

Africana Center Changes Are Proposed Minority Education Committee Holds Hearings Monday

Additional recommendations involving the Africana Studies and Research Center are the major changes to be recommended to the Board of Trustees in the report of the board's Subcommittee on Minority Education.

The changes were announced (March 5) by Subcommittee Co-chairman Trustee James Lowell Gibbs Jr., after a day-long meeting that included hearings on the draft report and finalizing of the report by the subcommittee.

Though the subcommittee will not bring its final report before the board for approval until March 22, Gibbs said the major changes were being made public now "to minimize surprise among students and to

continue the openness that has both characterized our work for more than a year and brought substantive results."

Members of the community who have comments on the latest recommendations should address them to Janet Smith-Kintner, 309 Day Hall, for possible use by Gibbs in his oral report to the board on March 22, he said.

The subcommittee of the board's Academic Affairs Committee was created in January 1983. Its January 1984 draft report to the board and the Cornell community has been the subject of campus discussion for the past month.

The subcommittee's recommendations on Africana Studies now include:

—that the ASRC be made a part of the College of Arts and Sciences;

—that future appointments to ASRC be joint with other departments;

—that the term of the center director be for a specific time as with other directors and deans;

—that ASRC be housed on the central campus;

—that the ASRC continue to work with the Center for International Studies.

Gibbs noted that virtually all of the recommendations concerning the ASRC are intended to make the center more central in the academic life of the university.

Gibbs said that during the subcommittee's initial discussion there had

been agreement on this full set of recommendations concerning the center. They were not included in the first draft report, however, "because there was disagreement on whether it was appropriate for us to comment at such length on an academic unit."

He said that in light of further discussion and comment from faculty, staff and students, "the disagreement was resolved in favor of giving the community the benefit of our views."

In explaining its recommendations on the ASRC, the subcommittee noted that including the center in Arts and Sciences "would have the effect of making it less peripheral

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Housing Lottery Signup Next Monday, Tuesday

Undergraduate students who are interested in living on campus next year must apply for a lottery number between 8:30 a.m. and 5 p.m. Monday and Tuesday, March 12 and 13, in the following locations:

Students in the West Campus Halls at the Area Office in the Class of '17 Hall; those living in Sheldon Court and Cascadilla Hall to Cascadilla Hall; those in upper North Campus to the Area Office in Robert Purcell Union; those in lower North Campus to the Area Office in 1140 N. Balch. Students who are now living off campus should go to the Housing Assignment Office, 1142 N. Balch.

The names on the lottery number applications will be entered into a computer which will then randomly assign lottery numbers of those individuals. All lottery numbers assigned by the computer will then be ranked in order from the lowest to the highest.

The lottery and rank numbers will be posted on March 15 at residence hall mailrooms and in the Housing Assignment Office, 1142 N. Balch. Lists of available rooms and room rates will be posted at the Housing Assignment Office.

Students will select rooms and sign contracts in Balch Hall on Monday, Tuesday and Wednesday, March 19, 20 and 21. The date and time a particular student goes to room selection will be determined by his/her rank number. Students are en-

couraged to go at the time their numbers will be called, even if they have high numbers. According to Carolyn McPherson, coordinator of housing assignments and summer housing, all students who went to the all-campus room selection last year had a choice of rooms and a few spaces were still available at the end of the lottery.

For further information, undergraduate students should consult the booklet, "Room Allocation Procedures 1984-85," copies of which are available at the Housing Assignment Office in N. Balch and at the Information and Referral Center in the main lobby of Day Hall.

Rooms in Sage Hall, Schuyler House and the Thurston Court Apartments will be available to graduate students in the All-graduate Room Selection, which is for graduate students currently living on-campus who want to move to a different room and for graduate students living off-campus who want to move on campus.

Graduate students may apply for lottery numbers from 9 a.m. to 4:30 p.m. Tuesday and Wednesday, March 20 and 21, at the Residence Life Office in Sage Hall. The lottery numbers and ranks will be posed on Friday, March 23, at Sage Hall, Schuyler House, the Thurston Court Apartments and the Housing Assignment Office. Graduate students will select rooms and sign contracts on April 11 at 5 p.m. in Sage Hall.

Faculty in Residence: First in Series

Program Provides Enrichment For Both Faculty and Students

This is the first of a three-part series about the Faculty-in-Residence Program.

By BARBARA JORDAN-SMITH

The Faculty-in-Residence Program continues to enjoy success and modest growth in this its fourth year. This year for the first time, a Faculty Associate has joined the program.

Faculty-in-Residence are, as their title denotes, faculty who live in a residence hall with students as members of the community. A Faculty Associate participates as a member of a residential community in many of the same ways as a Faculty-in-Residence, except that the Faculty As-

sociate does not reside in a residence hall.

Ritch Savin-Williams was the first person to participate in the Faculty-in-Residence program, which began in the fall of 1980. He continued with the program for three years.

"The experience enriched my life considerably," said Savin-Williams, associate professor of Human Development and Family Studies. "I learned a great deal from living with the students."

Those who are currently involved in the program are Helen Brown, assistant professor; Andrea Parrot, lecturer; and Ann McLennan, assistant professor. All are in

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A bit of snow adds contrast in this winter view from atop Barton Hall, looking west.

Minority Education

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to the core of the university." There are "close ties" between the center and the college since Africana faculty are trained in Arts and Science disciplines and ASRC undergraduates take their degrees through Arts and Sciences, the subcommittee stated.

With ASRC reporting to Arts and Sciences, "cross-listing of courses and other means of making Africana course offerings more visible" would exist, according to the subcommittee.

"The obvious advantage (of joint appointments) is that it builds ties between each black studies faculty member and the department of his or her traditionally-defined discipline," the subcommittee observed.

ASRC Director James Turner has held that position since the center was established in 1969. "The subcommittee does not wish to impugn his performance in any way," the report states in explaining its recommendation for a rotating directorship.

The present structure "slows development of younger faculty who have less opportunity to develop their leadership skills...; it narrows the perspective of the center; and it risks burnout of a director," the report continued.

The subcommittee emphasized that appropriate space be found for the center on the central campus. This would "facilitate faculty interaction" and broader use of the center's library, the subcommittee said.

"It would also give more accurate symbolic expression of the center's importance in the university," they noted.

Following are the subcommittee's specific findings and recommendations concerning the Africana Studies and Research Center:

AFRICANA STUDIES AND RESEARCH CENTER

FINDINGS

The Africana Studies and Research Center (ASRC) was established in 1969. It is interdisciplinary, offering courses and conducting research on African and Afro-American cultures. Thus, it is a curricular focal point for the study of non-European cultures — in this case various cultures of Africa and their New World derivatives in North America, South America, and the Caribbean.

ASRC reports directly to the Provost and has had one Director since it was established. There are five faculty members, four of whom are tenured. In addition, there is one instructor, one adjunct professor, and two visiting professors. Appointments are entirely in ASRC, not held jointly with a college or department.

Courses are offered on both the undergraduate and graduate level. Undergraduates may major in ASRC through the College of Arts and Sciences, and students

in that college may also satisfy two of their four distribution requirements with courses in Africana. About 15 students per year pursue undergraduate majors. A two-year master's program is also offered.

The Center is located in a building on North Triphammer Road, away from the center of campus, but most of its classes are taught on the central campus.

Black students in particular spoke to us about the important role ASRC plays in their education. They find that Africana courses provide a valuable counterfoil to other University courses that ignore Africa or Afro-American cultures and concerns. This contribution by ASRC is especially crucial for the many black students who are interested in the social sciences. Many social science departments have no courses dealing substantially with the experiences and contributions of minorities. Students report that Africana courses affirm and validate their experience and, in that sense, legitimize it. In the hearings this rare, valued experience was in sharp contrast to that of non-minority students who, in the eyes of minority students, "study about themselves and their culture in practically every course."

Other students indicated that Africana courses had helped them to understand interdisciplinary approaches. Others cited an enhanced understanding of the processes of development in Africa and in the New World.

A signed editorial in the Cornell Daily Sun spoke effectively to the role that ASRC can and should play in educating non-minority students about the nature and contributions of African and Afro-American cultures and about the manifestations of racism in this and other societies. The Subcommittee was informed that non-minority enrollment in Africana courses is low in relationship to the total size of the student body.

ISSUES

In the course of the Subcommittee's work a series of concerns were raised in various quarters about ASRC: the relative lack of interaction between ASRC faculty and faculty from other departments and schools; a relatively small proportion of students enrolling in Africana courses, including a relative paucity of non-minority students; the physical isolation of the Center; the absence of turnover in the directorship; insufficient oversight by the Provost; and significant numbers of graduate students failing to complete their degrees.

RECOMMENDATIONS OF THE SUBCOMMITTEE

1. That the Africana Studies and Research Center be made a part of the College of Arts and Sciences.

Including ASRC in the Arts College would have the effect of making it less peripheral to the core of the University. Having ASRC report to the Dean of the College of Arts and Sciences would acknowledge the close ties that already exist between that College

and the Center. Africana faculty are trained in Arts College disciplines and undergraduate majors in ASRC take their degrees under the auspices of the College. The Dean of the College, because he has fewer responsibilities, should be able to provide more continual oversight of ASRC than the Provost. Such a reporting relationship should facilitate cross-listing of courses and other means of making Africana course offerings more visible.

Another effect of this recommendation would be to bring the faculty of the rest of the University into closer contact with ASRC faculty, to the mutual benefit of both groups. The complaint of relative isolation of the faculty is voiced more by other faculty than by ASRC faculty. Therefore, it may be more accurate to say that the rest of the faculty is isolated from Africana faculty despite symposia and so on, as is noted in our report. Other faculty in the University apparently feel that they are not as aware as they would like to be of the scholarship and research of Center faculty. Nor do they learn as much as they would if ASRC faculty were near-at-hand role models teaching and advising minority students — and other students. More intense interaction with other departments would have long-run benefits for Africana faculty also, the Subcommittee believes.

2. That, where possible, future appointments to ASRC be joint appointments to other departments, normally those in the Arts College.

Across the country the faculty in most interdisciplinary programs in Afro-American studies or in African and Afro-American studies hold joint appointments in the department of their other discipline (e.g., sociology, psychology, economics, history, literature). The obvious advantage is that this builds ties between each black studies faculty member and the department of his or her traditionally-defined discipline. Joint appointments often are an advantage in recruiting and provide a faculty member with support in two places. The disadvantages are that it can be deleterious to a faculty member's work to have a joint appointment. Beside having two sets of responsibilities he or she can "fall between two stools" with neither the program nor the department feeling that they are getting their due or that they adequately can judge the person's work. A further disadvantage is that a traditional department may not fully comprehend the issues and methods of the other, newer discipline — black studies — in which the faculty member works and may resent the fact that black studies challenges some of the as-

sumptions or findings of the mainstream disciplines.

The Subcommittee believes that in a joint appointment the advantages would outweigh the disadvantages. The recommendation applies to future appointments. Existing ASRC appointments would continue in their present form.

3. That the term of the directorship of ASRC be made consistent with the general University policy of appointing deans and directors for specific limited terms.

The present Director of the ASRC has held his position since the Center was established in 1969. In pointing this out the Subcommittee does not wish to impugn his performance in any way. Rather, it wishes to underscore the structural situation and to point out its consequences. It slows development of younger faculty who have less opportunity to develop their leadership skills than under a rotating directorship; it narrows the perspective of the Center; and it risks burnout of a Director.

4. That, if possible, the Administration find appropriate space for ASRC on the central campus.

A more central location for ASRC would facilitate faculty interaction between ASRC and other departments and use of ASRC's library by its students. It also would give more accurate symbolic expression of the Center's importance in the University. New space should have both the size and configuration to preserve the sense of community among faculty and between faculty and students that ASRC has developed.

5. That ASRC continue to strengthen its links with the Center for International Studies and its role in the international education at Cornell.

6. That the Academic Officer to whom the Director of ASRC reports work with the ASRC in reviewing and, if necessary, ameliorating issues turned up in our work that we have not been able to examine thoroughly: relative size of ASRC enrollments, alleged paucity of non-minority enrollments, completion rate in graduate programs.

Faculty in Residence

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The Department of Human Service Studies. Parrot and McLennan are in their second year with the program; Brown is in her third. Brown lives in North Campus High-rise #1; Parrot lives in South Baker Hall; and McLennan lives in Clara Dickson.

The newest additions to the program, which will be the subject of the second and third parts of this series in the Chronicle, are two families—Richard (Dick) and Mary Ann McNeil and their daughter Susan who live in Cascadilla Hall, and William (Nick) and Becky Collins and their children Daria, Kyla and Aaron who live at 319 Wait Ave., a university-owned house located between Balch and Comstock Halls.

Dick McNeil is an associate professor in natural resources. Nick Collins is an adjunct assistant professor in psychology and Director of the Learning Skills Center.

Participants in the program are provided rent-free living accommodations. They also receive a modest appropriation of funds to be used to support programming and other incidental expenses and are granted some

released time from academic departmental responsibilities.

Blanchard Rideout, emeritus professor of romance studies, the first to participate in the Faculty Associates Program, is responsible for the International Living Center and Low Rise #9.

"The Faculty-in-Residence and Faculty Associates Programs offer an important opportunity for both faculty and students," said Ann Shumate, associate director of residence life. "It's an important step toward bridging the gap between faculty and students. Students learn that faculty are approachable and faculty are reminded of what the life of an undergraduate is all about."

"The program is also designed to promote the personal growth and development of students through informal non-traditional contact with members of the faculty," Shumate continued.

Those who are interested in volunteering for either of the programs or in learning more about the programs should contact Shumate at 256-5511.

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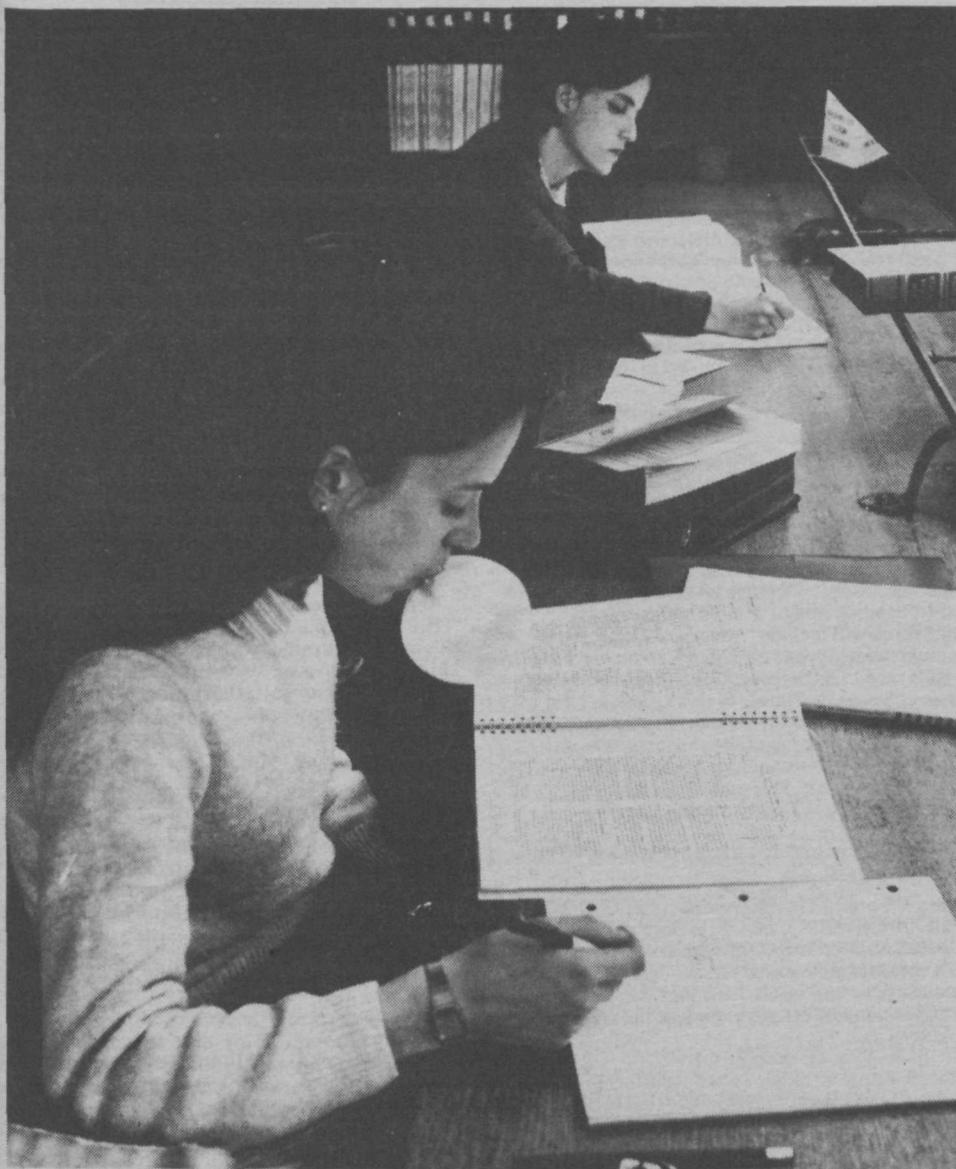
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Maybe it aids the cognitive process? Nancy Dephtereos, Law '84, in the Law Library.

Irish, Cajun Music Feature Of Second Series Concert

The second in a series of concerts exploring the traditional music of Ireland, Scotland, Brittany, French-Canada and America will be presented at 7:30 p.m. Friday, March 9, in Statler Auditorium.

Performing will be Ireland's most popular traditional ensemble De Danann and Beausoleil, a Cajun dance band from Louisiana.

Tickets, at \$7.50, are available at the Ithaca Guitar Works in the Dewitt Mall; ReBop Records in Collegetown, The Guitarist on Aurora Street and the Commons Coffeehouse in Anabel Taylor Hall. They will also be available at the door the day of the concert for \$8.50 per person.

De Danann's six members are considered among the most distinguished and respected musicians in Ireland today. Their vast repertoire reflects the varied nature of Irish music from the early 18th century to modern times and encompasses a variety of styles from traditional instrumentals and sentimental ballads to rousing taproom dance pieces.

The group arranged and performed all the traditional Irish music on the current PBS Masterpiece Theatre series "The Irish R.M." A few of the members appeared on the last episode which was aired on March 4.

De Danann first toured the United States at the invitation of the Smithsonian Institute Folk Life Festival and the American Irish Bicentennial Committee. Since then, they have toured the United States at least once a year in addition to their extensive European touring schedule. Their Cornell appearance will open their 1984 North American Tour.

In addition to the Friday night concert, Beausoleil will play for a Cajun Dance

Party at the Rongovian Embassy in Trumansburg. For further information on the party, which will begin at 9:30 p.m., contact Beth Fein at 273-5659. Tickets will be available at the door.

Beausoleil is said to represent one of the most influential forces in the Louisiana French renaissance movement. The group takes its name from Beausoleil Broussard, leader of a small resistance during the Grand Derangement when the Acadians were exiled from their native land (now Nova Scotia) by the British in 1755.

Fiddler and singer Michael Doucet has been active in the effort to encourage the preservation of Cajun music in South Louisiana. Especially interested in the roots of his musical heritage, he apprenticed himself to such legendary Cajun musicians as Dennis McGee and Canray Fontenot. In 1978, he began working with Dewey Balfa in a National Endowment of the Arts funded program to bring Cajun music to elementary schools.

Cajun music is described as the most conspicuous expression of Cajun culture. It has usually been studied as a folk music, but for the Cajuns it is simply their music based on their sense of identity and adaptation. Its style has been radically affected by its contact with other music popular in southern Louisiana—Creole blues, country, bluegrass, western swing and jazz.

The series is being sponsored by Fine Sound Productions, the Cornell Council of the Creative and Performing Arts and the Commons Coffeehouse with additional support from the International Student Programming Board at Cornell, the Cornell Folk Song Club, ReBop Records and the Guitarist.

South Africa Divestment Forum Draws 200 Crowd

Nearly 200 people attended a three-hour public forum last Wednesday, in 120 Ives Hall, designed to educate the Cornell community on "The Role of U.S. Corporations in South Africa: Moral, Economic and Political Components."

Called by the Proxy Review Committee of the University Board of Trustees' Investment Committee, the hearing featured 20-minute talks by four experts on South African investments. All the speakers including a number of scheduled respondents to the formal talks and members of the audience agreed that the South African government's policy of "apartheid" is racially oppressive, morally abhorrent and must change.

Whether change can be achieved by working within the system or through withdrawing American business from South Africa developed as the basic issue discussed.

William G. Hamilton, one of four guest expert speakers and manager of International Communications for General Electric Company, said that American business is a "powerful catalyst" for social change in South Africa. "To withdraw would hurt the people we want to help."

He said since 1977, when the Sullivan Principles were established as guidelines for companies operating in South Africa, there have been remarkable improvements in working conditions there.

The Sullivan Principles are:

- Nonsegregation of the Races in All Eating, Comfort, Locker Rooms, and Work Facilities.

- Equal and Fair Employment Practices for All Employees.

- Equal Pay for All Employees Doing Equal or Comparable Work for the Same Period of Time.

- Initiation and Development of Training Programs that Will Prepare Blacks, Coloreds, and Asians in Substantial Numbers for Supervisory, Administrative, Clerical and Technical Jobs.

- Increasing the Number of Blacks, Coloreds and Asians in Management and Supervisory Positions.

- Improving the Quality of Employees' Lives Outside the Work Environment in Such Areas as Housing, Transportation, Schooling Recreation, and Health Facilities.

Hamilton, who fielded most of the questions during the open portion of the forum, said that programs instituted under the Sullivan Principles train 5,000 black teachers each year and help an equal number of students to prepare for matriculation exams.

In addition, he said, these programs build skills for about 50,000 black employees. In the last five years, he said, the percentage of salaried and supervisory positions held

by blacks has increased from 8 to 20 percent.

Supporting Hamilton's view of the effectiveness of the Sullivan Principles was D. Reid Weedon Jr., one of the four expert speakers and senior vice president for Arthur D. Little Inc., which evaluates adherence to the Sullivan Principles. He said the efforts of both the American government and American business to effect change in South Africa is "a wearing but peaceful process."

For example he cited the high quality education provided blacks at the U.S. government supported "Pace Commercial High School" in South Africa.

Guest speaker, J. Congress Mbata, associate professor of Africana and Afro-American Studies at Cornell, said Americans should not be fooled by what appear to be changes in the oppressive regime of South Africa. Banned in South Africa in 1966, Mbata said the South African regime is steadfastly committed to its racist and oppressive policies, and that it will never give his people their land or political equality.

While most of the arguments and claims were a mixture of moral and political concerns one of the key speakers, Robert J. Schwartz, vice president of Shearson/American Express and a specialist in constructing portfolios of socially concerned corporations, discussed the problem from what he said were purely economic considerations.

He said that based on his experience and research the university could totally divest in companies doing business in South Africa without any economic loss and possibly realize a gain. He also said that the university may be neglecting its "fiduciary responsibility" in continuing investments related to South Africa because of the high risk of socio-political instability in that nation.

Hamilton disputed Schwartz's claim saying that it certainly wasn't true in all cases, adding that if there was an American business pullout "our capital would be sold at fire sale prices." Divestment would remove a crucial force for social change, he added.

Trustee Patricia Carry Stewart, chair of the Proxy Review Committee, moderated the proceedings. She introduced the four principal speakers explaining that the forum was designed to educate the Proxy Review Committee and the Cornell community on the issues involved.

Several faculty and representatives of organizations including the South African Divestment Committee gave short responses to the main speakers. All called for the university to divest from corporations doing business in South Africa.

First Durland Memorial Lecture To Feature Investment Banker

One of America's leading investment bankers will deliver the first Lewis H. Durland Memorial Lecture at 4 p.m. Wednesday, March 14, in Bache Auditorium.

John L. Weinberg, senior partner with Goldman, Sachs & Co. of New York, will speak on "Investment Banking: Changes and Challenges."

The Durland Memorial Lecture Series was created last spring following the September 1982 death of Cornell's treasurer emeritus. Before his retirement in 1973, Durland spent 25 years directing Cornell's financial life. While he was treasurer, Cornell's investment portfolio grew to \$322 million from \$45.2 million.

Donors to the Durland Series include Security New York State Corp. of Rochester, SCM Corp. of New York City,

Park Companies of Ithaca, Borg-Warner Corp. of Ithaca and ConAgra, Inc. of Omaha.

Weinberg joined Goldman, Sachs in 1950 after earning his M.B.A. at Harvard Graduate School of Business Administration and his A.B. at Princeton University.

He became a partner in the firm in 1956. Since 1976 Weinberg has been senior partner and co-chairman of the management committee.

He holds directorships in a wide range of corporations, including The B.F. Goodrich Co., Knight-Ridder Newspapers and The Seagram Co. Ltd.

Calendar

All items for publication in the Calendar section, except for Seminar notices, must be submitted (typewritten, doublespaced) by mail or in person to Fran Apgar, Central Reservations, 532 Willard Straight Hall at least 10 days prior to publication. Seminar notices should be sent to Barbara Jordan-Smith, News Bureau, 110 Day Hall, by noon Friday prior to publication. Items should include the name and telephone number of a person who can be called if there are questions, and also the subheading of the Calendar in which it should appear (lectures, colloquia, etc.). ALL DEADLINES WILL BE STRICTLY ENFORCED.

*—Admission charged.

Announcements

Film Proposals

Independent Filmmakers at Cornell is accepting proposals for projects which are in need of funding. The emphasis will be on Super8, however all proposals will be carefully examined. Independent filmmakers who are interested and who want further information may call Daniel Dubelman at 256-7025. The deadline for budget and story outline is March 14.

Fellowship Forum

The Fellowship Forum will be held at 4 p.m. Wednesday, March 14, in Hollis Cornell Auditorium, Goldwin Smith Hall. All interested juniors are invited to the meeting to hear about the Rhodes, the Marshall, the Luce, the Churchill, and National Science Foundation Fellowships.

Cornell Companion Animals Program

The March meeting of the Cornell Companion Animals Program will be held on Thursday, March 14, at 7 p.m. in the Hagen Room, Schurman Hall, New York State School of Veterinary Medicine. A film, entitled "Pet Pals," which focuses on an animal-facilitated therapy program offered to residents of a nursing home by elementary school students in Evanston, Ill., will be shown. Plans for Vet School Open House will be discussed. For more information, contact Stephanie Schaaf at 256-5454, ext. 2565.

Willard Straight Hall Administrative Board

Applications are now available at the Straight Desk for the 1984-85 school year for new Board members. The Board is responsible for policy-making, budget development and new program and service development. Deadline for applications is March 16.

Cornell Nursery School

Cornell Nursery School, Martha Van Rensselaer Hall, will accept applications for 1984-85 on Saturday, March 10 (9 a.m.-12) and March 12-16 (9 a.m.-4 p.m.) A.M. and P.M., half-day sessions, 5 days a week. For further information or to arrange to visit the School, call Sue West at 256-2089.

Cascadilla Gorge Trail Benefit

A fundraising benefit for the restoration of the Cascadilla Gorge Trail will be held Thursday, March 8, in the Memorial Room of Willard Straight Hall. The event, which is sponsored by the Cornell Chapter of CARP, will run from 10 a.m. to 3 p.m. and will feature a display of photographs of the gorge, discussions of the repair work in progress and the need for funds to complete the repair. Though tours of the gorge are not scheduled, the rock will be "heard" instead of "seen" as the New York band, J.C. Chen, performs during the morning and afternoon. The event is free, but all donations will be gladly accepted for the Gorge Repair Fund. Proceeds from the sale of Cascadilla Gorge T-shirts will also go to the fund.

Suburban Wildlife Internships

The Seatuck Research Program of the Cornell Laboratory of Ornithology is accepting applications through March 15 for several internships in suburban wildlife management on Long Island. The emphasis of the 10-week positions, which begin May 13, June 3 and Aug. 19, is on avian and habitat ecology. The May position requires ability to census northeastern songbirds by sight and sound. The August position requires experience with bird banding. Interns will be involved in a variety of projects including small mammal censusing, vegetation surveys and monitoring of colonial waterbird populations. Housing and \$50 a week stipend are provided, and Cornell Summer Work/Study aid is available to qualified candidates. Resume listing three references should be sent to David Peterson, Seatuck Research Program, Cornell Laboratory of Ornithology, Box 31, Ithaca, NY, 14853.

Dance

Lonna Wilkinson in Concert

Dancer/choreographer Lonna Wilkinson will present a multi-media dance concert of new and recent works at 8:30 p.m. Friday and Saturday, March 16 and 17, at Willard Straight Hall Theatre.

The evening will include five works, two solos by Wilkinson, a duet with Cornell dance faculty member Joyce Morgenroth, and two multi-media pieces made in collaboration with Marilyn Rivchin, who teaches filmmaking at Cornell. Wilkinson has taught modern dance at Cornell for the past two years. This concert is funded in part by the Cornell Council for the Creative and Performing Arts.

When Wilkinson performed a similar program in Washington, D.C. last year, the Washington Post critic wrote, "Wilkinson's program of new and recent solos made the head spin and the senses reel... She's a compelling performer, deft and interesting enough to keep one riveted with the sheer magnetism of her dancing."

Of "Point of View," a collaboration with Marilyn Rivchin, the Post reviewer wrote, "It is a conceptually arresting work. As Wilkinson, dressed in white, moves around the performing space, occasionally sitting in, circling, or manipulating a white folding chair, the black-and-white film shows us a 'reversed' Wilkinson, attired in black, moving sometimes in unison but more often in counterpoint to her live counterpart. The film is like a fantasy mirror, reflecting not Wilkinson's literal image, but what she sees and feels from other 'points of view.'"

A second work on the program is also a collaboration with Rivchin, and uses a video monitor with a stream of images, from which certain ones are pulled, and magnified as slides behind the performer. This piece is an Ithaca premiere.

Local rock singer Jeannie Burns of the Burns Sisters Band will perform live, an accompaniment to the duet, danced and choreographed by Lonna Wilkinson and Joyce Morgenroth. An electronic score by musician Peter Dodge will support the vocalist.

The program will also include "White Line" and "No Soap," both choreographed and performed by Wilkinson, with sound scores composed by David Borden, who is the music coordinator for the Dance Program at Cornell. Lighting design for the program is by Ralph Dressler, who is an assistant professor of theater design at Cornell.

Thursday

Mar. 15, 8 p.m. *Anabel Taylor One World Room. Square Dance with music by the Horseflies, Beth Grupp, caller. Admission \$2.50 to benefit Centerpeace. For more information call Centerpeace at 256-5187.

Every Tuesday

Anabel Taylor One World Room, 8-11 p.m. Israeli Folkdancing. 8-9 p.m. instruction; 9-11 p.m. requests. All welcome.

Every Sunday

Straight North Room, 7:30-10:30 p.m. Cornell Folkdancers. Teaching 7:30-8:30 p.m.; requests 9-10:45 p.m. All welcome.

Exhibits

Whittome Works on Exhibit

"Incunabula of a Bridge—Kotaro-Takamura Project" by Irene Whittome is on view at the Herbert F. Johnson Museum of Art through April 22.

The maquette and drawings by Whittome on display at the museum are studies for a sculptural project by the artist which will be included in the International Sculpture Exhibition in Japan this summer. Whittome, a Canadian artist, will be representing her country in this show with what she describes as a "sculpture piece that will take on the aspect of a bridge."

Sketches by Le Corbusier

"A Process of Design: Drawings and Sketches by Le Corbusier," an exhibition exploring the working process of one of the 20th century's most influential architects, is on view at the Herbert F. Johnson Museum of Art through April 22.

The exhibition includes more than 200 drawings by Le Corbusier, documenting the process of design from these rough sketches to the final plans. Among the projects on display are Chandigarh's Knowledge Museum, the Carpenter Center at Harvard University, the French Embassy in Brazil and the Baghdad sports center. In addition to the drawings, models and photographs of the projects will also be on view.

Herbert F. Johnson Museum "Twenty-five Years of Discovery at Sardis" through March 11.

"Figures from Rodin's 'Gates of Hell': Sculpture from the B.G. Cantor Collection." through Sun., Apr. 1. "A Process of Design: Drawings and Sketches by Le Corbusier" through April 22. "Irene Whittome: Incunabula of a Bridge—Kotaro-Takamura Project." Through April 22.

Olin Library

"Medieval Illuminated Manuscripts in Facsimile." Superb reproductions of sumptuous manuscripts—secular treatises on herbs, astronomy and ornithology, literary texts, Books of Hours, from the 6th to 16th centuries in Western Europe. Hours 8 a.m.-5 p.m. Monday through Friday, through May 1.

Films

Gay Film Festival

Cornell Cinema in conjunction with GayPac's 15th anniversary celebrations, will present a "Gay Film Festival" on Tuesdays in March. The series opened on March 6 with a showing of "The Celluloid Closet," a lecture by critic Vito Russo on the changing image of gays in the movies. Other films will include "Abuse," "On Guard" (an Australian adventure about lesbian terrorists), and "Outrageous." The films will be shown at 8 p.m. on Tuesdays this month in Uris Auditorium. Tickets, at \$2 each, will be available at the door the evening of the showings. Co-sponsors of the series include Risley Hall, Borealis Bookstore, SFC and RPU, Willard Straight and Noyes Programming Boards.

Unless otherwise noted films are sponsored by Cornell Cinema.

Thursday

Mar. 8, 8 p.m. Uris Hall Auditorium. CUSLAR Free Film Series: "Manos a La Obra: The Story of Operation Bootstrap," this documentary presents a comprehensive analysis of highly touted economic plan for Puerto Rico that was intended to provide a model for development throughout the Americas.

Friday

Mar. 9, 8 p.m. *Anabel Taylor Auditorium. "Allegro Non Troppo" (1976), directed by Bruno Bozzeto. Animated.

Mar. 9, 10 p.m. *Uris Hall Auditorium. "In Our Hands" (1983), directed by Richter, Stan Warnow, with James Taylor, Holly Near, Pete Seeger, Carly Simon. Shown with "We Want to Live" Co-sponsored by PAND-Performing Artists for Nuclear Disarmament.

Saturday

Mar. 10, 7 & 9:30 p.m. *Statler Auditorium. "Risky Business" (1983), directed by Paul Brickman, with Tom Cruise, Rebecca De Mornay.

Mar. 10, 8 p.m. Risley Music Room. Risley Residential College Free Film Series: "Anastasia" Ingrid Bergman in her oscar-winning role.

Mar. 10, 8 p.m. *Statler Auditorium. "In Our Hands" (1983), directed by Robert Richter, Stan Warnow, with James Taylor. Shown with: "We Want to Live."

Mar. 10, 10:30 p.m. *Uris Hall Auditorium. "Allegro Non Troppo" directed by Bruno Bozzeto.

Sunday

Mar. 11, 2 p.m. *Uris Hall Auditorium. "Darby O'Gill and the Little People" (1959), directed by Robert Stevenson, with Sean Connery, Janet Munro. Co-sponsored by Ithaca Youth Bureau.

Mar. 11, 2 p.m. Johnson Museum Lecture Room. "The Other Side #5—West Germany." Avant Carde films from West Germany. Co-sponsored by American Federation of Arts.

Mar. 11, 8 p.m. *Uris Hall Auditorium. "Furtivos" (1975), directed by Jose Luis Borau, with Lola Gao, Alicia Sanchez. Co-sponsored by Romance Studies.

Monday

Mar. 12, 6:45 p.m. *Uris Hall Auditorium. "Madame Bovary" (1934), directed by Jean Renoir, with Valentine Tessier, Pierre Renoir. Co-sponsored by English Department.

Tuesday

Mar. 13, 4:30 p.m. Rockefeller D. Southeast Asia Free Film Series: "Wet Earth, Warm People." While focusing particularly on the life of pedicab drivers in Djakarta, the film conveys a sense of everyday sights and sounds.

Mar. 13, 8 p.m. *Uris Hall Auditorium. "Abuse" (1982), directed by Arthur J. Bressan, Jr., with Richard Ryder, Raphael Sharge. Co-sponsored by GAYPAC. Panel Discussion following film.

Monday

Mar. 12, 9 p.m. *Uris Hall Auditorium. "Kanal" (1956), directed by Andrzej Wajda, with Teresa Izewsk. Film Club members only.

Wednesday

Mar. 14, 8 p.m. *Uris Hall Auditorium. "Viva La Muerte" (1971), directed by Fernando Ar-

March							1984		
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rabal, with Anouk Ferjac. Co-sponsored by Romance Studies.

Thursday

Mar. 15, 4:30 p.m. Uris Hall Auditorium. "Albert-Why?" (1977), directed by Josef Rodl, with Fritz Binner. Co-sponsored by German Literature Department.

Mar. 15, 8 p.m. Uris Hall Auditorium. Films from the Third World Newsreel presented by Filmmaker Christine Coy, including "To Love, Honor, and Obey." Co-sponsored by Women's Studies, Young Filmmakers/Video Arts.

Friday

Mar. 16, 7:30 p.m. Uris Hall Auditorium. "Eboli" (1980), directed by Francesco Rosi, with Gian-Maria Volonte, Irene Pappas, Lea Massari. Co-sponsored by Arts College Pentangle Program.

Mar. 16, 8 p.m. *Anabel Taylor Auditorium. "THX-1138" (1971), directed by George Lucas, with Robert Duvall, Donald Pleasance.

Mar. 16, 11:30 p.m. *Uris Hall Auditorium. "The Maltese Falcon" (1941), directed by John Huston, with Humphrey Bogart, Peter Lorre, Mary Astor. Co-sponsored by English Department.

Saturday

Mar. 17, 7 p.m. *Uris Hall Auditorium. "The Maltese Falcon."

Mar. 17, 8 p.m. *Anabel Taylor Auditorium. "THX-1138" (1971).

Mar. 17, 8 p.m. Risley Music Room. Risley Residential College Free Film Series: "Lot in Sodom" a short study in cinematic techniques and "Salome" the 1923 version with sets and costumes by Ranbova based upon the Beardsley drawings.

Mar. 17, 9:30 p.m. *Uris Hall Auditorium. "Moses and Aaron" (1975), directed by Jean-Marie Straub and Danielle Huillet, with Gunter Reich, Louis Devos. Co-sponsored by Ithaca Opera.

Sunday

Mar. 18, 2 p.m. Johnson Museum Lecture Room. "The Other Side #6—France." French Avant Garde Cinema. Co-sponsored by American Federation of Arts.

Mar. 18, 8 p.m. *Uris Hall Auditorium. "The Spirit of the Beehive" (1974), directed by Victor Erice, with Ana Tonent, Isabel Telleria. Co-sponsored by Romance Studies.

Lectures

Thursday

Mar. 8, 12:20 p.m. 102 West Ave. Southeast Asia Luncheon Seminar: "Everyday Forms of Class Struggle: Green Revolution in Kedah, Malaysia." James Scott, Professor of Political Science, Yale University, New Haven, CT.

Mar. 8, 4 p.m. Goldwin Smith Temple of Zeus. James McConkey will read from his novel "To a Distant Island." An open reading and reception will follow. Sponsored by the English Department.

Mar. 9, 4:30 p.m. Goldwin Smith Hollis Cornell Auditorium. "Ancient Roman Cuisine: Agronomy Meets Gastronomy" Phyllis Pray Bober, Professor of History of Art, and Classical and Near Eastern Archaeology, Bryn Mawr College; Fellow, Society for the Humanities. Lecture with slides sponsored by Society for the Humanities.

Mar. 8, 4:30 p.m. Goldwin Smith 124. Quodlibet Lecture: "Old English Literary History: The Case of Christ I, II, and III." Professor Thomas D. Hill, English Department.

Mar. 8, 4:30 p.m. Morrill Hall 106. Cornell Linguistics Circle Speaker Series: "Ghost r's in Onondaga: An Autosegmental Analysis of the reflexes of Proto-Northern Iroquoian *r." Karin E. Michelson, Professor of Linguistics, Harvard University.

Mar. 8, 8:30 p.m. Anabel Taylor Founders Room. Cornell Graduate Christian Forum Lecture: "The Problem of Doubt." D. Bruce Lockerbie, Dean of Faculty, Stony Brook School, Stony Brook, New York. Staley Distinguished Christian Scholar Lecture Series.

Friday

Mar. 9, 12:15 p.m. Uris Hall 153. Western Societies Program Brown-bag Seminar: "Food and Christianity: Issues and Controversies from the Early Church to the Reformation." Professor Evelyn Vitz, Director of the Medieval and Renaissance Studies Program, New York University.

Mar. 9, 8 p.m. Anabel Taylor Founders Room. Cornell Graduate Christian Forum: "When Disbelief Has Gone." D. Bruce Lockerbie, Dean of Faculty, Stony Brook School, Stony Brook, NY.

Monday

Mar. 12, 4:30 p.m. A.D. White House. Professor Vadin Liapunov, Dept. of Slavic Languages and Literature, Indiana University, "The Death of Goethe as a Theodicy: E. Baratynsky (1800-44), 'On the Death of Goethe.'" Sponsored by The Committee on Soviet Studies, Departments of Russian Literature, German Literature, Comparative Literature and Society for the Humanities.

Mar. 12, 4:30 p.m. Goldwin Smith Hollis Cornell Audit. University Lectures Committee present "Human Biology in Feminist Theory," Alison Mary Jaggar, Professor of Philosophy, University of Cincinnati.

Mar. 12, 7:30 p.m. Anabel Taylor One World Room. America and World Community: "USA, Developing Nations and World Community," J. Congress Mbata, Associate Professor, Africana Studies.

Tuesday

Mar. 13, 4:30 p.m. Baker Laboratory 200. "Stereochemistry of Enzymic Reactions," Duilio Arigoni, Professor of Organic Chemistry, Eidgenossische Technische Hochschule, Zurich, and A.D. White Professor-at-Large.

Wednesday

Mar. 14, 4:30 p.m. Goldwin Smith 124. "Theory and Practice of Biography: The Example of James Boswell," Frank Brady, Professor of English, Hunter College and the Graduate Center, City University of New York. Sponsored by the English Department.

Mar. 14, 4:30 p.m. Goldwin Smith 24. "One the Afterlife of the Classical Theatre Mask in Europe," Professor Moshe Barash, History of Art, Hebrew University of Jerusalem. Sponsored by the Department of German Literature and History of Art, and The Society for the Humanities.

Mar. 14, 7:30 p.m. Anabel Taylor One World Room. America and World Community: "USA, Developing Nations and World Community," J. Congress Mbata, Associate Professor, Africana Studies.

Mar. 14, 7:30 p.m. Goldwin Smith H.E. Cornell Auditorium. "Teach-In on National Security Issue: Is There a Role for Women?" Participants: Ann Cahn, Director, Committee on National Security Issues, Washington, DC; Judith Reppy, Director, Peace Studies, Cornell; Jane Sharp, Resident Scholar, Peace Studies, Cornell. Co-sponsored by Women's Studies Program and Peace Studies.

Thursday

Mar. 15, 12:20 p.m. 102 West Ave. Southeast Asia Luncheon Seminar: "The Languages of Social Change in Indonesia," Joseph Errington, Assistant Professor, Anthropology Department, Yale University, New Haven, CR, and an SEAP Falcon Alumnus.

Mar. 15, 2-6 p.m. Goldwin Smith D. "The Political Iconography of the New World," a Symposium. Welcome: Enrico M. Santi, Cornell University. Keynote Address: Bernadette Bucher, Fordham University: "West of Eden: Semiotics of the Conquest." Lectures: "Icons of Persuasion: Preaching and Politics in Colonial Peru," Rolena Adorno, Syracuse University. "Icons of Domination in Highland Peru," Billie Jean Isbell, Cornell University. "The Political Iconography of the New World: The Foundation Myth in Catholic, Protestant and Native Icons," Mercedes Lopez-Baralt, University of Puerto Rico and Cornell University. All lectures will be in English and illustrated by slides. Sponsored by The Department of Romance Studies in conjunction with The Cornell Society for the Humanities, the Latin American Studies Program, The Women's Studies Program, and the College of Arts and Sciences.

Friday

Mar. 15, 4 p.m. Goldwin Smith Temple of Zeus. Stephanie Vaughn will read from her fiction, followed by an open reading and reception. Sponsored by the English Department.

Saturday

Mar. 16, 12:15 p.m. Uris Hall 153. "Food and Health Problems in Northern Italy from the Seventeenth to the Nineteenth Century," Professor Rosalba Davico, University of Turin, Italy. This brown-bag seminar is part of the Food & Foodways Series of the Western Societies Program.

Mar. 16, 4:30 p.m. Goldwin Smith 225. "The Commentary on Martinus Capella Attributed to Eriugena," Professor Michael Herren, Department of Classics, York University, Ontario. Sponsored by Quodlibet.

Under the baton of Professor Marice Stith, the concert band will open the program with a famous old circus piece, Old Comrades March. David Unland will be the soloist in an arrangement of the Concerto for Tuba and Band by Ralph Vaughan Williams. Unland is a member of the Ithaca College School of Music faculty and the College Brass Quintet.

Two Ithaca premieres will be presented: Symphony No. 3 for Wind Ensemble, written in 1981 for the Syracuse University Wind Ensemble by Brian Israel, and Mist-covered Mountain by Jack Gallagher, a fantasy on a Scottish folksong which was commissioned by the Wooster College Band in 1982. Both Israel and Gallagher are graduates of Cornell, where they received their DMA degrees in composition.

The Wind Ensemble's closing number will be Songs of Praise (1982) by Vaclav Nelhybel. Written for Arizona State University, it is based on three familiar hymn tunes: God of Our Fathers, Holy, Holy, Holy and Onward Christian Soldiers. The work features an off-stage brass ensemble.

King David

Karel Husa will conduct the Cayuga Chamber Orchestra in a performance of Arthur Honegger's oratorio "King David" at 7:30 p.m. Sunday, March 18, in Bailey Hall. The Cornell Chorus and Glee Club, whose acting director is Byron Adams, will also perform.

The English narration of Honegger's work will be provided by Robert J. Lurtsema of WGBH Radio-Boston. The soprano voice will be performed by Mary McDonald, a graduate of Cornell and Ithaca College and who is currently studying at The Academy of Vocal Arts in Philadelphia. Ithacan Marina Gilman will perform the alto voice and tenor will be Edward E. Swenson. The Witch of Endor will be performed by Donna L. Sokol. Additional music on the program will be Gabrielli's "Jubilate Deo" for chorus with instruments.

Tickets are available at Willard Straight Hall, Logos on The Commons, J. W. Rhodes in the Pyramid Mall and Egbert Union at Ithaca College.

Thursday

Mar. 8, 8:15 p.m. Barnes Hall. Cornell Composers Concert: Festival Chamber Orchestra. Works of Adams, Bradbury, Campfield, Cohen, May, Waggoner (Contemporary Music Festival).

Friday

Mar. 9, 7:30 p.m. *Statler Auditorium. "The Irish/ Cajun Blast: De Danann and Special Guests from Louisiana Beausoleil," the best in Irish and Cajun music. Series sponsored by Fine Sound Productions, a non-profit cooperative with The Cornell Council of the Creative and Performing Arts, The Commons Coffeehouse.

Mar. 9, 8:15 p.m. Barnes Hall. Percussion Group of Cincinnati: William Youhass, Allen Otte, James Culley. (Contemporary Music Festival).

Saturday

Mar. 10 "Beausoleil-Cajun Dance Party." Call for information 273-5659.

Sunday

Mar. 11, 4 p.m. Bailey Hall. Cornell Wind Ensemble conducted by Marice Stith. Works of Israel, Gallagher, Nelhybel, Tiekke, Vaughan Williams.

Wednesday

Mar. 14, 4:30 p.m. Barnes Hall. Lecture-Recital by Howard Schott: "Frescobaldi and the Art of Interpretation."

Mar. 14, 3-5 p.m. Anabel Taylor Alternatives Library. Music-recordings of flute and Humpback Whale songs.

Saturday

Mar. 17, 8:30 p.m. Goldwin Smith Kaufmann Auditorium. Cornell Folk Song Club presents folksinger Priscilla Herdman in concert. Tickets are available at the Ithaca Guitar Works in Dewitt Mall and the Commons Coffeehouse in Anabel Taylor Hall.

Mar. 17, 8:15 p.m. Barnes Hall. Davies "Miss Donnithorne's Maggot": Cornell Contemporary Ensemble directed by Fred Cohen (Contemporary Music Festival).

Sunday

Mar. 18, 4 p.m. Barnes Hall. Chamber Music: Robert Levin, piano; Sonya Monosoff, violin, Kim Kashkashian, viola.

Mar. 18, 7:30 p.m. *Bailey Hall. Honegger's "King David" Cornell University Chorus and Glee Club, Cayuga Chamber Orchestra; Robert Lurtsema, narrator; conducted by Karel Husa.

Religious Announcements

Shabbat Dinner

Hillel is holding a Shabbat Dinner on Friday, Mar. 16, at 6:30 p.m., following Services. Guest speakers will be the chaplains of the Catholic

community, Fr. Mike Mahler, Fr. Doug Hoffman, and Sr. Katie Hooper, speaking on topics of mutual concern. Dinner reservations must be made and paid for in advance at the Hillel Office, G-34 Anabel Taylor Hall, by no later than the day before. Vegetarian meals available. Cost: \$3.50 affiliates; \$5 non-affiliates.

Hillel Kids' Purim Party

Helpers are needed to bake and prepare for the Party. We'll be baking on Sunday, Mar. 11. Please call the Hillel Office 256-4227 for more information.

Tuesday

Mar. 13, 11:30 a.m.-5 p.m. Anita Avital, slichah, will be meeting people in the Hillel Office, G-34, Anabel Taylor Hall, to discuss Israel plans. Please come to the Hillel Office to make an appointment.

Course

The second and final part of the series, "Jewish Approaches to Death and Mourning," led by Rabbi Larry Edwards and Rebekah Dorman, will be held on Monday, Mar. 12 at 8 p.m. in 314 Anabel Taylor Hall.

Wednesday

Mar. 14 Danny Siegel, poet and tzedakah maven, will speak at time and place to be announced. Call Hillel Office for more information, 256-4227.

Seminars

Applied Mathematics: "Quasi-static Evolution of Plasma Equilibria and Queer Differential Equations," Peter Laurence, Courant Institute of Mathematical Sciences, 4 p.m. Friday, March 9, 105 Olin Hall.

Astronomy and Space Sciences: "Molecular Jets and Disks Around Young Stars," John Bally, Bell Telephone, 4:30 p.m. Thursday, March 8, 105 Space Sciences Building.

Biophysics: "Transduction and Tuning by Hair Cells of the Vertebrate Inner Ear," A.J. Hudspeth, University of California School of Medicine, 4:30 p.m. Wednesday, March 14, 700 Clark Hall.

Biochemistry: "Cloning and Transfer of Acetylcholine Receptor Gene," Tony Claudio, Columbia University, 4:30 p.m. Friday, March 9, 204 Stocking Hall.

Biochemistry: "Regulatory Factors Controlling Adenovirus and Cellular Transcription," Joseph Nevins, Rockefeller University, 4:30 p.m. Friday, March 16, 204 Stocking Hall.

Chemical Engineering: "Surface Science Techniques in the Study of Carbon Monoxide on Pt(410)," Clara Young-Oun Park, University of Illinois, 3:30 p.m. Friday, March 9, 145(A) Olin Hall.

Chemical Engineering: "Adaptive Computational Methods Coupled with Design," Andrew Hrymak, Carnegie-Mellon University, 4:15 p.m. Tuesday, March 13, 145(A) Olin Hall.

Chemistry: "The Ph.D. Chemist in Industry: From Carbenes to Coli," Linda S. Press, International Paper Company, 4:40 p.m. Thursday, March 8, 119 Baker Lab.

China-Japan Program: "Career Opportunities Related to East Asia," Merrily Baird, Office of Asian Analysis, CIA; Kim Sok Cho, attorney, Paul Weiss, Rifkind, Wharton & Garrison; and Laurin Heer, director, Pacific Interface, 4:30 p.m. Thursday, March 8, 105 ILR Conference Center.

Floriculture and Ornamental Horticulture: "Biology of Clonal Plants," Robert Cook, 12:15 p.m. Thursday, March 8, 37 Plant Science Building.

Floriculture and Ornamental Horticulture: "Computer Applications in Floriculture Production Management," Charles Kruger, Yoder Bros., 12:15 p.m. Thursday, March 15, 37 Plant Science Building.

Food Science: "Lipid Metabolism in Cultured Kidney Cells," S.L. Trimbo, and "Cacao Beans Tissue and Cell Culture," M.C. Wen, 4:30 p.m. Tuesday, March 13, 204 Stocking Hall.

Geological Sciences: "Mechanics of Fold-and-Thrust Belts and Accretionary Wedges," T. Dahlen, Princeton, 4:30 p.m. Monday, March 12, 205 Thurston Hall.

Geological Sciences: Title to be announced, P. Williams, University of New Brunswick, 4:30 p.m. Tuesday, March 13, 205 Thurston Hall.

Human Service Studies: "The Challenges of International Change: The Carribean in the Third World Experience," Locksley Edmondson, 12:30 p.m. Monday, March 12, N225 Martha Van Rensselaer Hall.

International Relations: "Will Antisatellite Weapons Destroy the ABM Treaty?" a discussion with Kurt Gottfried, 7:30 p.m. Thursday, March 8, 202 Uris Hall.

JUGATAE: "Ploy-Counterploy: Plant Defenses and the Hungry Herbivore," Dave

Doussard, 4 p.m. Monday, March 12, 100 Caldwell Hall.

Materials Science and Engineering: "Ion Bombardment Effects in Plasma-Assisted Etching of Silicon," T. Mayer, University of North Carolina, 4:30 p.m. Thursday, March 8, 140 Bard Hall.

Materials Science and Engineering: "Fundamentals of Fracture," R. Thomson, 4:30 p.m. Thursday, March 15, 140 Bard Hall.

Mechanical and Aerospace Engineering: "Shock-Induced Flow in Packed Beds and Regular Arrays of Cylinders," Bend Rogg, Princeton University, 4:30 p.m. Tuesday, March 13, 282 Grumman.

Mechanical and Aerospace Engineering/Operations Research and Industrial Engineering: "Worldwide Automotive Manufacturing: Now and the Future," 4:30 p.m. Thursday, March 15, 282 Grumman.

Natural Resources: "Potential Impact of Interactions Between Air Pollutants, Plants and Insects on Plant Production," Patrick R. Hughes, 4 p.m. Thursday, March 8, 304 Fernow.

Natural Resources: "Environmental Contaminants: A Physiological View," Barnett Rattner, Patuxent Wildlife Research Center, 4 p.m. March 15, 304 Fernow.

Operations Research: "On the Foundations of Mixed Integer Programming," Jack Graver, Syracuse University, 4:30 p.m. Tuesday, March 13, 315 Upton Hall.

Organic/Inorganic Chemistry: "Progress in Organometallic Chemistry," Charles Casey, University of Wisconsin, 4:40 p.m. Monday, March 12, 119 Baker Laboratory.

Ornithology: "Studies of Ospreys in the Adirondacks," Nancy Clum, 7:45 p.m. Monday, March 12, Stuart Observatory, Lab. of Ornithology.

Plant Biology: "The Aerodynamica of Wind Pollination: Ecological and Evolutionary Implications," Karl Niklas, 11:15 a.m. Friday, March 9, 404 Plant Science Building.

Plant Biology: "Localization and Characterization of Auxin Transport Carriers," Mark Jacobs, Swarthmore College, 11:15 a.m. Friday, March 16, 404 Plant Science Building.

Plant Pathology: "Characterization of a Newly Discovered Sub-genomic Tobacco Mosaic Virus Messenger RNA," Michael Sulzinski, 4:30 p.m. Tuesday, March 13, 404 Plant Science Building.

Plasma Studies: "Energetics of Solar Supergranulation," P. Gierasch, 4:30 p.m. Wednesday, March 14, 282 Grumman Hall.

Psychology: "Cellular Mechanisms for a Steroid Hormone-dependent Behavior," Donald Pfaff, Rockefeller University of New York, 3:30 p.m. Friday, March 9, 202 Uris Hall.

Psychology: "Neurophysiology of Sound Localization in the Owl," Masakazu Konishi, California Institute of Technology, 3:30 p.m. Friday, March 16, 202 Uris Hall.

Theoretical and Applied Mechanics: "Wave Propagation in Rods," Timothy W. Wright, Department of the Army, 4:30 p.m. Wednesday, March 14, 205 Thurston Hall.

Vegetable Crops: "Use of Leaf Bud Cuttings to Study Maturity and Senescence of Potatoes," John J. McGrady, 4:30 p.m. Thursday, March 8, 404 Plant Science Building.

Vegetable Crops: "Atrazine Resistant Chenopodium album (common lambsquarters) in New York State," Anne L. Westman, 4:30 p.m. Thursday, March 15, 404 Plant Science Building.

Graduate Bulletin

Friday, March 16, is the final date for course change or drop without paying a special processing fee of \$10.

Students who plan to get a May degree should see the Thesis Secretary as soon as one or two chapters have been typed, to avoid extensive revisions later on.

Students interested in any type of summer support granted by the Graduate School, who do not have a 1983-84 GAPSFAS on file must complete the new 1983-84 Financial Need Determination form, which is available at the Graduate Financial Aid Office 104 Sage Graduate Center. Supplemental information may be requested by the Graduate School at a later date. Additional information on summer support will be available around March 19.

Continuing graduate students who want to apply for financial aid for the 1984-85 academic year must complete the new Financial Need Determination Form also. This replaces the GAPSFAS and should be submitted directly to the Graduate Financial Aid Office.

Music

Wind Ensemble

The Wind Ensemble will make its first appearance of the season at 4 p.m. Sunday, March 11, in Bailey Hall. The public is invited to attend free of charge.

March 8, 1984

Please Post

Number 10

Cornell University

University Personnel Services

Day Hall

Ithaca, New York 14853

607/256-5226

Please Note:

Job Opportunities is a publication of Staffing Services and is distributed each Thursday through the Cornell Chronicle.

Applications for employment can be submitted through the mail. Application forms

are available by the posted Job Opportunities listing at 130 Day Hall. For more information on jobs listed, contact Staffing Services, 130 Day Hall, (607) 256-5226.

Employee Transfer Applications: Employees who wish to transfer to other jobs within the University should complete a separate Employee Transfer Application form for each position and submit them to Staffing Services. Individuals with official University layoff status will be given preference in referrals.

In response to the Employee Survey, individual copies of Job Opportunities will be available for all employees; complete job posting will be published Thursday of each week in the Chronicle. Consequently, the list will no longer be published in its previous form.

This listing is also available on CUINFO, Cornell University's computerized information service, along with campus bus,

movie, dining facility and library schedules. Each regular Cornell employee is entitled to a free computer account. For further CUINFO details, contact the Information and Referral Center at 256-6200 or Computer Services.

Selected job announcements are broadcast on Channel 13 television each Tuesday at 9:30 a.m. and 7:15 p.m. and each Friday at 11 a.m. and 5:15 p.m.

New vacancies are listed for two weeks in Job Opportunities.

*Asterisks identify jobs that were not listed last week.

Full-time jobs are 39 hours per week unless otherwise indicated. Jobs listed as SO, U1 and U2 are represented by bargaining units.

*Asterisks identify jobs that were not listed last week.

Job Opportunities

Cornell University is an equal opportunity, affirmative action employer.

Administrative/Professional

*Position: Manager, Employee Benefits

Department: University Personnel Services

Description: The Manager will participate in the development and implementation of the flexible compensation program, supervise a staff of 10 and administer, analyze and communicate the benefit programs for the University's 8,000 faculty and staff employees.

Requirements: Bachelor's degree, graduate level course work desirable. At least five years progressive personnel management experience; a thorough knowledge of government laws and regulations relevant to the administration of benefits programs, e.g., ERISA and TEFRA; experience bidding and analyzing funding of insurances; demonstrated excellent communication skills. Send cover letter and resume to Staffing Services by March 20, 1984.

Minimum Starting Salary: \$15,500

Job Number: P104

*Position: Manager, Materials

Department: Facilities and Business Operations

Description: Manage multi-million dollar construction material warehouse and general stores. Insure inventory control, planning and University-wide shipping and receiving. Evaluate and maintain effective warehouse management operating policies and procedures. Supervise, train, evaluate performance of staff. Prepare management reports as needed.

Requirements: Bachelor's degree, business administration preferred. 3-5 years experience in warehouse management with inventory control, planning and supervisory experience necessary. Computerized inventory experience helpful. Send cover letter and resume to Staffing Services by March 20, 1984.

Minimum Starting Salary: \$15,500

Job Number: P106

*Position: Assistant to the Controller

Department: Controller's Office

Description: Provide executive staff assistance to University Controller. Provide financial analysis capability, oversee design and preparation of quarterly reports, act as financial systems consultant to departments and colleges.

Requirements: Bachelor's degree, M.B.A. desirable. At least four years progressive staff experience, ability to work independently, demonstrated excellent oral and written communication skills, competence in systems design and understanding of computer operations. Experience in higher education helpful. Send cover letter and resume to Staffing Services by March 20, 1984.

Minimum Starting Salary: \$15,500

Job Number: P105

*Position: Editor/Manager

Department: Publications, Geneva Experiment Station

Description: Edit scientific manuscripts for publication; prepare news releases, write and

edit special brochures; advise and consult with faculty; prepare copy and assist in designing exhibit material; work with reporters and freelance writers.

Requirements: Master's degree or equivalent. Experience in journalism/communications, preferably in agricultural journalism. Substantial editing and writing experience; strong background in computerized word processing and phototypesetting; demonstrated progressive managerial experience necessary.

Minimum Starting Salary: \$15,500

Job Number: PT107

*Position: Systems Programmer II

Department: Materials Science Center

Description: Develop and maintain the MSC Prime computer system software in support of the research programs of the Materials Science Center through the multi-user Computing Central Facility in Thurston Hall.

Requirements: Bachelor's degree or equivalent in physical sciences, engineering or computer science, or equivalent. Ability to design and operate complex software systems, experience in FORTRAN, assembly language and structured languages.

Minimum Starting Salary: \$12,500

Job Number: PT102

*Position: Research Support Specialist I

Department: Plant Pathology

Description: Design, conduct, analyze and report on experiments to determine the nature of resistance in conifers to canker diseases; assist others in the program with design and execution of their experiments.

Requirements: Master's degree or equivalent in biology, botany, plant pathology or microbiology where completion of an independent research project was a requirement for the degree.

Minimum Starting Salary: \$12,500

Job Number: PT103

Position: Academic Advisor/Counseling

Department: Industrial & Labor Relations

Description: Academic advising of undergraduates; research in student progress, curricular and pre-professional planning; individual and group counseling; problem solving workshop development and implementation; admissions interviewing; shared office functions.

Requirements: Master's degree or equivalent in student personnel, counseling or related field. At least 3-5 years related experience, preferably in an academic institution. Send cover letter and resume to Staffing Services by March 31, 1984.

Minimum Starting Salary: \$15,500

Job Number: P095

Position: Minority Student Advisor/Counselor

Department: Industrial & Labor Relations

Description: Responsible for student personnel services to minority students including recruitment, counseling, student organizations advisor. Coordinate college-level activity with the University-wide program for minority students. Student clientele not limited to minority group members.

Requirements: Master's degree or equivalent in counseling, student personnel or related field. At least three years experience in higher education as advisor/counselor for minority and non-minority students. Send cover letter and resume to Staffing Services by March 31, 1984.

Minimum Starting Salary: \$15,500

Job Number: P094

Position: Research Support Specialist III

Department: Materials Science & Engineering

Description: Manage daily operations and provide assistance to users of the Rutherford Backscattering Facility. Responsible for operation and maintenance; develop and improve the machine in collaboration with resident faculty and graduate students.

Requirements: College level physics, mathematics and electronics (completion of at least one semester). Skills should include the operation of vacuum and high voltage systems and design and fabrication of digital and analog hardware. Some skills in software use and generation would be desirable. Some experience with accelerator systems.

Minimum Starting Salary: \$15,500

Job Number: P096

Position: Applications Programmer II

Department: Graduate School of Management

Description: Provide general computing technical support involving custom programming, consulting, supervising part-time student help and participate in group projects.

Requirements: Bachelor's degree or equivalent with computer science course work. Programming experience in more than one computer language desirable. Experience with Cornell IBM3081/ADABAS, DEC 2060 and micro-computers also desirable.

Minimum Starting Salary: \$12,500

Job Number: P091

Position: Assistant Women's Basketball Coach

Department: Physical Education and Athletics

Description: Assist the Head Women's Basketball Coach in the operation of the basketball program. Duties include coaching and recruiting of student athletes. Instruction of physical education classes as assigned by the Athletic Director.

Requirements: Bachelor's degree or equivalent in physical education or related field. Previous experience in coaching basketball at high school or collegiate level.

Minimum Starting Salary: \$12,500

Job Number: P087

Clerical

All applicants interested in positions requiring typing must take an official university test. Tests are given Mondays and Wednesdays at 8:10 a.m., Room 337, Statler Hall. Please contact Staffing Services for an appointment.

*Position: Secretary, GR19

Department: Director's Office, Geneva Experiment Station

Description: Provide secretarial support for the Business Office and the Assistant to the Director. Prepare various forms; assist in grant correspondence, budget data and computer input of various information relating to finances.

Requirements: Associate's degree or equivalent in secretarial science or accounting. Heavy typing. Secretarial experience. Knowledge of CRT and accounting. Experience with Cornell's policies and procedures desirable.

Minimum Starting Salary: \$10,595

Job Number: C108

*Position: Secretary, GR18

Department: Human Development and Family Studies

Description: Provide secretarial support to five faculty members. Duties include heavy typing of correspondence, articles and class materials; provide telephone coverage; travel arrangements and appointment scheduling.

Requirements: H.S. education or equivalent. Medium typing. Strong typing skills. Ability to work under pressure. Experience with word processing desirable. Good interpersonal skills.

Minimum Starting Salary: \$10,000

Job Number: C105

*Position: Library Aide, GR18

Department: Mann Library

Description: Pre-order searching of monographs; process incoming book announcements, publishers catalogs, book lists; assist with preparation of order to be placed with external vendors; handle departmental subscriptions; process blanket orders and monographs in series.

Requirements: H.S. education or equivalent. Some college course work desirable. Foreign language reading ability helpful. Light typing. Knowledge of card catalog, RLIN system and tools of book trade. Ability to work with little supervision, set priorities and keep a large quantity of material well organized.

Minimum Starting Salary: \$10,000

Job Number: C103

*Position: Office Assistant, GR17

Department: Controller's (Accounting)

Description: Serve as Controller's Office Receptionist at East Hill Plaza. Answer telephone console and refer calls; greet visitors and direct to appropriate area; assist in accounts payable two hours per day; process deposit tickets; typing. Other duties as assigned.

Requirements: H.S. education or equivalent. Medium typing. Previous receptionist experience. Some accounting or bookkeeping experience.

Minimum Starting Salary: \$9,492

Job Number: C107

*Position: Library Aide, GR16

Department: Mann Library

Description: Shelves library materials and performs related collection management duties. Works at the Circulation and Reserve Desks; preventive maintenance on photocopy machines. Various clerical duties as assigned. 39 hours, Monday - Friday (9:00 - 5:00); one evening per week, occasional weekends.

Requirements: H.S. education or equivalent. Some college desirable. Light typing. Some library/office experience. Strong organizational skills. Ability to do detailed work accurately.
Minimum Starting Salary: \$9,040
Job Number: C102

Position: Secretary, GR19
Department: Agricultural Economics
Description: Word Processor Operator in a small group environment. Duties include filing and maintaining data series for research and extension use; some editing; using the library; performing general secretarial duties; providing back-up for other support people. Full-time, regular position, continuation contingent upon funding.

Requirements: H.S. education or equivalent. Business or secretarial school preferred. Heavy typing. Strong writing and editing skills. Willingness to learn word processing and some computing skills.

Minimum Starting Salary: \$10,595
Job Number: C091

Position: Secretary, GR19
Department: Center for International Studies
Description: Provide general secretarial support to the Center for International Studies and other programs within the Center. Duties include typing; setting up meetings; answering telephone; maintaining files; directing mail; other duties as assigned.

Requirements: H.S. education or equivalent. Business or secretarial school preferred. Medium typing. At least 1 - 2 years office experience. Knowledge of Kaypro personal computer helpful. Strong organizational, interpersonal and communication skills.

Minimum Starting Salary: \$10,595
Job Number: C096

Position: Administrative Aide, GR19
Department: Law School Public Affairs
Description: Provide secretarial and administrative support to the Director of Development and Public Affairs, Assistant Director and Dean of the Law School. Duties include coordinating meeting arrangements for Advisory Council, alumni council meetings and student phonathons; maintaining and coordinating appointments and travel arrangements; typing correspondence; acting as receptionist and maintaining files.

Requirements: H.S. education or equivalent. Business or secretarial school preferred. Medium typing. At least two years secretarial experience. Word processing or computer experience or desire to learn. Machine transcription. Strong organizational, interpersonal and communication skills.

Minimum Starting Salary: \$10,595
Job Number: C0918

Position: Secretary, GR18
Department: Clinical Sciences - Veterinary College

Description: Provide research-related support to the head of the Department of Theriogenology and his research group. Duties include typing manuscripts, indexing, xeroxing and filing.

Requirements: H.S. education or equivalent. Business or secretarial school preferred. Medium typing. Some secretarial and manuscript typing experience. Knowledge of or willingness to learn word processing.

Minimum Starting Salary: \$10,000
Job Number: C097

Position: Secretary, GR18
Department: Human Development & Family Studies - Family Life Development Center
Description: Provide word processing assistance on MICOM; work with professional staff designing advanced applications in information processing; arrange site/hotel accommodations; staff travel and assist in preparation of vouchers and requisitions. Fulltime, regular until 9/30/84.

Requirements: H.S. education or equivalent. Business or secretarial school preferred. Medium typing. Proficiency on MICOM word processor. Good interpersonal and communication (written and oral) skills.

Minimum Starting Salary: \$10,000
Job Number: C098

Position: Secretary, GR18
Department: International Student Office
Description: Serve as office receptionist and provide secretarial support for several staff members. Duties include referring foreign students to appropriate staff members for assistance, typing correspondence from dictaphone, filing and other clerical duties.

Requirements: H.S. education or equivalent. Business or secretarial school preferred. Medium typing. Some secretarial experience. Experience in dealing with public. Must be able to work under pressure and handle interruptions.

Minimum Starting Salary: \$10,000
Job Number: C0910

Position: Secretary, GR18
Department: Office of Equal Opportunity
Description: Perform secretarial and receptionist duties; type correspondence, reports, statistical information; process mail, operate copy machines; coordinate applicant flow materials and file. Send out pre-employment cards and reports. Do payroll for work-study students.

Requirements: H.S. education or equivalent. Business or secretarial school preferred. Medium typing. Some secretarial experience. Strong organizational, interpersonal and telephone skills. Extensive experience with Wang computer. Knowledge of Cornell procedures helpful.

Minimum Starting Salary: \$10,000
Job Number: C0915

Position: Secretary, GR18
Department: American Indian Program
Description: Provide clerical support for five Program Staff members. Duties include answering telephone; making appointments; processing orders for office equipment, books, etc.; billing; overseeing staff personnel matters; scheduling travel and meetings; preparing minutes; type-setting newsletters; overseeing work-study student.

Requirements: H.S. education or equivalent. Business or secretarial school preferred. Medium typing. Secretarial experience. Bookkeeping/accounting background. Strong organizational, interpersonal and communication skills.

Minimum Starting Salary: \$10,000
Job Number: C0916

Position: Secretary, GR17
Department: Center for International Studies
Description: Provide clerical support for Director and Administrative Manager. Duties include typing; maintaining files; copying; answering telephones; processing mail; other duties as assigned.

Requirements: H.S. education or equivalent. Business or secretarial school preferred. Heavy typing. Some office experience. Strong organizational, interpersonal and communication skills.

Minimum Starting Salary: \$9,492
Job Number: C099

Position: Office Assistant, GR16
Department: Cornell Plantations
Description: Receptionist for Plantations Main Office. Assist Business Manager and Education Program Coordinator. Duties include answering inquiries in person and on the telephone; processing mail; typing routine correspondence; maintaining supplies inventory; scheduling meeting rooms and events; performing account clerk duties; other duties as assigned.

Requirements: H.S. education or equivalent. Medium typing. At least one year office/secretarial experience; bookkeeping experience desired. Attention to detail.

Minimum Starting Salary: \$9,040
Job Number: C094

General Service

***Position:** Duplicating Machine Operator, SO17
Department: Media Services - Printing (Statutory)

Description: Operate Xerox Model 9500 duplicator, producing various short-run duplicated materials. Operate paper handling devices such as power cutter, folders, drill and collators.

Requirements: H.S. education or equivalent. Familiarity in printing operation/copy center or on Xerox Models 9400/9500.

Minimum Starting Salary: \$4.92/hour
Job Number: S105

***Position:** Nutrition Aide, GR17
Department: Cooperative Extension, New York City

Description: Work with low income families to help them acquire the knowledge and skills to improve the nutritional quality of their diets. Maintain necessary records and make reports as required. Participate in meetings, conferences and in service training. Teach children and adults on a one-to-one basis and in group situations.

Requirements: H.S. education or equivalent required.

Minimum Starting Salary: \$9,492
Job Number: S106

***Position:** Custodian, SO16 (3 positions)
Department: Buildings and Grounds Care - Endowed Monday - Thursday, 6:00 a.m. - 2:30

p.m.; Fridays 6:00 a.m. - 1:30 p.m. (all three)

Description: Provide maintenance and custodial care of buildings and grounds in immediate vicinity of assigned area.

Requirements: Ability to use a variety of heavy power operated equipment, climb an 8' ladder and lift 50 lbs.

Minimum Starting Salary: \$4.30/hour
Job Number: S102, S103, S104

***Position:** Custodian, SO16
Department: Unions and Activities - Endowed Monday - Friday, 7:00 a.m. - 3:30 p.m.

Description: Provide maintenance and custodial care of buildings and grounds in immediate vicinity of assigned area.

Requirements: Ability to use a variety of heavy power operated equipment, climb an 8' ladder and lift 50 lbs.

Minimum Starting Salary: \$4.30/hour
Job Number: S101

Technical

Applications for Technical positions should include the following information:

- Scientific/technical courses completed;
- Lab techniques and/or equipment (knowledge of)
- Special skills (e.g. knowledge of computer language)

***Position:** Research Equipment Technician, GR24

Department: Biochemistry/CHESS
Description: Design specialized x-ray diffraction apparatus; produce mechanical drawings; oversee the production, assembly, testing and use of final parts.

Requirements: Bachelor's degree or equivalent in engineering or physical science. Experience in creative design, metal working and mechanical skills essential. Experience with electronic instrumentation and computer programming desirable.

Minimum Starting Salary: \$14,075
Job Number: T102

***Position:** Technician, GR18
Department: Avian & Aquatic Animal Medicine

Description: Provide technical assistance in varied biological research procedures. Prepare media for mycoplasmal and viral cultures; collect blood and other tissue samples from chickens and other lab animals; process samples for testing; prepare, inoculate and harvest chick embryos and embryonic fluids for virus isolations; prepare medium and reagents for serological tests.

Requirements: Associate's degree in biology or equivalent. Familiarity with lab procedures and aseptic techniques. Laboratory experience helpful.

Minimum Starting Salary: \$10,000
Job Number: T101

Position: Electronics Technician, GR22 (Repost)

Department: Computer Science
Description: Provide technical support services for the Computer Science Department Computing Facility. Responsible for scheduling and coordinating all computer equipment maintenance for the facility. Running computer hardware diagnostics. Providing terminal and hardware maintenance.

Requirements: Associate's degree or equivalent in electronics or computer technology. Some experience in electronic circuit construction, electronic and computer equipment maintenance, small amount of computer programming preferred.

Minimum Starting Salary: \$12,515
Job Number: T051

Position: Technician, GR21 (Repost)
Department: Chemistry

Description: Assist in carrying out research projects in biochemistry such as enzyme preparations, assays, characterization; responsible for laboratory administration such as ordering chemicals, keeping inventory and radiation safety records and supervising student dishwashers.

Requirements: Bachelor's degree or equivalent in chemistry. Some experience working with proteins and enzymes and with biochemical preparations. Good organizational skills.

Minimum Starting Salary: \$11,875
Job Number: T022

Position: Animal Technician, GR20
Department: DCS - Mastitis Control, Earlville, NY

Description: Conduct mastitis surveys on dairy farms; collect milk samples, determine

abnormal milk secretions; check milk machine installations. Observe and record environmental and management conditions. Advise dairymen on sanitation, milking procedures and other aspects of herd management including care of equipment and supplies. Assist with simple lab work, general housekeeping.

Requirements: H.S. education or equivalent. Course work in agriculture and animal husbandry helpful. Some dairy farm experience.

Minimum Starting Salary: \$11,180
Job Number: T091

Position: Research Aide, GR19 (Repost)
Department: Food Science
Description: Assist in research project on the genetics of dairy streptococci. Maintain stock culture collections, plan experiments and analyze data; construct, isolate and analyze plasmid DNA and bacterial strain using genetic and molecular techniques, and maintain laboratory equipment and supplies.

Requirements: Bachelor's degree or equivalent in biological sciences with course work in microbiology, biochemistry and genetics. Some research experience in microbial genetics and molecular biology. Experience with plasmid DNA isolation and analysis, restriction enzymes, gel electrophoresis, mutagenesis and genetic transfer techniques.

Minimum Starting Salary: \$10,595
Job Number: T455

Part-time

***Position:** Secretary, GR18
Department: Cooperative Extension, New York City

Description: Type letters, reports, memorandums and educational materials. Maintain confidential program records and maintain files of memos, letters and reports. Answer telephone, take messages and general receptionist duties. Operate copying and adding machines. Purchase supplies and office equipment; travel to lower Manhattan and other field offices as required. Provide other assistance as needed. 21-25 hours per week, flexible.

Requirements: H.S. education or equivalent. Medium typing. One year secretarial or office experience. Strong organizational and interpersonal skills.

Minimum Starting Salary: \$10,000/annual equivalent

Job Number: C104

***Position:** Office Assistant, GR17
Department: Architecture, Art & Planning - Registrar's Office

Description: Enter student information system data into computer; assist in updating permanent record cards; aid in distribution of registration materials to students; act as office receptionist when needed. Monday - Friday, 29 hours/week, to be arranged.

Requirements: H.S. education or equivalent. Medium typing. Extremely accurate typing with medium speed; some experience with data entry; good spelling; detail oriented; good interpersonal skills; knowledge of Xerox 860 desirable.

Minimum Starting Salary: \$9,492/annual equivalent

Job Number: C106

Position: Secretary, GR18
Department: Ornithology

Description: Maintain membership and subscription list for dispersing journals. Distribute revenue from membership and subscribers to societies' treasurers. Prepare membership reports, generate dues notices and subscription invoices, inform societies of activities and expenditures. Regular, part-time, Monday - Friday, hours flexible.

Requirements: H.S. education or equivalent. Business or secretarial school preferred. Light typing. Bookkeeping experience helpful. Strong organizational, interpersonal and communication (written and oral) skills.

Minimum Starting Salary: \$10,000/annual equivalent

Job Number: C0917

Position: Secretary, GR18 (Repost)
Department: Architecture, Art and Planning - Minority Affairs

Description: Provide secretarial support for Minority Educational Affairs administrator. Duties include typing, processing recruitment mailings, monitoring budget, working with other offices, work study students and tutors. Monday - Friday, 8:00 a.m. - 12:00 noon.

Requirements: Graduate of secretarial science program or equivalent preferred. Medium typing. Some office experience, dictation and

Brief Reports

Rhodes Will Speak At Emeritus Meeting

President Frank Rhodes will be guest speaker at a special meeting of the Association of Cornell University Emeritus Professors scheduled for 4 p.m. Thursday, March 15, in the Robison Athletic Hall of Fame Room in Schoellkopf Hall on the Cornell Campus.

Spouses have been invited to the special meeting which will include wine and cheese. The regular spring meeting of the group will be scheduled in late April or early May. All emeritus professors and their spouses are invited to the meeting with President Rhodes whether they are members of the association or not.

Economist Will Talk Of Sex-Bias, Economics

Oxford University economist and philosopher Amartya K. Sen will discuss "Sex-bias and Economics," in a public lecture scheduled at 4:30 p.m. Tuesday, March 20, in Hollis E. Cornell Auditorium of Goldwin Smith Hall.

He will be on campus March 11 through 24 as one of the university's Andrew D. White Professors-at-Large. During his stay he will meet formally with students and faculty and will hold office hours at the Department of Economics in Uris Hall. Appointments may be arranged through Ann Stiles at telephone 256-4062.

Sen is the author of five books and more than 50 articles for economic and philosophical journals. He is one of the top two or three experts in the world on welfare economics.

Poet, Novelist to Read From His Own Poetry

Poet and novelist George Bowering of Vancouver, B.C., will give a reading from his own poetry at 8:15 p.m. Wednesday, March 14, in the Founders' Room of Anabel Taylor Hall. This event is part of Cornell's 1983-84 Canadian Arts Festival and is free and open to the public.

Bowering, though best known as a poet, has the distinction of having won the Governor General's Award—Canada's highest literary prize—for books of both poetry and fiction. In poetry he won in 1969 for the two volumes "Rocky Mountain Foot" and "The Gangs of Kosmos;" his 1980 novel, "Burning Water," won in fiction. His other poetry books include "The Man in the Yellow Boots" (1962), "Baseball" (1967), "Geneve" (1971), "Autobiography" (1972), "Curious" (1974), "Kerrisdale Elegies" (1983), and assorted volumes of selected poems. His other books of fiction include "Flycatcher," "A Short Sad Book," and "Protective Footwear."

Bowering's reading is sponsored by Cornell's Council on the Creative and Performing Arts, The Canada Council on the Arts, and the Canadian Consulate General in Buffalo.

Phyllis Pray Bober To Lecture; Show Slides

Phyllis Pray Bober, senior fellow of the Society for the Humanities, will deliver a lecture and slide presentation, "Ancient Roman Cuisine: Agronomy Meets Gastronomy," at 4:30 p.m. Thursday, March 8, in Goldwin Smith Hall's Hollis E. Cornell Auditorium.

Bober is professor of classical and Near Eastern archaeology and professor of history of art at Bryn Mawr College where she served as dean of the Graduate School from 1973 to 1980.

She is currently president of the Renaissance Society of America and secretary of the Board of Directors of the College of Art Association of America as well as its delegate to the Council of Learned Societies.

City Medical Units Combine Teaching

Cornell University Medical College, The New York Hospital and Catholic Medical Center (CMC) of Brooklyn and Queens have announced a major teaching affiliation agreement for training medical students, residents and fellows at the four hospitals operated by CMC.

The joint announcement was made by Most Reverend Joseph M. Sullivan, chairman of the CMC Board of Trustees; Dean Thomas H. Meikle, Jr., M.D., of Cornell; David D. Thompson, M.D., director of The New York Hospital; and Alvin J. Conway, president of Catholic Medical Center.

"The agreement will provide an added dimension to the training of medical students at the University and will extend New York Hospital-Cornell services and expertise to other regions of New York City," the announcement said. "The affiliation will be mutually beneficial to the three institutions and will improve the quality of health care available to patients in those areas."

Musicologist Schott Will Give Lecture

"Frescobaldi and the Art of Interpretation" will be the subject of a free public lecture-recital by Howard Schott at 4 p.m. Wednesday, March 14, in Barnes Hall auditorium.

Schott is widely known as a musicologist, author and lecturer. He studied music at CUNY and Mannes College in New York and received degrees from Yale University.

NEH Sponsors Many Institutes for 1984

Full-time faculty have until March 15 to apply for one of 13 institutes for 1984 sponsored by the National Endowment for the Humanities.

The Sponsored Programs Library, 115 Day Hall, has addresses of the institutes, which can provide complete information and application forms.

Institutes for 1984 are: musicology, Spanish paleography, Byzantine studies, U.S. history/religion, French paleography, American history/archaeology, philosophy (2), history, history of architecture, Middle Eastern studies, U.S. history, humanities.

Participants receive stipends to cover expenses.

Organic Chemist, Arigoni to Lecture

Duilio Arigoni, professor of organic chemistry at the Swiss Federal Institute of Technology in Zurich, will be at Cornell March 11 through 24 in his capacity as one of the university's Andrew D. White Professors-at-Large.

He will give a public lecture on "Stereochemistry of Enzymic Reactions" at 4:30 p.m. Tuesday, March 13, in room 200 Baker Laboratory.

He also will give two more technical lectures in bioorganic chemistry: 4:40 p.m. Thursday, March 15 and 8:15 p.m., Monday, March 19, both in room 119 of Baker.

Arigoni will meet informally with students and faculty and will hold office hours in 121 Baker, telephone 256-4132.

Arigoni is internationally recognized for his many contributions in bridging the experimental and conceptual barriers that separate organic chemistry from biochemistry. He has received many honors including the Werner Award from the Swiss Chemical Society (1960), the Piria Medal from the Italian Chemical Society (1962), and the Guenther Award from the American Chemical Society (1970).

New Program Is Designed To Increase Meeting Space

The Division of Campus Life is sponsoring a new program designed to increase evening meeting facility space for Cornellians. Students, staff and faculty can now schedule evening meetings in Ives Hall and Goldwin Smith Hall after 5 p.m. A new team of night managers will open and lock rooms for scheduled users until 11 p.m. nightly.

Room reservations for Ives and Goldwin Smith Halls can be made through central reservations by calling 256-3513.

SAGE CHAPEL

'Sharing' Will Be Sisler's Topic

Daniel Sisler, professor of agricultural economics will speak at the 11 a.m. Sunday, March 11, Sage Chapel Service. His sermon topic will be "Sharing." He was originally scheduled to give the same sermon on Feb. 12 but had to cancel due to illness.

Sisler, a graduate of Purdue University, received his doctorate from Cornell in 1962. He was one of three people in the United States to receive an award from the American Farm Economic Association for his dissertation.

In 1964, Sisler was voted by the senior class to be the most outstanding teacher they had experienced at Cornell. In 1975, the State University presented him the Chancellor's Award for Excellence in Teaching and in 1978 he was awarded the Distinguished Undergraduate Teaching Award of the American Association of Agricultural Economics.

Considered an authority on international development and trade, Sisler has been consultant to the presiding bishop of the Episcopal Church of the United States on world hunger problems. His work has been recognized as evidence of "a long and deep concern for the food and economic needs of people in less developed countries."

International Agriculture Job Roster Organized

The College of Agriculture and Life Sciences has started a service for graduate students who seek work in international agricultural development.

Called the "International Professionals Roster," the program provides more than 200 employers worldwide with summaries of resumes of advanced-degree candidates who want to help developing countries improve their agricultural productivity.

In its first year, the roster has included people with backgrounds in economics, horticulture, agronomy, plant breeding and genetics, rural sociology and agricultural engineering.

"Feedback from potential employers has been overwhelmingly favorable," said Bill Alberta '77, Coordinator of the agriculture college's Career Development Office, which produces the roster.

Many graduate students have already listed themselves with the roster, Alberta said, but he's looking for more to improve the list's diversity and make it even more attractive to employers. Students wishing further information may drop by the Career Development Office in 16 Roberts Hall or call 256-2215.

The deadline for inclusion in the Spring 1984 edition of the Roster is Thursday, March 15.

Job Opportunities

Continued from Page 7

Xerox 860 skills desirable but not required. Ability to handle confidential material; some knowledge of Cornell accounting practices preferred.

Minimum Starting Salary: \$10,000/annual equivalent

Job Number: C136

Position: Office Assistant, GR17

Department: Veterinary Administration
Description: Answer and route all incoming calls for approximately 900 employees at the College of Veterinary Medicine. Monday - Friday, 8:00 p.m. - 7:00 p.m.; Saturdays 8:00 a.m. - 2:00 p.m.

Requirements: H.S. education or equivalent. Light typing. Experience as telephone operator or knowledge of computerized telephone console system. Familiarity with computer terminals

and knowledge of medical terminology helpful. Excellent telephone etiquette and ability to work under pressure in a complex environment.

Minimum Starting Salary: \$9,492/annual equivalent

Job Number: C092

Position: Secretary, GR16

Department: Division of Nutritional Sciences
Description: Assist Administrative Aide of large research lab. Type manuscripts, reports and forms; responsible for unit's Xerox machine. Monday - Friday, 2:12:00 noon - 4:00 p.m. (20 hours/week).

Requirements: H.S. education or equivalent. Medium typing. Some secretarial experience. Willingness to learn word processor. Good interpersonal skills.

Minimum Starting Salary: \$9,040/annual equivalent

Job Number: C093

Temporary

In addition to regular, part-time opportunities, Temporary (less than six months) positions, both full-time and part-time, are available. Although many openings are clerical, there are often positions offered in other areas. As Temporary openings do not always appear in this listing, please contact Staffing Services for more information.

*Position: Temporary Research Equipment Technician, T-4

Department: Theoretical & Applied Mechanics

Description: Design, construct and maintain equipment for electronically controlled mechanical testing machine. Monday - Friday, 10-19 hours/week until September 1, 1984.

Requirements: Associate's degree or equivalent in electronics, mechanical technology

or a related field. Several years experience in either machine shop skills, digital and analog electronics or Fortran and Assembly programming. Experience machining of ceramics helpful.

Minimum Starting Salary: \$6.00/hour
Job Number: T103

Academic

Please contact department directly.

Position: Assistant Professor (Grape Entomologist)

Department: NYS Agricultural Experiment Station - Geneva, NY
Job Number: A092

Position: Research Associate
Department: Human Service Studies (DEADLINE for applications: 3/15/84)
Job Number: A091

Networking

Published by Employees for Employees

March Dedicated Service Award:

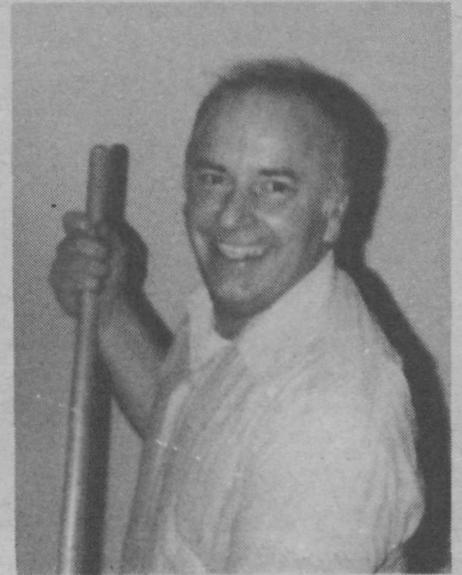
Ed Menzies of Bailey Hall

By NANCY REHKUGLER, Admissions

For those of us who have occasion to borrow Bailey Hall from time to time, the borrowing of Ed Menzies' services makes that a particularly pleasant experience. Ed works long and odd hours providing custodial support for concerts and open houses and all sorts of events which are held in Bailey Hall. He does so cheerfully, always ready and willing to provide whatever might be needed, whether it be extra tables, long extension cords, or more recently, needle and thread for a lost hem.

It is obvious that Ed enjoys the work which he does and the setting in which he does it. There are surely some advantages to being in Bailey Hall and one of them, which we believe Ed takes advantage of, is hiding in the wings and listening to Jim Maas' lectures.

Although the occasions in which Admissions staff members might encounter Ed Menzies are fairly rare, the encountering of him is nevertheless memorable. One notices cheerfulness, one appreciates helpfulness, and one recognizes a very special person who has those qualities. And that's Ed!



Ed Menzies

IT
It Takes
People

Cornell Careers: Finding the Right Job And Making Sound Career Decisions

Contributed by University Personnel Services

If you are wondering about how to match your skills to available positions at Cornell, come to Cornell Careers today, Thursday, March 8 at 202 Uris, 12:15-1:15.

Kay Gilcher, Director of Career Services at the School of Industrial and Labor Relations, is speaking about ways to identify positions that are a good match for you. Subsequent Cornell Careers programs are directed at aiding employees in making sound decisions on career choices as well as in determining the steps you need to take to make the most positive career moves at Cornell.

Mark your calendars for the second Thursday of each month from 12:15 to 1:15, 202 Uris Hall, to attend this spring's Cornell Careers programs.

As always, coffee and tea will be provided. Bring a lunch if you wish.

The four spring Cornell Careers programs conclude the 1983-84 series "Preparing for a Career Move." Now in its third year, Cornell Careers was launched in November of 1981 to aid direct employee-to-employee communication about career information at Cornell. Past programs have provided a forum for employees to share information crucial to individuals making career decisions at Cornell. Cornell Careers speakers are generally employees who have been promoted from within the university.

For further information about Cornell Careers, contact the Training and Development section of University Personnel Services, 256-7400.

Seminar	Time	Speaker
FINDING THE RIGHT JOB FOR YOU AT CORNELL ... mapping out your next career move: what you need to know and do.	March 8 12:15-1:15	<u>Kay Gilcher</u> Director, Career Services, School of Industrial and Labor Relations
INTERVIEWING SKILLS ... how to prepare for an interview: answering those tough questions.	April 12 12:15-1:15	<u>Wendy Phoenix</u> Director, Administrative Operations, College of Architecture, Art, and Planning
MOVING INTO MANAGEMENT ... how to plan a career move into management: is it right for you?	May 10 12:15-1:15	<u>Joycelyn Hart</u> Assistant Dean, Graduate School <u>Susan Murphy</u> Interim Director, Financial Aid <u>Mark Spiro</u> Assistant Director for Research Administration, and Assistant Director, Agriculture Experiment Station, Ithaca, College of Agriculture and Life Sciences
WORKING WITH STAFFING: MAKING THE SYSTEM WORK FOR YOU ... how Staffing Services can (and can't) help you in your job search.	June 14 12:15-1:15	<u>Judy Morgan</u> Manager, Staffing Services Staffing Specialists <u>Peter Nerzak</u> <u>Esther Smith</u> <u>Cynthia Smithbower</u>

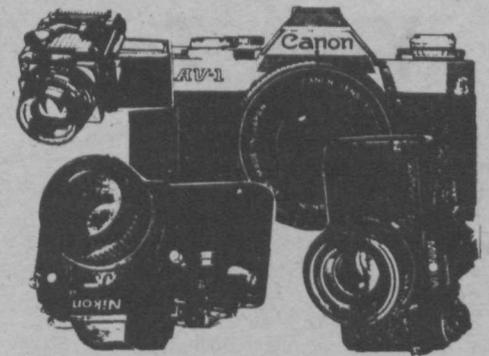


Photo Contest: Get Snapping!

Photographers, get ready for this year's photography contest!

Most of you have probably already seen the announcements in *Networking*, and our last two issues had a list of the rules and a copy of the entry form. To get your entry forms, call one of our committee members: Deb Bridwell, 6-5233 or Nancy Hutter, 6-4320. We will also send you a list of the rules if you request them.

Entries will be accepted throughout the month of March, so now's the time to start getting ready!

Employee Petition Deadline Extended

The petitioning deadline for Employee Assembly/Trustee seats has been extended through March 13, 1984. All employees eligible to vote will receive an employee assembly petition through campus mail and all employees interested in serving on the assembly are encouraged to gather the 25 required signatures which will place their names on the ballot.

The Employee Assembly, consisting of 13 elected representatives, serves in an advisory capacity to the university administration with particular interest in personnel issues. It has the authority to examine all policies affecting the employment environment, including such areas as education and training opportunities, recreation, and employee needs in the areas of transportation, health services and benefits.

For further information on the forthcoming elections, contact Marisue Bishop at the Office of the Assemblies, 256-3715.

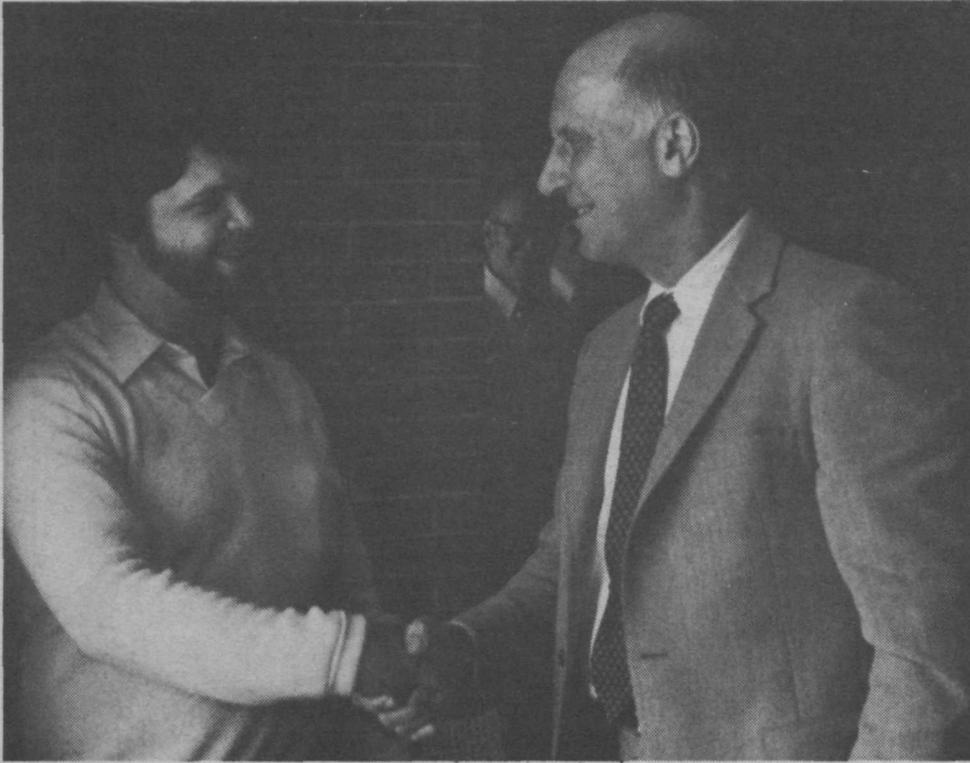
Networking Is Four, Starts Fifth Year of Publication

Looking to its fifth year of publication, *Networking* again reviews its goal and assesses its effectiveness in meeting them. Original goals have not changed: 1. To provide for communication in multi-directional ways. 2. To help promote the concept that each employee plays

an important part toward carrying out the mission of Cornell. 3. To share information about the exciting things that go on at Cornell in different departments. 4. To share information about dedicated, exciting and interesting people who make up the work force. 5. To provide an

opportunity for employees to utilize their surplus of talents which otherwise go unchallenged.

If we have improved in our ability to meet these goals, it is because more readers have offered input. There is always room for greater improvement which will come about by even more people contributing material.



Award winner Michael Ames (left) is congratulated by Bill Herbster, senior vice president, at last year's awards banquet for the Service Improvement/Cost Reduction Contest.

Service Improvement/Cost Reduction Program

You, Too, Can Win

By MICHAEL AMES

Last year I submitted an entry to Cornell's Service Improvement/Cost Reduction Award Program. I was later surprised to learn that my entry was a winner and I was invited to attend the awards banquet along with persons instrumental in implementing the program named in my entry.

Professor William Sims, Chairman of Design and Environmental Analysis, Professor Peter Schwartz and I represented the College at the awards banquet.

Awards ranged from \$50.00 to \$500.00 and the department was awarded \$150.00. I was able to use the award money to upgrade my electronics test bench.

I found out two interesting things at the awards banquet: my entry was the only one from an academic unit that received an award, and the cost savings were the smallest of any award winning entry. I found my nominal cost savings of \$70 per unit was dwarfed, for example, by the award winning entry by Facilities and Engineering which saved \$300,000 annually in energy costs.

I am sure that by now the reader is wondering what my entry was. The failure of a laboratory oven to function prompted a request for repair. I found that the electromechanical thermostat had failed, and the replacement part would cost in excess of \$100. Laboratory ovens of this type typically displayed temperature fluctuations of plus or minus 5 degrees C, making them unsuitable for many research studies.

My decision was to retrofit the oven with a solid state electronic controller which was installed at a cost of less than \$40.00. I assembled the controller using component parts, a manufacturer's circuit and modifications to customize the installation.

With the new controller, oven temperature fluctuations were decreased to plus or minus 1 degree C, and the operator now had a calibrated dial with 1,000 divisions for precisely setting the desired temperature, where before the temperature had to be set by trial and error due to the coarse dial. Research personnel have reported to me that they have been most pleased with the operation of the improved oven. I later incorporated the improvement into other laboratory ovens owned by the department. I will be glad to send information to any

technicians on campus who wish to improve their older laboratory oven using my method. Address requests to me at 225 MVR Hall or 6-3196.

Know Your Personnel Services

Human Resources Management: A Cooperative Effort

Contributed by University Personnel Services

Sixty-two percent of Cornell University's annual operating budget is spent on costs related to human resources. The skills and abilities of Cornell faculty and staff constitute the university's most valuable resource. What does the Office of the Director of University Personnel Services mean to human resources programs at Cornell — and to the individual employees whose personal and professional needs these programs are designed to meet?

In managing human resources to support the teaching and research mission of Cornell University, the Director of University Personnel Services, Lee Snyder, works closely with employee groups and representatives such as the Employee Assembly and Employee-Elected Trustees. He also works with Cornell's Senior Executive Staff, the Deans' Council, the Human Resource Advisory Committee of the University's Councils, the Committee on the Economic and Professional Status of the Faculty and the staff of University Personnel Services. Lee also works closely with Cornell colleges, schools and administrative units.

Upon arriving on campus in January 1983, Lee began a series of visits to employee work locations to receive suggestions and comments from individual employees. Employees continue to express opinions and concerns directly to Lee by calling him, writing to him, meeting with him or by attending breakfasts/lunches with administrators which are sponsored by the Employee Assembly or brown bag lunches sponsored by the Employee Elected Trustees.

As part of Senior Vice President Bill Herbster's executive group, Lee is primarily responsible for coordinating diverse interests at Cornell in order to continue to develop and put into effect, the human resources programs which serve the mission of the university, as

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FOCUS

On the Employee Assembly

Report on Flexible Compensation Program Meetings

The Flexible Compensation program being proposed at Cornell was the focus of campus-wide informational meetings recently. The meetings, sponsored by the Employee Assembly, were conducted by Sam Gruenbaum, Manager of Employee Benefits. They were designed to bring to employees' attention changes being proposed in the design of the benefits package before final decisions about these changes are made. They were also designed as a way of channeling employee input to the Employee Assembly and Personnel.

Basically, the idea of a flexible compensation program is to increase the number of choices an employee has in using his/her compensation from the university. For instance, benefits at

Cornell are currently about 30 percent of a person's total compensation package with the remainder being the employee's wages. Adding flexibility to the benefits program would allow employees flexibility in the types and amounts of benefits they elect. For example, if an employee and his/her family were healthy, with very little spent on medical bills, the employee might opt to have a higher deductible on health insurance; thus gambling that his/her out-of-pocket medical expenses will stay low. This may enable the employee to choose more of some other benefit that they would use more. Essentially the flexible program would allow you to meet your individual needs better than a rigid benefits package designed to meet the needs of the norm.

If you were unable to make one of the informational meetings and would like more information about the proposed package, contact your Employee Assembly representative.

Personnel Notes

Call Aetna—Toll Free

Many questions regarding endowed health care claims under the Aetna administered health care plan can be answered directly by Aetna if you call, toll free, from Ithaca 257-2111. This number, which is in operation from 8:00 a.m. to 4:15 p.m., provides direct access to claims representatives who can help you with virtually any claims problem.



Clockwise from upper left: Lee Snyder, director, University Personnel Services; Jean Novacco, Anna Moratz and Marie-Celeste Ruberti.

How I Spent My Winter Vacation

OR

First Impressions of the Exotic State of Hawaii

By ROBERT SLOCUM, Olin Library

When the Cornell Recreation Club recently scheduled a fetching package — a trip to Hawaii, the 50th state — some 80 Cornellians and friends took advantage of the offer.

And thus, on the morning of January 4, 1984 (at 2 a.m. to be exact) a diverse but congenial group of people boarded two Swarthout & Ferris buses at the B parking lot as the first stage in the long haul to Hawaii, some 6,000 miles away. Inauspiciously, as we neared the Big Apple several hours later, we were tied up at the George Washington Bridge (by traffic accidents?) and at other points in Manhattan and the Bronx by slow-moving traffic, but the buses managed to pull into the JFK Airport shortly before the departure of our American Airlines Los Angeles flight.

I think some of us were not too enthusiastic about the long hours we would have to spend in the clouds; however, the two-staged flight — New York to Los Angeles; Los Angeles to Honolulu — came off smoothly (also true of the return flight). Even the airline food was palatable — although that is a personal opinion.

At this time of year we discovered that overbooking of hotels in Waikiki, Honolulu was not unusual. This happened to be the case with our headquarters, the Waikiki Plaza (formerly a Holiday Inn). Fortunately we had to spend only one night in a neighboring hostelry before moving to our permanent station.

What is there to be said of Hawaii that hasn't already been said? What follows is perhaps familiar to some of you, but it does represent impressions of a first-time visitor.

Weather: Is glorious too strong a word? I only know that sunshine and warmth crowned every day of our eight-day stay (there was a bit of cloudiness on the day we left). Under those conditions one must make maximum use of the beaches — and so most of the group did just that. Despite the tourist season being at its height, the beaches were not overly crowded. We could stretch our bodies without fear of

impinging upon a neighbor's domain.

Clothing: Informality was the keynote. From flowery shirts to Mu'u-Mu'us, shorts, dishabille of varying degrees — no one pays much attention. Actually you might attract much more attention in Waikiki and environs if you would "over-dress" in suits, sport coats, long skirts, ties, etc. (businessmen and businesswomen excepted).

Cleanliness: I don't know how many in our group took note of it, but several of us were much impressed by the exceptionally neat appearance of the streets, walks, buildings, etc. in Waikiki, Honolulu and Hawaii in general. Do residents of Hawaii have highly developed aesthetic values which they carry over into all aspects of their lives? Hawaii's natural beauty is enhanced by the care the people lavish on the man-made objects. I am afraid that we on the mainland of the U.S. continue to despoil our environment by our haphazard, thoughtless disposal of trash throughout the city and countryside.

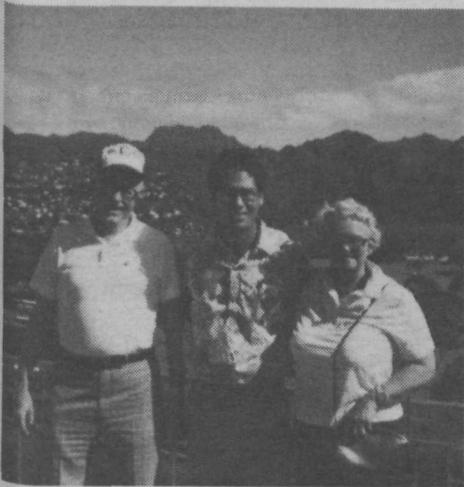
Attractions: The chief attractions of Hawaii

are its natural beauty, and, as indicated before, its weather. So I presume that those who visit Hawaii when it is winter on the mainland will, or ought to, spend most of their time soaking up the sunshine and generally enjoying the great outdoors. Yet for the curious, for those awakened by an interest in the culture and history of the Islands and their peoples, native and immigrant, there are many things to do. As many of us did, you can go to a dinner and floor show places such as the Beachcomber Hotel where the floor show features authentic Polynesian dances performed by native artists. The Polynesian Cultural Center at Laie on the east coast of Oahu consists of a series of 'villages' where attendants explain and act out the Polynesian way of life. In the evening the Center puts on a spectacular stage show of dances and song. It should not be missed! Tours of Oahu and of the other islands in the chain are many — you have a tremendous choice. Many of our group opted for an all-day tour of the Big Island (Hawaii) with its still-active volcanoes, huge

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Hula dancers (above) perform at the Polynesian Cultural Center in Oahu. Bob and Christine Slocum (below) are pictured with their guide, David, at the "Punchbowl." At far right is a scene at the Polynesian Cultural Center.



Hibernian Inheritance

By MARIE-CELESTE RUBERTI

Images in the mirror . . .

One,
A genetic allusion
To the
McCarthy's
Egans
Scully's
Ryans
Mute with respect
To the
Weimers
Hassenflugs
Bassetts
Corriveau d'Avignons
The other,
A childish radiation
Of Neapolitan sunshine
In the timeless mist which forms the reflections
Both
Are caught
In the wild necromancy
Of before times
Of banshees
Elves
And rhunes
Silent bearers
Of the chromosomal key
To arcane mysteries
The Celtic rites
of drifted mists
From Erin's rocky tors . . .

Assessing Cornell's Group Life Plan

Sample Comparison Premium Rates for Male, Age 33, \$100,000 Term Insurance			
	Cornell's Group Life Insurance	Individual Prudential Life Insurance	TIAA Life Insurance
Monthly Premiums	\$ 4.62	\$ 13.00	\$ 12.91
Yearly Premiums	\$55.44	\$156.00	\$155.00

Submitted by University Personnel Services

Why do over 6,600 eligible Cornell employees purchase supplemental life insurance through the university's group life insurance plan? Besides the convenience of payroll deductions, a major consideration is the competitive cost.

Cornell's Group Life Insurance Plan is pro-

vided as part of your Cornell employee benefits program. The plan is primarily designed to provide you with the reassurance of knowing your beneficiaries will be protected against financial hardship in the event of your death.

The basic plan, which provides coverage equal to 1/2 times your budgeted annual salary, is paid for by the university. (The premiums paid for by the university are nontaxable. This means the university can purchase more life insurance coverage for each employee with pre-tax dollars than the individual could purchase after paying state and federal income tax out of their dollars.)

In addition to the basic coverage, you may purchase supplemental life insurance equal to either 1 1/2 or 3 times your budgeted salary at group rates substantially lower than those available for individual term life insurance policies. If you were to pay premiums on an individual policy of comparable face value, yearly costs could amount to 53 percent more than Cornell's group rates, as noted in the attached chart.

One reason for the university's exceptionally low group insurance rates is the good experience of Cornell's participants compared to national averages. Another reason is Cornell's competitive bidding process and intensive negotiations with insurance carriers. The chart below compares the Cornell rates with those of comparable term life insurance plans.

New Program Provides Job Search Assistance To Employees on Layoff

Contributed by University Personnel Services

University employees on layoff status were recently invited to participate in a new program, the New Employment Workshop Series (NEWS). NEWS, developed by University Personnel Services, is aimed at helping laid-off employees find re-employment. The program consists of three two-hour workshops covering skills identification, writing of resumes and cover letters and techniques for sharpening interview skills.

J. Courtney Fletcher, Cornell's New York State employment representative and coordinator of the series, launched the first NEWS workshop January 13. At this session, participants heard Jim McPherson, associate director of instruction at the School of Industrial and Labor Relations, describe interest inventory

methods for skills assessment.

During the series, Courtney worked closely with participants in developing effective resumes, writing cover letters, preparing for interviews, polishing interviewing skills, and planning their job searches. Each NEWS participant received a packet of information on job hunting and a printed supply of professionally prepared resumes.

Reactions to the program were positive. Following the first series, participants reported that they felt better able to sell their skills. Some participants also report receiving more job interviews. One participant accepted a new position within one month of completing the program.

Staffing Services is planning future NEWS programs and will notify prospective participants of workshop schedules and locations.

Employee Calendar

Events of Particular Interest to Cornell Employees

Thursday, March 8. University Assembly Meeting, 4:45 p.m., Day Hall Conference Room; Community forum on transportation, Sherman Hall, James Lot Auditorium, 12:00 - 1:00 p.m.

Sunday, March 11. Workshop on "Attitudes on Sex Roles." Sponsored by Dean of Students Office (To sign up, call 6-3608 or stop by 103 Barnes Hall.)

Monday, March 12 - Wednesday, April 4. Employee Assembly/Trustee Election, campaigning;

Monday, March 12. Student Assembly/Trustee Election, graduate/professional EA ballots mailed.

Tuesday, March 13. Student Assembly Meeting, 5:30 p.m., 202 Uris Hall;

Monthly Employee Breakfast/Lunch with Administrators, Joan Egner, Associate Provost, 7:15 a.m., Memorial Room, Willard Straight Hall.

Wednesday, March 14. Employee Assembly/Trustee Election, validation of petitions.

Wednesday, March 14. Blood Pressure Screening Clinic, Humphreys Service Building, 1:00 - 4:00 p.m.

Saturday, March 17 and Sunday, March 18. 4th Annual Cornell Recreation Club Mixed-Scotch Doubles and Chicken Barbecue, Helen Newman Lanes, time of shifts: 1:00 - 3:00 - 5:00 p.m. (Last day for reservations, March 14.)

Thursday, March 15. Blood Pressure Screening Clinic, Corson/Mudd Building, Room E351, 9:00 a.m. - 3:00 p.m.

Tuesday, March 20 through Wednesday, March 21. Student Assembly/Trustee Election, election days.

Wednesday, March 21. Employee Assembly Meeting, 12:15 p.m., B-8 Roberts Hall; Blood Pressure Screening Clinic, Humphreys Service Building, 1:00 - 4:00 p.m.

Thursday, March 22. Brown Bag Lunch, Meet the Candidates, Employee Assembly/Trustees, Room 401 Warren Hall, 12:00 - 1:00 p.m.

Saturday, March 24. Cornell Recreation Club Ice Capades, Syracuse War Memorial, noon performance. (Reservations by March 9.)

Monday, March 26. Networking deadline (for April 5 issue).

Tuesday, March 27. Student Assembly Meeting, 5:30 p.m., 202 Uris Hall.

Wednesday, March 28. Blood Pressure Screening Clinic, Humphreys Service Building, 1:00 - 4:00 p.m.

Winter Vacation

Continued from Third Page 1

craters and lava flows. I must also mention the Bernice P. Bishop Museum with its extraordinarily well-mounted displays of life past and present on the Pacific Island. The Mission Houses portray the activities of American missionaries as they endeavored to spread Christianity in Hawaii. The Iolani Palace and the East-West Center at the University of Hawaii are well worth visiting. For those interested in shopping and other mundane activities there are many store complexes in Waikiki, such as the Ala Moana Shopping Center (third largest in the world) in downtown Honolulu, the Hilo Hattie factory and the Dole pineapple cannery. All of the foregoing is just a sampling. There is no dearth of things to do, things to see.

Finally, the people: It's reasonable to suspect that many mainlanders may feel they are visiting

a foreign country when they tour Hawaii. Certainly there is a fascinating mix of ethnic groups on the Islands, many of them from the Pacific area countries and island chains. It all makes for an endless variety of physical types and a wealth of beautiful women and handsome men. Courtesy and helpfulness can be met everywhere. Drivers customarily stop for pedestrians and permanent residents will strike up informative conversations and offer directions and other help almost without being asked. The cynical might say that, since tourism is Hawaii's biggest industry, such characteristics are to be taken for granted. I believe that the courtesy, graciousness and helpfulness of Hawaii's people are innate, natural qualities.

And so, my friends, should the Cornell Recreation Club schedule another Hawaiian junket in the future, I would suggest that you grab it.

Human Resources

Continued from Second Page 1

well as its employees.

For this purpose, Lee works closely and meets regularly with management, professional and support staff of University Personnel Services to coordinate the day-to-day administrative activities of the office and — often in cooperation with the State Finance and Business Office — to provide leadership and expertise for the development of programs responsive to university and employee needs. The Benefits, Operations and Records, Compensation, Staffing, Employee Relations, Training and Development, Systems and Organizational Services sections of University Personnel Services all report to Lee.

Working closely with Lee, Marie-Celeste Ruberti, his assistant, acts as a resource person for University Personnel Services and as a liaison with various groups on campus. In addition to representing Lee in various standing committees, Marie administers updates of the *Personnel Policy Manual*, provides statistical analyses for reports, and assists individual Personnel staff members in coordinating special projects.

Marie is available to provide specific assistance on questions related to the distribution of the *Personnel Manual* and information distributed through the Deans, Directors, and Department Heads list.

Lee is also assisted by administrative aide Anna Moratz, who provides research assistance and handles daily office responsibilities and special projects. Anna coordinates the many meetings in which Lee is involved and arranges appointments for any employee who wishes to speak with him personally.

In addition to direct personal contact, the Director's Office coordinates a continuing program of communication to university employees. Assisting in the development of this program is Jean Novacco, the department's communication specialist who participates in the many phases of design, editing and production of the specialized communication projects of University Personnel Services. Among these are *Contact*, *SuperComm*, information about benefits, and the *Personnel Manual*. She also serves as the director's liaison with the *Networking* editorial board.

Lee encourages all Cornell employees and departments to take advantage of the full range of services provided by University Personnel Services. The department's sections, recently featured in *Networking*, are also listed in Cornell's staff directory.

If, for any reason, you have a problem or concern which you feel has not been adequately resolved or if you do not know whom to contact at University Personnel Services, you can call the Director's Office at 6-3983 and reach Anna, Marie, Jean or Lee.

Health and Safety: Be Informed!

By MARLENE ROMANOWSKI

The new Health and Safety Task Force was created by the Employee Assembly to gather information on university health and safety policies with special regards to the Right-To-Know Law. During our previous meetings we have begun to unravel some of the mystery surrounding the long awaited training sessions and the often confusing structure of Cornell's safety organizations. Copies of the Right-To-Know Law are available from the Office of Environmental Health, 118 Maple Avenue, and you are encouraged to read it.

Register Now For Electronics Courses

A new course will expand the comprehensive electronics training for staff at Cornell. "Microprocessor Basics" will explore microprocessor theory and operation along with complete logic, arithmetic, programming and interfacing. This course features both classroom and "hands-on" lab training to help employees gain the knowledge and skills they need to understand microprocessor technology in those work environments. The "Microprocessor Basics" program will begin Tuesday, March 27, 1984 and will run Tuesday and Thursday mornings, from 7:45-9:15 a.m. through June 14, 1984.

"Microprocessor Basics" is part of a four course comprehensive electronics curriculum introduced at Cornell over the past two years and publicized under "Workshops and Seminars" in *Contact*. Other programs in this series include:

- "Basic Electronics I"; DC and AC electronics, voltage, current, resistance, capacitance and deductance.
- "Basic Electronics II"; semi-conductor devices and electronic circuits, amplifiers and power supplies.
- "Digital Techniques"; logic and integrated circuits, boolean algebra, flip-flops, registers, counters, digital design and applications.

The "Basic Electronics II" course will also be conducted this semester. This program will begin Wednesday, March 28 and run every Wednesday and Friday morning from 8:00-9:00 a.m. through June 13, 1984.

To register for one of these programs, please submit a completed course registration form, via campus mail, to Training and Development, 111 Day Hall. For more information on these or other courses offered to Cornell staff, call Training and Development, 256-7400.

Workshop: Attitudes About Sex Roles

Sex Roles and the Real Me, a two session personal growth workshop sponsored by Cornell's Dean of Students Office, will be meeting starting Sunday, March 11, 7:30 - 9:30 p.m. The workshop will focus on exploration of our own and others' values and attitudes concerning sex roles. Free and confidential. To sign up, call 256-3608 or stop by 103 Barnes Hall. Open to staff, students and faculty at Cornell.

Networking Deadlines

- March 12 (for March 22 issue)
- March 26 (for April 5 issue)
- April 9 (for April 19 issue)
- April 23 (for May 3 issue)
- May 7 (for May 17 issue)
- May 21 (for May 31 issue)
- June 4 (for June 14 issue)
- June 18 (for June 28 issue)

Articles may be submitted to Mary Jamison, Rm. 110 Olin Library; Donna Updike, Rm. 3M11, Martha Van Rensselaer Hall, Linda English, NAIC, Research Park, 61 Brown Road. Articles must be typewritten and double spaced when submitted or be subject to refusal. Thank you!!!

Among the provisions of the law are mandatory education and training programs for employees routinely exposed to toxic chemicals on the job. Robin Goodloe, Training Coordinator, has assured the Task Force that most of the Service and Maintenance workers have received training and that technical and clerical employees should all have attended sessions by the end of this coming summer. In spite of this assurance, many questions need to be explored, such as the efficacy of the sessions, the ready availability of information on toxic chemicals and employee rights as guaranteed by the law.

We need to examine these and other subjects thoroughly for the benefit of every employee. I urge you to become informed and, if interested, to join the Health and Safety Task Force. Contact the Employee Assembly Office at 256-3715 for more information — and get involved! *Marlene Romanowski is a member of the Employee Assembly's Health and Safety Task Force.*

Advocates Assist Battered Women

The Tompkins County Task Force for Battered Women has volunteer advocates available to assist battered women. Advocates can be reached 24 hours a day through the Crisis Service at 272-1616. We are able to arrange shelter for women and their children, provide emotional support and offer information about community and legal resources. The Task Force also offers a weekly support group for battered women where they can share experiences, strengths and resources with each other. Free child care is available for the support group.

If you are being abused, please call us. We can work together. The Task Force.

Classified Ads

Wanted: Sabbatic home wanted for mature, faculty couple — will give your home tender loving care in return for reduced rent. Personalized services include: mail forwarding, local errands, etc. Available Fall, 1984, references. Call Polly Spedding, 256-7610.

Wanted to Rent: Cabin on Lake Cayuga (preferably east side) that sleeps at least 6 adults for May 25-29 or 7-day combination including those days. Contact Dianna Blodgett, 256-3374.

For Sale: Volvo 1975 244 DL, 64,000 miles. Automatic. Power steering and brakes. Air conditioning, rust-proofed. AM-FM stereo deck. Extra 3 tires on rims. Excellent condition. Moving overseas. \$2,500 - offer. Call Taka at 6-3417 or evenings 257-5665.

Wanted: A good home for my exceptionally well-behaved Dalmatian (spayed) female dog. She was raised on a farm, loves horses, kids and attention, but I've moved to Ithaca where I can't have dogs. Call Carol, evenings 257-5077.

For Sale: Parrot, approximately 4-5 years old. Blue-Lilac Crown, speaks, hand trained, very affectionate. Price negotiable. Also, a 1971 Fiat sportscar, price negotiable. Call 273-7488 after 6:00 p.m.

Please submit all classified and ridesharing ads to Linda English, NAIC, Ind. Res. Park, 61 Brown Road (via campus mail).

Advisory Board

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