

Some 'Still Points' in the Whirl That Is Reunion

Largest Crowd Since Early 1960s Returns to Campus



Reunion run draws a crowd of racers to the starting line on East Avenue at 8 a.m. Saturday.

By MARTIN B. STILES

"This is Cornell."

The words were spoken softly and matter-of-factly by a young mother in response to a question from her daughter. On campus for alumni reunion the woman and her husband walked hand-in-hand with their pre-school son and daughter down Libe Slope early Saturday after breakfast in Willard Straight Hall.

It was a "still point" in the whirl of activities that make a Cornell reunion.

An hour or so later, President Rhodes would say in his annual report to the alumni that it is "people, people, people that make Cornell a great university...people squandering themselves for a noble purpose."

The day before, Helmut Schmidt, former chancellor of West Germany, told a capacity audience in Bailey Hall that while the United States is in many ways to blame for the world's economic crisis it also has "all the energy and vigor to solve the problem."

"The leadership will have to come from the United States," he said.

Saturday afternoon, Thomas J. Peters, Class of '64, and co-author of the best seller "In Search of Excellence" discussed the qualities of leadership he has found that creates success in America.

He told an overflow audience in Uris Auditorium that in his studies of successful organizations these qualities are integrity, enthusiasm, respect, trust and the application of the Golden Rule.

After the talk, which received a standing

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Mule Gives Birth Here; Baby Thoroughbred Horse

The birth of a 70-pound thoroughbred horse to a 550-pound, eight-year-old mule — the first such birth in the United States — shows that these strong, smart animals can add versatility to their list of virtues.

The uncomplicated birth took place at 11:48 p.m. June 5, 1984, at the James A. Baker Institute for Animal Health, a unit of the State College of Veterinary Medicine under the eye of Dr. Douglas Antczak, assistant professor of immunology and the key matchmaker. Also in attendance were Dr. Robert Hillman and Dr. Christopher Davies of the College of Veterinary Medicine. Dr. Antczak's principal collaborator is Dr. William R. Allen of the Equine Fertility Unit of the British Thoroughbred Breeders' Association, Cambridge, England.

The birth offers valuable data on fertility in both humans and animals. This information could help physicians and veterinarians reduce the rate of spontaneous abortions.

As this story goes to press, the young foal is receiving intensive treatment for a respiratory problem that was identified several days after birth. This complication is unrelated to the embryo transfer or the birth process. Treatment is being administered at the College of Veterinary Medicine.

Two additional pregnant mules are grazing on campus of the Cornell College of Veterinary Medicine, awaiting births later this summer.

The pregnancy that resulted in the recent

birth was achieved by embryo transplantation techniques: The fertilized egg of a thoroughbred mare was flushed from the horse's uterus eight days after conception and implanted in the mule. Three hundred fifty-eight days later, the thoroughbred colt was born.

Until now, mules were thought of only as the sterile, hybrid offspring of a male donkey—also known as a burro or jackass—and a female horse. Mules have an inappropriate total number of chromosomes for creating new life. To breed successfully, animals need an even number of chromosomes, not an odd number, such as the 63 chromosomes that mules carry.

Mules, although infertile, do have reproductive organs and have estrus cycles (show heat) similar to female horses and donkeys. The Cornell Studies have shown that such select mules can accept and nurture an embryo that was conceived in another animal.

One of the two remaining pregnant mules is carrying a foal that was conceived in a thoroughbred mare; the other mule is carrying a donkey. These pregnancies were also achieved by embryo transplantation techniques.

"These experiments were undertaken to gain information about the significance of immunological responses associated with pregnancy in equine species, including donkeys, horses and mules," said Antczak.

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People

Long Wins ACS's Public Service Award

Franklin A. Long, the Henry R. Luce Professor of Science and Society, emeritus, has won the American Chemical Society's Charles Lathrop Parsons Award for distinguished public service.

Granted only periodically, the award, which carries with it a \$3,000 cash prize, will be presented at the 189th national meeting of the society next April in Miami Beach, Fla.

An announcement of the award, with a feature story on Long's involvement for more than 40 years in arms and arms control issues, appears in the current (June 4) *Chemical and Engineering News*.

In 1969, Long accepted the directorship of the National Science Foundation, only to find the offer withdrawn at the last minute over his opposition to the deployment of anti-ballistic missiles. As a result of extensive protest from the scientific community, President Nixon reoffered the directorship to Long, which he then declined.

A member of the Cornell chemistry faculty since 1937, Long served as founding director of Cornell's Program on Science,

Technology and Society, from 1969 to 1973.

He retired in 1979 but has remained active with the STS program as well as Cornell's Peace Studies Program, continuing his long-time concern with problems involving the interrelationship of society and science.

In announcing the Parsons award the ACS stated:

"Though Dr. Long has received recognition as an eminent research chemist, including election to the National Academy of Sciences, the award honors him for his public activities. He has served on the President's Science Advisory committee, has been assistant director of the U.S. Arms Control and Disarmament Agencies, and was cochairman of the Indo-U.S. Sub-commission for Education and Culture. He has also been a member of the National Science Foundation's Advisory Panel for Policy Research Analysis.

"Dr. Long has over 40 years of professional involvement in arms and arms control issues. He has spoken on behalf of a

comprehensive test ban treaty and advocates more thorough examinations of unilateral arms limitation initiatives, such as a limited nuclear freeze, designed to trigger reciprocal moves by the Soviets. He is directing a study for the American Academy of Arts and Sciences on Weapons in Space, which stems partly from President Reagan's so-called 'Star-Wars' proposal for ballistic missile defense.

Currently, Long is a member of the board of directors of the Fund for Peace and of the Albert Einstein Peace Prize Foundation.

Born in Great Falls, Mont. in 1910, Long received his undergraduate degree from the University of Montana and his Ph.D. from the University of California, Berkeley.

Long has published approximately 200 articles, has contributed to over a dozen books, and has served on the editorial boards of the *Journal of Physical Chemistry and Science*. He has been a Guggenheim Fellow and is a member of the National Academy of Science, the American Academy of Arts and Sciences, Phi Beta Kappa, and Sigma Xi. He has been awarded the U.S. Medal of Merit, Korea's Order of Civil Merit, and the Dongbaeg Medal for contributions toward the development of science and technology in Korea.

Kelly Wins Career Teaching Award

William C. Kelly, professor of vegetable crops in the College of Agriculture and Life Sciences, has been named the 1984 recipient of the Egerton Career Teaching Award.

Kelly has taught in the Department of Vegetable Crops for 31 years, and Organic Gardening which he has been teaching for 12 years. Kelly has also taught courses in International Agriculture, supervised 54 advanced degree candidates, served as minor member on 120 graduate committees in the fields of International Agriculture and Veg. Crops, and advises 25-30 undergraduates per year.

Kelly received the Outstanding Professor Award and the Professor of Merit Award, both in 1977-78, and the M.A. Blake Award for Distinguished Graduate Teaching in 1972.

The Egerton Career Teaching Award includes a plaque of recognition and a gift of \$1,000 to the recipient's department to be used for enhancing the teaching program of that department. First presented in 1980, the award was established by Louis J. and Edith Edgerton, their friends, colleagues and former students, to recognize commitment to teaching. Dr. Edgerton is an Emeritus Professor in the Department of Pomology at the Ag College.

German Is Professor of Merit

Gene A. German was awarded this year's Professor of Merit award by seniors in the College of Agriculture and Life Sciences. German received the recognition plaque at the annual CALS Senior Barbecue put on by the College Alumni Association Friday, May 25, at Barton Hall.

German, an associate professor in the Department of Agricultural Economics, is known for his research activities in the retail and wholesale food marketing area, as well as his extension work as director of home study courses for food industry em-

ployees. In addition, he teaches two large courses — Ag. Ec. 443, Food Industry Management, and Ag. Ec. 448, Food Merchandising—and serves as adviser to 58 students, 18 of whom are graduating seniors.

The Professor of Merit Award has been presented each year since 1948 by seniors in the College of Agriculture and Life Sciences in recognition of "excellence in teaching, advising, and concern for students."

Three Writers Win Honors

Three writers in the News and Feature Service at Cornell University have been honored for "exceptional achievement" in newswriting by the Council for the Advan-

Kathryn Slocum, former assistant director of public relations at the Art Institute of Chicago, has been appointed community relations coordinator at the Herbert F. Johnson Museum of Art. As community relations coordinator at the museum, Slocum is responsible for planning, organizing and directing all aspects of the museum's membership and publicity programs. She will also act as museum liaison with the university's public affairs staff and the development offices, and coordinate museum grant proposals.

ment and Support of Education (CASE). Yong H. Kim, Susan S. Lang, and Jeanne Mackin are cited for excellence in news-writing and for the use of their stories by the national news media, including major newspapers and broadcast outlets, wire services, and magazines.

Cornell's News and Feature Service is one of only seven university news operations in the United States and Canada to receive the 1980 "Exceptional Achievement Award," one of the highest CASE awards.

The public information unit of Media Services at Cornell, the News and Feature Service provides coverage of research, people and programs in the State College of Agriculture and Life Sciences, the State College of Human Ecology, and Cornell Cooperative Extension.

Learned Societies Honors 2 Here

Two assistant professors of English at Cornell University — Molly Hite and Mark Seltzer — have won fellowships of \$8,500 each in national competitions conducted by the American Council of Learned Societies.

Hite has received one of 11 fellowships given to recent recipients of the Ph.D. in support of research intended to illuminate and assess social and cultural ideas of 19th and 20th century society.

She was one of 11 winners, from 80 applicants, to receive a grant for a minimum research period of six months. Hite's research is on meaning and value in the

contemporary feminist narrative. The program is supported by funds from the Rockefeller Foundation.

Seltzer is one of 35 winners, from 220 applicants to receive a grant, also for a minimum research period of six months. Seltzer's research is on representations of power in the late 19th century novel. The program is supported in part by funds from the Carnegie Corp. and the National Endowment for the Humanities.

Both Hite and Seltzer were appointed assistant professors at Cornell in 1982.

Brumberg Wins Fellowship

Joan Jacobs Brumberg, assistant professor of human development and family studies and of women's studies, is the recipient of a 1984-85 Rockefeller Foundation Humanities Fellowship.

One of 21 recipients out of 950 applicants, Brumberg, a social and cultural historian, was given the award to provide her with the opportunity to complete a book on the social and cultural history of anorexia nervosa, an adolescent eating disorder. This research represents a unique blend of

her research interests in the fields of history, women's studies, and human development. Much of Brumberg's work has centered on the historical experience of female adolescence.

The author of "Mission For Life: The Judson Family and American Evangelical Culture, 1790-1900," and several articles, Brumberg has a joint appointment in the State College of Human Ecology and the College of Arts and Sciences.

ASEA Honors Paper by Pitt

A study that led to the development of a method for predicting density and temperature of corn or forage stored in silos has brought a national honor to a Cornell agricultural engineer. Density and temperature of ensiled crops greatly influence the quality of silage which is used to feed farm animals.

Ronald E. Pitt, assistant professor of agricultural engineering in the State College of Agriculture and Life Sciences, has been named the recipient of a 1984 Paper Award given by the American Society of Agricultural Engineering (ASAE).

Pitt's research paper — "Mathematical Prediction of Density and Temperature of Ensiled Forage" — was among this year's eight winners selected from among some 350 entries judged by ASAE. Pitt won two similar awards in 1983.

Meanwhile, Pitt has also won the 1984 Outstanding Faculty Award given by ASAE's Cornell Student Branch that con-

sists of undergraduate and graduate students in Cornell's department of agricultural engineering.

On the Cornell faculty since 1979, Pitt is a native of Madison, Wisconsin. He holds the B.S. (1974) and M.S. (1977) degrees from the University of Wisconsin - Madison, and the Ph.D. (1980) from Cornell.

Bernice Scott of the department of rural sociology has been awarded the title professor emeritus. She retired effective May 1, 1984. A member of the faculty in the State College of Agriculture and Life Sciences at Cornell since 1950, Scott has focused much of her work on community growth and development projects by working with youth organizations and programs related to recreation leadership and leisure education. Her major efforts have been with Cornell Cooperative Extension youth development programs.

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Reunion Brings Back 2,280 Graduates

Continued from Page 1

ovation, Trustee Donald P. Berens '47, commented to a friend, "It all boils down to whether you respect people or not." Berens opened a Hickory Farms franchise in Rochester in 1965. He developed it into a chain of 100 stores by 1979 when he sold it.

A total of 2,280 graduates returned to campus for the 1984 reunion, the largest number since the early 1960s. The record of 2,611 was set in 1955. Alumni affairs officials estimate that with family and guests, nearly 4,500 took part in the various alumni activities — social, educational and recreational. More than 200 children up to the age of 17 enrolled in organized activities including swimming at Lower Buttermilk Falls.

Sandra Kelley '60 flew in from her home in Essex Junction, Vt. after work Friday because her husband, Robert '59, phoned her telling her how wonderful reunion was, that "the people were great."

She said she and her husband had great misgivings about returning for his 25th reunion because of the New Yorker cartoon conception of college reunions as festivals of one-upmanship.

"We returned to Cornell three years after we graduated and were very unhappy," she said. "But the competitive edge we felt then is gone this time and we certainly plan to return next year for my 25th."

Another husband and wife alumni duo, Elissa (Picozzi) and John Sterry of the Class of 1979, are both working as engineers in Houston, Texas. They were proud that nearly 200 of their classmates had returned for reunion. "No one talks about careers much," they said.

During the alumni luncheon in Barton Hall, a member of the class in the early

1920's asked some fellow classmate if the millionaire had shown up. "You know, the guy who won't let anybody forget it."

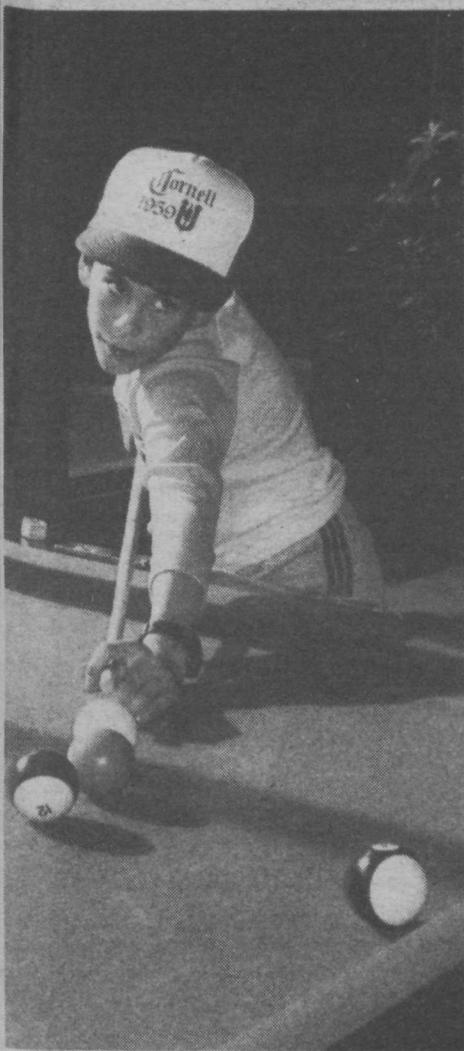
During one of the numerous educational programs conducted at reunion, psychologist Karl E. Weick, opened his seminar on "How to Cope with Stress in Your Everyday Life," with the quip that "stress seems to be a fitting subject for a reunion."

In a show of exuberance and solidarity, members of the Class of 1944 marched around Barton Hall during the alumni luncheon Saturday afternoon to the beat of a makeshift band. They reportedly were

also the last class to shut down their tent activities the night before.

A woman in the class joined the march after spending the morning in what she said she found was a stimulating discussion of the 1984 presidential election by three Cornell faculty.

One of the speakers, Joel Silbey, professor of history, concluded the hour-plus session in Alice Statler Auditorium by saying that the future of the country lies in a system based on both collective and individual responsibility.



An offspring of a '59er shoots some pool during Reunion.



Lower Buttermilk Falls State Park was the scene for organized swims for children of Cornelliens attending Reunion.

Quality Circles Have Run Of Successes at Cornell

Quality circles, those recent little imports from Japan, are rolling along nicely at Cornell, though they've hit a few bumps across the nation.

The experience of Audrey Chicone, Betty Ganung, Malinda Smith and Julie Ward, support staffers in the Office of Financial Aid's Student Employment section, was so good that they entered their quality circle in Cornell's 1984 "Service Improvement/Cost Reduction Awards" competition and won \$100.

In addition, quality circles are succeeding in both University Personnel Services and the Office of the Controller.

Quality circles, or QC's as they're known, are groups of usually four to 10 employees who perform similar work and meet on a regular, voluntary basis to identify problems, discuss the causes, and devise solutions to be recommended to management.

They started in Japan, where they've been highly successful, and have led to an international association, a newsletter, an annual convention and training programs sponsored by firms such as Peat Marwick Mitchell & Co.

But last December, the Wall Street Journal reported that "quality circles draw mixed reviews from some workers and the boss." A major problem: "Some management people...still have a hard time listening to what an assembler has to say."

In February, Psychology Today reported that a study of QC's in 29 companies found only eight of them successful. "Most companies...did not realize that (quality circles) cannot succeed without a change in management climate from the top down — a change that emphasizes the importance of human relations both among employees and between employees and management," the magazine noted.

Student Employment's QC has found that

during the year it's been meeting, nothing but good things have happened: respect from its members' supervisors, requests for input into management plans, improved service to students, boosted morale, increased self-esteem, office efficiency and productivity.

The quality circle is thriving for several reasons, according to Gerald S. Thomas of Personnel Services, facilitator for the group: All four members are equal participants, the roles of group leader and notetaker rotate every week, there's a careful review of plans and "homework" assignments for between meetings, they undertake meaningful and achievable projects.

The QC's first project focused on ways of streamlining and time saving in the office. They decided on color-coding and labeling individual desk supplies and work areas to improve access and minimize "permanent borrowing" and the resultant mis-use of materials.

Next, they identified the main operational functions of the office, related them to specific employees, and wrote a Functional Guide and an Intra-Office Directory improve the flow of information between students and staff.

Two projects are in process: clarifying information and eliminating duplication in letters and forms used by student employees and employers; developing a workshop to promote student employment to potential employers on campus.

"This workshop project was developed entirely by the QC," Thomas said, "and is work that management might otherwise be doing — and therefore might never be done because of the press of other priorities."

So at Cornell, at least, quality circles are working as well as any Datsun or Toyota and maybe, just maybe, better than Sony. ("Better than Sony...??")



Calendar

All items for publication in the Calendar sections, except for Seminar notices, must be submitted (typewritten, double spaced) by mail or in person to Fran Appgar, Central Reservations, 532 Willard Straight Hall at least 10 days prior to publication. Seminar notices should be sent to Barbara Jordan-Smith, News Bureau, 110 Day Hall, by noon Friday prior to publication. Items should include the name and telephone number of a person who can be called if there are questions, and also the subheading of the calendar in which it should appear (lectures, colloquia, etc.). ALL DEADLINES WILL BE STRICTLY ENFORCED.

*—Admission charged.

Announcements

Transformation Workshop

A new eight-week workshop series with Let Davidson, Ph.D. on self-discovery, personal growth, meditation and stress reduction, and empowerment for living will meet Mondays 7-10 p.m. at 401 S. Albany St., beginning June 18. For information and registration, call 272-4131. Co-sponsored by CRESF.

China

A slide presentation and talk by Stuart Watts, acupuncturist, covering current Chinese medical practice, and travels in Yunan Province and Shanghai, will be held Friday, June 15, 7:30 p.m. in the Anabel Taylor Hall Edwards Room. Donations. For information call 273-8025. Co-sponsored by CRESF.

Ear Acupuncture Workshop

The ear contains points which correspond to all parts of the body. This workshop will cover diagnosis and treatment in the framework of Chinese medical theory. Taught by Stuart Watts, L. Ac., the workshop will be held Saturday and Sunday, June 16 & 17 from 9 a.m.-5 p.m. in the Anabel Taylor One World Room. For information and registration, call Anne at 273-8025. Co-sponsored by CRESF.

Summer Experimental College Registration

Registration for five-week leisure courses will be held June 25 through June 28 from 8:30 a.m.-3:30 p.m. at the following locations: June 25-Barton Hall (Summer Session students only), June 26-28-Willard Straight Terrace Lounge. Brochures will be available on campus after June 15. Call 256-7131 for more information.

Uris Library

The Media Room in Uris Library has recently acquired the videotape of Fassbinder's "Berlin Alexanderplatz", and we have scheduled four nights in June for anyone wishing to view this 16 hour video. Presentations will all be in our Lower A-V classroom, LO-4. June 19, pts. 1 & 2, 6 p.m.; June 21, pts. 3 & 4, 6 p.m.; June 26, pts. 5 & 6, 6 p.m.; June 28, pts. 7 & 8, 6 p.m.

Dance

Musical Dance Revue

The Ithaca Academy of Dance, sponsored by the Cornell Recreation Club, will present "Stars of Tomorrow" and "Around the World", a musical dance revue, featuring all types of dances performed by dancers of all ages, at 7:30 p.m., Friday, June 15 and Saturday, June 16 at the Alice Statler Auditorium. Tammy Jo Morehouse, 1983 New York State Fair Talent Showcase Grand Champion will be featured. The Ithaca Academy of Dance is under the direction of Diane Bower Chiuicchi, former Radio City Music Hall Rockette, Ralph Chiuicchi, and Stanley Bower. Reserved seats are available at the studio, 102 West State St. General Admission tickets can be purchased at the studio or at the door.

Exhibits

Herbert F. Johnson Museum

"Constructivism and the Geometric Tradition: Selections from the McCrory Corporation Collection," through June 17. "The Watercolors of David Milne: A Survey Exhibition," runs through June 17. "Reunion Exhibitions": "Class of '64 Artists" features individuals from Cornell's class of 1964: Nancy Greyson Beckerman, Linda Brandt Meyers, Joanna Leff Pinsky, and Valerie Jesraly Seligsohn, through July 1. "Watercolors by Florence Daly" includes landscapes, seascapes, and flower watercolors by an alumni

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from the class of 1924, through July 1. The Herbert F. Johnson Museum is open to the public Tuesday through Sunday, 10 a.m.-5 p.m. with free admission.

Films

Thursday

June 14, 8 p.m. *Uris Hall Auditorium. "Le Jour Se Leve" (1939), directed by Marcel Carre, with Jean Gabin.

Friday

June 15, 8 p.m. *Uris Hall Auditorium. "Picnic at Hanging Rock" (1975), directed by Peter Weir, with Rachel Roberts and Dominic Guard.

Saturday

June 16, 8 p.m. *Uris Hall Auditorium. "Persona" (1967), directed by Ingmar Bergman, with Liv Ullman and Bibi Andersson.

Sunday

June 17, 8 p.m. *Uris Hall Auditorium. "Broken Blossoms" (1919), directed by D.W. Griffith, with Lillian Gish and Donald Crisp.

Monday

June 18, 8 p.m. *Uris Hall Auditorium. "Yojimbo" (1961), directed by Toshiro Mifure, with Akire Kurosawa.

Tuesday

June 19, 8 p.m. *Uris Hall Auditorium. "The Red Shoes" (1948), directed by Michael Powell, with Maria Shearer and Anton Walbrook.

Wednesday

June 20, 8 p.m. *Uris Hall Auditorium. "Lilith" (1964), directed by Robert Rosson, with Warren Beatty and Jean Seberg.

Thursday

June 21, 8 p.m. *Uris Hall Auditorium. "Orpheus" (1949), directed by Jean Cocteau, with Jean Marais and Maria Casares.

Friday

June 22, 8 p.m. *Uris Hall Auditorium. "Hiroshima Mon Amour" (1959), directed by Alain Resnais, with Emmanuelle Riva, Eiji Okarda, and Shelle Dassas.

Saturday

June 23, 8 p.m. *Uris Hall Auditorium. "Three Women" (1977), directed by Robert Altman, with Shelly Duval, Sissy Spacek, and Janice Rule.

Sunday

June 24, 8 p.m. *Uris Hall Auditorium. "The Birds" (1963), directed by Alfred Hitchcock, with Rod Taylor and Tippi Hedren.

Religious Services

Sabbath Services

Friday, June 15, 7:30 p.m. Anabel Taylor Courtyard, Edwards Room in case of rain.

Saturday, June 16, 9:15 a.m. Anabel Taylor Edwards Room.

Episcopal Service

Sunday, 9:30 a.m. Anabel Taylor Chapel. Holy Eucharist. Nursery, but no Sunday School.

Lutheran

Sunday, 9:30 a.m. 109 Oak Ave. Lutheran Church in Collegetown. Nursery available. Coffee hour follows the service in the Fellowship Room. Holy Communion, first Sunday of every month.

Korean Church

Sunday, 3 p.m. Bilingual Worship Service. Anabel Taylor Chapel.



Lobsterville Beach by Valerie Seligsohn '64 is one of the works in one of three exhibits at the Herbert F. Johnson Museum of Art which will continue to celebrate reunion through the end of June.

Reunion Exhibits to Continue

Three exhibitions at the Herbert F. Johnson Museum of Art will continue to celebrate the University's class reunions through July 1 on the second lower level of the museum. Susan Shedd, research associate for the museum, and Suzette Lane, assistant coordinator of the education department, coordinated the exhibits.

Four Artists from the Class of Sixty-Four features paintings by Nancy Greyson Beckerman of Point Ridge, N.Y., from her geometry series; works with rope-like images by Linda Brandt Myers of Ithaca; shaped canvases by Joanna Leff Pinsky of Evanston, Ill.; and modern tropical landscapes by Valerie Jesraly Seligsohn of Philadelphia, Pa. Valerie Seligsohn organized this exhibition on the occasion of the 20th reunion of her class. A free brochure is available.

Watercolors by Florence Daly includes land-

scapes, seascapes, and flower watercolors by this alumna from Cornell University's class of 1924. Miss Daly lives in Augusta, Maine, where she owns and operates the Old Cannon Gallery. She teaches watercolor and calligraphy and displays her work in several Maine galleries. A brochure on Florence Daly may be obtained in the exhibition.

Works by John Hartell is an exhibition of paintings by an alumnus with a long and distinguished association with Cornell. After graduating from Cornell, he was a professor of art and architecture at the university for 38 years. The Johnson Museum exhibit highlights the direction his work has taken since the opening of the John Hartell Gallery in the Sibley Dome in 1982. His recent paintings are intimate and carefully composed, reflecting the gentle humor of his observa-

Wet Spring Means Mosquitoes Will Be Out in Full Force

As if a dark and dank spring weren't miserable enough, now we must endure perhaps an even worse fate: mosquitoes out in full force.

This could be one of the worst years in many for mosquito populations, says Cornell University medical entomologist Ed Cupp.

"The size of a mosquito population is dependent on the amount of water that accumulates," explains Cupp who is in the State College of Agriculture and Life Sciences.

"This spring, there's been a lot of water pools formed by all the rain, and from great snowmelts in other parts of the country. These will contribute to a burgeoning mosquito population," Cupp explains.

If the weather stays warm and humid in the coming weeks, then the conditions will be even more perfect for a prolific mosquito population. In fact, eggs that did not hatch last year because of the dry summer may hatch this year, adding to the problem.

Although not the norm, mosquito eggs can hatch up to five years after they are laid.

Not all the mosquitoes that hatch will be vampires, though. Only the females hunt blood which is sought for its protein to nourish mosquito eggs. And it's not her bite that causes itching and swelling, but the saliva of madame mosquito.

To get blood, the female mosquito injects six, needle-like stylets, structures that are hidden in her proboscis or snout, into the victim's skin until they hit a capillary. The mosquito's saliva acts as an anticoagulant, but because it's a foreign substance, the human body reacts to it.

While discomfort usually is the result of a bite from a mosquito, these flying insects can pose more serious medical problems as well. They are the carriers of various diseases, including malaria which is virtually nonexistent in the U.S., heartworm of dogs and several forms of encephalitis—inflammation of the brain and spinal cord caused by several kinds of viruses. One form of encephalitis virus also can cause a condition similar to a summer cold.

The best way to combat mosquitoes is to eliminate their breeding grounds. Mosquitoes will lay eggs in or around any standing pools of water. To minimize a mosquito problem, therefore, homeowners should clean up all stagnant water on their property, including water in discarded tires, bird baths, gutters, old cans, rain barrels. It is especially important to fill with dirt or cement any holes in trees that can hold water.

"A species of mosquitoes that breeds in tree holes tends to be particularly dangerous because it can cause encephalitis in children," Cupp said.

The only thing that will finally eradicate the nuisances is fall's first frost, and few people are wishing for that.

Summer Session Has Wide Range of Public Events

Music, Lectures and Theater Among Events Scheduled

A wide range of music, lectures and theater likely to appeal to a variety of audiences is scheduled over the next three months by the Cornell University Summer Session. All are free and open to the public.

A total of 46 events, 18 of them musical, will be presented in settings as diverse as Statler Hall Auditorium, Myron Taylor Hall Courtyard and the A.D. White Garden.

The program has been set to devote Monday evenings to classical music, Tuesday evenings to jazz, country and folk music in outdoor settings, Wednesday evenings to formal lectures, and Thursday, Friday and Saturday nights to Shakespeare.

This year will be the second Summer Shakespeare Festival at Cornell. "The Comedy of Errors" opens July 5; "Romeo and Juliet" on July 12. Subsequently, they will run in repertory every Thursday through Saturday until closing Aug. 4. Admission is free to performances in Myron Taylor Hall Courtyard.

The Monday concerts in Statler Auditorium will be held from July 9 through Aug. 6 at 8:15 p.m. Four of the five performances have been set: Pianist Peter Takas on July 9, Violists John Hsu, Selina Carter and Brent Wissick and harpsichordist Dooley Kiefer on July 16, fortepianist Malcolm Bilson on July 23, cellist Csaba Onczay and pianist Katalin Komlos of Budapest on Aug. 6.

The concerts on the Arts Quadrangle are at 7 p.m., and they begin and end with performances by the Tompkins County Horseflies on July 3 and July 31. In be-

tween, there is a July 10 performance of American/Jewish music by mezzo soprano Martha Birnbaum and harpist Barbara Dechario, "Lovers and Losers from the Jazz Age" by Peggy Haine and the Low-down Alligator Jass band on July 17, and an evening of country music by Desperado on July 24.

Lectures at 8:15 p.m. in Statler Auditorium are set for Wednesdays. The schedule: Bennett Harrison, professor of political economy at MIT, "America's Flirtation with Industrial Policy," June 27; —Isaac Kramnick, professor of govern-

ment at Cornell, "The American Experiment in Church-State Relations: The 18th Century Perspective," July 4;

—L. Pearce Williams, the Stambaugh Professor of the History of Science at Cornell, "What's New? The Impact of the Discovery of America on Western Thought," July 11;

—Irving Younger, senior partner in the Washington law firm of Williams & Connolly, topic to be announced, July 18;

—Robert Barker, provost at Cornell, "Biotechnology and Genetic Engineering

as an Aspect of American Experimentalism," July 25;

—Yervant Terzian, professor of astronomy at Cornell, "Radioastronomy in America" Aug. 1.

Also on Aug. 1, harpist Myra Kovary will present a concert at 4:15 p.m. in the A.D. White Garden.

Six brown bag luncheon lectures are planned for Thursdays at noon in 202 Uris Hall beginning June 28, but only two programs have been set: Caryl Emerson, assistant professor of Russian literature at Cornell, "Russian Views of America During the Current Freeze: Recent Impressions," July 5, and Nina Bassuk, assistant professor of floriculture and ornamental horticulture, "Horticulture Takes to the Streets — or It's Tough to be a Tree in N.Y. City," July 12.

A variety of events is scheduled for Thursday evenings. On June 28, it's the Scottish/Irish Band, Wicky Sears, at 7 p.m. on the Arts Quad. Desperado performs at the same time and place on July 5, as do the Cornell Savoyards on July 12. On July 19 and Aug. 2, photographer Russ Hamilton will give a demonstration on Camera Techniques at 7 p.m. in Goldwin Smith Hall. On July 26, the Ithaca Concert Band performs at 7 p.m. in the Arts Quad.

A country music show, featuring Southern Tiers, Cries and The Choice, is scheduled on June 30 from 1 to 6 p.m. on Library Slope. The Works and The Burns Sisters will perform on July 28, also from 1 to 6 p.m. on Libe Slope.



Automation Has Its Price; Unemployment Is One

Professor Tells Reunion Seminar The Blessing Is Mixed

"There are lots of people who go around saying, 'you've got to buy this automated equipment and everyone is going to be better off.' I think that's a bunch of malarkey; there are going to be a lot of people who are just going to be out of work."

That bleak but pragmatic prediction was made by L. Joseph Thomas, Cornell professor of production and quantitative analysis, at a seminar on business productivity last Saturday at the Graduate School of Management reunion. Thomas is co-author of a book on production management to be published next January.

Because this country competes in an international marketplace, Thomas says industry faces two choices: to automate and exist with fewer jobs, or not to automate and "go down the tubes, in which case there are no jobs."

Thomas cites the historical example of the Industrial Revolution at the end of the 18th century, when one machine could replace hand-operated looms and do the work of 200 people. "Nothing we're talking about now in terms of numbers of people displaced is as dramatic as that," says Thomas. But even during the Industrial Revolution, total employment increased

over the next 30 years.

The same thing will happen after this country's high tech revolution, Thomas maintains. But in the meantime, government, industry and labor unions must be prepared to deal with the unemployed.

Thomas says, in some cases, retraining for other jobs is not realistic. Many workers don't have the skills for other kinds of work, and because of the efficiency of automation, there are going to be fewer jobs. However, when retraining programs are appropriate, Thomas says government should give tax incentives to corporations for retraining, and unions should get involved in the transition period.

What can be done to make U.S. firms more productive and more competitive?

In his talk, Thomas outlined three major areas for productivity improvement: first, changing the attitudes of managers, government and workers. There, Thomas says, we can take some cues from the Japanese. "Workers are taken more seriously in Japan; their opinions are solicited; managers seriously believe that the person doing the job knows best how to do it."

Second, investing in properly selected new capital equipment is needed. Thomas

says the Japanese have kept their factories and products more up-to-date, due in part to long-range planning rather than concentration on short-term gains. "You can't invest in automation if you're worried about the next quarter's profits," he says.

A final requirement is managing the detailed operations of capital and labor more efficiently. Thomas says Japan's system of lifetime employment for workers produces a more motivated and productive workforce. In this country, I.B.M.,

Hewlett-Packard and Kodak have similar programs and similar positive results.

What lies ahead for American business? A recession within a year, according to Thomas, due to the huge federal deficit, which forces up interest rates and squeezes out investment. Thomas says that's the first challenge to be met. Government's next major challenge is "to create an atmosphere in which firms can be competitive in world markets, so that society can profit from their advances."

Mule Gives Birth to Horse

Continued from Page 1

"Horses have the lowest fertility rate of any domestic species, about 50 percent," he added. "Therefore, study of their pregnancies is especially important."

He said that a donkey can carry a transplanted donkey to term, but a horse can't carry a transplanted donkey to term. The reasons for this are not yet explained. A mule, which is half horse and half donkey, provides a "neutral vehicle" for studying what can go wrong and right during pregnancy, Antczak says.

Antczak said that the physiological data offered by the three mule pregnancies—for example, the production of antibodies in the mother and the development of placental tissue—will yield information on immunological reactions between mother and child that is of value to both human and animal medicine.

In particular, these mule studies offer information on how a mammalian fetus survives as a "foreign body" within its mother. This, in turn, may help to explain why some pregnancies successfully go to term while others fail and end in abortion.

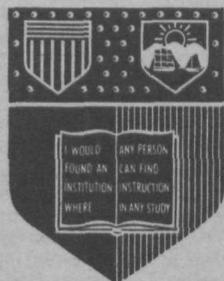
The Cornell University research is sponsored by The National Institutes of Health, The Dorothy Russell Havemeyer Founda-

tion, Inc., and The Zweig Memorial Fund for Equine Research.

The three mules that became pregnant were bought in the Amish country of Pennsylvania where mules are still a favored work animal. The donkey that donated the transplanted embryo was purchased via the United States Bureau of Land Management's "Adopt-a-Horse or Burro" program. The thoroughbred embryos that were transplanted into the mule came from the herd at the Cornell Equine Research Park.

Ramon Rivera

A memorial service for Ramon E. Rivera is scheduled for 2:30 p.m. Saturday, June 23, in Anabel Taylor Chapel. Named Cornell's first affirmative action officer in 1971, Rivera, died March 29, 1984, after a long illness. Before coming to Cornell he had served as executive director of the New York City Commission on Human Rights and on the staff of the New York Urban League. He retired from Cornell in 1979 and lived in the Ithaca area at the time of his death.



Cornell University

University Personnel Services

Day Hall

Ithaca, New York 14853

607/256-5226

Please Note:

Job Opportunities is a publication of Staffing Services and is distributed each Thursday through the **Cornell Chronicle**.

Applications for employment can be submitted through the mail. Application

forms are available by the posted **Job Opportunities** listing at 130 Day Hall. For more information on jobs listed, contact Staffing Services, 160 Day Hall, (607) 256-5226.

Employee Transfer Applications:

Employees who wish to transfer to other jobs within the University should complete a separate Employee Transfer Application form for each position and submit them to Staffing Services. Individuals with official University layoff status will be given preference in referrals.

This listing is also available on CUINFO Cornell University's computerized information service. For further CUINFO

details, contact the Information and Referral Center at 256-6200 or Computer Services.

New vacancies are listed for two weeks in **Job Opportunities**.

*Asterisks identify jobs that were not listed last week.

Full-time jobs are 39 hours per week unless otherwise indicated. Jobs listed as SO, U1 and U2 are represented by bargaining units.

*Asterisks identify jobs that were not listed last week.

Job Opportunities

Cornell University is an equal opportunity, affirmative action employer.

Administrative/Professional

The minimum salaries listed are for recruitment purposes only.

*Position: Development Officer II

Department: Dean's Office, College of Engineering

Description: Continue present contacts and establish new contacts with industry and other potential benefactors with the purpose of raising funds for the College. Assist with planning building expansion of the College vis-a-vis fund raising. Work with faculty to develop proposals and prospects for current and future program needs. Coordinate fund raising strategies with University Development staff.

Requirements: B.S. in engineering or physical science, M.S. preferred. Fund raising and public relations background in University (technical) or similar organization such as foundation, or equivalent experience in industry.

Job Number: P247

*Position: Administrative Manager II

Department: Laboratory of Ornithology

Description: Develop, implement and monitor management programs for personnel, finance, facilities operations and marketing for the laboratory. Supervise a staff of seven.

Requirements: Bachelor's degree or equivalent, MBA preferred. At least 3-5 years related management experience in fiscal control, administration and supervision. Ability to develop and utilize computer systems. Excellent organization, verbal and written communication skills.

Minimum Starting Salary: \$22,000

Job Number: P249

*Position: Systems Analyst III

Department: Computer Services

Description: Design and program administrative systems. As a member of a project group, develop major software packages for the University. Develop interfaces between existing software packages.

Description: Bachelor's degree or equivalent. At least 3-5 years experience in mainframe computing, and an ability to work with a diverse population of users. Experience with telecommunications and/or accounting is extremely helpful.

Minimum Starting Salary: \$20,000

Job Number: PT242

*Position: Budget Analyst III

Department: Endowed Budget Office

Description: Assist in preparation of the annual operating budget, monitor approved budgets, forecast operational results, and initiate action for budget adjustments. Prepare financial summaries, statements and analyses. Counsel & advise operational managers on budget policies and procedures. Provide analytical and technical staff support for Budget Office responsibilities.

Requirements: Bachelor's degree or equivalent, business/financial major preferred. At least 5 years related work experience; demon-

strated excellent communication skills. Familiarity with computerized financial systems and use of microcomputers desirable. Send cover letter and resume to Staffing Services by June 22, 1984.

Minimum Starting Salary: \$18,000

Job Number: P241

*Position: Research Support Specialist

Department: National Submicron Facility

Description: Responsibilities include general oversight of day-to-day cleanroom use; development and maintenance of complex equipment systems, including photolithographic and photomasking systems and associated instrumentation, a reactive ion etching machine, surface profilometer, interferometer, and other misc. equipment. Process and protocol development for the above systems. Also responsible for the instruction of graduate students and other users of the equipment; and purchasing and maintenance for these systems.

Requirements: B.S. degree or electrical engineering, physics, or related field, or equivalent experience. Practical knowledge of vacuum systems, electronics, optical equipment, photolithographic techniques, semiconductor fabrication techniques especially plasma and reactive ion etching.

Minimum Starting Salary: \$18,000

Job Number: PT243

*Position: Research Support Specialist I

Department: Clinical Science

Description: Provide computer programming and data analysis support. Manage an animal research facility housing 25 horse mares and 40 pony mares and a laboratory to develop and design experiments. Create embryo transfer equipment and media for specific experiments.

Requirements: B.S. in animal science, M.S. preferred. Knowledge of animal husbandry, skills in making embryo transfer media. Experience programming including knowledge of microcomputer (IBM/PC). Some experimental research design experience.

Minimum Starting Salary: \$15,000

Job Number: PT245

*Position: Student Development Specialist I

Department: University Health Services

Description: Assist the Health Educator in planning, implementing, and evaluating health education programs for students and staff, and provide auxiliary supervision of volunteer workers. Program topics only include: first aid, CPR, nutrition education, sexuality, smoking cessation, responsible use of alcohol, hypertension and other health promotion topics.

Requirements: Bachelor's degree or equivalent in health education, community health and human services. Experience in health education, human services or previous work in a health agency. Must be able to demonstrate skills in communication and writing. Send cover letter and resume by June 29, 1984.

Minimum Starting Salary: \$13,600

Job Number: PS246

*Position: Budget Analyst II

Department: Veterinary Administration

Description: Assist Director in the development, implementation and regulation of the budgetary process in accordance with general accepted accounting principles. Prepare, analyze and perfect various statistical and financial reports, surveys and forecasts. Under the guidance of the Director, provide financial coordination and training of departmental and support personnel in fiscal matters. Provide leadership and accuracy on assigned projects.

Requirements: B.A. in accounting or finance preferred. At least 1 year performing the above responsibilities with experience in computerized systems and development. Strong written and oral communication skills required. Send cover letter and resume by June 29, 1984.

Minimum Starting Salary: \$13,000

Job Number: PC244

*Position: Coordinator, Reading Programs

Department: Learning Skills Center

Description: Develop and coordinate with subordinates programs in reading and study skills to be offered to Cornell University students; includes teaching time sections of Human Ecology 100 each semester. 10-month position.

Requirements: Master's degree in reading. Experience teaching college students. Send cover letter and resume by June 29, 1984.

Minimum Starting Salary: \$12,500

Job Number: PC248

Position: Director, Lab Operations
Department: Equine Drug Testing & Research, New York City

Description: Operate a field drug testing laboratory to cover Aqueduct, Belmont and Saratoga Race Tracks. Requires relocation to Saratoga Springs, NY, for the month of August each year. Supervise and train five technicians. Responsible for the analysis of blood and urine samples by thin layer chromatography, gas chromatography and gas chromatography/mass spectrometry.

Requirements: Bachelor's degree or above in chemistry or biochemistry. Extensive experience in isolation, purification and identification of drugs and drug metabolites. Operation of analytical instrumentation including gas chromatography/mass spectrometry, gas chromatography and thin layer chromatography. Supervisory experience required.

Minimum Starting Salary: \$20,000

Job Number: PT238

Position: Senior Accountant

Department: Controller's (Accounting)

Description: Assist in supervision of daily operation of Sponsored Programs Accounting section (staff of 4). Advise departments of the proper procedures in administration of Grant and Contract funds. For specified agencies, establish accounts in accordance with budget restrictions and monitor expenditures. Prepare monthly billings and reports in addition to interim and final fiscal reports as required by sponsoring agencies.

Requirements: Bachelor's Degree or equivalent in Accounting. At least 2 years accounting experience; supervisory experience.

Familiarity with Grant and Contract regulations desirable.

Minimum Starting Salary: \$17,000

Job Number: PC236

Position: Assistant Football Coach

Department: Physical Education and Athletics

Description: Assist the Head Football Coach in the planning and execution of the varsity intercollegiate football program. Duties include coaching student athletes in football, recruiting student athletes to the program and other administrative duties as assigned by the Head Football Coach. Instruction in physical education as assigned by Head Coach.

Requirements: Bachelor's degree in physical education preferred. Credentials should reflect proven success and potential in coaching, recruiting and in working with student athletes.

Minimum Starting Salary: \$15,500

Job Number: PS237

Position: Editor I

Department: Vet. Microbiology/Feline Health Center

Description: Produce 4 scientific and 4 lay newsletters, 1 to 2 scientific information bulletins, and various brochures annually, with full responsibility for all aspects of production and distribution. Write fund raising and gift acknowledgment letters, proposals to foundations, wide range of correspondence and promotional material. Assist Director with public relations and administrative duties.

Requirements: B.S. in Journalism or Communication; some background in animal science or biology preferred. At least 3 years experience in journalism and fund raising including writing, editing, design, and production. Knowledge of or willingness to learn MICOM word processing. Excellent oral and writing skills. Ability to work independently. Send cover letter, resume and editing sample by June 22, 1984.

Minimum Starting Salary: \$12,500

Job Number: PC235

Position: Research Support Aide

Department: Food Science & Technology - Geneva, NY

Description: Provide independent technical support for a research project involving development and maintenance of technical components in a specialized function in a research lab. Duties include analysis of special samples; develop and carry out independent analysis on specialized equipment; calibrate and adapt standardized equipment.

Requirements: Bachelor's degree or equivalent in chemistry. Familiarity with gas and liquid chromatography as well as spectrophotography.

Minimum Starting Salary: \$12,500

Job Number: PT231

Position: Extension Support Aide

Department: Cooperative Extension Administration, Brooklyn, NY

Description: Responsible for maintenance and support of 4-H Clubs and the expansion of EFNEP Youth groups into comprehensive 4-H

programs. Under the supervision of the 4-H Club Program Coordinator, provide EFNEP 4-H Club support throughout the Brooklyn area.

Requirements: H.S. education and two years of formal education or training, or an Associate's degree in an allied field. Two years work experience with youth related programs. Ability to relate to diverse adult and youth audiences in an urban area. Strong written and verbal skills. Ability to plan and work independently. Current New York State driver's license required.

Minimum Starting Salary: \$12,500
Job Number: PS232

Position: Supervisor, Guest Room Services
Department: Statler Inn

Description: Under general supervision, oversee work activities of cleaning staff to insure cleanliness of guest rooms within prescribed standards.

Requirements: H.S. education or equivalent. Additional related training desirable. One - two years experience in housekeeping in a hospital or hotel. Demonstrated excellent communication skills and supervisory ability necessary. Send cover letter and resume to Staffing Services by June 4, 1984.

Minimum Starting Salary: \$12,500
Job Number: P2110

Clerical

All applicants interested in positions requiring typing must take an official University test. Tests are given Monday and Wednesdays at 8:00 a.m., Room 337, Statler Hall. Please contact Staffing Services for an appointment.

*Position: Accounts Assistant, GR21

Department: Albert R. Mann Library
Description: Handle all the income and disbursements and keeps account records for the library budget. Responsible for payroll, billing, fund transfers, typing of vouchers, and vendor relations. Maintains equipment inventory, orders supplies and carries out a wide variety of general office procedures. Actively participates in developing microcomputer applications in the office.

Requirements: AAS degree, Bachelor's degree or equivalent preferred. College level accounting courses or equivalent experience preferred. Medium typing, Substantial general office experience and accounting experience highly desirable. Microcomputer experience desirable.

Minimum Starting Salary: \$12,469
Job Number: C2414

*Position: Secretary, GR18

Department: Clinical Science
Description: Provide secretarial support to 4 professors, post-doctoral students and graduate students. Duties include typing; filing; proof-reading; copying manuscripts, correspondence, and grant proposals, etc.; making travel arrangements; keeping appointment calendar; telephone receptionist; process equine donations and timecards; and interact with CAU and Coop. Extension.

Requirements: H.S. education or equivalent. Business or secretarial school preferred. Heavy typing. Some office experience. Excellent organizational and interpersonal skills.

Minimum Starting Salary: \$10,500
Job Number: C245

*Position: Cornell Tradition Secretary, CR18

Department: Student Employment/Financial Aid
Description: Initial contact person for inquiries regarding the Cornell Tradition. Operates and trains others on word processor; types correspondence, reports; makes travel arrangements.

Requirements: H.S. education or equivalent. Some college preferred. Medium typing. Experience with IBM Display Writer preferred. Good interpersonal and communication (written and oral) skills.

Minimum Starting Salary: \$10,000
Job Number: C246

*Position: Special Collections Assistant, GR18

Department: University Libraries/Rare Books
Description: Catalog modern literary manuscripts; preacquisition and pre-catalog searching of books (requires knowledge of RLIN and NUC searching); page books and manuscripts; answer reference questions and departmental correspondence; checking in, processing, and transferring books; processing invoices.

Requirements: AAS degree or equivalent. Light typing. Previous library experience desirable.

Minimum Starting Salary: \$10,000
Job Number: C249

*Position: Searcher, GR18

Department: Acquisitions/Olin Library
Description: Search books in Slavic language in card catalogs, bibliographies, OCLC and RLIN automated systems. In Process Status list; input records for new books in RLIN database; other duties as assigned by Head of Searching Section.

Requirements: H.S. education or equivalent. Light typing. Excellent reading knowledge of Russian; at least 3 years progressively more responsible technical services experience desirable; reading knowledge of Cyrillic languages other than Russian and East European languages desirable.

Minimum Starting Salary: \$10,000
Job Number: C2412

*Position: Secretary, GR18

Department: Agricultural Economics
Description: Secretary and receptionist for 3 full-time academic Extension personnel in a small work group. The position provides the staff support for the Extension Land Use program as well as the Local Government Program. Duties include typing; word processing; computer operation; dictation transcription; making arrangements for meetings and travel; preparing reports and manuscripts for reproduction; library research.

Requirements: H.S. education or equivalent. Community College or business school preferred. Heavy typing. Some office experience. Excellent communication (written and oral) skills. Knowledge of word processors/computers helpful.

Minimum Starting Salary: \$10,500
Job Number: C2415

*Position: Office Assistant, GR17

Department: Administrative Operations-University Libraries
Description: Maintain a record of photocopy activities including service & problem log; data on number of copies produced; revenue & Venda Card activity; statistics on machine maintenance; input records and statistics into computer database, using Lotus 1-23 software package; provide minor equipment repairs; oversee and supervise activity of 3-4 student assistants; collect, count & package revenue; other duties as assigned.

Requirements: H.S. education or equivalent with some college course work preferred. Light typing. Familiarity with photocopy equipment or willingness to learn; proven ability to work independently. Good interpersonal skills.

Minimum Starting Salary: \$9,492
Job Number: C2413

Position: Research Aide, GR20

Department: C.R.S.R. (Laboratory for Planetary Studies)

Description: Responsible for a broad range of technical duties including library research; some computations on hand calculators and small computers; typing scientific papers, purchase orders, vouchers; government grant-related work; composing, filing and mailing of a heavy volume of correspondence; supervision of work-study student(s); maintaining records of professional organizations, journal subscriptions, book orders; travel arrangements and travel reimbursements.

Requirements: Associate's degree or equivalent. Heavy typing. Some scientific background. Substantial secretarial experience. Excellent organizational, communication and interpersonal skills (written and oral). Ability to set priorities and to work in a complex, active environment. Experience with Micom word processor helpful. Knowledge of Cornell library system.

Minimum Starting Salary: \$11,180
Job Number: C235

Position: Secretary, GR19 (Repost)

Department: University Libraries-Automation Planning Project

Description: Provide secretarial support for the Cornell University Libraries Automation Planning Project. Duties include word processing, distributing minutes and documents; taking minutes of meetings; handling complex scheduling tasks; maintaining files and notebooks for 11 task forces and planning groups. Three year position.

Requirements: H.S. education or equivalent. Medium typing. Some office experience. Knowledge of word processor. Strong organizational, interpersonal and communication (written and oral) skills. Microcomputer experience helpful.

Minimum Starting Salary: \$10,595
Job Number: C086

Position: Editorial Assistant, GR18

Department: University Press
Description: Act as assistant to Acquisitions Editor responsible for acquisition, development and maintenance of product line of scholarly

books. Routine office duties of typing, filing, follow-up, etc. Two year appointment, renewable.

Requirements: A.B., B.A. or equivalent preferred. Heavy typing. Prior experience with book publishing helpful.

Minimum Starting Salary: \$10,000
Job Number: C234

Position: Secretary, GR17

Department: Laboratory of Plasma Studies
Description: Assist administrative aide in secretarial work of Lab. Typing of research proposals and renewals; technical manuscripts; abstracts, etc. Assisting with requisitions and invoices. Xeroxing; handling mail; other duties as assigned.

Requirements: H.S. education or equivalent. Medium typing. Knowledge of technical and mathematical typing; knowledge of word processor desirable. Strong interpersonal skills; ability to work under pressure.

Minimum Starting Salary: \$9,492
Job Number: C232

Position: Office Assistant, GR16

Department: Neurobiology and Behavior
Description: Duties include assisting with accounting procedures; typing as assigned; posting of U.S. mail; answering phones; filing; acting as key operator of copy machine and other duties as assigned.

Requirements: H.S. education or equivalent. Medium typing. Some office experience. Strong organizational, communication, and interpersonal skills.

Minimum Starting Salary: \$9,400
Job Number: C236

General Service

*Position: Equipment Installer, SO19 (Repost)
Department: Office Equipment Center (Endowed)

Description: Install, hook-up, verify operation and demonstrate basic use of typewriters, word processors and other equipment.

Requirements: H.S. education or equivalent. Associates degree in electronics preferred. At least 2-3 years experience in electronic/mechanical area. Must be familiar with a variety of personal computers, electronic typewriters and word processor equipment. New York State drivers license required.

Minimum Starting Salary: \$5.07/hr.
Job Number: S161

*Position: Animal Technician, GR18

Department: Laboratory Animal Services
Description: Responsible for daily care of laboratory animals including proper care and feeding, providing fresh water and exercise, the general cleaning and maintenance of cages, pens and environment. Maintain laboratory animal identification, inventories and breeding records. Responsible in carrying out assigned duties.

Requirements: H.S. education or equivalent. Some animal handling experience desirable. Assistant Animal Technician Certification helpful. Pre-employment physical required.

Minimum Starting Salary: \$10,500
Job Number: S248

*Position: Nutrition Aide, GR17

Department: Cooperative Extension, New York City

Description: Work with low income families and children to help them acquire knowledge needed to improve the nutritional quality of their diets. Maintain records and make reports as required. Teach both children and adults on a one to one basis and/or in group situations.

Requirements: H.S. education or equivalent. Minimum Starting Salary: \$9,967
Job Numbers: S241, S242, S243, S244

*Position: Custodian, SO16

Department: Buildings & Grounds Care (Endowed)

Description: Provide general maintenance and custodial care of buildings and grounds in immediate vicinity of assigned area. M-F 8:30 a.m.-5:00 p.m.; 10:00 a.m.-2:00 p.m. every 3rd Sat.

Requirements: Ability to use a variety of heavy power operated equipment and lift 50 lbs. Minimum Starting Salary: \$4.30/hr.
Job Number: S246

*Position: Sales Assistant, GR15

Department: Campus Store
Description: Wait on customers, operate cash register, stock shelves, and assist in displays. Requirements: H.S. Education or equivalent. Some previous retail training would be desirable. Minimum Starting Salary: \$8,610
Job Number: S245

Position: Animal Attendant, SO18

Department: Animal Science
Description: Clean facilities, mix routine and experimental diets, feed and market swine. Conduct routine preventative maintenance on equipment. Assist in data collection and in the breeding program as needed. Perform other duties as required.

Requirements: H.S. education or equivalent, some college attendance in technical area preferred. Large animal experience with swine desirable, familiarity with carpentry, welding, and plumbing desirable. Pre-employment physical required.

Minimum Starting Salary: \$5.20/hour
Job Number: S232

Position: Custodian, SO16

Department: Buildings & Grounds Care (Endowed)

Description: Provide general maintenance and custodial care of buildings and grounds in immediate vicinity of assigned area. M-Th, 6:00 a.m. - 2:30 p.m.; F, 6:00 a.m. - 1:30 p.m.

Requirements: Ability to use a variety of heavy power operated equipment, climb an 8' ladder and lift 50 lbs.

Minimum Starting Salary: \$4.30/hour
Job Number: S231

Technical

Applications for Technical positions should include the following information:

- Scientific/technical courses completed
- Lab techniques and/or equipment (knowledge of)
- Special skills (e.g. knowledge of computer language)

*Position: Lab. Equipment Technician, GR24
Department: Applied & Engineering Physics
Description: Assist with 3 teaching laboratories; provide photographic services for department, repair electronic and mechanical equipment, fabricate laboratory apparatus, provide miscellaneous tasks such as ordering equipment, keep inventory records, and set up audio visual equipment.

Requirements: AAS degree in electronics. Knowledge of electronics and digital circuitry and mechanical fabrication. Photographic experience helpful; skill in the use of machine tools such as drill press, lathe and milling machine required.

Minimum Starting Salary: \$14,075
Job Number: T241

*Position: Technician, GR20

Department: Vet Microbiology
Description: Maintain tissue cultures, handle experimental animals (cats, mice, rats), perform procedures associated with hybridoma technology. Produce classify, and maintain monoclonal antibodies.

Requirements: B.S. in biology with courses in biochemistry and microbiology. Knowledge of microbiology laboratory techniques.

Minimum Starting Salary: \$11,739
Job Number: T242

*Position: Research Assistant I

Department: Boyce Thompson Institute - Contact Department Directly, See Below

Description: Operate gas analysis, video and other electronic instrumentation, maintain plant cultures, and carry out experiments designed to test the physiological response of plants to environmental stress.

Requirements: Bachelor of Science or equivalent. Laboratory experience desirable. Background in electronics and/or computer science helpful.

Minimum Starting Salary: \$11,500

Contact: Dr. Jim Ellenson, Boyce Thompson Institute, 257-2030.

Position: Laboratory Research Technician, GR19

Department: Entomology, Geneva
Description: Determine the penetration, distribution, and metabolic fate of radiolabeled insecticides in living insects. Measure the metabolism of insecticides and other compounds by insect-derived enzyme preparations.

Requirements: Bachelor's degree in chemistry or biology, or equivalent, with course work in organic chemistry, analytical chemistry, and biochemistry.

Minimum Starting Salary: \$11,125
Job Number: T231

Position: Technician, GR18
Department: Veterinary Microbiology (James A. Baker Institute for Animal Health)
Description: Schedule, organize and perform

Brief Reports

Experimental College Has 'Leisure' Courses

Short, non-credit leisure courses in areas of dance, exercise, arts and hobbies are being offered this summer by the Department of Unions and Activities' Experimental College. Courses to be offered in this summer's program include aerobic dance, jazz dance, ballet, pottery, sign language, yoga and more.

The courses, open to all members of the Ithaca and Cornell communities, are designed to provide opportunities to increase skills and pursue interests in a variety of non-academic areas.

Course registration will be held June 25 through June 28 from 8:30 a.m. to 3:30 p.m. at the following locations:

June 25, Barton Hall (Summer Session students only.)

June 26-28, Terrace Lounge, Willard Straight Hall. Non-refundable fees are charged for all courses.

Brochures listing complete course descriptions and registration details will be available after June 15 at Noyes Center, Robert Purcell Union, Willard Straight Hall and the Day Hall Information and Referral Center.

For more information call the Experimental College Office 256-7131.

Folk Guitar Lessons Offered at Straight

The Willard Straight Hall board will present Phil Shapiro's Group Folk Guitar Lessons again this summer, when people can learn to play acoustic guitar or improve their guitar playing.

There are six one-hour lessons on Tuesday nights, starting June 26, in the International Lounge of Willard Straight Hall. Registration is at the first lesson, when interested persons should bring a guitar.

At 7 p.m. the beginner class for those who have never played at all, or have played just a little.

At 8 p.m. intermediates, for players with some experience who want to learn finger-picking.

Those who are unsure which class is for them should come to both. The entire course costs \$18, payable at the first lesson. It is open to the general public. For further information, call Phil Shapiro at 844-4535.

Two Cornell Artists To Exhibit in Hungary

Two women artists connected with Cornell will show their works in the exhibition of the "5th International Biennial of Miniature Textiles" at Savaria Muzeum in Seombathely, Hungary, June through October. They are Masa Kinoshita, a textile artist, and Kumi Korf, an artist.

Kinoshita's work, "Silk 'n Circuit #8," features fine coils of rainbow colored silk yarn and gold styluses of micro chips studded on a printed circuit board. The work is shown in the exhibit by courtesy of David Flinn of Lansing. Kinoshita has been a library aide in the Catalog Department of Olin Library since 1969.

Korf's works are both collages. "An Ithaca Book" is made of printed pages and cotton thread. Rolled up paper is tied with colorful threads. Eight such rolls are arranged in a row in a shallow box. "Silk and Secrecy" is also a shallow box composition which is lined with silk satin and an aquatint print. A cocoon, rolled rice paper, twigs, silk thread and "Mawata" (processed cocoon) are composed on the aquatint print backdrop.

Prizes

CALS Seniors

Two seniors in the College of Agriculture and Life Sciences were honored for their service to the college by the CALS Alumni Association at its annual Senior Barbecue, Friday, May 25, in Barton Hall. George W. Austin and Cynthia A. Hopsicker were each presented with a cash award of \$100 and a recognition plaque.

Each year the award is given to a senior who has made outstanding contributions to the college through work with college organizations and services. This year's recipients were selected from a field of 16 nominations made by their peers in student organizations. Austin and Hopsicker were chosen for their commitment, dedication and creativity in leadership roles as well as behind-the-scenes teamwork.

Austin, a Geneva resident, majored in Agricultural Economics and intends to work in the agribusiness field.

Hopsicker, an Animal Science major from Utica, plans to return to school to study veterinary medicine.

Simmons (German)

Christine Nitzsche, a senior at the university from Dix Hills, N.Y., is this year's winner of the Simmons Award in German, a certificate for the purchase of up to \$25 of books.

The award, given annually to the student who had done the best work in German, was established in 1942 by Dr. Lucretia Simmons.

Guilford (Prose)

William R. Thickstun III, a native of Potsdam, N.Y., is this year's winner of the \$600 Guilford Prize at Cornell University.

The prize is awarded annually to the student whose doctoral dissertation represents "the highest standard of excellence in English prose." Thickstun's dissertation, "Visionary Closure in the Modern Novel,"

was the unanimous choice of the selection committee, according to Stephen M. Parrish, professor of English and chairman of the Guilford Prize committee.

Thickstun, a 1977 graduate of Middlebury College, earned his master's degree at Cornell in 1981. His wife, Margaret, also a Ph.D. candidate at Cornell, is a graduate of Mt. Holyoke College, where the two will hold a double appointment in English in 1984-85.

Messenger-Chalmers

The 1984 Messenger-Chalmers Undergraduate Prize will be shared by: Cathy Herbert (History), for "Reluctant Royalists: Oxford Citizens and the English Civil War in Historical Context," and Alexander Singer (College Scholar, Arts & Sciences), for "Letters from the Diaspora."

Members of the committee were Michael Kammen, chairman, Daniel A. Baugh and Thomas Holloway.

Kasdan-Montessori

Alexander Jonas, a sophomore at Cornell University from Forest Hills, N.Y., has won this year's Kasdan-Montessori Peace Prize of \$50.

The prize is awarded annually for an undergraduate essay on a topic relating to peace, or on Maria Montessori's "Education and Peace." Jonas' essay was titled "The Modern State: A View on War and the Social Contract."

The prize is one of three established in 1978-79 by Hyman Yudewitz of New York City, a member of Cornell's Class of 1928, to recognize outstanding student writing.

MacMonnies Courant

The annual Juliette MacMonnies Courant Prize, awarded to a senior woman graduating in French who has made the best record for four years, with special reference to facility of expression in French, has been awarded to Carol Vandervort by the Department of Romance Studies.

Elmer Markham Johnson

The Elmer Markham Johnson Prize awarded each term for the Freshman Writing Program, has been won by Glenn Azzinari for his essay "Alice's Adventures Underground: The Flip-Side of a Fairy Tale." The essay was written for Florence Newman in English 165.1.

The Johnson Prize, named for a former chancellor of Telluride and a freshman English instructor, was established in 1978, by Hyman Yudewitz, a graduate of Cornell.

Anson Rowe Awards

The 1984 recipients of the Anson Rowe Awards are Robin Lynch and Reid Campbell. Each will receive \$1,000 toward their further education.

Lynch, a senior, is planning to continue her studies in speech communication at the University of Nebraska. Other senior finalists were Amy Brunger who will be studying at Syracuse University and Marcy Dubroff who will be working toward her MPS at Cornell.

Campbell, a junior, is pursuing a career in public communication. He was chosen from among other junior finalists including Melissa Cook, Jesse Luis and Fredda Plesser.

Winners were chosen on the basis of their overall scholastic ability, demonstrated proficiency in public speaking and/or radio and television, and financial need, the criteria established by the donor of the award.

The Selection Committee consisted of Professor Shirley White, Professor Emeritus Elmer Phillips and Professor Russell Martin.

Messenger Chalmers

Sally A. McMurry and Deborah MacInnes in the Department of History are co-winners of the 1984 Messenger-Chalmers Prize for Graduate Students.

Job Opportunities

Continued from Page 7

experiments for 1 investigator. Compile data upon completion of experiment. Assist in cytotoxic assay research as well as maintain bacterial cultures; prepare bacterial antigens, tissues for radiometric assays, and evaluate these assays.

Requirements: Associate degree or microbiology or a related field. Some experience in microbiology/virology and in the operation of relevant equipment.

Minimum Starting Salary: \$10,500
Job Number: T232

Position: Senior Experimental Machinist, GR24 (Repost)

Department: Biochemistry/CHESS
Description: Perform all operations necessary to fabricate and assemble parts working from drawings, sketches and oral instructions using standard shop machinery such as lathes, milling machines, drill presses and certain specialized machinery.

Requirements: Associate's degree in mechanical technology, or a documented apprenticeship in the machine trades, with five years machinist experience or the equivalent combination of education and experience. Ability to prepare drawings, to assist in the design of specialized apparatus for x-ray diffraction experiments and in its testing, and to instruct experimenters in use.

Minimum Starting Salary: \$14,075
Job Number: T102

Part-time

*Position: Sr. Night Supervisor, GR20
Department: Circulation/Olin Library
Description: Oversee circulation desk and book stacks during evenings hours. Responsible for security of building; supervise work of

students at Circ. desk and non-desk activities; coordinates efforts in established procedures, closing & special projects; sets performance standards and monitors student performance; assists with routine duties as necessary. Assists with hiring, scheduling and evaluating student assistants. 20-24 hours/week; T 6:00 p.m.-midnight, other hours to be arranged.

Requirements: College education or equivalent experience and/or training. Light typing. Strong public service orientation and demonstrated supervisory skills.

Minimum Starting Salary: \$11,180/annual equivalent
Job Number: C2411

*Position: Secretary, GR18

Department: Veterinary Administration
Description: Perform secretarial, clerical and receptionist support for Veterinary Administration's Central Secretarial Services Office and act as a "floater" for short-term assignment to other veterinary departments. Type correspondence, reports, manuscripts, grant proposals from handwritten copy or dictation tapes. Answering the phone, filing, collating and xeroxing. M-F 8:00 a.m.-12:00 noon, flexible.

Requirements: H.S. education or equivalent. Business or Secretarial School preferred. Heavy typing. At least 1-2 years previous secretarial experience. Typing accuracy excellent. Excellent spelling, grammar and telephone skills. Dictation skills. Ability to handle confidential materials with discretion essential. Word processing skills (Xerox 860, IBM, MICON) essential or willingness to learn.

Minimum Starting Salary: \$10,500/annual equivalent
Job Number: C241

*Position: Administrative Secretary, GR18
Department: China-Japan Program
Description: Chief responsibility for two publication series, from communicating with authors to processing orders and keeping records; gener-

al office duties including typing, xeroxing, answering routine correspondence; keeping records on students, faculty, courses, etc.; setting up faculty lunches; gathering information for grant proposal, etc. 20 hrs/week, must work Tuesdays & Fridays.

Requirements: A.A.S. or equivalent. Medium typing. Office experience. Editorial skills. Some experience with accounting procedures, accounts payable and receivable. Ability to work independently.

Minimum Starting Salary: \$10,000/annual equivalent
Job Number: C247

*Position: Department Secretary, GR16
Department: CISER

Description: Provide secretarial/receptionist support to the department. Duties include typing, filing, answering telephone. Other duties as assigned. M-F, flexible hours.

Requirements: H.S. education or equivalent. Heavy typing. Some office experience. Good typing skills. Knowledge of word processor helpful. Excellent interpersonal skills.

Minimum Starting Salary: \$9,040/annual equivalent
Job Number: C244

Academic

Please contact department directly.

*Position: Post-Doctoral Research Associate
Department: Horticultural Science, New York State Agricultural Experiment Station, Geneva, NY
Job Number: A241

*Position: Assistant Professor
Department: Entomology, New York State Agricultural Experiment Station, Geneva, NY
Job Number: A242, A243

Networking

A Cornell Newsletter Published by Employees for Employees

Anthony L. Guerriere—Dedicated Service Award

By HIS FRIENDS

Tony Guerriere is one of the most lovable and highly-regarded individuals in our Genetics and Development laboratory at Emerson Hall. For 35 years, he has capably served as research technician to Dr. William A. Wimsatt (Cornell's "Bat Man"). Kind and friendly, helpful and easy going, Tony has been friend, advisor and sometimes savior to almost 30 graduate students and hundreds of undergraduates in his time here.

Tony's dedication and prodigious technical expertise are truly inspiring. Many students and faculty members from other departments and universities seek him out for help with technical

problems or basic training in histological procedures. Throughout most of the academic year, he teaches these methods to our Histology and Organology classes. Our students depend on him so much that we list him as a regular member of the teaching staff. Many a frustrated student has brought Tony a tissue sample that had yielded nothing after hours of effort, only to see him whip out fifty or sixty perfect sections in five minutes. His talent with the impossible tissue is renowned, leading some to suspect the use of black magic; the students give it a more heavenly origin, calling him "The Guardian Angel of Bio. 313."

Besides being a fine teacher and one of the best histology technicians around, Tony is also a bit of a bat expert. He has been on many bat collecting trips and has helped conduct field experiments in bat caves as far south as Mexico. Years ago, Tony and "Doc" Wimsatt, both avid cigar lovers, used their smoking stogies to coax vampire bats out of particularly inaccessible nooks in Sonoran caves. Tony gave up smoking sixteen years ago, however, and has had to rely on more conventional collection methods since. These days, he takes loving care of our own vampire colony, keeping almost "Family Bible" records of all its inhabitants' births, deaths and



Anthony L. Guerriere

matings. His impromptu lecture-demonstrations about these blood-eating bats are a popular feature of summer campus tours by civic and children's groups. During the autumn, he is often called out to rescue little brown and big brown bats that have accidentally wandered into local homes and businesses. These community services are not a part of his job

description; he just does them out of the great goodness of his heart.

Being a modest man, Tony will be horribly embarrassed to see all these things being written about him. He will just have to bear it. Tony Guerriere is one of those wonderful people that we are so proud to know—and we want to crow about it!

IT
It Takes
People

EAP Services Expanded

Contributed by University Personnel Services

The Employee Assistance Program (EAP), first sponsored in 1982 by University Personnel Services, has been expanded due to the positive response from staff and faculty who have participated in the program. Under the new expanded EAP provided by Family and Children's Service of Ithaca, dependents of current Cornell staff and faculty are also eligible to use EAP. Additional changes have been made in the contract to improve service to Cornell employees.

Response to a survey sent in 1983 to a sample of 682 Cornell staff and faculty indicated that EAP was helpful in resolving a broad range of concerns: family and marital difficulties, legal and financial problems, alcohol and drug abuse. Overall, respondents who said they had contacted the EAP for assistance said they were very pleased with the service they received from the counselors. Survey respondents also said they were satisfied that the confidentiality of their visit had been respected.

Thanks to those who responded to the survey, University Personnel Services was able to discover areas of concern about the program. One concern identified was the need for better telephone access to the EAP staff. Exclusive



EAP staff members at a recent meeting are (from left) Mary Ellen Blish, secretary and receptionist; Linda Urban, counselor and program manager for Cornell's EAP; Thom deLara, director of Employee Assistance Programs, Family and Children's Services, and Lee Moon, EAP counselor.

phone service is now available for EAP callers. It is no longer necessary to go through the switchboard of Family and Children's Service. The new phone number is 273-1129.

Many people also indicated that the availability of the EAP right on campus is extremely important. As a result, a counseling room in Anabel Taylor Hall has been secured for the continuing use of the EAP, and the room has been renovated.

According to employees who answered the survey, the sooner an employee can see an EAP counselor, the more helpful that counselor can be. Under the new contract, Cornell staff and faculty members, and their families, are assured of an offer of an appointment with a counselor within three working days of their first call to EAP.

One of the aims of the Employee Assistance

Program has been to help staff and faculty members deal with personal difficulties before they become crises. From time to time, EAP counselors have addressed, in a *Networking* column, problems in living and working which are common to area employees. Now, as a monthly feature in *Networking*, the EAP will provide columns on such subjects as: stress management, family relationships, depression, alcoholism, and coping with pre-retirement and step-family issues, etc.

These changes have been initiated by University Personnel Services in an effort to continue providing Cornell staff and faculty members with the most effective service possible. Feedback through the survey was an essential factor in the University's decisions about improve-

Continued on back page

Vanguard Group Removed from TDA Options

Contributed by University Personnel Services

In the time since The Vanguard Group was selected to participate in the Cornell Tax-Deferred Annuity Plan, its service philosophy appears to have changed drastically. Vanguard now indicates that it will not provide the level of service which the Committee on Alternatives for Tax-Deferred Annuities believes necessary to service Cornell employees through this program. Therefore, the Committee has decided to eliminate Vanguard as an investment alternative under the TDA Plan.

To date, no employee has selected a Vanguard option. Thus, this prompt action by the Committee should prevent any inconvenience for employees.

As a result of this change, the Plan will now offer four companies with a total of twenty-three investment options through the Fidelity Group, Unionmutual Life Insurance Company, Teachers Insurance and Annuity Association/College Retirement Equities Fund (TIAA/CRF) and The Equitable Life Assurance Society of the United States.

The planning process leading to the selection of these current options took some ten months. Therefore, it will not be possible to add a company to immediately replace The Vanguard Group. The Committee on Alternatives for Tax-Deferred Annuities will continue to monitor the program, however, and a detailed analysis will be made at the end of 1984 to determine if additional mutual fund alternatives should be added. Employees will have an opportunity to suggest alternatives to the committee as a part of that review.



There are solutions.
Use EAP to find them.

Life Safety Lines: Surviving in a Hotel Fire

June, July, August. Summertime, fun and vacation time. If you and your family are traveling this year, or if you stay in hotels and motels on business, your awareness of the following could save your life.

Being in a hotel during a fire is a frightening experience, but the fire itself is not likely to chase you down and burn you to death. Its by-products—super-heated gases, smoke and panic—will almost always be the cause of death long before the fire arrives.

Panic is aggravated by unfamiliar surroundings. If you plan your escape route before you are caught in a fire, panic is not as likely to set in.

Check Your Surroundings

Let's say the elevator stops at the 12th floor and you start looking for your room. "Let's see... Room 1226... ah, here it is." You open the door and drop your luggage. At that very moment turn around and go back into the hallway to find your emergency exit. You may never get another chance. If several people share a room, each individual should locate the emergency exit. Is it on the left or right? Is it around a corner? Are there obstructions—an ice machine, maybe? What is behind the exit door, stairs or another exit? Newer hotels may have two doors. As you return to your room, count the doors. Is it the sixth or seventh door? It would be catastrophic to crawl into a broom closet thinking it was the exit. *Never* use an elevator as an emergency exit. Smoke, heat and fire create havoc with elevator controls. Back in your room, put your key in the same place every time you stay in a hotel. A nightstand close to the bed is excellent. In emergencies, you should close the door behind you and leave it unlocked, if possible. When finding fire and smoke in the hallway, you may want to return quickly to your room. Next you should become familiar with the

room. How does the window open? Does it have a lock? Try to open it and get a good mental picture. What do you see? A sign? Ledges? How high up are you? You are pretty well prepared in case of fire now, so let's "walk through" it once.

Someone Banging on Your Door

Something may wake you during the night. It could be the telephone, someone banging on the door, the smell of smoke or some other disturbance. Whatever it is, investigate it before you go back to sleep. One of the guests at a popular hotel said recently that he was awakened by people screaming but went back to sleep thinking it was a party. He nearly died in bed. If you wake up to smoke in your room, grab your key, roll out of bed to the floor and head for the door on your hands and knees. This position saves your eyes and lungs because the air 5 feet from the floor could already be laden with odorless carbon monoxide. Feel the door with the palm of your hand. Don't open it if you feel any heat. The fire could be just outside. (We'll talk about what to do a little later). With the palm of your hand still on the door—in case you need to slam it shut—slowly open it a little to assess conditions. If the coast is clear, crawl into the hallway. Closing the door behind you may minimize damage. As you make your way to the exit, stay against the wall on the side where the emergency exit is, counting doors as you go. You can easily get disoriented in smoke. If you're on the wrong side of the hallway, you might crawl right past the exit. If you're in the middle of the hall, people may step on you. When you reach the exit, walk down the stairs holding the handrail and stay out of everyone's way. Exit doors are normally locked on the stairwell side, so walk all the way down to the first floor. Smoke will sometimes get into the exit stairwell. If it's a tall building, the smoke

may not rise very high before it cools and becomes heavy. This is called stacking. If your room is on the 20th floor, for instance, you could find the stairway clear. If you encounter stacked smoke when descending, it could be deathly to run through it; turn around and walk up. When you reach the roof, prop the door open. Any smoke in the stairwell can now vent itself and you won't be locked out. Find the building's windward side so you won't be caught in the smoke. Stay put until firefighters find you. Firefighters will always make a thorough search of the building looking for people.

If the Door is Warm to Touch

Should you wake up to smoke in your room and the door is warm or the hallway contains smoke, don't panic. Many people have defended themselves quite nicely in their rooms. Open the window to vent any smoke in the room. If there is no smoke, keep it closed; there may be smoke outside. If you didn't learn how to open it, smash the glass but remember, the broken glass could cut like a surgeon's scalpel. Waving frantically while the room continues to fill up with smoke or the fire burns through is not conducive to longevity. Here are some things which will help you defend yourself; the order depends on the situation. If the room phone works, let someone know you're in there. Flip on the bathroom vent if smoke is coming in. Fill the tub with water for fire fighting. Getting in would be a mistake. Wet some sheets or towels and stuff the cracks of the door to keep smoke out. With your ice bucket, bail water from the tub onto the door to keep it cool. If the walls are hot, do the same. Put your mattress up against the door and hold it in place with the dresser. Keep everything wet. A wet towel tied around your nose and mouth will help filter out smoke if you fold it in a triangle and put the corner in your mouth. If there is a fire outside the window, pull down the drapes and move everything that's combustible away from the window. Your imagination will help you find more tricks. Do not panic, but fight until reinforcements arrive. It's important to say something about jumping because so many people are killed or injured in the process. Whether or not to jump is your decision, but you need to know what usually happens to jumpers. If you're on the first floor, you might just as well open the window and climb out. From the second floor, you could probably make it with only a sprained ankle, but you must jump out far enough to clear the building. If jumpers don't kill themselves, they're

often injured. Chances for survival are not good from floors higher than the third. You would be better off fighting the fire. Panic causes most people to jump. A few years ago in Rio de Janeiro, Brazil, all 40 people died who jumped from windows of a luxury hotel on fire. Ironically, 36 of the 40 jumped after the fire was out.

I know most of you will finish reading this article and your only reaction will be "Hmm, that's interesting." Others will take it more seriously. They may even carry this article with them to a few hotels to help develop good habits. If you come up with a few ideas I have not mentioned, good for you!

"Life Safety Lines" is presented by Cornell University Life Safety Services in cooperation with "Networking." Questions and comments for "Life Safety Lines" should be addressed to: "Life Safety Lines," c/o Insp. Ernie Thurston, Cornell University Life Safety Services, Toboggan Lodge, Cornell University.

Experimental College Offers Summer Leisure Courses

Short, non-credit leisure courses in areas of dance, exercise, arts and hobbies are offered this summer by the Department of Unions and Activities' Experimental College. Courses include aerobic dance, jazz dance, ballet, pottery, sign language, yoga and more.

The courses, open to all members of the Ithaca and Cornell community, are designed to provide opportunities to increase skills and pursue interests in a variety of non-academic areas.

Course registration will be held June 25 through June 28 from 8:30 a.m. to 3:30 p.m. at the following locations:

June 25, Barton Hall (Summer Sessions Students Only)

June 26-28, Terrace Lounge, Willard Straight Hall

Non-refundable fees are charged for all courses.

Brochures listing complete course descriptions and registration details will be available after June 15 at Noyes Center, Robert Purcell Union, Willard Straight Hall and the Day Hall Information and Referral Center.

For more information, call the Experimental College Office at 256-7131.



CRC Breakfast: The cooking staff prepared for a rush of hungry customers.

CRC Activities

By JANE CICIARELLI

On May 19, a group of 34 fishing enthusiasts departed for Wildwood, New Jersey on a two-day deep sea fishing excursion. The catch was terrific Saturday and some chose to celebrate their good fortune at Atlantic City that night. Three chose to cure their seasickness and stay on land Sunday. Fishing was not as fruitful Sunday, and the group started for home two hours ahead of schedule.

The CRC breakfast on May 20 drew 104 hungry customers. A repeat performance is contemplated in the fall, so plan to give the cook in your house a break next time around.

Volunteers are needed to serve on the CRC Board of Directors. Please leave your name,

Cornell address and phone number with the CRC Office at 165 Day Hall or call 256-7565 with the information by June 16. The Board meets once a month during lunchtime, so consider giving a little of your time to support your Club.

The following events are still open:

June 18-29, Tennis lessons with Steve Medoff at \$20 per member and \$25 per non-member. Also offered July 9-20. First come, first served basis.

July 21, Yankee Old-Timers and Yankees v. Minnesota games at \$28 per member and \$33 per non-member for bus and game tickets.

August 11-12, Toronto Blue Jays v. Baltimore game at \$60 per member for bus, game and lodging at the Ramada Inn.

Dedicated Service Award

Many individuals at Cornell University contribute to the success of their department and the University through the use of talents that may not be recognized in their official job description.

Do you know someone who takes particular pride in their work, who exhibits a willingness and cheerfulness in the dispatch of their duties, who provides service beyond the call of duty, and who makes life at Cornell a rewarding experience for those with whom they come in contact? Networking is looking for special people you feel should be recognized for their special contribution. The **Dedicated Service Award** is open to any Cornell employee, regardless of rank.

Nominate someone today by filling in this form and please note that you should accompany your ballot with a paragraph explaining why you wish to nominate this person and a list of signatures from other department members supporting your candidate. If your candidate is selected, we will be in touch with you to supply additional information.

For the Dedicated Service Award
I NOMINATE

Employee's name: _____ Phone: _____

Department: _____

Working Address/Phone #: _____

Person submitting nomination: _____

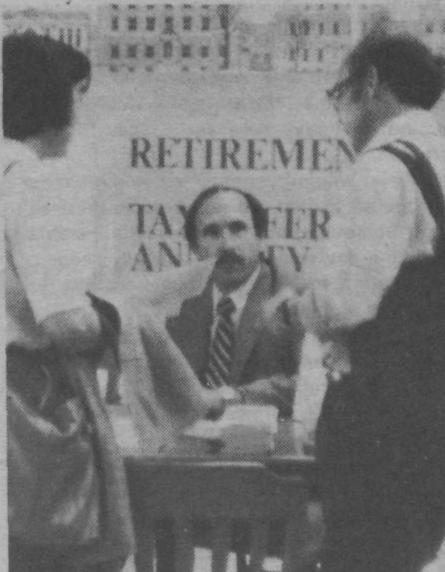
Dept./Address: _____ Phone: _____

Mail to: Carol Thurnheer, 216 Plant Science Bldg.



BENEFAIR

Over 1,000 Cornell staff and faculty members stopped in at Benefair in Warren Hall and Anabel Taylor Hall last week. The Benefair was an opportunity for employees to review individual benefits, make changes in insurance coverages, enroll in benefit plans, to discuss benefit provisions, and to share concerns and ideas with those who administer employee benefits for the employees of Cornell University. Benefair '84 was presented jointly by University Personnel Services, the Statutory Colleges Finance and Business Office, the Gannett Health Center, and various insurance companies underwriting the benefits programs for Cornell University. Chairperson Vivian Collins indicated that this year's favorable employee response could turn Benefair into an annual event.



Graduate School of Management's Dean Thomas Honored at Dinner

By PATRICIA J. HOLLAND

The Statler Ballroom was the setting for Cornell Graduate School of Management's Dean David A. Thomas' retirement dinner on Friday, May 25, 1984. The dinner was hosted by Samuel C. Johnson, chairman and chief executive officer of S.C. Johnson and Sons and chairman of the CGSM Advisory Council. Over 250 people, including faculty, staff, alumni, family and friends, attended. After dinner, Professor L. Joseph Thomas introduced University President Frank Rhodes, retiring Provost Keith Kennedy, Sam Johnson, alumnus Lew Eisenberg (MBA '66), Professor Seymour Smidt, and CGSM business manager Nancy Culligan. These speakers treated the guests to reminiscences of Dean Thomas' 31 years at Cornell. Among the gifts presented to Dean Thomas and his wife, Libby, were matching Cornell rocking chairs and a Macintosh computer. Lew Eisenberg introduced the David A. Thomas Scholarship, already endowed with more than \$100,000 from CGSM alumni.

In 1981, Thomas became dean. Under his leadership, the School underwent a critical

period of self-examination and was renamed the Graduate School of Management to reflect its new focus: educating managers for profit-making institutions.

After his retirement on June 30, Thomas plans to study art, a boyhood interest that more pressing responsibilities sidetracked years ago. He will also continue his vigorous exercise program and the early morning runs for which he has become famous. He and his wife, Libby, plan to spend nine months of the year in Ithaca to travel during the remaining three months. Thomas says that what he will miss most are the people: "the students, who have always been hardworking, who have maintained a sense of humor, and who have given me a great deal of teaching satisfaction; the faculty, who have worked closely together and who have empathized with the School's aspirations; and the staff members, who have been more than competent and highly responsible." Would he do it all again? "Absolutely. If I could have written the script, I wouldn't have changed a thing. I'm proud to have been associated with Cornell and with the School. It has been a precious experience."

Cornell Careers

Tips on Moving into Management and Making Cornell's System Work for You

Is there a formula for successful movement to increasingly responsible levels within a large organization like Cornell? There may be as many successful formulas as there are successful people.

At the May 10 Cornell Careers session, three individuals discussed the strategies and philosophies which they felt contributed to their career progress at Cornell.

Susan Murphy, Director of Financial Aid; Joycelyn Hart, Assistant Dean of the Graduate School; and Mark Spiro, Assistant Director for Research Administration, College of Agriculture and Life Sciences shared a common perspective regarding the necessary ingredients for successful movement into management: accepting extra responsibility both in and outside of work, flexibility, a willingness to take personal risk, curiosity, and dedicated interest in learning through formal course work.

Joycelyn stressed the importance of setting goals for yourself and defining the skills you don't have. "A community having no set career paths does not mean there are only dead end jobs," she said. Joycelyn advised program participants to volunteer, to work on committees and to "make the process fun." She noted that accepting more responsibility does often require a great deal of personal time, and discussed its rewards.

Managers manage four important resources at Cornell according to Mark Spiro: money, personnel, physical plant facilities and information. "Individuals thinking about moving ahead need to set goals and prepare to take on responsibility by demonstrating an interest and the ability to apply skills," Mark said. He encouraged listeners to "be excellent at what you now do." Volunteering, learning, and reading are all part of Mark's formula.

In looking to move ahead, Susan Murphy said it is important to identify the right work environment for yourself. She advised program participants, when interviewing for a new position, to ask about opportunities for professional growth and development. She said that special assignments are probably a significant part of the job description. "These mean taking risks, demonstrating a willingness to learn and making commitments."

June 14 Cornell Careers Program

At the Cornell Careers program scheduled for today, June 14, employees can learn where and how to get advice about making job and career changes at Cornell. The topic is: "Working with Staffing: Making the System Work for You." Judy Morgan, manager of Staffing Services and staffing specialists Cynthia Smithbower and Esther Smith will provide you with information on how to get started. The session will be held from 12:15 to 1:15 p.m. in 202 Uris Hall.

They're Your Columns

Just as we're printing a reader's letter under "Happy Father's Day" in this issue, the *Networking* Board is always looking for your contributions. Keep those stories, letters and photos (with captions) coming. As a reminder, and to give you ideas where your contribution might fit, we thought we'd list some regular *Networking* column headings for our readers. Wouldn't you like to see something you've written under one of these titles? It goes without saying that any other contributions are always welcome too. One requirement is that articles should be no longer than 1½ pages, typewritten, double-spaced. They are subject to editorial discretion.

Don't Be Shy: Fellow employees reporting about their accomplishments and activities, such as having published an article, performing in a group or alone (didn't we see some people

in the Barbershop Quartet and in one of those ethnic bands the other night?), being part of an exhibit or show, winning a prize, you name it—the possibilities are endless. Send to Mary Jamison, Catalog Department, Olin Library.

Questions and Answers: What's on your mind? What would you like to find out about regarding Cornell or working here? Let *Networking* know, and we will forward your question to the appropriate Cornell-department for reply and the response will appear in *Networking* later. Send to Donna Updike, Human Ecology, 3M11 Martha Van.

Around Cornell: Does your department perform a service of interest to other Cornell employees or the community? This column has featured the Lincoln Hall Ticket Office, the

Continued on back page

Employee Calendar

Events of Particular Interest to Cornell Employees

Thursday, June 14. Cornell Careers. Working with Staffing: Making the System Work for You. 12:15-1:15, 202 Uris Hall.

Networking Photo Contest Exhibit. 8:00 a.m.-4:00 p.m. John Hartell Gallery, Sibley Hall.

Friday, June 15. Networking Photo Contest Exhibit. 8:00 a.m.-4:00 p.m. John Hartell Gallery, Sibley Hall.

Friday, June 15 and Saturday, June 16. Ithaca Dance Academy dance revue. 7:30 p.m., Alice Statler Auditorium.

Saturday, June 16. Cornell Recreation Club Picnic. 11:00 a.m.-6:00 p.m., Upper Alumni Field (Rain - Barton Hall).

The Ithaca Garden Club "Daisy, Daisy" Flower Show. 2:00-6:00 p.m., Andrew Dickson White House.

Monday, June 18. Networking deadline (June 28 issue).

Monday, June 18 - Tuesday, June 29. Cornell Recreation Club Tennis Clinics. 5:00 and 6:00 p.m., Kite Hill Courts.

Wednesday, June 20. Employee Assembly Meeting. 12:15 p.m., B-8 Roberts Hall.

Monday, June 25. Experimental College summer leisure course registration. 8:30 a.m.-3:30

p.m., Barton Hall (Summer Session students only). For more information, call 256-7131.

Tuesday, June 26 through Friday, June 28. Experimental College summer leisure course registration. 8:30 a.m.-3:30 p.m., Terrace Lounge, Willard Straight Hall. For more information, call 256-7131.

Wednesday, June 27. Blood Pressure Screening Clinic. 12:00-4:30 p.m., Room 202, Uris Hall.

Monday, July 2. Networking deadline (July 12 issue).

Monday, July 16. Networking deadline (July 26 issue).

Wednesday, July 18. Employee Assembly Meeting. 12:15, B-8 Roberts Hall.

Saturday, July 21. Cornell Recreation Club trip. Yankees Old Timers game.

Saturday, July 28. Herb Festival at Cornell Plantations Garden Gift Shop. 11:00 a.m.-3:00 p.m.

Monday, July 30. Networking deadline (August 9 issue).

Saturday, August 11 - Sunday, August 12. Cornell Recreation Club trip. Toronto Blue Jays game, B-Lot. 7:00 a.m. Reservations now open.

They're Your Columns

Continued from third page

Resource Information Lab, and others. It has been very well received. Send to Mary-Ellen Jones, Resource Information Lab, 61 Brown Road, Research Park.

Curious Connie: Connie likes to list short items of general interest (such as health, nutrition, or consumer tips), or informational items about Cornell. She'd love to get a 1 or 2 liner from you, under "Did You Know . . ." Send to Anna Moratz, 130 Day Hall.

After Hours Send a photograph you took or a drawing you made or anything that could enhance *Networking* artistically or graphically to John. Yes, your name will go under it if you wish. Send to John Bender, Humphreys Service Building.

Dedicated Service Awards: Some of these were so beautiful they made us cry and laugh at

EAP Services

Continued from first page

ments to the program.

Voluntary feedback by individuals, as well as the survey results indicate that the EAP has reached many people at Cornell and it has been effective. "I am pleased with the number of employees who have contacted the EAP for our counseling services," states EAP counselor Linda Urban. "I think that society is becoming more accepting of the fact that everyone experiences problems from time to time and that counseling is a helpful process to address those difficulties. Our counseling approach helps people use their own strengths to deal with the problems they face."

University Personnel Services requests that those who take advantage of the program continue to provide the feedback necessary to continue making improvements in the Employee Assistance Program. Your comments and suggestions will be held in strict confidence. If you have any questions or need further information, please contact Kimberly A. Smith, in the Office of Employee Relations, at 256-7206 or Linda Urban, in the EAP office, at 273-1129.

Who Will You See If You Call EAP?

The Employee Assistance Program is staffed by Thom deLara, director, and by Linda Urban and Lee Moon, all trained family counselors, located at Family and Children's Service of Ithaca. You can meet with Linda, Lee or Thom at Family and Children's Service at 204 North Cayuga Street, or if more convenient, at the EAP Anabel Taylor Hall office. Call them at their new number, 273-1129.

the same time. Keep the nominations coming for the Board's review. If no coupon is at hand and you wish to nominate one of your fellow employees for this award, write a letter which should include your colleagues' signatures also. If you have a photograph (preferably black and white) handy, send it along—if not, Carol will get in touch with you. Send to Carol Thurnheer, 216 Plant Science.

(Last but not least) **Classified Ads:** Some were so "hot"—the item got snatched up on the day they appeared. Still free of charge. How can you lose? Send to Linda English, NAIC Research Park.

Happy Father's Day!

The previous *Networking* which quoted a Cornell employee's daughter's saying something to her mother has evoked responses to our request for similar quotes for our *Networking* edition which coincides with Father's Day. We are pleased to include the following provided by Jackie Armstrong, Secretary, Department of Microbiology. Thanks, Jackie!!

My husband, Mark, and his 5 year-old son, Nicholas (my stepson who calls me Jackie and who ironically enough has the exact color red hair as I do) were riding in the car one day and Nicholas was being very inquisitive about God and Heaven. In trying to explain it as easily as possible, Mark said, "You see Nicholas, when Daddy gets older and dies and goes to heaven, I'll be able to look down on you, just like God can right now." Excitedly, and with all seriousness, Nicholas replied, "But Daddy!!! When you look down and see the top of my head, you'll think it's Jackie!!!"

Networking Deadlines

June 18 (June 28 issue)

July 2 (July 12 issue)

July 16 (July 26 issue)

July 30 (August 9 issue)

No Issue for August 23

August 27 (September 6 issue)

September 10 (September 20 issue)

September 24 (October 4 issue)

October 8 (October 18 issue)

October 22 (November 1 issue)

Articles may be submitted to Mary Jamison, Room 110 Olin Library; Donna Updike, Room 3M11 Martha Van Rensselaer Hall; Linda English, NAIC, Research Park, 61 Brown Road. Articles must be typewritten and double spaced when submitted or be subject to refusal. Thank you!!!

How Many People Does It Take To Unjam a Copier at Cornell?

Contributed by University Personnel Services

If your department is anything like our department, you probably have a sign near the copier like our sign: "This machine is subject to breakdowns during periods of critical need . . . Never let anything mechanical know you are in a hurry."

Until now, our department, University Personnel Services, has suffered a recurring problem: frequent jamming of its high speed copier. Here's how our quality circle figured out that the problem with our copier was seldom either the equipment itself or the people using it . . . and then figured out how to solve it.

A quality circle is a group of employees who perform similar work and meet on a regular basis to identify problems, discuss the causes, and devise solutions to be recommended to management. A major objective is to identify, analyze and solve work-related problems by enhancing the creativity and mobilizing the brain power of support staff.

In University Personnel Services, the quality circle consists of eight secretarial support staff members and a facilitator. The circle was convened as a means of sustaining an already-established, but informal, group which met periodically to discuss office-related concerns. Quality circle members feel that this use of their time is both constructive and productive. Other department members seem pleased to see the group take on problems that no one seemed to be solving.

The project recently completed by members of the quality circle in University Personnel Services will not only lead to more efficient operation of the department's high-speed copier, but will save time and money for the department.

The copier would frequently jam and often be out of operation until the repair person arrived to fix it. Sometimes the copier was inoperable for an entire day when it was critically needed. These frustrations led the quality circle to research the problem.

When the quality circle met with a representative from the copier company to try to pinpoint why jams occurred, a number of items were discussed. It was suggested that more key operators be trained from among the department's entire staff, and that only trained people be allowed to unjam the copier. Moving the copier to a more open location to prevent it from overheating was also considered. During these discussions quality circle members began to suspect that the paper fed into the copier might be the culprit, in our situation.

To further explore this point, the quality circle monitored the performance of three different brands of paper. Each brand was used continuously for a week, with problems logged on a form attached to the copier. Since problems can be caused by humidity, as a control measure, all three brands were stored in the same location.

Also, procedures were set up for ensuring that the copier was always loaded correctly, with the grain of the paper facing in the proper direction. Our department's director advised the department of the importance of the tests being conducted and requested that every staff member cooperate in logging problems and following the quality circle's guidelines for operation of the copier.

curious connie

Did You Know . . . Coffee Cuts Iron Absorption?

Coffee drinkers have a new concern, but this time caffeine is not the culprit.

Researchers at the University of Kansas have found that drinking coffee with a meal or up to one hour after a meal can reduce by 39 percent the amount of iron you absorb from your food.

QUALITY CIRCLE

After studying the logs and observing the copier performance over a period of three weeks, the quality circle determined that a change in the brand of paper being used would significantly decrease the number of jams, reduce frustration and subsequently increase productivity. The new paper turned out to be less expensive than the brand the department had been purchasing.

If you suspect that a problem you are having with a copier may be related to paper stock, you might wish to contact quality circle member Melanie Hart at 256-7206 for further information.

Classified Ads

For Sale: Used automatic clothes washer. Good condition. Needs minor repairs. \$100. Call 6-3421 or 539-7830.

For Sale: Antique ice cream table with four matching heart design wire chairs. Table is oval and dark wood with wire legs. \$200. Call Ellie at 6-5221 or evenings at 277-1546.

For Sale: Picnic table and benches—Redwood—old, but nice! \$15. Call 257-0541 evenings.

For Sale: Wilderness Experience panel loading backpack. Capacity approximately 4,000 cu. in. Features include all Fastex hardware, foam padded hip and shoulder straps, sternum strap, bendable aluminum stays, compression straps, two ice axe loops. Many lash points for accessory straps. Price: \$60. Call 257-0541 evenings.

For Sale: Selectric II typewriter, excellent condition, \$400. Call 659-7637.

Cottage For Sale: Ontario, Canada—5th Depot Lake, good fishing, swimming, 225 miles from Ithaca. Includes boat and furnishings. \$25,000 firm. Call Ed Wheeler, 607-539-7292.

House for Sale: Located in a natural wooded serenity on the edge of Coy Glen. Four bedrooms, 2 1/2 baths, den, family room, large eat-in kitchen, wood stove, deck and much more! Approximately five miles from Cornell. Owned and designed by Cornell dean. Price reduced for immediate sale: \$68,000. Call 277-0111.

For Sale: Beautiful contemporary craft sectional sofa, 94". Dark blue, durable wool blend on walnut base. Also, 5' end section with single cushion. Matching drapes, 144" x 81". \$425 complete or best offer. 16' x 14' light blue shag, all nylon, heavy pad, \$75 or best offer. Call 533-7172 after 5:00.

Wanted: Small working refrigerator to be used for storing chemicals. Call Donna, 6-4429.

Please submit all Classified and Ridesharing Ads to Linda English, NAIC, Industrial Research Park, 61 Brown Road (via campus mail). The deadline for the next issue of *Networking* is June 18 for the June 28 issue. Please note: At the present, there is no charge for Classified Ads for Cornell faculty, staff and graduate students.

Advisory Board

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