

Cornell Chronicle

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Thursday, September 29, 1983



Something to cheer about came during halftime of Saturday's football game against Colgate, when the traditional cry of "Freshmen on the Field" was sounded and this was the result. Otherwise, despite a 60-7 loss to Colgate, the weather was beautiful and the spirits were high.

Canadian Arts Festival to Be Year-Long Event

Programs Cross Boundaries of Many Arts

The Canadian Arts Festival is scheduled to take place here throughout the 1983-84 academic year.

Sponsored by the Council of the Creative Performing Arts in cooperation with the Canadian Consulate General in Buffalo, general programs have been coordinated in Cornell departments of theatre arts, music, architecture and art and their programs on creative writing, film, design and dance as well as with the Herbert F. Johnson Museum of Art.

Realizing the diversity of Canada and the impossibility of any comprehensive national interpretation, the Council expects the presentation of creative individuals and groups of artists from Canada will advance a developing awareness at Cornell of Canada's varied artistic culture," said Anna Geske, program director.

The first event of the festival will be a staged reading—the American premier performance of a new Canadian play—"Better Living" by George Walker, Oct. 6-8 at 7:15 p.m. and Oct. 9 at 2 p.m. in Theatre 100, Statler Auditorium.

Walker is the author of "Gossip," "Rumours of our Death,"

His adaptation of Henri Berger's "Theatre of the Film Noir, Part One" premiered in May 1981 at the Toronto Theatre Festival.

A reading by, and discussion with, Walker will be held at 4:15 p.m. Thursday, Oct. 6, in Lincoln Hall. The audience will be invited to participate in an informal discussion with the playwright and director after the opening night performance on Oct. 6. For ticket information contact the Theatre Cornell Box Office at 256-5165.

The next Canadian artists program will be an evening of ballet in Statler Auditorium on Oct. 21, "Ballet Galaxies—Stars of the Canadian Ballet." Featured performers will be Frank Augustyn, Sabina

Alleman, Kevin Pugh, Raymond Smith, Veronica Tennant and Karyn Tessmer from the National Ballet of Canada, and Susan Bennet and David Peregrine from the Royal Winnipeg Ballet. Tickets will be available at the Cornell Dance Office (256-2360), the Willard Straight Hall Ticket Office and McBooks in downtown Ithaca.

Creative writers who will be at Cornell include novelist and playwright Robertson Davies, poets George Bowering and Dennis Lee.

In music, composer R. Murray Schafer will visit the campus in November. Schafer is an expert on the musical connections of E.T.A. Hoffmann and of Ezra Pound and an expert on "soundscape" design which is the

subject of his book "The Tuning of the World."

The growing awareness of film as an art form and the important role the Canadian film industry is playing in this art form will be the focus of a Canadian Film Festival in November, sponsored by Cornell Cinema.

The Herbert F. Johnson Museum of Art will sponsor an exhibition "Walking Woman Works, Michael Snow 1960-67," which will open on Nov. 15. During the spring semester, the museum will also sponsor two exhibitions on the works of Canadian artists Irene Whittome and David Milne (1882-1953).

Architect Eberhard Zeidler will visit the College of Architecture, Art and Planning in February and designer Anne Kernaleguen, author of "Clothing Designs for the Handicapped," will spend April 24-27 in the Department of Design and Environmental Analysis in the School of Human Ecology.

Concluding the festival will be a lecture by Guy Plamondon, Cultural Affairs Officer formerly in the Canadian Consulate in New York City and presently with the Bureau of External Affairs in Ottawa.

Networking

The first issue of the redesigned Networking publication by and for employees of the university is included as a four-page pullout section in the middle of this issue of the Chronicle. The schedule is for Networking to be increased from monthly to bi-weekly publication, and to continue to include material from the Networking Board as well as from University Personnel Services.

Wilson Plans Computational Conference

Three groups working in worlds apart — the manufacturers of computers, the computer users and planners in industrial research and development, and the researchers in university and government laboratories — will gather at a conference, "Forefronts of Large-Scale Computational Problems," June 25-27, 1984, at the National Bureau of Standards, Washington, D.C.

Organizing the conference, which will emphasize the interdisciplinary application of large scale computing technology, including the so-called "supercomputers," is a group led by Kenneth G. Wilson, of Cornell, 1982 Nobel Laureate in Physics, and David S. Wehrly, manager of Engineering/Scientific Systems and Advanced Technology for IBM. Preliminary planning began with July meeting in Ithaca of some 40 representatives of industry, government laboratories and universities.

Support for conference planning has been provided by the Exxon Education Foundation. The conference will be funded by other major corporate sponsors, professional societies and government agencies.

"Large scale computing for basic science research is one of the key requirements for the long term survival of high technology industry," according to Wilson, professor of physical science who received the Nobel Prize for his studies of phase transitions. "Because of the massive scale of the problem, a partnership of industry, government and universities is needed to provide a new program of large scale computing support for both basic and applied research."

The conference will focus on complex problems in industry and research that approach or exceed the limits of traditional experimental and computational methodologies. Such large-scale applications as structural analysis, exploration seismology, circuit analysis and fluid dynamics have evolved from specific needs to solutions with applications in a wide variety of disciplines, the conference organizers note. Promising new areas for large-scale computing include material sciences, pharmacology, chemical engineering, CAD/CAM and combustion.



Serving chicken to Employee Day diners at the post-game barbecue are Rosa and Frank Rhodes and William Gurowitz. In all, there were 2,099 tickets sold for the day, including 1,896 for the barbecue. Attending from the Agricultural Experiment Station in Geneva were 85 for the barbecue and 89 for the game, and from the Medical Center in New York, two busloads (94) for the game and barbecue.

Paul Robeson Jr. Plans 2 Appearances Here



PAUL ROBESON JR.

Paul Robeson Jr., internationally-known commentator on Socialism and Communism, will make two appearances at the university next week.

He will comment on two of his father's films at 8 p.m. Wednesday, Oct. 5, in Uris Hall Auditorium.

"Whose Socialism? Which Communists?" is the topic for his talk at 8 p.m. Thursday, Oct. 6, in 110 Ives Hall.

Cornell Cinema will show the films "Proud Valley" and "Tribute to an Artist" after Robeson's Wednesday presentation. Admission is \$2 for the lecture and films. Other Robeson films to be shown next month are "Emperor Jones" on Oct. 12, "Showboat" on Oct. 19 and "Song of Freedom" on Oct. 26.

Robeson's father, who died in 1976, won world acclaim for more than 20 years as a concert singer and actor. In the 1940s and '50s he began to speak out against racial

discrimination in this country and in admiration of the Soviet Union and he fell from public favor in the United States.

Though he testified that he had never been a member of the Communist Party, 1950 his passport was cancelled because he refused to sign a non-Communist oath. In 1952 he was awarded the Stalin Peace Prize.

His son is the founder of Paul Robeson Archives, Inc., which is assembling and preserving a complete record of the performer's life and work.

The talk on Thursday will be an examination of the nature of Socialism and the dynamics of the world Communist movement. Robeson will draw on 35 years of experience and study in the field.

He spent much of his childhood in Europe and became fluent in German and Russian. He has visited the Soviet Union a number of times and in 1980 he made an extensive tour to China at the government's invitation.

A 1949 Cornell graduate with a B.S. in electrical engineering, Robeson has been a science translator for most of the last 30 years. He has translated Russian scientific journals into English in the fields of physics, electronics and automation.

While a student at Cornell Robeson was elected to two honorary engineering societies, won three letters in football and basketball, and was a member of American Youth for Democracy and Young Progressives of America.

First Bethe Series Talk Is on Relativity

The first talk in the fall 1983 Bethe Lecture Series will be on "The General Theory of Relativity: Why It Probably Represents the Most Beautiful of All Existing Theories."

Aimed at the general public, the lecture will be given by Subrahmanyan Chandrasekhar, the Morton D. Hull Distinguished Service Professor of Physics and Astronomy at the University of Chicago,

starting at 8 p.m. Wednesday, Oct. 5, in Rockefeller Hall A.

Chandrasekhar will give another public lecture and three specialized scientific colloquia in the series. While the first public lecture will require no particular background, the second one will require some background in a general science course and high school algebra. It will be on "The Principles of Invariance and the

Theory of Radiative Transfer," and is scheduled for 8 p.m. Wednesday, Oct. 12, also in Rockefeller A.

The scientific colloquia will be on "Some Aspects of the Mathematical Theory of Black Holes." They will be held at 4:30 p.m. in Clark 700 on Monday, Oct. 3; Friday, Oct. 7; and Monday, Oct. 10.

Cornell Chronicle

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'Better Living' to Premiere Here

The world premiere staged reading of Canadian playwright George F. Walker's "Better Living" will be presented by Theatre Cornell Oct. 6-8 at 8:15 p.m. and Oct. 9 at 2:30 p.m. in Drummond Studio. The production of "Better Living" is the opening event of a year-long celebration on campus of Canadian artists and their work.

"Better Living" is the comic study of family survival in a world gone mad. The Cornell presentation is a combination of the familiar reader's theater form with directed action and offers an opportunity for the author to hear and see his play in a performance situation while in its developmental stages. Walker will be in residence at Cornell during the final rehearsal period, and will conduct a question and answer period after the opening performance.

Born in Toronto in 1947, Walker, at the age of 23, responded to the new Factory

Theatre Lab's call for scripts by writing "Prince of Naples." Since that time he has been closely associated with that theatre which produced all his early plays and in 1973 took "Bagdad Saloon" to London's Bush Theatre. In 1977 Walker began a three-year association with the Free Theatre, and in 1981 was playwright-in-residence at the New York Shakespeare Festival's Public Theatre.

Tickets for "Better Living" are available at the Theatre Cornell box office, lower floor of Willard Straight Hall. Tickets are \$4.25 for all performances. Reservation and information may be obtained by calling the Theatre Cornell box office at 256-5165.

There will be a discounted preview performance at 8:15 p.m. Wednesday, Oct. 5, in Drummond Studio. Tickets for that performance are \$2.



The loneliness of the injured football player is clear in this photograph of Mark Miller, co-captain and fullback of Cornell's team, as he watches from his crutches while his teammates warm up before Saturday's game with Colgate. This was early, before the stands filled. Miller broke a foot in the first game and may be out for the season.

DuPont CEO Will Be Fourth Hatfield Fellow

Edward Jefferson Will Deliver Major Public Address

Edward G. Jefferson, chairman and chief executive officer of E.I. Du Pont de Nemours and Co., will deliver a major public address on Wednesday, Oct. 26, as Cornell's fourth Hatfield Fellow. Jefferson will spend the day in several Cornell classes and seminars before delivering his talk at 4:45 p.m. in the Uris Hall Auditorium. The Hatfield Fellows program honors Robert S. Hatfield, a Cornell alumnus and member of the university's Board of Trustees. Hatfield was chairman and chief executive officer of The Continental Group, Inc. before he retired in 1981. Jefferson was named president and chief

operating officer of Du Pont in 1980 and assumed his present duties on May 1, 1981. He has been with the company since 1951. He has held managerial positions with Du Pont in the Plastics Department, the Fluorocarbons Division, and the Explosives and Polymer Intermediates Departments. Jefferson was promoted to vice president and general manager of the Film Department in 1972, and in 1973 was appointed a director, senior vice president and member of the Executive Committee. In 1978 he was given the responsibility for the direction and coordination of research and development activities.

In his present position he is also chairman of Du Pont's Executive Committee, a member of the Finance Committee and a director of Du Pont's wholly owned subsidiary, Conoco, Inc. Jefferson is a member of the Policy Committee of The Business Roundtable, The Conference Board, The Business Council, the American Institute of Chemical Engineers, the American Chemical Society and the Directors of Industrial Research. He serves on the board of the Seagram Co., Ltd. and is a director of Chemical New York Corp. and Chemical Bank, as well as of American Telephone and Telegraph Co. He is a director of the National Action

Council for Minorities in Engineering. He serves on the Board of Trustees of the United States Council for International Business. He is also on the board of the University of Delaware and the Board of Overseers for the University of Pennsylvania's School of Engineering. He is a trustee of the Academy of Natural Sciences and is a member of the Business Committee for the Arts. He is a former Senior Warden of Trinity Episcopal Church in Wilmington, Del. Jefferson was born in London. He holds a doctorate degree from King's College, University of London, where he was awarded the Samuel Smiles Prize for Chemistry. During World War II, Jefferson served in the British Royal Artillery. The Hatfield Fellowships are one of two major programs supported by a \$500,000 endowment Cornell received in 1980 from the Continental Group Foundation to honor Hatfield, now president and chief executive officer of the Society of the New York Hospital.

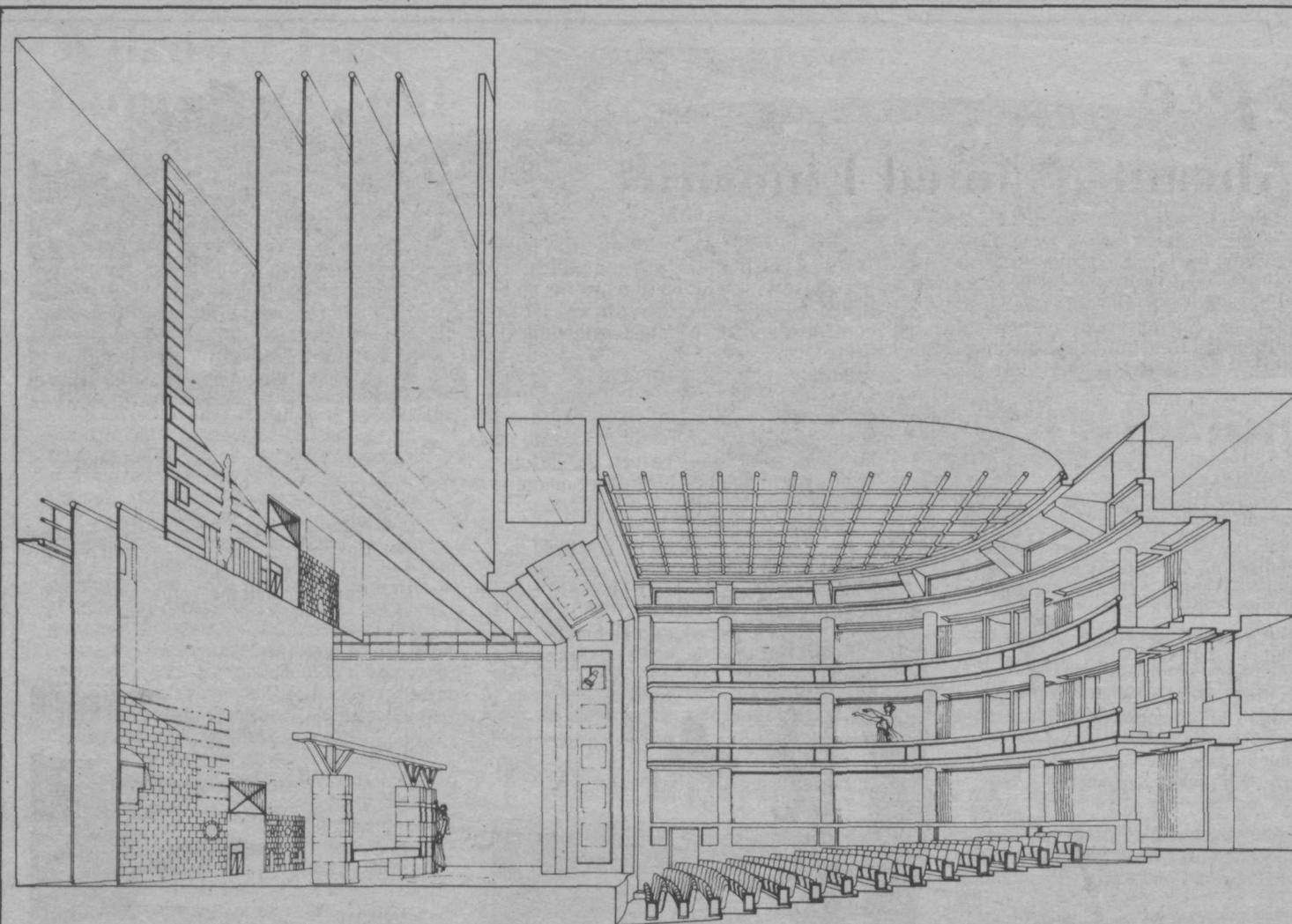
Business Books by Cornellians Top 'List'

Outselling Sex, Fitness, Dieting and Psychology

Three authors educated at Cornell University are leading a nationwide trend that has books on business management outselling sex, physical fitness and other best selling topics such as dieting and psychology. The top three books on The New York Times Book Review nonfiction best sellers list as of Sept. 18 were either written by Cornellians or they are co-authors. All three are hardbacks selling for up to \$20 each. Their combined sales have totaled nearly two million copies. The books in order of current ranking are: "In Search of Excellence," by Thomas Peters and Robert H. Waterman Jr. (Harper & Row, \$19.95) Lessons to be learned from well-run American corporations; 36 weeks on list. "The One Minute Manager," by Kenneth Blanchard and Spencer Johnson. (Morrow, \$15) How to increase the productivity of those with whom you work as well as your own; 51 weeks on list. "Megatrends," by John Naisbitt. (Warner, \$15.50) Predictions

about America in the next decade based on an analysis of conditions today; 45 weeks on list. Peters earned a bachelor's degree in 1965 and master's degree in 1966 at Cornell. Blanchard earned a bachelor's degree in 1961 and a doctorate in 1967 and Naisbitt attended graduate school at Cornell in 1952-53. According to Harriet Rubin of The Wall Street Journal, (Aug. 1, 1983) "each of the three best sellers has abandoned the scholarly technical, data-ridden format that has been typical. The new style makes business simple, by means of anecdotes, parables and an emphasis on people's feelings rather than on hard analysis." Unlike business books of the past, according to Rubin, today's best sellers are being read. She says publishers are out to take advantage of the new market and are "competing vigorously for business manuscripts for everything from business how-tos and psychological studies of success to 'kiss-and-quit' tales for partnerships and divestitures."

The fellowships, intended to enhance communication between the campus community and leading corporations, annually bring distinguished national business leaders to Cornell to deliver major addresses and to meet informally with students and faculty. Hatfield was the first participant in April 1981. Roger B. Smith, chief executive officer of General Motors, was here the following year, and Clifton C. Garvin, chief executive officer of Exxon, was here a year ago. The endowment also provides support for Cornell faculty members who propose innovative ways to strengthen the teaching of applied economics.



This cutaway drawing of the proscenium theater designed for the new Performing Arts Center is one of many that will be on public view at the Hartell Gallery in Sibley Dome

Performing Arts Designs Will Be on Display

The first public showing of the design development drawings and scale models of the university's new Performing Arts Center will be the week of Oct. 3-7 from 8:30 a.m. to 5 p.m. in the Hartell Gallery of Sibley Dome.

In conjunction with the showing, architect Michael Wilford will deliver a major presentation on the Performing Arts Center at 4:30 p.m. Friday, Oct. 7, in Uris Auditorium. His illustrated talk will be followed by a reception at the Hartell Gallery and in front of Sibley Dome.

The firm of James Stirling, Michael Wilford and Associates of London is the architect for the Performing Arts Center to

be constructed on the southern rim of Cascadilla Gorge at the entrance to the campus from the Collegetown section of Ithaca.

The design development drawings were presented to the Buildings and Properties Committee of the Cornell Board of Trustees earlier this month and accepted.

The October showing and Wilford's talk are sponsored by the Department of Architecture in Cornell's College of Architecture, Art and Planning. Department Chairman Jerry A. Wells sees the Performing Arts Center project as "a unique opportunity for architecture faculty

and students to watch the development of a work of art by world class architects."

Wells says what is most important for him about this project "is that the architects have taken an attitude that the Performing Arts Center is not just a beautifully functional theater complex that makes a gesture to the public domain. Rather, through its loggia and park, it is dedicated to the public and the more important urban context in which it will exist.

"The design makes an attractive setting out of a group of buildings. It transcends period, goes beyond vogue. It is high tech buildings with a recall of the past."

Lake Professorship Will Be in Productivity

New Chair in Engineering Honors 1941 Graduate

Establishment of the Charles W. Lake Jr. Professorship in Productivity was formally announced last Friday at the university's College of Engineering.

Lake, a 1941 graduate of Cornell's College of Engineering, Presidential Councilor, Trustee Emeritus and recently retired chairman and chief executive officer of the world's largest commercial printing firm, R.R. Donnelley & Sons Co. of Chicago, took part in the late morning ceremonies in the lounge of Phillips Hall.

The endowed professorship was funded at \$1.4 million with gifts from Lake and R.R. Donnelley & Sons. During the ceremonies Gaylord Donnelley, honorary chairman of the Board of Directors of the firm, said "our company is pleased to participate in this project so close to his (Lake's) heart."

He described Lake's career with the firm dating back to 1946 when they both returned from service in World War II. He said Lake was never a "mere observer," was "not afraid to get his hands dirty," and that "the

great thing about him is that he is a people's guy."

President Frank Rhodes introduced Lake, outlining his long association with the university and the significance of the endowed professorship to the university.

He said the chair was an "extraordinary contribution," and "a model for other endowed chairs campus wide." Rhodes said it was most appropriate that the gift was in the area of productivity, given the outstanding accomplishments of Lake not only in his professional career but also given his contributions to his community, the nation and the university.

Lake spoke briefly saying he made the gift in part to recognize "the very dedicated group of professors at Cornell who were really interested in us. We knew them on a first-name basis. It was their teaching and interest in us that has made the Cornell difference."

He discussed the problem of productivity in this country stating that "productivity is a people problem as well as a technical

problem."

Stressing the need to work directly with the workers, craftsmen and the salesmen, to understand their needs and problems, he said, "you have to mix with your people" to put "America back in leadership."

Engineering is more than design and technical problem solving, he said, adding that the chair is dedicated to this understanding.

Thomas E. Everhart, dean of the College of Engineering, conducted the proceedings. He presented Lake with a gavel as a commemorative symbol of the occasion as well as an expression of gratitude to Lake by the College of Engineering and the university.

Everhart discussed Lake's contributions as an engineer and devoted alumnus and also as a person who he said "has always had amazing rapport with everyone from the janitor to the president."

Shoals Boat Keel-Laying In November

A construction contract has been signed and keel-laying is scheduled to begin in early November for a 46-foot research vessel for the Shoals Marine Laboratory, according to an announcement by Robert M. Matyas, vice president for facilities and business operations.

Shoals Marine Laboratory is the marine science summer field station operated by Cornell University and the University of New Hampshire on Appledore Island in the Gulf of Maine. Laboratory facilities are used from May through September by more than 250 undergraduate students and faculty drawn from universities throughout the United States.

Construction of the multipurpose vessel will be carried out by Cladding and Hearn Shipbuilding Corp. of Somerset, Mass. Architects for the boat, a replacement for a smaller vessel that broke up on the rocks of Appledore in August 1982 during heavy weather, are Woodin and Marean, Inc. of Booth Bay Harbor, Maine.

Displacing 30 long tons, the steel-hulled boat will be certified for 49 passengers by the U.S. Coast Guard. The vessel will be used by divers in underwater research, archaeology, and geology, as well as to support sampling operations for biological, chemical and physical oceanographic aspects of courses; it will also be used for making offshore observations of marine mammals, seabirds, and other marine life. The new vessel is designed to serve as a cargo transporter, passenger ferry, tug and work boat.

Commenting on the new vessel, Shoals Marine Laboratory Director John B. Heiser said, "We've been in the planning process for this vessel for the past five years and are looking forward to having a boat that will meet all of our varied needs."

Sea trials are scheduled to begin around mid April, 1984. The vessel is expected to go into service at Shoals Marine Laboratory during the first week of May. Cost of the vessel is estimated at about \$250,000.

Krusen Gift Of \$650,000 Is a Trust

H. Stanley Krusen, a 1928 graduate of Cornell, has announced a gift of more than \$650,000 to the university in the form of a charitable remainder trust agreement.

"This most generous commitment by Stan and Betty Krusen is another example of outstanding devotion to Cornell," said President Frank Rhodes. Included in Krusen's previous gifts to Cornell have been the Law School, libraries and student housing.

Editor-in-chief of The Cornell Daily Sun in his senior year, he is a member emeritus of the Cornell University Council. Krusen was a vice chairman of the Cornell Centennial Campaign, and has served for 12 years as co-chairman of the Class of '28 Estate Affairs Committee.

Krusen, who now lives in North Palm Beach, Fla., retired in 1970 as president of Shearson, Hammill & Co. Inc., after being associated with the firm since 1946. During his career in investment banking he was known as an authority on fiscal management and corporate financing.

In 1930 Krusen was a founder of the National Young Republicans organization. He is a trustee emeritus of Union County College, Cranford, N.J., and a director emeritus of Beekman Downtown Hospital in New York City. He was a founding member of Lost Tree Chapel in North Palm Beach, Fla.

People

M.H. Abrams Named Emeritus

M.H. Abrams, Class of 1916 Professor of English in the Department of English College of Arts and Sciences, has been named Class of 1916 Professor of English Emeritus.

Abrams has been a member of the English Department at the university since 1945. An authority on 18th- and 19th-century

literature, literary criticism and European Romanticism, he is the author of "The Mirror and the Lamp: Romantic Theory and the Critical Tradition," which received the Phi Beta Kappa Christian Gauss Prize in 1954, and "Natural Supernaturalism: Tradition and Revolution in Romantic Literature," which won the James Russell

Lowell Prize in 1972.

"The Mirror and the Lamp" was cited in 1957 in a poll of 250 critics and professors of literature as one of the five "works published within the last 30 years which have contributed most to an understanding of literature."

Abrams came to Cornell in 1945 as an assistant professor and was appointed associate professor in 1947. He was promoted to the rank of full professor in 1953. In 1960, he became the first Frederic J. Whiton Professor of English Literature and in 1973 succeeded to the Class of 1916 Professorship.

He received the bachelor's degree in 1934, the master's degree in 1936, and the Ph.D. degree in 1940 from Harvard University. In 1934-35, he attended Cambridge University, England, as a Henry Fellow.

From 1942 to 1945, he was a research associate in the Psycho-Acoustic Laboratory at Harvard. He has been awarded the honorary degree Doctor of Humane Letters, by the University of Rochester (1978), Northwestern University (1981) and the University of Chicago (1982).

In 1963 Abrams was elected to membership in the American Academy of Arts and Sciences and in 1972, to the American Philosophical Society. He has been the recipient of two Guggenheim Fellowships, one in 1957, and another in 1960, a Ford Foundation Fellowship in 1952, and a Rockefeller Postwar Fellowship in 1946.

In 1953, he was a Fulbright lecturer at the Royal University of Malta, and has been made an honorary permanent member of that faculty.

Abrams delivered the Roache Lecture Series at the University of Indiana in 1963, the Alexander lectures at the University of Toronto in 1964, the Ewing Lectures at UCLA in 1975, and the Cecil Green Lectures at the University of British Columbia in 1980.

He was Fellow at the Center for Advanced Study in the Behavioral Sciences at Stanford, in 1967-68. He is a member of the Academy of Literary Studies, an Honorary Senior Fellow at the School of Critical Studies at Northwestern, a member of the Founders' Group of the National Humanities Center, and a member of the Council of Scholars, The Library of Congress. He was a visiting fellow at All Souls College, Oxford University, in 1977.

Kristy Kottis, a 1983 graduate of Eastern Nazarene College and the all-time leading women's basketball scorer at the school, has been named an assistant coach of the Cornell University women's basketball program. Kottis replaces Chris Dailey, who resigned last month to become an assistant coach at Rutgers University. Kottis played on the women's varsity basketball team at Eastern Nazarene from 1978-82 and was the squad's leading scorer all four years. She is the only woman in the history of the Boston school to score more than 1,000 points in her career. Kottis captained the basketball team as both a junior and senior, and also received EAIWA All-Regional honors during her playing days. Eastern Nazarene won the Massachusetts state basketball championship her freshman season, and she was named to the Women's Christian College Basketball All-Tournament Team four years in a row.

CIS Makes Appointments

Mary F. Katzenstein, associate professor of government, has been named associate director of international education at the Center for International Studies.

In addition, Ann F. Roscoe, has been named executive staff assistant to Katzenstein for study abroad programs. The appointments, which were effective the start of the fall term, were made by Davydd J. Greenwood, newly appointed director of the center.

Katzenstein joined the Cornell faculty in 1974, serving as an assistant professor in Women's Studies Program and Department of Government until 1977 and as assistant professor in the government department until 1979 when she was promoted to associate professor.

A specialist in the government and social structure of India, she is the author of numerous articles on the subject and the book "Ethnicity and Equality: the Shiv Sena Party and Preferential Policies in Bombay," (Cornell University Press, 1979), and co-author of "India's Preferential Policies: Migrants, the Middle Classes and Ethnic Equality," (Chicago University

Kevin P. Gavagan, formerly a vice president at Lincoln First Bank in Rochester, has assumed a position as an investment officer at Cornell University specializing on emerging growth and high technology companies, according to James A. Sanderson, chief investment officer for the university. Gavagan joined Lincoln First Bank in 1978, was named an investment officer in 1980, assistant vice president in 1982 and manager of equity research last December. He was promoted to vice president in May of this year and received his Chartered Financial Analyst certification in August of 1982.

Press, 1981).

She is a 1966 graduate of Radcliffe College and earned a master's degree in 1968 at the University of London, School of Oriental and African Studies, and a Ph.D. in political science from Massachusetts Institute of Technology in 1975.

Roscoe joined Cornell's Office of Equal Opportunity in 1974 as a research aide; was named administrative aide in 1975, and executive staff assistant in 1978, assigned the additional responsibility of Title IX Coordinator in 1979.

She holds a bachelor of science degree from Pennsylvania State University.



Two Receive Award for Paper

Jeffrey Frey, professor of electrical engineering at Cornell, and Robert Cook, a former student, have been named winners of the "Paul Rappaport Award for the Best Paper Published in an Electron Devices Society Journal" by the Institute of Electrical and Electronic Engineers.

The results of the paper, "Two Dimensional Numerical Simulation of Energy Transport Effects in Si and GaAs MESFET's," are products of a long-range Cornell research program, the aim of which is to gain better fundamental understanding of the workings of very small, fast transistors. These transistors will be the building blocks for future generations of high speed computers.

When the research described in the

award-winning article was performed, Cook was working as a Ph.D. student with Frey in the School of Electrical Engineering at Cornell. Cook is now employed at the IBM General Technology Division in East Fishkill, N.Y.

Professor Frey also directs the Cornell Microscience and Technology Program, which is sponsored by the Semiconductor Research Corporation (SRC). The SRC is a nationwide consortium of computer and integrated circuit companies which sponsors cooperative research between its members and universities. The program at Cornell involves some 19 faculty members, and is one of the two centers of excellence the SRC has established in the United States.

Ag Program Honors Turk

Kenneth L. Turk, the first director of International Agriculture Programs at Cornell, has been honored by the Association of U.S. University Directors of International Agricultural Programs (AUSUDIAP) with its first award for distinguished service.

A founder and former president of AUSUDIAP in the mid 1960s, Turk continues to be active in the organization which encourages development of scientific and educational programs directed at modernization of world agriculture. Member-

ship provides liaison on international agricultural education, research, and public service between U.S. colleges of agriculture and government agencies, the U.S. Congress, private industry groups, foundations, and international agencies.

Turk retired from the State College of Agriculture and Life Sciences in 1974 after four decades as student, teacher, researcher, and administrator.

Meinwald Wins Chemistry Award

Jerrold Meinwald, the Goldwin Smith Professor of Chemistry, has been named as the winner of the American Chemical Society's 1984 Ernest Guenther Award in the Chemistry of Essential Oils and Related Products.

The \$3,000 award is sponsored by Fritzsche Dodge & Olcott Inc. and will be presented at the society's 187th national meeting next April in St. Louis.

A member of the Cornell faculty since 1952, Meinwald will be honored for career accomplishments in organic chemistry and

chemical ecology. He has isolated, characterized and synthesized many of the chemicals that insects use for communication and defense.

Meinwald received his Ph.D. from Harvard University in 1952. He has published more than 200 scientific papers and has been the recipient of Guggenheim, A.P. Sloan and NIH Fellowships. He is a member of the National Academy of Sciences and the American Academy of Arts and Sciences.

Seznec Re-elected Arts Dean

Alain Seznec, dean of the College of Arts and Sciences, has been re-elected to that position for a three-year term. Seznec, professor of Romance studies at the university, has been dean of the college since 1978.

Born in Paris, Seznec was educated at the Sorbonne. He was an instructor at Harvard University for five years before coming to Cornell in 1958. From 1969 to 1973, he served as associate dean of Arts and Sciences here. During that time he also served as director of Cornell's six-year Ph.D. program and as adviser to the provost for the humanities and performing arts. He received the college's Clark Distinguished Teaching Award in 1967.

Seznec is a specialist in 17th-century French literature. His annotated edition of "La Princesse de Cleves," a 17th-century work by Marie Madeleine Lafayette, was published in 1961. Seznec's "Diderot and Pope's Essay on Man," the first volume of a national edition of Diderot's works, was published in 1977.

Bernard F. Stanton, professor of agricultural economics in the State College of Agriculture and Life Sciences, is one of four individuals nationally who has been elected a fellow of the American Agricultural Economics Association. A member of the Cornell faculty since 1953, Stanton focuses his work on farm management

Calendar

September 1983						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

All items for publication in the Calendar section, except for Seminar notices, must be submitted (typewritten, doublespaced) by mail or in person to Fran Apgar, Central Reservations, 532 Willard Straight Hall at least 10 days prior to publication. Seminar notices should be sent to Barbara Jordan-Smith, News Bureau, 110 Day Hall, by noon Friday prior to publication. Items should include the name and telephone number of a person who can be called if there are questions, and also the subheading of the Calendar in which it should appear (lectures, colloquia, etc.). ALL DEADLINES WILL BE STRICTLY ENFORCED.
*—Admission charged.

Announcements

Intramural Cross Country Run (Men, Women)
Deadline on entries is Mon., Oct. 3 at 4 p.m. in the Intramural Office, Helen Newman Hall. Meet will be run on Thurs., Oct. 6 at 5:10 p.m. promptly. Starting at the Moakley House on the University Golf Course. Diagram of course is in your IM Handbook. No less than 3 nor more than 5 will comprise a team. Pick up your numbers and pins when submitting your entry.

Intramural Squash (Men, Women, Co-ed)
Deadline on entries is Wed., Oct. 5 at 4 p.m. in the Intramural Office, Helen Newman Hall. Entry fee of \$2 per team due with your roster. Checks only, payable to Dept. of P.E. and Ath., Intra. Div. Play starts on Mon., Oct. 24 (evenings at 9 & 10:30 p.m., Mon. through Thurs). Straight elimination tournament. When submitting your roster, you must sign the tournament schedule posted in the IM Office. Additional information available in the IM Office. One person will comprise a team, exception; Co-ed. No refunds after the deadline.

Library Research Seminar
A general seminar for faculty members and graduate students on the use of the library for research will be given on Sept. 29 from 10 a.m.-12 noon in room 214 of Olin Library. Sign-up at the Reference Desk or call 256-3319 for more information.

Creative Writing
The Community School of Music and Arts announces two classes in addition to those listed in the Fall Brochure. Classes are Wed. evenings at 7 p.m. from Sept. 28 through Dec. 14. Call Community School of Music and Arts at 272-1474 for information and costs.

Cornell Aikido Club
Come join the Cornell Aikido Club. Classes: Tues. & Thurs. 7:30-9 p.m. in Barton Hall. Instructors from Central New York Aikikai. Head instructor: Yousuf Mehter, 2nd dan. For further information call Shelley Yogman at 257-6887 evenings. All are welcome to come practice this fluid self-defense form.

Coming Out
A personal growth workshop to examine the feelings and issues associated with the coming out process for gays. Facilitated by Ritch Savin-Williams. To sign up, call 256-3608 or stop by 103 Barnes Hall.

EARS, We Hear You
Just want to talk? That's what EARS Counselors are there for. They are trained listeners and are waiting to lend you a free and confidential "ear" to listen to your feelings, help you to explore your situation and discover options. EARS Counselors provide non-judgmental, short-term counseling and have access to a wealth of information about other services at Cornell, if appropriate. Walk in to WSH Room 211 or call 256-EARS. Sun.-Thurs., 3-11 p.m.; Fri. & Sat., 7-11 p.m.

Alternatives Library
The Anne Carry Durland Memorial Alternatives Library is located on the first floor of Anabel Taylor Hall. This informal and friendly library contains a wealth of books, tapes, and periodicals on a wide range of topics such as ecology, feminism, spirituality, Native Americans, holistic health, agriculture, life-styles, communities, politics, etc. Anyone may check out materials, browse or listen to tapes. Hours are 9 a.m.-5 p.m. Monday through Friday and 8-10 p.m. Sunday through Thursday evenings. For more information call 256-6486.

The Commons Coffeehouse
Anabel Taylor Hall. Hours: Mon.-Fri., 9 a.m.-11 p.m.; Sat., 11 a.m.-5 p.m. and 8 p.m.-midnight; Sun., 11 a.m.-5 p.m. and 7:30-11 p.m. Open when the University is in session.

Hillel Announcements

Classes, Courses Mon., Oct. 3 at 8 p.m. Basic Judaism in Room 314 Anabel Taylor; Wed., Oct. 5 at 5-7 p.m. Jewish Identity Workshop for Women. Call 273-2028 for information; Wed. Oct. 5, 8 p.m. Modern Jewish Thought in Anabel Taylor G-34. The Hillel Board will have an open Board Meeting on Wed. Oct. 5 at 7:30 p.m. in the Hillel Office, G-34 Anabel Taylor Hall. Hillel will hold a Shabbat Dinner with Speaker, Chana Kronfeld, lecturing on "Women Poets in Hebrew and Yiddish." Friday, October 7 following Services. Call 256-4227 for more information.

Dance

International Folk Dancing
Folk Dancers meet every Sunday, 7:30 p.m. in the Willard Straight North Room. Teaching from 7:30-8:30 p.m., requests 8:30-10:30 p.m. For information about Wednesday dances, call 257-3156 or 256-7149. Beginners welcome.

Israeli Folk Dancing
Folk Dancers meet every Tuesday evening at 8 p.m. in Anabel Taylor One World Room. All welcome.

Exhibits

Olin Library
Witchcraft in Europe, 1450-1750. Books, Manuscripts and iconographic materials from the Witchcraft Collection, assembled by Andrew D. White and George Lincoln Burr. Hours 10:30 a.m.-5 p.m. Monday through Friday, through September 30.

Herbert F. Johnson Museum
"Cornell University Art Department Faculty Exhibition." Exhibition will consist of a selection of works in various media by current members of the art department faculty and local art professors emeriti, through October 30. "The Non-Residential Architecture of Frank Lloyd Wright." The exhibition is being organized by guest curator Jonathan Lipman and is funded by the New York State Council on the Arts, the S.C. Johnson Company and the Johnson Museum, through October 30. "Spirit & Ritual: Ancient Chinese Bronzes from the Morse Collection." This exhibit is part of an exhibition originally organized for the Metropolitan Museum of Art from the private collection of Mr. and Mrs. Earl



"Star of David," an oil on canvas by Forrest Bess, is on view at the Herbert F. Johnson Museum of Art as part of its permanent collection. The Johnson Museum is open 10 a.m. to 5 p.m. Tuesday through Sunday.

Morse of New York City, through October 30. The Johnson Museum is open to the public Tuesday through Sunday, 10 a.m.-5 p.m. with free admission.

Films

Unless otherwise noted films are under sponsorship of Cornell Cinema.

Thursday
Sept. 29, 12:20 p.m. Warren Hall 32. Rural Sociology 104: films of rural communities/cultures in diverse ecological settings: "Boran Herdsmen" (Kenya) and Boran Women" (Kenya). Instructor: John Duewel.
Sept. 29, 8 p.m. Uris Hall Auditorium. CUSLAR Free Film Series: "The Battle of Chile" Part III, (documentary film). A discussion will follow the film.

Friday
Sept. 30, 1:20 p.m. Goldwin Smith Kaufmann Auditorium. Asian Studies/Theatre Arts 307: Asian Dance and Dance Drama film: "Lawung Ageng." Dance for men using strong vigorous movements derived from martial arts: Yogyakarta (Java) style.

Sept. 30, 7 p.m. Statler Auditorium. "The Man Who Would Be King" (1975), directed by John Huston, with Sean Connery, Michael Caine.

Sept. 30, 10 p.m. *Statler Auditorium. "Cabaret" (1972), directed by Bob Fosse, with Liza Minnelli, Joel Gray.

Sept. 30, 10 p.m. *Uris Hall Auditorium. "State of Things" (1983), directed by Wim Wenders. Shown with "Reverse Angle, NYC."

Saturday
Oct. 1, 7 p.m. *Statler Auditorium. "Cabaret."
Oct. 1, 7:30 & 10:15 p.m. *Uris Hall Auditorium. "State of Things."

Oct. 1, 10 p.m. *Statler Auditorium. "The Man Who Would Be King."

Sunday
Oct. 2, 8 p.m. *Uris Hall Auditorium. "Jour De Fete" (1948), directed by Jacques Tati, with Jacques Tati, Guy Deumle. Shown with "Gai Dimanche."

Monday
Oct. 3, 6:45 p.m. *Uris Hall Auditorium. "The Little Foxes" (1941), directed by William Wyler, with Bette Davis, Herbert Marshall, Teresa Wright.

Oct. 3, 9 p.m. *Uris Hall Auditorium. "The Phantom of Liberty" (1974), directed by Luis Bunuel, with Monica Vitti, Jean Rochefort, Michel Lonsdale. Limited to Film Club Members only.

Tuesday
Oct. 4, 4:30 p.m. Rockefeller D. Southeast Asia Free Film Series: "Farewell to Freedom." Focuses on Hmong refugees in refugee camps in Thailand and their problems of adjustment to the United States.

Oct. 4, 8 p.m. *Uris Hall Auditorium. "Spirits of the Dead" (1969), directed by Vadim Malle, & Fellini, with Brigitte Bardot, Jane Fonda, Alain Delon. All American Release Prints are Dubbed.

Wednesday
Oct. 5, 4:30 p.m. Uris Hall Auditorium. "Three Paths to the Sea" (1976), directed by Michael Hanecke, with Ursula Schut, Guido Wieland. Co-sponsored by German Department. Free and open to the community.

Oct. 5, 8 p.m. *Uris Hall Auditorium. Special guest: Paul Robeson, Jr. with "Proud Valley" and Paul Robeson: "Tribute to an Artist." Admission \$2 includes lecture and both films. Reduced price tickets available at Southside Community Center and GIAC. For information on group rates call Cornell Cinema at 256-3522.

Thursday
Oct. 6, 12:20 p.m. Warren 32. Rural Sociology 104: Films of rural communities/cultures in diverse ecological settings; "Island in the China Sea" (South Coast of China mainland) and "Ka Rorn: Southern Village in Thailand (Thailand). Instructor: John Duewel.

Oct. 6, 8 p.m. *Uris Hall Auditorium. "Tom Jones" (1963), directed by Tony Richardson, with Albert Finney, Susannah York. Co-sponsored by the English Department.

Friday
Oct. 7, 9 p.m. *Statler Auditorium. "Dr. Strangelove" (1964), directed by Stanley Kubrick, with Peter Sellers, George C. Scott.

Oct. 7, 9:30 p.m. *Uris Hall Auditorium. "Oblomov" (1981), directed by Nikita Mikhalkov, with Oleg Tabakov, Elena Solove.

Oct. 7, 10:30 p.m. *Statler Auditorium. "Tootsie" (1982), directed by Sydney Pollack, with Dustin Hoffman, Jessica Lange, Bill Murray.

Saturday
Oct. 8, 8 p.m. *Uris Hall Auditorium. "Oblomov" (1981), directed by Nikita Mikhalkov, with Oleg Tabakov, Elena Solove.

Oct. 8, 8 p.m. *Statler Auditorium. "Tootsie" (1982), directed by Sydney Pollack with Dustin Hoffman, Jessica Lange, Bill Murray.
Oct. 8, 10:30 p.m. *Statler Auditorium. "Dr. Strangelove" (1964), directed by Stanley Kubrick.

Sunday
Oct. 9, 8 p.m. *Uris Hall Auditorium. "Mr. Hulot's Holiday" (1954), directed by Jacques Tati, with Jacques Tati, shown with "Swing to the Left" directed by Jacques Berr and Jacques Tati.

Lectures

Thursday
Sept. 29, 12:20 p.m. 102 West Ave. Southeast Asia Thursday Luncheon Seminar: "Royal Kathin Ceremonies in Bangkok," Christine Gray, Mellon Fellow, Society for the Humanities, Cornell Univ.

Sept. 29, 4:30 p.m. Goldwin Smith 28. Monique Wittig will give a lecture/seminar (in French) on Women's Writing.

Sept. 29, 7:30 p.m. Anabel Taylor Chapel. "The Meaning of Freedom," Swami Dayananda Saraswati. Sponsored by Cornell University Asian Studies Program, Cornell University India Assoc., CRESP. Free and open to the public.

Friday
Sept. 30, 12:15 p.m. Uris Hall 153. "Women and Work in Britain and Sweden: Policy Development in Two Welfare States." Mary Ruggie, Assistant Professor of Sociology at Barnard College. Sponsored by the Women's Studies Visiting Scholars Program and the Western Societies Program.

Sept. 30, 3 p.m. Goldwin Smith Hollis E. Cornell Auditorium. Luther Conference: "Collegium Musicum. Music of the Reformation."

Sept. 30, 3:30 p.m. Goldwin Smith Hollis E. Cornell Auditorium. Luther Conference: "Luther on the Freedom of the Human Will: A Reformation Controversy in Medieval Perspective," David Steinmetz, Duke Divinity School.

Sept. 30, 5 p.m. *Uris Hall Auditorium. Luther Conference: "Luther and the Jews," Sander Gilman Cornell University.

Saturday
Oct. 1, 9 a.m. Goldwin Smith Hollis Cornell Auditorium. "Luther and Reformation Art," Carl Christensen, Colorado.

Oct. 1, 10:30 a.m. Goldwin Smith Hollis Cornell Auditorium. Luther Conference: "Luther on Authority," Herbert Deinert, Cornell.

Oct. 1, 3:30 p.m. Goldwin Smith Hollis Cornell Auditorium. Luther Conference: "Martin Luther: An Ecumenical Challenge," Hans Kung, Tubingen/Michigan.

Monday
Oct. 3, 7:30 p.m. Anabel Taylor One World Room. America and World Community: "United Nations, Disarmament and World Peace," Harrop Freeman, Professor Emeritus of International Law and Dorothy Cotton, Director of Student Activities, Department of Unions & Activities.

Tuesday
Oct. 4, 4 p.m. Anabel Taylor Founders Room. Leonardo da Vinci Society presents a discussion following a talk by R. Rosecrance, Director of International Studies.

Oct. 4, 8 p.m. Clark Hall 700. "Women Outside the Canon: Poetry and Politics" (A Reading with Commentary), by Adrienne Rich, A.D. White Professor-at-Large.

Thursday
Oct. 6, 12:20 p.m. 102 West Ave. Southeast Asia Program Thursday Luncheon Seminar: Barry Desker, Deputy Permanent Representative, Singapore Mission to the U.N., New York City. Topic to be announced.

Oct. 6, 4:30 p.m. Goldwin Smith Kaufmann Auditorium. Writer and co-editor of "Sinister Wisdom," Michelle Cliff, will present a slide show on Third World Women Artists. Sponsored by Women's Studies, Johnson Museum of Art, and Africana Studies and Research Center.

Oct. 6, 4:45 p.m. Uris Auditorium. Public lecture: "Reproductive Alternatives: New Methods, New Choices, New Laws," Margery W. Shaw, University of Texas Health Science Center and the Institute for the Interprofessional Study of Health Law, Houston, and A.D. White Professor-at-Large.

October	1983					
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Meetings

Every Tuesday
Ives 217, 7:30 p.m. Weekly meeting of Cornell University Parliamentary Debate Society.

Thursday
Ives 110, 5 p.m. Weekly meeting of Cornell Concert Commission.

Every Saturday
Anabel Taylor Edwards Room, 4-7 p.m. Cornell Chinese Bible Study Group.

Thursday
Sept. 29, 6 p.m. Emerson Hall 135. Graduate Women in Science Fall Get-together. A dish-to-share dinner. The room has a kitchen with oven, burners and fridge available. If you are a student and can't manage something cooked, remember cheese and crackers, fruit, bread and butter, or chips and dip are always welcome. Bring a friend. No program is planned, just meeting each other, talking, and exchanging ideas for what our organization and programs should be.

Sept. 29, 7 p.m. Willard Straight 207. Business meeting of Gay People at Cornell. Willard Straight Loft III. Discussion; "Falling In and Out of Love." For more information call The Gaypac Office at 256-6482.

Music

Chorale, Symphony to Perform

"A German Requiem" by Johannes Brahms will be performed by the Cornell Chorale and Cornell Symphony Orchestra under the direction of Edward Murray in Cornell's Bailey Hall Friday, Oct. 7 at 8:15 p.m. The university's Department of Music, which is honoring the 150th anniversary of the composer's birth, invites the public to attend the concert free of charge.

Featured soloists will be soprano Carol McAmis and bass-baritone Donald Miller. McAmis received both her Bachelor of Music degree in piano and Master of Music degree in voice from the University of Kansas. She has had leading roles in Ithaca Opera productions of "Fledermaus," "The Marriage of Figaro" and "The Impresario," and she sang Yum-Yum in the Savoyard's recent production of "The Mikado." Last summer she sang Menotti's "The Medium" in Pittsburgh with the Pennsylvania Opera Workshop.

McAmis has been soloist in Handel's "Messiah" with the Cornell Chorale and Cayuga Chamber Orchestra in Bailey Hall and in Carmina Burana and Brahms' Requiem at Ithaca College. Currently on the faculty of the Ithaca College School of Music, she has just presented a solo faculty recital there. Before coming to Ithaca, she taught at Manchester College in Indiana and sang with the Fort Wayne Philharmonic.

Miller has performed in Ithaca on numerous occasions. He has appeared with the Cayuga Chamber Orchestra several times as soloist in the "Messiah," as soloist with the Cornell Chorale, in chamber music recitals and in another program in the current Brahms Festival, singing the Liebeslieder Waltzes.

Miller earned his bachelor's and master's degrees in music at Yale University and studied and sang additionally in Milan, Berlin and Vienna. He has performed with the Boston Symphony, Rochester Philharmonic, Buffalo Philharmonic and Syracuse Symphony Orchestras. Opera engagements include Tri-Cities Opera, Portland Opera and the American premiere of Philip Glass' "Satyagrah" at Artpark and the Brooklyn Academy of Music. He is chairman of the voice department at Syracuse University's School of Music.

"A German Requiem" was first performed in Leipzig in 1869. Composed mostly between the spring of 1856 and August 1866, it may have been motivated directly by the death of Brahms' mother in February 1865 and indirectly by the death of his friend Robert Schumann in 1856. The second movement was originally intended as a movement in a symphony planned during Schumann's final illness. The work, which contains many beautiful passages, is not in the form of the standard requiem. It uses the word "German" in the title, and the seven sections, drawn from various books of the Old and New Testaments and the Apocrypha, do not correspond to the Roman liturgy.

The participating ensembles in Friday evening's concert, the Cornell Symphony and Cornell Chorale, are directed, respectively, by

Professors Edward Murray and Thomas A. Sokol.

The first program of the Brahms festival will be a concert by the Amade Trio at 8:15 p.m. Saturday, Oct. 1, in Barnes Hall. The program will be repeated at 4 p.m. Sunday, Oct. 2. One feature of the concert will be a performance of the Liebeslieder Waltzes, Opus 52 by Brahms with text from "Polydora" by Daumer.

Thursday

Sept. 29, 8:15 p.m. *Statler Auditorium. Faculty Committee on Music presents the Fitzwilliam String Quartet.

Friday

Sept. 30, 8:15 p.m. Sage Chapel. Nothing But Treble Parents Weekend Concert.

Saturday

Oct. 1, 8:15 p.m. Barnes Hall. Brahms Festival Concert; Brahms C Major Trio, Piano Sonata, Liebeslieder Waltzes.

Sunday

Oct. 2, 4 p.m. Barnes Hall. Brahms Festival Concert; Brahms C Major Trio, Piano Sonata, Liebeslieder Waltzes.

Friday

Oct. 7, 8:15 p.m. Bailey Hall. Brahms Festival Concert; Cornell Chorale and Cornell Symphony Orchestra conducted by Edward Murray. Brahms Requiem.

Saturday

Oct. 8, 8:15 p.m. Barnes Hall. Brahms Festival Concert; Brahms Sextet, Viola Sonata, Piano Variations.

Sunday

Oct. 9, 4 p.m. Barnes Hall. Brahms Festival Concert; Brahms Sextet, Viola Sonata, Piano Variations.

Religious Services

Thursday

Sept. 29, 9:15 a.m. Anabel Taylor Edwards Room. Shemini Atzeret Services (Orthodox).

Sept. 29, 7:30 p.m. Temple Beth-El, Tioga and Court Sts. Simchat Torah - Joint Celebration with Temple Beth-El.

Friday

Sept. 30, 9:15 a.m. Anabel Taylor Edwards Room. Simchat Torah Services.

Sept. 30, 6 p.m. Anabel Taylor Chapel. Shabbat Services (Reform).

Sept. 30, 6 p.m. Anabel Taylor Founders Room. Shabbat Services (Conservative/Egalitarian).

Saturday

Oct. 1, 9:15 a.m. Anabel Taylor Edwards Room. Shabbat Services (Orthodox).

Oct. 1, 10 a.m. Anabel Taylor Founders Room. Shabbat Services (Conservative/Egalitarian).

Sunday

Oct. 2, 11 a.m. Sage Chapel. Sage Chapel Speaker: Hans Kung, Professor of Dogmatic and Ecumenical Theology, University of Tubingen, German, author of "Does God Exist?"

Sunday

Oct. 9, 11 a.m. Sage Chapel. Sage Chapel Speaker James A. Forbes, Jr., Professor of Homiletics and Worship, Union Theological Seminary, New York.

Seminars

Agricultural Economics: "Opportunities for Collaborative Research in the Microeconomics of Veterinary Services to the Animal Production Sector," John Kushman, University of California at Davis, 4 p.m. Wednesday, Oct. 5, 401 Warren Hall.

Applied Mathematics: "Ergodic Motions in the Anisotropic Kepler Problems," Robert L. Devaney, Boston University, 4 p.m. Friday, Sept. 30, 275 Olin Hall.

Applied Mathematics: "Interacting Particle Systems—An Introduction," Thomas M. Liggett, University of California at Los Angeles, 4 p.m. Friday, Oct. 7, 255 Olin Hall.

Astronomy: "Henry Norris Russell and the Cosmic Abundance of Hydrogen," David DeVorkin, Smithsonian Institution, 4:30 p.m. Thursday, Sept. 29, 195 Space Sciences Building.

Atomic and Solid State Physics: "Density Wave Theory of Freezing and of the Solid," H.R. Krishna-murthy, Indian Institute of Science, 1:15 p.m. Thursday, Sept. 29, 701 Clark Hall.

Atomic and Solid State Physics: Solid State Seminar: "Two-Dimensional Phases: Synchronon X-Ray Scattering from Rare Gas Monolayers on Graphite," John McTague, Brookhaven National Laboratory, 4:30 p.m. Tuesday, Oct. 4, 700 Clark Hall.

Biochemistry: "Amplification and Expression of Drosophila chorion Genes," Allan Spradling, Carnegie Institute of Washington, 4:30 p.m. Friday, Sept. 30, 204 Stocking Hall.

Biochemistry: "The Role of Muramyl Peptides in Slow-Wave Sleep," Manfred Karnovsky, Harvard Medical School, 4:30 p.m. Friday, Oct. 7, 204 Stocking Hall.

Boyce Thompson Institute: "Spiroplasmas of Animals and Plants," Karl Maramorosch, Waksman Institute of Microbiology at Rutgers, 3:15 p.m. Wednesday, Oct. 5, BTI Auditorium.

Chemistry: Baker Series: "Spatial Protein Structures by Nuclear Overhauser Effects: Fundamental Considerations," Kurt Wuthrich, ETH—Zurich, 11:15 a.m. Tuesday, Oct. 4, 200 Baker Lab. Wuthrich will also conduct informal discussions at 4:40 p.m. Wednesday, Oct. 5, in 119 Baker Lab., and will speak on "Determination of Polypeptide Secondary Structure by NMR," at 11:15 a.m. Thursday, Oct. 6, in 200 Baker.

City and Regional Planning: "Methods for Mobilization and Participation in Planning and Development in U.S. Cities," Idrian Resnich, author of "The Long Transition: Building Socialism in Tanzania," noon Friday, Sept. 30, 208 W. Sibley.

City and Regional Planning: "The Politics of Efficiency: A Discussion of the Crisis in Public Authority Funding," David Perry, SUNY Buffalo, noon Friday, Oct. 7, 208 W. Sibley.

Civil and Environmental Engineering: "Movement of Pollutants in Unconfined Aquifers," Ray E. Volker, Cornell, and James Cook, University of North Queensland, Australia, 4:30 p.m. Tuesday, Oct. 4, 206 Hollister Hall.

Design and Environmental Analysis: "Impace of the Electronic Office on Facility Planning," Robert Snyder, Facilities Management Institute, Ann Arbor, Mich., 4:30 p.m. Monday, Oct. 3, 317 Martha Van Rensselaer Hall.

Development Sociology: "Local Revenue Sharing in Upper Volta," Bob Hall, noon, Monday, Oct. 3, 32 Warren Hall.

Development Sociology: "Methods of World Systems Analysis," Immanuel Wallstein, noon Thursday, Oct. 6, 32 Warren Hall.

Environmental Engineering: "Irrigation and Drainage in Egypt," Deanna S. Durnford, 4:30 p.m. Thursday, Sept. 29, 110 Hollister Hall.

Extension Education: "Organizational Behavior and Program Effectiveness in Agricultural Extension: A Systems Analysis of Two Cases in Sierra Leone," Alpha Lakoh, 4 p.m. Monday, Oct. 3, Stone Hall Lounge.

Floriculture and Ornamental Horticulture: "Dendrochronology in the Aegean," Peter Kuniholm, 12:15 p.m. Thursday, Sept. 29, 37 Plant Science.

Food Science: "Rheological Properties of Concentrated Plant Products for Processing and Engineering Applications," M.A. Rao, 4:30 p.m. Tuesday, Oct. 4, 204 Stocking Hall.

General Chemistry: "Aggregated State of Matter: On the Way to Being Condensed," W. Castleman, Penn State University, 4:40 p.m. Thursday, Sept. 29, 119 Baker Lab.

Geological Sciences: "Recent Advances in K-Ar Geochronology," J. Sutter, WSGS, Reston, 4:30 p.m. Tuesday, Oct. 4, 205 Thurston.

Materials Science and Engineering: "Evidence for Critical Point Wetting in NbH_{0.31}," S. Moss, University of Houston, 4:30 p.m. Thursday, Oct. 6, 140 Bard Hall.

Microbiology: "Gliding Motility of Bacteria," I. Richard Lapidus, Stevens Institute of Technology, 4:30 p.m. Thursday, Sept. 29, 124 Stocking Hall.

Natural Resources: "Response to Commissioner Williams' Presentation," Richard Booth, 4 p.m. Thursday, Sept. 29, 304 Fernow Hall.

Natural Resources: "What Lessons Can Be Drawn From the Long Island Aldicarb Misadventures?" Keith Porter, 4 p.m. Thursday, Oct. 6, 304 Fernow.

Neurobiology and Behavior: "The Origins of Neuron Specificity," Rodney Murphey, SUNY Albany, 12:30 p.m. Thursday, Sept. 29, Morison Seminar Room, Seeley G. Mudd Hall.

Ornithology: "Reflections Upon Meanderings in the Desert," Rick Bonney, 7:45 p.m. Monday, Oct. 3, Fuertes Room, Lab. of Ornithology, 159 Sapsucker Woods Rd.

Operations Research: "Stochastic Calculus, Convex Optimization and Optimal Portfolios," Stanley R. Pliska, Northwestern University, 4:30 p.m. Tuesday, Oct. 4, 315 Upton.

Plant Biology: "Phycobilisome Composition and Relationship to Photosystem II," Elisabeth Gantt, Smithsonian Institution, 11:15 a.m. Friday, Sept. 30, 404 Plant Science Bldg.

Plant Pathology: "Biological Control of a Foliar Pathogen: Field Tests and System Modeling," Guy R. Knudsen, 4:30 p.m. Tuesday, Oct. 4, 404 Plant Science Building.

Pomology/Vegetable Crops: "Transformations in Higher Plants by Irradiated Pollen," Yan-San Chyi, 4:30 p.m. Thursday, Oct. 6, 404 Plant Science Building.

Pomology/Vegetable Crops: "Directions and Programs for the Departments of Pomology and Veg Crops," Gene H. Oberly and Elmer E. Ewing, 4:30 p.m. Thursday, Sept. 29, 404 Plant Science Building.

Reproductive Physiology/Endocrinology: "Reproductive Biology of the Woodchuck. A Hibernating Rodent; Groundhog Day Revisited," Pat Concannon, 4:30 p.m. Wednesday, Oct. 5, 348 Morrison Hall.

Southeast Asia Program: "Royal Kathin Ceremonies in Bangkok," Christine Gray, 12:20 p.m. Thursday, Sspt. 29, 102 West Avenue.

Southeast Asia Program: Topic to be announced, Barry Desker, deputy permanent representative, Singapore Mission to the U.N., 12:20 p.m. Thursday, Oct. 6, 102 West Avenue.

Theoretical and Applied Mechanics: "Grain Boundary Sliding in Polycrystalline Materials," Hermann Reidel, Max-Planck-Institut fur Eisenforschung, 4:30 p.m. Wednesday, Oct. 5, 205 Thurston Hall.

Vegetable Crops/Pomology: "Directions and Programs for the Departments of Pomology and Veg Crops," Gene H. Oberly and Elmer E. Ewing, 4:30 p.m. Thursday, Sept. 29, 404 Plant Science Building.

Vegetable Crops/Pomology: "Transformations in Higher Plants by Irradiated Pollen," Yan-San Chyi, 4:30 p.m. Thursday, Oct. 6, 404 Plant Science Building.

Sports

Friday

Sept. 30, 4 p.m. Schoellkopf. Men's Freshman Football/Pennsylvania.

Sept. 30, 5:15 p.m. Moakley Course. Women's Cross Country-Army.

Sept. 30, 5:15 p.m. Moakley Course. Men's Cross Country-Army.

Sept. 30, 7:30 p.m. Schoellkopf. Men's Lightweight Football-Pennsylvania.

Saturday

Oct. 1, 10 a.m. Schoellkopf. Women's Field Hockey/Yale.

Oct. 1, 1 p.m. Schoellkopf. Women's Soccer-Adelphi.

Tuesday

Oct. 4, 7:30 p.m. Schoellkopf. Women's Field Hockey/Ithaca College.

Oct. 4, 7:30 p.m. Upper Alumni Field. Women's JV Field Hockey-Ithaca College.

Wednesday

Oct. 5, 4 p.m. Cascadilla Courts. Women's Tennis/Cortland.

Friday

Oct. 7, 5:15 p.m. Moakley Course. Women's Cross Country/Harvard.

Oct. 7, 5:15 p.m. Moakley Course. Men's Cross Country/Harvard.

Oct. 7, 6 p.m. Helen Newman. Women's Volleyball/Lehigh.

Oct. 7, 6 p.m. Schoellkopf. Women's Soccer-Harvard.

Saturday

Oct. 8, 10 a.m. Schoellkopf. Women's Field Hockey/Harvard.

Oct. 8, 11 a.m. Schoellkopf. Women's Soccer-Harvard.

Oct. 8, 1:30 p.m. *Schoellkopf. Men's Varsity Football/Harvard.

Theater

Waiting for Godot

Samuel Beckett's "Waiting for Godot," opened at the Willard Straight Theatre last week and will continue to run tonight through Oct. 2, and Oct. 6-8.

Directing and serving as artist-in-residence for the fall 1983 term is noted actor and director, George Touliatos. Touliatos has had leading or co-starring roles in the films: "The Last Chase," with Burgess Meredith; "Heartaches" with Margot Kidder and "Improper Channels" with Alan Arkin. He has appeared in New York at Lincoln Center in "Agamemnon" and "Division Street," and has directed more than 140 stage productions in noted regional theatres.

"Waiting for Godot" will be performed at 8:15 p.m. tonight through Saturday and at 2:30 p.m. on Sunday (Oct. 2). Performances on Oct. 6-8 will also be at 8:15 p.m.

Tickets for all performances are available at the Theatre Cornell box office located on the lower floor of Willard Straight Hall. Reservations and information may be obtained by calling the Theatre Cornell box office at 256-5156.

September 29, 1983

Please Post

No. 39

Cornell University

University Personnel Services

Day Hall

Ithaca, New York 14853

607/256-5226

Please Note:

Job Opportunities is a publication of Staffing Services and is distributed each Thursday through the Cornell Chronicle.

Applications for employment can be submitted through the mail. Application forms

are available by the posted Job Opportunities listing at 130 Day Hall. For more information on jobs listed, contact Staffing Services, 130 Day Hall, (607) 256-5226.

Employee Transfer Applications: Employees who wish to transfer to other jobs within the University should complete a separate Employee Transfer Application form for each position and submit them to Staffing Services. Individuals with official University layoff status will be given preference in referrals.

In response to the Employee Survey, individual copies of Job Opportunities will be available for all employees; complete job posting will be published Thursday of each week in the Chronicle. Consequently, the list will no longer be published in its previous form.

This listing is also available on CUINFC, Cornell University's computerized information service, along with campus bus,

movie, dining facility and library schedules. Each regular Cornell employee is entitled to a free computer account. For further CUINFO details, contact the Information and Referral Center at 256-6200 or Computer Services.

Selected job announcements are broadcast on Channel 13 television each Tuesday at 9:30 a.m. and 7:15 p.m. and each Friday at 11 a.m. and 5:15 p.m.

New vacancies are listed for two weeks in Job Opportunities.

*Asterisks identify jobs that were not listed last week.

Full-time jobs are 39 hours per week unless otherwise indicated. Jobs listed as SO, U1 and U2 are represented by bargaining units.

*Asterisks identify jobs that were not listed last week.

Job Opportunities

Cornell University is an equal opportunity, affirmative action employer.

Administrative/Professional

*Position: Director of Regional Offices/Coordinator of College Public Affairs (Repost)
Department: Public Affairs Regional Offices
Description: Responsible for the management of the regional, college and department programs. This includes planning, organizing, staffing, directing and controlling.

Requirements: Bachelor's degree or equivalent minimum requirement. Experience in Cornell Public Affairs highly desirable. Strong background and experience in administration, planning and working with administrative staff, deans and faculty.

Job Number: P361

*Position: Coordinator of Human Relations Training Programs

Department: Unions and Activities
Description: Administer program of Human Relations Training Workshops for student, faculty and staff groups. Organize workshops, recruit and train volunteer facilitators, schedule facilities, order training materials and supplies, design workshops.

Requirements: Master's degree in student development, psychology or sociology preferred. Extensive experience as a small group facilitator in human relations workshops. Person must have a high level of awareness regarding dynamics of racism, sexism and heterosexism.

Hiring Range: \$12,500-\$20,700

Job Number: P391

*Position: Manager, Staffing Services
Department: University Personnel Services
Description: Responsible for development and administration of non-academic staffing policies and procedures including weekly job posting, recruitment, applicant referral systems, employee transfer program, operation of University employment office. Supervise staff of nine and work-study students.

Requirements: Bachelor's degree in personnel, business or related field. Advanced degree preferred. Considerable management experience in at least two areas of personnel; excellent oral and written communication skills; proven knowledge of progressive human resource management.

Hiring Range: \$15,500-\$26,500

Job Number: P389

*Position: Farm Manager I
Department: Farm Services

Description: Maintain and repair all machinery and equipment at Farm Service Department. Supervise other employees working on these jobs. Some teaching of Farm Techniques course. Teaching operation of all equipment. Some irregular hours in emergency and breakdowns.

Requirements: Two year technical school or equivalent. Farm background. Experience in motor overhauls of gas and diesel engines, electric and gas welding, repair and replacement

of parts on all farm machinery. Supervisory experience desirable.

Hiring Range: \$12,500-\$20,700

Job Number: P392

*Position: Research Support Aide
Department: Food Science & Technology, Geneva, NY

Description: Develop data on pesticide residue burden of soil, water crops, etc., for use in formulating effective Integrated Pest Management program; submit analytical results on plant materials shortly after spraying to provide feedback data; adapt analytical methodology and instrumentation to specific commodities and uses consistent with project demands.

Requirements: Bachelor's degree or equivalent in either chemistry, math, calculus, statistics or biology. Some experience with organic chemical analysis, especially instrumental analysis.

Hiring Range: \$12,500-\$20,700

Job Number: P393

*Position: Research Support Specialist II
Department: Seed & Vegetable Sciences, Geneva, NY

Description: Assist in development, organization and maintenance of a Pisum seed stock collection; organize and reduce large collection to a small, computer-accessible one; assemble and integrate information; write computer programs to render data accessible and cross-references; maintain and disburse seed stocks; keep accurate records; grow plants in field and greenhouse; secure seed samples.

Requirements: Bachelor's degree or equivalent in biology with some elementary knowledge of genetics. Good organizational skills; attention to detail; familiarity with computer languages; ability to work independently; some experience in growing and cultivating plants.

Hiring Range: \$12,500-\$20,700

Job Number: P394

Position: University Union Manager (Noyes Center)

Department: University Unions
Description: Oversee program activities and services of a large University Union. Implement, administer and review plans and procedures. Develop and control budget (approximately 750,000). Oversee maintenance of facility. Supervise and participate in the hiring, discipline, performance appraisal and training of staff. Coordinate, oversee and assist development programs with Residence Life and Dining units. Represent University Union and the Department of Unions and Activities at meetings, conferences and workshops.

Requirements: Bachelor's degree or equivalent in student development or related field; Master's degree or equivalent preferred. Extensive experience in college union operations and student activities programming.

Hiring Range: \$15,500-\$26,500

Job Number: P381

Position: Director, Engineering Admissions
Department: College of Engineering
Description: As Director of Admissions, develop and implement recruitment, selection and enrollment plans for College; participate in University admissions and financial aid activity; supervise the review, interviewing and selection of freshman and transfer students; represent the College to the public, to other units in the College and University, and in the academic community as a whole.

Requirements: Master's degree or equivalent, preferably in a technical field. Extensive experience in a highly selective admissions environment, preferably engineering. Strong communication skills, both oral and written; supervisory skills; familiarity with computer technology available to support an admissions function.

Hiring Range: \$15,500-\$26,500

Job Number: P382

Position: Assistant Director/Counseling and Advising
Department: Committee on Special Education Projects (COSEP)

Description: Provide assessment of present and developing University counseling and advising services as they affect minority students. Develop a program for COSEP that will provide the best opportunities for minority students within University services.

Requirements: Master's degree or equivalent. Some experience in counseling, social work or psychology. Documented experience in counseling minority students in higher education preferred.

Hiring Range: \$15,500-\$26,500

Job Number: P383

Position: Research Support Specialist II
Department: Lab of Nuclear Studies
Description: Develop fast, very low noise linear electronic circuitry for a large high energy particle detector which includes drift chambers and sensitive electromagnetic calorimeters. Supervise the construction and testing of the developed electronics and the installation of the electronics on the detector. Assist in the maintenance of the existing detector electronics.

Requirements: Bachelor's degree or equivalent in electrical engineering, applied physics or physics. Some experience in designing, building and testing either fast low noise bipolar amplifiers or very low noise JFET amplifiers. Substantial experience in general electronics design, including conventional digital logic.

Hiring Range: \$12,500-\$20,700

Job Number: P384

Position: Development Officer I
Department: University Development
Description: As Capital Projects Development Assistant, responsible for appropriate communication and coordination with faculty and staff involved in major gifts fund raising through a computerized tracking system. Provide support for the major donor recognition project.

Requirements: Bachelor's degree or equivalent experience. Excellent written and

oral communication skills; strong interpersonal skills; familiarity with computers; good organizational skills.

Hiring Range: \$12,500-\$20,700

Job Number: P385

Position: Assistant Director, Student Activities

Department: Unions and Activities
Description: As the Student Activities Generalist, advise and assist in the distribution of funds for activities; coordinate and advise major student program boards, including the Cornell Concert Commission. Conduct training and development programs for officers of Student Organizations. Coordinate the development of policies regarding campus activities.

Requirements: Bachelor's degree or equivalent in student development preferred. Some experience in student development and programming.

Hiring Range: \$12,500-\$20,700

Job Number: P386

Position: Teaching Support Specialist I
Department: Plant Pathology

Description: Provide laboratory support for plant pathology laboratory courses by organizing materials (plants, pathogens, equipment) and aiding professors in the development of new aspects of courses and, possibly, aid in the teaching of plant pathology courses.

Requirements: Master's degree or equivalent in plant pathology or a related field. Significant dedication to teaching. Experience in teaching plant pathology laboratory courses working with diverse types of plant pathogens as well as with plants in the pathology courses.

Hiring Range: \$12,500-\$20,700

Job Number: P387

Position: Applications programmer II (Repost)

Department: Computer Services - Decentralized Computer Services
Description: Analyst/Programmer to work as a member of a team involved with parallel/array processors. VAX/UNIX, large scientific code, networking and programming environments.

Requirements: Bachelor's degree or equivalent with computer-related courses. Solid background in compiler construction and/or parallel processing. VAX assembler desired.

Hiring Range: \$12,500-\$20,700

Job Number: P322

Position: Student Development Specialist III (Repost)

Department: Career Center
Description: Provide career planning and placement services to students in the College of Arts and Sciences and the College of Architecture, Art and Planning; maintain an office in the College of Arts and Sciences three days per week and provide career/placement counseling to students, sponsor career and job hunting seminars, serve as resource to the Academic Advising Center and Directors of Undergraduate Study; provide career/placement counseling to students in Architecture, Art and Planning two days per week, sponsor job hunting seminars and main-

tain an office/library staffed by student assistants. This individual reports to the Director of the Career Center.

Requirements: Master's degree or equivalent preferred in counseling, education or liberal studies. Excellent writing and administrative skills. Ability to work independently with limited supervision. Strong desire to work with students. Appreciation for students with academic background in Arts and Sciences and Architecture, Art and Planning. Previous experience in career placement strongly preferred. Send cover letter and resume by September 30, 1983.

Hiring Range: \$12,500-\$20,700
Job Number: P294

Clerical

All applicants interested in positions requiring typing must take an official university test. Tests are given Mondays and Wednesdays at 8:10 a.m., Room 337, Statler Hall. Please contact Staffing Services for an appointment.

***Position: Research Aide, GR21**

Department: University Development
Description: Research, analyze and compile information on private foundations. Utilize references within Development Office, University Libraries and the Foundation Center. Review proposals and suggest foundation prospects for projects.

Requirements: Associate's degree or equivalent. Strong organizational, interpersonal and communication (written and oral) skills. Experience in research including acquiring and analyzing information.

Hiring Range: \$11,875-\$14,412
Job Number: C391

***Position: Word Processor Operator, GR18**

Department: Law School
Description: Word processing production of legal documents and other materials; answering telephone; providing secretarial/receptionist support for the Legal Aid Clinic and its attorneys.

Requirements: H.S. education or equivalent. Business or secretarial school preferred. Medium typing. Some office experience. Legal secretarial training desirable. Strong interpersonal and communication skills. Knowledge of Microm word processor helpful. Ability to work in a complex, active environment.

Hiring Range: \$10,000-\$12,163
Job Number: C392

***Position: Secretary, GR18**

Department: University Development
Description: Provide secretarial and organizational support to an Assistant Director of the Cornell Fund. Duties include typing correspondence, filing, answering telephones, handling travel and meeting arrangements, maintaining foundation research materials. Other duties as assigned.

Requirements: H.S. education or equivalent. School preferred. Heavy typing. Some secretarial experience. Strong interpersonal, organizational and communication skills. Familiarity with the processing of institutional mailings.

Hiring Range: \$10,000-\$12,163
Job Number: C393

***Position: Office Assistant, GR18 (Repost)**

Department: Summer Session/Extramural
Description: Assist the coordinator of programs for high school students. Duties include typing, filing, answering telephones; processing applications; preparing deposits and mailings.

Requirements: H.S. education or equivalent. Business school training preferred. Medium typing. Some office experience. Strong interpersonal and communication skills. Cornell experience preferred.

Hiring Range: \$10,000-\$12,163
Job Number: C243

Position: Administrative Aide, GR20

Department: Residence Life/Hasbrouck Apartments

Description: Provide secretarial/administrative support for the Manager, Program Assistant and Supervisor of Housekeeping Assignments. Responsibilities include reconciling financial and billing systems; assisting in assignment process of apartments; preparing apartment contracts for an international student community; typing; payroll; handling inquiries (in person and telephone); making travel arrangements; handling special projects as assigned.

Requirements: Associate's degree or equivalent combination of education and experience. Experience with bookkeeping, accounting, budget and inventory preparation essential. Experience with computers. Strong organizational, interpersonal and communication skills.

Familiarity with a University setting helpful.

Hiring Range: \$11,180-\$13,606
Job Number: C381

Position: Senior Searcher, GR20
Department: University Libraries - Olin Serials

Description: Responsible for searching, ordering, checking in, claiming and approving invoices for serial titles received in Chinese, Japanese and Korean. Problem solving related to East Asia Serials.

Requirements: Bachelor's degree or equivalent, training in East Asian history and culture. Good knowledge of Chinese and Wade-Giles system of romanization; some knowledge of Japanese helpful. Must have completed formal training in East Asian bibliography or be willing to complete a course in East Asian bibliography during first year of employment.

Hiring Range: \$11,180-\$13,606
Job Number: C382

Position: Senior Records Assistant, GR18

Department: Fine Arts Library
Description: Perform various duties involving processing of new books and cards; all departmental secretarial work; maintenance of supplies and statistical records; work with Circulation/Reserve Supervisor as needed. Some weekend work.

Requirements: Bachelor's degree or equivalent. Medium typing. Previous library experience desirable. French and German languages helpful.

Hiring Range: \$10,000-\$12,163
Job Number: C383

Position: Secretary, GR18

Department: Financial Aid
Description: Maintain central information desk switchboard. Duties include answering and routing telephone calls; typing; handling inquiries. Other duties as assigned.

Requirements: H.S. education or equivalent. Medium typing. Experience working with a switchboard. Excellent organizational, interpersonal and communication skills. Ability to work in a complex, active environment.

Hiring Range: \$10,000-\$12,163
Job Number: C384

Position: Office Assistant, GR18

Department: Physiology - Veterinary College
Description: Responsible for several accounts; travel; processing of purchase orders; filing; new equipment inventory; shared responsibility for grant management; receptionist duties; typing correspondence.

Requirements: H.S. education or equivalent. Course work in business preferred. Medium typing. Some accounting and bookkeeping experience. Strong organizational, interpersonal and communication skills.

Hiring Range: \$10,000-\$12,163
Job Number: C385

Position: Office Assistant, GR18

Department: Albert R. Mann Library
Description: Work with a personal computer; figure postage and meter mail; handle UPS; typing; maintain student payroll records. Other duties as assigned. Monday - Thursday 8:00 a.m. - 5:00 p.m.; Fridays 8:00 a.m. - 4:00 p.m.

Requirements: H.S. education or equivalent. Some college coursework preferred. Medium typing. Some office experience. Strong organizational, interpersonal and communication skills. Knowledge of word processor/microcomputer helpful.

Hiring Range: \$10,000-\$12,163
Job Number: C386

Position: Secretary, GR18 (Repost)

Department: Physics
Description: Provide secretarial support for the Physics department. Duties include typing course work, lab manuals; keeping department student records; answering telephone; operating multilith offset press.

Requirements: H.S. education or equivalent. Business or secretarial school preferred. Heavy typing. Some secretarial experience, preferably in an academic setting. Strong organizational, interpersonal and communication (written and oral) skills. Knowledge of word processing/technical typing helpful. Experience operating offset press desirable.

Hiring Range: \$10,000-\$12,163
Job Number: C344

Position: Secretary, GR18

Department: Human Development & Family Studies

Description: Provide secretarial support for Head Start Project. Duties include duplicating and organizing material to be sent out in mailings; helping with arrangements for workshops; assembling information packets; answering

phones; assisting in typing reports and correspondence; handling mail. Full-time, regular, until 7/1/84.

Requirements: H.S. education or equivalent. Medium typing. Some secretarial experience. Strong organizational, interpersonal and communication skills. Knowledge of word processor helpful.

Hiring Range: \$9,040-\$10,881
Job Number: C387

General Service

***Position: Life Safety Inspector, GR21**

Department: Life Safety Services
Description: Respond to emergencies; inspect sprinkler systems, alarm systems, fire extinguishers and related life safety equipment. Conduct dormitory fire drills to instruct students on proper evacuation procedures and the use of fire extinguishers. Fill out necessary reports and forms. Perform other duties as assigned. Saturday - Wednesday, 4:00 p.m. - midnight.

Requirements: H.S. education or equivalent. Fire science courses or equivalent preferred. Knowledge of chemicals and fire prevention codes. Some life safety experience or similar experience required. Holiday and weekend work required.

Hiring Range: \$11,875-\$14,412
Job Number: S382

***Position: Nurse's Aide, SO17**

Department: University Health Services - Endowed

Description: Assist clinicians with patient examinations; prepare patient for medical examination; clean and stock examining rooms; prepare solutions. Rotating shift: five nights per week, 11:30 p.m. through 8:00 a.m.

Requirements: H.S. education or equivalent. Nurse's Aide/Health Assistant certificate desirable. Some recent experience in a health-related service or educational experience in the health field. Strong interpersonal and communication skills. Ability to work independently in emergency cases.

Hiring Range: \$4.92/hour
Job Number: S391

***Position: Dish Machine Operator, SO16**

Department: Cornell Dining - Endowed
Description: Wash dishes, pots and pans under direct supervision of management. Other duties as assigned.

Requirements: H.S. education or equivalent. Familiarity with dishwashing equipment and proper use of cleaning agents. Ability to lift 30 lbs.

Hiring Range: \$4.30/hour
Job Number: S393

Position: (Life Safety Inspector, GR21)

Department: Life Safety Services
Description: Respond to emergencies; inspect sprinkler systems, alarm systems, fire extinguishers and related life safety equipment. Conduct dormitory fire drills to instruct students on proper evacuation procedures and the use of fire extinguishers. Fill out necessary reports and forms. Perform other duties as assigned. 4:00 p.m. - midnight, Thursday, Friday; 8:00 a.m. - 4:00 p.m. Saturday, Sunday and Monday.

Requirements: H.S. education or equivalent. Fire science courses or equivalent preferred. Knowledge of chemicals and fire prevention codes. Some life safety experience or similar experience required. Holiday and weekend work required.

Hiring Range: \$11,875-\$14,412
Job Number: S381

Position: Photographer, GR21

Department: Geological Sciences
Description: Black and white photography including publication of quality photos from illustrations, line drawings, naps; copy work, developing film and prints. Color photography including producing color slides and duplicating slides. Other non-photographic and non-technical duties as assigned.

Requirements: H.S. education or equivalent; some college photographic courses preferred. Several years of photographic experience.

Hiring Range: \$11,875-\$14,412
Job Number: S383

Position: Vehicle Mechanic, SO20

Department: Clinical Sciences - Statutory
Description: Coordinate vehicle flow to and from repair shops on a daily basis. Refuel clinic vehicles, maintain cleanliness of vehicles. Repair and maintain various types of hospital equipment. Other duties as assigned.

Requirements: H.S. education or equivalent. Some experience in vehicle and small electrical

equipment repair. NYS driver's license required.

Hiring Range: \$5.81/hour
Job Number: S384

Position: Head Custodian, SO18
Department: Buildings and Grounds Care - Statutory

Description: Participates in, directs, oversees and evaluates the work of custodians in assigned area.

Requirements: H.S. education or equivalent. Some custodial experience. Good interpersonal and communication skills. Inventory accounting knowledge helpful.

Hiring Range: \$5.20/hour
Job Number: S386

Position: Custodian, SO16
Department: Unions and Activities - Endowed
Friday - Tuesday, 11:00 p.m. - 7:00 a.m.

Description: Perform general maintenance and custodial care of building and grounds in immediate vicinity of assigned building.

Requirements: Ability to use a variety of heavy poweroperated equipment, climb an 8' ladder and lift 50 lbs.

Hiring Range: \$4.30/hour
Job Number: S388

Technical

Applications for Technical positions should include the following information:

- Scientific/technical courses completed;
- Lab techniques and/or equipment (knowledge of)
- Special skills (e.g. knowledge of computer language)

***Position: Technician, GR21**

Department: Veterinary Microbiology - James A. Baker Institute for Animal Health

Description: Perform biochemical, metabolic and immunological research concerning the study of pathogenesis of arthritis associated with canine hip dysplasia; responsible for care and health maintenance of canines used in research program; radiography and anesthesia of canines for study of hip dysplasia. One year appointment, renewable.

Requirements: Bachelor's degree or equivalent in chemistry, biochemistry, physiology, animal science or completion of pre-vet. program. Laboratory experience essential; knowledge of radiological techniques and procedures helpful; knowledge and experience in animal (canine) care and management.

Hiring Range: \$11,875-\$14,412
Job Number: T391

***Position: Technician, GR21**

Department: Entomology - Geneva, NY
Description: Assist the extension/research entomologist in studies on the biology and control of fruit insect and mite pests attacking tree fruits, small fruits and grapes in New York State by doing field and laboratory research.

Requirements: Bachelor's degree or equivalent in biological sciences, preferably entomology. Some research experience; pesticide applicator's certification or willingness to obtain one; some physical labor necessary to perform field work. Some weekend work. Ability to work independently.

Hiring Range: \$11,875-\$14,412
Job Number: T392

***Position: Technician, GR19**

Department: Pomology
Description: Conduct experiments in plant biochemistry, chemistry and physiology under direct supervision of immediate supervisor. Use chromatographic and spectrophotometric equipment for chemical and biochemical analysis; compile data; care for greenhouse plants; some field treatments and sample collecting.

Requirements: Course work in chemistry, math and biology at the college level. Bachelor's degree or equivalent in chemistry or a related field with course work in math and biology. Ability to safely handle laboratory chemicals and pesticides; experience in plant care.

Hiring Range: \$10,595-\$12,852
Job Number: T393

***Position: Technician, GR18**

Department: Agronomy
Description: Perform quantitative analysis of various constituents in soils, plant tissues, water and other environmental samples by both automated and wet chemical techniques.

Requirements: Some college course work in analytical chemistry or equivalent; Bachelor's degree or equivalent desirable. Experience with

Continued on Page 11

Calendar

Continued from Page 7

Sunday

Oct. 2, 4 p.m. *Bailey Auditorium. Cornell University Unions Program Board proudly presents the Tony Award-winning play: "Amadeus." Philip Pleasance will portray Salieri, the jealous rival of Wolfgang Amadeus Mozart, played by Edward Hodson. For interviews, updates, and other information, contact UUPB's publicity chairperson Marty Heebner at 256-7132. Ticket prices will be \$10.50, \$9.50 & \$8.50.

Thurs. through Sat.

Sept. 29-Oct. 1, 8:15 p.m. *Straight Theatre. Theatre Cornell presents "Waiting for Godot" directed by George Touliatos. Mr. Touliatos brings to Cornell the accomplishments of a long and varied career in the theatre and related arts.

Thurs. through Sat.

Oct. 6-8, 8:15 p.m. *Straight Theatre. Theatre Cornell presents "Waiting for Godot."

Sunday

Oct. 2, 2:30 p.m. *Straight Theatre. Theatre Cornell presents "Waiting for Godot."

attempt to remove it from a fence to which it was locked. In all there were a total of 19 thefts involving \$2,915 in cash and valuables during the seven-day period.

On Monday, Sept. 19, three fire extinguishers valued at a total of \$55 were taken from Hughes Hall, and North Campus 1.

The largest single theft in terms of monetary value was a camera and accessories costing some \$729. Also some \$522 worth of tools and equipment were reported stolen from the vehicle of a Johnson City man which was parked on Central campus.

A member of the Cornell community was referred to the judicial administrator on charges of failing to comply at a Traffic Booth.

Shortly after 3 a.m. Saturday, Sept. 24, a bulldozer was reported traveling north on East Avenue without an operator. Apparently it had been taken from the work site in front of the Andrew D. White House by two unknown subjects and abandoned. It came to rest against the west curb of East Avenue causing minimal damage.

A student was bitten by a dog at George Jessup Field at the north end of campus.

tuition. Applications are available at the Information Desk, Sage Graduate Center.

Doctoral candidates who have completed three years of residence, taken their 'A' Exam and completed required course work may be eligible for a special tuition rate of \$950 a semester. Check with the Graduate School for details and application forms.

November 1: Hertz Foundation Applications are now available in the Graduate Fellowship and Financial Aid Office, 116 Sage Graduate Center.

November 23: National Science Foundation NSF applications are now available in the Graduate Fellowship and Financial Aid Office. These awards are made in the areas of mathematical, physical, biological, engineering, social sciences and the history and philosophy of science. Appli-

cants must be citizens or nationals of the United States at the time of application, who have not completed postbaccalaureate study in excess of 30 quarter hours/20 semester hours, or equivalent, in any field of science, engineering, social science, or mathematics. Recipients must be enrolled in master's or doctoral degree programs. Awards are for a period of three years, and provide a 12-month stipend of \$8,100 plus a cost of education allowance of \$4,900 in lieu of all tuition costs. Renewal in the second and third years is subject to satisfactory academic progress and the availability of appropriated funds for continued support.

Fulbright-Hays Doctoral Dissertation applications are now available in the Graduate Fellowship and Financial Aid Office, 116 Sage Graduate Center.

Off-Campus Housing Notes



October is a good time to begin listing rooms and apartments which will be available in January. To place a listing, stop by the Off-Campus Housing section of the Dean of Students Office, 103 Barnes Hall between 9 a.m. and 5 p.m. Properties from within the City of Ithaca must have a current certificate of compliance from the Building Commissioner's office in order to be listed.

A number of student and non-student residents of East Hill neighborhoods (Collegetown) have expressed concern over the security of dwellings. In response to this concern, the East Hill Civic Association and the Off-Campus Housing section of the Dean of Students Office will cosponsor a neighborhood forum on security, crime prevention and related neighborhood issues.

This forum will be scheduled in late October at a Collegetown location and will include speakers

and discussion by various city, police, safety and crime prevention agencies. If you have concerns or suggestions to share, or need further information, contact Neff Casaburri at 6-5373 or Tom Hanna at 6-7794.

A voter registration information table is available weekends at Egan's Market on College Avenue. The table is staffed by volunteers Saturdays and Sundays from approximately 10 a.m. to 4 p.m. through Oct. 9. For further information about the voter registration table contact Tom Hanna at 6-7794.

The Off-Campus Life Committee of the Student Assembly will begin regular open meetings this week. If you wish to attend or would like to learn more about the committee and its meeting schedule, call Off-Campus Housing at 6-5373 or the Office of the Assemblies at 6-3715.

Graduate Bulletin

Late initial course registration and/or course additions are still possible upon payment of a \$10 processing fee. (Deadline for registration was Sept. 23.) The deadline for dropping courses and changing grade option and/or credit hours is Oct. 28. After this date, a special petition will be required for adds, drops, or changes of any kind, in addition to the \$10 late processing fee. Use your Social Security number where the I.D. number appears.

Graduate students whose employment is other than a teaching assistantship and is in excess of 10 hours per week (and is not contributory toward the degree) or 20 hours per week (and is contributory) may be eligible for proration of

This Week in Sports

Grid, Cross Country Have Doubleheaders

Football and cross country doubleheaders Friday and two additional contests at home Saturday highlight the Cornell sports schedule this weekend. Both the freshman and lightweight football teams entertain squads from Pennsylvania, while the men's and women's cross country squads take on their respective foes from Army on the Moakley Course Friday. On Saturday, the women's field hockey and soccer teams have contests against Yale and Adelphi, respectively. The remainder of the Big Red teams will be on the road this weekend, but two more home events are scheduled for Tuesday.

The first football game Friday features the Big Red and Pennsylvania freshman squads, to be played at 4 p.m. on Schoellkopf Field. The game should be a good one, as both schools have strong frosh programs. Cornell opened its season last week with a loss against the Colgate jayvees.

The lightweight game is set for 7:30 p.m. on Schoellkopf, and it's the first Eastern Lightweight Football League contest for Cornell. The Big Red is opening defense last season's ELFL championship, as it posted a perfect 7-0 overall record and captured its first league crown since 1978. Cornell began play last week with a 19-0 blanking of Rutgers in a non-league contest. Senior quarterback Paul Freeman scored both of the Big Red's touchdowns on 1-yard runs, and senior Dave Colville booted a 30-yard field goal. On defense, the Red held Rutgers to just 25 yards of total offense. Cornell leads the series with Penn, 33-10 and defeated the Quakers twice last season

—42-0 in the season opener (a non-league game) and 14-11 in the ELFL matchup.

For the second straight week, the Cornell men's and women's cross country teams are involved in a double dual meet. Last Friday, the two squads traveled to Syracuse where the women won, 17-41, and the men lost, 23-33. This Friday's action begins at 5:15 p.m. on the Moakley Course.

The women harriers are 2-0 on the season after their win over the Orange, having already equaled last year's number of total victories. Freshman Sarah Day and senior Marian Teitsch crossed the finish line in tandem last Friday, winning the race with a time of 18:00.3. That clocking broke the Syracuse course record for the 5,000 meters by an amazing 19 seconds. Captain Peter McConnell led the men's team, now 1-1 on the year, against Syracuse with a fourth-place finish and a time of 27:08 over the 5.25-mile course. This Friday represents the first time that the women's team will be facing Army, while the men nipped the Cadets, 29-30, in 1982.

Saturday's home action begins at 10 a.m. with the Cornell-Yale field hockey game on Schoellkopf Field. The Big Red has had nothing but bad luck so far this fall, having lost three games by just one goal, and four of five games overall. In Cornell's latest action, it dropped a 1-0 overtime decision to Dartmouth to fall to 0-2 in the Ivy League. It was the Red's second overtime loss this season. Cornell has an outstanding goalie in sophomore Sue Zieman, who has allowed just eight goals in 370 minutes of play thus far. She has a saves percentage of .846 and a goals against average of 1.47. The Big

Red has never defeated Yale in the series, trailing 3-0-1, but the two schools played to a 1-1 tie last season.

The women's soccer team is one of Cornell's most successful squads at this point in 1983, as the Red owns a 3-1 record and all three victories have been shutouts. Last year, in its first season of varsity competition, Cornell only managed an overall record of 2-8-2. Two freshmen pace the club in scoring, as forwards Meagan McMahan and Sandy Williams have both scored two goals and one assist on the season. Another freshman, Kate Thompson, has a saves percentage of .903. Saturday's meeting will be the first one ever between Cornell and Adelphi and the action gets underway at 1 p.m. Saturday on Upper Alumni Field.

In sports action on the road this weekend, the varsity football team faces yet another tough opponent in the University of Cincinnati on Saturday. The game is being played at Riverfront Stadium, the home of both the Cincinnati Reds and Cincinnati Bengals. Just like the Big Red's last opponent, Colgate, Cincinnati is one of the top-ranked teams in Division I-AA.

Three other Big Red teams are competing in tournaments this weekend. The men's soccer team participates in the annual Big Four Classic at Hartwick, along with Long Island University and Adelphi. Cornell will take on Adelphi in the first round on Saturday, and then face powerful LIU on Sunday. Both contests will be important ones as far as state rankings are concerned. Last year, the Red defeated Adelphi, 3-1, but lost to LIU, 2-0.



Derek Horton as Estragon (foreground) and Michael L. Nesbitt as Vladimir in Theatre Cornell's production of Samuel Beckett's "Waiting for Godot." Presented in the Willard Straight Theatre at 8:15 p.m. Sept. 29-Oct 1 and Oct. 6-8, and at 2:30 p.m. on Oct. 2. For ticket information call the Theatre Cornell box office 256-5165.

Barton Blotter

Four bicycles valued at a total of \$910 were reported stolen on campus during the period Sept. 19 through 25, according to the morning reports of the Department of Public Safety. A fifth bike was extensively damaged in an

Brief Reports

Planetary Scientists Will Gather in Ithaca

New findings on the Comets IRAS-Araki-Alcock and the possibility of other planetary systems will be among the topics when some 300 planetary scientists gather in Ithaca Oct. 17-20 for the 15th annual meeting of the Division of Planetary Sciences of the American Astronomical Society.

In observance of the 25th anniversary of the National Aeronautics and Space Administration, the meeting will include a special panel discussion, "The Role of Planetary Exploration in the New Major Space Initiatives (or How to Live with the Space Station and Love It)." The panel discussion is open to the general public at no charge and is scheduled for 8 p.m. Monday, Oct. 17, in the ballroom of the Sheraton Conference Center.

Moderator for the panel discussion, which is cosponsored by the Planetary Society, will be Carl Sagan, professor of astronomy and space sciences at Cornell. Among the panel participants will be Geoffrey Briggs, director of Earth and Planetary Exploration Division of NASA; John Hodge, director of the NASA Space Station Task Force; James A. Van Allen, professor of physics at the University of Iowa; and Laurel Wilkening, director of the lunar and planetary laboratory at the University of Arizona.

Also planned are scientific sessions on Venus; comets; the Io torus; planetary rings; asteroids; Earth, Moon, Mercury and Phobos; Jupiter and Saturn; Titan, the surface of Io; outer-planet satellites; Mars; and Uranus, Neptune and Pluto.

Hosts for the meeting are the Cornell Department of Astronomy and the Center for Radiophysics and Space Research at Cornell University.

Nobel Plant Scientist To Deliver 2 Lectures

Norman E. Borlaug, the only plant scientist ever to receive a Nobel Prize, will be on campus in October to deliver two public lectures as an Andrew D. White Professor-at-Large.

In addition, Borlaug will conduct seminars with students and faculty, meet with administrators, tour the Agricultural Experiment Station at Geneva and the Boyce Thompson Institute for Plant Research at Cornell, and join in the celebration of the 20th anniversary of the International Agriculture Program at Cornell during his 12-day visit, October 3-14.

Borlaug's lecture on Wednesday, Oct. 12, is "Forty Years of World Wheat Improvement" and his Thursday, Oct. 13, lecture is "Meeting World Food Needs: Biotechnology in Perspective." Both lectures, set for 3:30 p.m. in 45 Warren Hall, are free to the public.

Borlaug is considered one of the most articulate and effective spokesmen for agriculture and agricultural research and his opinions on world food and nutrition issues are of interest to biological and social scientists.

Parking and Traffic Booklet Distributed

The booklet "Parking and Traffic Regulations: 1983-84," is being distributed via campus mail this week to all faculty and staff members of the Cornell community, according to Sally Van Etten, the university's Traffic Bureau supervisor.

Copies are available to students and other community members at the Traffic Bureau, the Information and Referral Center in Day Hall, the Willard Straight Hall desk, the Office of the Dean of Students, West Campus area office, and at Robert Purcell Union.

It is the responsibility of each community member to be informed of the parking and traffic regulations, and to abide by them, Van Etten said.

For further information, call the Office of Transportation Services at 256-4628.

Career Center to Sponsor Graduate School Visits

Several graduate schools from around the country will be at Cornell Oct. 4-6 to talk with interested members of the community about their programs.

MBA representatives from more than 30 schools including New York University, Dartmouth and the University of Michigan will be here Oct. 4. On Oct. 5, more than 60 law school representatives from schools such as Harvard, University of Chicago, Vanderbilt and Boston University will be here. and on Oct. 6, several diverse graduate school programs including the Kennedy School of Government, the University of Pennsylvania's Dental School and Northwestern's School of Journalism will be represented.

Graduate School Days will take place in the Memorial Room, Willard Straight Hall from 10 a.m. to 3 p.m. each day.

For further information call the Career Center at 256-5221.

Poet, Feminist Writer Adrienne Rich Here

Poet and feminist writer Adrienne Rich, an Andrew D. White Professor-at-Large, will give a public reading, with commentary, entitled "Women Outside the Canon," at 8 p.m. Tuesday, Oct. 4, in 700 Clark Hall.

Rich will be on campus Oct. 3 through Oct. 7 in her capacity as a professor-at-large. She will also give a reading at 7 p.m. Friday, Oct. 7, at the Greater Ithaca Activities Center, 318 North Albany St.

During her stay she will hold office hours for people who wish to discuss their writings, through the office of Women's Studies Program at 332 Uris Hall. Appointments may be made through the office.

The hours will be from 2 to 5 p.m. Monday through Wednesday, Oct. 3 through 5, and from 11 a.m. to 1 p.m. Thursday, Oct. 6.

Writers should submit samples of their work not exceeding five typed pages.

Reproductive Alternatives Will Be Topic of Talk

Dr. Margery Wayne Shaw, a specialist in medical ethics and medical jurisprudence, will give a public lecture at 4:45 p.m. Thursday, Oct. 6, in Uris Auditorium on the topic "Reproductive Alternatives: New Methods, New Choices, New Laws."

She will be speaking in her capacity as one of the university's Andrew D. White Professors-at-Large. Dr. Shaw is a professor at the Institute for Interprofessional Studies of Health Law at the University of Texas Health Science Center in Houston, Texas.

She arrived on campus Sept. 26 and will stay through Oct. 7, during which time she will also take part in seminars and meet informally with students and faculty. She is holding office hours at 630 Clark Hall. Appointments may be made by calling Bonnie Hefft at 256-3810.

During her stay, Dr. Shaw is a special guest of the university's Program for Science, Technology and Society as well as the Section of Genetics and Development in the Division of Biological Sciences.

She is past president of both the Genetics Society of America and the American Society of Human Genetics and has served on the advisory board of the National Genetics Foundation, the Environmental

Mutagen Society, the Center for Education in Human and Medical Genetics, and Planned Parenthood of Houston.

She is a member of the Council of the American Society of Law and Medicine, the Genetics Advisory Committee to Texas Department of Health, the American Board of Medical Genetics, Inc., and the President's Commission on Ethical Issues in Biomedical and Behavioral Research.

While a visiting professor at the University of Utah Medical School she met weekly with the Barney Clark "heart team" to discuss legal, ethical and sociological issues connected with the artificial heart program.

Williams to Lecture On Quality Education

L. Pearce Williams, the John Stambaugh Professor of History of Science, will give a public lecture at 7:30 p.m., Wednesday, Oct. 5, in Alice Statler Auditorium on the Cornell campus. His topic will be "Is Quality Education Possible? A Historic View."

The lecture is sponsored by the Cornell University Chapter of the Honor Society of Phi Kappa Phi, established in 1920 to recognize and encourage outstanding scholarship in all fields of study.

The general public is invited to attend the lecture which is free of charge. A reception with a cash bar will follow in Statler Ballroom.

Computers Offered At Discount Prices

Decentralized Computer Services (DCS) has initiated a discount program to allow full time staff and students to buy microcomputers for themselves from participating local vendors.

Persons may become eligible by filling out a form (TM #20) at 401 Uris Hall and presenting the completed form with Cornell ID card to one of the DCS secretarial staff for authorization. The form then goes to the local vendor (again with your ID) when the order is placed. DCS cannot consult on the selection of a computer for personal use.

SAGE CHAPEL



HANS KUNG

Hans Kung to Talk At Sunday Service

Hans Kung, from Tübingen University in Germany, will speak at the 11 a.m. Sage Chapel convocation on Sunday, Oct. 2.

Kung conducted philosophical studies at the Pontifical Gregorian University in Rome from 1948 to 1951 and was ordained in the Catholic priesthood in 1954. He received his doctorate in theology in 1957 after studying at the Sorbonne and the Institut Catholique in Paris.

Among his publications are "Infallible? An Inquiry," "On Being a Christian" and "Does God Exist?"

In 1962-65 Kung was the official theological consultant (Peritus) to the Second Vatican Council appointed by Pope John XXIII. He has also received several honorary degrees from several European and American universities including a Doctor of Laws from the University of St. Louis and a Doctor of Humane Sciences from Loyola University.

Kung is on campus this weekend as part of a symposium on Martin Luther and will give a lecture on "Martin Luther: An Ecumenical Challenger," at 3:30 p.m. Saturday, Oct. 1, in Hollis E. Cornell Auditorium.

Musical for Sunday's service will be provided by the Sage Chapel Choir under the direction of Donald R.M. Paterson, university organist and Sage Chapel choirmaster.

CIVITAS

Rural Community Center Sponsoring After-School Activities (Including Field Trips) needs volunteers to assist staff. Program operates M, W, F evenings, 6-9 p.m., and involves up to 40 kids aged 11-19 years. Sports (swimming, basketball) are emphasized, but cooking and general recreation also offered. Experience with adolescents helpful, as is a car.

Tutors Sought For 9th and 10th Graders Living in Supervised Group Homes. Pre-algebra and algebra (9th grade), basic math (10th grade), general sciences, chemistry and English (especially spelling). Late afternoons (3:30-5:30 p.m.) and early evenings (7-9 p.m.) M-Th. Help with transportation can probably be arranged.

Helpers Needed For Bloodmobiles on Campus: Oct. 6, Noyes Center; Oct. 12 and 13, Barton Hall; and Nov. 1, Willard Straight Hall. All 10 a.m.—3:45 p.m. Responsibilities you can assume involve registering donors, recording temperatures and weights, assisting with health histories and donor bag labelling, caring for donors and serving refreshments. The Red Cross hopes to find 4-5 volunteers willing to work for 2-3 hours, 9:30-12:30 or 1-4 approx. Orientation can take place in the first half-hour of volunteering.

Visually-Impaired Grad Student is Hoping to Find a competent reader who really understands the subject matter to assist her with physiology 346. Helper must be able to translate visual matter into words. The schedule can be at your mutual conveniences, the location on or near the campus.

One-To-One Program for Mentally Handicapped Adults asks to be a friend and encourage disabled people to go out into the community.

Assistance also sought in THE BOWLING PROGRAM, Tues. afternoons, 2:30-4:30, at downtown Bowl-O-Drome.

WORK WITH DISADVANTAGED YOUTH AGED 3-18 on a one-to-one basis. Men and volunteers with cars are especially needed. Eight hours initial training and on-going supervision provided in exchange for a commitment of 3 hrs./wk. for one academic year.

CENTRAL CASTING NEEDS TECHNICAL ASSISTANTS in lighting, sound and set construction; also volunteers interested in graphic design to help with publicity. Any hours are acceptable. Help is needed immediately.

HELP NURSING HOME RESIDENTS play bingo, Friday evenings, 6:45-7:45 p.m. or join in the weekly bowling program, 1:30-3:30 p.m. Thursdays. Assistance needed with formation of sing-along group to meet one or two mornings a week for about an hour. Car needed.

HELP NEEDED TO PLAN AND IMPLEMENT WEDNESDAY AFTER-SCHOOL PROGRAM for 4th, 5th, and 6th graders. Recreational and educational activities, 2-4:30 p.m. Transportation provided from the Cornell campus.

URGENT NEED FOR NIMBLE GOPHER TO HELP SENIOR CITIZENS. Involves one afternoon's work helping hand-deliver envelopes for fund-raising project to help seniors. At your convenience, but within a week of this ad.

PRE-LAW OR LAW STUDENT NEEDED to help recently incorporated daycare center establish tax exempt status. Entails 1-2 hours of research a month plus attendance at evening board meeting, third Wednesday of each month.

Networking

The Fall-In: A Popular Tradition Returns

'Cottage Industries' Is One Theme

The 1983 Fall-In Festival, which features demonstrations relating to plants and landscaping as well as cooking and clothing of the past will be held from 10 a.m. to 5 p.m. on Oct. 1 at Cornell Plantations Arboretum.

Booths and exhibits will be arranged around the ponds in the F. R. Newman Arboretum of the Plantations, featuring local exhibitors and others from around New York state. In addition there will be music and other entertainment, free balloons, food, including barbecued chicken, and wagon rides.

The Plantations first started holding Fall-In Festivals over a decade ago and they quickly became popular with upstate New Yorkers. By the time of the last Fall-In, in 1976, 10,000 people attended; and although it has been seven years since the Plantations sponsored the festival, it remains a favorite event, demonstrated by the many people who have called to say they are glad the Fall-In is coming back.

Among the themes of this year's Fall-In is "cottage industries." These activities, which include textile-making and natural dyeing, were traditionally done as an economic necessity in homes in colonial days and the nineteenth century, and are continued today for more creative reasons.

A group called the Black Sheep Handspinners Guild will be on hand to demonstrate methods of hand-spinning wool, flax and other fibers. Guild member Jean Currie says members of the guild will demonstrate the use of a drop spindle, a small hand-held instrument that spins like a top and is used alternately to spin and wind fibers.

The process will be demonstrated on a much larger scale with a spinning wheel, a more complicated machine which is used while sitting, and operated with a foot pedal.

Currie says spinning was traditionally both an economic and social activity. Even after the Industrial Revolution made handspinning unnecessary, women would get together in spinning circles. "Your mind is able to do other things, such as carrying on a conversation, while you are spinning," she said. Part of the appeal of spinning is "being able to create materials for your own clothes yourself. It's very relaxing, also." Currie credits the bicentennial and its

resulting curiosity about pioneer kinds of crafts with the renewed interest in spinning.

Dora Swart will demonstrate spinning with flax, a fiber plant that is made into linen material and which is ideal for towels and other sturdy products. Swart says the natural flax material is in many ways more useful than synthetic substitutes which are made more easily. But she says many people today "have no idea what they are buying," because they don't read the labels of the products they use. Swart's exhibit should be educational for those who wish to know more about materials in household products.

Natural dyeing of materials such as flax, cotton and silk also was an important home industry until the late 19th century. Jean Warholic will be showing people how these materials were dyed using indigo from a plant source. She points out that indigo dyeing was so pervasive in previous times that the indigo crop was one of the south's biggest cash crops before cotton became king. Most indigo dye, which produces the traditional color in blue jeans, is made synthetically now.

Warholic will display a variety of items dyed in indigo while also demonstrating the dyeing process with a vat of the dye and some skeins of fiber. Visitors will be able to see what seems to be a mysterious transformation as a plain colored material dipped in the yellow-green dye of indigo, turns a blue when it comes in contact with the air. During her demonstration, Warholic will explain the reason for this color change.

Fall-In also will present a diverse array of exhibits ranging from quick artist's sketches of home landscaping, to demonstrations of colonial cooking and many other displays about plants. The Plantations cordially invites anyone interested in plants and their uses to take part in the fun. The Cornell Plantations Arboretum is located east of the Cornell campus along Route 366. Fall-In parking will be in Cornell's "B" lot on route 366 across from the apple orchard. Free transportation will be provided by buses from the parking lot every ten minutes. In case of rain, Fall-In will be held Sunday, Oct. 2. For more information about Fall-In, or the Plantations, call (607) 256-3020.



Jean Currie will demonstrate spinning techniques at Cornell Plantations Fall-In Festival.

Education at Your Doorstep: Check Out the Opportunities

By Anna Moratz

Where will my youngsters attend college, if they decide to go? Can I afford it? For what kind of tuition assistance do I qualify as a Cornell employee and from other sources, and how do I apply? What options does Cornell offer educationally and in terms of lifestyles?

These questions and more cross the minds of employees whose youngsters approach college age. Attending the College Information Session on September 18 was a good way to receive many of the answers. Arranged by the Office of Admissions and Financial Aid, the session was attended by more than 350 very interested parents and their youngsters.

The large Ives Hall auditorium was over two thirds filled on a sunny Sunday afternoon—an indication that this subject is of great interest to all who work for Cornell, and that the choice of time and date was excellent. Each employee had received a personal copy of the invitation from Dean of Admissions and Financial Aid Jim Scannell.

The session opened with a panel of four students from the Schools of Hotel Administration, Engineering, Arts & Sciences and Human Ecology, who have parents working at Cornell. They gave some very personal insights into where they prefer to live, how they feel about Cornell, what the requirements and rewards are, and much else.

Their answers to questions from the audience were as individually different as the four young people themselves. But it was refreshing to learn that no stereotypes exist. Not even the impression that "every student wants to get away from the parents" is quite true—a young man described his reasons for preferring to live at home. But the four agreed they liked studying at Cornell and that they have to work hard to succeed.

They also agreed on their advice to parents who would like to see their children attend Cornell one day (are you listening, Mom and

Dad?): "Encourage—but don't put it on heavy and don't start too early. Don't pressure. Help them ask questions, but don't feed them all the answers. Provide experiences for your kids to be on their own as much as possible before starting college."

Next, Adele Feierstein, Benefits Specialist from University Personnel Services, described the Cornell Children's Tuition Scholarship Plan, which is available to all regular employees who meet certain eligibility requirements. Various tuition amounts are paid, depending upon the school the student attends.

The CCTS legislation underwent a revision on July 1, 1983, changing eligibility periods for some employees as well as the amount of tuition assistance. One source for reviewing benefit changes are the Benefits Summary Sheets issued by University Personnel Services. For more information, Adele would be the person to contact. She can be reached at 130 Day Hall, extension 6-3936.

Afterwards, general financial aid information was offered. The families also had the opportunity to attend sessions in the Ives Hall classrooms, where individuals teaching in the various fields and counseling personnel gave overviews of the schools' programs. Topics covered included requirements, job prospects, the importance of SAT scores, college interview preparation, high school preparatory courses. The latter, in particular, pointed to the need to start preparing early.

This valuable program is in its fourth year, and the positive feelings it left behind makes one hope it will be continued each year. It was, all in all, an afternoon which brought together all aspects that need to be explored early by Cornell employees and their children who are interested in taking advantage of an opportunity which is literally "at their doorstep."

Flexible Benefits Included In Task Force Proposals

At last week's Employee Assembly meeting, Sam Gruenbaum, Manager of Employee Benefits, gave a report on a number of recommendations which have been submitted by the Advanced Benefits Planning Task Force, which was appointed in March 1982 by Senior Vice President William G. Herbster.

The task force, chaired by Nancy Hicks of University Personnel Services, was charged by Senior Vice President Herbster with reviewing the University's benefits program to determine what path the University should be pursuing for the next decade to assure that Cornell was offering the best possible benefit program within financial realities.

After reviewing of each of the University's benefit plans, the task force has made several recommendations, including a gradual move to a program which provides more flexibility to employees in choosing benefits which meet their individual needs while guaranteeing certain minimum levels of protection against

catastrophic events through a core of required programs such as basic life and disability insurance programs.

A few recommendations that the task force made which are currently being investigated for implementation next year include: providing alternatives to TIAA/CREF for the University's tax-deferred annuity plan; institution of individual flexible spending accounts; offering the option of buying more life insurance; changes in the health care program designed to promote more efficient delivery of services, and the investigation of dental coverage for endowed employees.

In addition to the Employee Assembly, University Personnel Services is now in the process of reviewing the recommendations with several groups on campus to determine whether they represent a program which can be expected to meet the needs of the employees in the future. In addition, the task force will be meeting to

Continued on Page 4

Employee Attitude Survey Has 72% Response

In November of 1982, nearly 3,300 Cornell employees responded to the first Cornell Employee Attitude Survey. This number represented 72% of those who had originally received questionnaires; a strong response by any standard. Over the past 10 months, the data collected in this survey has been analyzed in detail by the university and, most recently, by the Stanford Research Institute, an independent consulting firm specializing in survey analysis.

As was previously reported, the study indicates that the majority of Cornell employees find the university to be a good place to work. This is not to say, however, that problems do not exist, as with any employer. There is progress to be made.

In response to the Employee Attitude Survey, University Personnel Services is now reviewing areas which employees indicated they felt

needed attention. We, at University Personnel Services, feel it is important that employees know which concerns are currently under review and that the University responds in alleviating problems whenever possible.

As a first response to the Employee Attitude Survey we have begun working together with *Networking* and University Relations in producing the new bi-weekly supplement to the *Cornell Chronicle* (the publication most frequently read by Cornell employees according to the survey). This expanded *Networking* supplement should make information regarding your employment at Cornell even more accessible, easier to understand, than in the past. The early issues of the supplement will contain a series of articles outlining specific concerns expressed in the survey by Cornell employees and the University's response and plan of action for

resolving the concern where appropriate. Some of the topics to be discussed include:

- Using the Personnel Manual
- Educational Benefits for Employees
- Cornell's Salary Program
- The Supervisor's Role
- The Employee Grievance Procedure
- The Personnel Support Group
- Employee Benefits

The first of these articles entitled "Career Development" is included in today's insert. The next issue of the insert will address the Performance Appraisal process used at the university.

The Employee Survey series is just one part of University Personnel Services' continuing effort to maintain a meaningful dialogue among all Cornell employees. In the future we hope to develop additional channels of communication

to help make University Personnel Services more accessible to employees, but more importantly, make us aware of the continuing concerns of employees so that appropriate responses can be developed. By communicating, we hope to be able to maintain policies and programs in an atmosphere that will continue to lead a majority of all Cornell employees to consider the University a good place to work.

Cornell University regularly incorporates suggestions and comments from employees into the personnel policy planning process. If you want to comment directly to University Personnel Services, you are always welcome to address your comments to Director of University Personnel Services, Lee Snyder, at 130 Day Hall.

Material supplied by University Personnel Services

Employee Transfer Program: How It Can Work for You

Although more than 70 percent of respondents in the recent Employee Attitude Survey expressed satisfaction with their current jobs, 23 percent indicated some level of dissatisfaction with their career progress at Cornell. This article addresses those concerns identified in the survey.

The employment environment here is competitive and positions at every level are widely sought by eligible employees with a broad array of qualifications, as well as numerous outside applicants. However, according to the survey and other statistics, the employee transfer program is working.

Of those respondents who have applied for a job transfer "once or twice," 40 percent have held two jobs at the university; 41 percent of those respondents reported to have applied to transfer three to five times have held three or more jobs. It is important to note that many respondents have never applied for a transfer while at Cornell.

During 1982-83, employee candidates filled more than half of the approximately 1,200 vacant non-academic positions available. For these positions, Staffing Services received 8,900 employment applications from outside applicants as well as 3,400 transfer applications from current employees. Departments may have directly received as many as 5,000 combined resumes and applications for employment as well.

In addition to improving your odds in the applicant pool, working at Cornell can enhance your career potential in ways that many of us may take for granted. Cornell provides unique opportunities for many of us to work with renowned scholars, state-of-the-art technologies and highly regarded professionals on projects that literally expand human knowledge. The university also provides educational opportunities not regularly available through employment.

Turning this knowledge, skills, experience and talent into career growth, however, is not the direct, simple, or even predictable, process that all of us would like it to be. To address these concerns, we would like to identify for you the various services the university has established as part of Cornell's commitment to employee development.

One method of advancement at Cornell is through promotion of qualified internal candidates to vacancies within departments. This is done without "posting" the position for external applicants. In the fiscal year 1982-83, 66 of such "waivers of posting" resulted in this type of internal promotion. In all, 376 vacancies were filled by current employees within their departments. Of this number, 80 employees moved from non-exempt to exempt positions.

Another way of "moving up" is to seek transfer opportunities outside of your department. This opportunity is available to you as a Cornell employee as soon as nine months after

your original employment date, if desired.

While the statistics reflect progress in internal mobility and promotion from within, the survey shows that more progress is desired. To give you an overall idea of how the non-academic positions at the university break down into categories, here are some approximate figures.

Out of some 5,500 regular full-time non-academic positions, some 2,030 are classified as clerical, 680 as technical, 1,450 as service and maintenance including 550 skilled crafts positions, and 1,330 as administrative and professional. In the administrative/professional category, only slightly more than 200 positions are classified as executive or managerial, three percent of the total regular non-academic positions.

"How can I pursue my career interests while working at Cornell?" One of the first steps is to take advantage of the services offered by University Personnel Services. Opportunities to explore and plan career development, including workshops and seminars, are publicized each semester through the Workshops and Seminars Calendar.

In the past few years, many employees have explored modern techniques designed to promote career advancement at Cornell through the "Cornell Careers" program which provides a forum for the discussion of employee development issues. This year, these informal lunchtime programs are being held at 12:15 p.m. on the second Thursday of each month in room 202 of Uris Hall. All Cornell employees are invited to attend Cornell Careers. Preregistration is not necessary. For more information, consult the Workshops and Seminars calendar or call Training and Development. See box, right

Cover letters, resumes and interviewing techniques are keys to anyone's career development. Self-help materials and personal assistance, for employees who seek assistance in presenting credentials and formulating resumes, are available through University Personnel Services. Staffing Specialists are trained in this area and are available to provide individual assistance to employees needing it. In addition, a step-by-step brochure on pursuing career opportunities at Cornell is currently being developed for employees.

The *Job Opportunities* list is the most complete description of position vacancies by position categories: administrative/professional, technical, clerical/secretarial and general services. Each week, a new *Job Opportunities* list is printed in full in the *Cornell Chronicle*.

While the list has been broadly distributed in the past in its previous form, the Employee Survey revealed that employees desire this list to be more accessible on an individual basis. In response, the complete *Job Opportunities* list is now published weekly in the *Chronicle*, with copies made available to individual members of the Cornell community and with posting sched-

Continued on Page 4

CORNELL CAREERS 202 Uris Hall

SCHEDULE

Seminar	Time	Speaker
CONDUCTING A SUCCESSFUL JOB SEARCH: THE BASICS ... discover general guidelines for conducting a job search within the University.	September 8 12:15-1:15	Tom Devlin Director, Career Center
DEFINING YOUR CAREER GOALS ... learn how to clearly identify your personal career goals and objectives.	October 13 12:15-1:15	Diane McKinstry Associate Director, Counseling, Career Center
IDENTIFYING YOUR SKILLS AND ABILITIES ... find out how to identify and list your personal and professional skills and abilities.	November 10 12:15-1:15	Jim McPherson Associate Director, Office of Resident Instruction, ILR
WRITING EFFECTIVE RESUMES ... gather tips and techniques on designing effective resumes.	December 8 12:15-1:15	Tom Devlin Director, Career Center

That Upward Job Mobility Can Be Quite Competitive

"Why can getting promoted at Cornell be a difficult process?" is a frequently asked question which indicates many employees' frustration with career paths at the university. A few statistics may help to illustrate some of the reasons.

By just looking at potential promotion opportunities in two job titles, it quickly becomes clear that there simply aren't enough higher level jobs to satisfy the

desires of Cornell employees. As is true in the employment market as a whole, the higher paying, higher level jobs are few in number. Only three percent of Cornell's regular full-time non-academic positions are considered to be executive or managerial.

The following analysis indicates the number of positions the university currently has for various levels of administrative aides and executive staff assistants:

Administrative Aides		Executive Staff Assistants	
Level	Number of Employees	Level	Number of Employees
GR19	23	I	40
GR20	98	II	17
GR21	110	III	7
GR22	46	IV	2
GR23	10		
GR24	7		
TOTAL	294	TOTAL	66

The use of salary ranges provides employees with opportunities to advance in pay through experience and performance gained in their current positions. In the administrative aide title, however, 17 positions, or just under 6 percent of a total of 294 current positions, are in the top two ranks of the title. In the executive staff assistant position, only two of 66 positions, (or three percent of such jobs), with the title are at the top of the career ladder.

Even in job families such as these with many levels, opportunities for upward job

mobility within the title are limited for those individuals who want to progress. The tremendous number of job applicants from outside the university, from other positions within the university, and from those seeking to move within the job family makes advancement to higher levels extremely competitive. Highly specialized job classifications within the university comprised of only one, two or three levels, and very few positions, (sometimes only one or two), also reveal the actual circumstances that can limit job mobility for such specialists.

Some Sensations on the Summer That Was

By GEORGE PETER

"Oh what a beautiful morning! Oh what a beautiful day!" Oh what lovely summer mornings and summer days we have enjoyed. With apologies to the farmers, gardeners and lawn keepers who have suffered from insufficient rain, it has been a summer to beat all summers. It is always special in the Finger Lakes region but this one has bested them all.

The summer has offered its usual fireflies, thunderstorms, the Ithaca Festival, fireworks, and a variety of local town celebrations such as the Aurorafest, Newfield old home days, and many many others. There have been ice cream socials and firemen's carnivals everywhere. The Trumansburg Fair, the 4-H Fair, the Ellis Hollow Fair have offered their respective special emphasis. There have been theater productions, concerts, a "Twelfth Night" and much much more.

And even if none of these things were going on there is so much to enjoy in the Finger Lakes region merely by taking time to "smell the roses" and the lilacs and the tulips and the variety of other flowers that flourish in abundance around us.

On the drive to work we have enjoyed maple, evergreen, cherry, walnut, locust, and ginkgo trees - and this is just a partial list. We have passed fields of corn, wheat, oats, clover, beans, buckwheat and sunflower. And there are the dairy farms, beef cattle, poultry farms, horses, grape vineyards, fruit orchards, berry patches and beautiful Cayuga Lake.

Sitting on the porch we have listened to the wind play its different tunes whistling through the maple trees, evergreen trees, sails on the

lake and clothes drying on the line. Even more pretty have been the sounds of laughter from children playing next door or out on the lake.

On the lake we have watched or participated in sailing, canoeing, motorboating, swimming, waterskiing, windsurfing or just sun bathing on the dock. Off the lake, either as a spectator or otherwise, there has been horseshoe pitching, baseball, softball, volleyball, and even some football.

With summer guests from out-of-state it has been fun to show off the lush countryside (in spite of the lack of rain it was still lush by comparison to the midwest). We have taken them to dinner theater in Auburn, the Corning Glass Museum, the multitude of parks, the waterfalls, the two most beautiful campuses in the country and a drive around Cayuga Lake.

There have been pig roasts, chicken BBQs (several to choose from nearly every weekend) and trips to pick strawberries, sour cherries and blueberries.

And between all of this we have shared the joy of watching grandchildren learn to walk. It has increased our appreciation of the joy of all children and has made us more aware of the awesome responsibility but special pleasures of parenthood.

All of this has caused us to believe that even the financially poor are indeed wealthy and especially so because we live in the beautiful Finger Lakes region. If we take time to smell the roses the joys that stimulate our senses make us rich.

Now we can look forward to the new senses and exciting stimulants of autumn and then winter in the Finger Lakes region.



Photo by Jamison

Questions and Answers

As part of University Personnel Services commitment to improve the level of communication with employees, Networking will regularly include a column devoted to questions submitted by Cornell employees. All questions will be directed to appropriate individuals and answers will be provided in this column. Employees are encouraged to send questions to Donna Updike, Department of Design and Environmental Analysis, Room 3M11, Martha Van Rensselaer Hall. Although employees' names will be withheld upon request, all submissions should be signed. This week's questions are representative of recent inquiries to University Personnel Services.

Q. If I am cleared by my doctor to return to work after receiving Long Term Disability benefits, will my job be held for me?

A. Employees who receive Long Term Disability benefits are by definition unable to perform the duties of their position for a period in excess of six months. In these situations, an employee is generally unable to return to work for an undetermined length of time.

Departments may handle similar situations differently. However, a department usually must make alternative arrangements to ensure that the position's responsibilities are performed.

Therefore, the employee's previous position will usually not be available. In addition, an employee returning from Long Term Disability may in fact have to seek an alternate position more appropriate to his or her abilities depending on the nature of his or her disability.

If you are not able to return to your previous job, either because the position is no longer available, or because you are no longer able to perform its duties, you will be automatically placed on University leave. This protects your accumulated service and allows you to maintain your benefits by your direct payments. Staffing Services works with employees returning to work from a disability to help them seek suitable employment on campus, and provides priority referrals in those instances where it is appropriate. (Sam Gruenbaum, Manager, Employee Benefits)

Q. I submitted over \$100 in eligible expenses

for payment through the endowed major medical plan when it was insured through Prudential. Do I have to satisfy another \$100 deductible under the new Aetna program in 1983?

A. No. If you have satisfied all or part of the 1983 major medical deductible with Prudential, it is not necessary for you to start over again with Aetna. With your Aetna claim, send copies of your Prudential statements showing the amounts that have been applied to your deductible in your first Aetna major medical claim and Aetna will credit your deductible accordingly.

If you have satisfied only part of your deductible and did not submit the bill to Prudential, submit these expenses directly to Aetna for credit toward your deductible." (Nan Nicholas, Benefits Specialist)

Q. My child is eligible to receive CCTS benefits and is attending a school other than Cornell. What benefits are available to me under the new program?

A. Any eligible student who is attending a school other than Cornell will receive 30 percent of the tuition and required fees at the school attended, or more in some cases when full-time tuition and fees are very low, as explained below. The amount CCTS pays for the 1983-84 academic year cannot exceed \$2,670 (30 percent of Cornell's endowed tuition for 1983) at any school. Thus, if the school's tuition and required fees are \$10,000, 30 percent of that amount would be \$3,000. CCTS would then pay only the maximum amount of \$2,670. If the school's tuition and required fees for the year are \$7,000, CCTS would pay 30 percent of that amount or \$2,100.

If the student attends a school where 30 percent of the tuition and fees would be less than \$1,000 (for example SUNY or a community college), Cornell would pay \$1,000 for the year.

In the event that tuition plus fees are less than \$1,000, the full amount of tuition and fees will be reimbursed. (Dell Feierstein, Benefits Specialist)

Around Cornell Media Room, Uris Library

BY ERIC LARSON

The Media Room, at the top of the main stairway in Uris Library, offers facilities for individuals to listen to cassette or reel-to-reel tapes, and to view 16mm films, 1/2-inch VHS videocassettes, 3/4-inch U-Matic videocassettes, reel-to-reel video tapes, slide and slide/sync programs of their own or from our collection.

A catalog of the 4,500 audio titles and more than 300 video and film titles is located in the

TIAA/CREF Investment Values

TIAA's interest rate for the period from Jan. 1, 1983, to Feb. 29, 1984 is 12 1/4 percent. The value of a single CREF unit on Dec. 30, 1982, was \$55.73. On Aug. 31, 1983, it was \$66.13.

You may call TIAA/CREF's toll-free number (800) 522-5622 (from within New York state), for a daily report on the investment experience of the CREF common stock portfolio.

hallway across from the Media Room office.

The collection is oriented to undergraduate study and research, with emphasis on poetry, plays (including 30 of Shakespeare's plays on video tape), fiction for adults and children, Asian Studies, and recordings of public lectures at Cornell that are unique to this collection.

Policies concerning the loan of audio cassettes and the use of equipment or materials are posted in the Media Room hallway, as well as free copies of our selected film and video guide.

For more information about the Media Room at Uris Library, call 256-3342.

Editor's Note: Many of our readers work in a section of the university that they want more employees to know about. If you have a service to share, tell it through NETWORKING. If your section doesn't get proper recognition, explain its function to the rest of the Cornell community through NETWORKING. Contact Mary Ellen Jones at 256-6520 or send your department story to Box 22 Roberts Hall. Let's develop resources AROUND CORNELL together.

Employee Calendar

Events of Particular Interest to Cornell Employees

Saturday and Sunday, Oct. 1 and 2, Cornell Recreation Club — Deep sea fishing for blues and flounder.

Sunday, Oct. 1, 1983 Fall-In Festival, 10:00 a.m. to 5:00 p.m., Cornell Plantations Arboretum.

Tuesday, Oct. 4, Student Assembly Meeting, 5:30 p.m., 202 Uris Hall.

Tuesday, Oct. 4, Brown Bag Lunch sponsored by Employee Elected Trustees: Lee Snyder Director of University Personnel Services, noon, Martha Van Rensselaer Hall Faculty Lounge.

Wednesday, Oct. 5, Employee Assembly Meeting, 12:15 p.m., B-8 Roberts Hall.

Tuesday, Oct. 11, Student Assembly Meeting, 5:30 p.m., 202 Uris Hall.

Wednesday, Oct. 12, Breakfast with Administrators: David Call, Dean of Ag & Life Sciences, 7:15 a.m., Willard Straight Hall.

Thursday, Oct. 13, Cornell Careers — Defining your Career Goals, 12:15 p.m., 202 Uris Hall.

University Assembly Meeting Presentation of planning documents for the Department of Transportation Services, Cornell United Religious Work, Campus Store, and University Health Services, 4:45 p.m., 212 Ives Hall.

Saturday, Oct. 15, Cornell Recreation Club — Trip to Wickham and Wagner Wineries, 10 a.m., "B" Lot.

Monday, Oct. 17, Sexual Harassment Issues - Brown Bag Lunch sponsored by University Personnel Services and Office of Equal Opportunities, 12:15 p.m., 202 Uris Hall.

Wednesday, Oct. 19, Employee Assembly Meeting, 12:15 p.m., B-8 Roberts Hall.

Tuesday, Oct. 18, Brown Bag Lunch sponsored by Employee Elected Trustees, noon, Martha Van Rensselaer Hall Faculty Lounge.

Friday, Oct. 21, Cornell Recreation Club —

Brown Bag Lunches

Lee Snyder, director of University Personnel Services, will speak on Tuesday, Oct. 4, at a Cornell employee Brown Bag Lunch sponsored by the Employee Trustees. The talk will be held at noon in the Martha Van Rensselaer Faculty Lounge (new part of the Martha Van Building) and Snyder will follow up on his "first impressions" with some thoughts on the questions: "Have his first impressions changed?" "What changes have been made?" and "What is planned for the future?"

The Brown Bag Lunches are held at noon in order to make them accessible to as many employees as possible. A variety of subjects is covered and is geared to be of interest to you the employee at Cornell.

The Brown Bags are scheduled for the first and third Tuesdays of each month, in the Faculty Lounge of Martha Van Rensselaer Hall.

If there is a topic you would like to have addressed, or would like to hear from some individual at the university, please contact one of your Employee Trustees — Marilyn Cook (6-8590) or Dominic Versage (6-4862). They would welcome your suggestions and input.

Advisory Board

Mary Jamison	Nancy Hutter
Donna Updike	John Bender
George Peter	Mary Ellen Jones
Ron Parks	Anna Moratz
Linda English	Dominic Versage
Margaret Seacord	Jane Kellogg
Stacey Coil	

UNIVERSITY PERSONNEL LIAISONS
Jean Novacco Sam Gruenbaum

One-Day shopping trip to Reading, Pa., 6:00 a.m., "B" Lot.

November

Wednesday, Nov. 2, Employee Assembly Meeting, 12:15 p.m., B-8 Roberts Hall.

Saturday, Nov. 5, Cornell Recreation Club — New York City Extravaganza, 6:00 a.m., "B" Lot.

Tuesday, Nov. 8, Retirement: The Time of Your Life, 2:30 p.m.

Brown Bag Lunch sponsored by Employee Elected Trustees, noon, Martha Van Rensselaer Hall Faculty Lounge.

Student Assembly Meeting, 5:30 p.m., 202 Uris Hall.

Wednesday, Nov. 9, Retirement: The Time of Your Life, 2:30 p.m.

Breakfast with Administrators: Bill Wendt, Director of the Department of Transportation Services, 7:15 a.m., Willard Straight Hall.

Employee Transfer Program

Continued from Page 2

uled for Thursdays. Job vacancies are also listed on CUINFO, the computerized Cornell information system.

Staffing specialists, with the support of personnel assistants, refer qualified applicants to all university departments seeking to fill non-academic positions. If you need information which is not covered in the weekly listing, you can request it by calling 6-5226 and specifying the position in which you are interested. The staff may be able to provide special insight for you.

The experience of Staffing Services' staff

Poetry Contest: The Official Rules

(1) Each entry is limited to a maximum of 3 poems, not to exceed 3 to 5 pages in total. Five copies are required for each poem entered - 1 copy with your name on it - 4 copies without. All poems should be typed. All entries should be sent to Linda English, NAIC, Inc. Res. Park, 61 Brown Road.

(2) The deadline for submission has been extended to Monday, January 16, 1984. Judging will take place in February and the winners will be announced in early March.

(3) Poems will not be categorized. Award categories and procedures will be decided by the judges.

(4) It is planned to publish a booklet with all the contest entries. Copyright release for this purpose is given to the Committee by the submission of your poem(s).

Keep reading *Networking* for further information and updates. If you have any questions or comments, please call Linda English, Cindy Foley or George Peter.

Classified Ads

FOR SALE: Home Comfort cook stove, excellent condition, \$550 or best offer. 564-9375

FOR SALE: Grain-fed beef, \$1.25 per lb. hanging weight. Order now for November butcher, limited quantity available. Bernie Cook, 256-5257 or 564-9375.

HOUSEMATE WANTED: For T-burg house. Quiet, comfortable, inexpensive opportunity for a nonsmoking, mature, responsible person. Pet lovers preferred. Supplemental wood/coal heat, room furnished if desired, kitchen and living room privileges included, garden space available. Carpooling possible. Call Pat at 256-4041 or 387-5230 evenings.

FOR SALE: Haynes flute, beautiful instrument, just overhauled, with B-foot; call 257-0541 evenings.

FOCUS

On the Employee Assembly

By Donna Updike

Sam Gruenbaum, manager of employee benefits, was invited to the Assembly meeting on Sept. 21 to give Assembly members more feedback from the Advanced Benefits Planning Task Force. The task force is studying different benefits in the hope of having Cornell move toward a more flexible benefit system which would fit more individualized needs. Different benefits the group has been considering include offering more alternatives to employees for such items as health care, life insurance, retirement, etc. He also talked at some length about a concept which is not entirely new but which sounds like an exciting plan worth pursuing. It is called a Flexible Spending Account. For further detailed explanation of these concepts being proposed by the Benefits Task Force see article on Page 1 of *Networking*.

At this meeting, Assembly members were asked to vote on two resolutions. The first vote was taken on a resolution reaffirming the backing of the 1978 Board of Trustees

statement on discrimination. The resolution was as follows: "The Employee Assembly abhors discrimination in any form and actively supports equality of educational and employment opportunity for all Cornell University employees regardless of race, color, creed, religion, sex, sexual orientation, national or ethnic origin, age or handicap." The resolution in its entirety can be found in the Assemblies office. A roll call vote was called and the voting was 9 in favor, 1 not in favor and 0 abstentions.

The second resolution was stated as follows: "The Employee Assembly encourages the university to permit all parties involved in the upcoming union election full and equal access to employees who will be voting in that election, insofar as it is consistent with the National Labor Relations Act." Again, a roll call vote was called as 6 members voted in favor, 3 not in favor and 1 abstention.

Flexible Benefits

Continued from Page 1

review the next steps to be taken and the most efficient manner for implementing program changes.

The Advanced Benefits Planning Task Force was composed of representatives from the various campus constituencies - the Faculty Council of Representatives' Committee on the Professional and Economic Status of the Faculty, the Employee Assembly, the Employee Trustees, the Statutory Colleges' Finance and Business Office, the Provost's Advisory Committee on the Status of Women, the Personnel Support Group, the Office of Computer Services, the Controller's Office, the Office of Institutional Planning and Analysis, the University Personnel Services.

More complete descriptions of the task force recommendations and a review of the very favorable employee response to Cornell benefits found in the Employee Attitude Survey will be discussed in subsequent issues of *NETWORKING*.

BREAKFAST — LUNCH WITH ADMINISTRATORS

David Call, Dean, Agriculture & Life Sciences
October 12, 1983, Breakfast, 7:15-8:00
Willard Straight Hall

Bill Wendt, Director, Dept. of Transportation Services
November 9, 1983, Breakfast, 7:15-8:00
Willard Straight Hall

President Rhodes, Cornell University
December 1, 1983, Lunch, 1:00-2:30
Robert Purcell Union

Jim Spencer, Vice Provost, Cornell University
January 19, 1984, Breakfast, 7:15-8:30
Willard Straight Hall

David Drinkwater, Dean of Students, Cornell University
February 15, 1984, Lunch, 1:00-2:30
Robert Purcell Union

I WOULD BE INTERESTED IN HAVING BREAKFAST/LUNCH WITH:

NAME _____

CAMPUS ADDRESS _____

PHONE _____

RETURN COUPON TO OFFICE OF THE ASSEMBLIES, 165 DAY HALL