill and sign your name.
- If prescription drugs are covered under your plan, submit receipts or a Prescription Drug Record form. Receipts must contain:
  - drug name
  - purchase date
  - quantity
  - dose per/day
  - strength
  - physician name
  - charge
  - prescription number
  - pharmacy name/address
  - nature of illness or injury
 This information can be copied from the prescription bottle or box.
- Send the completed benefit request and the bills to the Aetna office that services your employer. Do not send the form to Aetna in Hartford, CT. This will delay the processing of your claim.

<b>1. Employer Information</b>	Name (as shown on ID card)	Policy/Group Number
<b>2. Employee Information</b>	Social Security Number	Name
	Birth Date	Address (include zip code)
	<input type="checkbox"/> Active <input type="checkbox"/> Retired	<input type="checkbox"/> Address is new
	Date of Retirement:	Daytime Phone ( )
<b>3. Patient Information</b>	Social Security Number	Name
	Relationship to Employee	Address (if different from employee)
	Sex: <input type="checkbox"/> Male <input type="checkbox"/> Female	Full Time Student: <input type="checkbox"/> No <input type="checkbox"/> Yes
	Expected Graduation Date	School Name
	Marital Status: <input type="checkbox"/> Married <input type="checkbox"/> Single	
<b>4. Other Coverage Information</b>	Are any family members expenses covered by another group health plan, group pre-payment plan (Blue Cross-Blue Shield, etc.), no fault auto insurance, Medicare or any federal, state or local government plan? <input type="checkbox"/> No <input type="checkbox"/> Yes	
	If yes, list policy or contract holder, policy or contract number(s) and name/address of insurance company or administrator:	
	Insured's Social Security Number	Insured's Name
<b>5. Claim Information</b>	Insured's Birth Date	
	If claim is for a laboratory test or doctors office visit, state diagnosis or nature of illness:	Is claim related to employment? <input type="checkbox"/> No <input type="checkbox"/> Yes
	Is claim related to an accident? <input type="checkbox"/> No <input type="checkbox"/> Yes	If yes, date _____ time _____ <input type="checkbox"/> am <input type="checkbox"/> pm
	Description of Accident	
<b>6. Release</b>	To all providers of health care:	
	You are authorized to provide Aetna Life Insurance Company, Aetna Life Insurance Company of Illinois, and any independent claim administrators and consulting health professionals and utilization review organizations with whom Aetna has contracted, information concerning health care advice, treatment or supplies provided the patient (including that relating to mental illness and/or AIDS/ARC/HIV). This information will be used to evaluate claims for benefits. Aetna may provide the employer named above with any benefit calculation used in payment of this claim for the purpose of reviewing the experience and operation of the policy or contract. This authorization is valid for the term of the policy or contract under which a claim has been submitted. I know that I have a right to receive a copy of this authorization upon request and agree that a photographic copy of this authorization is as valid as the original.	
	Patient's or Authorized Person's Signature _____	Date _____
<b>7. Assignment</b>	I authorize payment of medical benefits to the physician or supplier of service.	
	Patient's or Authorized Person's Signature _____	Date _____
	Any person who knowingly and with intent to defraud or deceive any insurance company, files a statement of claim containing any materially false, incomplete or misleading information is guilty of a crime.	

GC-7 (10-91)  
CAT. 906611

## Attention All Employees: Payroll Tax Withholding Change

There has been a change in the federal tax withholding rates which could result in a smaller amount withheld each pay period. Unfortunately the reduction in tax withheld will not decrease your year-end tax liability for 1992. The new reduced withholding rates will take effect with your first paycheck in March and the variations are shown below:

### Individuals claiming MARRIED tax withholding status

- Biweekly taxable wages below \$3,027 = \$13.35 less tax per paycheck
- Biweekly wages between \$3,027 and \$3,470 = graduated reduction in tax withholdings ranging from \$13.35 to zero.

- Biweekly wages in excess of \$3,470 = no change in tax withholdings

### Individuals claiming SINGLE tax withholding status

- Biweekly taxable wages below \$1,825 = \$6.60 less tax per paycheck
- Biweekly wages between \$1,825 and \$2,047 = graduated reduction in tax withholdings ranging from \$6.60 to zero.
- Biweekly wages in excess of \$2,047 = no change in tax withholdings

The March withholding changes most likely will render you a smaller refund or require you to pay more tax at tax filing time. If you are concerned about the withholding reduction, we suggest that you contact your tax consultant for assistance in determining the proper amount to be withheld. To change your withholdings, you must complete a new W-4 "Withholding allowance certificate". W-4 cards can be obtained from your department payroll representative or by calling the Payroll Office at 255-5194.

# JOB OPPORTUNITIES

Staffing Services, 160 Day Hall, Cornell University, Ithaca NY 14853-2801  
Day Hall: (607) 255-5226  
East Hill Plaza: (607) 255-7422

- Employees may apply for any posted position with an Employee Transfer Application. A resumé and cover letter, specifying the job title, department and job number, are recommended. Career counseling interviews are available by appointment.
- Requests for referral and/or cover letters are not accepted from external candidates unless specified in the ad. Candidates should submit a completed and signed employment application which will remain active 4 months. Interviews are conducted by appointment only.
- Staffing Services will acknowledge receipt of all material by mail. Hiring supervisors will contact those individuals selected for interview by phone; please include two or more numbers if possible. When the position is filled, candidates should receive notification from the hiring supervisor.
- Cornell University is an equal-opportunity, affirmative-action educator and employer.
- Job Opportunities can be found on CUINFO

## Professional

Nonacademic professional positions encompass a wide variety of fields including management, research support, computing, development, finance and accounting, dining services and health care.

All external candidates must have a completed signed employment application on file with Staffing before they can be interviewed for a position.

Submit a resume and cover letter for each position, specifying the job title, department and job number. Employees should include an Employee Transfer Application.

**Assistant Dean, Public Affairs (PA0801) HRIII**

**Veterinary Administration-Statutory**

**Posting Date: 2/27/92**

Responsible for the overall Public Affairs program of the College of Veterinary Medicine, including planning, leading and directing the College's development, alumni and public information programs.

**Requirements:** Baccalaureate degree. Excellent skills in written and oral expression. Successful supervisory experience. The ideal candidate will have broad and extended experience (at least 5 yrs.) in leadership positions directly involved with college/university development, alumni affairs and public information. Previous employment in a college of veterinary medicine, human medicine, biomedical research institute or organization concerned with animal health is highly desirable. Send cover letter and resume to Cynthia Smithbower.

**Senior Technical Advisor/Security Officer (PT0101) Level 40**

**Cornell Information Technologies-Endowed**

**Posting Date: 1/9/92**

Assess and monitor the security of Cornell's computers, networks, and data, and advise, train, and coordinate department liaisons on procedures for ensuring the continued security of these systems and data. Work with CIT management, Cornell's Audit office, the University Computers and Networks Security Committee, and other university representatives to establish and promulgate security policies. Serve departments as a key resource, especially in regard to local, state, and federal regulatory conditions and changes affecting the university.

**Requirements:** BS degree or equivalent and 10 yrs. relevant experience with knowledge of audit procedures. In-depth knowledge of security policies and procedures and network systems appropriate to university environments is essential. Familiarity with local, state, and federal regulations is a plus. Send cover letter and 2 resumes to Sam Weeks.

**Manager, Computer Facility Operations (PT0602) Level 37**

**Theory Center-Endowed**

**Posting Date: 2/13/92**

Provide administration of the computer facility which supplies advanced scientific computer resources to a national base of users. The facility includes advanced technology supercomputers, mainframes, minicomputers, networking equipment and associated peripherals. Oversee operations planning and implement operational procedures. Provide management and direction to operations staff.

**Requirements:** Bachelors degree or equivalent. Minimum 7 yrs. experience in the overall operation and management of a large computer facility. In depth technical knowledge of various operating systems, especially UNIX, VM/XA or VM/ESA, and CMS. Experience with multiple machine architectures. Send cover letter and 2 resumes to Sam Weeks.

**Systems Manager (PT0705) Level 36**

**Network Resources/Telecommunications-Endowed**

**Posting Date: 2/20/92**

Responsible for the operation of Telecom support systems (personal computers, network connections, and microprocessors). Supervise support staff. Assist other depart-

ments with campus data communications integration.

**Requirements:** BS degree or equivalent in computer science or related field. 5-7 yrs. related experience. Knowledge of applications for administrative systems, database management systems, machine architecture and system utility programs. Demonstrated proficiency with ADABAS, Natural and COBOL; and MVS, JCL, VM/CMS, and UNIX. Experience with other languages and operating systems helpful. Broad exposure to personal computer systems and mainframes required. Send cover letter and resume to Sam Weeks.

**Senior Systems Programmer (PT0414) Level 35**

**Theory Center-Endowed**

**Posting Date: 1/30/92**

Provide technical support for various Theory Center high-performance computing systems, their operating systems and major sub-systems. Provide technical leadership in the design, implementation, maintenance, and documentation of modifications and enhancements to these systems. Provide functional guidance to less experienced technical support staff.

**Requirements:** B.S. in computer science or equivalent, M.S. preferred. 4-5 years experience in operating systems maintenance and support, programming languages, and high-performance computing techniques and procedures. Significant experience with Unix operating systems and computer systems. Knowledge of C, UNIX utilities, and system calls essential. Familiarity with other operating systems and computing environments. Send cover letter and 2 resumes to Sam Weeks.

**Systems Programmer III (PT0413) Level 34**

**Theory Center-Endowed**

**Posting Date: 1/30/92**

Provide technical support for various Theory Center high-performance computing systems, their operating systems and major sub-systems. Specify, design, implement, document and maintain necessary functional enhancements to these systems.

**Requirements:** B.S. degree in computer science or equivalent combination of education and experience. 3-5 years experience in operating systems maintenance and support, programming languages, and high-performance computing techniques and procedures. Knowledge of C, UNIX utilities, and system calls highly desirable. Familiarity with other operating systems and computing environments highly desirable. Strong communication skills. Send cover letter and 2 resumes to Sam Weeks.

**Statistical Consultant (PT0405) HRII**

**Human Ecology Administration-Statutory**

**Posting Date: 1/30/92**

Assist the Director of Computing and Statistical consulting in providing statistical support and consulting for faculty and grad students in Human Ecology and Nutritional Sciences. Assist with grad student instruction and training. Test and develop statistical software.

**Requirements:** B.S. in biometry or statistics (or equivalent) with research experience, MS preferred. Understanding of basic and advanced statistical methods and research design. Knowledge of computer operating systems or programming on mainframes and microcomputers. Strong service orientation and good oral and written communication skills. Send cover letter and 2 resumes to Sam Weeks.

**Project Coordinator III (PT0410) HRII**

**Natural Resources-Statutory**

**Posting Date: 1/30/92**

Coordinate on and off campus activities for a program on ecological and social changes in Latin America. Facilitate graduate education and research. Establish a field course in Costa Rica and the Dominican Republic for participating students and faculty to work on-site with native scholars and professionals on multidisciplinary conservation problems. Help expand the program by writing grant proposals. Requires travel to Central America.

**Requirements:** M.S. degree or equivalent in a conservation related field, PhD degree desirable. Capable of working in

multidisciplinary environment. Work experience in Latin America. Administrative experience and proven grantsmanship. Good interpersonal skills. Fluent in Spanish. Send cover letter and 2 resumes to Sam Weeks.

**Research Supervisor Specialist I (PT0805) HRI**

**Design and Environmental Analysis-Statutory**

**Posting Date: 2/27/92**

Participate in international research project investigating the spatial ecology of new ways of working. Duties include acting as liaison with research consortium members; assist in development of research instruments and data collection and analysis; assist in preparation of final reports and research presentation; and manage project computer systems.

**Requirements:** Bachelors degree or equivalent in facility planning and management with strong background in behavioral and social science needs fluent knowledge of Mac computer systems, i.e., wordprocessing software, Excel, StatView, MacDraw, MacPaint, Aldus Persuasion, PageMaker. Experience with survey design and analysis; data coding and entry; behavioral mapping techniques; architectural plan analysis. Excellent people skills, good writing and communication skills, and ability to work independently and as a part of a research team. Send cover letter and resume to Sam Weeks.

**Research Support Specialist I (PT0706) HRI**

**Veterinary Pathology-Statutory**

**Posting Date: 2/20/92**

Provide technical support and investigative assistance to flow cytometry labs. Plan and execute experiments. Supervise staff. Provide data analysis.

**Requirements:** BS degree in the biological sciences, MS preferred. Knowledge of techniques related to flow cytometry and tissue culture. Skills in interpersonal communications and supervision. Send cover letter and resume to Sam Weeks.

**Research Support Specialist II (PT0501) HRI**

**Section of Ecology and Systematics-Endowed**

**Posting Date: 2/6/92**

Participate in design, running, and analysis of laboratory experiments on zooplankton life histories. Maintain zooplankton and phytoplankton cultures. Enumerate field samples. Organize field trips.

**Requirements:** Bachelor's degree in Biological Sciences or related field. Advanced degree preferred. Must have ability to work independently. Experience in freshwater plankton research and data manipulation preferred, but training will be provided if required. Send cover letter and 2 resumes to Sam Weeks.

## Professional Part-time Temporary

**Technical Consultant I (PT9103)**

**CIT-Endowed**

**Posting Date: 11/14/91**

Provide support for faculty, staff, students, and potential users by delivering technical information on five supported platforms (IBM-PC, IBM mainframe, Macintosh, VAX mainframe, and telecommunications). Resolve problems concerning the technical aspects of a diverse set of hardware and software applications. Direct clients to services within Cornell Informations Technologies and facilitate back line consulting services. Provide support via service on the Help Desk, group and individual contacts, etc. Irregular Hours, Monday-Friday 12:30am-4:30pm, occasional Saturday.

**Requirements:** BS degree or equivalent. Course work in computer science, business, education preferred. 1-3 yrs. of computing service delivery (consulting, instruction, or related client support services). Outstanding oral and written communication skills. Send cover letter and resume to Sam Weeks.

## Boyce Thompson

**Part-time Laboratory Assistant**

**Boyce Thompson Institute for Plant Research**

**Minimum \$5.76 p/hour, 15-20 hrs. per week**

**Posting Date: 2/20/92**

Duties include: preparing solutions, assisting in gene-gun and molecular biology experiments, preparation of DNA, RNA, proteins and electrophoresis DNA sequencing. Other duties as required.

**Requirements:** Ability to work under supervision and in a laboratory environment. Contact Ann Zientek, 254-1239

## Technical

As a prominent research institution, Cornell has a diverse need for laboratory, electro/mechanical and computer support. Individuals with backgrounds in computer science, biology, microbiology, chemistry, animal husbandry, plant science and medical laboratory techniques are encouraged to apply; applicants with ASCP or AHT licenses are in particular demand.

All external candidates must have a completed signed employment application on file with Staffing before they can be interviewed for a position. Send a cover letter and resume for each position, specifying the job title, department and job number, to Sam Weeks, 160 Day Hall. Skill assessment check lists, available at the Day Hall office, are a valuable aid when applying for computer or laboratory related positions.

**Technician GR19 (T0801)**

**Veterinary Pathology-Endowed**

**Minimum Biweekly Salary: \$566.28**

**Posting Date: 2/27/92**

Provide technical support for activities in a flow cytometry lab including cell cultures and protein and nucleic acid analysis. Perform experiments on the effect of oncogenes and chromosomal alterations on cell differentiation. Order supplies, maintain lab order, keep records and perform library searches.

**Requirements:** AAS in a biological or physical science or equivalent. Minimum 1 yr. related lab experience. Interest and ability learning new techniques. Send cover letter and resume to Sam Weeks.

**Technician GR19 (T9404)**

**Agriculture and Biological Engineering-Statutory**

**Minimum Biweekly Salary: \$566.28**

**Posting Date: 12/12/91 Repost**

Provide technical support in greenhouse and field research on pest control. Set up and run experiments related to chemical application methods and operator safety. Take plant and protective clothing samples and analyze chemical coverage, deposition, and distribution. Participate in cooperative extension education activities and programs on accurate, effective and safe application of pest control materials. Some overnight travel required.

**Requirements:** AAS degree in physical, biological or plant sciences field. Some course work related to IPM and pest control would be helpful. Familiarity with basic lab procedures and equipment such as fluorometer, spectrophotometer, and balance. Microcomputer operation including spreadsheet and data analysis software. Send cover letter and resume to Sam Weeks.

**Technician GR19 (T0307)**

**Food Science-Statutory**

**Minimum Biweekly Salary: \$566.28**

**Posting Date: 1/23/92**

Provide technical assistance to the extrusion research program in the form of set-up, operation and maintenance of a twin-screw extruder. Write reports, analyze computer data, and perform routine product analyses related to extrusion research. Obtain supplies.

**Requirements:** AAS in engineering technology, food technology or other related science. 1 yr. experience in food or other processing environment and/or computer data acquisition systems, spreadsheets, and word processing is required. Heavy lifting is required. Send cover and resume to Sam Weeks.

# Networking

AN EMPLOYEE NEWSPAPER BY EMPLOYEE VOLUNTEERS FOR THE CORNELL COMMUNITY WORLD WIDE.

## EMPLOYEE SPOTLIGHT

### Arthur Stiers

by Susan E. H. Hollern



Architects. Could this word be synonymous with blue prints, drawing boards, rulers, pencils, erasers and bottles of Tylenol? You decide as you sit back, relax and read about this week's Employee Spotlight, Arthur Stiers.

When I finally met up with this week's Employee Spotlight, he had just returned from, as he descriptively put it, "the latest and greatest crisis." So Art, while you are trying to catch your breath, tell me about your 'latest and greatest crisis.' "Typically, the 'crisis' is a building or construction problem. First of all, it needs to be investigated and then resolved. For example, valves for new showers were to be installed. The shower controller valve is deeper than the thickness of the wall in which it is to

be installed." So, how do you take something that is bigger than the wall and make it work? "We will have to find another alternate way of dealing with this situation. It may be one of those 'wave the magic wand and make things better' type scenarios called a compromise."

What is it that you do here at Cornell, Art? "As Senior Architect in Facilities Engineering, the interesting part of the job, on any given day, is that you never quite know what is going to happen! There is lots of problem solving. The job of Facilities Engineering is to keep the physical plant, i.e. the buildings, structures, utilities, and transportation systems, working and to keep the users and visitors safe. The Architectural Section within this group solves the technical building problems within the existing inventory of buildings. We plan and coordinate projects to bring all the pieces together in a complete 'package of services' including the electrical, mechanical, and civil engineering. These projects range from entire support type buildings, like Life Safety Services and the new Grounds Department buildings, to individual rooms, and on down to finishes. When a 'package' is successfully executed, people are able to work in comfort and safety at Cornell."

Basically, Art's department deals with the building inventory, existing and newly-completed structures. In addition, they review drawings and specifications for the new construction on the campus.

Another part of Art's job is upgrading buildings on campus to meet current code requirements. As Art explains, "The State has established codes as standards for buildings, health and safety. These codes and standards represent the building laws. The State sets the rules for the safety of each building occupancy and type of construction. We respond by trying to balance those regulations with the needs and means of the University. We

have buildings that go back to 125 years that were never meant to be accessible to the mobility impaired, for example. We are, however, trying to bring those structures into compliance with accessibility and code standards."

"Maintaining sound structures is very important to us. For example, at the 102-year-old Barnes Hall, rot had severely deteriorated wood beams supporting the roof of the building. The damage was further compounded by a family of our campus squirrels who gnawed out the rotted beams to build their nest. An employee at Maintenance Management spotted wood shavings and found the nest. The whole situation was brought to the attention of Facilities Engineering for evaluation. Working together with specialists, plans were developed to repair the damage without ruining the original architecture of the building. Engineered shoring was installed to support the roof in place. Once the structure was stabilized, rotted members of three major trusses could then be safely removed and replaced. Maintenance and Service operations (M&SO) cut out damaged members and spliced in new wood elements. The end result was that a unique campus building was saved by repairing a problem that could have been, in time, catastrophic. Barnes Hall should be here for future generations of Cornellians to enjoy. Next time you are in the auditorium, take a look and see if you can detect the repairs."

Another love of Art's is sailing on his Hobie 18 catamaran. With a smile on his face, he replied that "contrary to my son's belief that I should be boating in a monohull boat and sail like a 'normal middle aged person'; I like to go fast! I try to get out on the lake as much as I can. To me, sailing a catamaran is like being a drag racer. The only difference is that there are no loud engines, no screaming tires, or tickets. It's quiet and so much fun!"

"The difference besides speed between catamaran sailing and monohull boats is the idea of dry sailing and wet sailing. Catamaran sailing is considered wet sailing. When you get wet and it's cold, you know it!" As Art states, "It's a nice diversion. So nice to get out on the lake and not have the drone of the engine."

Art also is an avid fly fisherman. He fly fishes mostly in Fall Creek when the salmon and rainbows run. "It's nice to go down there and relax. I don't keep many fish. I release most of them. It's always fun to watch the expression on other people's faces when you catch a nice fish and you turn it loose. It's a lot of fun to catch the fish and release them; then come back a few weeks later and catch them again!"

This interview with Arthur Stiers was very informative and enjoyable. We congratulate Art Stiers as this week's Employee Spotlight!

## Winter

by Kathee Shaff

Winter is cold.  
Winter is bold.  
Winter is snow  
And Ho Ho Ho.

Winter is white.  
During the night,  
The snow was falling.  
Jack Frost came calling.

Winter is boots,  
And new snowsuits.  
Winter is gloves,  
Everyone loves.

Winter is ice.  
And it is nice,  
To learn to skate  
A figure eight.

Winter is a fire,  
We all desire,  
To warm our nose,  
And frozen toes.

Winter is a sled ride  
Fast, down the hill you glide.  
Getting snow in your face,  
Hoping you win the race.

Winter is a breeze,  
Blowing through the trees,  
Changing rain to snow,  
Colder as you go.

Winter is a day  
When it's time to say,  
"Let's build a snowman  
As big as we can."

Winter is fun,  
Out in the sun.  
Skiing downhill,  
Can be a thrill,  
Or a chill,  
If you spill.

## LEADERSHIP LEADS

by George Peter

I ran across this "to do" in a publication for Freemasonry. To my knowledge, the author is unknown, but the message is worth sharing.

### TO KNOW

- \* To know why to do something is wisdom.
- \* To know how to do it is skill.
- \* To know when to do it is judgement.
- \* To strive to do it is dedication.
- \* To do it for the benefit of others is service.
- \* To want to help others is compassion.
- \* To do it quietly is humility.
- \* To get the job done is achievement.
- \* To get others to do all these things is LEADERSHIP.

Remember  
To  
Vote!

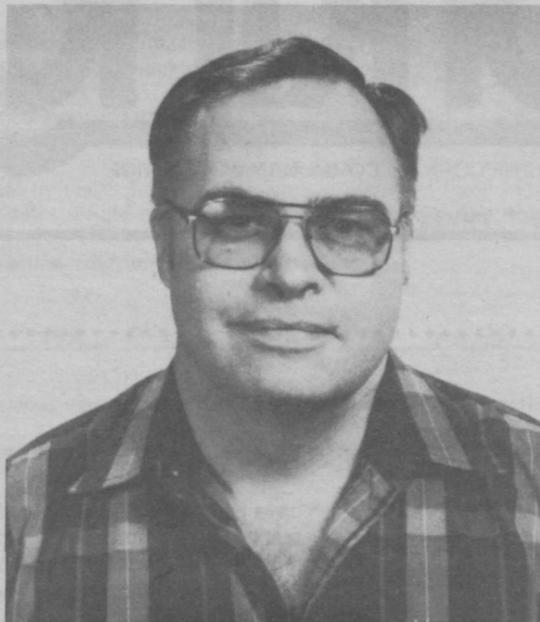
# Employee-Elected Trustee Statements

## Spring 1992



**Judy VanDermark**

My name is Judy VanDermark. I am a native Ithacan, and an eleven year employee of Cornell University. I began my Cornell career as an office professional with the Department of Residence Life. My career track has taken me from there to a position as Administrative Supervisor with the Dean of Students Office to Project Coordinator with Telecommunications and to my current position as Director of Conference Services. I am a single parent and familiar with the challenges involved in being a member of the "sandwich generation." Volunteer involvement, both at Cornell and at the community level, keeps me informed of the issues which face the ever changing workforce. I have been actively involved in the Advisory Committee on the Status of Women, Subcommittee for Women and Addiction, the Learning Web and Chairperson for the Opening Ceremonies of the NYS Special Olympics. Equally important to me is the opportunity to be part of the development of a campus climate which will foster growth and advancement for all employees. My involvement in the facilitation of University workshops which include "Humor in the Workplace", "Assessing Personal Potential," and "Keys to Becoming a Successful Manager," is motivated by my commitment to employee professional and personal growth. As employee elected trustee, I will work to develop new and to enhance existing lines of communication between the administration and employees - communication which will benefit both the administration and the employee. As former editor of *Networking* my goal was to have the employee voice heard and taken seriously. The employee voice is crucial in issues which affect each and every one of us. As employee elected trustee, I will work closely with all parties to enhance communication and the employee voice in an effort to create a campus climate that works with the employee. Your support for me will assure that we have a trusted employee for employee trustee.



**William T. Genter**

The office of EMPLOYEE-ELECTED TRUSTEE demands experience in the Campus Governance system. I bring 18 years of experience on behalf of all employees to this office. Starting in 1974 my election to the University Senate and serving on several committees and boards; the Violations Appeals Board, Special Request Appeals Board, Transportation Committee, Personnel Policy Committee. As a past elected member of the Employee Assembly my contributions were enhanced by appointment to the administrations committee to review a socially responsible investment option for retirement. My strong dedication to work and family issues resulted in being appointed to the "Work and Family Task Force" and the subsequent Advisory Committee for Working Family Programs where I also serve on the Subcommittee for Employee Relations. My goals as Employee-Elected Trustee are to work for more affordable dependent care facilities, examine health insurance costs, and represent the employee perspective on issues which are presented to the Board of Trustees.



**Susan E.H. Hollern**

Devotion. Dedication. Dependability. These three words are very important ingredients in the making of a University Trustee. I sincerely feel that I am well versed and qualified to be the next Employee-Elected Trustee for Cornell University. I take my volunteer responsibilities very seriously and always put forth my enthusiasm, my positive and upbeat attitude and a sincere commitment to do any job to my full potential. Being involved as the Editor of *Networking* has enabled me to meet, speak and work with some wonderful people on campus. I am currently the liaison between the Employee Assembly and the Cornell Recreation Club. This position enables me to work with the Administration on continued recreational activities for Cornell employees. Outside of Cornell, I am State Director for two organizations and a six-state Regional Officer as well. Because of my positive attitude, people know and see that things get done. I know that I can make a difference.

Ballots will be mailed to  
Campus Address  
the Week of March 2nd.

**BALLOTS ARE DUE  
MARCH 16**

*Please enclose a self-addressed  
campus envelope with the return of  
your ballot to ensure receipt of your  
Campus Store Coupon.*

## VOTE

IN THE CAMPUS ELECTIONS

**The Cornell Campus Store offers a  
25% OFF campus Election Coupon  
for Voting in the Campus Elections**

**\*\* EMPLOYEE-ELECTED TRUSTEE \*\***

*Ballots and Employee Assembly Committee Applications  
will be mailed to Campus Addresses  
the Week of March 2nd.*

**BALLOTS AND COMMITTEE APPLICATIONS ARE DUE MARCH 16**

*Please enclose a self-addressed campus envelope  
with the return of your ballot to ensure receipt of your  
Campus Store Coupon.*



### Employee Assembly Elections

### Spring 1992

Ballots Mailed  
Ballots Due

Week of March 2  
Monday, March 16

Results Announced  
Employee Assembly Meeting  
Wednesday, April 1

# EMPLOYEE ASSEMBLY CANDIDATES' STATEMENTS

## SPRING 1992

The following employees submitted petitions for the vacant seats on the 1992-93 Employee Assembly. The candidates are running unopposed and having fulfilled the requirements of candidacy, they will take office on June 1, 1992.

There remains a vacant 1-year seat on the 1992-93 Employee Assembly. Anyone interested in serving should contact the Office of the Assemblies at 255-3715.



**Debra Gulini**

My name is Debra Gulini. I am the office manager of the Johnson Graduate School's Career Services Office.

I have been with the University for 5 years and during that time, I have served on the Personnel Policy Committee for 2 years, one of which I have chaired. I have been a member of the Employee Assembly for 1 1/2 years. I began with the Assemblies for many reasons, one of which was my interest in the concerns of working parents. Child care issues are very important to me. I am a mother of three small children and have a working professional for a husband. However, while working on the Assemblies, I have experienced a number of different concerns, aside from child care and I have developed a real sense of the importance of other university-employee issues.

With all of the recent economic changes, employees are affected in every aspect of their lives. I truly believe that we need a good, dedicated, and hard-working representative that will always have the employee's best interest at hand. I am not afraid to voice your opinion and "go to bat" for you. I have enjoyed representing the employee constituency for the past two years and would be proud to represent them for the next term.



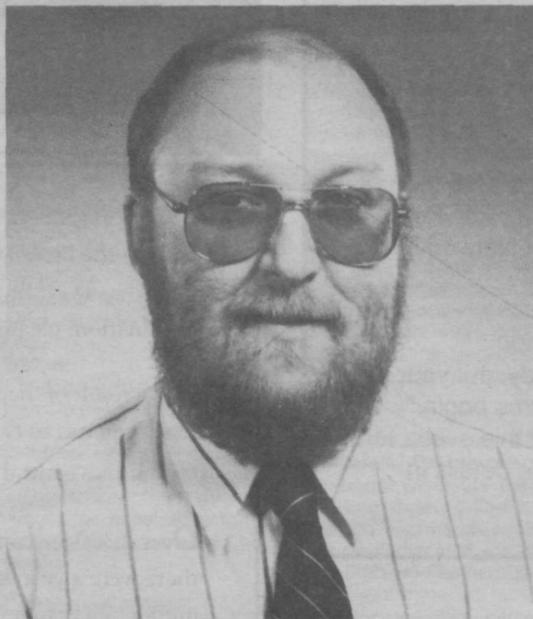
**Diane M. Terry**

I came to the University in 1979 as a part-time Accounts Assistant in the Department of Unions & Activities. Now 12 1/2 years and a variety of positions later, I am the administrative Manager at the Mario Einaudi Center for International Studies. During my time at Cornell, I have worked on both the Endowed and State campuses, and through these positions, I have gained what I think is the necessary knowledge and understanding of Cornell to make an excellent representative for my constituency.



**Ramona Slepetic**

As a research technician in the Animal Science Department, I have been working at Cornell for 12 years. I have always been skeptical about believing that an individual's opinion can make any difference to a large administration such as Cornell's. After serving on the Search and Selection Committee for the new Assoc. VP of the Human Resources Department, I've come to realize that a consensus vote is all-inclusive of the attitudes of its members. We have the needs, they have the power. As a liaison between us and them, I would expect you to contact me with your ideas, complaints, and suggestions so that I can be of service to all of us. I feel confident that I can bring your ideas to our governing body, and hopefully make some changes that we would all like to see. Personally, I bring with me elements from the viewpoint of the working mother (I have twin boys, one and a half years old), the economically aware worker (I have a part-time stained glass business to help make ends meet), and no pretenses of political ambition - I would just like to help make our lives better.



**Rick Guardiola**

I have been employed at Cornell for ten years, the last seven years as a supervisor for Cornell's collection department. I am married and we have a daughter. We have lived in the Ithaca area for 19 years.

I am now serving on Cornell's Personnel Policy Committee. While serving on the committee and talking with employees campus wide, I have become aware of the growing concern among employees about their rights and benefits at Cornell. I feel that by serving on the Employee Assembly and Personnel Policy Committee I can help address these concerns more effectively.



**Michael Aug**

As a member of the Employee Assembly since 1990, I have been in a unique position to participate in the decision making process on campus. While not always faced with earth shattering issues, the EA is none the less an important voice in the relationship between the administration and the employee. This voice can only exist with the participation of concerned employees willing to take an active role within the system.

The names on your election ballot represent people willing to make a contribution for all employees — they deserve your support!



**Amedeo (Tony) Fraboni**

I have been a trades supervisor in the department of Maintenance and Service Operations for 23 years. I currently manage the day-to-day and long-term operations of both the Mechanical Shop and the Auto Shop, which have 22 employees.

I was the Village Trustee for the Village of Watkins Glen, N.Y., for 6 years, and I feel that what I learned from that experience about representing the best interests of a variety of different people will help me as a member of the Employee Assembly.

I want to participate in the Employee Assembly because I think we will be faced with many challenges and changes in the years to come. I would enjoy being part of the governing process so that I could voice the views of the many employees who are concerned about University affairs and about the quality of life here at Cornell.

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the Week of March 2nd.  
**BALLOTS ARE DUE MARCH 16**

Please enclose a self-addressed campus envelope with the return of your ballot to ensure receipt of your Campus Store Coupon.

## UNCLASSIFIED ADS

1. Please send all unclassified ads through Campus Mail **ONLY** to *Networking* Unclassifieds, Susan Hollern, 440 Day Hall. Hand delivered ads will be omitted. **NO PHONE CALLS PLEASE!**
2. For our information your name and campus phone number **MUST** be submitted with ads, otherwise your ad will be omitted.
3. All unclassified ads are free of charge to Cornell faculty, staff and students and will be printed in the order received as space permits.
4. Please limit your ad to 30 words or less. Any ad longer than 30 words may be shortened by the *Networking* staff—depending on space available.
5. The deadline for the March 12 issue is March 3, 1992 at noon.
6. Please submit an ad for each issue that the ad should appear in. Thank you.

### For Sale:

1988 Subaru GL Station Wagon. 4WD, automatic transmission, air conditioning, power steering, brakes, windows, locks, and mirrors, sunroof, stereo. Well maintained, high mileage vehicle with recent major repairs; looks and runs great. Must sell: \$4900/offer. Phone: 122-363 (from Cornell extension) or leave message at (315) 789-0429.

Beige rug, 36 x 66 inches, acrylic pile, excellent condition, \$10. Please call 5-5265 or 272-0568.

Kenmore dishwasher, \$90. 1982 Citation, 4-door. Needs repair. \$250. Please call 5-3214 or 272-6086 evenings.

1971 Chevrolet Chevelle. 2-door. New paint job. AM/FM cassette radio. Dual exhaust. 350, V8 engine. In exceptional condition. \$4,000 neg. Please call Stacey at 3-6624.

Time Shares (rent/trade): Affordable luxurious condos. Vacation at Pouwhatan Plantation; minutes from colonial Williamsburg and Busch Gardens, Virginia. Escape to beach front resort, Bahamas. Please call 5-2027 or 838-8252 for info/pictures.

386-SX 16-MHz IBM compatible computer. 44 Meg hard drive, 1.2 Meg floppy, 1 Meg RAM, extended super VGA (1028x764) graphics with extended super-VGA color monitor, mouse, software. Excellent, new, under warranty. \$990/neg. Please call 257-2268.

1990 Geo Prizm. 4-door, 29,000 miles. Automatic, PS, PB, A/C, AM/FM Stereo. New tires. Excellent condition. \$6,900/neg. Please call 257-2268.

Large Tappan microwave. Excellent condition. Asking \$150 OBO. Please call 539-7629 after 5:00 pm.

Car top ski rack for compact car. Almost new. Excellent shape. Originally \$100. Asking \$60. Please call 257-6675 after 6:00 pm.

1988 Dodge Colt. Original owner. 34,000 miles. Radials. Price negotiable. Please call 257-6675 after 6:00 pm.

Wood burning kitchen cook stove. Good condition. \$275. 13" Subaru wheels and tires. \$20 each. Please call 5-4822.

Refrigerator, \$65 OBO. Two twin beds, \$60 OBO each. Dresser, \$20. Please call Razi at 277-0283 and leave message.

Super Snark sailboat. 11' dlx coated styrofoam. Unsinkable. Never sailed. Retail \$489.99, now \$350. Boat trailer, \$175. Fiberglass dinghy with oars \$450. Please call 257-1757.

Sofa bed, large, grey, in very good condition. \$250 OBO. Please call 3-3562 or 277-7133 evenings.

1980 Catalina '22 sailboat. Four sails. 4.5 hp mercury, trailer, pop-top w/ canvas, swing keel, many extras. \$5,500. Please call Laurie at 3-3712 or 546-5077.

Minolta 370 custom camera with 70 mm and 200 mm lenses, electronic flash and two carrying cases. Like new. \$275. Dual Trac 20 weight lifting machine with butterfly attachment. Extra weight package. Used twice (like new). \$650 invested. Sell for \$500. Hart Freestyle Skis (Marker bindings) and poles with size 9 mens boots. Never used. \$300. 18 x 120 Yokohama 520 MX tire. Like new. \$30. Two 14" Goodyear M&S Winter Radials. Used one winter. \$120. Please call 5-2317 or 257-5493 after 5:00 pm.

Microwave oven (Amana Radar Range), 600 watts, large, very good condition. \$125. Marble table top, oval—best offer. Wood stove, old, not in use (came with house) best offer. Please call 272-2922.

Jesse Frank console piano in excellent shape. Asking \$500—price negotiable. Please call Sandy at 5-4477 til 4:00 pm or 589-6513 after 6:00 pm.

42-4 x 8 foot ceiling tile 75c a piece. 1970 GMC pickup truck, 350 engine, 3-speed manual transmission, power steering, 2-48 x 25 storm windows \$700 a piece. Wooden floor tile, 5c a piece. Please call Bob Bailey at 277-2827.

Bus tickets 1/2 price. Any destination up to \$250. For details, please call 387-5747 after 6:00 pm.

1988 Subaru Justy GL four-wheel drive hatchback. Great winter car, economical, immaculate condition (only 10,500 miles!) 5-speed, am/fm stereo cassette, cloth seats. \$3,750. Please call 272-6196 evenings or weekends.

1987 Subaru Wagon. 5-speed, front wheel drive, snow tires on rims, power mirrors, rear wiper/defroster, roof rack. 57,000 miles. Excellent shape. Price negotiable. Please call 277-0418.

1985 Ford F150 pickup. 27,000 miles, cap, bed liner, snow tires with rims, excellent condition. Price negotiable. Please call 277-0418.

1978 Chevrolet C20 Diesel pick up. 55,000 miles, PS, PB, AM/FM Radio, new tires, new brakes, \$800. Please call 387-9663 evenings.

Bassett Pine Dining Room Suite with Hutch. \$800. Pine Coffee Table and end tables \$35 each. Pine bar. \$50. Please call 257-7557.

Playboy, Penthouse, Mad magazines from the 1970's. Make an offer. Please call Pat at 564-7927.

3-bedroom house in Trumansburg village. Sunporch, pantry, attached garage, 15 x 24 attached storage barn. All remodeled and insulated; new Andersen windows and siding. Spacious private yard with stream and flowering trees on quiet street, walking distance to stores and bus. \$63,900. Please call Pat at 564-7927 evenings and weekends.

Great winter car for sale. 1984 four-wheel drive Subaru station wagon with roof rack, sunroof, am/fm cassette, luggage cover, 70,000 miles, light blue exterior and interior, rear wiper/defroster. \$2,000 OBO. Please leave message at 277-2228.

1988 Ford 4 x 4 F150 with cap. Please call Brian at 898-3283.

1985 Subaru GL, 5-speed, 4-door. Power windows, mirrors, locks, cruise. Runs well. Good condition. High mileage—must sell. Wife can't drive standard. Sacrifice at \$1,000 firm. Please call 659-7660.

Burmese kittens, CFA registered, Grand Champion lines. Raised with children for hugs and kisses. Show, breeders and pets available. Please call 273-4222 anytime.

Cap for half-ton pickup truck with 8 ft. bed. Please call 564-7927 evenings or weekends.

Kitchen Aid portable dishwasher in excellent condition. Harvest Gold with wood top. \$70. Please call evenings 273-8680.

1975 VW bug. Great little car to putt around town! Karl Jaentsch mechanic all of its Ithaca life. \$200. Please call Donna at 5-6250 or Rick at 4-2614. Evenings, please call 273-3921.

### Wanted:

Typewriter in good condition that you'd be willing to donate to a good cause (Qualifies as a charitable contribution for tax purposes). Please call Linda at 5-7925.

Atari game cartridges and joysticks in good working order. Please call 273-0409.

1980 or 1981 Honda Hatchback. No rust. Mountain Bike, 3-speeds in front. Please call Kathy at 5-8144 or 594-2543 evenings.

Antique wooden clothes cupboard/armoire for storing coats. Does not need to be fancy and we don't need to have until June. Please leave message at 277-2228.

Case for Apple Macintosh external floppy disk drive (800K size). Please call Oliver at 5-7062 anytime.

### Free:

One storage shed. Approximately 8' x 10'. Still water tight. Fair condition. Or use as firewood! If you can take it away, you can have it. Please call 272-2922.

### For Rent:

One bedroom cottage suitable for 1 person. Small, clean, cozy, quiet with lovely lake view. Taughannock Blvd. 5 1/2 miles from Octopus. \$350 plus utilities. Non-smoker. Please call 272-2039.

Two bedroom apartment. Honness Lane. Parking, large yard, bus service, no pets, heat furnished. Rent negotiable. Available June 1. Please call 5-3214 or 272-6086 evenings.

Brooktondale area, 2-3 bedroom house, garage, large yard on bus route. \$530 plus utilities. Please call 5-3756 or 754-3290 and ask for Dennis.

Furnished efficiency apartment available February 1 for one person. \$350 includes utilities. Wooded area, stream, approx. 11 miles to campus. Please call Lynn at 4-2604 or Brian at 898-3282 (leave message.)

### Miscellaneous:

Staff members interested in ride sharing can place a free advertisement in *Networking* by mailing in advertisements. There are no services for commuting students. Please send your ad to: Ride Sharing, Humphries Service Building, Cornell University, Ithaca, NY 14853. No phone calls, please.

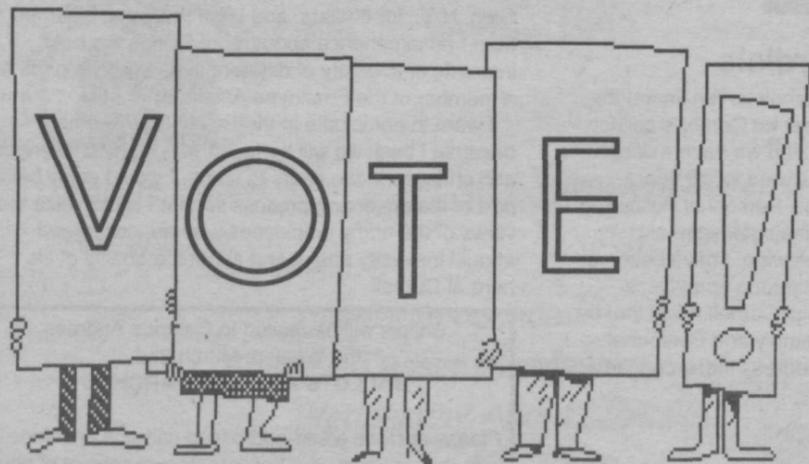
## Calling All Poets!!!

*Networking* is holding its 3rd Poetry Contest. This is open to members of the Cornell Community. All Cornell faculty, staff, students, alumni, and retirees are invited to participate.

*Networking* is, once again, enthusiastically sponsoring this event, as it has done so in the past (1984 & 1985). This Poetry Contest coincides with the goals and objectives of *Networking*:

- to bring the Cornell Community together
- to utilize unused talent at Cornell
- to promote personal growth and satisfaction

So all you poets out there, get your pencils ready, put your thinking caps or creative hats on and "let the poems begin." You may contact Kathee Shaff, the coordinator of this event, for further information (call 254-6479) or look for more details in future issues of *Networking*.



## Transportation UPDATE

Cornell University Office of Transportation Services

255-4600

New Service between Cortland and Cornell will begin March 2. Stops include the Holiday Inn and bus depot in Cortland, Cortlandville Crossing, TC3, Brown Road, Uris Hall and the Vet College. For more information, please contact Brad Lane at 255-9948.

As a result of increased demand, C.U. Transit has added a new morning run to Route 50, which leaves Maplewood park at 7:50 a.m. and serves central campus.

Over 2,300 fewer cars are being brought to campus every day than there were a year ago. This means that, over the course of a year, 10 million fewer miles are driven and 417,000 gallons of gas are saved. This translates into almost 7 million fewer pounds of carbon dioxide emissions.

Occasional Parkers and RideSharers are entitled to additional books of one-day campus parking permits every six months. For more information, come to the Traffic Bureau, 116 Maple Avenue, or call 255-4600.

**Technician GR20 (T0806)****Plant Breeding and Biometry-Endowed  
Minimum Biweekly Salary: \$590.45****Posting Date: 2/27/92**

Assist in amplification and distribution of rice clones. Prepare Media. Execute molecular biology protocols. Grow rice plants. Conduct semi-independent research, analyze and report data.

**Requirements:** Minimum B.S. degree preferably in biology, molecular biology, biochemistry or related area. Lab Experience desirable. Send cover letter and resume to Sam Weeks.

**Animal Health Technician GR20 (T9003)  
Veterinary Medical Teaching Hospital-  
Statutory****Minimum Biweekly Salary: \$590.45****Posting Date: 11/7/91**

Provide technical support for the Community Practice Service within the Small Animal Clinic. Provide emergency care and routine care including medications, grooming, bathing, and cage cleaning when necessary. Maintain supplies and equipment. Educate clients while admitting patients, taking histories, discharging patients, and explaining techniques for outpatient treatment. Supervise animal health technician externs. Assist in paper work. Assist and train veterinary students.

**Requirements:** AAS degree in Veterinary Technology with AHT NYS licensure (or eligible). 1-2 yrs. experience in clinical environment. Work with small animals preferred. Send cover letter and resume to Sam Weeks.

**Technician GR20 (T0703)****QMPS-Statutory****Minimum Biweekly Salary: \$590.45****Posting Date: 2/20/92**

Collect and culture milk samples for isolation of mastitis causing organisms. Perform microscopic examination of stained films or wet preparations. Identify mastitis organisms biochemically and serologically. Perform antibiotic sensitivity tests. Perform detailed protocols for research projects. Keep accurate records of procedures and results. Train vet students and techs in lab methods. Perform lab housekeeping duties.

**Requirements:** BS degree desired with background in microbiology. 1-2 years previous experience in diagnostic microbiology desired. Excellent knowledge of procedures used in microbiology labs. Some knowledge of computers helpful. Good interpersonal skills. Send cover letter and resume to Sam Weeks.

**Technician GR21 (T0502)****Veterinary Microbiology-Statutory****Minimum Biweekly Salary: \$615.42****Posting Date: 2/6/92**

Provide technical service to a virology/infectious diseases lab investigating viral/bacterial diseases of dogs. Prepare and maintain cell cultures, viruses, monoclonal antibodies and bacterial reagents. Conduct a variety of virologic, immunologic and bacteriological assays. Must be versatile and able to adapt to a variety of techniques. Must not be offended by euthanasia and autopsy of dogs.

**Requirements:** AB or BS in microbiology, biological science or equivalent. 2-3 yrs. experience in biology lab, cell culture and working with animals. Must be familiar with tissue culture, growing cells and making media. Send cover letter and resume to Sam Weeks.

**Technician GR21 (T0601)****Clinical Pathology/Diagnostic Laboratory-  
Statutory****Minimum Biweekly Salary: \$615.42****Posting Date: 2/13/92**

Perform tests in hematology, cytology, urinalysis, chemistry and immunology. Operate and maintain equipment, participate in "on call" coverage for "off-hours" and holidays. Use computer specimen accession, data entry and information retrieval.

**Requirements:** Associates in Medical Technology required; BS degree & ASCP certification preferred. 1-2 years general experience in clinical lab setting. Send cover and resume to Sam Weeks.

**Technician GR22 (T0407)****Veterinary Microbiology-JABIAH-Statutory****Minimum Biweekly Salary: \$641.92****Posting Date: 1/30/92**

Provide technical support for molecular biology and biochemical experiments support. Perform CDNA-RNA isolation, transformation, transfection, northern and southern blotting, DNA sequencing, PCR, immunoprecipitation, SDS-PAGE and autoradiography. Maintain supplies and lab; and keep records and protocols. Assist with experimental planning. Discuss results.

**Requirements:** B.S. in biochemistry, biology, chemistry, molecular biology or equivalent. 2 - 4 years related lab experience. Some computer experience helpful. Send cover letter and resume to Sam Weeks.

**Technician GR22 (T0408)****Veterinary Microbiology-JABIAH-Statutory****Minimum Biweekly Salary: \$641.92****Posting Date: 1/30/92**

Provide technical cell biology and immunological support. Perform cell isolations from blood and tissue. Set up primary culture. Freeze and thaw cell. Perform cell hybridization and cloning and a variety of immunological assays including immunofluorescence

and ELISA. Schedule and design experiments from basic protocols. Compile, analyze and graph data. Keep records and maintain lab.

**Requirements:** B.S. degree or equivalent in cell biology, immunology or related field. 2 - 4 years related lab experience. A good working knowledge of standard lab procedures and the use of general lab equipment. Send cover letter and resume to Sam Weeks.

**Lab Coordinator GR22 (T0704)****Genetics & Development-Statutory****Minimum Biweekly Salary: \$641.92****Posting Date: 2/20/92**

Prepare media for *Drosophila* and bacterial genetic experiments; wash and autoclave bottles and vials. Maintain mutant strains and provide them to the lab students. Maintain equipment and order supplies. Conduct trial experiments. Instruct teaching assistants in lab operations. Supervise half-time technician.

**Requirements:** Bachelors in Biology or equivalent. 2-4 years lab experience in microbiology desirable. Excellent organizational skills; ability to work independently and able to lift 35 pounds. Send cover letter and resume to Sam Weeks.

**Technical Part-time****Technical Assistant GR17 (T0807)****Biochemistry, Molecular and Cell Biology-  
Statutory****Minimum Full-time Equivalent: \$530.38****Posting Date: 2/27/92**

Order supplies and equipment. Perform lab inspections and maintain equipment and radiation safety. Prepare culture media and maintain strains and plasmids.

**Requirements:** High School diploma required. AAS in biological sciences with radiation safety background preferred. Radiation safety courses and media preparation experience preferred. Send cover letters and resume to Sam Weeks.

**Casual Animal Technician (T0603)****Division of Nutritional Sciences-Statutory****Minimum Biweekly Salary: \$6.80****Posting Date: 2/13/92**

Assists in routine experiments, compiles records and data using computer, cares for rats; feeding, watering, cleaning and observing for disease; works independently. 10-15 hrs/week.

**Requirements:** Animal handling experience helpful. Send cover letter and resume to Sam Weeks.

**Technical Temporary****Temporary Service Technician (T0803)****Entomology-Statutory****Hiring Rate: \$5.35****Posting Date: 2/27/92**

Provide technical support to entomology lab working on various aspects of tick biology and Lyme disease. Assist in research on tick survival, behavior, and vector efficiency. Set up and conduct experiments from protocols.

**Requirements:** Biological sciences, entomology or related areas. Some experience with Macintosh computers desirable. Send cover letter and resume to Sam Weeks.

**Technical Part-time Temporary****Temporary Technician (T0804)****Veterinary Pathology-Statutory****Hiring Rate: \$9.00****Posting Date: 2/27/92**

Provide technical support in processing frozen sections for histochemistry and immunohistochemistry. Assist in cell culture studies. Routine lab maintenance.

**Requirements:** Associates or bachelors degree required. Experience in histologic or cell culture techniques or experience in a laboratory preferred. Send cover letter and resume to Sam Weeks.

**Temporary Field Assistant (T0802)****Entomology-Statutory****Hiring Rate: \$5.50****Posting Date: 2/27/92**

Assist the farm manager in operating the departmental research farm. Includes tillage, planting, maintenance, and harvest of field plots for research on vegetables and field crops. Assist in maintenance of the grounds. Assist in repair and maintenance of farm machinery and facilities.

**Requirements:** NYS class 3 operators license and pesticide applicator certification (commercial category) desirable, but not essential. Experience in operation and maintenance of farming equipment including tractors and ground contact implements. Ability to operate hand and power tools. Send cover letter and resume to Sam Weeks.

**Office Professionals**

Approximately half of all University openings are for Office Professionals. Individuals with secretarial, word processing (IBM PC, Macintosh, Wang, Micom), data entry, technical typing, or medium to heavy typing (45-60+

wpm) are encouraged to apply.

All external candidates must have a completed signed employment application on file with Staffing before they can be interviewed for a position. Employee candidates should submit an employee transfer application and cover letter, if requested, for each position in which they are interested.

Submit a signed employment application and resume which will remain active for a period of four months. During this time, you will be considered for any appropriate openings for which you are competitively qualified. Requests for referral and/or cover letters are not accepted from external candidates unless specified in the ad. Qualified applicants will be invited for a preliminary interview at our EHP office. If you are currently available for employment, you may want to consider temporary opportunities at the University. Please contact Karen Raponi at 255-2192 for details.

**Secretary GR18 (C0805)****School of Hotel Administration-Endowed****Minimum Biweekly Salary: \$542.89****Posting Date: 2/27/92**

Act as secretary/receptionist in the Admissions department of the Student Services office; act as secretary for the Director of Minority Programs. Act as public relations liaison for the Student Services complex with all visitors, including applicants, parents, alumni, faculty, and the Cornell Community. 10 month position off mid-June to mid-August.

**Requirements:** High School diploma or equivalent. Related receptionist experience in high volume office. Excellent interpersonal skills with the public. Knowledge of Macintosh computer and related software essential. Medium typing. Send cover letter and resume to Esther Smith, Staffing Services, East Hill Plaza #2. Employees should include and employee transfer application.

**Searcher GR18 (C0209)****Acquisitions/Olin Library-Endowed****Minimum Biweekly Salary: \$542.89****Posting Date: 2/27/92-Repeat**

Search monograph orders and books for the library system using local/national databases. Create preliminary original machine-readable bibliographic records for orders and books in the NOTIS database using RLIN and other bibliographic sources following established standards and guidelines.

**Requirements:** High School diploma or equivalent. Previous library technical services experience. Some college coursework preferred. Knowledge of one or more western European languages required. Ability to use several microcomputer systems for creating bibliographic records, searching, and updating. Strong interpersonal and communications skills. Medium typing. Send cover letter and resume to Esther Smith, Staffing Services, East Hill Plaza #2. Employees include employee transfer application.

**Administrative Aide GR19 (C0802)****Computer Science-Endowed****Minimum Biweekly Salary: 2/27/92****Posting Date: 2/27/92**

Serve as information resource department, staff and visitors and to provide secretarial and clerical support to the administrative office under supervision of Administrative Aide. **Requirements:** High School diploma or equivalent and familiarity with academic environment. Minimum of 1-2 yrs. related experience. Macintosh computer skills. Ability to set priorities. Excellent communication and organizational skills. Ability to interact with diverse group of people. Self-starter with demonstrated initiative. Medium typing. Send cover letter and resume to Esther Smith, Staffing Services, East Hill Plaza #2. Employees should include employee transfer application.

**Administrative Aide GR19 (C0701)****University Development-Endowed****Minimum Biweekly Salary: \$566.28****Posting Date: 2/20/92**

Provide secretarial support and administrative assistance to the Assistant Director of the Office of Planned Giving. Type, edit and proofread materials written by the Assistant Director; maintain gift computer data base systems and prepare gift reports; assist in preparation of publications; conduct research; schedule appointments and make travel arrangements.

**Requirements:** High School diploma or equivalent. Some college coursework preferred. 1-2 yrs. work experience. Bookkeeping and accounting. Good typing skills. Knowledge of Macintosh computer. Good organizational and interpersonal skills. Ability to work independently and handle multiple projects simultaneously. Good command of written and spoken English. Medium typing. Send cover letter and resume to Esther Smith, Staffing Services, East Hill Plaza #2. Employees should include employee transfer application.

**Administrative Aide GR20 (C0702)****School of Hotel Administration-Endowed****Minimum Biweekly Salary: \$590.45****Posting Date: 2/27/92 Repeat**

Under direct supervision of two staff members in the office of Executive Education. Schedule appointments for the Assistant Dean of executive Education. Organize and coordinate special functions and projects as

the Assistant Dean's representative (i.e. orientation programs, speeches, domestic and foreign travel). Handle correspondence and documents of highly confidential nature for the Assistant Dean.

**Requirements:** Associates degree, or equivalent combination of education and training skills. 2-3 yrs. prior experience as administrative aide, or secretary highly desirable. Good knowledge of office practice essential. Excellent interpersonal and organizational skills. Ability to use computer and word processing equipment. Strong (written) communication skills, including knowledge of editing, excellent grammar skills. Medium typing. Send cover letter and resume to Esther Smith, Staffing Services, East Hill Plaza #2. Employees should include employee transfer application. Minorities are particularly encouraged to apply.

**Administrative Aide GR20 (C0214)****Public Affairs, Law School-Endowed****Minimum Biweekly Salary: \$590.45****Posting Date: 2/20/92**

Provide secretarial and administrative support to the Associate Dean for Development and Public Affairs. Research and prepare complex special reports on budget matters and gift accounts; process bills and monitor all accounts for the Law School's Office of Development and Public Affairs; extensive contact with alumni and volunteers; handle Major gift, Special Gift, Law School Fund, and University Campaign correspondence.

**Requirements:** Associates degree or equivalent combination of education and experience. 2-3 yrs. related experience. Excellent typing, word processing, editing and interpersonal skills necessary. Experience with WordPerfect essential and experience with spread-sheet software preferred. Make travel arrangements. Ability to be self-directed and set priorities essential. Heavy typing. Send cover letter and resume to Esther Smith, Staffing Services, East Hill Plaza #2. Employees should include employee transfer application.

**Administrative Aide GR20 (C0703)****University Development-Endowed****Minimum Biweekly Salary: \$590.45****Posting Date: 2/20/92**

Provide administrative and secretarial assistance for the office of capital projects. Type, Edit and proofread materials; maintain accurate record of gifts and commitments; initiate requests for and track gift acknowledgments; prepare gift reports; make travel arrangements; schedule travel arrangements; schedule appointments; assist in preparation of mailings.

**Requirements:** Associates degree or equivalent. 2-3 yrs. related work experience. Bookkeeping/accounting experience desirable. Good typing skills required. Excellent organizational and interpersonal skills. Good command of written and spoken English. Knowledge of Macintosh PC helpful. Send cover letter and resume to Esther Smith, Staffing Services, East Hill Plaza #2. Employees should include employee transfer application.

**Administrative Aide GR20 (C0702)****School of Hotel Administration-Endowed****Minimum Biweekly Salary: \$590.45****Posting Date: 2/20/92**

Under direct supervision of two staff members in the office of Executive Education. Schedule appointments for the Assistant Dean of Executive Education. Organize and coordinate special functions and projects as the Assistant Dean's representative (i.e.: orientation programs, speeches, domestic and foreign travel). Handle correspondence and documents of highly confidential nature for the Assistant Dean.

**Requirements:** Associates degree, or equivalent combination of education and training skills. 2-3 yrs. prior experience as administrative aide, or secretary highly desirable. Good knowledge of office practice essential. Excellent interpersonal and organizational skills. Ability to use computer and word processing equipment. Strong (written) communication skills, including knowledge of editing, excellent grammar skills. Medium typing. Send cover letter and resume to Esther Smith, Staffing Services, East Hill Plaza #2. Employees should include employee transfer application.

**Administrative Aide GR20 (C9509)****Electronic Packaging Alliance and SRC  
Packaging Program-Endowed****Minimum Biweekly Salary: \$590.45****Posting Date: 2/6/92-repost**

Provide administrative secretarial support and accounting for the industry-Cornell University Alliance for Electronic packaging, the SRC Packaging program and for 3 faculty.

**Requirements:** Associates degree or equivalent. 2-3 yrs. related experience. Excellent written and verbal communication skills. Interpersonal skills and ability to work independently are necessary. Excellent working knowledge of Mac software required: experience with IBM-PC software desirable. Must be able to work within time constraints of established deadlines. Familiar with Cornell accounting preferred. Medium typing. Cornell employees send employee transfer application, cover letter, and resume to Esther Smith, Staffing Services, East Hill Plaza #2.

**Front Office Supervisor GR21 (C0807)**  
**Statler Hotel Front Office-Endowed**  
**Minimum Biweekly Salary: \$615.42**  
**Posting Date: 2/27/92**  
 Under the supervision of the Front Office Manager, coordinates and participates in Front Desk Operations. Flexible nights and weekends.  
**Requirements:** A.A.S. degree in hotel management preferred or a minimum of 2 yrs. related experience. Excellent interpersonal and communication skills. Must demonstrate leadership qualities. Send cover letter and resume to Esther Smith, Staffing Services, East Hill Plaza #2. Employees should include employee transfer application.

**Assistant Textbook Buyer GR21 (C0107)**  
**Campus Store-Endowed**  
**Minimum Biweekly Salary: \$615.42**  
**Posting Date: 2/13/92**  
 Under general supervision, assists the Senior Textbook Buyer in purchasing academic course books. Interacts with faculty and vendors regarding product availability and special orders. Responsible for organization and placement of 50,000 textbooks during biannual book rush. Provides customer services on sales floor as needed. Monday-Friday 8:30-5:30pm, occasional Saturday.  
**Requirements:** Associates degree or equivalent level of education and experience. 2-3 yrs. experience in related field. Familiarity with microcomputers. Strong communication, organizational, and interpersonal skills. Send cover letter and resume to Esther Smith, Staffing Services, East Hill Plaza #2. Employees should include employee transfer application.

**Administrative Aide GR22 (C0601)**  
**School of Hotel Administration-Endowed**  
**Minimum Biweekly Salary: \$641.92**  
**Posting Date: 2/27/92**  
 Under the direction of the program director of the professional development program (PDP), be responsible for the day-to-day administrative operations of the professional development program including registration, posting payment, accounting, tracking participants, maintaining accurate records, and preparing a variety of reports.  
**Requirements:** Associates degree, or equivalent combination of education and training. Training in admissions, accounting, and bookkeeping required. Good organizational, detail, interpersonal, and communication skills. Computer skills essential. IBM essential. Medium typing. Send cover letter and resume to Esther Smith, Staffing Services, East Hill Plaza #2. Employees should include employee transfer application. Minorities are particularly encouraged to apply.

**Office Professionals Temporary**

In addition to posted positions, temporary opportunities occur in many occupational areas, including secretarial, word processing, accounting, and office administration. All individuals are encouraged to apply; experienced applicants with a typing speed of 45-60 wpm, knowledge of IBM-PC Word Perfect software and Macintosh word processing are in particular demand. Call Karen Raponi at (607) 255-2192 or 255-7422 for more information.

**Administrative Aide (S0301)**  
**Human Development and Family Studies**  
**Casual Appointment/15 Hours Per Week**  
**Posting Date: 1/23/92**  
 Provide administrative and secretarial support to a faculty member in Human Development and Family Studies. Must be able to work independently and be self motivated. Ability to compose correspondence and conduct library research is a must.  
**Requirements:** 1-2 yrs. related office experience is required. Use of Macintosh (preferably Microsoft word) is essential. Send cover letter and resume to Karen Raponi, Staffing Services, East Hill Plaza #2.

**Office Professionals Off-Campus**

**Administrative Aide GR20 (C0801)**  
**Avian and Aquatic Animal Medicine-Statutory**  
**Minimum Biweekly Salary: \$590.45**  
**Posting Date: 2/27/92**  
 Provide administrative assistance for Duck Research Lab. Duties include general clerical, typing, bookkeeping and receptionist.

Long Island Duck Research Lab, Eastport, NY.  
**Requirements:** A.S. degree or equivalent in accounting preferred. Minimum 2 yrs. office experience. Send cover letter and resume to Esther Smith, Staffing Services, East Hill Plaza #2. Employees should include employee transfer application.

**Program Aide GR22 (C0806)**  
**Cooperative Extension/NYC-Statutory**  
**Minimum Biweekly Salary: \$641.92**  
**Posting Date: 2/27/92**  
 Work as part of a team to plan, implement and evaluate project activities directed to families participating in a child development program in Fort Greene, Brooklyn. This is an outreach position. Until 9/30/92.  
**Requirements:** Associate degree in child care, human development, adult education or health related coursework. 3-5 yrs. work experience in a community-based or educational program. Teaching ability. Communicate effectively orally and in writing. Send cover letter and resume to Esther Smith, Staffing Services, East Hill Plaza #2. Employees should include employee transfer application.

**General Service**

Submit a signed employment application which will remain active for a period of four months. During this time, you will be considered for any appropriate openings for which you are competitively qualified. Requests for referral and/or cover letters are not accepted from external candidates unless specified in the ad. Qualified applicants will be invited for a preliminary interview at our EHP office. If you are currently available for employment, you may want to consider temporary opportunities at the University. Please contact Karen Raponi at 255-2192 for details.

**Vehicle Mechanic S009 (G0802)**  
**CU Transit, Inc-Endowed**  
**Hiring Rate: \$8.66**  
**Posting Date: 2/27/92**  
 Provide routine servicing and preventative vehicle maintenance. Perform major repair work on engines, drive train, chassis and body includes a variety of public transport vehicles i.e. over the road coaches and wheel chair equipped mini buses.  
**Requirements:** High School diploma or equivalent. Valid NYS Class C w/passenger endorsement drivers license. Minimum 5 yrs. Auto/Bus mechanic experience working with diesel engines required. Must provide own hand tools. Shift work. Send cover letter and resume to Esther Smith, Staffing Services, East Hill Plaza #2. Employees should include employee transfer application.

**General Service Part-time**

**Custodian S002 (G0801)**  
**Residence Life-Endowed**  
**Hiring Rate: \$6.55**  
**Posting Date: 2/27/92**  
 Responsible for maintaining cleanliness for the area to which he/she is assigned. 20hrs./week, may include weekends.  
**Requirements:** Basic reading and writing skills. Able to lift 50 lbs., operate necessary power equipment. Able to climb 8' ladder. Must be able to communicate with students. Regular CU employees only. Send employee transfer application to Esther, Staffing Services, East Hill Plaza #2.

**General Service**

Send application materials for the following positions to Cynthia Smithbower, Staffing Services, 160 Day Hall.

**Groundswoker S004 (B0705,6,7,8)**  
**Plantations-Statutory**  
**Hiring Rate: \$7.17**  
**Posting Date: 2/20/92**  
 Assist grounds maintenance staff in landscape maintenance and construction to include planting, mowing, weeding, mulching, watering, fertilizing, pruning, policing of grounds, maintenance of equipment, and maintenance of walls, steps, and fences. Until 10/28/92. Monday-Thursday 7:30-4:00, Friday 7:30-3:00.  
**Requirements:** High School diploma or

equivalent. Valid drivers license required. 1-2 yrs. work experience in park, arboretum, or botanical garden desired. Strong interest in horticulture and landscape construction required. Must be able to lift 100 lbs. and must be willing to work outside during all weather conditions. Send cover letter and resume to Cynthia Smithbower.

**Groundswoker S004 (B0709,10,11)**  
**Plantations-Endowed**  
**Hiring Rate: \$7.17**  
**Posting Date: 2/20/92**  
 Assist grounds maintenance staff in landscape maintenance and construction to include planting, mowing, weeding, mulching, watering, fertilizing, pruning, policing, of grounds, maintenance of equipment, and maintenance of walls, steps, and fences. Until 12/23/92. Monday-Thursday 7:30-4:00, Friday 7:30-3:00.  
**Requirements:** High School diploma or equivalent required. Valid drivers license required. 1-2 yrs. work experience in park, arboretum, or botanical garden desired. Strong interest in horticulture and landscape construction required. Must be able to lift 100lbs. and must be willing to work outside during all weather conditions. Send cover letter and resume to Cynthia Smithbower.

**Gardner S004 (B0701,2,3)**  
**Plantations-Statutory**  
**Hourly Rate: \$7.17**  
**Posting Date: 2/20/92**  
 Assist gardening staff in the installation of new gardens and in the maintenance of existing gardens. Duties include garden cleanup, planting, fertilizing, mulching, watering, raking, and related tasks as plant labels, plant records, greenhouse care, and nursery maintenance. Monday - Thursday 7:30-3:30, Friday 7-2:30. Until October 28, 1992.  
**Requirements:** High School diploma or equivalent. Valid drivers license required. 1-2 years work experience in park, arboretum, or botanical garden desired. Strong interest in horticulture required. Must be able to lift 100 pounds and must be willing to work outside during all weather conditions. Send cover letter and resume to Cynthia Smithbower.

**General Service Part-time**

**Integrated Pest Management Coordinator S009 (B0704)**  
**Plantations-Statutory**  
**Hourly Rate: \$9.17**  
**Posting Date: 2/20/92**  
 Under the direction of Curator, work with Plantations staff, Cornell University faculty in the plant sciences, and representatives of the

IPM department at Geneva to design and implement an IPM program for the indoor and outdoor plant collections at Plantations. Until 12/23/92  
**Requirements:** BS preferred in plant pathology, entomology, horticulture, or plant science. 1-2 years experience in a botanical garden, arboretum, or nursery required. Familiarity with basic word processing and data base management software required. Good organizational, interpersonal, writing, and communication skills essential. Send cover letter and resume to Cynthia Smithbower.

**Academic**

**Research Associate**  
**Section of Biochemistry, Molecular and Cell Biology**  
**Posting Date: 2/27/92**  
 Conduct original research on (1) mechanism of action receptor proteins using photolabile compounds in order to make kinetic measurements on primary and clonal nerve and muscle cells; (2) chemical signal transmission between cells in vivo by laser microscopy. The position involves characterizing photolysis of compounds to be synthesized, making chemical kinetic measurements on cells using laser photolysis, developing techniques and equipment to achieve high time resolution, and requires design/ construction/ modification of optical, electronic, flow, and rapid mixing components; computer interfacing of photolysis systems and cell current-recording systems with peripheral facilities including optical devices and lasers; computer programming for advanced chemical kinetic analysis; chemical characterization of photolabile compounds; and development of primary and clonal cells for use in measurements.  
**Requirements:** Ph.D. in Chemistry or Biochemistry with at least 1 yr. postdoctoral experience; strong research background in rapid reaction kinetics applied to enzyme mechanisms and proven productivity as evidenced by publications are essential, as is familiarity with numerical analysis, spectroscopy, computer programming, laser photolysis and microscopy, and development, preparation, and maintenance of primary and transformed cells, as shown by coursework and publications; strong organic chemistry background is desirable. Minimum yearly salary is \$21,400. At least 39 hrs. work per week. Job is in Ithaca, NY. Send application with cover letter and names of three references to George Hess, Biochemistry, Molecular and Cell Biology, 107D Biotechnology Building, Cornell University, Ithaca, NY 14853.

**Select Benefits Claims Schedule 1992**

**Reminder: The deadline for remitting claims for reimbursement of expenses incurred during 1991 is March 31, 1992.**

The cut-off dates for remitting claims for reimbursement under the Select Benefits program are listed below. Your claim form with supporting information must be received by either the endowed or statutory benefits office no later than the dates shown below. Reimbursement will be delayed until the next two-week cycle is completed if materials are not in our office by the cut-off date.

2/28	5/08	7/17	9/25	12/04
3/13	*5/21	7/31	10/09	*12/17
3/27	6/05	8/14	10/23	
4/10	6/19	*8/27	11/06	
4/24	7/02	9/11	*11/19	

\*Early deadlines due to Memorial Day, Labor Day, Thanksgiving and winter holidays.

**Weight Watchers at Work**

Two new eight week Weight Watchers at Work programs will begin on Wednesday, March 3, from 12:00 noon to 1:00 and at 1:00 to 2:00. Both are at 250 Caldwell Hall. All employees are invited to join. To register come at either time. Late registration will be held March 11th. For additional information call Weight Watchers toll-free number 1-800-234-8080.

**CORNELL**  
**Employment News**

EDITOR: Nancy Doolittle      PAGE LAYOUT: Cheryl Seland  
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 Cornell University is committed to assisting those persons with disabilities who have special needs. A brochure describing services for persons with disabilities may be obtained by writing to the Office of Equal Opportunity, Cornell University, 234 Day Hall, Ithaca, NY 14853-2801. Other questions or requests for special assistance may also be directed to that office.