

# Cornell CHRONICLE

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Gift from  
Marriott



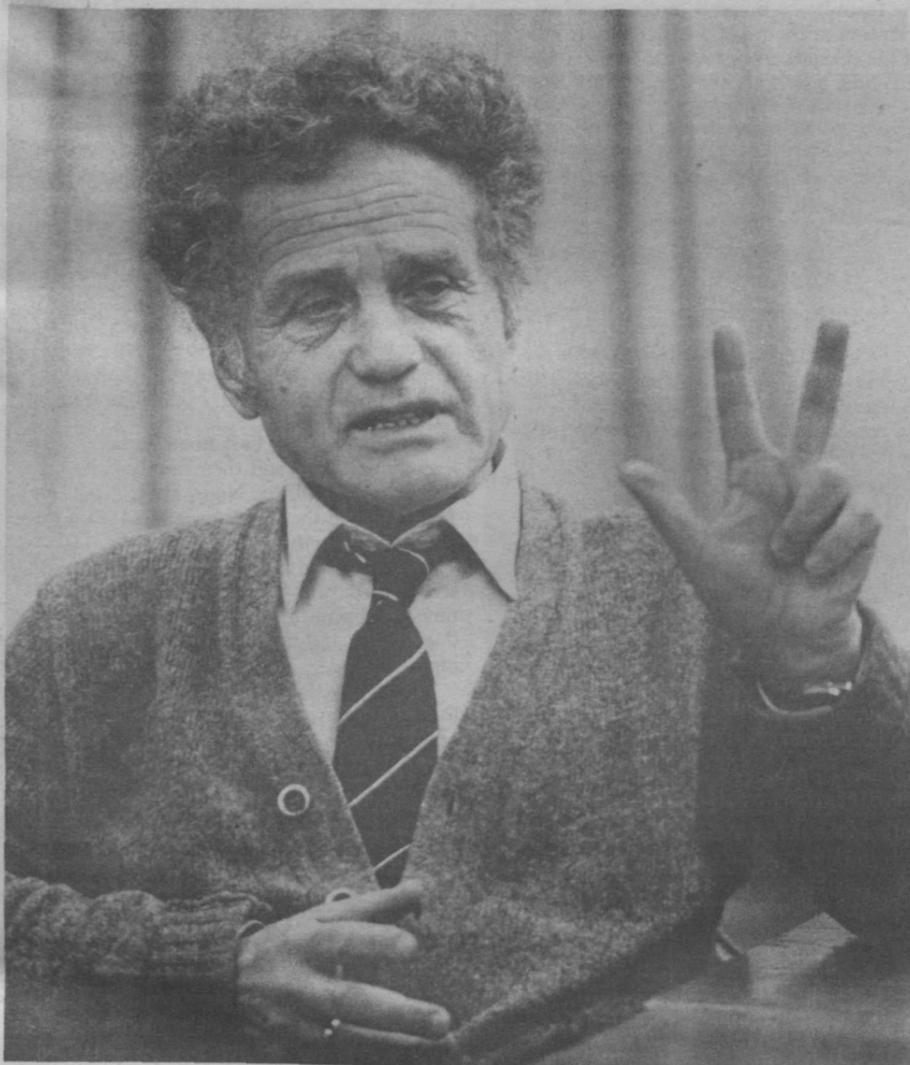
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Court clears way

4

The lunch  
bunch



Yuri Orlov

## Orlov vows to continue human rights struggle

Freed Soviet dissident scientist Yuri F. Orlov, who has accepted a research position at Cornell, has vowed to continue his human rights efforts for those who remain in the Soviet Union.

The physicist was named a senior scientist with a three-year appointment in the Laboratory of Nuclear Studies, effective Feb. 1. He also will be affiliated with the Center for Radiophysics and Space Research and the Program on the History and Philosophy of Science and Technology.

Announcement of Orlov's appointment was made Dec. 23 by Geoffrey V. Chester, dean of the College of Arts and Sciences.

Orlov, 62, was the founder, in 1976, of the Helsinki Watch Group, which tried to monitor Soviet adherence to the human rights agreements in the 1975 Helsinki Accord. He was also one of the founders of the Moscow chapter of Amnesty International.

Orlov was fired from his position at Moscow's Institute of Theoretical and Experimental Physics because of his political activities. In 1977-78, he was held and interrogated in Lefortovo prison in Moscow and was then sentenced to labor camps in the Perm region of the Soviet Union. In 1984, he was released and exiled to a small village in the Yakat region of Siberia, near the Arctic Circle, according to physics Professor Kurt Gottfried, Orlov's host.

Cornell first extended an offer to Orlov in 1982 and renewed the offer in 1985, according to Gottfried.

Speaking through an interpreter at a

news conference at Cornell's Wilson Synchrotron Laboratory Dec. 23, Orlov said he would divide his efforts between research and speaking out in defense of other dissident Soviet scientists.

He mentioned three in particular: Anatoly Koryagin, an imprisoned psychiatrist; Sergei Kovalyov, a biologist living in exile; and Naum Maiman, a "refusenik" seeking an exit visa.

Earlier this year, Orlov was freed from detention in Siberia, and he emigrated to the United States. He visited Cornell in October while considering offers from several American universities.

"Imagine my surprise and excitement to find no guards, no fences outside a building such as this," Orlov said, referring to the Cornell synchrotron laboratory. Even with security clearances, Soviet physicists traveling between one research center and another in the Soviet Union require letters of permission, Orlov noted. Foreign visitors often have easier access to physics research facilities than do Soviet physicists, he said.

One focus of Orlov's research is expected to be the design of particle accelerators, the area for which he was known before his imprisonment in the Soviet Union. Cornell is the site of one of this country's national high-energy-physics facilities, the Cornell Electron Storage Ring, operated by the Laboratory of Nuclear Studies.

Orlov and his wife, Irina Valitova, will make their home in Ithaca.

— Roger Segelken

## Some faculty have students for next-door neighbors

When students in Clara Dickson Hall gather for a pizza study break, to hear a guest speaker or to walk across campus for a Cornell Concert Series program, Bruce Wilkins is likely to be there.

For Wilkins, it's more than a matter of appreciating good food, good talks and good music. It's a matter of helping to enhance the intellectual and cultural experiences of student life on campus.

That is why Wilkins, a 55-year-old professor of natural resources, is one of seven Cornell faculty members who live amid the late nights and loud stereos of residence hall life. And that is why another 42 professors serve as Faculty Fellows, organizing activities and visiting with students in housing facilities throughout the campus.

"There was a discontinuity between what happens in the structured learning area called 'school' and the structured living arrangement called 'dormitories,'" said history Professor Steven L. Kaplan, who heads the advisory committee that directs the seven-year-old Faculty-in-Residence program and the three-year-old Faculty Fellows program.

"There was a kind of curtain that used to fall on campus at 4:30 every afternoon, resulting in a mutual impoverishment and estrangement between faculty and students," added Kaplan, a faculty fellow in Anna Comstock Hall.

"It's not that students were living in cultural poverty and faculty are missionaries sent in to lift them up; that would be con-

descending," he said. "And this is not intended to make students and professors pals. By bringing students and faculty together outside the classroom, we are bridging the chasm, and enhancing everybody's life."

Cornell's program is similar to others around the nation that are intended to increase the role of academics in on-campus housing. Theme housing units with live-in faculty are becoming popular at the University of Miami and Princeton, Bucknell and Lehigh universities, and elsewhere, according to an Associated Press story.

Each participating faculty member receives \$600 to fund activities that have included bowling nights, concerts and special dinners and lectures. Students turn to faculty with academic, and sometimes personal, problems. They share views on university policy, news items and even favorite recipes.

The seven faculty residents live in residence hall apartments or, in one case, in a house across the street. The 42 fellows have an office/lounge area in their residence halls in which to meet informally with students.

"We went after the faculty who already are incredibly busy; they're the most interesting people for students to meet," Kaplan said. Participants wrote short descriptions of themselves for a booklet distributed to all students living on campus.

Students who scan the biographies find that, in addition to their academic pursuits,

Continued on page 7



Human service studies Professor John Ford, his wife Hilary and Jill, 8, one of their three children, in the North Campus townhouse where they live. He is one of seven faculty members in the faculty-in-residence program.

## Notable

George C. Eickwort, professor of entomology, has received the 1986 Distinguished Achievement Award in Teaching Entomology from the Entomology Society of America.

The national organization cited him as "one of the best teachers of entomology in the United States," saying that the "most distinctive feature of Dr. Eickwort's lecture is his array of techniques for dramatizing concepts he wants to emphasize."

"His enthusiasm is constantly channeled into expressive hand movements and often develops into full-fledged pantomime of how an insect behaves ... Every student remembers his demonstrations of how an insect flies."

A member of the Cornell faculty since 1967, Eickwort teaches several courses, including insect morphology, insect biology, insect behavior and principles of systematics and acarology (the study of mites and ticks). His research has focused on the taxonomy and behavior of wild bees and mites.

Olivia Mitchell, associate professor of labor economics in the School of Industrial and Labor Relations, has been selected to serve on the ERISA Advisory Council, a 15-member panel, selected by the Secretary of Labor, charged with advising the secretary on pension and retirement income policy.

Mitchell is one of three members representing the public. The council also includes three people representing labor, three representing management and six pension investment specialists.

In the last seven years, Mitchell has published numerous scholarly articles on the economic determinants of retirement behavior and on Social Security and pension policy. She is co-author of "Retirement, Pensions, and Social Security" (with Gary S. Fields; MIT Press, 1984).

Mitchell teaches several courses in labor economics, including the economics of compensation and nonwage benefits. Currently, she is working on projects on the aging of the American workforce and its impact on retirement income.

Paul Bartishevich, senior radio news editor in the Media Services Department, received the 1986 New York State Media Award from the American Cancer Society for best radio feature for his story "Diet and Your Better Health," distributed on the Consumer Information Network.

CIN is a 24-hour news radio service used by some 450 stations nationwide.

Bartishevich has been with Media Services for one year. Before this, he was an editor and producer at Mutual Radio Network in Washington, D.C.

## Genetic engineering in plants first in new BTI lecture series

The Boyce Thompson Institute for Plant Research will open its Distinguished Lecture Series in the Life Sciences with two lectures this month. The public is invited.

Robert B. Goldberg, professor of biology at the University of California at Los Angeles, will deliver the inaugural lecture at 3 p.m. Jan. 21 in the BTI auditorium.

His lecture, "The Regulation of Plant Gene Expression," will focus on his research aimed at improving the quality and quantity of seed proteins in food plants through genetic engineering techniques.

Goldberg is a world leader in plant gene expression. In 1987 he will present lectures on this subject at major scientific meetings in several countries including China, England and New Zealand. He is scheduled to deliver the "Special All-Congress Lecture" at the International Botanical Congress in Berlin in July.

"Goldberg's lecture at our Institute should be exciting to both generalists and specialists," BTI President Ralph W.F. Hardy said.

The second lecture in the series, "Genetic Cross-Protection in Transgenic Plants," will be delivered at 3 p.m. Jan. 28 by Roger N.

Beachy, professor of biology at Washington University, St. Louis.

Beachy will discuss his research aimed at creating disease-resistant plants through gene splicing. His group's accomplishment in this area is one of the major scientific achievements of 1986, according to Hardy.

Beachy is not new to Cornell. He was a postdoctoral fellow in the Department of Plant Pathology from 1973 to 1976 and worked as a research associate for the U.S. Plant, Soil and Nutrition Laboratory at Cornell from 1976 to 1978.

Before presenting their lectures, the speakers will meet informally with students during lunch hours.

The annual BTI Distinguished Lecture Series will feature up to 20 American and foreign scientists this year except during July and August.

The purpose of the series is to bring to the Institute "a breadth of distinguished scientists at the rapidly expanding frontiers of life sciences to discuss the latest research advances and share the opportunity with members of the broader Cornell community as well as the general public," Hardy said.

— Yong H. Kim

## Briefs

■ **English program for visiting scholars:** "English as a second language," a non-credit course for visiting academicians who wish to improve their English language basic skills, particularly speaking and listening comprehension, will be offered in a six-week and a 12-week course.

The six-week course meets four times a week: Monday, Tuesday, Wednesday and Thursday evenings from 4:30 to 6:30 p.m., beginning Feb. 9 and ending March 19. The 12-week course meets twice a week: Monday and Wednesday evenings from 4:40 to 6:30 p.m., beginning Feb. 9 and ending May 6.

All activities will be oriented toward what will be most useful to scholars during their stay and will include informal conversation, formal presentations and individual help with pronunciation.

The course fee is \$400. Registrations should be submitted by 4:30 p.m. Feb. 3. For registration information, call Patricia Updike, 255-7259 and for information about course contact, call Mary K. Redmond, 255-8288.

■ **Student health requirements:** Students' spring registration will be delayed by a medical hold for failure to complete health requirements, including immunization against tetanus/diphtheria, measles and rubella. A chest X-ray is required of students from Third World countries. The fee for late registration is \$75.

Appointments at Gannett Health Center are available on a walk-in basis (no appointment necessary) between the hours of 8:30 and 11 a.m. and 1 and 3:30 p.m.

■ **Employee Night basketball game:** Faculty and staff and their families are invited to "Employee Night at the Court," Jan. 24 when the men's basketball team takes on Columbia.

A pre-game chicken barbecue will be served in Barton Hall from 4:30 till game time, 6:30 p.m. There will be entertainment, door prizes and employee recognition during halftime.

Tickets for the game are \$1 each. Tickets for the dinner and game are \$4. Full-time and part-time employees are welcome. Combination tickets will be sold until Jan. 16, basketball-only tickets till Jan. 23. Tickets are being sold on a first-come, first-served basis at Grumann Squash Court, the Cornell Recreation Club (which is preparing the meal) at 165 Day Hall and the Campus Store. Free parking will be available in the garage.

■ **Extramural study:** Area residents may continue their educations to update job skills, work towards a degree or explore a special interest through the Extramural Study program. Late afternoon and evening courses are available. Classes begin Jan. 26. For more information, call 255-4987.

■ **Winter workshops and seminars for employees:** The Training and Development Division of Personnel Services is offering three new programs for technical staff this semester: Communication Skills for Technical Staff, a one-session program Jan. 22 from 8 a.m. to noon; Communicating with Technical Staff: Manager's Perspective, one session Jan. 29 from 1 to 4 p.m.; and Soldering Techniques, a five-session program especially for staff who build or repair electronic equipment Jan. 12, 19, 26 and Feb. 2 and 9 from 8 to 10 a.m.

Other programs include: Basic Listening Skills Workshop, a one-session program Jan. 19 or 27 from 9:30 to 11:30 a.m.; Seminar for Office Professionals, Jan. 28 from 9 a.m. to 4 p.m.; Editing and Proofreading Techniques, a two-session program Feb. 3 and 5 from 9:30 to 11:30 a.m.; Telephone Techniques, a one-session program Jan. 20 or Feb. 11 from 10 a.m. to noon; and Talking About Taxes, a one-session program Jan. 21 from 9:30 a.m. to noon or Jan. 29 from 1 to 3:30 p.m.

In some cases, employees' departments will be charged for the programs. Cancellations must be made at least three working days in advance to avoid charge. For more information, contact Training and Development at 255-7170.

■ **Weather calendar:** The Cornell Chapter of the American Meteorological Society is selling the 1987 Ithaca Weather Calendar, available for \$3 in 113 Bradfield Hall or by mailing a check to CCAMS, 113 Bradfield Hall, Cornell University, Ithaca, N.Y., 14853. Supply is limited.

## Obituaries

### Herbert Dieckmann

Prof. Dieckmann, 80, an authority on French literature and an emeritus professor in the humanities, died Dec. 16 at the Oak Hill Manor nursing home in Ithaca.

He came to Cornell in 1966 from Harvard University, where he served as the Smith Professor of French and Spanish and chairman of the Department of Romance Languages and Literature. He retired in 1974 as the Avalon Foundation Professor in the Humanities Emeritus at Cornell.

The German-born scholar was particularly well known for his research on the 18th century and on the French philosopher and writer Denis Diderot. In 1948, he discovered the Diderot manuscripts and made the first critical inventory of the collection, published in 1951 as the "Inventaire du Fonds Vandeul et Inedits de Diderot."

He is survived by his first wife, Liselotte Dieckmann of St. Louis; his second wife, Jane Marsh Dieckmann of Ithaca; three daughters; and two sisters.

A memorial service was held Jan. 10.

Memorial donations may be made to the Cornell University Libraries or to the National Foundation for Alzheimer's Disease.

### George L. Hall

George L. Hall, head golf coach at Cornell from 1934 until his retirement in 1972, died at his home in Indian Rocks Beach, Fla., Dec. 31. He was 82.

In addition to his coaching duties, he was head golf professional and manager of the Cornell Golf Course from its opening in 1941 until his retirement.

He was a leading figure in the national Professional Golfers' Association, including serving as vice president, secretary, treasurer and member of the executive committee of the PGA.

Survivors include his wife Constance and three sons, George Jr., Norman and Richard (Dudley).

### Tarmo Pasto

Artist and psychologist Tarmo Pasto, who began his 40-year career at Cornell, died Dec. 26 in Sacramento, Calif. He was 80.

Mr. Pasto, a critically acclaimed painter who completed bachelor and doctoral studies in art, education and psychology at Cornell in the 1930s and taught drawing here in the 1940s, had pioneered the study of mental illness through art.

He believed that patients often unconsciously revealed significant clues to their illness by what they scribbled on scraps of paper and on hospital walls.

He was one of the first psychologists to discover that the art work of patients who were diagnosed as mentally retarded, because they were unable to perform well on standard intelligence tests, sometimes revealed their main problem was a psychosis blocking intellectual expression.

Since he began experimenting with art as a window into mental illness in the 1950s, he wrote written articles and several books. He produced several films on art and mental illness as well.

A native of Monessen, Pa., he is survived by his wife, Betty Pasto of Sacramento; four sons, Jerome Pasto, Matthew Pasto, Arne Pasto, and Avrid Pasto; sisters Elizabeth Hummer, Toni Stannat and Gertrude Bollinger; and brother Jerome Pasto.

### Byron W. Saunders

A memorial service for Byron W. Saunders, professor of engineering emeritus and former Dean of the University Faculty, is scheduled for 3 p.m. Jan. 31 at the Unitarian Church of Ithaca, with the Rev. John A. Taylor officiating.

Prof. Saunders died Jan. 3 at Tompkins Community Hospital after an extended illness. He was 72.

A member of the Cornell faculty from 1947 until his retirement in 1979, Prof. Saunders was a specialist in manufacturing and production systems. He was chairman of the Department of Industrial Engineering and Operations Research from 1962 to 1967, when he became the first director of the School of Industrial Engineering and Operations Research, a post he held until 1974.

He served as Dean of Faculty from 1974 to 1978 and later as president of the Association of University Emeritus Professors.

Survivors include his wife Miriam Ellis Wise Saunders, a son William C. Saunders of Urbana, Ill.; two daughters, Martha Saunders Nabatian of Ottawa, Canada, and Carol Saunders Munger of Seattle, Wash., and five grandchildren.

Memorial donations may be made to The Saunders Fund, Shoals Marine Laboratory and sent to G-14 Stimson Hall or to the Endowment Fund of the Unitarian Church of Ithaca.

### Joseph P. Zeilic

Joseph P. Zeilic, a teaching golf professional at the university's golf club from 1951 until his retirement in 1982, died Jan. 2. He was 66.

A member of the Professional Golfers' Association, he was an assistant pro at the En-Joie Golf Club in his hometown of Endicott, N.Y. before joining the staff of Cornell's Department of Athletics.

In October of 1986 he received the Central New York Golfers' Association's annual Horton Smith Award for outstanding contributions to the game of golf.

Survivors include his wife Emma M. Zeilic and a son Jonathan, both of Ithaca.

### Andre van Veen

A memorial service for Andre Gerard van Veen, first director of Cornell's International Nutrition Program, who died Dec. 7, will be held Jan. 17 at 11 a.m. in Anabel Taylor Hall.

## Cornell CHRONICLE

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It is the policy of Cornell University to support actively equality of educational and employment opportunity. No person shall be denied admission to any educational program or activity or be denied employment on the basis of any legally prohibited discrimination involving, but not limited to, such factors as race, color, creed, religion, national or ethnic origin, sex, age, or handicap. The university is committed to the maintenance of affirmative action programs that will assure the continuation of such equality of opportunity.

# Marriott gift to help new Hotel School program

Marriott Corp. and the J. Willard Marriott Foundation have made significant donations to the School of Hotel Administration for a new center that will train managers to become executives, Cornell officials have announced. In accordance with Marriott Corp.'s general policy, the size of the gift is not being made public.

The planned J. Willard Marriott Executive Education Center will occupy a wing in the school's expanded and renovated Statler Hall and Inn, which are scheduled to open in April 1988. Meanwhile, a \$25 million fund-raising campaign is under way for the facilities.

"With this exceptional gift to establish the Marriott Executive Education Center, we will be able for the first time to train and educate managers to make the critical leap to executive positions," said the hotel school's dean, John J. Clark Jr.

The new center will offer advanced summer courses and one- to three-week

winter courses. Clark said that the courses will be business-school-type offerings focusing on the hospitality industry. "For example, a course in financial management would start with basic principles, but go on to applications specific to our industry," Clark said.

The dean said that he envisions having a full-time faculty of six, seven or eight people drawn from the hotel school, other parts of Cornell, other educational institutions and industry. They would start by teaching two classes of about 40 students each, and eventually there would be four classes a year.

Clark said that "no one else has such an advanced executive education program and no one else can do it. That's why we're taking it on."

According to Clark, one of the keys to planning the new program has been "heavy participation from the very outset by top people from industry."

The dean noted that the hotel school — the first four-year program of its kind — was founded in 1922 with a grant from industry. He said that support from Marriott and industry of this new undertaking for continuing education "shows the same high degree of foresight and commitment that has enabled Cornell's hotel school to become the leading educational institution of its kind in the nation."

Marriott's chairman, J.W. Marriott Jr., said that "the esteem in which Cornell graduates are held bears testimony to the important role the School of Hotel Administration plays in this industry."

The new Cornell center is being named for J. Willard Marriott, father of the current chairman and founder of the company, who died in August 1985. The senior Marriott had close ties with Cornell dating back to Howard Bagnall Meek's tenure as dean of the hotel school from 1922 to 1961. Cornell was the source of the first

non-family college graduates hired by Marriott. It was J. Willard Marriott's wish that a significant contribution be made from his estate to the hotel school.

Marriott Corp. began in 1927 with a nine-seat root beer stand in Washington, D.C. It has grown into a diversified hospitality-industry company, with operations ranging from hotels and motels to airline catering and food service management to the Big Boy and Roy Rogers restaurant chains. Nearly 200,000 people are employed in operations in 50 states and 28 countries. The company's 1986 revenue will exceed \$5 billion.

The expanded and renovated facilities at the hotel school will include classrooms, laboratories and offices, the 150-room hotel, which students operate to gain practical work experience, and a conference facility amphitheater and meeting rooms.

— Barry Gross

## Fulbright scholars announced

Nine members of the faculty have been named to travel abroad as 1986-87 Fulbright scholars while 14 visiting Fulbright scholars conduct research and lecture in Ithaca.

The Cornell Fulbright scholars are among nearly 1,000 Americans from more than 450 institutions to receive research and lecture grants in the 40th anniversary year of the Fulbright Program, which is aimed at increasing understanding between people of the United States and those of other countries.

More than 950 visiting Fulbright scholars from 94 countries also received grants through the Mutual Educational and Cultural Exchange Program. The program, which supports exchanges ranging from two to 12 months, is administered and funded by the United States Information Agency.

American 1986-87 Fulbright scholars from Cornell, as named by the Council for International Exchange of Scholars, include:

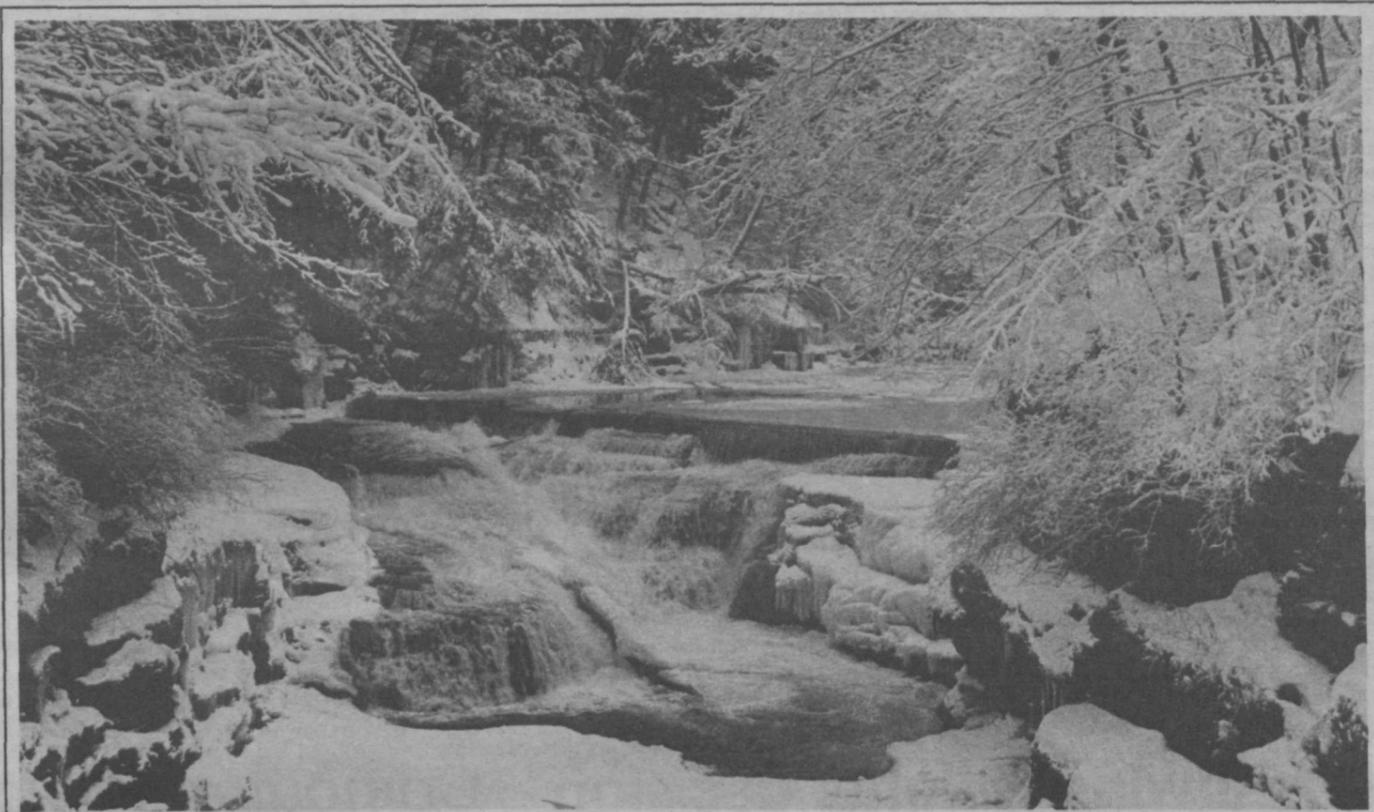
- Elizabeth Adkins-Regan, associate professor of psychology, to conduct research in biological psychology at the Institut National de la Recherche Agronomique, Nouzilly, France.
- Toby Berger, professor of electrical engineering, to conduct research in that field at the Ecole Nationale Supérieure des Télécommunications, Paris.
- Robert A. Corradino, associate professor of veterinary physiology, to lecture and conduct research on cell physiology at the University of Vienna.
- Walter Coward Jr., professor of rural physiology, to conduct research on social organization of locally managed hydraulic works at Himachal Agricultural University, Palampur, India.
- Ira D. Glick, professor of psychiatry at the Medical College, to conduct research in psychiatry at Japan's National Institute of Mental Health, Tokyo.
- Barbara L. Peckarsky, associate professor of entomology, to conduct research in that field at West Germany's University of Karlsruhe.
- Charles A. Peterson, professor of history, to conduct research in Chinese studies at the Academia Sinica, Taiwan.
- Sandra F. Siegel, associate professor of English, to lecture in American literature at the University of Indonesia in Jakarta.
- Albert Silverman, professor of physics, to conduct research in that field at the University of Rome.

Fulbright scholarships also were awarded to Edward Hower, an Ithaca College writing instructor who taught in Cornell's summer writing program from 1981 to 1986, to conduct research in his field at the University of Rajasthan, Jaipur, India, and to Julian K. Wheatley, an acting assistant professor of modern languages and linguistics until May 1986. Wheatley is conducting research on the Burmese language at the Institute of Southeast Asian Studies in Singapore.

Visiting Fulbright scholars include:

- Roger P. Bartlett, a reader in Russian history at the University of London, to lec-

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Fall Creek, just above Beebe Lake.

## Students juggle sandwiches, books

Preparing and selling food at Statler Hall, home of Cornell's School of Hotel Administration, is like writing a novel for Alison Lurie, chauffeuring for Mario Andretti or singing to Bruce Springsteen.

Nevertheless, EAST Sandwiches Ltd., a new company owned by four hotel school students, began selling soups and sandwiches and other cold ala carte items there during the three weeks before winter break.

EAST Sandwiches is open from 11 a.m. to 2:30 p.m. Monday through Friday in Cafe Rhea in Statler Hall, which is where the hotel school's faculty and staff have their offices and classes are held.

Every day, 25 to 30 members of the hotel school faculty, staff and student body offered constructive criticism to owners Steven Blake, Arthur Buser, Eizo Morita and Thomas Rechlin, Buser recounted.

"They won't just come in and eat a sandwich; they're very demanding," Buser said. "They'll take it apart."

The entire food service area faculty has been "extremely supportive," he added, especially Professor Emeritus Paul L. Gaurnier and Professors Thomas Cullen, David Romm and David D'Aprix.

Members of the second-level food course that the four students are taking also have devoted class time to analyzing each step in the formation of the new operation.

Buser said he and his partners are grateful for the "free consulting"; one result has been that EAST Sandwiches Ltd. has switched some suppliers.

The need for a new food service on campus arose when the Statler Inn was closed last fall for renovation. One casualty was the 160-seat Cafe Rhea, which pared down its operation to serving coffee, tea, doughnuts, croissants and bagels between 7:30 and

11 a.m., according to Allan Lentini, director of business and administration for the hotel school.

There are about 850 students, faculty and staff in the hotel school, and the Statler was serving about 1,000 people a day; they had to find somewhere else to eat.

In a scene somewhat reminiscent of one of those Andy Hardy movies starring Mickey Rooney, Buser and two fellow hotel school students were sitting in his room at 2 a.m. on the first weekend after classes began last fall, eating pizza and watching television.

As Buser recounts it, one of them paused between bites and said, "Boy, I wish we could have food like this at Statler Hall."

"Why don't we do something about it?" another one asked.

They started planning their venture and by 5 a.m. they were ready to begin.

The four figured that creating and operating EAST Sandwiches Ltd. would be good additional experience. Buser is banquet manager at the Sheraton and a teaching assistant in the hotel school; Morita, who is from Japan, also is a teaching assistant; Rechlin is from West Germany; and Blake had run the Ratskeller, the Statler Club dining facility in the basement of the Statler Inn.

Buser outlined their backgrounds by saying that Blake "grew up in the restaurant business and has a real strong knowledge of computers," Morita "was a teaching assistant for a statistics course and is a very good numbers man," and Rechlin, being from Europe, "adds a unique viewpoint."

"I just try to coordinate all of their strong points. We're all very opinionated. I spend time trying to hold us together."

Buser said that he and Morita plan to

write an article about the problems of opening a small business in this area, such as discovering who could give them information about taxes, employment insurance and workers compensation.

"Being students, people have a tendency not to take you seriously," he said.

The four contributed equally to the start-up capital, and Buser said that the costs were relatively low because they are operating mostly with existing equipment in Cafe Rhea.

The group's projection of average daily sales to 250 persons a day turned out to be extremely accurate: The actual average was 260, according to Buser. When classes resume on Jan. 26, the menu will be expanded to include quiche, pasta, hot sandwiches and, possibly, a hot vegetable, he said. Also, by advertising in buildings near Statler Hall, EAST Sandwiches hopes to attract more customers; Buser said they will be prepared to serve between 400 and 500 customers.

The typical day at EAST Sandwiches Ltd. starts at 8 a.m. when one of the principals and one of the three full-time professionals — eight students also work there part time — set the menu for the day and decide how much of each item to prepare. Then the four owners filter back to the restaurant between classes at the hotel school to help with preparations, receive deliveries and handle emergencies. One of them also always is there when the restaurant opens for the day.

This adds up to about 20 hours a week of work by each of the partners, according to Buser, and, "Unfortunately, our class-work has suffered."

— Barry Gross

# While you were away . . .

## Three campus administrators moving on

Searches are under way for three key members of the provost's staff.

The pending retirement of Vice Provost James W. Spencer and the completion of the terms of Vice Provost Barry B. Adams and Associate Provost Joan R. Egner all become effective June 30, Provost Robert Barker said.

It is unusual that vacancies in three major positions would occur at once, "but it's just that the cycles of their lives have all come into coincidence," Barker added.

Adams and Egner joined the university within a year of each other, Adams in 1963 and Egner in 1964. Adams is completing a three-year term and Egner a five-year appointment. Spencer announced last year that he would retire at the end of his current term, completing eight years as vice provost.

Barker praised all three for their "extraordinary dedication and contributions" to the university, noting that all three enjoy "the highest regard of the people who work with them, both their colleagues in Day Hall and in the academic community."

Barker also noted that "this chance timing provides us the opportunity to restructure the various elements of the provost's office to meet the challenges facing Cornell into the next decade."

The three key staff members will be responsible for academic programs and undergraduate affairs, institutional and facilities planning, budget development, affirmative action, equal opportunity, and academic and other human resource matters on campus.

The administrator of the affirmative action and human resource program will report directly to President Frank Rhodes and will work with search committees and



Barry B. Adams

units to help them meet their affirmative action goals.

Barker noted another change. "We have decided to create a very large domain of responsibility for an individual . . . so that the budget is more responsive to the planning process, and so that our decisions on facilities and the assignment of resources, including space, reflect our academic priorities," he said.

He also said the new vice provost would have "major influence in the area of management information systems and will work directly with the deans, directors of academic units and the libraries, and various faculty and assembly committees for immediate and long-term university budget needs."

Broadened responsibilities also will be given to the other vice provost, Barker said, particularly in programs that affect undergraduates. Central to this person's role will be the faculty commission on undergraduate education. About two dozen faculty and deans will serve on the commission, which will include subcommittees of staff and stu-



Joan R. Egner

dents and which will consult with the University Assembly.

This vice provost also will provide leadership in the development of academic programs to support minority interests, Barker said.

Commenting on Adams' service to the university, Barker said, "Barry has an amazing capacity to work with diverse faculty interests to produce consensus and progress on a number of important and somewhat experimental programs, such as the Common Learning Program and the Program on Ethics and Public Life. These are programs initiated by faculty groups, and Barry has helped them evolve into reality."

Barker also praised Adams for being "a major force behind the development of our focus on undergraduate education, particularly through the Thornfield Conference, and in providing leadership for academic programs related to minority interests, including Asian-American and Hispanic studies."

Barker said Egner has been the person most responsible for long-range planning



James W. Spencer

and its relationship to budgeting. In that capacity, she is the person who interacts most directly with the deans of the colleges regarding planning.

"Many people know of Joan's work as liaison to the Advisory Committee on the Status of Women and for her outstanding efforts to organize matters related to personnel, affirmative action and equal opportunity," he said.

Spencer enjoys "a marvelous relationship" with administrators in SUNY and the state's Division of the Budget, according to Barker. Spencer and the statutory deans form the principal linkage between Cornell and SUNY, he explained.

Spencer also has worked with faculty committees and deans to develop the general purpose budget for the endowed units. Most recently, he has been involved in the commission looking into the future of Cornell Cooperative Extension and has been working with former Provost W. Keith Kennedy to examine areas of administrative overlap.

## Cornell wins Heights decision

Four years of legal battles in three courts ended Dec. 19 when New York State's highest court ruled that Cornell can place its Modern Indonesia Project in a house it owns in a residential neighborhood.

The City of Ithaca's Board of Zoning Appeals had denied the university permission to use the house at 316 Fall Creek Drive as a facility for teaching and administration.

In the so-called Cornell Heights case, the university argued that although the area is zoned for residential uses, the historical exemption for churches and educational institutions prevailed, according to David Stewart, assistant to the vice president for university relations. City officials wanted the university to prove hardship in order to grant a special permit for the academic program that has about 15 employees.

New York's Court of Appeals, in a

unanimous decision, said Cornell need not show need for the expansion in applying for a special permit. University officials say their application could be filed in early February, Stewart said.

The decision, based on the Cornell case and a similar one involving Sarah Lawrence College and the city of Yonkers, said the zoning boards involved used "an impermissible criterion" and that imposing any requirement "unrelated to the public's health, safety or welfare, is . . . beyond the scope of the municipality's police power."

Representatives of Ithaca and Cornell said the court's decision clarifies the issue of zoning exemptions for educational institutions, ending a series of legal arguments that the university began in state Supreme Court and the city continued in the court's Appellate Division and then in the Court of Appeals.

## Computer Services relocates

If you think it's a job to move a grand piano, consider the move that began here Dec. 26 when the university's mainframe computing facility was moved from Langmuir Laboratories near the airport and installed in the new Computing and Communication Center on central campus in what used to be Comstock Hall.

It took a year's planning and the combined efforts of about 100 people from Computer Services, Allied Van Lines, Xerox, IBM, the Cornell Telecommunications Office and the New York Telephone Company working round the clock from Dec. 26 through Jan. 5 to move about 100 boxes, 1,000 data connections and thousands of cable interconnections. Besides the hardware, some 16,000 magnetic tapes were moved.

"This was a very complicated move. But it went really well and all the people

involved did a marvelous job," said John Rudan, assistant vice provost for computing. "The only glitch occurred when the big snowstorm hit on Friday. We had a truck that just made it through. And the snow set us back in getting all the office network connections hooked up."

Still, the new computer was ready for some users Jan. 2 and was fully operational Jan. 5.

The move was made as part of the consolidation of Cornell Computer Services on campus in the same building that houses the supercomputer. Computer Services staff will be moved to the center during the summer, Rudan said.

The move should make Computer Services more accessible to its campus users; it will bring staff together under one roof; and it should allow economies of operation, he said.

## Cuomo to seek additional construction funds for universities

Gov. Mario Cuomo plans to seek \$600 million above the \$3 billion cap on capital construction in the State University Master Plan, a move that could benefit Cornell's statutory college libraries and the College of Veterinary Medicine. The governor announced his intention to go after the additional funds in his annual message to the Legislature on Jan. 7.

"We are very encouraged to learn the cap could be increased by as much as \$600 million, given the high priority Cornell has for the Mann and Catherwood libraries and for the facilities master plan for the College of Veterinary Medicine," said John Burness, vice president for university relations.

"These critical projects and others have been delayed as a result of the existing cap, and we are hopeful that the executive budget will include essential planning funds for their construction," he added.

"We are waiting to see the governor's budget when it is delivered later this month, but at least he has outlined his priorities."

The Catherwood Library in the School of Industrial and Labor Relations, which serves visiting scholars and practitioners as well as the campus community, is the largest collection of its kind in the country, according to librarian Shirley Harper.

She said that its current facilities are inadequate and noted that some parts of the collection are stored at the Orchards annex, making them less accessible to scholars. The library would have to double its space just to get through 1987, and increase it four times to meet needs through the year 2010, Harper said.

Also lacking adequate storage space is Mann Library, which serves students of agriculture and the life sciences and human ecology and is perhaps the best of its kind in the country. The cost of rehabilitation and expansion needed to last through the next 20 years has been estimated at \$20 million, said librarian Jan Olsen.

The building has no air conditioning or humidity control, conditions are cramped

and there is no study space, lighting is poor and the building's basic design makes it a safety hazard, according to Olsen.

The Veterinary College master plan is a \$71 million project for renovation and new construction, according to John Semmler, an assistant dean at the college. It calls for building more modern space for the teaching hospital, new laboratories and classroom space, and building and renovating research laboratories.

In his address, the governor also discussed Cornell directly by mentioning cooperation among SUNY, CUNY and independent research universities in such projects as NYSERnet, the new York State Education and Research Network, the hub of which is here; the new National Center for Earthquake Engineering Research at SUNY Buffalo, in which Cornell is taking part; and the Center for Theory and Simulation in Science and Engineering, the supercomputer center at Cornell.

Cuomo also praised the state's Centers

for Advanced Technology and suggested enacting a multi-year extension of the CATs program. One of seven CATs is at Cornell.

"Albany is in a state of flux, with the appointment of several new committee chairmen," Burness said, turning his attention from the executive branch to the legislature.

He noted the replacement of Assembly Speaker Stanley Fink of Brooklyn by Melvin Miller, also of Brooklyn. Other key changes include the replacement of the chairman of the Assembly Committee on Higher Education, Mark Alan Siegel, by Edward Sullivan, and Saul Weprin's appointment to the chairmanship of the Ways and Means Committee. He replaces Arthur Kremer.

In the Senate, the new majority leader, John R. Dunne, replaces William T. Smith. And Agriculture Committee Chairman John "Randy" Kuhl, replaces L. S. "Steve" Riford.

# CALENDAR

All items for the calendar, except seminar notices, should be submitted (typewritten, double spaced) by mail or in person to Fran Apgar, Central Reservations, 531 Willard Straight Hall.

Notices must be received 10 days prior to publication and must include the name and telephone number of a person who can be called if there are questions, and also the sub-heading of the calendar in which the item should appear, i.e. dance, lectures, music, etc.

Seminar notices should be sent to arrive at the Chronicle office, Village Green, 840 Hanshaw Road, 10 days prior to publication.

These deadlines will be enforced.

## DANCE

### Cornell Folkdancing

Cornell Folkdancers will meet on Sundays in January from 7:30 -10:30 p.m. in Martha Van Rensselaer. Beginners welcome, no partners needed. For more information call 257-3156.

## EXHIBITS

### Johnson Art Museum

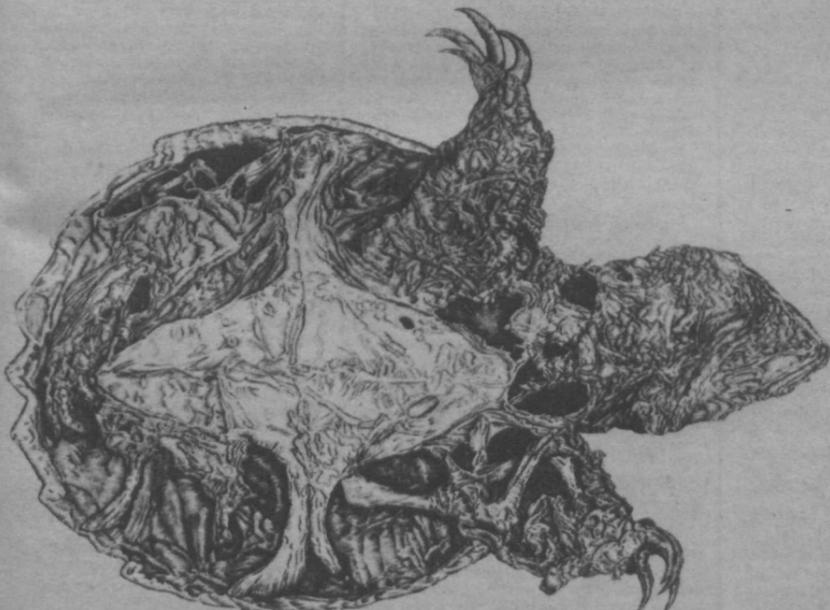
The Herbert F. Johnson Museum of Art, located on the corner of University and Central avenues, is open Tuesday through Sunday from 10 a.m. to 5 p.m. The museum reopens Jan. 17. Admission is free. Call 255-6464 for further information.

**One Man's Nature: Works on Paper by Steven Barbash**, Jan. 20 through Mar. 8. The exhibition features 50 works by Barbash, Distinguished University Professor at the State University of New York at Cortland, and includes his monumental landscape drawings.

**The 1987 Council of Creative and Performing Arts Exhibition of Individual Awards**, Jan. 27 through Mar. 8. Covering three years of awards, the exhibit demonstrates the diverse talents of Cornell students and staff members. Works in this exhibition range from painting, sculpture and graphics to video, musical scores and apparel design.

**Members' reception:** Jan. 31 from 8 to 10 p.m. Invitations or membership cards required for admittance. Memberships may also be purchased at the door.

**Gallery closed:** The George and Mary Rockwell Galleries of Asian Art on the fifth floor will be closed until mid-February to facilitate the installation of new carpeting and wall coverings.



"Turtle Turned Up," 1978, by Steven Barbash, on view at the Johnson Art Museum.

## FILMS

Unless otherwise noted, films are sponsored by Cornell Cinema. An (\*) indicates admission is charged.

### Sunday 1/18

"Some Like It Hot" (1959), directed by Billy Wilder, with Jack Lemmon, Tony Curtis and Marilyn Monroe. Limited. 8 p.m., \*Anabel Taylor.

### Monday 1/19

"Swept Away" (1975), directed by Lina Wertmuller, with Giancarlo Giannini and Mariangelo Melato. 8 p.m., \*Anabel Taylor.

### Tuesday 1/20

"To Forget Venice" (1979), directed by Franco Brusati, with Erland Josephson and Mariangelo Melato. 8 p.m., \*Anabel Taylor.

### Wednesday 1/21

"Everything You Always Wanted To Know About Sex But Were Afraid To Ask" (1979), directed by Woody Allen, with Woody Allen, John Carradine and Gene Wilder. Limited. 8 p.m., \*Anabel Taylor.

## LECTURES

### China - Japan Program

"Free-Lancing in China," a lecture and panel discussion featuring A. Cheng, writer and artist from the People's Republic of China. Panelists include Wang Jiexiang, a Luce Fellow in the Department of English, affiliated with the Foreign Literature Research Institute, Foreign Studies University, Beijing and Qian Jiaoru, Department of Foreign Languages, Nanjing University, Nanjing, 4:30 p.m., Jan. 16, 230 Rockefeller Hall.

## MUSIC

### Bound for Glory

Records from the studio... Jan. 19 Broadcast live on FM 93 on Sundays from 8 to 11 p.m. Also on 105.5 FM.



"Gordon's Stance," 1985, by Heidi Chervis, on view at the Johnson Art Museum.

### Cornell University Musical Events

Malcolm Bilson, fortepiano, Mozart sonatas, Jan. 27, 8 p.m., Barnes Hall. Sponsored by the Department of Music and in part by the Cornell Council of Creative and Performing Arts. For information call 255-4760.

### Recital

Cellist Robert Albrecht will perform at Barnes Hall Jan. 25 at 4 p.m. Albrecht, an Ithaca native, now a doctorate candidate at Juillard, will be joined by pianist Noreen Cassidy Polero. The program will include works by Couperin, Beethoven, Schumann, Tchaikovsky, Martinus and Chopin. Admission is free.

## RELIGION

### Catholic

Mass: Every Saturday, 5 p.m., Sunday, Jan. 18 at 10 a.m., Anabel Taylor Auditorium.

Daily masses resume Jan. 22, Monday through Friday, 12:20 p.m., Anabel Taylor Chapel.

Regular weekend schedule resumes Jan. 24. Every Saturday, 5 p.m. Every Sunday, 9:30 and 11 a.m. and 5 p.m., Anabel Taylor Auditorium.

Sacrament of Penance, Saturdays from 3 to 4 p.m., G22 Anabel Taylor, or by appointment, 255-4228.

### Christian Science

Testimony Meeting: Every Thursday beginning Jan. 22, 7 p.m., Anabel Taylor Founders Room.

### Episcopal (Anglican)

Every Sunday, 9:30 a.m., Anabel Taylor Chapel.

### Friends (Quakers)

Sunday, 9:45 a.m., adult discussion, 11 p.m. meeting for worship, Edwards Room, Anabel Taylor Hall.

### Jewish

Morning Minyan: 7:30 a.m. Young Israel House, 106 West Avenue. Call 272-5810.

Orthodox Shabbat Services: Every Saturday, 9:15 a.m., Anabel Taylor Edwards Room.

### Korean Church

Every Sunday, 3 p.m. Anabel Taylor Chapel.

### Muslim

Sunday through Thursday, 1 p.m., 218 Anabel Taylor Hall. Friday 1 p.m. Anabel Taylor Edwards Room.

### Protestant

Protestant Cooperative Ministry: Services resume Jan. 25, 11:15 a.m., Anabel Taylor Chapel.

## SEMINARS

### Biochemistry, Molecular and Cell Biology

"The Estrogen Memory Effect in Avian Liver and Human Hepatoma Cells," Roger Deeley, Department of Biochemistry, Queen's University, 4:30 p.m., Jan. 16, 204 Stocking Hall.

### Biotechnology

"Purification Techniques for Peptides and Proteins Prior to Microsequencing," Lynn Zieske, Applied Biosystems, 11 a.m., Jan. 20, 119 Baker Laboratory. For information call 255-4849.

### Boyce Thompson Institute

"The Regulation of Plant Gene Expression," Robert B. Goldberg, Department of Biology, University of California, 3 p.m., Jan. 21, BTI auditorium.

## MISC

### Veterinary Medicine summer opportunities for minority students

The Research Apprentice Program for high school juniors and seniors offers experience in health related research for students considering careers in the field.

A Summer Employment Program is open to college students who have already completed some of the entrance requirement courses for admission to veterinary college. The program offers veterinary related experiences that may enhance acceptance into the professional curriculum.

Appointments are competitive and salaries are paid. For more information, contact Shenneta Selden, admissions officer, College of Veterinary Medicine.

### Workshops

Registration for spring term workshops organized by the Dean of Students Office begins Jan. 29 and sessions begin the week of Feb. 9.

Stress management, a two-week course; Women, Food and Self-Esteem; Building Self Esteem; Building Satisfying Relationships; Lesbian? Bisexual? a support and discussion group for women; Gay? Bisexual? a support and discussion group for men; Inter-Religious Relationships; Natural Alternative States of Consciousness, a two-week course; Overcoming Writers' Block, a course for graduate students; and Graduate Group, a support and discussion groups for graduate students, will be offered.

To register or for more information, stop by 103 Barnes Hall or call 255-3608. Workshops are free and confidential and open to the Cornell Community.

# Job Opportunities

January 15, 1987  
 Number 50  
 University Personnel Services  
 Cornell University  
 160 Day Hall  
 Ithaca, New York 14853-2801

## Administrative and Professional

The minimum salaries listed are for recruitment purposes only.

### DIR.-COORDINATOR OF COLLEGE AND UNIT PUBLIC AFFAIRS OFFICES (PA016) Public Affairs

Responsible for directing or coordinating (in conjunction with deans & directors) public affairs efforts in colleges & academic support units. Liaison with central Public Affairs offices; represent unique concerns & interests of college & unit offices to central Public Affairs.

Requirements: BS or equiv. ed. Strong background in public affairs or related areas. Admin. planning & organizational exp. important; able to work effectively with diverse groups. Excellent communication, interpersonal & managerial skills necessary, exp. in CU Public Affairs. Send cover letter & resume to Cynthia Smithbower by 1-30.

### ASST. DIR., CORNELL FUND (PA0121) University Development

Assist in development of programs within Cornell Fund with particular emphasis placed on Reunion Class Campaigns. Assist with overall planning, development & implementation of Cornell Fund's efforts to obtain support from other private sources. Enlist alumni leadership, set goals & facilitate Fund objectives. Conduct phonathon campaigns.

Requirements: BS degree. Exp. working with volunteers & fund-raising exp. desired. Travel req. Able to communicate persuasively orally & in writing. Good org. ability. Send cover letter & resume to Cynthia Smithbower by 1-23.

### MANAGER OF FIDUCIARY OPERATIONS (PA011) Investment Office

Manage, oversee & coordinate all aspects of Investment Office & Trust Office operations. Develop & implement systems, train & supervise operations personnel, choose & purchase hardware, interface with Investment Office & Trust Office operations with other Univ. depts. Provide financial analysis support.

Requirements: BA in relevant field, MBA pref. Bank trust operations exp. pref., strong computer systems background, supervisory exp., NSC system exp. helpful. Send cover letter & resume to Cynthia Smithbower by 1-30.

### ASST. DIR. FOR STUDENT DEVELOPMENT (PA017) Minority Educational Affairs

Serve population of approx. 1700 minority & disadvantaged students. Provide organizational, administrative, & technical assistance to minority student organizations as they plan, develop, & implement cultural, educational, & social programs. Administer dept. student employment program. Supervise student support staff; indirect supervision of student employees.

Requirements: MS or equiv preferably in student personnel admin., higher ed. admin., psychology, or sociology desirable. Demonstrated knowledge of group dynamics, organizational psychology, or humanistic ed. is essential. Send cover letter & resume to Cynthia Smithbower by 1-30.

### TECHNICAL CONSULTANT III (PT017) Theory Center

Provide full range of consulting services to researchers using resources of Center, incl. Na. Supercomputer Facil., Theorynet, & possible Experimental Facility.

Requirements: BS in computer sci. or 1 of the phys/bio/eng sci. 3-5 yrs. exp. with mainframe computers essential, VM-CMS & array processors desirable; fluency in at least 2 prog. lang.; demonstrated ability to work with complicated programs; strong written & interpersonal & communication skills. Send cover letter & resume to Judi Pulkinen by 1-30.

### TEACHING SUPPORT SPECIALIST I (PT0120) Agricultural Engineering

Support teaching engineering & technology level courses in power & machinery area of Agricultural Engineering. Prepare visuals & materials for lab & lecture instruction. Maintain teaching lab.

Requirements: BS or equiv. Knowledge of farm machines, equip. Good math, physical sci. & computer background. Exp. with computers & data acquisition equip. desirable. Send cover letter & resume to Judi Pulkinen by 1-29.

### APPLICATIONS PROGRAMMER II (PT0123) Civil Engineering

Design, modify, & maintain interactive-graphics-based instructional programs & system utilities in VMS & Unix. Assist in preparing & presenting workshops on adapting & using software. Assist in maintaining computer facilities.

Requirements: BS degree in structural engineering pref. or equiv. 2-5 yrs. exp. in applications & systems programming; knowledge of VAX-VMS, Unix, C, FORTRAN, interactive graphics & user interfaces, good communication & interpersonal skills. Send cover letter & resume to Judi Pulkinen by 1-29.

### BUDGET ANALYST I (PC012) Vet. Financial Services

Assist Dir. in development, implementation & regulation of budgetary process in accordance with generally accepted accounting principles & statutory regulations. Financial coordination & training of departmental personnel in fiscal matters; develop & prepare analyses, reports & training opportunities related to college financial processes.

Requirements: BA in accounting or equiv. 2 or more yrs. heavy accounting or audit responsibility, preferably in a Univ. setting. Demonstrable familiarity with IBM PC compatible computers & Lotus 1-2-3, preferably with related exp. in centralized accounting envi-

ronment & telecommunications. Strong interpersonal & written communication skills, preferably including production control or similar exp. in liaison capacity. Send cover letter, resume or call in confidence to Esther Smith (607) 255-6874 by 1-20.

### COLLEGE REGISTRAR (P0122) Architecture, Art & Planning

Supervise maintenance of student academic records & preparation of preregistration & registration materials. Responsible for scheduling courses, posting classroom space & meeting all univ. deadlines pertinent to student records area.

Requirements: BS or equiv. 5 yrs. exp. in academic admin.; preferably 2 yrs. in student services. Excellent verbal, written & interpersonal skills. Send cover letter & resume to Cynthia Smithbower by 1-23.

### ADMIN. SUPV. I (PC014) Purchasing

Provide admin. assistance in supervision of a non-exempt support staff (15) & coordinate personnel mgmt. & policies. Assist with development of budget; handle special projects as assigned.

Requirements: A.A.S. or equiv. Min. 3 yrs. supervisory exp. Excellent communication, organizational & supervisory skills. Knowledge of CU accounting system & payroll. Purchasing protocol pref. Send cover letter, resume or call in confidence to Esther Smith (607) 255-6874 by 1-21.

### RESEARCH SUPPORT SPECIALIST I (PT019) Theor. & Appl. Mech.

Provide support to research programs involving judgments in Data Determination. Work in office & lab. environment utilizing IBM, DEC, & Prime computers for Data analysis & report generation.

Requirements: BS in any physical sci. with upperclass courses in physics or elec. engr. or equiv. Computer literate; familiar with basic electronic lab equip.; willing to learn new software & hardware. Send cover letter & resume to Judi Pulkinen by 1-29.

### RESEARCH SUPPORT AIDE (PT0124) Agricultural Engineering

Design & execute experiments (operate, maintain & monitor anaerobic reactors); maintain & operate lab instruments (gas chromatography); analytical procedures for experimental analysis; prepare lab chemicals; progress reports-summaries & data analysis.

Requirements: BS in engr., chem., bio., or equiv. Familiar with gas chromatography tech. for volatile acids & gas analysis; knowledge of solids analysis equip. & procedures. Send cover letter & resume to Judi Pulkinen by 1-29.

### STAFF ASSOCIATE (PC336) Vice President, Public Affairs-Report

Arrange, organize & coordinate all aspects of special events & conferences, including the Presidential Councilors & events sponsored by private funding or University units. Act as liaison with the Office of the President; manage VIP admissions tracking process.

Requirements: BA degree or equiv. Min. 3 yrs. exp. in planning & coordinating social & educational events targeted to VIP audiences. Supervisory exp. necessary; demonstrated exp. in planning, coordinating & monitoring diverse multiple activities. Excellent written & oral communications skills req. Send cover letter & resume or call in confidence to Esther Smith (607) 255-6874.

### RETAIL MANAGER II (PA433) Ornithology-Report

Manage, oversee & coordinate all aspects of Lab.'s bookshop. Maximize growth & profitability of operation & assist in marketing of Lab programs.

Requirements: BA in marketing, business mgmt. or equiv. MA pref. Proven ability to handle merchandizing & catalogue operation. Catalogue sales exp., retail sales & advertising background needed. Previous exp. in overall mgmt. of an enterprise operation useful. Send cover letter & resume to Cynthia Smithbower.

### TEACHING SUPPORT SPECIALIST (PT443) NYSSILR-Report

Assist in introductory statistics; supervise teaching assistants; assist individual or groups of students requiring help; coordinate scheduling of class & seminar rooms & computer labs.

Requirements: BS in statistics or equiv. Excellent organizational, interpersonal & communication skills necessary. Send cover letter & resume to Judi Pulkinen by 1-29.

### APPLICATIONS PROGRAMMER II (PT492) Animal Science

Design, write, implement, document & maintain applications software of a complex nature for Northeast Dairy Records Processing Lab.

Requirements: BS in Animal Sci. or Computer Sci. 2-3 yrs. exp. including knowledge of application programming procedures & techniques. Exp. with basic assembler language & CICS pref. Send cover letter & resume to Judi Pulkinen.

### RESEARCH SUPPORT SPECIALIST II (PT491) Entomology-Geneva

Assist in providing fruit arthropod control recommendations; diagnose & monitor fruit pests; manage temp. employees; help prepare extension literature; assist in design, execution, analysis, & publication of lab & field research; assist in maintaining fruit orchards & in applying chemical treatments.

Requirements: BS in entomology, plant protection, or related curriculum; MS pref.; must have valid NYS driver's lic. 2 yrs. in research-field exp. in related area; skills in farm operation, computer use, lab techniques pref. Must have interest in extension activities & applied research in pest mgmt. Managerial, organizational, & communication skills req. Send cover letter & resume to Judi Pulkinen.

### DIVISION MEDIA MANAGER (PA3113) Summer Session-Report

Under direct supervision of assoc. dean, develop & administer advertising & public relations under direction of Division senior staff; responsible for planning, coordination,

scheduling, production, & distribution of all printed & other publicity materials.

Requirements: BA or equiv. Knowledge of editorial, layout, & production techniques; newspaper, periodical, & advertising industries; computer applications including Macintosh Page Maker. Exp. in writing for diverse public. Send cover letter & resume to Cynthia Smithbower.

### ADMIN. SUPV. II (PA389) Division of Nutritional Sciences

Direct & advise on business facilities & personnel aspects of an international program with a \$1 million annual budget. Activities include funds mgmt., info. systems mgmt., equip. & space mgmt., staff supervision.

Requirements: BS req. 2 yrs. relevant admin. supervisory exp., knowledge of finance, accounting, budgeting. Familiar with microcomputers. Good communications skills. Send cover letter & resume to Cynthia Smithbower.

### SR. TECHNICAL CONSULTANT (PT4712) Computer Services-Report

Provide high-level statistical computing support services through teaching, consulting & evaluating software. Support related research computing applications, including statistical graphics & database systems.

Requirements: MS or equiv. in statistics or related discipline. 3-5 yrs. exp. as a statistical computing consultant; in-depth knowledge of mainframe & microcomputer statistics software. Send cover letter & resume to Judi Pulkinen.

## Clerical

### CURRENT EMPLOYEES should submit an employee transfer application, resume and cover letter. Also, if you are interested in a career development interview, please contact Esther Smith at 5-6874 to schedule an appointment.

OUTSIDE APPLICANTS should submit an employment application and resume. Applications and resumes typically remain active for three months; typing test scores remain on file for one year. The clerical section uses an automatic referral system whereby outside applicants are referred to positions for which they are considered qualified and competitive. Unless otherwise advertised, requests to be referred to a specific position will not be accepted. Applicants who are referred to a department for review will be contacted by the department if an interview is necessary.

NOTE: OPEN INTERVIEWING FOR OUTSIDE APPLICANTS interested in clerical positions will be conducted every Wednesday afternoon from 1:00 - 6:00 p.m. in our East Hill Plaza Employment Office. No appointment is necessary, however a short wait may be required. Call Esther Smith or Lauren Worsell if you have any questions.

### ADMIN. AIDE, GR22 (C0112) Summer Session

Asst. to Dir. of Summer College. Manage office functions & supervise employees; responsible for deposits, microcomputer system with a data base of up to 1500 complex records annually, registration for 800 students, bulk mailings & statistical program. Interacts with students, parents, faculty & other support organizations.

Requirements: A.A.S. or equiv. Med. typing. Bookkeeping, business communications, familiar with computers & word processing. Extensive background in dealing with public. Able to set priorities & to work in a complex, active environment. Confidentiality essential. Minimum Bi-weekly Salary: \$539.94

### ADMIN. AIDE, GR20 (C0113) Johnson Graduate School of Management

Plan, coordinate, administrate & implement logistics of major alumni & corporate events: Corporate Partners Day, Lecture series, dinners, VIP visits. Generate & direct publicity for JGSM faculty & programs; coordinate & execute admin. functions for corporate members of JGSM Advisory Council & JGSM corporate Partners (approx. 75-100).

Requirements: A.A.S. or equiv. Heavy typing. Min. 1-2 yrs. admin. & sec. exp. Strong comm., interper. & org. skills. Exp. with word processing & microcomputers. Familiarity with fund raising helpful. Minimum Bi-weekly Salary: \$482.33

### ACCOUNTS ASST., GR19 (C015) Human Service Studies

Monitor accounts, purchasing & billings; coordinate dept. business transactions & process payroll & vouchers; set up computer accts., maintain dept. equip. & space inventory; disburse dept. parking stickers, State Fleet car reservations & billings.

Requirements: A.A.S. in accounting or equiv. Light typing. Exp. in academic setting (Cornell pref.). Knowledge of accounting procedures. Good interper. skills. Able to handle confidential info. & attention to detail essential. Exp. with calculator, typewriter & IBM PC. Knowledge of Lotus 123 a plus. Minimum Bi-weekly Salary: \$457.09

### SECRETARY, GR19 (C0122) Psychology

Provide secretarial support. Operate Xerox 860 word processing system, Macintosh PC, & laser printer; sign-out of video equip. for courses & arrange for repair; handle assigned accounts; back-up for payroll, non-academic appointment processing & accounts; coordinate annual Psychology Conference.

Requirements: A.A.S. or equiv. Min. 2-3 yrs. sec. exp. Med. typing. Knowledge of word processing (Macintosh PC & Xerox 860 exp. pref.). Accounting background helpful. Excellent typing, proofreading, org. & interper. skills. Knowledge of Cornell desirable. Minimum Bi-weekly Salary: \$457.09

### SECRETARY, GR18 (C0120) ILR-Rochester

Provide secretarial support. Type; responsible for course-related administrative matters; handle mail; telephone. Mon.-Thurs. 12 noon-8 p.m., Fri. 9:00-5:00.

Requirements: H.S. dip. or equiv. Some college or business school pref. Med. typing. 2 yrs. sec. exp. Strong interper., org. & comm. skills. Ability to set priorities & to work in a complex, active environment. Minimum Bi-weekly Salary: \$431.43

### ACCOUNTS ASST., GR18 (C0119) Finance & Business

Research vendor inquiries concerning accounts payable; clerical processing of various accounting documents; typing; filing; monthly statement distribution.

Requirements: H.S. dip. or equiv. Excellent interper. & telephone skills. Familiarity with Univ. accounting system & terminal use helpful. Minimum Bi-weekly Salary: \$431.43

### SECRETARY, GR18 (C0121) Microbiology

Provide secretarial support. Type correspondence, manuscripts, tables, classwork using personal computer (Macintosh). Arrange travel; handle inquiries (in person & by phone); maintain files. Other duties as assigned.

Requirements: H.S. dip. or equiv. Med. typing. Busn. or sec. school desirable. Min. 2-4 yrs. offc. exp. Knowledge of (or willingness to learn) Macintosh word processing, Strong org., interper., & comm. skills. Minimum Bi-weekly Salary: \$431.43

### SEARCHER, GR18 (C0116) Acquisitions, Olin Lib.

Search monograph orders & books for lib. system. Input records for orders & books into RLIN database. Some evenings req.

Requirements: H.S. dip. or equiv. Light typing. Min. 3 yrs., progressively more responsible tech. services exp. Additional ed. may be substituted for exp. Knowledge of 1 or more Western European lang. req., Spanish pref. Minimum Bi-weekly Salary: \$431.43

Provide secretarial support. Type; responsible for course-related administrative matters; handle mail; telephone. Mon.-Thurs. 12 noon-8 p.m., Fri. 9:00-5:00.

Requirements: H.S. dip. or equiv. Some college or business school pref. Med. typing. 2 yrs. sec. exp. Strong interper., org. & comm. skills. Ability to set priorities & to work in a complex, active environment. Minimum Bi-weekly Salary: \$431.43

### SECRETARY, GR18 (C0121) Microbiology

Provide secretarial support. Type correspondence, manuscripts, tables, classwork using personal computer (Macintosh). Arrange travel; handle inquiries (in person & by phone); maintain files. Other duties as assigned.

Requirements: H.S. dip. or equiv. Med. typing. Busn. or sec. school desirable. Min. 2-4 yrs. offc. exp. Knowledge of (or willingness to learn) Macintosh word processing, Strong org., interper., & comm. skills. Minimum Bi-weekly Salary: \$431.43

### SECRETARY, GR18 (C0123) NYSSILR

Provide secretarial & admin. assistance to development dir. & communications dir. Produce personalized multiple letters & mass mailings; keep records on gifts & various committees; proofread; manage magazine circulation & invoicing; assist with writing & production of school & alumni newsletter.

Requirements: H.S. dip. or equiv. Busn. or sec. school desirable. Min. 2 yrs. sec. exp. Proficient with Macintosh & related software, other microcomputer & word processing software essential. Good interper. skills, able to set priorities & to work in a complex, active environment. Minimum Bi-weekly Salary: \$431.43

### OFFICE ASST., GR18 (C012) Dean's Office-Arts & Sciences

Check student records for requirements completed; answer students' questions; process leaves of absence & readmissions; take charge of paperwork for summer & Cornell Abroad credit. Other duties as assigned.

Requirements: H.S. dip. or equiv. Min. 1 yr. liberal arts college background pref. Strong org. & interper. skills essential. Exp. using personal computer & word processor very helpful. Able to set priorities & to work in a complex, active environment. Minimum Bi-weekly Salary: \$431.43

### SR. RECORDS ASST., GR18 (C019) Physical Sciences Library

Responsible for processing & searching all serial & monograph orders from selection to shelf.

Requirements: A.A.S. degree or equiv. Med. typing. Library exp. desirable. Knowledge of at least 1 foreign language desirable. Minimum Bi-weekly Salary: \$431.43

### OFFICE ASST., GR18 (C016) Administrative Services

Process all work orders for Endowed & State maintenance requests; data entry, distribute & maintain related files. Provide sec. support for dept. staff.

Requirements: H.S. dip. or equiv. Busn. or sec. school desirable. Min. 2-3 yrs. exp. in office operations. Excellent org. & comm. skills. Typing accuracy essential. Strong personal computer skills & knowledge of CU accounting helpful. Minimum Bi-weekly Salary: \$431.43

### PERSONNEL ASST., GR16 (C0118) Personnel Services

Maintain confidential employment files for all staff & faculty at Univ.; complete requests for verifications of employment & for credit references; process ID card replacements; sort & distribute all mail for UPS; annual mailing of W-2 forms; type file folders for newly hired employees.

Requirements: H.S. dip. or equiv. Some office exp. Excellent org. & interper. skills. Able to work independently. Confidentiality essential. Minimum Bi-weekly Salary: \$390.08

### STACKS ASST., GR16 (C0117) Olin Library

Maintain book stacks of library. Shelve large volume of materials, process incoming serials on daily basis & maintain orderly academic environment. Other duties include staffing library security desks.

Requirements: H.S. dip. or equiv. Familiar with libraries & academic setting. Some public service exp. desirable. Strong org. & comm. skills. Minimum Bi-weekly Salary: \$390.08

### SECRETARY, GR19 (C3116) LASSP-Report

Provide secretarial support for group of faculty members & their research groups. Assist in preparation of grant proposals, manuscripts for publication & general correspondence; maintain calendars; make travel arrangements; considerable interaction with other CU depts.

Requirements: A.A.S. degree in sec. sci. or equiv. Heavy typing. Min. 2 yrs. sec. exp. Good tech. typing and comm. skills essential. Minimum Bi-weekly Salary: \$409.53

Strong org. skills. Able to work independently. Computer exp. helpful.

Minimum Bi-weekly Salary: \$457.09

### ADMIN. AIDE, GR19 (C443) Law School-Report

Provide admin. & sec. support to Trial Advocacy instructors. Prepare & distribute classwork; monitor student weekly written assignments; arrange transportation, housing & reimbursement of lawyers & judges; other duties for mock trials; use of PC; research cites of cases & articles.

Requirements: H.S. or equiv. Busn. or sec. school pref. Heavy typing. Sec. exp. req. Strong interper. & comm. skills essential. Ability to do several things at same time. Minimum Bi-weekly Salary: \$457.09

### SECRETARY, GR19 (C4413) A.R. Mann Library-Report

Provide secretarial, admin & receptionist support. Type, expedite & maintain personnel forms & files. Arrange complex travel, mtg., & appointment schedules; screen calls.

Requirements: A.A.S. degree or equiv. Heavy typing. Substantial sec. exp. in a public service office. Ability to work under pressure. Excellent word processing skills essential. Familiarity with IBM-PC highly desirable. Minimum Bi-weekly Salary: \$457.09

### SECRETARY, GR18 (C233) Mastitis Control Program-Report

Provide secretarial-bookkeeping support for Quality Milk Promotion Services-Mastitis Control Prog. Type; accounts & bookkeeping; answer phones; receive visitors; make appointments, travel arrangements; handle arrangements for meetings & conferences. Other duties as assigned.

Requirements: H.S. dip. or equiv. Busn. or sec. school desirable. Heavy typing. Min. 2-4 yrs. sec. exp. Background in bookkeeping. Operate office machines. Willingness to work with computer. Minimum Bi-weekly Salary: \$431.43

## General Service

### RESEARCH EQUIPMENT TECHNICIAN, GR25 (G0110) Plasma Studies

Operate & maintain LION accelerator & support lab. equip. Assist experimentalists through mechanical & electrical construction & performance of routing measurements. Maintain parts inventory.

Requirements: H.S. dip.; technical training in mechanical & electrical fabrication & repair pref. 2 yrs. exp. in operation of hand tools, machine tools, electrical equipment, vacuum equip. & high voltage equip. Able to organize; maintain records & supply inventories. Some familiarity with programming on pc's pref. Minimum Bi-weekly Salary: \$641.54

### CHIEF DISPATCHER, SO20 (G016) M&SO-Customer Service-Endowed

Serve as primary communication link between campus community & M&SO for maintenance requests. Issue job tickets utilizing mainframe terminal. Dispatch tradespersons via radio communication system. Perform supervisor's duties in absence of supervisor. Maintain various database files. Other duties as assigned. Mon.-Fri. 7:30-4:00.

Requirements: H.S. dip. or equiv. Med. typing. Excellent interper. & phone skills. Able to work under pressure with careful attention to detail. Strong decision-making, priority-setting, & time mgmt. skills. Exp. with computers & radio communications pref. Training or exp. in public relations, sales, or service pref. Minimum hourly rate: \$6.34

### DAIRY WORKER, SO20 (G017) Animal Science-Statutory

Manure removal; repair & maintain machinery & equipment with minimal supervision. Assist other dairy cattle & equipment maintenance areas, & related research & teaching support within dairy cattle unit. Mon.-Fri. 8:00-4:30, some weekends.

Requirements: H.S. dip. or equiv. NYS driver's license req. 2-4 yrs. related exp. pref. Exp. & knowledge using welding equip. Able to lift 100 lbs. Pre-employment physical req. Minimum hourly rate: \$6.34

### DAIRY WORKER, SO20 (G018) Animal Science-Statutory

Under general supervision, exercise good judgment in rearing & observing dairy calves from birth through heifer age. Feed, milk & care for cows in maternity; monitor all animals for sickness & estrus, & follow up with treatment or breeding recommendation. Assume responsibilities in absence of supervisor & clerk. 8:00-4:30, some weekends.

Requirements: H.S. dip. or equiv. 3-5 yrs. exp. pref. NYS driver's lic. req.; able to lift 100 lbs.; able to withstand subjection to heat, cold, odors & use of caustic chemicals. Pre-employment physical required. Minimum hourly rate: \$6.34

### DUPLICATING MACHINE OPERATOR, GR17 (G014) NYSSILR, Public Service; NYC

Responsible for mailroom & copier needs of Metropolitan District Office in New York City; perform other duties as assigned.

Requirements: H.S. dip. or equiv. Previous exp. in mailroom or stockroom desirable. Must be able to operate duplicating, postage-hole punching, folding & binding machines. Good computation skills req. Minimum Bi-weekly Salary: \$409.53

**Faculty-in-residence** *Continued from page 1*

history Professor John H. Weiss has a two-year-old daughter, Amity, who is "a Sesame Street fan and parent-manager." Jennifer Greene, assistant professor of human service studies, plays in an Ithaca softball league and has a dog named Sophie. And soil science Professor Thomas W. Scott enjoys sailing, hiking and cross-country skiing.

"Seeing him with his wife and his children in his house makes him seem more normal," first-year resident assistant Amy Bierman, a junior, said of Balch Hall faculty resident William Collins, an assistant professor of psychology and director of Cornell's Learning Skills Center. "Talking with him outside the classroom brings things to a level we feel comfortable with."

"You realize that they're human, too, that they go to the grocery store and have problems just like us," added Connie Fues, director of the Ecology House.

Faculty, too, learn from their participa-

tion. For one thing, "Students never want to do anything until 10 at night, and by then faculty are at home in bed, exhausted," Kaplan said.

Human service studies Professor John Ford's 11-year-old son writes an occasional article for a student newsletter in the North Campus townhouses where Ford lives with his wife, Hilary, and three children.

"The whole family finds this a rewarding experience," Ford said. "My children like seeing what college life is like; it's exciting for them. Faculty tend to have a circumscribed picture of students. This gives me a broader insight into how the university relates to the students."

William Paleen, director of Residence Life, estimated that the programs cost Cornell about \$350,000, including the \$600 activity fund for each faculty member and the revenue lost by allocating residence hall space to faculty residents. Some faculty

members are seeking more financial support from the university for academic programs in residence halls.

"It's money well-spent," Paleen said. "It strengthens the academic influence in campus housing."

"You constantly hear students say that we don't have enough contact with the professors, but dorm students aren't approaching these profs as much as they could be," added sophomore Gordon, who transferred to Cornell from the University of Pennsylvania.

"At Penn, they have a take-a-professor-to-lunch week, and just about everybody gets involved."

"Breaking the ice is the most sustained problem we have," Kaplan admitted.

"We're still feeling our way, but it shows much promise."

— Mark Eyerly

**Graduate bulletin**

**New graduate students:** Student data collection forms should be returned to the Graduate Admissions Office, 112 Sage Graduate Center. Students will not be able to register until the form has been submitted and processed.

Foreign students who submitted a TOEFL score below 600 or an ALIGU test score must take the English Placement Test on Jan. 21 at 11:45 a.m. in room 106 Morrill Hall.

New international students are welcome to attend an orientation session given by the International Studies and Scholars Office Jan. 20, at 3 p.m. in Barnes Hall.

**Job Opportunities** *Continued*

**CUSTODIAN, SO16 (G015) U&A-Noyes Center-Endowed**

Provide general maintenance & custodial care of buildings & grounds in immediate vicinity of assigned area. Fri.-Sun., 6:30 a.m.-2:45 p.m.; Mon., 5:30 a.m.-2:00 p.m.; Tues. 4:30 a.m.-1:00 p.m.

Requirements: H.S. dip. or equiv. Able to operate a variety of heavy power equip., lift 50 lbs., & climb an 8 ft. ladder. Basic reading & writing skills req. Able to follow instructions & work efficiently for extended periods without supervision.

Minimum hourly rate: \$5.14

**SALES ASST, GR16 (G013) Campus Store**

Operate cash register; wait on customers; stock assigned areas. Functional supervision of student employees.

Requirements: H.S. dip. or equiv. 0-6 months retail exp. pref. Excellent interper. & comm. skills req.

Minimum Bi-weekly Salary: \$390.08

**FOOD SERVICE WORKER, SO14 (G012) Dining Service-Endowed**

Check co-op dining cards for validity as members enter dining areas & make sale transactions with guests either by cash or credit cards. Other food preparation or service duties as assigned. Full-time, regular position; shift subject to change.

Requirements: Basic reading & computation skills req. Good customer relations skills. Knowledge of food handling pref.

Minimum hourly rate: \$4.66

**CUSTODIAN, SO16 (G402) Robert Purcell Union-Endowed-Repast**

Perform maintenance & custodial care of buildings & grounds in immediate vicinity of assigned area. Thurs.-Mon., 9:00 a.m.-5:30 p.m.

Requirements: H.S. dip. or equiv. Able to operate a variety of heavy power equip., climb an 8 ft. ladder, & lift 50 lbs. Basic reading & writing skills req.

Minimum hourly rate: \$5.14

**TECHNICAL SALES ASSISTANT, GR17 (G490) Campus Store**

Sell computer manuals, software, & supplies. Maintain accurate inventory & assist in development & implementation of computer sales & inventory system. Operate computerized cash register.

Requirements: 2 yrs. college ed. or equiv. Retail exp. pref. Able to operate micro-computers such as IBM PC, Rainbow, Apple Macintosh, Multiplan. Good comm. & interper. skills. Other duties as assigned. Send cover letter & resume (transfer form req. for current Cornell employees) to Bill Webster, Cornell Employment Office, East Hill Plaza, Ithaca.

Minimum Bi-weekly Salary: \$409.53

**Technical**

Outside applicants for technical positions should submit an employment application, resume, transcripts and a list of laboratory techniques and equipment, or computer languages and hardware with which you are familiar. This information will be kept active for six months. For each position that you are qualified and wish to be a candidate for, submit a cover letter, including position title, department and job number, to Judi Pulkinen. Current Cornell employees should submit an employee transfer application, resume and cover letter. Outside applicants with training or experience in the following areas are encouraged to apply: biochemistry, chemistry, microbiology, electronics, physics and licensed animal health technicians.

**TECHNICIAN, GR24 (T012) Physiology**

Provide tech. support primarily to research program in metabolic physiology. Automated analytical techniques & evaluative judgments in experim. design, data collection & interpretation.

Requirements: BS in Biochem., chem., & some courses in bio. or equiv. 3-4 yrs. exp. in biochem. & physiol. labs. Training in analytical & automated techniques & hormone assays pref. Send cover letter & resume to Judi Pulkinen by 1-30.

Minimum Bi-weekly Salary: \$607.21

**ELECTRONICS TECHNICIAN, GR24 (T012) Modern Languages & Linguistics**

Design, build, & maintain hardware used in language & phonetics labs.; integrate with data acquisition & analysis software.

Requirements: BS in electrical engr. or recording engr. or equiv. Familiar with DEC, IBM-PC hardware; serial & parallel data

transmission; signal conditioning, including filtering, amplifying & A/D-D/A hardware & graphics hardware. Some supervisory exp. Good interper., comm., & supervisory skills. Send cover letter & resume to Judi Pulkinen by 1-29.

Minimum Bi-weekly Salary: \$607.21

**TECHNICIAN, GR21 (T019) Anatomy**

Perform routine histological, neuro- & immuno-histo-chemistry & darkroom procedures; prepare & maintain routine lab material & sterile solutions; maintain inventory; some bibliographic research; train new lab personnel.

Requirements: BS or equiv. in bio. or related field. 2-3 yrs. exp. in histological methods. Send cover letter & resume to Judi Pulkinen by 1-29.

Minimum Bi-weekly Salary: \$512.32

**X-RAY TECHNICIAN, GR21 (T011) Univ. Health Services**

Manage Radiology Dept., take & process patient x-rays, maintain records & purchasing, supervise & train new technicians.

Requirements: Completion of certified General Radiol. Tech. school. NYS lic. for Gen. Rad. Tech. req. Recent exp. in a college setting helpful. Send cover letter & resume to Judi Pulkinen by 1-29.

Minimum Bi-weekly Salary: \$512.32

**TECHNICIAN, GR20 (T0113) Vet. Physiology**

Routine measurement of steroid & polypeptide hormones in animal blood & body fluids & tissues, i.e., perform assays; prepare buffers & reagents.

Requirements: BA in biological sci. Knowledge of radioimmunoassay procedures, preferably for both steroid & polypeptide hormones. Send cover letter & resume to Judi Pulkinen by 1-29.

Minimum Bi-weekly Salary: \$482.33

**COMPUTER OPERATOR, GR20 (T011) Geo. Sci. INSTOC**

Operate minicomputer, assist in computer maintenance, assist grad. assistants with operations, order supplies, maintain records, & assist computer programmer. Shift work; nights, evenings & weekends.

Requirements: BS in computing or equiv. pref. Exp. in operation of large mini computer system as operator. Familiar with IBM-PC, VAX & MICROVAX helpful but not req. Send cover letter & resume to Judi Pulkinen by 1-30.

Minimum Bi-weekly Salary: \$482.33

**TECHNICIAN, GR19 (T0114) Vet. Physiology**

Perform radioimmunoassays of hormones in blood samples from sheep & tissue culture media. Performance of assays will include sample preparation; handle low-level radioactive materials, protocol assays & calculate results, prepare buffers, maintain paper & computer files, wash dishes, & clean lab.

Requirements: BA in bio. or chem. sci. Knowledge of chem. lab. procedures, math, oral & written comm. Training in immunology, endocrinology & biochem. useful. Send cover letter & resume to Judi Pulkinen by 1-29.

Minimum Bi-weekly Salary: \$457.09

**TECHNICIAN, GR19 (T018) Diagnostic Lab**

Provide support in Diagnostic Lab; prepare media, buffer solutions & reagents, maintain quality control using ATCC control strains.

Requirements: A.A.S. degree or BS. Working knowledge of chem. & micobio. Familiar with Lab instruments: pH meters, auto-clave, analytical balance, sterile techniques required. Send cover letter & resume to Judi Pulkinen by 1-29.

Minimum Bi-weekly Salary: \$457.09

**ANIMAL TECHNICIAN, GR18 (T017) Physiology**

Participate in long-term animal experiments with pregnant animals. All aspects of general animal maintenance & records related to experiments. Blood sampling & preparation of infusions.

Requirements: BS degree in bio. sci. or equiv. Previous exp. with sheep useful. Send cover letter & resume to Judi Pulkinen by 1-29.

Minimum Bi-weekly Salary: \$431.43

**Part-Time**

**PROJECT COORDINATOR (PT018) Human Dev. & Family Studies**

Develop training materials, select part-time staff. Responsible for operation of project, in consultation with principal investigators. Not to exceed 30 hrs.

Requirements: MS in ed. field (psych., soc., etc.) or equiv. 3 yrs. exp. req. Excellent interper., comm., & org. skills. Send cover letter & resume to Judi Pulkinen by 1-29.

**SECRETARY, GR19 (C017) Nutritional Sciences**

Provide office admin. support for 1 faculty & research staff related to domestic & internat. research projects. Prepare vouchers & purchase orders; verify accounts; keep records; type correspondence, manuscripts, grant proposals & class material. Tues. & Thurs. 8:00-4:30; Wed. 1:00-5:00.

Requirements: A.A.S. degree or equiv. Heavy typing. Word processing & office exp. essential. Familiar with CU procedures pref.

Minimum full-time equivalent: \$457.09

**NIGHT SUPV., GR18 (C013) Music Library**

Supervise & assist in circulation procedures. Provide information & reference assistance; assist with processing of materials including use of RLIN; assist with filing in catalog; responsible for security of Lincoln Hall during eve. & weekend hrs. 20 hrs. per week; evenings & weekends.

Requirements: Degree in Music with emphasis on music history. Supv. exp. Reading ability in at least 1 foreign language, pref. German or French.

Minimum full-time equivalent: \$431.43

**OFFICE ASST., GR17 (C018) Neurobiology & Behavior**

Type & edit course related material, correspondence & handouts; maintain, create, & update files; order supplies for course. Other duties as assigned. 20 hrs. per wk.

Requirements: H.S. dip., some college desirable. Heavy typing. Able to work in a complex, active environment.

Minimum full-time equivalent: \$409.53

**OFFICE ASST., GR17 (G011) Human Ecology Admin.**

Assist with all mail room responsibilities. Handle incoming & outgoing U.S. & campus mail & packages. Operate postage meter; record postage charges by account for billing. Issue building keys & keep key records; receive & return deposits. Check out college vehicle to dept. users, place maintenance calls, assist in unloading trucks as needed. Operate fork lift & college van. Mon.-Thurs. 11-5, Fri. 11-4; able to come in at 8 a.m. as needed.

Requirements: H.S. dip. or equiv. 2 yrs. related exp. Excellent record keeping skills & basic math skills req. Able to work well with heavy customer vol. & frequent interruptions. Pre-employment physical req.; able to lift 100 lbs. NYS driver's license. Apply at the East Hill Plaza Employment Office, M-F, 9 a.m.-12 noon.

Minimum full-time equivalent: \$409.53

**OFFICE ASST., GR16 (C0110) Publications Graphic Purchasing**

Act as receptionist; type, file, answer telephone; receive customers & salespeople; process incoming mail. Other duties as assigned. Mon.-Fri. 10 a.m. to 2 p.m.

Requirements: H.S. dip. or equiv. Light typing. Previous receptionist exp. desirable.

Minimum full-time equivalent: \$390.08

**OFFICE ASST., GR16 (C0111) University Development**

Assist Major Gifts Clerk in matching & reconciliation of gift records & donor lists. Update & maintain information on giving club levels. Other duties as assigned. Mon.-Fri., 20 hrs. per wk.

Requirements: H.S. dip. or equiv. Light typing. Some office exp. Some business math helpful.

Minimum full-time equivalent: \$390.08

**COMPUTER STAFF SPECIALIST (PT4312) Mathematics**

Supervise & maintain VAX 750 with VMS & UNIX operating systems. Perform applications programming for computation modules for elementary & advanced mathematics courses. Perform daily tasks such as installation & wiring.

Requirements: BS degree or equiv. ed. & exp. Knowledge of C, Pascal, Fortran 77 & APL. Familiar with network & microcomputers helpful. Send cover letter & resume to Judi Pulkinen by 1-29.

**RESEARCH SUPPORT SPECIALIST II (PT438) CADIF-Repast**

Design, write & maintain interactive graphics based instructional programs, & system utilities, in VMS & UNIX. Prepare & present workshops for adapting use of project software, & operate & maintain computer facilities. Write publicity & advertisements. Flexible, half-time.

Requirements: BS in computer sci. or engi-

neering field, or equiv. 2-5 yrs. exp. in applications & systems programming, exp. in interactive graphics, user interfaces & hardware exp. a plus, knowledge of VAX-VMS, Unix, C, Fortran. Excellent communications, writing & interper. skills. Send cover letter & resume to Judi Pulkinen.

**TECHNICIAN, GR18 (T455) Food Science**

Perform microbiological & fermentation techniques, i.e., HPLC separation, electrophoresis, culturing bacteria, enzyme isolation & analyses & scale up fermentations.

Requirements: BS in Biochem. Microbio.-Bio. Sci. plus 1-2 yrs. exp. pref. Knowledge of enzymes, enzyme separation, assays kinetics & substrate specificity req. Send cover letter & resume to Judi Pulkinen by 1-29.

Minimum full-time equivalent: \$431.43

**ADMIN. AIDE, GR21 (C4913) Nutritional Science**

Provide admin.-secretarial support for a large research group. Prepare tech. manuscripts & assist with editing; grant proposals; reconcile research budgets; maintain literature file; inventory & purchase lab. supplies. Mon.-Fri., 20-30 hrs. per week.

Requirements: A.A.S. degree or equiv. Med. typing. Sec. exp. Scientific background. Knowledge of tech. terminology. Good interper. & comm. (written & oral) skills. Word processing exp. Knowledge of IBM PC & Wordperfect desirable. Knowledge-desire to learn computer programming.

Minimum full-time equivalent: \$512.32

**COPY PREP SPECIALIST, GR20 (G498) Graphic Production Services**

Serve as an operator for a Linotronic 300 & related equip. to produce photo ready copy. Communicate with customers regarding matters related to electronic composition processes. Do paste-ups & layouts to produce camera ready mechanicals. Mon.-Fri., 8:00-12:00.

Requirements: H.S. dip. or equiv. 2-3 yrs. exp. using electronic typesetting equip. & perform paste-up. Interested employees should submit a transfer application to Bill Webster, Cornell Employment Office, East Hill Plaza.

Minimum full-time equivalent: \$482.33

**SECRETARY, GR18 (C411) Dean's Office-Arts & Sciences-Repast**

Provide support for faculty committee. Process course proposals; prepare agenda & material for mtgs.; receive students; general office duties. Reg., p-t, 20 hrs. per wk. (negotiable).

Requirements: H.S. dip. or equiv. Sec. school desirable. Med. typing. Knowledge of text editing (Wordperfect). Willing to learn to enter data on spreadsheet program. Excellent org. skills. Dictation a plus.

Minimum full-time equivalent: \$431.43

**Temporary**

**TEMPORARY OPPORTUNITIES:** Individuals qualified for temporary work and interested in clerical-secretarial: if you have experience or skills, and are interested in learning more about these opportunities, please call Lauren Worsell at 255-5226.

**RESEARCH TECHNICIAN, (T015) Plant Pathology**

Research on molecular genetics of phytopathogenic bacteria. DNA isolation, restriction analysis, cloning, mutant development. Work closely with visiting scientist, post-doc, grad. students. Temp. until 6-30-87.

Requirements: BS min. with substantial exp. MS or equiv. pref. Strong microbio., molecular genetics & biochem. background. Send cover letter & resume to Judi Pulkinen by 1-29.

**COMPUTER OPERATOR (T016) Computer Services**

Responsible for overall operation of computer facil. Knowledge of IBM mainframe, MacIntosh & IBM-PC equip. Mon.-Thurs., 12:00 a.m.-4:00 a.m.

Requirements: A.A.S. pref. plus 1-2 yrs. exp. Send cover letter & resume to Judi Pulkinen by 1-30.

\$5.50 per hr.

**FOOD SERVICE (G0111) Dining-RPU**

Part-time & full-time temporary positions are available for evening work starting 1-20. Food servers, dish washers, & other related dining hall positions open.

Requirements: Previous exp. in food service pref. but not req. Call Chris Nevole at 255-5550.

**RECEPTIONIST (C4912) Academic Computing**

Answer 3 phone lines for about 40 staff; greet public; handle daily U.S. & campus mail; type, file. Other duties as assigned. P-t casual.

Requirements: H.S. dip. or equiv. Med. typing. Computer or sec. related courses pref. Some office exp. req. Send cover letter & resume to Laurie Worsell.

**ANIMAL HEALTH TECHNICIAN (T492) Veterinary Medical Teaching Hospital**

Induction, maintenance, monitoring & recovery of large animals under anesthesia. Prepare & maintain anesthetic equip., case, drug records & inventory, including controlled substances.

Requirements: Licensed Animal Health Technician, A.A.S. degree in Animal Health Technology. Ability to handle & restrain large animals, 2 yrs. exp. working with large animals, preferably in a clinical atmosphere. Send cover letter & resume to Judi Pulkinen.

**SALES CLERK (C433) Ornithology**

General sales duties at Crow's Nest Bookshop during weekends & holidays. Open up Lab., register sales, answer phones, secure Lab when closing, feed birds, answer basic bird questions, oversee Lab building. Occasional Mon. nights (3 hours) during seminars, alternating weekends & holidays. Part-time, temp. until 10-21-87.

Requirements: H.S. dip. or equiv. Light typing. Previous sales exp. req. Knowledge of birds helpful. Good interper. skills. Enjoy dealing with people. Call Laurie Worsell at 255-7044.

**Academic**

**HOSPITALITY MARKETING PROFESSOR (A011) Hotel Administration**

Send a letter of application, resume & names & addresses of 3 references to: Dr. David C. Dunn, Assistant Dean for Academic Affairs, School of Hotel Administration, Cornell University, Ithaca, NY 14853.

**REFERENCE LIBRARIAN (A012) Hotel Administration**

Temp. for 6 months. Send cover letter, resume & names of 3 references to Carolyn A. Pyhtila, Personnel Director, 235 Olin Library, Cornell University Libraries, Ithaca, NY 14853-5301.

**DIRECTOR, DIAGNOSTIC LAB (A013) Veterinary Diagnostic Lab**

Send letter of nomination or application, detailed curriculum vitae & names & addresses of 5 references to Robert F. Ployter, DVM, Chairman, Search Committee, NYS College of Veterinary Medicine, Cornell University, Ithaca, NY 14853-6401 by 3-15-87.

**SR. RESEARCH ASSOCIATE (A014) Equine Drug**

Send curriculum vitae, statement of personal goals & objectives, salary requirements & 3 letters of reference to: Mr. Steve Hopkins, Equine Drug Testing Program, 925 Warren Drive, Ithaca, NY 14850.

**ASSISTANT-SENIOR ASSISTANT LIBRARIAN (A015) University Libraries**

Send cover letter, resume & list of 3 references to Carolyn A. Pyhtila, Personnel Director, 235 Olin Library, Cornell University Libraries, Ithaca, NY 14853-5301.

Jobs listed here are prepared by Staffing Services. The list of current vacancies is part of the university's commitment to promotion from within, affirmative action, and equal opportunity employment.

Employees seeking transfer to other jobs should contact Staffing Services for appropriate procedures and forms.

Employment applications are available at Cornell's employment office, East Hill Plaza (Judd Falls and Ellis Hollow roads), 9 a.m. to noon Monday through Friday. Mail completed forms to Cornell Staffing Services, 160 Day Hall, Ithaca, N.Y., 14853-2801.

This listing also is on CUINFO, the university's computerized info of the Information and Referral Center in Day Hall and other campus locations.

# SPORTS

The women's basketball team will try for its first win in the Ivy League this weekend as the Big Red entertains Yale and Brown at Barton Hall Jan. 16 and Jan. 17, respectively. Both games begin at 6:30 p.m.

Cornell's record fell to 3-6, following a 69-60 win over upstate rival Cortland State and a 65-58 overtime loss to Columbia in the Red's Ivy opener Jan. 10.

Senior guard Mary Browne has rebounded with a vengeance from an ankle injury to pace the Red on the statistical charts. The 5-9 tri-captain has scored 42 points in Cornell's last two contests and leads her teammates with an 11.7 points per game average.

Classmate Tracy Sullivan and sophomore Patti Froehlich are right behind her, averaging 11.3 and 11.1 ppg., respectively. Other standouts for the squad include senior tri-captain Kathleen Geils and freshman Carla Kelly.

This will be the 16th meeting between Cornell and Yale, with the Elis holding a 12-3 series advantage. Saturday's contest with the Bruins will mark the 14th time the two schools will meet. Brown has an 11-3 advantage over Cornell. The Bears are 1-7 overall and 0-1 in the Ivies going into this week's action against Brooklyn College and Columbia.

## Men's basketball

The men's basketball team will also be looking for its first Ivy win when it finishes out a five-game, on-the-road trek against Yale and Brown on Friday and Saturday and Hamilton on Tuesday.

## Track

The Cornell track teams will open their 1987 home schedule at the Cornell Invitational on Jan. 18 in Barton Hall. This will be the 20th time Cornell has played host to the event and the non-scoring contest will feature entries from Syracuse, Colgate, Cortland, Queens College, McMaster and Binghamton.

Field events will begin at 10 a.m., while the running part of the program gets underway at 11:40 a.m.

## Men's ice hockey

The men skaters come back to Lynah Rink after seven straight road games to face Yale and Brown on Friday and Saturday, respectively, in 8:30 p.m. contests and take on Colgate Jan. 21 in a 7:30 p.m. matchup.

Cornell is now 4-9-0 overall, 1-7 in the ECAC, for its first losing record at the midpoint of the schedule since 1981-82.

Junior center Joe Nieuwendyk continues his sparkling play for the Red in quest of the Hobey Baker Award. The 6-2, 200-pounder is the squad's top scorer with eight goals and 10 assists for 18 points in nine contests. Nieuwendyk has scored points in the last three games he has played.

Junior defenseman Chris Norton, who had a seven game scoring streak halted at RPI last weekend, is second in scoring with

three goals and eight assists for 11 points, followed by senior left wing Pete Marcov and sophomore center Chris Grenier at 6-4-10 and 4-6-10, respectively.

Cornell holds a 47-36 margin over Yale in the series. Last year, the Red was 3-1 with the Elis, including a 3-2 double overtime win in the ECAC semifinals at the Boston Garden. Yale was 6-6 overall before a Tuesday night game at home against Harvard and is holding onto second place in the ECAC with a 6-2 record for 12 points.

Brown is currently 6-6 overall and 4-5 in the ECAC. The Big Red holds a 33-28-1 lead in the Brown series. Last year, Cornell triumphed, 6-2, in Providence and 10-3 in Ithaca.

## Other action

The women's hockey team will host St. Lawrence on Jan. 21 in a 2 p.m. contest at Lynah Rink.

The men's and women's fencing teams return home to Helen Newman Hall after splitting a meet with Princeton and St. John's. Both teams lost to the Tigers but emerged victorious over the New Yorkers.



— Marcy Dubroff

## The week in sports

### Friday 1/16

Women's Basketball - Yale 6:30 p.m. Barton Hall.

Men's Hockey - Yale 8:30 p.m. Lynah Rink.

### Saturday 1/17

Men's Fencing - Yale 12 p.m. Helen Newman Hall.

Women's Fencing - Yale 12 p.m. Helen Newman Hall.

Women's Basketball - Brown 6:30 p.m. Barton Hall.

Men's Hockey - Brown 8:30 p.m. Lynah Rink.

### Sunday 1/18

Men's Indoor Track - Cornell Invitational 12 p.m. Barton Hall.

Women's Indoor Track - Cornell Invitational 12 p.m. Barton Hall.

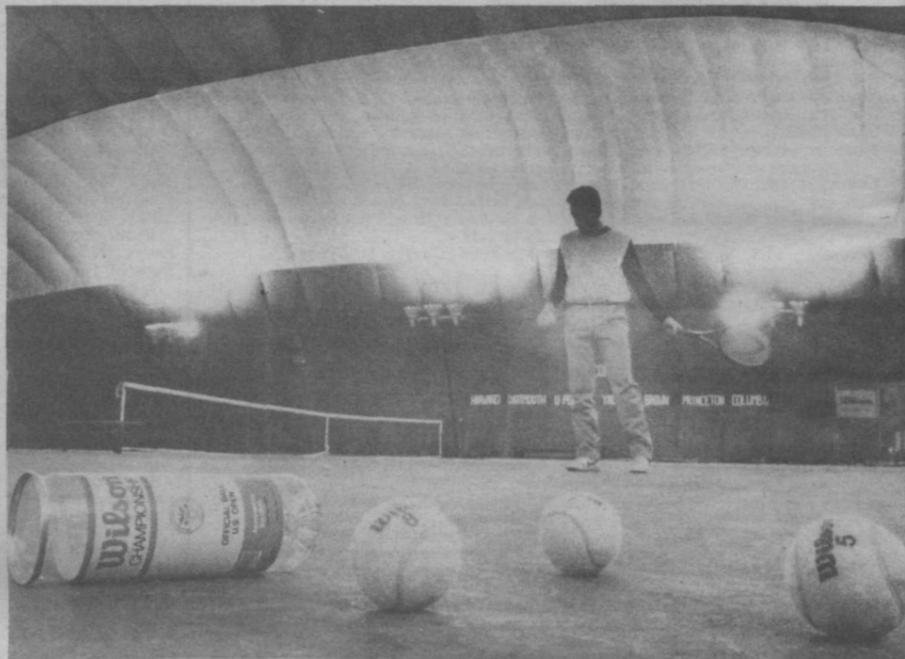
### Wednesday 1/21

Women's Hockey - St. Lawrence 2 p.m. Lynah Rink

Men's Hockey - Colgate 7:30 p.m. Lynah Rink



Snow and ice are removed from the cover of the Kite Hill tennis bubble. The Department of Athletics deflated it after the storm that brought nearly a foot of snow. In the past, the bubble has collapsed under the weight of too much snow, damaging lights, nets and the fabric of the cover.



Head Tennis Coach Steven Medoff checks out the newly re-inflated bubble. The bubble is inflated to six pounds per square inch. Filling it takes about two hours, Medoff said.

## Barton Blotter: Valuables stolen

Some 35 thefts totaling losses of \$26,402 in cash and valuables, including \$20,092 in computer equipment, occurred on campus during the five-week period of Dec. 8 through Jan. 8, according to the morning reports of the Department of Public Safety.

In addition to the computer thefts, a \$1,525 scale was reported stolen from Stocking Hall sometime Dec. 15 and laser equipment valued at \$1,294 was reported stolen sometime Dec. 12 from Clark Hall.

The computer thefts were \$9,565 worth of equipment taken from G-83 and \$3,127 in equipment stolen from 207-E Martha

Van Rensselaer Hall sometime between Dec. 2 and Jan. 5; a \$3,000 computer and printer taken from B-3 West Sibley Hall sometime Dec. 17 and \$4,400 worth of equipment reported stolen from 375 Olin Hall Dec. 30 or 31.

There were nine reports of cash and valuables totaling \$348 stolen from wallets, purses and desk drawers.

Other thefts included a denim jacket containing bridgework in one pocket with total value set \$640, a \$200 video cassette recorder, a \$360 class ring, a \$200 spruce tree and a \$110 refrigerator.

## Fulbright scholars *Continued from page 3*

ture at Cornell in Russian history and conduct research in Russian agrarian history.

- Kaye E. Basford, senior professional officer in the University of Queensland's Department of Agriculture, for research in sampling methodology and agriculture.

- Mohamed Mostafa El-Sayed Aly, associate professor of horticulture in Egypt's Minufiya University, for research in vegetable production.

- Mohamed Ibrahim El-Sheery, head of the Department of Veterinary Pathology at Egypt's Assiut University, for research in his field at the College of Veterinary Medicine.

- Geoffrey R. Grimmett, reader in statistics at England's University of Bristol, for research in percolation and random networks.

- Osman Rani Bin Hassan, associate professor of economic analysis and public policy at Malaysia's Universiti Kebangsaan Malaysia, for research in industrial restructuring at Ohio University and Cornell.

- Alfredo Lainez Ferrando, teaching assistant in physical chemistry at Spain's Complutense University, for research in chemical engineering.

- Heikki Paivarinta, assistant professor of anatomy at Finland's University of Hel-

sinki, for research in molecular genetics at the Medical College.

- Pavle Petrovic, associate professor of economics at Yugoslavia's University of Belgrade, for research in macroeconomic modeling.

- Kazimierz A. Salewicz, assistant professor of water resources in Poland's Institute of Geophysics, for research in water resource management.

- Asher Susser, research associate and lecturer in modern Middle East history at Tel Aviv University, for research leading to an English-language book on Jordan and Palestine.

- Chin Kwang Tan, senior lecturer in Malay studies at the National University of Singapore, for research in his field at Harvard, Yale and the Library of Congress as well as Cornell.

- Dunja Tihomirovic, associate professor of English language and literature at Yugoslavia's University of Zadar, to lecture on the Serbo-Croatian language.

- Mostafa Yousef Waked, associate professor of agricultural botany at Egypt's Helwan University, for research in plant diseases caused by fungi and nematodes.

— Roger Segelken

## Albrecht to play

Robert Albrecht, cellist, will be joined by pianist Noreen Cassidy Polera in a recital at Barnes Hall Jan. 25, at 4 p.m. Admission is free.

The program will include works by Couperin, Beethoven, Schumann, Tchaikovsky, Martinu and Chopin.

Albrecht, an Ithaca native, studied cello locally with Einar Holm, at Ithaca College and with Robert Sylvester, at the Eastman School of Music in Rochester. He appeared before local audiences at the age of 16, as soloist in the April, 1981 Cayuga Chamber Orchestra Youth Concert.

After graduating from the Alternative Community School in 1981, Albrecht began studying cello at the Juilliard School in New York City. Having earned his bachelor's and master's degrees at Juilliard, Albrecht, now 22, is a candidate for the doctor of musical art degree.

Noreen Cassidy Polera received her bachelor's and master's degrees from the Juilliard School and has performed in major cities in the U.S. and Canada. This past summer, she was an accompanist at



Robert Albrecht

the Eighth International Tchaikovsky Competition in Moscow, where the jury awarded her the Outstanding Accompanist Prize.

# Networking

A Cornell Newsletter Published by Employees for Employees

Thursday, January 15, 1987

Volume 7, Number 17

## January Dedicated Service Award

By Peg Landau

The School of Chemical Engineering enthusiastically endorses Margaret Murray as the January 1987 DSA recipient. The Editorial Board of Networking adds hearty congratulations to Margaret.

Margaret began employment in the School of Chemical Engineering as a library assistant on January 14, 1963. In 1966 she was promoted to the department secretary. Eight years later, in 1974, she was promoted to an administrative secretary. From 1980-86 she held the position of accounts assistant, receiving a promotion to accounts coordination in September 1986.

Margaret's colleagues, supervisors and friends described her as "someone who takes particular pride in her work, who exhibits a willingness and cheerfulness in the dispatch of her duties, who provides service beyond the call of duty, and who makes life at Cornell a rewarding experience."

For 23 years, Margaret has been willing to do what is necessary to adjust to a rapidly growing and changing department. When it may have been

easier to jump ship, she took computer courses on her own, assumed new and added job responsibilities, and more importantly, maintained her grace and humor," said Jan Haldeman, communication specialist.

Bob Finn says of Margaret, "We are a hard bunch to please, but Margaret is always one step ahead of us in attending to the details -- without complaining or pushing herself on others. She has managed to sustain a high morale and esprit de corps on fellow workers and professors." Professor Ray Thorpe says, "I am sure that many of our alumni are loyal to the school and the University because Margaret acted as a cheerful facilitator during their student days."

The School of Chemical Engineering, the Board of Networking and the University join in thanking you, Margaret, for almost a quarter of a century of dedicated service.



## Truckin' Across Campus with Penny Van Nederynen of General Stores

By Ann Marcham

Penny Van Nederynen and Bob Carlisle of General Stores agree that the two worst elevators on campus are in Plant Science and Stimson. "The Plant Science elevator is the fastest on campus, it sounds like a revving motor, shoots off like a rocket and hits the fourth floor in two seconds." It also is an unfortunate shade of purple. (Those weren't quite the words Penny used).

On the other hand, the elevator in Stimson is hand operated and squeaks and rattles. Penny dislikes it more than the elevator in the Cargill salt mines where she worked before coming to Cornell.

Xerox paper for Lincoln, light bulbs and No. 2 pencils for Rand, then continue to Anabel Taylor, Comstock and the Equine Drug Testing Program on Warren Road. The 18,000 pound truck is packed with 26 orders for the morning trip.

Penny and Bob have checked the orders at General Stores, searched through the neat storage areas containing 10,000 items from computer paper to bags of cement, and then loaded the truck to match their route.

It isn't one of the easiest jobs on campus. At this time of year there can be ice as well as the ubiquitous construction. Not all of the buildings have loading docks. With a tailgate five feet above the ground, there is a lot of exercise involved in unloading supplies. However, the disability ramps are a great help for moving the hand cart.

Inside the buildings, there may not be an elevator operating. (Goldwin Smith seems to have the most stairs.) Thus 20 boxes of paper weighing 55 pounds each must be delivered up three flights of

stairs.

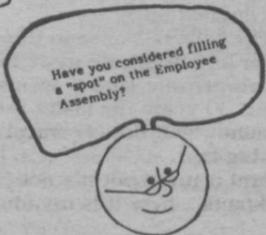
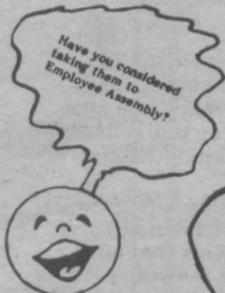
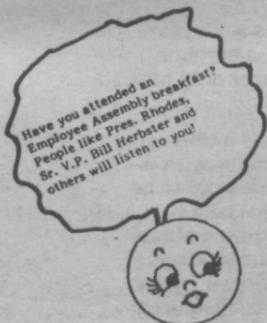
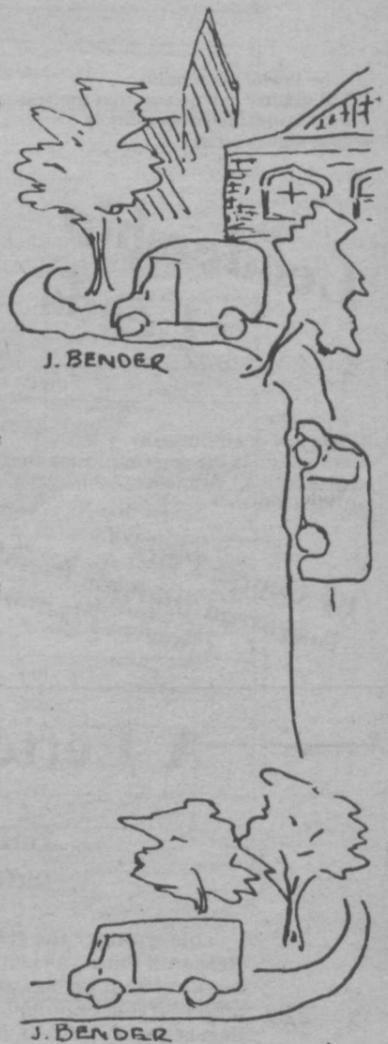
There is plenty of on-the-job training for Penny who has been at Cornell for two years. In her early days, she had a memorable moment when she smashed some cases of evaporated milk with the fork lift truck she was operating. The cans of milk rolled throughout the storage area and were still being discovered days later.

However, she has had help from such veteran General Stores staff as Bob Carlisle who has worked there for thirty-two years. It takes caution and knowledge of leverage and weights to move the 250-300 pound cylinders of argon, oxygen and hydrogen. In fact, the argon cylinder is about the same height as Penny who is 5'2". And, the gas cylinders can be dangerous if handled incorrectly.

Penny awakes at 5:00am in her Mecklenberg home. On a regular day she will be hauling firewood for the wood stove, aided by her 4-year-old son and hampered by a black Labrador, a tracking hound and an old coon hound named Patches.

When she arrives home from work she cooks dinner for her husband and plays with her son, preparing him with preschool teaching. A treat for the family consists of a prime rib dinner at the Trumansburg bowling lanes. Penny enjoys deer hunting with a 20 gauge Moss-burg pump shotgun. Although she has been out a few times, she hasn't shot a deer this year.

As a final message from Penny and Bob, please plan ahead. And, remember, you are always welcome to visit General Stores.



### Prize to be Offered for EA Logo

Plans for a logo contest are presently being formulated. Entries will be accepted between January 29 and

February 20. In order to win the entry must be selected by the Employee Assembly. Watch for full details in the January 29 issue of Networking. This contest is being sponsored by the Employee Assembly and the Cornell Campus Store.

If you care...share!

**FOR MORE INFORMATION, CONTACT  
THE ASSEMBLIES OFFICE**

**255-3715**



Honorable mention in Networking's 1986 3rd annual photo contest. 'Survivor' by Irene Brown, Neurobiology and Behavior.

## LAWS OF PERSONAL DEVELOPMENT

### 1. The law of persistence

#### Skills required

- A. Knowledge
- B. Experience (testing of your knowledge)
- C. Initiative (Daring, self-reliance - taking knowledge and using it)
- D. Ingenuity (Applying all of the above to new situations)

### 2. The law of personality (That quality in a person that impresses others favorably - Personality is action - what you do)

- A. Positive mental attitude is necessary. Important that you like yourself.
- B. Spend time on what you stand for as opposed to what you are against.
- C. Never indulge in worry or self-pity. They are an unholy pair - they are destructive! Worry is destructive because it paralyzes knowledge, neutralizes experience, and stifles initiative! Worry siphons energy out of a person. It is more often than not about something that has not happened and probably never will.
- D. Physical health is important because a requisite for healthy living is a healthy body.
- E. Will power is a key element in personality - if you are to move the world you must move yourself.

### 3. The law of enthusiasm (Enthusiasm is the one companion that travels with all effective organizations and individuals!)

- A. Optimism (The only difference between outstanding leaders and good leaders is that outstanding leaders blend optimism in with their enthusiasm).
- B. Enthusiasm is as enduring as any other quality we bring to our work. Enthusiasm stands the test of time.
- C. Enthusiasm helps us blast away obstacles.
- D. There is an old "sales" saying that goes, "you are enthusiastic because you made the sale - you made the sale because you are enthusiastic."

**Leadership Leads**  
By George Peter  
Borrowed from his friend,  
Charles Plummer

## A Letter from Harvard

**I'm sure our friend doesn't want to hear it, but stopping now is the best thing he can do for himself and his family.**

This summer the NAIC group at Research Park was privileged to have had working with us, as extra help, a student who had just completed her Master's degree from Harvard. She now is a first year medical student at the Harvard Medical School. Eliza Leeds Sutton is one of the brightest and most effective person we have ever met. Here are excerpts from a letter recently received from her. Smokers and nonsmokers alike will be interested in her message.

We've been hearing and seeing a lot about smoking, too, and I thought I'd pass some of that along since you all seem to be so interested in it.

First of all, 80-90% of the people with lung cancer are smokers, and 15% of smokers get lung cancer. Lung cancer in particular is a bad one to get, because it usually isn't detected until too late.

However, smoking also causes a number of other problems, notably emphysema (another horrible way to go)

and increased risk of heart disease. (The connection between smoking and the heart seems to be this: Cigarette smoke contains carbon monoxide, which binds tightly to hemoglobin so that a smoker's blood carries less oxygen than normal... at the same time, nicotine increases the heart rate and thus the heart's demand for oxygen to keep that muscle going. Double trouble!)

As for lung cancer, besides the fact that cigarette smoke contains so many carcinogens, the carbon monoxide kills the cilia on the surface of airway cells that usually brush particles out of the lung to be coughed up.

The cells response to this is to grow faster and duplicate more in an attempt to compensate, and it seems that after about 30 years the faster growth somehow gets out of control and becomes the big C.

And it turns out it's not just statistics and facts... here it is my fourth week in

school and I've already seen some of this firsthand. The cadaver I'm working on in anatomy lab was a smoker... he was younger than any of the others when he died (68 years compared to later 70's, 80's, even early 90's). He died of cancer and we found signs of emphysema in his lungs. (Besides which, they were completely black).

The first patient I saw was a 75-year-old woman whose husband, a smoker, died 15 years ago of lung cancer only nine days after they found it.

Another patient we saw was a 68-year-old man, a smoker, who came in with a respiratory infection that turned out to be pneumonia... and yes, you guessed it, lung cancer that he hadn't known about already at a hopelessly advanced stage. I'm sure our friend at NAIC doesn't want to hear it, but stopping now is absolutely the best thing he can do for himself and his family.)



## Children and Divorce



Divorce is a family problem, affecting all members of the divorcing family. Divorce can be distressing to children. The following guidelines may help parents to be sensitive to their children's experience and to assist them through this difficult time. Please keep in mind that these effects are possible, rather than definite, occurrences.

Ages	Feelings	Behaviors
1-5	insecurity, anxiety, fear denial, anger (less openly), more self-blaming	misbehavior, clinging, demanding, sleep problems, regression, whining, crying, depression, bed-wetting increase
4-8	insecurity, feelings of rejection, sadness, grief, worry, anger (more openly) and blaming (self & parents)	problems in school or with social behavior, illness, regression, misbehavior
7-12	anger, shame, insecurity blaming (of the "guilty" parent), worry, guilt over loyalty conflicts	problems sleeping, illness, difficulty in school work or social life
11-19	worry (especially about money and the future), insecurity, anger, depression, concern for the family adjustment	withdrawal from family, aggressiveness, antisocial behavior, may become a "little parent," self-abuse or self-medication through drug and alcohol usage, sexual promiscuity

Other behaviors you may notice are showing off, bullying, eagerness to please, or grouching. These are common behavior patterns manifested by the children of divorce and are likely to signal trouble in the child's coping abilities.

### What can you do? WHAT CHILDREN NEED DURING THE DIVORCE TRANSITION

- Children need to know what is happening (where relevant and appropriate). It is their world too which is being upset, and they desire an understanding of what is and will be occurring. Children need the truth - timed well and sensitively told.

- Children need help understanding and accepting their own emotional reactions. Their own feelings can be really scary, and they, like adults, may be inclined to deal with their uncomfortable feelings inappropriately. They need to talk.

- Children need as much security as they can get. Change can be frightening to children, especially when it threatens what they once felt was a more stable world. Minimize the change imposed on your children and be there to comfort and support them. Involve other trusted adults in the support and comforting of

your children during this difficult time. Be consistent, concerned, and sensitive.

- Children need parents to deal with the divorce situation as mature, respectful, and sensitive adults. They need parents to treat each other constructively so that they can better deal with their own feelings without having to worry about taking care of the parent's feelings.

It might be helpful to have a plan for talking with your children about divorce. Think about when and where you will speak to your child(ren). Who will say what to whom: who will be involved. How will topics and issues be presented - verbally, or in conjunction with books written for children of divorce? It will prove helpful to familiarize yourself with your children's developmental needs and to take steps to assure that there will be no unwanted interruptions.

If you would like to talk over your plans for discussing divorce with your children, or have questions about how to do so, keep in mind that the Employee Assistance Program is a resource available to Cornell employees and their dependents. Our number is 273-1129.

Much of this material is adapted from *Helping Children of Divorce* by J. Swihart & S. Brigham, 1982, and developed by Richard L. Sholette, 1986.

# Just For Your Information

## W2 70

Watch for your W-2 form to arrive at your home address soon.

The envelope and form have been redesigned this year.

**withholding**

**1983 T2**  
 Example: Mr. and Mrs. Smith (Total is \$25,000 for 1983)  
 Estimated withholding from all sources: \$2,000  
 Under \$15,000: 10%  
 15,000-30,000: 22%  
 30,000-50,000: 28%  
 Over 50,000: 33%  
 Subtract line D2 from line D

**Employee's**  
 0.4 Total number of  
 (private or rural route)  
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## W-2 Statements to be Mailed by January 15

The 1986 W-2 statements for Cornell University faculty, staff and students will be mailed to home addresses by the 15th of January.

Voluntary pretax contributions to Select Benefits and Tax Deferred Annuity plans will not appear on the W-2.

Your total 1986 income will appear in the Federal Taxable Gross year-to-day box of your final 1986 paycheck stub. It is important to retain your final paycheck stub for your records.

For graduate research assistants: Graduate research compensation will not appear on the W-2 form. Therefore, if graduate research is your only source of income, you will not receive a W-2 form.

All employees: Please make sure that the address appearing on your paycheck is correct. Send all changes of address to Operations, University Personnel Services, 147 Day Hall.

This information is being furnished to the Internal Revenue Service OMB NO 1545 0008

1	3 Employer's identification no.	4 Employer's State number	Copy B To be filed with employee's FEDERAL Tax Return		
2 Employer's name, address and ZIP code			CALENDAR YEAR	9 Federal income tax withheld	10 Wages, tips, other compensation
8 Employee's social security number	Pension plan coverage? Yes No	7 Advance EIC payment	11 Social security tax withheld	13 Social security wages	
12 Employee's name (first, middle, last)			17 Name of State	18 State income tax	19 State wages, tips, etc.
15 Employee's address and ZIP code			20 Name of locality	21 Local income tax	22 Local wages, tips, etc.

Form W-2 Wage and Tax Statement

1	3 Employer's identification no.	4 Employer's State number	Copy 2 For State, City, or Local Tax Department		
2 Employer's name, address and ZIP code			CALENDAR YEAR	9 Federal income tax withheld	10 Wages, tips, other compensation
8 Employee's social security number	Pension plan coverage? Yes No	7 Advance EIC payment	11 Social security tax withheld	13 Social security wages	
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15 Employee's address and ZIP code			20 Name of locality	21 Local income tax	22 Local wages, tips, etc.

Wage and Tax Statement Employees and employer's copy compared

1	3 Employer's identification no.	4 Employer's State number	Copy 2 For State, City, or Local Tax Department		
2 Employer's name, address and ZIP code			CALENDAR YEAR	9 Federal income tax withheld	10 Wages, tips, other compensation
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Wage and Tax Statement Employees and employer's copy compared

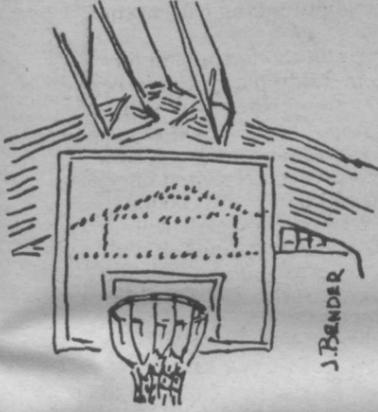
1	3 Employer's identification no.	4 Employer's State number	The Social security rate of % includes % for hospital insurance benefits and % for retirement, survivors, and disability insurance		
2 Employer's name, address and ZIP code			CALENDAR YEAR	9 Federal income tax withheld	10 Wages, tips, other compensation
8 Employee's social security number	Pension plan coverage? Yes No	7 Advance EIC payment	11 Social security tax withheld	13 Social security wages	
12 Employee's name (first, middle, last)			17 Name of State	18 State income tax	19 State wages, tips, etc.
15 Employee's address and ZIP code			20 Name of locality	21 Local income tax	22 Local wages, tips, etc.

Form W-2 Wage and Tax Statement This information is being furnished to the Internal Revenue Service Copy C For employee's records OMB NO 1545 0008

## Employee Night at the Court January 24 Barton Hall

### Cornell Basketball Game 6:30

On Saturday night, January 24, 1987, Barton Hall will be the setting for Employee Night at the Court, a new all-employee event for the Cornell community. The Cornell vs. Columbia basketball game will follow a chicken barbecue for all employees. The event is being sponsored by Cornell Athletics, University Personnel Services, the Employee-Elected Trustee, and the Employee Assembly. Basketball tickets will be on sale at the reduced price of \$1. There is a \$3 price for each chicken dinner, bringing the total cost of dinner and a ball game to only \$4 per person. Tickets will be available at the Athletics Ticket Office at the Grumman Squash Courts, the Campus Store or at the CRC Office at 165 Day Hall.



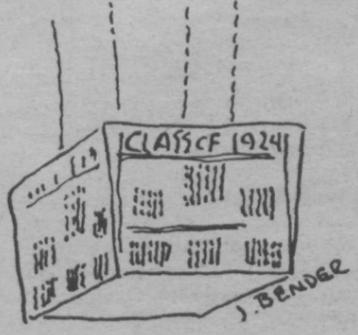
### Chicken Barbeque 4:30 - 6:00

The chicken barbecue dinner will be served in Barton Hall from 4:30 to 6:00pm. Then, at 6:30pm the Cornell Big Red Basketball team will face Columbia. There will be a tribute to Cornell employees at halftime, complete with a drawing for a door prize.

Each Cornell employee will soon receive an invitation to Employee Night at the Court. The special mailing will include further details about the event. So set aside the night of January 24 and watch your mail for your invitation to Employee Night at the Court.



Tickets Only \$4.00. See You There!



CORNELL UNIVERSITY  
 147 Day Hall  
 Ithaca, N.Y. 14853

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# Volunteer Driver Enjoys Work

Bob Nobles has been a volunteer driver for the American Cancer Society for the past five years. He drives patients to Elmira, Syracuse, and Rochester for vital radiation treatment. In this past year, he has taken twelve trips to various hospitals with patients.

Bob started volunteering after receiving a phone call from the Cancer Society. Bob believes everyone should

volunteer for something. He said, "I really enjoy helping others. I always try to talk people into volunteering." He got his brother, Ray, and sister-in-law,

Agnes, involved. They have been volunteering for the past three years, and have made about thirty trips to Elmira and Syracuse in that time. All three drivers enjoy interacting with the

patients. Bob said, "Most of the people are very upbeat. They hope for the best. I've never driven anyone that has been depressed." Agnes likes to meet new people. She said, "It is very interesting to talk to the patients. You know they appreciate your help."

Both Bob and Agnes expressed concern over the number of drivers and stressed the need for new ones. The A.C.S. has only five volunteer drivers, and they receive an average of two requests per week from patients and their families.

If you would like to volunteer for the American Cancer Society by driving, or by helping in any other way, call 273-0430.

## Open Blood Pressure Clinics

Tompkins County Health Department  
Hypertension Control Program  
Cornell University Open Blood Pressure Clinics  
January 15, 1987, Martha Van Rensselaer Hall-Room 142, 8:30am-4:00pm  
January 27, 1987, Olin Hall-Lounge, 8:30am-10:00am

## Letters to Networking

My thanks to all. To those I worked for and worked with, you are the best. I wish to thank you all for the real nice retirement party and gifts. Since there were too many to thank personally, I felt this would be the proper way to say thanks. Cornell is sure lucky to have people like you.

Thanks all,  
Caroline Meddaugh  
Barton Hall

I wish to thank the Statler maintenance staff and Gary Morrison for unusual efficiency and courtesy. At a recent Savoyard performance, I lost a treasured silver pin; one day later, I had my pin back.

Special thanks to Kathleen Olsen, who was very patient with my distress and later very persistent in locating the lost pin.

The Statler maintenance staff deserves a gold star for community relations.  
Elizabeth B. Terwilliger

## Dean of Students Office Offers Workshops for Cornell Community

Stress Management (only two weeks!)  
General Personal Growth (learn about assertiveness, communication and self-esteem)

Assertiveness  
Women, Food and Self-Esteem  
Building Self-Esteem  
Building Satisfying Relationships  
Lesbian? Bisexual? A support and discussion group for women (ongoing, open, meets Wednesday 7-10pm 103 Barnes)

Gay? Bisexual? A support and discussion group for men (ongoing, open, meets Tuesdays 4-6 beginning February 10)

Inter-Religious Relationships  
Natural Alternative States of Consciousness (two weeks)  
Overcoming Writers' Block (ongoing, for graduate students)  
The Graduate Group (ongoing support and discussion for grads)

To register or for more information, stop by 103 Barnes Hall or call 255-3608. Free, confidential. Open to Cornell community. Registration begins January 29. Workshops begin the week of February 9. Sign up early!

**Unclassified Ad Address Change**  
Send all ads to Donna Updike, 240 MVR  
No phone calls please.

## Unclassified Ads

1. Please submit all unclassified ads to Networking Unclassifieds, 240 MVR - no phone calls please.
2. For our information your name and campus phone number MUST be submitted with ads. Otherwise your ad will be omitted.
3. All unclassified ads are free of charge to Cornell faculty, staff and students and will be printed in the order received as space permits.
4. Please limit your ad to 30 words or less. If an ad is longer than 30 words it may be shortened by the Networking staff.
5. Unclassified ads are for nonbusiness purposes only.
6. The deadline for the January 29th issue is January 19th.
7. If an error appears in your ad, please resubmit the ad to be published in next available Networking.

### For Sale

- 1982 VW Rabbit, exc cond, 50k miles, asking \$3,500. John 5-5936 or 539-7406.
- 1981 Honda Accord LX, 35k miles, air cond, front wheel drive, radials, 2-dr, automatic, AM-FM, metallic blue, asking \$3,800. Nancy 5-6188 days or 272-4830 eves.
- 1979 Toyota Celica, exc cond, good body and engine. 273-5810.
- 1977 Datsun 710 wagon, runs well, new cooling system and transmission, some rust, 90k miles, 4-spd, \$700. 253-3919 (W) or 273-3770 (H).
- 1976 Volvo 244DL, terrific car, runs great, some rust.

- must sell, asking \$1,150. Jack 539-7451.
- 1975 Ford LTD, 80k miles, loaded, studded tires, mint cond, \$800. 5-4032 days or 257-4203 eves.
- 1973 Volvo, 4-dr, 6-cylinder, automatic, \$600, also 1974 Datsun B10, needs head gasket, \$250. 257-4489.
- 1971 Ford LTD, studded snow tires, new exhaust system, new front brakes, \$385. (607) 546-9861 after 5pm.
- 1964 Mercury Comet, exc cond, was in SC from '64-'85, one owner, virtually no rust, must sell, asking \$1,000. 272-0947.
- Two brand new Firestone Town & Country studded snow tires, size G-78-15's, never used, \$60; two 14" wheels (used), \$20. Pris 5-4824 days or 869-5414 eves.
- Two 700.15 8-ply Goodrich snow tires, \$30 each; 7 1-2 ft Myers snowplow, \$550. 5-4251 days.
- Computer, Commodore 64, disk drive, data cassette recorder, software, disks, joystick, \$375. 5-2142 or 273-5022.
- Computer, nearly new portable Osborne 1, two drives, loads of discs, software, storage boxes, Okidata printer, the works. Got a new computer, must sacrifice \$675 OBO. Erik 5-4863 or 273-0597.
- Okidata computer printer, model 82A, powerful, reliable, like new, \$150 includes ample ribbon supply. Mark 257-5185.
- Schilke Trumpet MII, silver, exc cond, case and mouthpiece included, \$325. (315) 364-7559 after 7pm.
- Piano-Everett Studio model, blonde finish, exc regulation, appraised at \$1,800. John 5-5936 or 539-7406.
- Irish Mohair scarves, imported directly, incomparably light soft and warm, in beautiful colors, 273-6804 eves and weekends.
- Washer, Lady Kenmore, portable, only 1 1-2 yrs old, \$280. 5-4032 days or 257-4203 eves.
- RCA Whirlpool washer, medium size, good working cond, \$50; dryer, nonworking, free. Joan 5-1972 or 277-4863 after 5pm.
- Montgomery Ward upright freezer, 13.3 cu ft, 4-yr old, \$200. Barbara 533-7803 after 5pm.
- Dining table, with leaf and four chairs, good shape, \$40. 5-4032 days or 257-4203 eves.
- Original Tree Forms furniture, dark pine, 6 foot dining table with 4 chairs (2 captains); large matching china cabinet, unique coffee table, end table, foot stool, and clock. All unique and in good cond. Sell as set or separately. Marge 5-4088 (W) or 277-6933 (H).
- Wooden crib with mattress, good cond, \$35. Glenn 5-8392 or 533-4791.
- 15 cu ft chest freezer, Nelco sewing machine, ski rack, B&W TV, double bed, portable Smith Corona electric typewriter, 5-3214 days or 272-6086 eves after 7pm.
- 14-room solid oak home on 1 acre land, Rt 79, 5 miles east of Richford, reasonable. (607) 849-3836 after 3:30pm.

## Select BENEFITS

### 1987 Select Benefits Reimbursement Account Deadlines

If you wish to submit current bills for reimbursement from a medical care reimbursement account or a dependent care reimbursement account, the following are deadlines for each biweekly period during the first six months of the 1987 plan year.

THE DATES ARE LISTED FOR YOUR INFORMATION ONLY. You do not have to submit your bills on a particular date but all bills must be submitted for reimbursement by the end of the plan year 1987.

Amounts left in reimbursement accounts after the end of the 1987 plan

year (until March 31, 1988) are not allowed by government law to be returned

- January 26, 1987
- February 9, 1987
- February 23, 1987
- March 9, 1987
- March 23, 1987
- April 6, 1987
- April 20, 1987
- May 4, 1987
- May 18, 1987
- June 1, 1987
- June 15, 1987
- June 29, 1987

### Wanted

Good, used, heavy duty dehumidifier, must work well in 20x20 ft basement. If you can help, please call Jackie 5-4547 days or 533-4576 eves.

### For Rent

Share lovely, quiet home Fall Creek neighborhood, with grad student, and teach, one bdrm avail, Jan, \$160 plus. Nonsmoker, deposit, close to Cornell, downtown, laundromat, shopping. Leave message, Ann 277-3234 or 272-6597.

### Carpool

Really need ride for winter months from Five Mile Drive (13A) to Malott Hall, 8-4:30, will share expenses, Ruth 5-7599.

### Editorial

### Board

Donna Updike  
George Peter  
Catherine Fitzgerald  
John Bender  
Dominic Versage  
Leona House  
Jim Kuehl  
Peg Landau  
Nancy Simmons  
Ann Marcham  
Mary Ellen Jones  
Anna Moratz  
Margaret Seacord

UNIVERSITY PERSONNEL LIAISON  
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PRODUCTION  
Cheryl Seland

Communications Committee of Employee Assembly  
Joan Heffernan  
Dwight Widger  
Judy McPherson  
Alberta Callihan  
Bill Staffeld  
Ken DeDominicis

## 1987 YEAR AT A GLANCE

JANUARY 1987	FEBRUARY 1987	MARCH 1987	APRIL 1987
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### Networking Deadlines

- January 19 for January 29
- February 2 for February 12
- February 16 for February 26
- March 2 for March 12
- March 30 for April 2
- April 13 for April 23
- April 27 for May 7
- May 11 for May 21
- May 25 for June 4
- June 8 for June 18
- June 22 for July 2
- August 3 for August 13
- August 31 for September 10
- September 14 for September 24
- September 28 for October 8
- October 12 for October 22
- October 26 for November 5
- November 9 for November 19
- November 23 for December 10
- December 14 for December 24

o EXEMPT PAYDAY

o NON-EXEMPT PAYDAY