

Cornell CHRONICLE

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Historian recounts landmark free-speech case

Historian Richard Polenberg was poring through manuscript collections in Madison, Wisc., in 1980 when he came across a 60-year-old letter written by Mollie Steimer when she was serving a 15-year prison term for sedition.

Steimer's surprisingly "buoyant spirit" — "At no time . . . have I ever felt such an intense joy," she wrote — led Polenberg to spend seven years examining more than 100 manuscript collections and 600 pages of declassified government documents, some still containing blacked out-sections, that he

obtained using the Freedom of Information Act.

The result is Polenberg's new book, "Fighting Faiths: The Abrams Case, The Supreme Court and Free Speech," which tells for the first time the stories of the people involved in this country's leading free-speech case, *Abrams v. United States*. Polenberg is Goldwin Smith Professor of American History here.

"Fighting Faiths" already has earned praise from New York Times columnist Anthony Lewis, who called it "a marvelous

new book that brings the people and the law to life." Syndicated columnist Nat Hentoff called it "the kind of social legal history Dickens might have enjoyed."

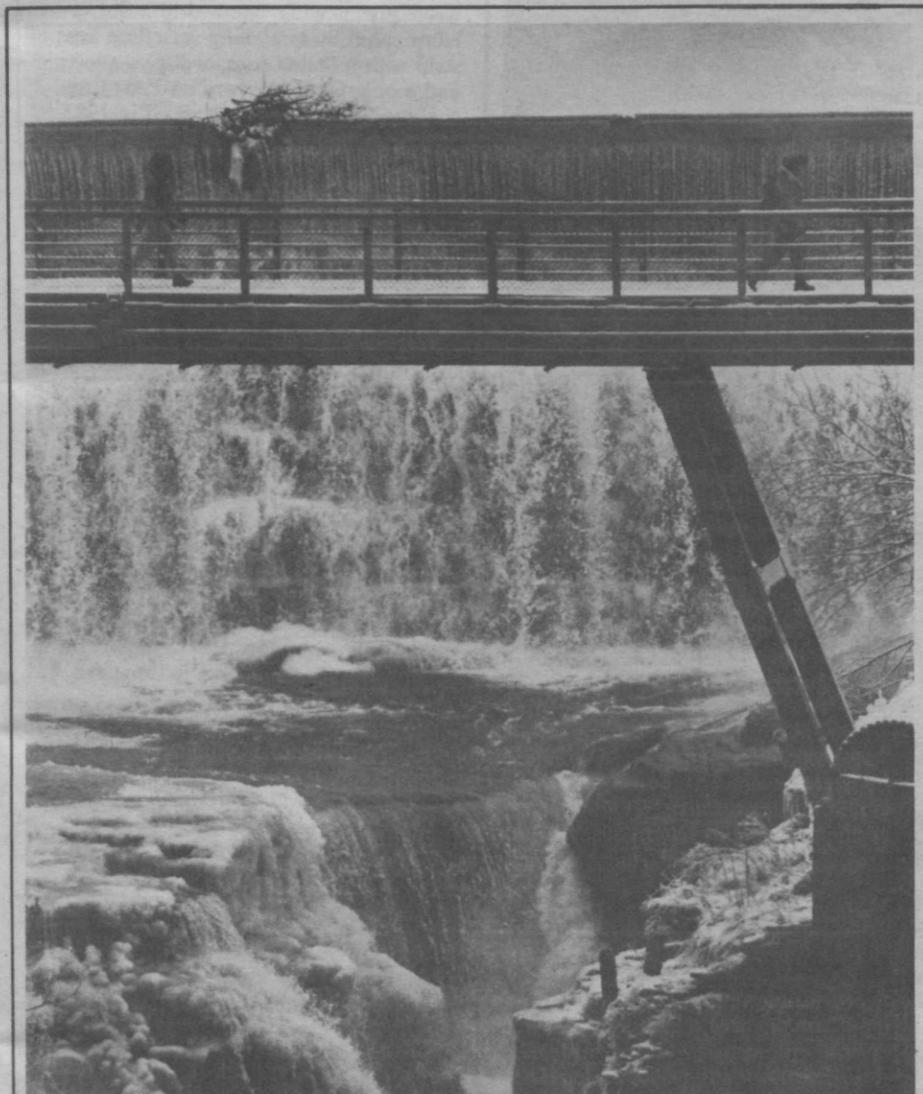
"The Abrams case is a story of human beings who, despite persecution, stood up for what they believed and kept on fighting," Polenberg said in an interview. "That kind of story is uplifting. And it is a story that tells us how easily our liberties can be lost if the public becomes hysterical."

"It's astonishing, when one thinks how central the case is to First Amendment

developments, that no one ever thought of doing a book on the people involved."

In 1918, Mollie Steimer and three other Jewish immigrants from Russia — Jacob Abrams, Hyman Lachowsky and Samuel Lipman — were arrested and later convicted under the Sedition Act for tossing anti-war leaflets from the top of a New York City tenement. The four sweatshop workers were found guilty, and their conviction was upheld by the Supreme Court in 1919.

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Claude Levett

Pedestrians hurry across the Fall Creek footbridge on a winter's day.

National achievement test urged to make schools more accountable

The United States should adopt a national student achievement test and report the state-by-state results as a step toward making schools accountable, says a former president of the National Council on Measurement in Education, a professional association.

"If you're going to spend megabucks on education, it's reasonable to try to assess what one gets for it," said Jason Millman, a professor of educational research methodology here, whose research focuses on the testing of teachers as well as students.

Millman was asked to comment on a federal proposal to initiate a series of nationwide tests. He has served as an evaluation and testing consultant to about 60 federal and state agencies, local schools, colleges and universities, and other agencies, and was an expert witness in a Georgia court case on mandated testing of school teachers.

"Test scores by themselves provide inadequate information to judge the quality of schools," Millman said. But comprehensive, challenging tests, combined with information about state curricula and textbook content, can find weaknesses in instruction and suggest revisions, he added.

The U.S. Senate has proposed expanding the National Assessment of Educational Progress to test 700,000 students every two, four or six years in reading, writing, mathematics, history, geography, science and civics. The proposal, part of the Senate's education bill, will be discussed in a Senate-House conference committee.

Millman, for 10 years an adviser to the National Assessment of Educational Progress (NAEP) and a member of the New



Jason Millman

Claude Levett

York State Advisory Committee on Fairness and Equity of Standardized Admission Tests, made the following points:

- Critics say a national test comparing states' scores would eliminate state and local diversity and give control over education to the federal government. But educators nationwide largely agree on the fundamentals that all high school graduates should know, and on skills students should possess to embark on a career or to pursue a higher education, Millman said.

What's more, states already are being compared through a "pervasive, simplistic, misleading and dangerous" use of Scholastic Aptitude Test scores, he added. The SAT is taken by self-selected students and is designed to predict how individual students will perform in college, not to measure a school's effectiveness, he pointed out. Yet no less an authority than Secretary of Education William Bennett has compiled a chart listing SAT scores state by state. "The Senate's proposal would take the focus off the SAT," Millman said.

Continued on page 8

Conference to highlight successful women scientists

The problems and prospects for women in science will be described here Feb. 20 by many who struggled to succeed in male-dominated professions.

Women researchers in genetics, electrical engineering, chemistry, computer engineering, biotechnology, environmental engineering, medicine and aeronautics will share their experiences at the Conference on Women in Science from 8:45 a.m. to 3:50 p.m. in 120 Ives Hall.

The keynote speaker for the conference is Sheila Widnall, professor of aeronautics and astronautics at Massachusetts Institute of Technology and president of the American Association for the Advancement of

Science. Her topic will be "Major Issues Confronting Women in Science."

"Some of the brightest, best women are getting sidelined from careers in science, and the reasons are complicated," said Jennie Farley, an associate professor of industrial and labor relations here and one of the conference's organizers. Overt discrimination in hiring and promoting is rarer now, "but employers still somehow overlook women," the sociologist said.

The conference is specifically directed to women graduate students and postdoctoral associates who are looking ahead to careers in science, but also should be valuable to other women scientists, Farley said.

Men are welcome to the conference too. "The only criterion is an interest in the problems and prospects for women in science," she added.

Women are making progress in virtually every profession — including business, medicine and law — except science, according to Betty M. Vetter, executive director of the Commission on Professionals in Science and Technology in Washington, D.C. Until 1983, the proportion and number of women in science and engineering fields were gradually increasing, said Vetter, whose organization studies supply-and-demand trends among professionals.

Continued on page 8

Briefs

■ **Memorial service for Mary Bloetjes:** A celebration and tribute in memory of Mary K. Bloetjes will be conducted at 3:30 p.m. today in Anabel Taylor Chapel. An emeritus professor of nutrition and head of the Department of Institutional Management in the College of Home Economics, now Human Ecology, from 1955 to 1969, Bloetjes died Nov. 21. She was 82.

■ **White professors-at-large nominations due:** Nominations to fill three Andrew D. White professor-at-large positions are due by March 31 in the office of the professor-at-large program at G-60 Martha Van Rensselaer Hall. Nominations may be made by individuals or groups. The program's aim is to bring to campus individuals who have achieved outstanding international distinction in the humanities, the natural or social sciences, or the learned professions. Professors-at-large serve six-year terms, making periodic visits to campus as part of the program's goal to enrich the intellectual and cultural life at Cornell. Currently there are 21 professors-at-large, including such people as novelist Eudora Welty.

■ **Enrollment deadline for summer-in-Paris program:** The deadline for enrolling in the six-week Cornell Summer in Paris study program for undergraduate and graduate students is April 1. Full-credit courses will be offered on such subjects as modern art in Paris collections, the Gothic style in art and architecture in and around Paris, French language in current newspapers and magazines, and French institutions, society and culture. For further details, contact the Cornell Abroad offices in 474 Uris Hall. The phone number is 255-6224.

■ **Seminars on library research set:** The Olin Library Reference Department is offering a series of research seminars for faculty and graduate students covering Olin library's Union Card Catalogues, COM-PASS (Computer Assisted Search Service), subject search strategies, reference materials, interlibrary services and RLIN (Research Libraries Information Network). The two-hour sessions are scheduled for 1 p.m. on Jan. 30, 9 a.m. on Feb. 4, 1 p.m. on Feb. 10 and 7 p.m. on Feb. 22. To register and to obtain additional information, stop at the Olin Reference Desk or call 255-4144.

■ **Freeman peace prize deadline:** Graduating seniors have until March 18 to apply for the 1988 Harrop and Ruth Freeman Prize in Peace Studies. The \$1,200 prize is awarded to an outstanding student to support continued work or education in the field of peace studies. Students should submit a letter of reference from a faculty member who knows their work well, plus a brief statement of purpose of no more than one page to the Peace Studies Program, 180 Uris Hall. Home address and telephone number should be included. The winner will be announced in April.

■ **Telecast on jobs for disabled:** A two-hour interactive nationwide telecast on supporting jobs for the disabled will take place from 1:30 to 3:30 p.m. on Feb. 2 in the TV studio of Martha Van Rensselaer Hall. The program is designed to give parents of the disabled, advocates for the disabled and business people the opportunity to pose questions by telephone to experts who will respond live during a television program beamed nationwide under the sponsorship of the National Institute on Disability and Rehabilitation Research. To take part in the

program or for more details, call Susanne Bruyere at ILR Extension at 255-9536 or 255-7727.

■ **Breakfast with President Rhodes:** Students may sign up for breakfast with President Frank H.T. Rhodes by calling his office at 255-5201. The breakfasts are held from 7:30 to 8:30 a.m. in the Elmhirst Room of Willard Straight Hall. Reservations are made on a first-come, first-served basis. Reservation reminders will be mailed a few days before each scheduled breakfast.

■ **Breakfast or lunch with Senior Vice President Morley:** Employees may schedule a breakfast or lunch with Senior Vice President James E. Morley by calling the Office of Human Resources at 255-3621. The breakfasts will be in the Elmhirst Room of Willard Straight Hall between 7:30 and 8:30 p.m. on Feb. 18, April 20 and June 23. The lunches will be from noon to 1 p.m. in a private dining room at Robert Purcell Union on March 14 and May 16. Reservations are on a first-come, first-served basis. Reminders will be mailed to signees a few days before each event.

ILR to show, discuss Frances Perkins film

A documentary film about Frances Perkins, who served as President Franklin D. Roosevelt's secretary of labor from 1933 to 1945, will be shown at 4:30 p.m. on Feb. 10 in Room 110 of Ives Hall, followed by comments from one of her colleagues.

Perkins, who developed much of the New Deal's social and labor legislation, spent the last years of her life here at the School of Industrial and Labor Relations, from 1957 until her death in 1965.

The film, entitled "You May Call Her Madam Secretary," was produced with a grant from the National Endowment for the Humanities. Following the showing, Maurice F. Neufeld, a professor emeritus of industrial and labor relations, will be available to discuss Perkins, with whom he worked here.

The film is sponsored by the Industrial and Labor Relations School, Department of History and the Women's Studies Program.

10 days, please!

Calendar announcements, notices and other such items are due at the Chronicle office no less than 10 days prior to publication. The address is Cornell Chronicle, 840 Hanshaw Road, Ithaca, N.Y., 14850. Campus mail is also delivered to the office — twice a day.

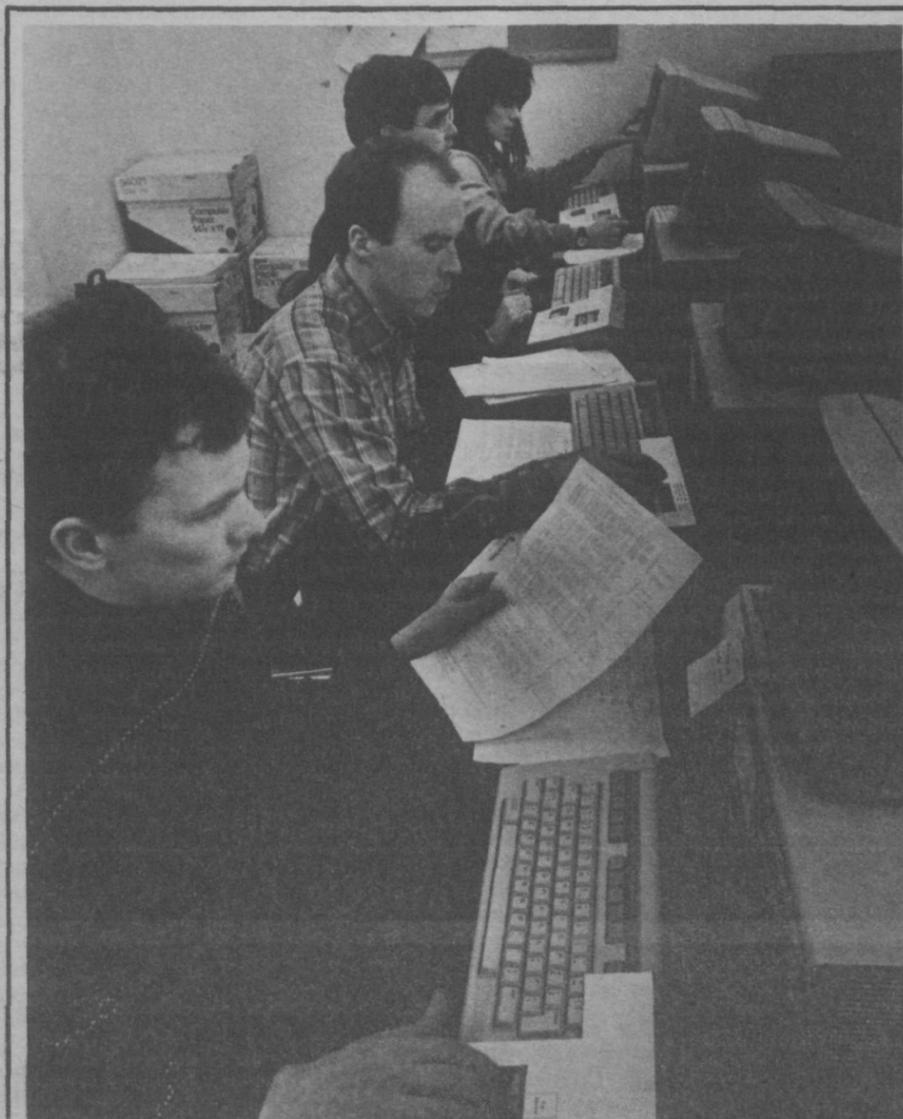
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It is the policy of Cornell University to support actively equality of educational and employment opportunity. No person shall be denied admission to any educational program or activity or be denied employment on the basis of any legally prohibited discrimination involving, but not limited to, such factors as race, color, creed, religion, national or ethnic origin, sex, age, or handicap. The university is committed to the maintenance of affirmative action programs that will assure the continuation of such equality of opportunity.



Claude Levett

Taking advantage of computerized registration at the Johnson Graduate School of Management are, from left, Daryl Van Horn, Michael Kuhn, Bill Barry and Jennifer Lehman. Introduced at JGSM last year, the system allows students to pre-register and to register for classes almost anytime of the day or night before the drop/add period ends Jan. 29.

Problems in Japan-U.S. trade likely topic for deputy consul

Japan's deputy consul general in New York City, Itaru Umezu, will discuss "Perspectives on U.S.-Japan Relations" during a brown-bag lunch in Room G08 of Uris Hall on Jan. 29 beginning at noon. A question-and-answer session will follow his lecture.

A Japanese spokesman said that Umezu expects the discussions will deal largely with problems in Japan-U.S. trade. Despite a decline in the U.S. dollar against the yen, Japan's trade surplus with the United States increased to \$4.9 billion last month from \$4.2 billion in November and \$4.7 billion in December 1986, the Japanese Finance Ministry announced in Tokyo on Jan. 19.

In one of his earlier posts, Umezu, 45, worked on economic affairs in the United

Nations bureau of the Japanese Foreign Ministry. He served in the Japanese embassies in Washington and New Delhi and in various ministry bureaus before moving to his present post two years ago. His New York duties include serving as a press spokesman for the Japanese government.

Umezu's first-hand knowledge of the United States goes back to high school when he went to Anderson, Ind., as an American Field Service exchange student. He graduated in Western history from Tokyo University, Japan's premier university.

His visit here is sponsored by the East Asia Program in the Center for International Studies.

— Albert E. Kaff

Emigre poet to lecture, read her work

Russian poet Irina Ratushinskaya, who wrote poems while interned in a Soviet labor camp by scratching verse into bars of soap with a match stick, will give a lecture and a poetry reading here on Feb. 1 and 2.

Ratushinskaya was sentenced in 1983 to seven years at hard labor and five years of internal exile for the "manufacture and dissemination" of her poetry. According to PEN, the international writers' association, she was the first woman to receive the maximum sentence for "anti-Soviet agitation and propaganda." She was released unexpectedly in 1986 after suffering beatings and enduring solitary confinement, and now lives in the United States.

"I wonder why people remember this little episode with the soap," the 33-year-old poet told a New York Times interviewer. "Working with soap is comfortable. You may clear away a wrong word. You write rather short, laconic lines. It is very useful for a young poet."

Ratushinskaya memorized each verse before washing it away to avoid detection by the guards. Later she wrote her poems on long slips of paper and smuggled them out of the jail using a method that she keeps secret.

She will lecture on "Women in Soviet Labor Camps" at 4:30 p.m. on Feb. 1 in Kaufmann Auditorium of Goldwin Smith Hall. She also will give a reading of her poetry, in Russian and English, at 4:30 p.m. on Feb. 2 in the Temple of Zeus cafeteria in Goldwin Smith Hall.

Ratushinskaya is visiting Cornell at the invitation of Michael Scammell, professor and chairman of the Department of Russian Literature, who is writing a book about the emigration of artists from the Soviet Union.

Ratushinskaya "continues the best traditions of Russian literature in both her moral commitment and her sense of social responsibility," Scammell said. "If there is to be a renaissance of Russian literature in our time, it will owe a great deal to this young poet and to others like her."

Ratushinskaya was released from prison in October 1986, one week after Soviet authorities freed dissident physicist Yuri Orlov, who is now a senior researcher here in the Laboratory of Nuclear Studies. Their releases occurred shortly before Soviet leader Mikhail S. Gorbachev and President Reagan met in Iceland.

Orlov, who has read Ratushinskaya's poems only after leaving the Soviet Union, where her poetry is banned, called her "an excellent poet. Her poems are wonderful."

Joseph Brodsky, the Soviet emigre poet who won a 1987 Nobel Peace Prize, once described Ratushinskaya as "a remarkably genuine poet, a poet with faultless pitch . . . mature, with a voice of her own." Her latest collection of poems, titled "Beyond the Limit," was published last year.

— Mark Eyerly

Paris museum topic of semester's first A.D. White lecture

Paris' newest art museum, the Musee D'Orsay, will be the focus of a public lecture next Tuesday by urbanist Francoise Choay.

The lecture, "Art Museums Today: Temples or Cultural Supermarkets?" is the spring semester's opening event for the Andrew D. White Professors-at-Large program that has been a Cornell cultural staple for more than 20 years.

Choay, who teaches at the University of Paris, was trained in philosophy but now focuses on the history of architecture and urbanism, according to Christian F. Otto, the architecture professor who recruited her and is her faculty sponsor in the professors-at-large program.

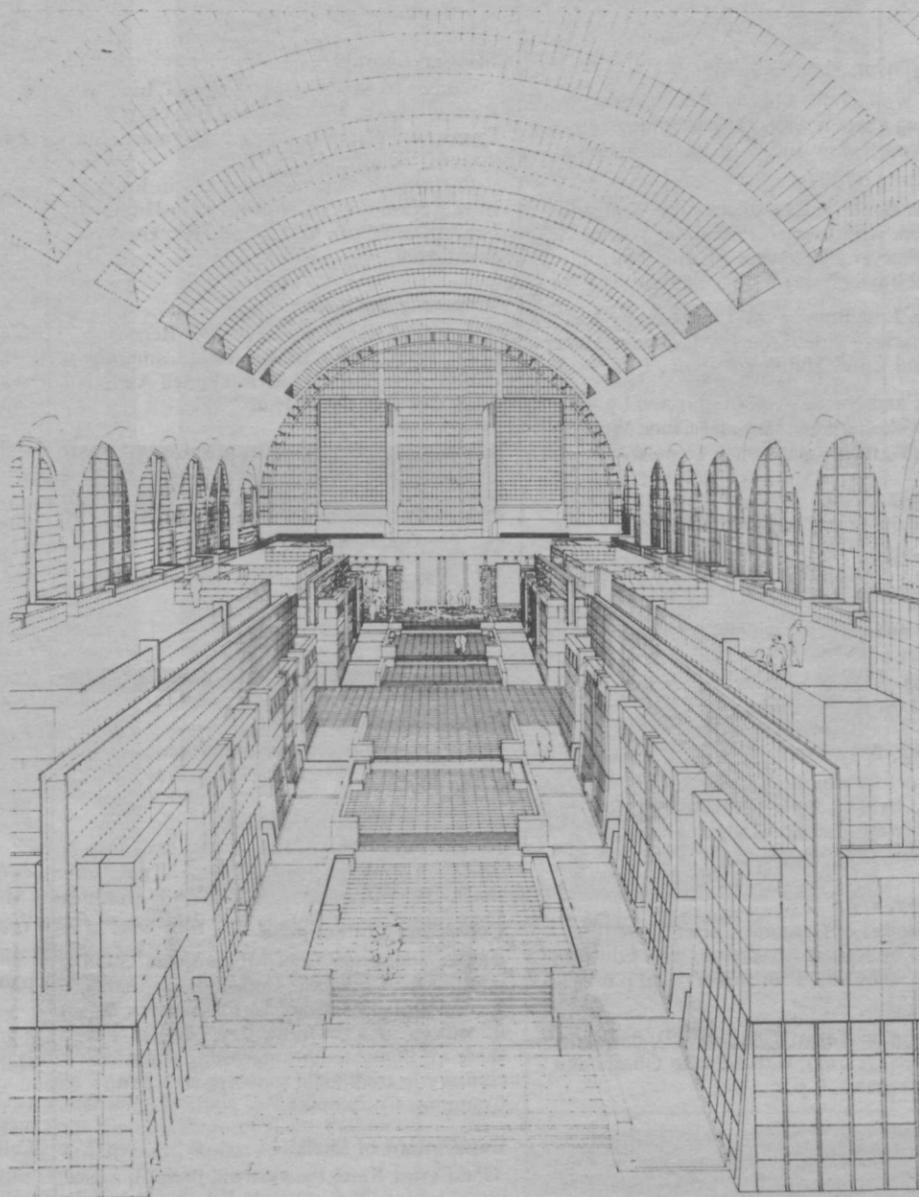
Urbanism fuses the approaches of city planning and history, urban sociology, architecture, art and design, Otto said. In Choay's studies of Baron Haussmann, Paris' great 19th-century planner, she examines for instance, his design and his motives — to facilitate circulation, foster the city's economic restructuring, and improve health and sanitation. But she also shows how to read the results in the city, how to interpret the physical plant down to the smallest facts, Otto said.

Choay's lecture will be at 5 p.m. in the Kauffman auditorium of Goldwin Smith Hall.

She will be on campus during the week of Feb. 1 to lead an informal seminar for graduate students in design and the history of architecture, Otto said. He added that anyone seeking to talk with her may make arrangements through the graduate program in the history of architecture, whose office is at 140 East Sibley Hall.

"Francoise Choay has an international reputation," Otto said. "She brings with her to Cornell a first-hand knowledge of the international scene, from Europe and Japan. To have people like that here, and to get the chance to interact with them in an immediate manner, can be infinitely more valuable than a more formal visiting professorship."

One recent professor-at-large, historian Emmanuel Le Roy Ladurie, has been named director of France's national library.



A line drawing of the interior of the new Museum of the Nineteenth Century in Paris looking down what used to be the train shed of the Gare D'Orsay. Italian architect Gae Aulenti converted the obsolete train station into an art museum, retaining its long cast-iron vault. The space in the center is now a sculpture gallery.

Other eminent visitors have included film director Michelangelo Antonioni, philosopher Jacques Derrida, literary critic Northrop Frye, astrophysicist Sir Fred Hoyle, Islamicist Bernard Lewis, geneticist Barbara McClintock and novelist Eudora Welty.

In approving the professors-at-large program in 1965, Cornell's trustees envisioned attracting "individuals who have achieved outstanding international distinction" and who could enliven and enrich campus life. They harked back to an idea of Cornell's first president, Andrew D. White, who in 1866 proposed "the establishment of a system of non-resident, short-term professors . . . whose talents, acquirements and reputations are the highest."

Professors-at-large hold six-year appointments and, like Choay, fill their periodic campus stays with public lectures, specialized lectures, courses and informal consultations, according to the program's chairman, Urie Bronfenbrenner, professor emeritus of human development and family studies and of psychology.

While individual plans are left largely to the visitors and their sponsoring faculty departments, they are expected to spend at least two weeks at Cornell during each three-year period of their tenure.

Many visit more often. Choay, for instance, was here for four weeks last year and expects to be back again for several weeks next year.

The roll currently includes 21 scholars whose fields range widely in the arts, humanities, sciences and professional studies. Besides Choay, four others have scheduled visits for the spring term. With their fields, sponsoring departments, and visiting dates, they are:

- Richard Garwin (physics), Peace studies, Feb. 13-21.
- David Billington (civil engineering), Civil and Environmental Engineering, March 11-18.
- Kip Thorne (astrophysics), astronomy, April 24 to May 7.
- John Szarkowski (photography), art, April 17-25.

— Sam Segal

Veterinarians use videotape to study cats that shun the litter box

A Cornell research veterinarian has turned to videotape to discover the cause of the most frequently reported problem with house cats — forsaking the litter box to soil the house.

To learn why some cats prefer carpet to cat litter, Dr. Katherine A. Houpt, who specializes in misbehaving animals, is trying to catch them in the act with video cameras. One camera is aimed at the litter boxes maintained by pet owners, who have volunteered their homes for the behavioral study. Another camera automatically records activity in the inappropriate spots where the cats urinate or defecate.

Back in the laboratory, Dr. Houpt and

her colleagues study the videotapes for clues to one of the great mysteries of feline-human relationships: What on earth is wrong with the designated litter box? And what are cats trying to tell their owners when they soil elsewhere?

"So far, we know that some cats don't like to use dirty litter boxes and some don't like the dark or cramped places," said the associate professor of veterinary physiology. That makes sense; some people don't like those outdoor portable toilets, either.

The problem is more complex than that, however, so the study continues. Other factors contributing to the problem, Dr. Houpt

said, are urinary tract disorders and social stress. "Cats in pain from bladder infections may forsake the litter pan, then continue to urinate elsewhere even when the infection has been cured. A new carpet, a new cat or a new baby are social stresses that also trigger episodes of house-soiling."

Patients in Dr. Houpt's clinical practice at the College of Veterinary Medicine range from vicious dogs to overly romantic geldings, and she serves as an expert witness for lawsuits involving equine accidents. Behavior modification treatment of problem pets sometimes turns into group therapy for all family members who may be influencing the errant animal.

The effect of diet on behavior is another focus of the physiologist's studies, and she is trying to learn why commercial tuna cat food makes young cats lethargic.

Dr. Houpt is seeking additional homes with house-soiling cats for the video study. For more information, call 253-3450. The reward for pet owners who tolerate the intrusion of video cameras is free follow-up treatment to cure kitty of the nasty habit.

What the reformed cats get out of the experiment is the knowledge — if they care at all — that their human is happier.

— Roger Segelken

Organist to perform work commissioned from Husa

Cornell Music Professor Karel Husa will conduct the Festival Chamber Orchestra in Sage Chapel at 8:15 tonight when it performs one of his compositions, Concerto for Organ and Orchestra. The organist will be the man who commissioned the work, Karel Paukert, who is curator of music at the Cleveland Museum of Art.

The concerto had its premiere performance in October in connection with a centennial observance in Cleveland. New York Times music critic John Rockwell wrote of "the emotional unity of this 22-minute score, which sweeps along with a power and intensity that recalls Janacek." With its "brilliant, virtuosic organ part," the work "really deserves to be heard," Rockwell said.

Wilma Salisbury wrote in the Cleveland Plain Dealer that, "Like all of Husa's music, the concerto is crafted with assurance and expressed with honesty." She asserted that "the piece received a stunning performance from Paukert, Husa and the chamber orchestra."

Paukert also will perform works tonight by Isan Yun, Donald Erb, Larry Baker, Gyogy Ligert and Mauritio Kagel.

Husa's latest commission, "Concerto for Trumpet," will have its world premiere performance by the Chicago Symphony Orchestra in Chicago under the baton of Sir Georg Solti on Feb. 13. A Cornell Club reception will follow.

In March, Husa will conduct his "Music for Prague" at the University of Delaware — the 49th state in which he has been invited to lead an orchestra performing one of his compositions. Cornell's Kappa Alpha Proessor of Music plans to complete his state-by-state rounds by performing in Nebraska early in 1989.

— Irv Chapman



Karel Paukert, who commissioned Karel Husa's Concerto for Organ and Orchestra, will perform the work with the Festival Chamber Orchestra tonight at 8:15 p.m. in Sage Chapel.

CALENDAR

All items for the calendar should be submitted (typewritten, double spaced) by campus mail, U.S. mail or in person to Chronicle Calendar, Cornell News Service, Village Green, 840 Hanshaw Road.

Notices must be received 10 days prior to publication and must include the name and telephone number of a person who can be called if there are questions.

Notices should also include the sub-heading of the calendar in which the item should appear.

DANCE

Folkdancers

The Cornell community and the general public are welcome to join in folkdancing. Admission is free, unless stated otherwise.

Instruction and requests, Jan. 30, 7:30-10:30 p.m., North Room, Willard Straight Hall.

EXHIBITS

Hartell Gallery

"The Inhabited Landscape," recent works by designers emphasizing the creation of habitable places in the landscape, on view through Feb. 10, Hartell Gallery, Sibley Hall (College of Architecture, Art and Planning).

Johnson Art Museum

The Herbert F. Johnson Museum of Art, on the corner of University and Central avenues, is open Tuesday through Sunday from 10 a.m. to 5 p.m. Admission is free. Call 255-6464 for further information.

"Stories from China's Past: Han Dynasty Pictorial Tomb Reliefs and Related Objects from Sichuan People's Republic of China," more than 100 archeological treasures, including tomb reliefs, sculptural figures, an unusual bronze "money tree," rubbings and a spectacular reconstructed tomb model, on view through March 13. The exhibition offers a rare glimpse of the regional art and culture of the Han Dynasty (206 B.C. -A.D. 220).

Olive Tjaden Gallery

Exhibition of photographs by Assistant Professor of Art Barry Perlus, on view daily through Jan. 29, 9 a.m.-5 p.m., Tjaden Hall. These pictures from the past two years explore light, shadow and the sculptural form of trees at forest's edge.

FILMS

Unless otherwise noted, films are sponsored by Cornell Cinema. An (*) indicates that admission is charged.

Thursday, 1/28

"She's Gotta Have It," directed by Spike Lee, with Tracy Johns, Redmond Hicks and John Terrell, 8 p.m., Uris.*

Friday, 1/29

"The Wolf at the Door" (1986), directed by Henning Carlsen, with Donald Sutherland, Max Von Sydow and Jean Yanne, 6:45 p.m., Uris.*

"Das Boot" (1981), directed by Wolfgang Petersen, with Juergen Prochnow, Arthur Gruenemeyer and Martin May, 8 p.m., Anabel Taylor.*

"The Lost Boys" (1987), directed by Joel Schumacker, with Jason Patric, Kiefer Sutherland and Corey Haim, 9:45 p.m., Uris.*

"Sid and Nancy" (1986), directed by Alex Cox, with Gary Oldman and Chloe Webb, midnight, Uris Hall.*

Saturday, 1/30

"The Lost Boys," 6:45 p.m., Uris.*

"Das Boot," 8 p.m., Anabel Taylor.*

"The Wolf at the Door," 9 p.m., Uris.*

"Sid and Nancy," midnight, Uris.*

Sunday, 1/31

"The Lost Boys," 8 p.m., Uris.*

Monday, 2/1

"Discreet Charm of the Bourgeoisie" (1972), directed by Luis Bunuel, with Fernando Rey, Jean-Pierre Cassel and Delphine Seyrig, 8 p.m., Uris.*

Tuesday, 2/2

"The Ballad of Gregorio Cortez" (1983), directed by Robert M. Young, with Edward James Olmos and Tom Bower, 4:30 p.m., Uris.

"Living on Tokyo Time" (1987), directed by Steven Okazaki, with Minako Ohashi and Ken Nakagawa, 8 p.m., Uris.*

Wednesday, 2/3

"Samurai Assassin" (1965), directed by Kihachi Okamoto, with Toshiro Mifune and Yunosuke Ito, 4:30 p.m., Uris.

"Judgement at Nuremberg" (1961), directed by Stanley Kramer, with Spencer Tracy and Maxmilian Schell, 8 p.m., Uris.*

Thursday, 2/4

"Modern Brides," documentary, South Asia Program, 5 p.m., 310 Uris Library.

"Fire from the Mountain" (1987), directed by Deborah Shaffer, 8 p.m., Anabel Taylor.

"Touch of Evil" (1958), directed by Orson Welles, with Orson Welles, Charlton Heston and Marlene Deitrich, 8 p.m., Uris.

LECTURES

A.D. White Professors-at-Large

"Art Museums Today: Temples or Cultural Supermarkets? The New Musee D'Orsay in Paris," Francoise Choay, University of Paris and A.D. White Professor-at-Large, Feb. 2, 5 p.m., Hollis E. Cornell Auditorium, Goldwin Smith Hall.

Campus Club

"Recent Trends in Experimental Cinema," Richard Herskowitz, director, Cornell Cinema, Feb. 4, 10:15 a.m., Johnson Museum.

Education

"Teaching and Learning: Dilemmas and Challenges Across the Dean's Desk," David L. Call, dean, College of Agriculture and Life Sciences, Feb. 1, 4:15 p.m., W.I. Myers Seminar Room, 401 Warren Hall.

Music

A lecture on operatic social history in 18th-century Florence, William Holmes, University of California, Irvine, Feb. 3, 4 p.m., Barnes Hall Auditorium. This is the first in the annual Donald J. Grout Lecture Series.

A lecture by Poul Ruders, a Danish composer from Copenhagen who will introduce his works, Feb. 4, 4 p.m., 116 Lincoln Hall.

Peace Studies Program

"Soviet Revelations About the Cuban Missile Crisis," Richard Ned Lebow, director, Peace Studies Program, Jan. 28, 12:15 p.m., G-08 A Uris Hall.

Russian Literature

"Women in Soviet Labor Camps," Irina Ratushinskaya, Northwestern University, Evanston, Feb. 1, 4:30 p.m., Kaufmann Auditorium, Goldwin Smith Hall.

Poetry reading (in Russian and in English), Irina Ratushinskaya, Northwestern University, Feb. 2, 4:30 p.m., Temple of Zeus, Goldwin Smith Hall.

University Lectures

"Historical Narrative: Revival or Regeneration?" Peter Burke, University of Cambridge, Feb. 4, 4:30 p.m., Hollis E. Cornell Auditorium, Goldwin Smith Hall.

MUSIC

Bound for Glory

Southern Tears (country music, acoustic style), Jan. 31. Bound for Glory presents three live sets, at 8:30, 9:30 and 10:30 p.m., every Sunday at the Commons Coffeehouse, Anabel Taylor Hall. Admission is free. The show can be heard live from 8 to 11 p.m. on WVBR-FM93.

Commons Coffeehouse

Singer/songwriter Geof Morgan, Jan. 30, 8 p.m., in the Commons Coffeehouse, Anabel Taylor Hall. Tickets are \$4 for students, \$5 for others. Earlier in the day, Morgan will share his thoughts on songwriting about men contrary to traditional stereotypes, 3 p.m., Commons Coffeehouse.

Department of Music

Guest artist Karel Paukert will perform organ works by Isan Yun, Donald Erb, Larry Baker, Gyorgy Ligeti and Mauricio Kagel, and the Festival Chamber Orchestra will perform Karel Husa's Concerto for Organ and Orchestra with Husa conducting, Jan. 28, 8:15 p.m., Sage Chapel.

"The Mis-Tuned Violin," with Robert Seletsky and Sonya Monosoff on violins, Gwendolyn Toth on harpsichord, will perform J.S. Bach's Sonata in F Major, BWV 1022, Heinrich Biber's Sonata IV in D Major, Carl Ambrogio Lonati's Sonata VII G Minor, Lonati's Sonata VIII in D Minor and Biber's Partita V in G Minor, Jan. 29, 8:15 p.m., Barnes Hall Auditorium.

Student Recital with Carol Traupman on piano performing works by Haydn, Brahms, Beethoven, Chopin, Shostakovich and Kabalevsky, Feb. 1, 8:15 p.m., Barnes Hall Auditorium.

The Cornell Contemporary Ensemble, with Danish composer Poul Ruders introducing his own work, including the U.S. premiere of "Cembal d'Amore," with Jonathan Shames, piano, and Joyce Lindorff, harpsichord, Feb. 4, 8:15 p.m., Barnes Hall Auditorium. In addition to works by Ruders, the ensemble will play "Six Pieces" by Hans Abrahamsen.

RELIGION

Sage Chapel

Scott Chin, assistant director, CURW, will be the speaker at the Sage Chapel interfaith services Jan. 31 beginning at 11 a.m.

Catholic

Mass: Every Saturday, 5 p.m., every Sunday, 9:30 and 11 a.m., and 5 p.m., Anabel Taylor Auditorium.

Daily Masses Monday through Friday, 12:20 p.m., Anabel Taylor Chapel.

Christian Science

Testimony Meeting: Every Thursday, 7 p.m., the Anabel Taylor Founders Room.

Episcopal (Anglican)

Every Sunday, 9:30 a.m., Anabel Taylor Chapel.

Friends (Quakers)

Sunday, 10 a.m., adult discussion; 11 a.m. meeting for worship, Edwards Room, Anabel Taylor Hall.

Jewish

Morning Minyan: Young Israel House, 106 West Avenue. Call 272-5810.

Reform Services: Friday evenings 5:30 p.m., Anabel Taylor Chapel.

Conservative/Egalitarian Services: Friday 5:30 p.m., Saturday 9:45 a.m., Anabel Taylor Hall Founders Room.

Orthodox Shabbat Services: Friday evenings, Young Israel House, 106 West Avenue. Call 272-5810. Saturday, 9:15 a.m., Anabel Taylor Edwards Room.

Korean Church

Every Sunday, 2:30 p.m. Anabel Taylor Hall.

Muslim

Sunday through Thursday, 1 p.m., 218 Anabel Taylor Hall. Friday 1 p.m. Anabel Taylor Edwards Room.

Protestant

Protestant Cooperative Ministry: Every Sunday, 11:15 a.m., Anabel Taylor Chapel.

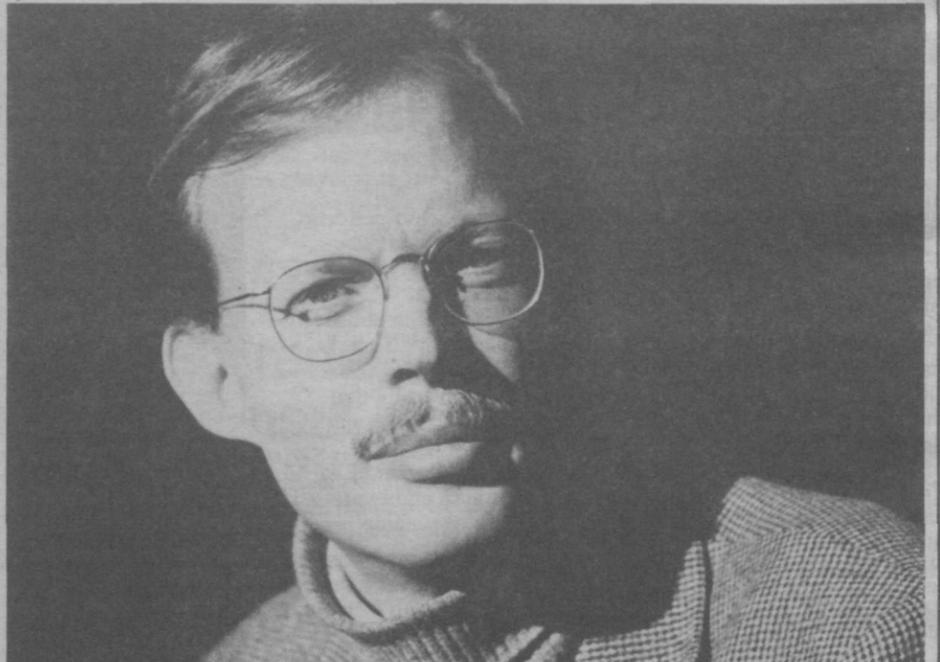
Baptist Campus Ministry (SBC): Every Tuesday, 7:30 p.m., Anabel Taylor Chapel.

Theravadin Buddhism

Video and discussion of Vipassana meditation, Feb. 3, 4:30 p.m., Commons Coffeehouse, Anabel Taylor Hall.

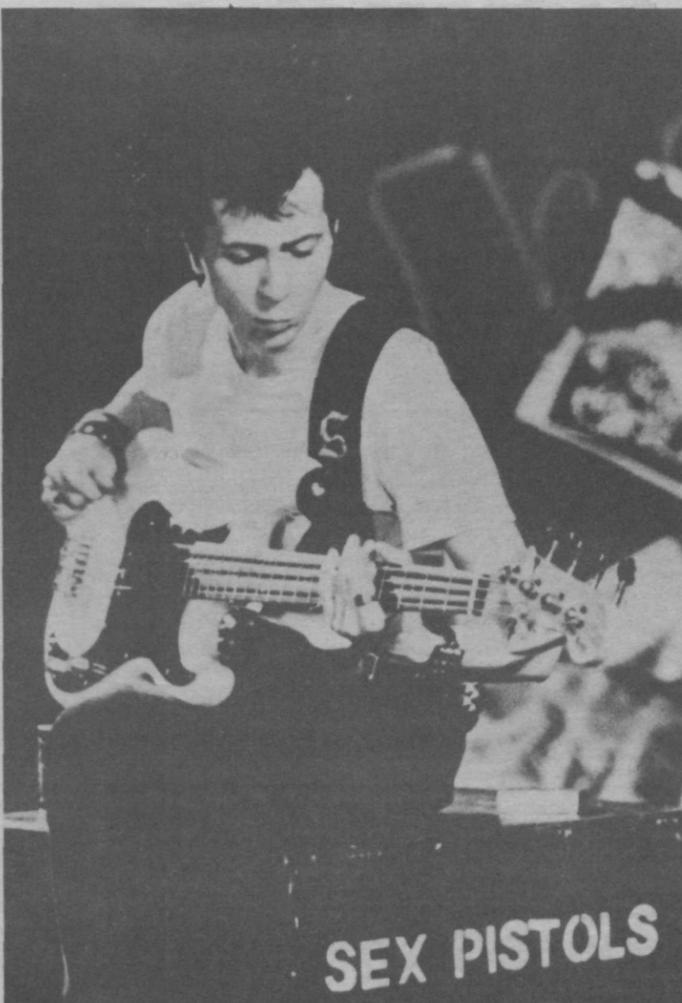
Zen Buddhism

Zazen meditation: Tuesdays at 7 p.m., Edwards Room, Anabel Taylor Hall. Every Thursday 5:10 p.m., Anabel Taylor Chapel. For more information or to arrange beginner's instruction, call Ian Dobson at 277-4364.



Malcolm Crowthers

Danish composer Poul Ruders will introduce his work here on Feb. 4. See the music listings for details.



Nancy Spungen (Chloe Webb), left, the groupie who falls in love with Sex Pistols bass player Sid Vicious (Gary Oldman) in "Sid and Nancy," playing this weekend through Cornell Cinema.

Library Orientation Tours

45-minute tours of Olin Library's services, facilities and resources will be offered to faculty and graduate students, Jan. 28 at 1 p.m. and Jan. 29 at 11 a.m.

Tours of the Engineering Library will be given Jan. 29 beginning at 2:30 p.m. Groups will meet at the information/referral desk.

Personal Growth Workshop

New series beginning the week of Feb. 8 will include assertiveness, building self-esteem, building satisfying relationships, stress management, women, food and self-esteem, lesbian/bisexual support group for women, general personal growth, gay/bisexual mens' support group, Asian-American concerns discussion group, graduate students support group, and the art of parenting.

Groups are free and confidential and open to all members of the Cornell community. Sign-ups begin Jan. 27. For more information, call 255-3608 or stop by 103 Barnes Hall.

Hillel Brunch

Visiting Professor Meir Zamir, Near Eastern Studies, will speak on "The Current Situation in the West Bank and Gaza," during a Hillel Welcome Back Brunch that will begin at 11 a.m. on Jan. 31 in the One World Room of Anabel Taylor Hall.

Mann Library Emergency Book Sale

Albert R. Mann Library will hold an emergency book sale, Feb. 4, 9 a.m.-4 p.m., and Feb. 5, 9 a.m.-3 p.m., in the South Reading Room, Mann Library. Bid items: low, low prices.

Slide Lecture

Noted New York painter and printmaker Susan Rothenberg will give a slide lecture of her work on Feb. 1 at 5 p.m. in the Johnson Museum Lecture Room. The event is sponsored by Sigma Phi Fraternity through its James Morris Oliphant Distinguished Lecture Series. A reception will be held beginning at 4:30 p.m.

SEMINARS

Chemical Engineering

"Commercial Separations at the Parts-Per-Quadrillion Level of Concentration," Lanny Robbins, Dow Chemical Co., Midland, MI, Feb. 2, 4:15 p.m., 145 Olin Hall.

Chemistry

"Recent Research with Synchrotron Radiation at CHESS," Boris Batterman, Jan. 28, 4:40 p.m., 119 Baker Laboratory.

"Local Modes and Intramolecular Dynamics," Mark Child, Oxford University, Feb. 4, 4:40 p.m., 119 Baker Laboratory.

Ecology & Systematics

"The Roles of Plant Chemistry in the Evolution of Swallowtail Butterflies," Paul P. Feeny, Ecology and Systematics, Feb. 3, 4:30 p.m., Morison Seminar Room, A106, Corson/Mudd.

Genetics and Development

"The human genetic map and implications for mapping complex diseases," Eric Lander, Whitehead Institute, Massachusetts Institute of Technology, Feb. 1, 4 p.m., 135 Emerson Hall.

Geological Sciences

"Mantle Convection and Viscosity," W.R. Peltier, University of Toronto, Feb. 1, 4:30 p.m., 1120 Snee Hall.

History and Philosophy of Science and Technology

"What is Science Worth?: Reflections on the Art of Communication," M. Mitchell Waldrop, Science Magazine, Feb. 3, 4:30 p.m., 165 McGraw Hall.

Mechanical and Aerospace Engineering

"Nonlinear Stability of Axisymmetric Swirling Flow," Andrew Szeri, Feb. 2, 1 p.m., 282 Grumman Hall.

Ornithology

"Kinglets to Crossbills: State Forests and You," Chad Covey, NYSDEC, Division of Lands and Forests, Feb. 1, 7:45 p.m., Lab. of Ornithology, 159 Sapsucker Woods Road.

Plant Biology

"Laticifer Differentiation in *Cryptostegia grandiflora*," Elizabeth Lawson, Section of Plant Biology, Jan. 29, 11:15 a.m., 404 Plant Science Building.

Plant Pathology

"Optimizing Timing of Fungicide Applications for Controlling Botrytis Leaf Blight of Onion," Paul Vincelli, Dept. of Plant Pathology, Feb. 2, 4:30 p.m., Room 404 Plant Science Bldg.

Remote Sensing

"Detection of Boron-Induced Stress on Tree Species Using Aerial Photography," Stephen D. DeGloria, Agronomy and Cornell Laboratory for Environmental Applications of Remote Sensing, Feb. 3, 4:30 p.m., 110 Hollister Hall. Co-sponsored by Civil and Environmental Engineering and CLEARs.

MISC

Equestrian Program

Spring activities resume Feb. 8 at the new facility off Pine Tree Road. All levels of hunt seat instruction are offered to all members of the Cornell and Ithaca communities. Registration will be held 4:30 to 5:30 p.m. from Jan. 25-29 and from Feb. 1-5 at the Oxley Polo Arena. For more information, call 255-3625.

Folk Guitar Lessons

Eight one-hour guitar lessons to be offered by Phil Shapiro for \$30. Lessons will be given Monday evenings beginning Feb. 1 in the North Room, Willard Straight Hall. Beginner classes will be held at 7 p.m., intermediate at 8 p.m. Registration is the first lesson. For more information call 844-4535.

Cooperative Indoor Playgroup

A cooperative playcenter for children (to the age of 4) of Cornell employees, faculty and students. Registration will be on Jan. 29, 9:30-11:30 a.m., Multi-purpose Conference Room, Robert Purcell Student Union. For more information call 272-3849 or 257-0536.

Johnson Museum Children's Programs

"Funtastic Film Festival," a series of short films for children including animated subjects to be followed by a program of film-related activities, Jan. 30, 10-11:30 a.m. at the Johnson Museum.

Workshops for children ages 10-12 years on Jan. 30. A fee of \$3 (\$2 to museum members) will be charged. Register one day in advance of workshops. For more information, call the education department at 255-6464.



Geof Morgan

Irene Young

Coffeehouse concert planned

Songwriter and guitarist Geof Morgan will give a concert at the Commons Coffeehouse on Jan. 30 starting at 8 p.m.

Earlier that afternoon, he will meet informally with members of the campus community to discuss his thoughts on writing songs about men that challenge gender stereotypes. That event, the first of the semester's "Conversations in the Commons," will take place at 3 p.m. in the Commons Coffeehouse.

Morgan will appear at a number of residence halls during the weekend to lead workshops on issues confronting men, including relationships, sexuality and sub-

stance abuse. The first of these workshops will be held in the lower lounge of Sperry Hall on Jan. 31 beginning at 1:30 p.m.

Formerly a Nashville songwriter for country music stars Barbara Mandrell, Ronnie Milsap, Charlie Pride and Ernest Tubb, Morgan has made a name for himself as a leading voice in the anti-sexist men's movement. He has released four albums.

His visit is sponsored by the Commons Coffeehouse Planning Committee in conjunction with Rosa productions, a local non-profit production company made up of Cornell students and staff.

Job Opportunities

January 28, 1988
Number 3
Office of Human Resources
Cornell University
160 Day Hall
Ithaca, New York 14853-2801

In compliance with the Immigration Reform and Control Act of 1986, Cornell University is now required to check the identity and employment eligibility of all new hires.

Effective June 1, 1987, if you accept a position, you must show documents on or before your first day of work, that indicate your identity and employment eligibility; for example, a state issued driver's license and a birth certificate. For more information, contact Staffing Services, 255-5226.

-Send cover letters & resumes to Staffing Services, 160 Day Hall, Cornell University, Ithaca, NY 14853.

-Employment & employee transfer application forms are available at both Staffing Services locations-160 Day Hall & East Hill Plaza.

-Requests for referral &/or cover letters are not accepted unless specified in the ad.

-Cornell University is an Affirmative Action/Equal Opportunity Employer.

-This listing is also available on CUINFO. Terminals are situated in main lobbies of Day Hall & Gannett Clinic, & the Olin, Mann & ILR Libraries.

Administrative and Professional

Minimum salaries listed are for recruitment purposes only.

STAFF WRITER II (PC0307) Theory Center

Prepare publications & reports; provide prof. support to Theory Center external relations staff.
Req.: BA. Journalism or scientific writing or equiv. Min. 3 yrs. solid writing exp. Exp. summarizing scientific info. pref. Exp. working w/print shops & media. Able to work independ. w/high degree of accuracy & w/confidential info. & meet deadlines. Strong org. & interper. skills nec. Exp. w/desktop publishing software pref. Letter, resume & writing sample to Esther Smith by 2/12.

COORDINATOR OF OFF CAMPUS LIFE (PA0311) Dean of Students Office

Provide svcs., programs & outreach to students living off-campus. Manage housing referral services, prgrmg., maintaining positive community/neighborhood relations, problem resolution & advising individuals/groups from a pop. of 9,600 off-campus residents.
Req.: BA/BS req., MS desir. Exp. w/off-campus housing, rental contracts, community relations. Strong interper. & comm. skills essential. Knowl. of computers & databases. Letter & resume to Cynthia Smithbower by 2/19.

SUPERVISOR, BUSINESS OPERATIONS (PA0308) Computer Services-NetComm

Resp. for monitoring & coordinating financial & admin. operations of Network Communications enterprise. Perform income, expense & acct. analysis, review rates, analyze accts. & provide budget projections. Develop admin. & acctg. procedures for unit. Supv. small admin. & acctg. staff.
Req.: BA/BS acctg./busn. mgmt. or equiv. 3-5 yrs. acctg. & admin. exp. w/extensive knowl. of related systems, microcomputing applications & local area networks. Previous supv. of off. & admin. staff. Letter & resume to Cynthia Smithbower by 2/12.

RESEARCH SUPPORT SPEC. II (PT0303) Ecology & Systematics

Participate in design & execution of biogeochemical & ecological research studies involving experimentation & lab chemical analyses. 2 yr. appt.
Req.: BS in environmental sci. or related field. 3-4 yrs. lab & field exp. in biogeochemistry; exp. w/ion chromatography, gas chromatography, nutrient analyses & 14C productivity measurements in natural waters. Letter & resume to Judi Deane by 2/12.

EXTENSION SUPPORT AIDE (PA0303) Human Development Family Studies-Albany

Train field staff to recruit & census migrant farmworker children, incl. interview techniques, federal/state laws & admin. procedures; develop/maintain computer database on migrant children; develop reports.
Req.: BA, valid NYS driver's lic. 2 yrs. direct exp. w/computers; working knowl. of IBM-compatible computers & DOS; intermediate knowl. of dBase III & spreadsheets. Letter & resume to Cynthia Smithbower by 2/5.

DINING SUPERVISOR I (PA0302) Dining

Supv. daily operation of dining unit, incl. purchasing & storage of food & supplies, maint. of equip., planning menus & prep. & dispensing of food.
Req.: AAS or equiv. combination of ed. & exp. req. 1 yr. food svc. supv. exp. Knowl. of food & health codes desir. Letter & resume to Cynthia Smithbower by 2/5.

DINING MANAGER II/EXECUTIVE DIETITIAN (PA0301) Dining

Plan & direct all service, production, personnel & financial aspects of a dining operation; coordinate contemporary nutrition program.
Req.: BS; 3-5 yrs. related food service exp. Knowl. of food handling & health regulations essential. Registered American Dietetic Assoc. Dietitian pref. Some exp. teaching dietetic courses desir. Letter & resume to Cynthia Smithbower by 2/12.

DIRECTOR, SOUTHEAST REG'L. OFFICE (PA0309) Public Affairs Reg'l. Office: Plantation, FL

Plan, organize & direct comprehensive reg'l. public affairs program representing Univ. in Alumni Affairs, Development, Public Relations & Alumni Secondary Schools activities. Recruit, train & manage an extensive alumni volunteer reg'l. network in close coord. w/Univ. central public affairs & college programs.
Req.: BA/BS; 5 yrs. exp. in public affairs, development, & alumni relations in higher ed. or closely related field. Demonstrated managerial ability. High initiative & self-starting ability, good org. skills & ability to relate to a wide range of individuals essential. Letter & resume to Cynthia Smithbower by 2/26.

SR. TECHNICAL CONSULTANT (PT0306) Mathematical Sciences Institute

Provide applications & systems prgrmg. assistance to Mathematical Sciences Institute visitors; maintain system on UNIX host on Theorynet.

Req.: BS in engr. or physical sci.; some coursework in Comp. Sci. UNIX systems prgrmg. 3-5 yrs.; Fortran; VM/CMS 1-2 yrs. &/or FPS-APFTN applications prgrmg. exp. desir. Letter & resume to Judi Deane by 2/12.

DIRECTOR, CORNELL CLUBS (PA0310) Alumni Affairs

Develop long/short range plans & annual budgets for Cornell Club & Federation programs; implement same w/prof./support staff & reg'l. offcs. within budget parameters; supv. staff & help coord. activities involving classes & clubs.
Req.: BA/BS Demonstrated ability to work with & organize volunteers; able to identify & develop leaders; strong oral/written comm. skills; exc. interper. skills to relate to a wide range of individuals. Letter & resume to Cynthia Smithbower by 2/19.

MANAGING DIRECTOR (PA0306) Statler Hotel

Principal for hotel & executive ctr. operations. Provide prof. leadership, vision & mgmt. direction which best insures clients/constituencies needs are anticipated & satisfied.
Req.: BA/BS hotel/restaurant industry, Cornell graduate degree pref. Min. 12 yrs. continuous svcs. in hotels w/progressive resp. & varied exp. in major depts.; 5 yrs. combined svcs. as Managing Dir., General Mgr., Resident & Executive Asst. Mgr. Letter & resume to Search Committee: Managing Director.

COMPUTER SUPPORT SPECIALIST (PT3701) Operations Research & Industrial Engr.

Oversee operations of computing environ. incl. mgmt. & maint. of hardware & software. Prepare & maintain ed. software.
Req.: MS pref. in OR or IE. 3-5 yrs. related exp. Exp. in software develop. Design & mgmt. of innovative computer software systems & development of admin. & possible teaching software. Supv. exp., prep. of documentation for systems & software. Letter & resume to Judi Deane.

SYSTEMS ANALYST I (PT4301) Animal Science

Provide tech. assistance for remote customers w/application program svcs., personal computer hardware & software & w/links between PC's & mainframe, assist w/design of systems plans, application program plans & forms design. Recommend changes for application programs, computer hardware, intralab procedures & environ.
Req.: BS in animal sci./computer sci. Exp. w/PC's &/or PC software highly desir. Dairy bkgnd. highly desir. Letter & resume to Judi Deane by 2/12.

NETWORK SYSTEMS PROGRAMMER (PT4708) Computer Services-NetComm

As Network Operations & Maint. resource, develop, install & maintain Network Operations software, diagnostics & maint. Support groups doing mainframe, mini &/or micro comm. software/firmware development/testing.
Req.: 3-5 yrs. progressive relevant exp. Knowl. of host operating system & comm. facility (VM/CP), assembler & Macro lang. & data comm. Thorough knowl. of TCP/IP, Ethernet, Decnet, LAN, Gateway architectures & software. Letter & resume to Judi Deane by 2/5.

FARM MANAGER I (PT0209) Vegetable Crops

Manage field operations. Develop & maintain long-term mgmt. policies for 2 experimental farms, plus, oversee use of facilities & equip. by faculty, grad. students & staff. Provide tech. & gen'l. support to dept. for safe & efficient use of resources.
Req.: AAS in agriculture min. BS pref., certified pesticide applicator's lic. req. Min. 2 yrs. field exp. w/vegetable production, mech. ability & extensive exp. w/field equip. & shop tools. Demonstrated ability to supv. & oversee work of other field workers. Letter & resume to Judi Deane by 2/5.

EDITOR II (PC0122) Media Services

Edit consumer & tech. bulletins, annual reports, admissions materials & development brochures. Help clients develop copy & check proof, galleys through blue line. Work closely w/clients, designers & production coord.
Req.: BA or equiv. Min. 2 yrs. solid editorial exp. req. Exc. command of English, be attuned to nuances of language & have healthy respect for the writing styles & opinions of others. Strong interper. & planning skills req. Familiar w/PC's useful. Letter, resume & 3 editorial samples to Esther Smith by 1/29.

PROJECT LEADER III (PT0101) Computer Services (APS)

Plan, coord. & supv. development of major admin. systems. Initial assignment supports implementation of on-line acctg. system using 4th generation tech. (Natural/ADABAS) on IBM 3090 & develop. a distributed acctg. application in dBase III for IBM PC's.
Req.: MS or equiv., plus related exp. 9 yrs. exp., 2 as a project leader w/supv. resp. Prgrmg. exp. req. Some data base design & mgmt. exp. pref. Knowl. of mini/microcomputers. Written/oral comm. & interper. skills essential. Letter & resume to Judi Deane by 2/5.

PLANT OPERATOR (PG0106) Utilities/Central Heating Plant

Operate Central Heating Plant in a safe & efficient manner, supv. Boiler Operator, Helper & Coal Machine Operator as nec. to produce Univ. steam needs. Rotating shift work.
Req.: H.S. dip. or equiv., plus formal Boiler Plant trng. Knowl. of coal, oil & gas boiler operation, incl. auxiliary plant equip. Able to understand, communicate, direct & carry out gen'l. Plant Mgmt. goals. Letter & resume to J. Courtney Fletcher.

FINANCIAL ANALYST I (PC4404) Facilities & Engr. Admin.

Provide analytical, financial & database mgmt. support to Engr. & Facilities Dept.
Req.: BS in busn. /computing or equiv. Min. 3 yrs. job-related exp. Exp. in gen'l. ledger, cost acctg. & busn. operations. Demonstrated org. & mgmt. skills req. Natural/ADABAS, JCL & other high level lang. (BASIC, PASCAL) desir. Physical plant knowl. pref. Letter & resume to Esther Smith.

Clerical

REGULAR EMPLOYEES Submit an employee transfer application, resume & cover letter. Career counseling interviews are available by appt. **EXTERNAL APPLICANTS** Submit an employment application & resume to Esther Smith or Laurie Worsell. Interviews are conducted Tues. & Wed. at Staffing Services, East Hill Plaza by appt. only. Qualified applicants will be contacted after materials are reviewed.

OFFICE ASST., GR16 (C0304) Photo Services

Provide cashier/recept. & clerical support. Produce ID's & passport photos; type; file; other duties as assigned.
Req.: H.S. dip. or equiv. Some busn. coursework. Exc. interper. skills. Basic familiarity w/PC helpful. Some cashier exp. Lt. typing. Min. Biweekly: \$401.78

OFFICE ASST., GR16 (C0311) Computer Services

Provide receipt./clerical support for the Admin. Prgrmg. Services. Answer phones; mail delivery; maintain bulletin boards & supplies.
Req.: H.S. dip. or equiv. Some offic. exp. Good interper./comm. skills. Min. Biweekly: \$401.78

RECORDS ASST., GR16 (C0320) Olin Library

File & type cards & input bibliographic records in RLIN computer system; search for bibliographic & authority records on on-line & printed data bases. Other catalog projects as assigned.
Req.: H.S. dip. or equiv. Able to do detailed work w/skill & accuracy. Previous libr. exp. desir. but not nec. Med. typing. Min. Biweekly: \$401.78

OFFICE ASST., GR17 (C0321) Olin Library

Provide support for Photocopy Services Copy Center. Answer & log calls, maintain & supply photocopy & micrographic equip.; operate photo duplicator, headliner, waxer & paper cutter; place calls for equip. service; collect coin boxes from approx. 3 dozen coin operated photocopy machine; collect statistical data. Sun.-Thurs., noon-8 p.m.
Req.: H.S. dip. or equiv. Some clerical/offic. exp. pref. Some exp. w/photocopy equip. pref. Lt. typing. Min. Biweekly: \$421.81

SECRETARY, GR18 (C0324) Theory Center

Act as receipt. for Cornell National Supercomputer Facility (CNSF) w/additional resp. for workshop arrangement & sec. support svcs.
Req.: H.S. dip. or equiv. Sec. school pref. Min. 2 yrs. related offic. exp. WP exp. desir. Familiar w/computers helpful. Strong interper./comm. skills. Med. typing. Min. Biweekly: \$444.37

SECRETARY, GR18 (C0314) Human Service Studies

Provide receipt./sec. support for a large dept. working for 5-7 faculty. Type classwork, reports, manuscripts, corresp. & vouchers; answer phone; distribute mail; arrange travel, libr. reserve lists, conferences & meetings; order texts; make copies; keep faculty files & calendars.
Req.: H.S. dip. or equiv. Busn. or sec. school desir. Previous sec. exp. (academic setting pref.) IBM PC & Wordperfect exp. Good interper. & org. skills. Machine & manual transcription skills. Able to set priorities & work in a complex, active environ. Heavy typing. Min. Biweekly: \$443.13

SECRETARY, GR18 (C0317) Rural Sociology/Intl. Population Program

Provide sec. support for research program & maintain the research & reference libr.
Req.: H.S. dip. or equiv. Busn. or sec. school cert. Min. 1-3 yrs. sec. exp. Good editing & proofreading skills. Knowl. of WP & computers. Able to work independ. Heavy typing. Min. Biweekly: \$443.13

ADMINISTRATIVE AIDE, GR19 (C0318) Biomedical Electronics Service

Provide admin. support to Dir. & staff. Resp. for budget prep./implementation; personnel functions; payroll; billing; ordering & sec. support.
Req.: AAS in busn. admin. or equiv. Min. 2 yrs. offic. exp. incl. sec., bookkeeping, offic. mgmt. & budget prep. Exp. w/state acctg. system essential. Med. typing. Min. Biweekly: \$469.53

ADMINISTRATIVE AIDE, GR19 (C0312) Academic Computing

Provide support for Computer Resource Center. Manage offic. info.; serve as liaison to computing user groups; assist computing workshop instructors; coord. software distribution to CCS public facilities & Campus Store.
Req.: AAS or equiv. Min. 1 yr. exp. w/offic. procedures, hardware & software. Familiar w/Apple Mac or IBM-PC pref. Exc. org./interper. & comm. (written/oral) skills. Med. typing. Min. Biweekly: \$470.80

OFFICE ASST., GR20 (C0325) Office of Sponsored Programs

Perform a broad range of sec. & offic. admin. services in direct support of 1 or more Grant & Contract Officers. Resp. for processing various aspects of sponsored program proposals, incl. document revision, drafting straight-forward to moderately complex corresp.; provide clerical support.
Req.: AAS or equiv. Min. 2 yrs. related exp. Able to operate WP. Strong interper./comm. /org. skills. Knowl. of CU procedures. Able to set priorities, attention to detail & work in a complex, active environ. Med. typing. Min. Biweekly: \$469.80

FACILITIES INVENTORY ASST., GR21 (C0212) Facilities Engr.

Assist Fac. Inventory Coord. in maintaining & coordinating facilities & space data w/dept. & bldg. coord. Aid in mgmt. & entry of system data & production or related reports.
Req.: AAS or equiv. pref. Min. 2 yrs. exp. working w/database systems. Strong comm. &

interper. skills. Valid NYS driver's lic. Min. Biweekly: \$527.69

ADMINISTRATIVE AIDE, GR21 (C0315) Statutory Finance & Busn. Operations

Provide support to statutory facil. offic. Resp. for completion of routine & confidential materials; Special Fund Estimates (SFE) & State Univ. Construction Fund projects; acctg. & reconciliation of accts.; formulate/edit letters, memos, financial & written reports; assist in prep. of statutory capital construction budget. Support to Dir's. offic.
Req.: AAS in sec. sci. &/or comp. sci. or equiv. Knowl. of & able to operate a PC & interchange files w/System 36 req. Knowl. of construction industry & related acctg. practices desir. Med. typing. Min. Biweekly: \$526.14

ADMINISTRATIVE AIDE, GR21 (C0313) Statutory Finance & Busn. Operations

Provide support to Assoc. Dir. Resp. for completion of routine & confidential corresp. & mgmt. reports; answer phones; review & distribute mail; prepare draft comm.; assist in develop. of System 36 files inventory; insure interchange of PC & System 36 files; assist in trng. & familiarization of new staff w/PC & System 36. Support Dir.
Req.: AAS in sec. sci. or equiv. Min. 3 yrs. exp. in an automated offic. Knowl. & understanding of IBM-PC using System 36 & Symphony. Able to work w/a diversified group & enjoy working w/various kinds of statistical data. Med. typing. Min. Biweekly: \$526.14

EDITORIAL ASST., GR21 (C0316) Hotel Admin.

Perform editing, writing, purchasing & print-production tasks under sup. of publication services dir.; compile photo collection; clerical support for print purchasing, public relations; other related functions.
Req.: AAS or equiv. Exc. comm. (written) skills. Editorial exp. Basic knowl. of print-production procedures a plus. WP & desktop publishing skills helpful. Familiar w/publications services useful. Med. typing. Letter & resume to Esther Smith by 2/5. Min. Biweekly: \$527.69

ADMINISTRATIVE AIDE, GR22 (C0309) JGSM

Plan & implement admin. functions for major alumni/corporate programs & conferences, e.g., International Reunion programs in Europe, Far East & around the country; design & coord. high volume direct mail program; prepare budgets; monitor & process financial aspects related to programs; provide broad-based adm. support under minimal supv. for Asst. Dean, Directors, Key alumni & Univ. Dev. staff.
Req.: AAS or equiv. Min. 2 yrs. admin./sec. exp. Strong comm./interper./org. skills. Familiar w/fund raising & computers helpful. Med. typing. Min. Biweekly: \$556.14

General Service

REGULAR EMPLOYEES

Submit an employee transfer application to Staffing Services, East Hill Plaza. **EXTERNAL APPLICANTS'** Employment applications are available at Staffing Services, East Hill Plaza 9-noon, Mon.-Thurs.

CASHIER, GR15 (G0307) Dining

Transact cash & credit sales; tabulate daily figures & prepare deposits.
Req.: H.S. dip. or equiv. 1-2 yrs. related exp. Basic reading & computation skills. Good interper. & comm. skills req. Min. Biweekly: \$382.62

APPRENTICE ELECTRICIAN (G0212, G0213, G0214) M&SO

Install & maintain all aspects of electrical systems incl. svcs., feeders branch circuits, motors, motor controls, fire alarm systems, generators, drives, transformers & lighting. M-F, 7:30-4.
Req.: H.S. dip. or equiv. req. Must qualify on the IBEW aptitude test. AAS in electrical tech. given preference. Knowl. of electrical material & construction practices a plus. Must have & maintain a valid NYS driver's lic. Must belong to IBEW within 30 days of employment. Pre-employment physical given.

Technical

REGULAR EMPLOYEES

Submit an employee transfer application, resume & cover letter. **EXTERNAL APPLICANTS:** Submit an employment application, resume, & list of laboratory techniques/equipment, or computer languages/hardware with which you are familiar. Submit a cover letter for each position for which you apply, (specify title, dept. & job number) to Judi Deane 160 Day Hall. The following backgrounds are highly desired: biochem., chem., microbio., elect., physics, lic. animal health tech.

ANIMAL TECHNICIAN, GR18 (T0312) Lab Animal Services

Provide daily care of lab animals (care, feed, water, exercise); gen'l. cleaning & maint. of cages & pens. Maintain I.D., breeding & inventory records. Weekend work req.
Req.: H.S. dip. or equiv., AAS in An. Sci. pref. Asst. An. Tech. Cert. desir. Previous animal handling exp. in an institutional environ. desir. NYS driver's lic. & ability to lift 50 lbs. Pre-employment physical req. Min. Biweekly: \$443.13

TECHNICIAN, GR18 (T0301) Entomology-Geneva

Assist in conducting lab & field studies on insect behavior & pest susceptibility to pesticides. Rear insects in lab & oversee temp. employees. Contingent on funding.
Req.: Coursework in entomology, bio. or chem. req. 1-2 yrs. exp. in bio./entomology lab. Apply by 2/5. Min. Biweekly: \$443.13

TECHNICIAN, GR18 (T0310) Equine Drug Testing

Perform blood & urine sample analysis in a field drug testing lab at Buffalo/Batavia Raceway. Routine recordkeeping & lab maint.
Req.: AAS or equiv. pref. Exp. w/thin layer chromatography. Familiar w/gas chromatography. Apply by 2/5. Min. Biweekly: \$443.13

TECHNICIAN, GR19 (T0302) Entomology

Assist in insect pests field & lab research. Conduct insect sampling programs in field, process samples in lab, identify & count insects. Maintain greenhouse & lab cultures of plants & insects. Record data on computer; supv. temp. employees.
Req.: BS in bio. &/or ag. sci. Coursework in entomology & ecology. Lab & field exp. in agronomy, ecology or plant protection desir. Apply by 2/12. Min. Biweekly: \$469.53

TECHNICIAN, GR20 (T0309) Animal Science

Resp. for swine herd production & mgmt. Breed & farrow swine for research trials. Duties incl. use of current sophisticated production techniques; e.g., crossbreeding systems, computer recordkeeping system, summarizing production data. Assist w/research trials in protocol planning. Participate in research trials, collect & summarize data, trouble-shoot problems. Assist w/teaching techniques to students.
Req.: BS or equiv. in animal sci. 1-2 yrs. exp. in swine production & trng. in reproductive physiology highly desir. Apply by 2/12. Min. Biweekly: \$495.35

TECHNICIAN, GR20 (T0115) Vet. Microbiology-Baker Inst.

Perform lab duties assisting in infectious disease oriented immunology lab. Provide support in investigation of immune response in rats to bacterium *Listeria monocytogenes*. Tissue culture & biochem. techniques, handle infectious bacteria & lab animals. Bacterial cultures & extracting bacterial antigens & prep. of glassware. Maintain supplies & radiation safety records.
Req.: AAS in microbio. or related field. BS/BA-sci. major pref. 2 yrs. exp. w/tissue culture techniques. Sci. bkgnd. & lab exp. desir. Exp. handling lab animals (rats, rabbits, mice) desir. Apply ASAP. Min. Biweekly: \$495.35

FIELD ASST., SO20 (T0314) Floriculture & Ornamental Horticulture-Statutory

Assist in establishment of research plots, make treatments, take data at Test Garden Nursery & Greenhouse facil. Overhaul/set up research equip. Small engine maint. & repair nec. on various farm equip. gen'l. maint. of grounds using pest control & fertilization tech. Mon.-Fri., 8 a.m.-5 p.m.
Req.: H.S. dip. or equiv. Exp. in care of ornamental plants desir. NYS driver's lic. req. Must be able to pass NYS Pesticide Cert. exam. Able to lift 100 lbs. Apply by 2/5. Min. hourly: \$6.69

TECHNICIAN, GR21 (T0311) Genetics & Development

Carry out, record & assist in analysis of *Drosophila* molecular bio. & population genetics experiments; contribute to supv. of gen'l. lab functioning & assist in teaching tech. to new personnel.
Req.: BS in bio., chem. or equiv. Bkgnd. in molecular bio., biochem. or genetics desir. Previous lab exp. req. Apply by 2/12. Min. Biweekly: \$527.69

Part-Time

CUSTODIAN, SO16 (G0304, G0305, G0306) Vet Micro.-Baker Inst.-Statutory

Resp. for cleaning Institute (hallways, restrooms, lab floors, offices, conference room). Incl. dusting, mopping (wet & dry), vacuuming, washing interior windows, maintaining supplies in good order & notifying supv. when supplies need to be ordered. Mon.-Fri. 20 hrs./wk.
Req.: H.S. dip. or equiv. Exp. in custodial work; well organized, needs minimum supv. Min. hourly: \$5.49

SECRETARY, GR17 (C0326) Career Center/Barnes

Provide sec. support to Health Careers Evaluation Committee & Credential Service. WP & clerical resp.; file; mass mailing; assist w/programs & briefings; copy, etc. Mon.-Fri., 25 hrs./wk.
Req.: H.S. dip. or equiv. Sec. school desir. Prior computer exp. req. (prefer IBM/Mac). Exc. org. skills essential w/attention to detail. Med. typing. Min. full-time equiv.: \$421.81

SECRETARY, GR18 (C0301) Western Societies Program

Prep. corresp., papers, reports; maintain files; coord. conferences, seminars, mtgs., travel; publicity for events; WP (IBM compatibles). Special projects as assigned. 5 days at 4 hrs. flex.
Req.: H.S. dip. or equiv. Busn. or sec. school pref. Min. 1 yr. exp. Knowl. of CU acctg. system helpful. WP/computer exp. Med. typing. Min. full-time equiv.: \$444.37

ADMINISTRATIVE AIDE, GR19 (C0322) Career Center/Barnes

Provide admin./sec. support to Assoc. Dir./Health Careers. Prepare & maintain large documents through WP, type & transcription; maintain tape libr., files, & counseling stats. Mon.-Fri., 25 hrs./wk.
Req.: AAS or equiv. Min. 1 yr. offic. exp. Must have computer knowl. Strong interper. & org. skills. Accuracy & confidentiality essential. Heavy typing. Min. full-time equiv.: \$470.80

ADMINISTRATIVE AIDE, GR19 (C0305) Hotel Admin.

Provide admin./clerical support to Dir. & Coord. Mgmt. Intern Program. Edit & type appt. letters, thank you letters & gen'l. corresp.; greet & provide visitors, faculty & students w/nec. program info. & materials. Create & maintain files; assist in coord. mtgs. 30 hrs./wk.

Continued on page 7

Free-speech Continued from page 1

However, the dissenting opinion by Justice Oliver Wendell Holmes Jr., stating that speech is constitutionally protected unless it presents a clear and present danger, "has been the basis of all thinking about the First Amendment since," Polenberg said. Only seven months earlier, Holmes used his clear-and-present-danger standard — including his now-famous example about falsely shouting "fire" in a theater and causing a panic — to limit free speech. Polenberg traces the significant changes in Holmes's thinking that led to his Abrams dissent.

Three of the four immigrants in the Abrams case were anarchists; Lipman was a socialist. Their leaflet, "The Hypocrisy of the United States and her Allies," opposed America's intervention in the Russian revolution near the end of World War I. Even though the leaflet denounced German militarism and focused on opposing intervention in Russia, the four were convicted for attempting to interfere with the war effort against Germany.

A second leaflet written in Yiddish and entitled "Workers — Wake Up!" was more militant, calling for a general strike to prevent the sending of munitions to American soldiers in Russia. A translation of the Yiddish version became the basis for the indictment against the immigrants, even though the official translation was "at best inadequate and at worst misleading," according to Polenberg. "Two phrases were made to seem more incendiary than they actually are, and one less so. The government's translation aided and abetted conviction."

"Fighting Faiths" provides the first new translation of the Yiddish leaflet since the 1918 arrests.

Polenberg also tells of the exchanges during the trial between the immigrants' lawyer, Harry Weinberger, and Judge Henry DeLamar Clayton Jr. of Alabama. Clayton took on the role of prosecutor, Polenberg writes, including this rebuke to defense attorney Weinberger: "I have tried to out-talk an Irishman, and I never can do it, and the Lord knows I cannot out-talk a Jew."

In 1921, the four immigrants were released from their prison terms of 20 years each (15 years for Steimer) and were deported to Russia. Steimer and Abrams eventually ended up in Mexico.

"The kind of speech that was suppressed in 1918 and 1919 has attained a privileged position now," Polenberg said. "There's no speech restriction today that's nearly as severe as what happened then. The modern restriction of speech involves the government trying to make it more difficult for people to learn what it is doing. Secrecy is much too widespread."

— Mark Eyerly



Samuel Lipman, Hyman Lachowsky, Mollie Steimer and Jacob Abrams at the time of their deportation, 1921.

Photo courtesy of R. Polenberg

Cosell: the mouth that soared

When Howard Cosell asked to interview Richard Polenberg about his new book, "Fighting Faiths," Polenberg wondered why a sports announcer would be interested in a book about a Supreme Court case on free speech.

The historian consulted the broadcaster's autobiography, "Cosell," and found that the man sports fans love to hate is a graduate of the New York University Law School.

"He has a reputation as a loudmouth, but he is a learned man," Polenberg said of Cosell. "His questions were very thoughtful. He took me right through the book, point by point, and he knew a good deal about [Justice Oliver Wendell] Holmes's decisions in this and other cases. I was impressed."

Being impressed by media interviewers is not typical, though, suggested Michael Kammen, a fellow historian who works just down the hall on the fourth floor of McGraw Hall and whose book on the Constitution, "A Machine That Would Go of Itself," garnered much publicity during the document's bicentennial year.

Aside from a Public Broadcasting Service interview with Bill Moyers ("He's incredibly bright and well prepared.") that was taped inside Independence Hall,

many of Kammen's interviewers "were people who had only heard about the book, not seen it or read it," Kammen said. "That leads an author to have a slack jaw and eyes that go spinning like lemons in a casino slot machine."

Polenberg's book already has been reviewed by the New York Times, Los Angeles Times, Washington Post and Newsday, with others scheduled to appear. The publicity has led to a letter from a niece of a central character in the book and a telephone call from Irving Feiner, who was one of the principals in a 1951 free-speech case before the Supreme Court.

Polenberg is the author of three other books, "One Nation Divisible," "War and Society" and "Reorganizing Roosevelt's Government." But "Fighting Faiths" is garnering more public attention than any of his previous works. "I'm gratified," Polenberg said.

As for the Cosell interview, after discussing the book for 30 minutes, they spent 15 minutes talking about sports. Cosell "complained about the way sports are portrayed by writers and broadcasters," Polenberg said.

— Mark Eyerly

Schiff to wrap up Bailey Hall series

Andras Schiff will perform works by Schubert, Janacek and Beethoven in the final recital of the 1987-88 "Grand Pianist Series," Feb. 8 at 8:15 p.m. in Bailey Hall.

Schiff performs in all the music capitals of the world and has been consistently praised by critics for his imaginative and elegant interpretations. This past summer, he appeared with the Cleveland Orchestra and gave recitals at Caramoor and Tanglewood. His current tour started in New York's Alice Tully Hall on Nov. 1.

Later this season, Schiff will be heard with the Boston Symphony Orchestra under Michael Tilson Thomas and again in Symphony Hall, Boston, with the English Chamber Orchestra, Jeffrey Tate conducting. A series of performances are also scheduled in May with the Chicago Symphony under the baton of Sir George Solti.

Born in Budapest in 1953, Schiff began studying the piano at the age of 5 and entered the Franz Liszt Academy at 15. Later he emigrated from Hungary and continued his studies in London. He was a prize winner of the International Tchaikovsky Competition in Moscow, the Leeds Competition of Great Britain and received his native country's coveted Franz Liszt Prize.

Tickets for the concert are on sale at the Lincoln Hall ticket office, 255-5144, Monday-Friday, 9 a.m.-1 p.m. Prices for the general public are from \$8 to \$13 and for students from \$7 to \$11.

Graduate Bulletin

Course enrollment: Feb. 12 is the last day for returning course enrollment forms. Bring them to Sage Graduate Center.

Graduate Faculty: The next regular meeting of the graduate faculty will be held Feb. 5 at 4 p.m. in the General Committee Room, Sage Graduate Center. This meeting is solely for the purpose of voting on January degrees.

Unregistered doctoral candidates who wish to avoid paying the \$200 active-file fee for the spring term must have met all degree requirements by Feb. 12.

New students must return the completed nomination of committee form to the Graduate School by Feb. 12.

Graduate Seats on Student Assembly and Student Trustee Elect: Contact Office of the Assemblies, 165 Day Hall, 255-3715, for information and/or petitions. Petitions are due Feb. 5.

Job Opportunities

Continued from page 6

Req.: AAS or equiv. Knowl. of Hotel School. Understanding of hospitality industry very helpful. Exc. org., interper. & comm. (written/oral) skills. WP skills. Med. typing. Min. full-time equiv.: \$470.80

WORD PROCESSING OPER., GR19 (C0319) Chemistry

Provide WP support for 1 prof. & research staff. Produce manuscripts & research proposals & corresp. using WP; transcribe from dictaphone; highly tech. work involving Greek symbols, mathematical formulae & equations. Mon.-Fri., 9 a.m.-1 p.m. flex.

Req.: AAS or equiv. Min. 2-3 yrs. exp. using Microm or other WP w/approp. software, producing tech. documents using math symbols & Greek. Med. typing. Min. full-time equiv.: \$470.80

RESEARCH SUPPORT SPEC. I (PT0102) Modern Lang. & Ling.

Assist in design of lexical database system & compile entries for an on-line Russian-English dictionary. Until 9/25.

Req.: MA or equiv. Sound knowl. of Russian lang. Familiar w/lexicographic principles of Moscow School of Semantics. Letter & resume to Judi Deane by 2/5.

Temporary

Experienced & skilled individuals specifically interested in temporary clerical/secretarial work can contact Lauren Worsell (255-7044).

OFFICE ASST., GR16 (C0306) Residence Life
Ensure accurate & up-to-date records on 200 residents involved in opening & closing of bldgs. during renovations; input data into computer. 9 month appt.

Req.: H.S. dip. or equiv. IBM-PC knowl. pref. Exc. org. skills. Able to work independ. Lt. typing. Min. Biweekly: \$401.78

ANIMAL TECHNICIAN, (T0313) Lab Animal Services

Provide weekend & holiday care of lab animals (care, feed, water, exercise); gen'l. cleaning & maint. of cages & pens. Maintain I.D., breeding & inventory records. Sat., Sun. & holidays, 16 hr./wk.

Req.: H.S. dip. or equiv. Previous animal handling exp. in an institutional env. desir. NYS driver's lic. & able to lift 100 lbs. Pre-employment physical req. Application to Judi Deane.

STAFF ASST. (C0308) Dean of Students Office

Coord. off-campus housing advisement program (e.g. housing laws, listing system) incl. neighborhood programs, landlord/tenant dispute resolution. Liaison to local residents, landlords, local housing officials & related univ. staff.

Req.: AAS or equiv., BA pref. Knowl. of or exp. in rental housing & programs; renting laws & Ithaca area. Aptitude for admin. computerized data bases pref. Flexible hrs. Letter & resume to Laurie Worsell by 2/5.

REFERRAL ASST. (C0133) Student Employment

Aide Asst. Dir. & Job Developer for off-campus employment programs in referring students to Summer Job Network opportunities. Maintain contact w/students during Summer Job Network walk-in hrs. Provide employment counseling for applicants, answer phone inquiries; provide follow up w/employers; assist w/duplication of resumes & referral mailing.

Req.: H.S. dip. or equiv. Some college coursework essential. Human Resource bkgnd. & familiar w/computers pref. Call Laurie Worsell at 255-7044.

DATABASE SEARCHING ASST. (C2118) Mann Library

Oversee some admin. details of enduser program. Help train, schedule & evaluate staff; assist w/prep. of documentation & telecommunications software configuration; guide & coach student searchers during evenings & some weekends. Work under supv. of Info. Literacy. 5-15 hrs./wk.; some evenings & weekends.

Req.: BS/BA or equiv. in a subject related to agriculture, bio. or human ecology. Exp. w/PC's & software, w/trng. & supervising others &

working w/public. Familiar w/databases & libs. Lt. typing.

SECRETARY (C4522) Hotel Admin.

Sec. support for Dean & Asst. Dean. Resp. for typing & using WANG PC; maintain files & confidential records; answer phones, direct calls; resp. for distribution of acct. statements, phone bills, etc.; greet on/off-campus & visitors; handle mail. 9-3 flex. Until 3/30/88.

Req.: H.S. dip. or equiv. Busn. or sec. school desir. Prior receipt. or sec. exp. highly desir. Able to work in complex, active, busn.-like environ. Heavy typing. Letter & resume to Laurie Worsell.

OFFICE ASST. (C4702) Vet Medical Teaching Hosp.

Provide informative & factual comm. between Small Animal Clinic, clients, referring vets. & gen'l. public. Resp. for scheduling appis.; messages; paging Drs.; handle emergencies & dispensing gen'l. info. to public. 10 a.m.-6 p.m., Mon.-Fri.; 8 a.m.-12 noon, Sat.

Req.: H.S. dip. or equiv. Basic med. term. helpful. Exc. phone manners essential. Customer srvc. orientation. Computer exp. essential. Switchboard helpful. Letter & resume to Laurie Worsell.

DATA ENTRY OPER. (C4503) Summer Session

Computer entry (IBM PC/XT using dBase III plus) of data from application & recommendation forms for Summer College applicants; production of reports & program statistics, answer phone inquiries from students, parents & guidance counselors re: Summer College program. Until 8/31/88.

Req.: AAS or equiv. Exp. w/IBM PC/XT & dBase III Plus software essential. Exc. keyboarding. Letter & resume to Esther Smith.

CLERICAL ASST. (C4504) Summer Session

Answer phone & mail inquiries; provide info. to callers; process applications, recommendations & transcripts through acceptance to programs; assemble & process bulk mailings, info. packets for students & parents & assist w/registration & course changes; enter student data on computer. Until 5/1/88.

Req.: AAS or equiv. Exp. w/IBM PC/XT

using dBase III Plus software essential. Exc. org., interper. & comm. skills. Med. typing. Letter & resume to Esther L. Smith.

Academic

POSTDOC. ASSOC./PLANT ECOPHYSIOLOGIST (A0301) Boyce Thompson Institute-Forest Decline Studies

Send CV & supporting materials to Robert Amundson, Boyce Thompson Institute, Tower Road, Ithaca, NY 14850.

ASSISTANT PROF. (A0302) Physiology, Division of Biological Sciences

Contact Dr. Ellis R. Loew, Biological Sciences, Veterinary Research Tower, Cornell University, Ithaca, NY 14853.

METROPOLITAN DISTRICT DIR., SR. EXT. ASSOC. III (A0303) Extension & Public Service-NYSSILR

Send resume by 3/1 to Search Committee (Metropolitan Dir.), NYSSILR, Cornell University, 15 East 26th Street, New York, NY 10010.

ASST. ARCHIVIST/FIELD ARCHIVIST (A0304) NY Historical Resources Ctr.-Univ. Libraries

Identify, contact & survey repositories holding documentary collections in Nassau & Suffolk Counties. Info. will be submitted to NY Historical Resources Ctr. off. for inclusion in RLIN database.

Req.: MLS or MA in history or related field &/or equiv. exp. req. Exp. w/manuscripts & archives desir. Knowl. of historical agencies in Nassau & Suffolk Counties helpful. Able to write clearly & concisely important. Able to work independ. w/min. supv. Traveling in Nassau & Suffolk Counties req. Position avail. from 3/1/88 to 6/30/89. Apply to Ann Dyckman, Cornell University Libraries, 201 Olin Library, Ithaca, NY 14853.



Claude Levett

Tim Muskat walks Zinc and Zet through the Arts Quad.

SPORTS

Friday, 1/29

Men's Hockey, Princeton, 7:30 p.m.
Men's Polo, Virginia, 7:30 p.m.

Friday-Saturday, 1/29-1/30

Men's Squash, at Wesleyan Tournament

Saturday, 1/30

Men's Swimming, at Yale, noon
Men's Track, at Syracuse, noon
Women's Track, at Syracuse, noon
Women's Gymnastics, Massachusetts, 1 p.m.
Men's Gymnastics, at Syracuse, 1 p.m.
Women's Hockey, at Princeton, 2 p.m.
Women's Swimming, at Yale, 3 p.m.
Men's Wrestling, Yale, 5 p.m.
Women's Basketball, at Columbia, 5 p.m.
Men's Hockey, Army, 7:30 p.m.
Men's Basketball, at Columbia, 7:30 p.m.
Men's Wrestling, Ithaca College, 8 p.m.
Women's Polo, Virginia, 8:15 p.m.
Men's Fencing, at Penn State Invit., 9 p.m.
Women's Fencing, at Penn State Invit., 9 p.m.

Wednesday, 2/3

Men's Squash, at Hobart, 5 p.m.
Women's Gymnastics, at Ithaca College, 7:30 p.m.

LAST WEEK'S SCORES

[X-Y Overall record to date]

Men's Basketball [7-7], Ivy League

[2-1]
Lafayette 84, Cornell 43
Cornell 73, Columbia 60

Women's Basketball [7-5], Ivy League

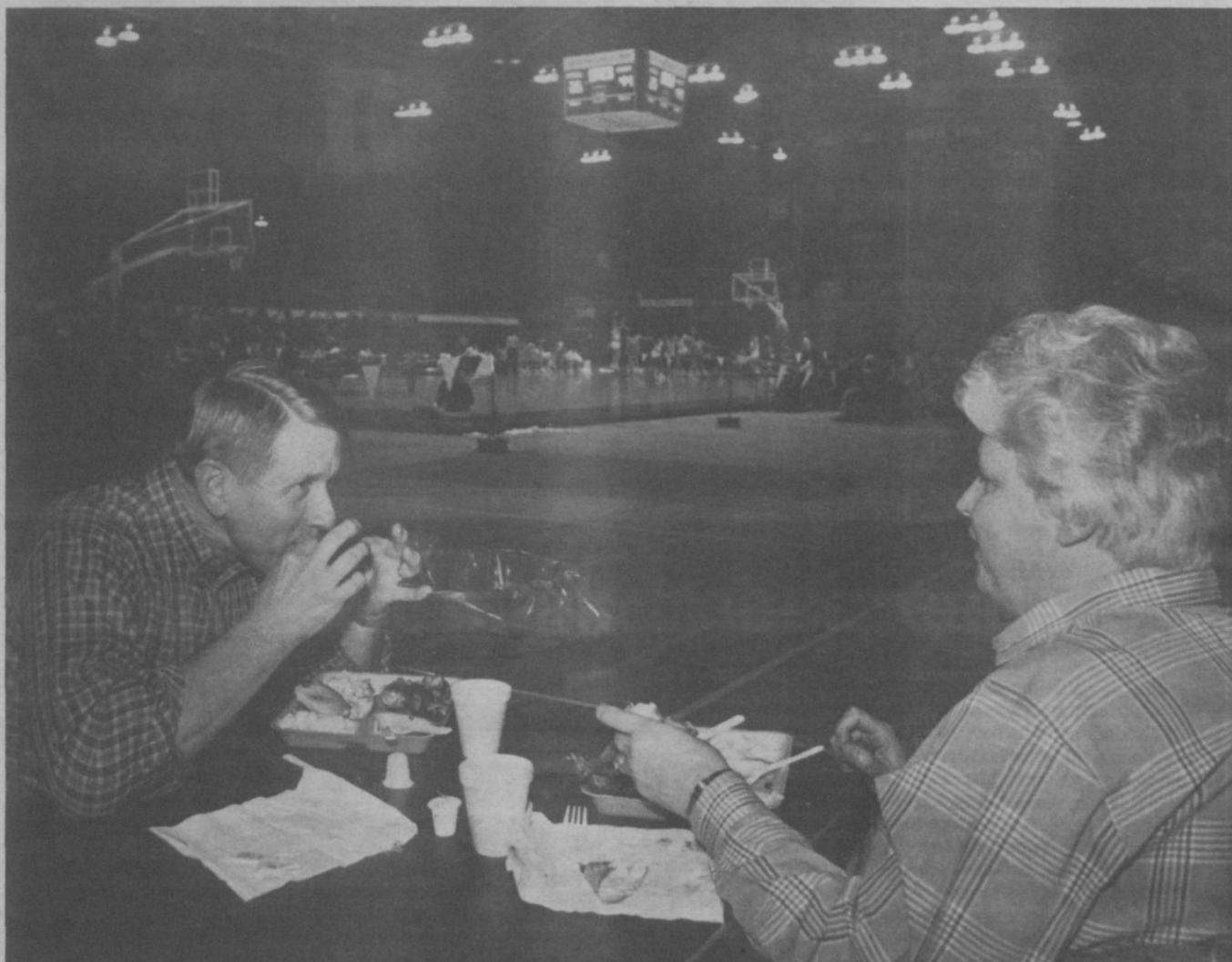
[0-3]
Cornell 82, Ithaca College 58
Columbia 78, Cornell 60

Men's Hockey [11-4], ECAC [8-4]

Cornell 6, Brown 3
Cornell 3, Yale 1

Women's Hockey [7-5], Ivy League

[3-2]
Cornell 7, St. Lawrence 4
Cornell 6, Boston College 2



While players warm up on the court, Herbert and Ruth Israel dine on barbecued chicken during Employee Night at Barton Hall. He is a senior research associate in plant pathology.

Claude Levett

Men's Gymnastics [5-1], NAGL [2-0]
Cornell 180.25, Dartmouth 138.30

Women's Gymnastics [7-1]
Cornell 168.25, Vermont 165.45
Cornell 172.85, West Chester 159.75

Men's Swimming [2-4], EISL [0-4]
Cornell 106, Syracuse 99

Women's Swimming [3-3], Ivy League [0-3]
Cornell 133, Syracuse 85

Men's Polo [8-3]
Cornell 12, Yale 7

Women's Polo [6-4]
Cornell 6, Yale 4

Men's Track [0-1]
Army 70, Cornell 66

Women's Track [0-1]
Army 76, Cornell 42

Men's Squash [10-2]

Cornell 9, MIT 0
Cornell 7, Tufts 2
Cornell 9, Army 0
Cornell 9, St. Lawrence 0
Cornell 9, Hobart 0

Achievement test *Continued from page 1*

• Various standardized tests already are being used to measure school performance, but administrators often shop for tests that their students do best on, he said. Millman pointed to a Friends for Education survey that found that every state is above the national average on the commercially available tests they use, "which suggests something unbelievable about the norms on commercially available tests," he said.

• A national student achievement test must be designed devoid of politics. A representative panel of educators, not the secretary of education, should decide what to test, and how. What is on the test will be taught, so what is tested should be worth knowing, Millman said.

• NAEP is the ideal project to undertake a national testing, he said. According to Millman, NAEP has proven its ability to cull a representative student sample and provide probing questions that depend on more than rote memory or guesswork by students. Early NAEP efforts included questions that asked students to perform certain tasks, as well as to select from a list of possible answers.

Since its founding in 1969, NAEP has been prohibited from collecting state-by-state data because of opposition by states. "All that has changed. Now the states want their scores," Millman said. "Accountability is becoming politically popular."

— Mark Eyerly

Barton Blotter:
Student charged with grand larceny

Anastasia Maria Kedroe, a sophomore in the College of Agriculture and Life Sciences, was being held this week at the Tompkins Public Safety Building in lieu of \$10,000 bail insurance on a grand larceny charge for allegedly stealing a signed blank check and cashing it after entering the amount of \$6,800.

Kedroe, of 110 Brooklyn Ave., Brooklyn, N.Y., was arrested on Jan. 22 by Public Safety officers at her campus residence, 311 Phillips House. Public Safety and Ithaca City Police are continuing an investigation of Kedroe.

Other items listed in the morning reports of the Department of Public Safety for Jan.

15 through 24 included 10 thefts totaling \$2,388 in cash and valuables. Among these thefts were three slide projectors worth a total of \$1,050 taken from Schurman Hall, a \$600 bicycle taken from the area of the School of Industrial and Labor Relations and two power drills worth a total of \$400 stolen from Cascadilla Hall.

Two persons were referred to the judicial administrator, one on a charge of failing to comply with the order of a Public Safety officer and the other on a charge of breaking a window with a BB gun.

Computerized copies of the most current daily report may be called up on CUINFO under the title SAFETY.

Women in science *Continued from page 1*

Now the hiring and promotion of women in science is "dropping off again" and the unemployment rate for women in science is two to five times higher than for men, Vetter said. She blames the hiring slowdown, in part, on economic pressures. "When there are lots of jobs, employers are happy to give some to women," she said. "But there is still the assumption in our society that men are the ones who 'need' the jobs."

The "loneliest" field for women is engineering, where about 96 percent of the jobs are held by men, reported Vetter, who is a chemist. She said supervisors' paternalism holds women back from advancement. "Men tend to keep women in the 'safe' jobs and don't expose them to the demands of their profession," Vetter asserted. "Then women don't get promoted because they haven't had experience."

Conference sessions include:

• "How to Succeed in Science Without a Y-Chromosome," a talk by Professor Ann Briscoe of the Columbia University College of Physicians and Surgeons and former president of the Association for Women in Science.

• "Career Planning Strategies," a panel discussion with Maureen R. Hanson, asso-

ciate professor of genetics and development at Cornell; Sandra Ginsberg, an Ithaca physician on the faculty of the State University of New York Health Science Center at Syracuse; Mary Lee Noden, senior extension associate for biotechnology at Cornell; Elizabeth A. Oltenacu, associate professor of animal science and associate director for instruction in the College of Agriculture and Life Sciences; and Barbara Wilson, scientist at AT&T Bell Laboratories. Panelists will describe available jobs, summer programs, tuition aid and incentives as well as traditional and alternative career paths, realistic career goals and the need to develop flexibility.

• "Choosing a Lifestyle, a panel discussion with Kathryn S. Walsh, senior program manager of Singer Co.'s Link Flight Simulation Division; David Hammer, professor and director of the Cornell Laboratory of Plasma Studies; Tove Hammer, an associate professor of industrial and labor relations here; Associate Professor Barbara Baird and research associate David Holowka of Cornell's Department of Chemistry; and Joseph Walsh of International Business Machines Corp.'s competitive analysis division. Panelists will discuss con-

cerns of dual-career couples, time management, decision making, innovative task assignments, and options and non-negotiables.

• "Playing the Game . . . to Win," a presentation of the Cornell Career Center on preparing resumes and learning interview techniques.

• "One Tongue, Two Languages," a luncheon address by Jane Crawford, associate director for health careers here, on personal interactions in a man's world.

• "Building a Professional Reputation," a condensed tutorial by Helen M. Doerr, technical consultant at the Cornell National Supercomputer Facility. The session will address getting to know major scientists and research directions of the field, publishing in journals, presenting and promoting work at conferences, planning meetings, applying for grants and learning leadership skills.

• "Business Savvy: Long Range Planning," a panel discussion with Barbara Wilson of AT&T Bell Laboratories; Ann Briscoe, former president of the Association for Women in Science; Christine Shoemaker, professor and chair of environmental engineering here; and Karel K. Czanderna, senior research scientist in the

Diversified Technologies Group of Eastman Kodak Co. Panelists will discuss advancement to leadership and management positions in academia and industry, impediments to upward mobility and how to avoid being sidelined.

The conference is supported in part by the Office of the Vice President for Research and Advanced Studies, the Division of Biological Sciences, the Biotechnology Program, the Program on Science, Technology and Society, the Graduate School and the Women's Studies Program.

Assistance is provided by the National Science Foundation, the Tompkins County National Organization for Women, the New York State School of Industrial and Labor Relations, the Office of the Vice President for Academic Programs, the Advisory Committee on the Status of Women, the Cornell Career Center, Graduate Women's Alliance, Graduate Women in Science, American Association of University Women, Women in Physics and Related Fields, the Society of Women Engineers and the Cornell Women's Caucus, Office of Instructional Support and the University Lectures Committee.

— Roger Segelken

Networking

A Cornell Newsletter Published by Employees for Employees

Volume 8, Number 16

Thursday, January 28, 1988

Center Stage with the Department of Theatre Arts

Welcome to Center Stage

Welcome to CENTER STAGE, a new, regular feature of Networking. Each issue, the Department of Theatre Arts will use this space to inform you about its many productions, special events and opportunities backstage or onstage. We'll also update you on the progress of the new Performing Arts Center and answer questions you may have about the building.

Cornell's New Performing Arts Center

Cornell is on the verge of completing one of its most significant and exciting projects -- A Center for Performing Arts. A center that will:

- foster vital undergraduate instruction and experience in all aspects of theatre, dance, and film;
- enrich graduate study in theatre history, literature and theory;
- encourage students from all disciplines to explore instruction and participation in the performing arts as part of their total educational experience;
- invigorate the cultural and social environment of the Cornell community and enable the University to expand its role as an important cultural resource for central New York State.

When completed, Cornell's Center for Performing Arts will stand as a fresh, new landmark which will enrich the academic life and cultural climate of the entire University community.

Questions and Answers about the Center

Why does Cornell need a Center for Performing Arts?

The center has become a necessity for both academic and cultural reasons. The need is urgent for facilities to fulfill the requirements of growing student interest in the performing arts, to maintain the University's high standards of excellence in these areas, and to enrich the quality of life for the entire University community.

When will the Performing Arts Center open?

The faculty and staff of the Department of Theatre Arts will move into the building this summer. The office and teaching space will be available immediately. The performance facilities will open in phases over an eighteen-month period, culminating in a grand opening sometime after fall 1989.

What specific purposes will the Center serve?

It will serve two basic purposes -- tea-

Elements of the Center for Performing Arts

The Main Theatre

The largest space in the center will be used for the presentation of theatre and dance performances produced and sponsored by the Department of Theatre Arts. The auditorium will have seating for approximately 500 people, and will provide optimum conditions for the presentation of classical and contemporary works performed by students, faculty and resident professional artists. It will also be used by

Dance Studios

There are three dance studios in the building. Two are used primarily for teaching and rehearsal, the largest one will be used for workshops with guest artists as well as faculty and student recitals, and advanced projects in choreography. When used for special events, this studio will have the capacity to seat 120 people.

The Forum

The Forum, with a seating capacity of 100, will serve a variety of teaching and performance functions. It will accommodate large courses in the history and criticism of theatre, dance and film as well as public lectures for visiting artists and scholars. The Forum will also be used for classroom film screenings and will be equipped to meet the audio-visual needs of all areas of the department. It will also be used to present films in the Pentagle Film Series.

Public Spaces - Lobby

The public spaces will provide a common lobby for all the performance spaces and will also be used for informal presentations. The three-story lobby will provide a dramatic view of Cascadilla Gorge and will showcase the names of major donors to the center.

Teaching Spaces

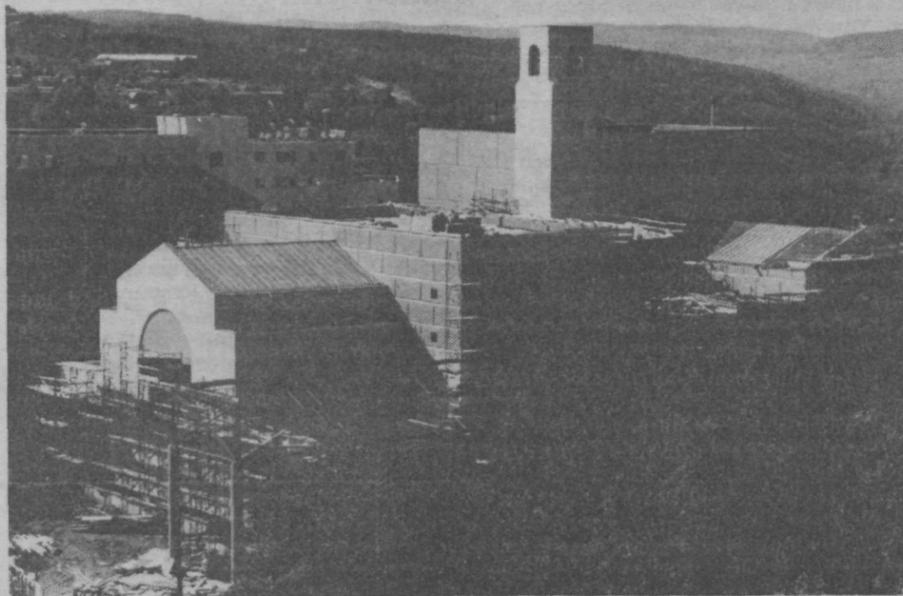
The center has several classrooms and seminar rooms for the teaching of history, theory, literature and study of drama, dance, and cinema, as well as studios for instruction in acting, movement, directing, theatre design, speech, dance, and film. Studio spaces will double as rehearsal halls.

Production Support Spaces

Working laboratories for courses in scenic, costume, lighting, and property design and technology will occupy spaces directly adjacent to the theatres. In addition, there is a film editing suite with three editing studios, a green room off the mainstage which will be used as a general meeting area for all students, faculty, etc., dressing rooms, locker rooms and showers.

Administrative and Faculty Offices

The center will include the administrative and faculty offices for the Department of Theatre Arts as well as a reading room for faculty and students and a production conference room.



An aerial view of Cornell's new performing arts center.

ching and presentation. It will provide classrooms, laboratories and performance spaces for instruction and training in theatre, dance, and film, as well as spaces for the presentation of University productions and performances by visiting artists and small professional companies.

If you have questions about the Department of Theatre Arts or the Performing Arts Center please send them to Graham Stewart, 212 Lincoln Hall.

visiting artists and professional touring groups like those featured in the dance series.

The Flexible Theatre

The flexible theatre will be used for productions of a small and modest scale, including plays of the avant garde, improvisational and contemporary treatments of classical works and other plays with more limited audience appeal. The space will serve an audience of between 200 and 300, depending on the staging requirements of individual productions.

Focus on the Employee Assembly

Are You Concerned About Parking?

The Employee Assembly has established the ad hoc Employee Committee on Transportation Services which is now meeting in Day Hall 3rd floor conference room on the second and fourth Tuesday of each month to examine employee concerns regarding transportation and parking.

The enormous amount of new construction and the expansion of existing facilities has had a major impact on employees' daily access to parking and transportation facilities. It is our goal to create a greater awareness and understanding of employees' transportation needs with the Employee Assembly and with the administrators involved in determining University transportation and parking policies and procedures.

Availability of both existing and new facilities as well as parking fees and fines, eligibility categories, bus services, enforcement, and other transportation-related issues are a concern to all employees. A clear expression of our interest and concern can help shape policy in ways which are both favorable and equitable



for all employees.

If you have specific problems related to daily campus access or you have some suggestions for changes to improve the current system, please let us know by sending a letter to the AD HOC TRANSPORTATION COMMITTEE c/o Office of the Assemblies, 165 Day Hall. We will be working with the Employee Assembly to summarize and report employee and faculty concerns and your input will be appreciated. Committee members are:

George Chevalier - B47 Bard Hall
Barbara Lynch - 350V Caldwell Hall
Dennis Osika - Humphreys Service Building
George Peter - Space Sciences Building
Suzanne Sagar - 222 Day Hall

Gen Santord - 55 Goldwin Smith Hall
Donna Vose - 440 Statler Hall
Carol Welch - 109 East Roberts Hall
Jerry Wilmarth - 222 Day Hall
Eleanor York - 304 Space Sciences

Please note, we are not part of the University's Office of Transportation Services (OTS) or the University Assembly Committee of Transportation Services (COTS).

Just For Your Information

Employee Elected Trustee

Did you know...

Cornell was one of the first universities to have an employee serve as a voting member on the Board of Trustees...

The employee-elected trustee is elected by fellow employees to serve a four-year term...

The trustee is aware of how the University works and brings employee concerns to the attention of Board members...

All regular Cornell nonacademic employees are eligible to be candidates...

To have your name placed on the employee-trustee ballot this spring, contact the Office of the Assemblies, 165 Day Hall, 5-3715.



CRC News Card Party, Canadian Rockies, and Circus Upcoming

CARD PARTY: On Saturday, February 27 CRC will sponsor a euchre tournament which will be held at the VFW in Dryden. The tournament will begin at 11am and there will be a lunchbreak in the early afternoon with sandwiches and salad provided.

Each team will play one game against

each other team. The team with the highest total points scored during the tournament will be declared the winner. Cash prizes will go to the top three finishers.

Everyone is welcome - men, women, advanced players, beginning players. The cost is \$10 per two-person team. Sign up with a partner. It should be lots of fun.

Questions to the Director

"Questions to the Director" include comments, concerns and questions addressed to Director of Human Resources Lee M. Snyder by respondents of the Employee Attitude Survey.

"Cornell communication is usually top down. There are only limited channels for employee communication."

Cornell believes communication should be a two-way street - which is one reason why the employee attitude survey, conducted during the fall of 1986, received such high priority with the Cornell administration.

The attitude survey was viewed not only as an opportunity for self-examination, but also as an opportunity to identify problems and receive "upward communication" directly from employees.

Survey results are being analyzed and are proving to be a very valuable tool for understanding employee interests, needs and concerns. Input received from the attitude survey will also be incorporated into future human resource planning.

The employee attitude survey was sent to a random sample of approximately one third of Cornell's nonacademic employees. If you were not among those asked to respond, another way you may communicate upwardly might be through your Employee Assembly representative.

The Cornell campus governance system encourages employees to communicate their concerns or questions to assembly members who will, in turn, address these concerns directly to the administration or an appropriate committee. All employees are encouraged to attend Employee

Assembly meetings which are held on the first and third Wednesdays each month at 12:15 in the Day Hall Board Room on the third floor.

Employees may also participate in one of the many Employee or University Assembly committees which communicate employee concerns to the administration. The Communication Committee of the Employee Assembly addresses the issue of how the University communicates to employees.

Through your employee-elected trustee you may also communicate your questions and concerns to the administration. George Peter is presently your employee-elected trustee; an election is scheduled for this spring to elect a new employee to serve a four-year term. You might want to consider running for election as the employee-elected trustee.

Events are regularly planned especially to give employees the opportunity to talk with one of Cornell's senior administrators. Why not consider attending one of the breakfasts or luncheons scheduled this spring with Senior Vice President James E. Morley? For a schedule of the dates and to make your reservation, call the Office of Human Resources, 5-3621.

You are encouraged to join the Networking Board and contribute articles to the employee newspaper. The Networking Board meets every Tuesday at noon in B-8 Roberts Hall.

Your supervisor, the Office of Human Relations staff, the University Ombudsman Office, and the Office of Equal Opportunity are other avenues through which you may be able to upwardly communicate your message.

Call the CRC Office to register. Deadline for sign up is February 12.

CANADIAN ROCKIES: An exciting 10-day, 9-night trip has been planned for July 14-23 to the Canadian Rockies. The trip includes: all transportation (bus from Ithaca to Syracuse, airfare from Syracuse to Seattle and return, a private coach for the entire trip), sightseeing and attractions (tour Boeing Plan, Vancouver City tour, Grouse Mountain, Fraser Canyon, Minter Gardens, Hell's Gate air tram, Jasper Tramway, Columbia Icefield Sno-coach, Discover Banff tour, Sulphur Mountain gondola, Yoh & Emerald Lake tour, Okanagan Wine tour), hotel accommodations, four lunches including gratuities, gratuities for maids, hotel portage, and taxes.

The price is \$1,325 per person, based on double occupancy and the maximum number of trip participants is limited to thirty. A \$150 per person deposit is required to reserve a space on the tour. Balance is due, in full, no later than June 1, 1988. If you are interested or would like more information, please contact: Stone Travel, 257-2515 or the CRC Office, 5-7565.

UPCOMING EVENTS: March: Theatre Cornell and Scotch Doubles-Chicken BBQ; April: Circus, Washington, DC, and Roast Beef Dinner Dance.

Sign Up for Breakfast or Lunch with Sr. VP James Morley

You may sign up now and reserve a place for yourself at one of the five remaining breakfasts or luncheons which have been specially scheduled for employees to meet with Cornell's senior vice president.

James E. Morley welcomes the opportunity to meet with you and discuss questions or concerns you may have. Please call the Office of Human Resources at 5-3621 to make a reservation.

Breakfasts are scheduled for Thursday, February 18; Wednesday, April 20; and Thursday, June 23 from 7:30am - 8:30 am in the Elmhurst Room of Willard Straight Hall.

Luncheons will be held on Monday, March 14 and Monday May 16 from 12:00 noon until 1:00pm in the private dining room of Robert Purcell Union.

Reservations are on a first-come, first-served basis; call now to reserve your breakfast or lunch, 5-3621.

EAP Tricks to Reduce Stress

You arrive 15 minutes late for work after finding your car buried under an avalanche of snow and then facing a major traffic tie-up. Your phone is buzzing; it's your boss wanting to see you. There is a message that your presentation has been moved up to today. Your heart pounds, your palms sweat, your thoughts race.

You're having an adrenaline rush. The pressures and stresses of daily life trigger our body's ancient defense mechanism against danger: the fight or flight reflex. In early times, we needed this adrenaline rush to ward off danger attacks from predators. The jolt of adrenaline provided extra strength. This response is not necessary for today's work situations; today when this rush occurs, we need to release this pent-up energy differently. If we don't the body absorbs the stress and we pay the price in a variety of ills.

Here are some health ways to release tension build-up.

After a tense situation, find a quiet place and take a few moments alone to leave your frustrations behind. Focus on a vacation, daydream about a pleasant event, or pick out an object in your surroundings (pictures or looking out a window are helpful), and concentrate on it for a while.

Exercise is another excellent way to release stress and stay in shape at the same time. Stress causes muscles to tense.

Here are two other tips to relax:

Breathing: Sit in a relaxed position with your legs crossed and back straight. Exhale slowly for 5 seconds. Inhale slowly and expand your chest. Repeat 2 or 3 times.

Neck and Shoulders: Sitting cross-legged, bend your head forward until your chin touches your chest. Keep your back straight and relax your shoulders. Roll your head to the left shoulder and then back to the right shoulder. Repeat 2 or 3 times.

If stress seems unmanageable, it may be useful to talk to a trained professional who can be objective. The Employee Assistance Program at Family and Children's Service is free, confidential, and available to Cornell University employees and their families. Call us 273-1129.

Transportation Tips

Safe Winter Driving, Walking, Riding, and Cycling Tips

Dear Cornell Community:

In appreciation for your patronage throughout the year and the special holiday gifts and the words of thanks you've given us, here's a belated holiday gift from us.

We all know that winter weather brings snow and ice -- slippery roads and poor visibility. We can look forward to at least three more months of wintry road conditions. These conditions make driving, walking and cycling dangerous. So, here are some suggestions from the folks in the drivers' seats of the CU Transit buses to help all of us do our part in reducing the chance of accidents and making winter a safer time.

-Winter driving can be treacherous, so relax and leave yourself extra time in the morning and evening for traveling;

-Wear safe, appropriate winter clothing and footwear;

-Thoroughly clean off your cars, including the lights and bumpers;

-It's especially hard to stop on a dime

in the winter, so leave plenty of space between you and the vehicle in front of you;

-Yield the right of way to the traffic you are merging into;

-Always pass on the left, watch out for directional signals and brake lights. Use your turn or hand signals;

-Unplug your walkman radios if you're walking, cycling or driving in heavy traffic;

-Please give the buses a chance to pull out of the lots and get through intersections to help keep the buses on schedule and to avoid possible collisions;

-Buses have wide blind spots, please always give us the benefit of the doubt and walk, cycle and drive defensively;

Passengers:

-We enjoy your good morning smiles and hellos. Please understand if weather conditions distract us and we can't always be the best listeners;

-Winter brings heavier use of the buses -- we can't overload, so please don't ask us to take on an unsafe load. Be under-

standing if we pass you by with a full bus;

-Please help us to keep on schedule -- walk to catch the bus and give yourself enough time. Try to have your bus pass or exact change (30 cents) ready to give us;

-Be understanding of possible delays caused by snarled traffic and hazardous roads;

-Fire codes and state regulations prohibit smoking and open alcoholic beverage containers on buses. Please give us a hand and observe these regulations.

-Bus steps can be slippery when wet or icy -- please use caution and use the hand rails;

-Buses and stops can be crowded: Please help other passengers enter and exit the buses safely. Try to remain seated until you disembark;

-Bus drivers clean their own buses -- please wipe your feet and use appropriate trash receptacles;

-Learn the official bus route stops; use the bell cords appropriately. Try to give

the driver notice ahead of time for your stops and, if possible, consolidate stops with other passengers;

-Let us know if the temperature on the bus is uncomfortable;

-You can be our eyes and ears -- let us know if you notice something. If we can help, please let us know if you have a medical or mobility impairment;

Pedestrians and cyclists:

-Please walk on sidewalks and observe the rules of the road (especially stop and yield signs, and yellow and red lights);

-Be careful when entering traffic -- slipping between vehicles and jay walking can be very dangerous;

-Always yield to something bigger than you.

-Cyclists, please slow down and observe traffic laws.

We receive many words of thanks -- how about letting our boss know when we're doing well?

Thanks for your ridership. Wishing you the best in the New Year.

From the Folks in the CU Transit Drivers' Seats

Jeanne Fodd
Ray Samson
Bob Womers
Ralph Utter
Mittie Ramsey
Greg Reeves

Currie S. Gibbs
Janek Wolodnick
Mark Spadoni
Marilyn Arie
Bill Taggance
Rob. Koop

David B. Smith
Leonard Berthel
Thomas O. Sanford
Donald Snyder
Robert J. Kelley
Richard Schuoll

Doug Lyuback
Carl A. Randall
B. Talm
Roy L. Clement
Richard T. Movich
William Herman
Doug Wilson

Employee Elected Trustee and Employee Assembly Seats Open

By George Peter

An often quoted cliché by me is, "An organization is only as good as its ability to communicate in multi-directional ways." The role of the employee elected trustee is a powerful mechanism to help such communication. To a great extent, improved communication at Cornell has been brought about through the efforts of

employee-elected trustees and the self-governance-system.

Cornell is very unique and special in that it has an employee serving on its Board of Trustees. For the last two years that person has served on the executive committee of the board. Cornell is a pioneer in so many fields, it is no wonder that it also has led the way to promote this good leadership concept of getting

feedback from the grass roots.

It has been more than fun to have served the 7,000 plus employees as their representative on the board. Life is exciting to the extent that we expose ourselves to stimulating challenges. The trustee seat certainly is a challenging position and I recommend it to anyone who feels the urge to be more closely involved with



this very outstanding university called Cornell.

Here are some achievements for which present and past employee elected trustees can claim credit:

- Helped establish the Employee Assembly and its forerunner, (the CUE).
- Lobbied for the establishment of Networking.
- Created the "Dedicated Service Award" program.
- Served on the presidential search committee which chose Frank H. T. Rhodes as the 9th president of Cornell University.
- Organized and conducted a series of Brown Bag Luncheons.
- Promoted the idea of the first attitude survey.
- Served on a multitude of committees, commissions, search teams, task forces, etc. to help make Cornell a better place to work.
- Promoted and helped establish the Cornell Recreation Club (CRC).
- And the list goes on -- this is just a few of the highlights.

No where is there a greater abundance of talent, energy and concern than at Cornell. You can harness your share of these attributes. Enrich your life. Get involved. Run for the trustee seat or for a seat on the Employee Assembly. Accept the challenge! For information on running for employee-elected trustee, please contact the Office of the Assemblies, 165 Day Hall, 5-2715.

The Employee Assembly Needs You!

By Joan Heffernan

Currently, the Employee Assembly has a vacant seat due to the recent resignation of Kris Miller from her human relations training position. Kris' commitment to people, her perceptions, and her sense of priorities will be missed. We are not looking to fill her shoes but to fill the vacancy on the Assembly.

We are in search of someone to be appointed to the Employee Assembly only until May 1, 1988, when the newly selected members will be seated. It is not necessary that you have experience in the campus governance system. What is necessary is that you be willing to participate fully in voicing employee concerns, in raising pertinent issues, and in attending meetings where this work is done. So, if you are interested in serving the employee constituency at Cornell and can make a short-term commitment to this, we need to know about you!

For further information on becoming involved in the Employee Assembly, please contact the Office of the Assemblies, 165 Day Hall, 5-2715.

Simultaneously, we are now entering the season of ELECTIONS for the Employee Assembly. We are searching for, and encouraging, employees who are interested in becoming involved in the campus governance system on a more long-term basis. There are eight seats on the Assembly which are up for election this year. Our hope is that there will be a large group of candidates, resulting in an interesting and challenging election. This is the opportunity for those of you who have thought that "some day" you would become involved; and for you who have recently become aware of the self-governance system at Cornell, or have general concerns you want to address. The time is now!

Contact the Assemblies Office for complete information on the election process. Complete that petition and return it to 165 Day Hall (the election schedule appears below).

Also included on the election ballot with the candidates are referenda items. If you wish to submit an item for vote by the Cornell employee constituency, this is your opportunity. Any employee may submit a referendum item for placement on the ballot, when accompanied by 200 signatures. Again, contact the Office of the Assemblies for further information on submitting referenda items.

Employee Assembly-Referenda Elections Schedule:

Thursday, January 21 - Employee Assembly, Employee-Elected Trustee and referenda petitions available in 165 Day Hall.

Friday, February 12 - Petitions and referenda items due by 12 noon in 165 Day Hall.

Monday, February 15 - Photographs of candidates to be taken by 12 noon.

Wednesday, February 17 - Employee Assembly meets with candidates, 1:30-2pm in Day Hall 3rd floor Board Room; campaigning begins.

Employee Elections

EMPLOYEE ELECTIONS

participate in the decision-making process
learn about the administration of Cornell
contribute your experience and talent
get involved in employee issues
help effect change

Run for an

EMPLOYEE ASSEMBLY SEAT

The following Employee Assembly seats are available:

STATUTORY (4 seats) ENDOWED (3 seats)

Exempt - 1 seat () Exempt - 1 seat ()
Nonexempt - 2 seats () Nonexempt - 1 seat ()
At-Large - 1 seat () At-Large - 1 seat ()

Geneva At-Large - 1 seat ()

SPONSOR AN EMPLOYEE ADVISORY REFERENDUM

Petitions Available

For more information
Contact the Office of the Assemblies
165 Day Hall, 255-3715

(Petitions due February 12, 12:00 noon, 165 Day Hall)

Do you want to be
a member of the CORNELL

BOARD of TRUSTEES?

student-
elected
TRUSTEE



employee-
elected
TRUSTEE

All potential candidates are expected
to attend one of the
following informational meetings:

Tuesday Jan 26 4:30pm 103 Day Hall
Thurs Jan 28 7:30pm 103 Day Hall
Tuesday Feb 2 12 noon 103 Day Hall

Nominating petitions available

Any candidate unable to attend one of these meetings should contact: Office of the Assemblies, 165 Day Hall, Cornell 255-3715

ELECTIONS: March 8 & 9



Employee-elected trustee George Peter

Endowed Health Care Meetings Scheduled for February 3 - 12

The following are times and dates of meetings scheduled for employees participating in Cornell's endowed health care plan. If you have any questions about the February 3 - 12 enrollment period, please plan on attending one of the following meetings. You will receive an enrollment packet at your home address soon.

- February 3 - Room 145, Olin Hall - 8:30-10am
- February 3 - Grounds Shop, Humphreys Service Building - 2-3:30pm
- February 3 - Goldwin Smith D, Goldwin Smith Hall - 2:30-4pm
- February 4 - Basement, Humphreys Service Building - 7:30-9am
- February 4 - Room L04, Uris Library - 1-2:30pm
- February 4 - Goldwin Smith D, Goldwin Smith Hall - 2:30-4pm
- February 5 - Bache Auditorium, Malott Hall - 11:30am-1pm
- February 5 - Goldwin Smith D, Goldwin Smith Hall - 2:30-4pm
- February 8 - Room L04, Uris Library - 9-10:30am
- February 8 - Goldwin Smith D, Goldwin Smith Hall - 2:30-4pm
- February 9 - Room 700, Clark Hall - 10-11:30am
- February 9 - Goldwin Smith D, Goldwin Smith Hall - 2:30-4pm
- February 10 - Basement, Humphreys Service Building - 7:30-9am

- February 10 - Room 145, Olin Hall - 8:30-10am
- February 10 - Goldwin Smith D, Goldwin Smith Hall - 2:30-4pm
- February 11 - B-14, Hollister Hall - 8:30-10am
- February 11 - Goldwin Smith D, Goldwin Smith Hall - 2:30-4pm
- February 12 - Bache Auditorium, Malott Hall - 10-11:30am
- February 12 - Goldwin Smith D, Goldwin Smith Hall - 2:30-4pm

Help Stop Crime

- Cayuga Height Police Dept. - 257-1011
- Child Sexual Abuse Project - 272-1616
- Cornell University Public Safety - 255-1111
- Crime Prevention Office, Tompkins County - 273-8816
- Dryden Police Dept. - 844-8118
- Fire and Ambulance - 273-8000
- Groton Police Dept. - 898-3131
- Ithaca College Security - 277-2444
- Ithaca Police Dept. - 272-3245
- Ithaca Rape Crisis - 272-1616
- New York State Police - 273-4671
- Tompkins County Sheriff's Dept. - 272-2444
- Tompkins County Stop DWI - 274-5524
- Tompkins County Task Force for Battered Women - 272-1616
- Trumansburg Police Dept. - 287-6505

Leadership Leads

By George Peter

Much has been said about leadership in this column but there is always more to be said. The self-governance system is gearing up for its annual elections to fill vacancies as well as to fill a seat on the Cornell board of trustees. Leadership qualities are needed for these vacancies and in every walk of life. It may be appropriate to review what some experts have defined as leadership qualities:

A first set of parameters consist of inner-character essentials:

- honesty
- loyalty
- courage
- naturalness
- courtesy
- self-respect
- tolerance
- modesty
- Next are the outer-character essentials:
- ambition
- quickness of perception
- judgment
- self-confidence
- resourcefulness
- promptness of action
- tenacity of purpose
- thoroughness of method
- audacity
- And here are a set of "do's" for an effective leader:
- Do become inspired with yourself before you can expect to inspire others.
- Do maintain your standards of life on a

high moral plane so that you will merit the respect and admiration of others.

Do strive to perfect yourself in the art of your duty so that others will have faith in your professional judgment and confidence in your decisions.

Do make your motives clear and above suspicion so as to earn trust.

Do be jealous of your reputation with your superiors, your contemporaries and your subordinates.

Do be able to tell the difference between error and offense. Don't punish for punishment sake but correct for sake of humanity.

A set of "don'ts" are equally important:

Don't be a driver -- the nagging, harsh and relentless type. This form of command, through brute force, lacks the human touch and is command by bullying. It may get immediate results but can never inspire the loyalty needed to build morale for the long haul.

Don't be a nagger -- nothing is ever right; fault finding is continuous.

Don't be a "snooper" -- using underhanded means.

Don't be peevish, fretful, fussy.

Don't be the untrustful type. Be able to delegate authority. Give subordinates initiative. Develop a team concept.

Don't be a jellyfish -- no backbone, can't make a decision; won't back up subordinates.

Don't be the "dumb-type" not knowledgeable about your job.

Unclassified Ads

1. Please send all unclassified ads through Campus Mail ONLY to Networking Unclassifieds, 240 MVR (hand delivered ads will be omitted) - no phone calls please.
2. For our information your name and campus phone number MUST be submitted with ads, otherwise your ad will be omitted.
3. All unclassified ads are free of charge to Cornell faculty, staff and students and will be printed in the order received as space permits.
4. Please limit your ad to 30 words or less. Any ad longer than 30 words may be shortened by the Networking staff.
5. Unclassified ads are for nonbusiness purposes only.
6. The deadline for the February 11th issue is February 1st.
7. If an error appears in your ad, please resubmit the ad to be published in next available Networking.
8. Please submit an ad for each issue that the ad should appear in.

For Sale

- 1986 Z-29 Camaro, red, T-top, loaded (PS, PB, power windows, door locks), exc cond. Bernie 5-6143 or 564-9375.
- 1984 Pontiac Sunbird, PS, PB, 2-dr, 5-spd, AM-FM cassette, luggage rack, nice, clean car, \$3,000 OBO. Colleen 5-7794 or 749-7427 eves.
- 1978 Ford LTD wagon, great snow car, runs good, \$800. 273-5620 after 6:30 or weekends.
- 1978 Chevy Impala 9 passenger wagon, A-C, stereo-cassette, 350 engine, Ziebarted, 79k miles, exc cond, \$2,500 OBO. 844-4787.
- 1976 Ford Mustang, 4-cyl, standard, green with gold stripe, no body rust, make offer. 564-9375.
- 1972 Oldsmobile, west coast, one-family car, very well maintained, \$600. 5-9865 days or 539-6145.
- 1972 Dodge Polara, 4-dr, 8-cyl, runs well, some rust, nearly new snow tires, many new parts, \$500 OBO. 257-4341 eves and weekends.
- 3-4 size violin and case, bow needs rehairing, \$125 OBO. 273-5620 after 6:30 or weekends.
- Kenwood component stereo system with cabinet, \$350. 347-4060 after 5:30.
- Stereo, NAD amplifier, Kenwood tuner, Technics turntable, Audio-Technica cartridge, \$240. Tom 5-3337.
- Exercise bike; ski rack (lrg car-lock); 2 drawer file-metal; portable sewing machine; car, 82 citation, 72k, 4-dr, 4-cyl.

277-6086 eves or 5-3214 days.

Solid maple desk, 46x23, 7 drawers, \$100; leather-top end table, 26x26, 16 inches high, \$40, both in very good cond. 277-5660 or 5-5351.

Swivel chair, green covering, good cond, 272-6303 eves. Zenith 19" B&W television, approximately ten yrs old, very little use, exc cond, \$50. Toni 5-6323 or 272-6089 eves.

Drapery and rods, two pr. lrg enough for full-size picture windows, antique gold pinched-pleat, one pair unlined, 144x80, second pair lined, 144x92, very good cond, \$250 both sets including double traverse rods. 347-4874 after 5pm.

Woman's suit, navy blue, spring weight, perfect for interviews, Evan Picone size 8 petite, worn once, was \$170, asking \$80. 5-2691 weekdays or 272-1508 leave message.

Round-trip tickets to West Palm Beach, Feb 9-15; Hermes electric typewriter, \$75; queen mattress, \$35. 277-2228 eves.

USA made Fender-Strat electric guitar, black with maple neck (with velvet-lined case and accessories) and PV Reknown amp (with nylon cover, exc cond, both \$650, will sell separately. Mark 533-4576 eves.

Wanted

Large workhorse collar(s) at a reasonable price, pny size also for mirror-making, 5-6143 or 564-9375.

Stainless bulk tank for maple syrup operation, prefer 300 gal but will consider small size, reasonable please. 564-9375.

Four cords of firewood, dry and cured, \$100. 532-9485.

Kimball President 900 series desk and credenza, executive high back desk chair, flawless cond, \$2,200 or offer. 532-9485 after 6pm.

Infant for home day care on dairy farm, one opening avail, full day or part-time, 16 mths - 2 1-2 yrs, 3.5 miles east of CU. 273-4342 or 253-3562 (between 10am and 2pm).

Used child car set in good cond, prefer style that comes over the head with chest padding. Jackie 5-4547 days or

Send all ads to Donna Updike, 240 MVR
Send in campus mail only.

No phone calls please.

533-4576 eves.

Used Imagewriter II in good cond at a reasonable price, may also be interested in a Mac Plus computer. Will Burbank 5-4225 days or 272-7555 eves.

Used baby equipment in good cond, any items especially for wtins, twin stroller. Linda 5-7925 or 564-9272.

Tapes of international television in VHS format for

Tax Deferred Plan: 1988 Update

The Cornell University Tax Deferred Plan provides eligible employees with an opportunity to save for retirement with before-tax dollars. All of your contributions and the earnings from your investment can grow without being reduced by current federal and state taxes. Taxes are delayed (tax deferred) until you begin receiving retirement income.

Updated interest rates are listed below along with telephone numbers for each investment company. For more information about the investment alternatives, you may contact the companies directly. Employees interested in enrolling should contact Employee Benefits (endowed) at 5-6885 or the Statutory Benefits office at 5-7924.

Equitable Group 300 Series

- The Equitable Life Assurance Society (800) 522-5236 (in New York State)

(800) 233-4196 (outside N.Y. state)

- Dreyfus - (800) 645-6561

- Fidelity - (800) 343-0860

- TIAA-CREF - (800-842-2733

- TIAA Interest rate - 8.5 percent (the new rate will be announced at the end of February).

For updated information on CREF, call TIAA-CREF's toll-free number, (800) 223-1290.

- UNUM (formally Unionmutual)

(800) 341-0441

Interest rate as of January 1, 1988 - 8.75 percent.

research reasons, will pay to tape over. 5-8010.

Needing to join carpool; eves at 5pm from CU to Elmira. List 5-3766 or 1-733-2438 after 7:30pm.

Thinking of selling your home? Sell to us directly and save agency fee. We're looking for a 3-bdrm home in the Ithaca School District in the \$80's or \$90's. Marsha 5-6135 days or 347-4609 eves and weekends.

Ride needed to Rochester Friday eves after 4pm. 277-2228 eves.

For Rent

Share large 2-bdrm trailer in Varna, end lot, private, \$300 includes. 564-9375 or 272-7359.

Basement apt, fireplace, offstreet parking, kitchenette in private home close to CU (10 min drive). 564-9375 or 273-1577.

2 bdrm apt, located 2 miles from Pyramid, 4 miles from CU on Asburn Rd. \$525 - 1-315-497-0162 keep trying.

Personal Growth Workshops Scheduled

Personal Growth Workshops: New series begins the week of February 8. Topics include:

- assertiveness
- building self-esteem
- building satisfying relationships
- stress management
- women, food and self-esteem
- lesbian
- bisexual
- support group for women, (ongoing, meets Wed. 7-9pm, 103 Barnes Hall)
- 22-30 and up support group (for older students)
- genera
- personal growth
- gay-bisexual mens' support group, (ongoing)
- Asian-American concerns discussion group
- graduate students support group, (ongoing)
- and the art of parenting.

All groups are free and confidential. Open to all members of the Cornell community.

Sign-ups begin Wednesday, January 27. For more information or to sign up, call 5-3608 or stop by 103 Barnes Hall.

Blood Pressure Clinics for February and March

- February 2 - East Hill Plaza
Controller's Office, Conference Room -
9am-12 noon
- February 11 - Schoellkopf Hall, Hall of
Fame Room - 1pm-4:30pm
- February 17 - Schurman Hall, Hagen
Room - 9am-4pm
- February 25 - Ornithology Lab -
8:30am-11pm
- March 1 - Life Safety, Judd Falls Rd.

- Shop - 8am-10am
- March 8 - Riley-Robb, Room 205 -
8:30am-12:30pm
- March 22 - Uris Hall, Room 202 - 9am-
12 noon
- March 23 - Corson-Mudd, Room W358 -
8:30am-1:30pm
- March 31 - Olin Library, Room 703 -
8:30am-12 noon

Transfers and Promotions Congratulations to All

EMPLOYEE
Kevin Ashman
Arthur Bell
Dann E. Braid
Ellen Chaffee
Scott Chapman
Patricia Colasurdo
Julie Copenhagen
Kelly J. Dabich
Karl E. Debus
Nancy Dickson
Elberta Donahue
William Edwards
Dennis Eisenmann
Mark Elliott
M. Farrell-Rachun
Charles Firenze
Billie Gabriel
Sylvia Gair
Barbara Gardner
Dawn Gross
Elizabeth Hamilton
Nancy Harm
Patricia Hine
John Hylas
Gina Jackson
John Kaminski
R.yna King
Beverly Lewis
Mary Mathews
J. McCarty-Prefontaine
Charles McNeal
Anne Prtiz
Gary Percy
Neil Poppensick
Michael Riley
Michael Roman
James Savage
Josef Schmidt
Louise Shulden
Carol Schusler
Lynne Schwartzberg
James Sears
Raymond Sisk
Michael Stevans
Cindy Stillman
Lynn Thitchener
Lisa Thompson
Lori Watkins
Cay L. Wilson
Suzanne Wurster

DEPARTMENT
Chemistry
University Libraries
Facilities
Animal Science
Nuclear Studies
Theory Center
University Libraries
Dining Services
Computer Science
Health Services
University Admissions
Nuclear Studies
Nuclear Studies
Psychology
Summer Session
Nuclear Studies
Computer Services
Accounting
Nuclear Studies
Computer Science
Modern Language
Johnson Museum
Traffic Bureau
Nuclear Studies
University Press
Nuclear Studies
University Libraries
Food Science
Johnson Museum
JGSM
Nuclear Studies
Ornithology
Nuclear Studies
Rural Sociology
University Development
Nuclear Studies
Nuclear Studies
Nuclear Studies
University Auditor
Traffic Bureau
Theory Center
Nuclear Studies
NAIC
Nuclear Studies
JGSM
University Libraries
University Libraries
Facilities
Biochemistry
Psychology

Employee Calendar

Events of Particular Interest to Cornell Employees

Friday, February 12. Employee Assembly petitions and referenda items due by 12 noon in 165 Day Hall.

Monday, February 15. Employee Assembly photographs of candidates to be taken by 12 noon.

Wednesday, February 17. Employee Assembly meets with candidates, 1:30-2pm in Day Hall 3rd floor Board Room, campaigning begins.

Wednesday, February 17. Blood pressure clinic, 9am-4pm, Schurman Hall, Hagen Room.

Thursday, February 25. Blood pressure clinic, 8:30am-11pm, Ornithology Lab.

Saturday, February 27. CRC Euchre Tournament, \$10 per two-person team. Call the CRC Office to register. Deadline for sign up is February 12.

Tuesday, March 1. Blood pressure clinic, 8-10am, Life Safety, Judd Falls Rd. Shop.

Tuesday, March 8. Blood pressure clinic, 8:30am-12 noon, Riley-Robb, Room 205.

Tuesday, March 22. Blood pressure clinic, 9am-12 noon, Uris Hall, Room 202.

Wednesday, March 23. Blood pressure clinic, 8:30am-1:30pm, Corson-Mudd, Room W358.

Thursday, March 31. Blood pressure clinic, 8:30am-12 noon, Olin Library, Room 703.

May 23-29, 1988. LPGA Corning Classic. Contact the CRC Office (5-7565) for more information.

July 14-23. Canadian Rockies 20-day, 9-night trip. Call Stone Travel, 257-2515 or the CRC Office, 5-7565 for more information.

Networking Deadlines

- February 1 for February 11
- February 15 for February 25
- March 7 for March 17
- March 28 for April 7
- April 11 or April 21
- April 25 for May 5
- May 9 for May 19
- June 9 for June 23
- July 7 for July 21

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