

## Council, Kennedy Discuss Tuition

### Provost Outlines Significant Cost Factors

University Provost W. Keith Kennedy answered questions concerning the university's operating budget and how it relates to the proposed tuition increase at last week's Campus Council meeting.

Kennedy told council members and approximately 20 visitors that the largest single amount of money is going for the improvement of the compensation and salary pool for faculty and staff. "Their wages and salaries have not kept pace with the wages and salaries of society as a whole," Kennedy said.

He also said that general increases in university operating costs, specifically in the cost of utilities (up 20-22 percent) and undergraduate financial aid (up 20 percent) along with a need to upgrade the university's computing system and a "major expense in conversion from what has been basically a batch system to interact-

ing computing," are some other contributing factors.

"Another area where we have to increase significantly is in the area of life safety, in general, and research safety, specifically, in the buildings," Kennedy said. "Many of the buildings were designed for continuous operation of the hoods and the ventilating systems and in an effort to conserve energy we have encountered problems with them when we tried to reduce the amount of air exhausted from the buildings."

Early in the fall, according to Kennedy, the university will start announcing and discussing how the financial picture of the university is unfolding as far as sources of income are concerned and what they mean in terms of probable tuition levels.

"I have to admit that a \$1,000 increase is a substantial one and we

should have been more astute in anticipating the adverse reaction to our announcement on Feb. 12. We intend to have more discussion next year," Kennedy said.

Student Trustee David L. Russo

'82 moved and it was approved by the council that there be a council-supported open hearing on the budget because according to Russo, "students have not had all their questions answered yet."

The next meeting of the Campus Council is scheduled for 4:45 p.m. today in 251 Malott Hall. The meetings are open to members of the Cornell community.

## Librarian Post Is Endowed

### Bookstores' President Gives \$1 Million

The president of a chain of bookstores has made a commitment of \$1 million to endow the position of university librarian here.

"My business and my love of books made the endowment of the university librarian position a natural gift for me to make," said Carl Kroch, president of Kroch's and Brentano's, Inc. in Chicago. Kroch is a 1935 Cornell graduate.

Harvard is the only other college or university in the Ivy League to have an endowed librarian's position.

The university librarian at Cornell has overall responsibility for 10 major libraries on campus, 4.5 mil-

lion volumes, a budget of more than \$9 million and a staff of approximately 400.

Louis E. Martin, university librarian since 1978, said he "couldn't think of better timing for this gift." He described the problems of support for a university library system today as "massive," and said he expects the endowment of his position to give significant impetus to library fund raising efforts.

"Books and periodicals cost us more on the world market than ever before," Martin said. "The increased attention of today's students to their academic responsibilities and the growth of academic programs at Cornell have caused the demands on library services to more than double in the past few years."

Martin said he thinks the endowment will enhance Cornell's library system. "This gives great visibility to the centrality of the library within the university," he observed. "A gift like Mr. Kroch's is a rare occurrence. It will help us to bring the library's very legitimate needs to the attention of many."

Kroch said he decided to make his gift after "Trustee Emeritus Chuck Lake rekindled my interest in Cor-

nell. He flew me and my wife to Ithaca where we met (Cornell) President and Mrs. Frank Rhodes — with whom I was very impressed, by the way — and I thought I'd get involved (in Cornell again)."

"Carl Kroch's gift... is a magnificent example of meaningful support for the entire university," Rhodes said. "This endowment will benefit Cornellians for many generations, by enriching what is the heart of every great university — its library."

"Cornell's university librarian will be one of very few such endowed positions in the United States," Rhodes continued. "Carl Kroch has not only made history in making this commitment, he has also provided for Cornell's future. I am deeply grateful for his support and the very real encouragement represented by his gift."

Kroch has been a member of the Cornell University Council since 1961 and was appointed to the Library Associates and the Advisory Council of Cornell's College of Arts and Sciences. Cornell Libraries has an autographed copy of Kroch's "So Red the Nose," a recipe book of "literary cocktails" that he wrote with Sterling North.

## Legislative Officials To Visit

A group of legislators and legislative staff from Albany will be on campus today and Friday and plan several sessions to discuss particular legislative areas with interested persons here.

Assemblymen and staff on three committees will hold discussions with faculty, students and the general public concerning their committees' subject areas from 3:30 to 4:30 p.m. today. The committees and the rooms in which they will hold their sessions are:

Health Committee, Room 142 Martha Van Rensselaer Hall.

Housing Committee, Room 114 Martha Van Rensselaer Hall.

Subcommittees on Food, Farm and Nutrition N-125 Martha Van Rensselaer.

From 4 to 5 p.m., two other committees will have meetings. The committees and locations are:

Local Government Committee, Room 200, Industrial & Labor Relations Conference Center.

Child Care Committee, NG30, Martha Van Rensselaer.



Waiting for spring, this Magnolia Tree sits beside Sage Chapel. In a few weeks, the buds, which have looked like this all winter, will burst into beautiful tulip-like flowers.

## Campus Elections

### Student Response Heavy

Due to the overwhelming response of students in running for the Student Assembly and for Student Trustee, and the limited time constraints, student statements do not appear in this week's Chronicle. Student statements will be available at the various polling places as well as 165 Day Hall, Willard Straight Hall, Noyes Center and North Campus Union.

Students will vote Wednesday and Thursday, March 18 and 19. Student elections will be held by paper ballot in the following locations: 10 a.m. to 3 p.m., Malott Student Lounge, Hollister Hall Lobby, Schurmann Hall, Goldwin Smith Main Lobby and Uris Hall First Floor Lobby; 10 a.m. to 5 p.m., Willard Straight Hall Lobby and Mann Library Lobby; 4 to 8 p.m. Noyes Center Lobby and North Campus Union Lobby.

### Employee Deadline Extended

Due to a lack of response on the part of employees in running for the Employee Assembly and Employee Trustee, the petition deadline for employees has been extended to 4 p.m. tomorrow.

Employees will vote by mail ballot. The ballots will be mailed March 23 and must be returned by 4 p.m. April 3. Petitions are available in the Campus Council Office, 165 Day Hall.

## Clark Hall Systems Will Be Renovated

The university is continuing its investigation and renovation of the Clark Hall building systems and is "committed to bringing the building's systems into line with modern standards and, at the same time, to optimize operational efficiency," according to Robert M. Matyas, vice president for facilities and business operations.

"Obvious corrections have already been implemented in the past few months," Matyas said. "The next stage requires a comprehensive engineering approach to cope with the system complexities inherent in this type of building.

"We will select a qualified engineering consultant who will work with Cornell central facilities personnel and Clark Hall management personnel to design the necessary modifications. Further speculation on just what changes may be made

is not warranted now," Matyas said. "We expect this project to take from 12 to 18 months to complete and, as milestones are reached, we will make appropriate progress statements."

An air study of Clark Hall was recently made by Clayton Environmental Consultants, Inc., of Southfield, Mich. The firm was engaged by the university when tests conducted by the university in the building provided no answers as to why some employees were becoming ill.

"While our consultant's tests have found air quality to be within recognized standards for such buildings, we know that use patterns and building loads have changed over past years, resulting in imbalances in the supply systems," Matyas said.



Students will learn how to acquire and manage honey bee colonies in a special non-credit course, scheduled by Cornell Plantations to begin April 2. Information on the course, *The Sweet Side of Honey Bees*, is available from the Plantations, 100 Judd Falls Road.

## Gasket to Be Replaced On One Transformer

A gasket on one of two electric transformers in Morrison Hall is expected to be replaced by next week, to stop evaporation of the transformer cooling oil, which has polychlorinated biphenyls (PCBs) as one of its components.

The university's Utility Department has contacted the Bureau of Toxic Substances of the State Health Department and the Environmental Protection Agency concerning the problem, and both agencies have verified that Cornell has followed prescribed procedures in such a situation, according to Henry E. Doney, utilities director.

He said the transformers are cooled by a dielectric solution that contains PCBs and solvent. An inspection of all state buildings in 1979 contained a notation that the transformer room in Morrison had an odor. The solvents in the solution have a distinctive odor, he said.

Corrective actions were begun last year, Doney said, as part of normal maintenance procedure. An outside firm, expert in dealing with transformers, is completing the repairs.

The room in which the transformers are located is not tied into the air circulation system in the rest of the building, Doney said.

A wire service report earlier this week erroneously reported that PCBs had been leaked into an area where meat is processed. That report later was corrected.

## Geologist to Speak On Carbon Dioxide

The problems of carbon dioxide build-up in the Earth's atmosphere will be discussed in a lecture by Fred T. Mackenzie, professor of geological sciences at Northwestern University, at 8 p.m. Monday, March 16 in 124 Stocking Hall. Co-sponsored by the Ecosystems Research Center and the Department of Natural Resources, the lecture is entitled, "A New Look at the Global Carbon Cycle" and is open to the general public at no charge. Mackenzie is a member of the national advisory board of the Ecosystems Research Center.

## Sponsored Programs

The Office of Sponsored Programs, 123 Day Hall, 6-5014, wishes to emphasize that the information in this column is intended for post-doctoral research unless otherwise indicated

### NEW STATUTORY INDIRECT COST RATES ANNOUNCED

The following indirect cost rates to be used on proposals for sponsored programs in the statutory units have been submitted for Federal approval and are expected to be approved soon.

The proposed rates would be effective July 1, 1981, through June 30, 1982. These rates should be used immediately for all applicable proposals.

Research: on-campus, 60.0% S&W; off-campus, 33.4% S&W.

Educational Service: on-campus, 58.0% S&W; off-campus, 26.3% S&W.

Geneva: on-campus, 67.8% S&W; off-campus, 31.3% S&W.

For proposals extending beyond this period, the rates should be increased 2% each year until a new rate has been determined for the switch to a modified

total direct cost basis beginning July 1, 1982. This new rate will be announced as soon as possible. The fringe benefit rate will remain at 24.5% of all salaries and wages except students and emeritus faculty until further notice.

### SUMMER GRANTS IN PUBLIC SECTOR EMPLOYMENT

New York State's Committee on the Work Environment and Productivity (CWEP) is seeking proposals for research to be conducted in the summer of 1981 in the areas of productivity measurement, performance evaluation, quality of work life and continuity of employment.

CWEP expects to award about 20 grants of \$5,000 to \$10,000 each. Proposals must be submitted by March 15th.

Guidelines for submission of proposals are available at the Office of Sponsored Programs, 123 Day Hall.

### DOCTORAL DISSERTATION GRANTS

The Department of Housing and Urban

Development (HUD) intends to award ten grants of approximately \$8,000 each to support doctoral dissertation research, which utilizes data gathered by HUD and focusing on the Experimental Housing Allowance Program.

Deadline for proposal submission is April 15th. Additional information is available in the Office of Sponsored Programs, 123 Day Hall.

### FIELD RESEARCH GRANTS

The Center for Field Research has announced the availability of grants ranging from \$400 to \$50,000 to support scholars in any recognized academic discipline whose projects can constructively utilize nonspecialists in the field.

Applications must be received by March 30th for projects beginning after January 1, 1982.

Additional information is available in the Office of Sponsored Programs, 123 Day Hall.

## Cornell Chronicle

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## Jobs

The following job openings are new this week. For information on vacant positions listed in previous issues of the Chronicle, contact Personnel Staffing Services, 440 Day Hall. Cornell is an affirmative action employer.

**Administrative/Professional**  
Patent Licensing Representative (Patents & Licensing)  
Statistical Computing Spec., CP5 (Computer Services)  
Applications Programmer II, CP4 (Computer Science)  
Research Support Specialist, CP3 (Sed & Veg. Sci., Geneva)  
Announcer/Engineer/Sports (WHCU Radio)  
Environmental Engineer, CP6/CP7 (Utilities)  
Process Control Engineer, CP6/CP7 (Utilities)  
Mechanical Engineer, CP6/CP7 (Utilities)  
Electrical Engineer, CP6/CP7 (Utilities)

**Clerical**  
Financial Aid Assistant I, GR18 (Financial Aid Office)  
Administrative Secretary, GR18 (Biological Sciences)  
Secretary, GR18 (Food Sci. & Tech., Geneva)  
**Service and Maintenance**  
Cook, GR22 (Dining Services)  
Food Service Worker, GR17 (Dining Services)  
Custodian, GR16 (Varied)  
Dish Machine Operator, GR16 (Dining Services)  
Cashier, GR15 (Varied)  
Sales Assistant, GR15 (Campus Store)  
Material Handler, GR19 (Maintenance & Service Operations)  
Animal Technician, GR18 (Lab. Animal Services)  
Clinic Aide, GR17 (Clinical Sciences)  
Field Assistant, GR17 (Agronomy, Chazy, NY)  
**Technical**  
Technician, GR24 (Equine Drug Testing, Finger Lakes Race Track)

Field Assistant, GR18 (Entomology) Part-time  
Bus Driver, GR20 (Campus Bus Service)  
Office Assistant, GR17 (Support Services)  
Office Assistant, GR16 (College of Vet. Med., DCS Admissions)  
Library Aide, GR16 (International Population Program)  
Technician, GR21 (Design & Environmental Analysis)  
**Temporary**  
Temp. Assistant Cashier, T-2 (Cashier's Office)  
Temp. Animal Health Tech., T-2 (Clinical Sciences)  
**Academic**  
Asst. Prof. of Plant Biochemistry (Seed & Veg. Sci., Agri. Exp. Station, Geneva)  
Research Assoc. IV, CA-6 (Toxicology, Division of Nut. Sci.)  
Research Assoc., CA-4 (Materials Science & Engineering)

# Research Cost Recovery to Be Changed

## Federal Mandate Alters Methods, Effective Next Year

The University will change its procedure for recovering indirect costs from grants and contracts, effective July 1, 1982, according to W. Donald Cooke, vice president for research.

The change is a result of the federal Office of Management and Budget Circular A-21, which mandates that all colleges must recover indirect costs by the modified total direct cost method. In the past, indirect costs of research have been recovered by charging a specified percentage to the salaries and

wages charged to the grant or contract. Under the new procedure, the indirect costs will be calculated as a percentage of "modified direct total costs."

This method will apply a much lower percentage to a broader range of expenditures. The amount of costs recovered by the University will be the same since both methods are mechanisms for recovering the particular indirect costs associated with research which have been paid by the University.

However, each grant or contract

will pay a higher or lower amount of indirect costs depending on the nature of its expenditures. If the project has a relatively high percentage of its expenditures in salaries, it will be charged less indirect costs than it would be by the present method. Conversely, if a project is relatively high in non-salary expenditures, a larger cost will be assessed. As a result, there will be financial dislocations for some projects, Cooke notes. Both methods are arbitrary procedures for recovering indirect costs, and it

does not appear that one method is more equitable than the other.

Modified total direct costs (MTDC) are all direct costs of the research program excluding student aid, capital expenditures, and sub-contracts over \$25,000. The office of the vice president for research is in the process of determining if there should be other items excluded from the MTDC base, and will keep those affected informed as these definitions develop.

It is hoped that the long lead time will allow individuals to submit pro-

posals which are to be active after July 1982 under the new program. There will be no noticeable effects on grants supported by the National Institutes of Health because with this agency indirect costs are not charged to individual grants.

In order to prevent the foreseen dislocations, Cornell had requested a waiver of the Office of Management and Budget requirement. While the waiver was not granted, the University was able to obtain a one-year delay in implementation from July 1, 1981.

## Tuition Protests Are Continuing

The Cornell Alliance of Concerned Students continued to demonstrate its opposition this week to proposed tuition increases following a noon-hour rally of some 500 in front of Day Hall last Friday.

Monday, Tuesday and Wednesday a dozen or so students picketed and chanted during the noon hour in front of the main entrance to Day Hall as one of a number of actions discussed during and following Friday's rally.

After a series of speeches Friday the demonstrators marched through Day Hall and circled the university's central administration building chanting off and on, "No way, we won't pay."

Other actions urged by the alliance include letters to trustees and alumni and letters from parents to the university.



President Rhodes talks about tuition in Hollis Cornell Auditorium of Goldwin Smith Hall last week.

# ILR to Sponsor Third Women's Conference

## Sexual Harassment, Unequal Pay Among Topics

Sexual harassment and unequal pay will be two of the major problems examined at the third annual women's conference sponsored by the ILR Women's Caucus of the New York State School of Industrial and Labor Relations here on March 20-21.

"A Woman's Place... Working

Where We Want" is the title of the conference which opens with a talk at 8 p.m. Friday, March 20, and continues with a full day of workshops on Saturday, March 21. All activity, which is free and open to the public, will be at the ILR Conference Center.

Karen Burstein, chair-designate

of the New York State Consumer Protection Board, will be the Friday speaker. Her talk will be followed by a reception at the Statler Inn at Cornell.

"Group tactics working women can adopt to prevent the erosion of women's rights in the workplace" will be the focus of the Saturday

workshops, according to spokeswoman for the ILR Women's Caucus, a Cornell student organization.

The workshop times and topics are: 9:30 a.m., Pay Equity; 10:45 a.m., Sexual Harassment; 1:15 p.m., Action on a Community Level; 2:30 p.m., Union Action and Corporate Action; 3:45 p.m., Action on a Federal and State Level.

Workshop leaders are: Jeannie Millstein, a member of the Connecticut Permanent Commission on the Status of Women — Pay Equity; Frieda Rozen, professor of labor studies at Pennsylvania State University, and Sandy Menegaux, a doctoral candidate at Cornell who is writing a book on sexual harassment — Sexual Harassment; Jean-

nie Farley, ILR professor — Action on a Community Level; Ida Torres, vice president of the United Store Workers, and Adrienne Critchlow, assistant industrial commissioner of the New York State Department of Labor — Union Action; Mary Guhin, Department of Human Resources of Xerox Corp. — Corporate Action; Constance C. Cook, former vice president for land grant affairs at Cornell — Action on a Federal and State Level.

Free day care will be provided. Persons wishing to use the service should contact the ILR Women's Caucus at 256-2221 by March 13.

Registration for the workshops begins at 9 a.m. Saturday, March 21, in the ILR Conference Center.

# Spring Enrollment Is 16,475

## Down 486 from Figure for Fall

The University's Ithaca campus enrollment for the spring 1981 term is 16,475, down 486 from the fall 1980 enrollment of 16,961.

Data on current enrollment, as well as projections for enrollment in the fall, were announced March 6 by Vice Provost Larry I. Palmer.

Palmer reported a decrease in total enrollment, in addition to the decrease in Ithaca campus enrollment.

Total enrollment for the spring 1981 is 16,851, down 465 from the fall 1980 figure of 17,316.

The difference between "total enrollment" and "Ithaca campus enrollment" is 188 in absentia students, 75 employee degree candidates and 113 off-campus students who are not included in the Ithaca campus total.

Traditionally, there is a decline in enrollment from the fall term to the spring term. This occurs because of students taking leaves of absence, completing degree requirements, withdrawing or transferring.

This year Cornell did not seek to maintain an even enrollment between the fall and spring semesters through mid-year admissions efforts as it has done in the past, Palmer said.

A primary reason for this, he explained, was to move enrollment closer to the fall term Ithaca campus goal of 16,675 announced last year.

That goal is unchanged, but Palmer said Ithaca campus enrollment next fall is expected to be 16,775.

"It would be undesirable from an educational point of view to make

the kind of rapid reduction in admission of first-year students that would be required to achieve the 16,675 goal," according to Palmer. "As it is, Cornell will reduce the number of first year and transfer students next fall by 400."

Palmer praised the cooperative efforts among Cornell's central and college admissions offices and the registrars' offices this year. "Better sharing of information was a great help in bringing enrollment down this spring," he said.

He expects continued good monitoring of the enrollment-admissions situation in the future. "By keeping careful track of graduates, dropouts, etc., we will be able to adjust admissions accordingly," Palmer said.

## Proliferation 'Not Inevitable'

Nuclear proliferation is not inevitable according to a group of scholars writing in the current issue of the quarterly, "International Organization."

George H. Quester of Cornell states in the introduction:

"Several viewpoints are implicitly rejected in this collection. One is that nuclear proliferation would actually be desirable for the world. Another is that such weapons spread is inevitable. Other rejected viewpoints are that such spread can be halted only by a crash program, by

a brutal exercise of American national power, or by a substantial surrender of such power."

Quester is professor of Government and director of the Peace Studies Program at Cornell. Edited at Cornell and published by the University of Wisconsin Press the quarterly is in its 35th year and is sponsored by the World Peace Foundation of Boston, Mass.

The winter 1981 issue of the quarterly is dedicated to the theme of breaking the chain of nuclear proliferation.

# Calendar

All items for publication in the Calendar section, except for Seminar notices, must be submitted by mail or in person to Fran Apgar, Central Reservations, 532 Willard Straight Hall, at least 10 days prior to publication. Seminar notices should be sent to Barbara Jordan-Smith, News Bureau, 110 Day Hall, by noon Friday prior to publication. Items should include the name and telephone number of a person who can be called if there are questions, and also the subheading of the Calendar in which it should appear (lectures, colloquia, etc.) ALL DEADLINES STRICTLY ENFORCED.  
\*—Admission charged.

## Announcements

**Ithaca Draft Information and Counseling Service** announces new hours of operation for the Spring semester. Anyone with questions about conscientious objection, registration or the draft can drop by the office at 320 Anabel Taylor Hall, Mon.-Fri. 9 a.m.-3 p.m., Sat. 12 noon-2 p.m., or Tues. or Thurs. evenings, 7-9 p.m., or call 256-5187 for information or appointments.

**The Unmuzzled Ox Coffeehouse** is an all volunteer nonprofit coffeehouse located in Colletown at 111 Oak Avenue. It features live music (if performers are available), a relaxed atmosphere and great snacks. It is open every Fri. & Sat. at 9 p.m. The Ox is supported by Lutheran Campus Ministry and is open to all. Call 257-2250 for more information.

**My Indoor Playcenter Meets** every Mon., Tues. & Fri., 9:30-11:30 a.m. at North Campus Multipurpose Room. For children of the Cornell Community from 6 months to 4 years of age in the presence of a parent. For additional information, please call 257-0736 or 273-3662.

**Straight Program Board** applications for the positions of Committee Chair-peoples to the Willard Straight Hall Program Board are now available at the Straight Desk. Deadline March 18 at 4 p.m.

**Workshop Selection, Acquisition, and Operation of Mini/Microcomputer Systems.** Decentralized Computer Services will offer a six-hour workshop on March 17 & 19 to assist users in the selection, acquisition, and operation of minicomputers or microcomputers. We have designed the workshop for the relatively unsophisticated computer user and it will offer guidelines for the effective use of small computers in real-world applications. The workshop will be held both evenings from 7-10 p.m. in G-14 Uris Hall. The \$50 fee includes a 60-page notebook developed for the workshop. Call Mariann Carpenter to register or to obtain the workshop syllabus.

### Friday

Mar. 13, 8:15 p.m. Goldwin Smith Hollis E. Cornell Auditorium. Seamus Henry, Irish poet, who will be reading from his own works. Sponsored by the Department of English and Society for the Humanities.

### Saturday

Mar. 14, 5 p.m. \*Emerson Hall 135. Egyptian Day sponsored by Egyptian Student Association. Dinner with famous Egyptian food: Chich-Kebab, Baklava, Mosakaa, Falafel. Activities include slides, King Tut movie, arts and crafts. Tickets on sale at Willard Straight Hall.

### Wednesday

Mar. 18, All Day Willard Straight Lobby. "Take Off On the Work in Britain Program," a self-financing travel experience. Recruiting at Willard Straight. See CIEE notebook TON3 at Career Center for details.

### Friday

Mar. 20 Extramural Students - Last day to change Credit Hours and Grade Options.

## Career Center

### Thursday

Mar. 12, 10:15 a.m. Career Center Library. Library Resources for Financial Aid.

Mar. 12, 1:25 p.m. Career Center Seminar Room. Briefing: "Foreign Medical Schools."

Mar. 12, 4:30-5:30 p.m. Career Center Seminar Room. Resume Strategy.

Mar. 12, 7 p.m. Uris Hall 202. Careers in Insurance-Prudential.

### Friday

Mar. 13, 4-6 p.m. Olin 255. N.S.B.E.C.U.

### Monday

Mar. 16, 2:30 p.m. Career Center Library. Library Resources for Grad/Prof. School.

Mar. 16, 3-5 p.m. Career Center Seminar Room. How to Choose a Career.

### Tuesday

Mar. 17, 10:15 a.m. Career Center Library. Library Resources for Government Jobs.

Mar. 17, 12 noon-1 p.m. Career Center Seminar Room. Resume Critique, "Looking Good on Paper."

Mar. 17, 4:30 p.m. Career Center Seminar Room. Resume Strategy.

Mar. 17, 4-5 p.m. EW's Offices, Rm. 9. Writing Essays for Applications.

### Wednesday

Mar. 18, 1:30-2:30 p.m. Career Center Seminar Room. Internship Strategy, Retailing.

Mar. 18, 4-5 p.m. Career Center Seminar Room. Applying to Grad/Prof. School.

Mar. 18, 5 p.m. Career Center Library. Freshman Orientation, Pre-Med.

### Thursday

Mar. 19, 12 noon-1 p.m. Career Center Seminar Room. Job Strategy.

Mar. 19, 4-5 p.m. Career Center Seminar Room. Applying to Graduate Business School.

Mar. 19, 5 p.m. Career Center Library. Freshman Orientation, Pre-Vet.

### Friday

Mar. 20, 10:15 a.m. Career Center Library. Library Resources for Jobs.

## Colloquia

### Thursday

Mar. 12, 4:30 p.m. Space Sciences 105. Astronomy and Space Sciences: "Studies of Population II Stars Made With Large Optical Telescopes," Dr. A.G. Davis Philip, Dudley Observatory.

### Monday

Mar. 16, 4 p.m. McGraw 305. Anthropology: "The Horse-Human Interface," Dr. Donald Tugby, Visiting Fellow, Department of Anthropology, Cornell.

Mar. 16, 4:30 p.m. Martha Van Rensselaer N 207. Human Development and Family Studies: "Morality of Rights and Morality of Responsibility: Two Theories of Moral Development in Childhood, Adolescence and Adulthood," Dr. Carol Gilligan, Associate Professor, Harvard Graduate School of Education. Co-sponsored by HDFS and Women's Studies Program.

### Thursday

Mar. 19, 4:30 p.m. 105 Space Sciences. Astronomy and Space Sciences: "Observations of Planetary Rings," Dr. Theodore Dunham, Jr., Massachusetts Institute of Technology.

## Dance

Every Thurs., 8-11 p.m. Anabel Taylor One World Room. Israeli Folk Dancing.

Every Sun., 7:30 p.m. Straight North Room. International Folkdancing. Intermediate and advanced dances taught 7:30-8:30 p.m. Request dancing 8:30-10:45 p.m. Free.

Every Tues., 7:30-10:30 p.m. Martha Van Rensselaer Auditorium. Couples dancing, Scottish, English and International teaching and requests. Free. Singles welcome.

Every Wed., 7:30 p.m. Straight Memorial Room. International Folkdancing. Beginners taught 7:30-8:30 p.m. Request dancing 8:30-10:45 p.m.

Every Mon., 5:15-7 p.m. Anabel Taylor 2nd floor auditorium. Appalachian Dancers meeting for all those interested in clogging.

### Thursday

Mar. 12, 6:30-7:30 p.m. Helen Newman Hall Dance Studio. An informal showing of Student Dance Compositions Studies. The works to be shown are from Theatre Arts Courses, Introduction to Dance and Dance Composition, taught by visiting

Dance Faculty, Pat Catterson. Open to all. Free.

### Monday

Mar. 16, 8-11 p.m. \*Martha Van Rensselaer Auditorium. Contra Dance with live music, all welcome. Sponsored by Cornell Country Dance Club.

## Exhibits

Sibley Dome Gallery Alex Wisniewski Paintings re paralysis (Analysis)...an installation. Mar. 12-20, reception Sun. Mar. 15, 6 p.m.

## Films

Independent Australian Filmmaker Paul Winkler will present a show of six short films and will be discussing his work at 8 p.m. Sunday, March 15, in Uris Auditorium.

The event is cosponsored by the Independent Filmmakers at Cornell and Cornell Cinema. Cornell is the last stop for Winkler on his United States tour which has included shows at Los Angeles, San Francisco, Buffalo and New York City.

Winkler's presentation is free and open to the public.

Unless otherwise noted films are under sponsorship of Cornell Cinema.

### Thursday

Mar. 12, 8 p.m. \*Uris Hall Auditorium. "The Consequence" (1977), directed by Wolfgang Peterson, with Jurgen Prochnow, Ernst Hannawald. Co-sponsored by GAYPAC and Ithaca Women's Resource Center.

### Friday

Mar. 13, 7:30 p.m. Uris Hall Auditorium. Pentangle II Faculty Free Film Series: "Zero for Conduct" (1933), Jean Vigo, France, short: "The Pick-pocket" (1959), Robert Bresson, France.

Mar. 13, 9:45 p.m. \*Uris Hall Auditorium. "The Last Wave" (1978), directed by Peter Weir, with Richard Chamberlain, Gulpilil, Olivia Hamnett.

### Friday and Saturday

Mar. 13 & 14, midnight \*Uris Hall Auditorium. "King Kong" (1933), directed by Merian C. Cooper and Ernest B. Shoedsack, with Fay Wray, Robert Armstrong, Bruce Cabot.

### Saturday

Mar. 14, 7:30 & 9:45 p.m. \*Uris Hall Auditorium. "The Last Wave."

Mar. 14, 8 p.m. Risley Hall. Risley Free Film Series: "Brunnel's Viridiana."

### Sunday

Mar. 15, 2 p.m. \*Uris Hall Auditorium. "Oliver" (1968), directed by Carol Reed, with Ron Moody, Mark Lester. Co-sponsored by the Ithaca Youth Bureau. Recommended for children over 8.

Mar. 15, 8 p.m. Uris Hall Auditorium. Paul Winkler: Australian experimental filmmaker, in person with a program of short films. Co-sponsored by IFMAC. Free.

### Monday

Mar. 16, 9 p.m. \*Uris Hall Auditorium. "Pierrot Le Fou" (1965), directed by Jean-Luc Godard, with Jean-Paul Belmondo, Anna Karina, Dirk Sanders. Film Club members only.

### Tuesday

Mar. 17, 8 p.m. \*Uris Hall Auditorium. "The Scarlet Empress" (1934), directed by Josef von Sternberg, with Marlene Dietrich, John Lodge, Sam Jaffe.

### Wednesday

Mar. 18, 8 p.m. \*Uris Hall Auditorium. "Xala" (1974), directed by Ousmane Sembene, with Thierno Leye, Seun Samb, Younouss Seye. Co-sponsored with International Students Programming Board.

### Thursday

Mar. 19, 8 p.m. Uris Hall Auditorium. CUSLAR presents Latin American Film Series: "Pablo Neruda: Poet" (1972), Chile, directed by Douglas Harris and Dr. Eugenia Neves. "Camilo Torres: Guerrilla Priest" (1975), Colombia. Directed by Francisco Norden, Spanish with English subtitles. Co-sponsored by Latin American Studies.

### Friday

Mar. 20, 7:30 p.m. Uris Hall Auditorium. Experimental Films from the 1979 Whitney Biennial: "77" and "LMNO" (1977 & 1978), Robert Breer, U.S.; "Valse Triste" (1978), Bruce Con-

ner, U.S.; "Otherwise Unexplained Fires" (1977), Hollis Frampton, U.S.; "Sincerity III" (1978), Stan Brakhage, U.S.

Mar. 20, 9:45 p.m. \*Uris Hall Auditorium. "Arabian Nights" (1974) directed by Pier Paolo Pasolini, with Ninetto Davoli, Franco Citti, Ines Pellegrini, Tessa Bouche. Co-sponsored with International Students Programming Board.

### Friday & Saturday

Mar. 20 & 21, 8 p.m. \*Statler Auditorium. "Gone With The Wind" (1939), directed by Victor Fleming, with Clark Gable, Vivien Leigh, Leslie Howard, Olivia de Havilland.

Mar. 20 & 21, midnight \*Uris Hall Auditorium. "Wait Until Dark" (1968), directed by Terence Young, with Audrey Hepburn, Alan Arkin, Richard Crenna.

### Saturday

Mar. 21, 7 & 9:45 p.m. \*Uris Hall Auditorium. "Arabian Nights."

Mar. 21, 8 p.m. Risley Hall. Risley Free Film Series: Kurosawa's "Throne of Blood."

### Sunday

Mar. 22, 8 p.m. \*Uris Hall Auditorium. "Gertrude Stein: When This You See, Remember Me" (1970), directed by Perry Miller Adato.

## Intramurals

### Intramural Softball-Slowpitch (Men, Women, Co-ed)

Deadline on entries is Mon., Mar. 16 at 4 p.m. in the Intramural Office, Grumman Squash Courts Bldg., across from Teagle Hall. Play starts Mon., April 6. Minimum of 12 to enter. Co-ed equal number of men and women. Please specify your preferred day of play (1st, 2nd, 3rd choice. Monday through Friday (weekends if necessary).

### Intramural Box Lacrosse (Men, Women)

Deadline on entries is Tues. Mar. 17 at 4 p.m. in the Intramural Office. Minimum of 10 to enter. 6 players constitute a team. A fee of \$25 per team to enter, due with your roster. Checks only, please made payable to "Dept. of Phys Ed & Ath., Intra. Div." Players must supply their own sticks. Please specify your preferred day of play (1st, 2nd, 3rd choice), Mon. through Fri. afternoons and evenings, Sat., if necessary. Most teams will play one game on Sunday. Play will be in Lynah Rink.

## Lectures

### Thursday

Mar. 12, 4:30 p.m. Goldwin Smith Hollis E. Cornell Auditorium. "Agnon and Flaubert," Robert Alter, Professor of Hebrew and Comparative Literature, Univ. of California at Berkeley. University Lectures Committee, Near Eastern Studies, German Literature.

Mar. 12, 7:30 p.m. Stimson G-1. Jordani: Natural History Society: "Natural History of the Mustelidae," Dr. Milo E. Richmond.

### Friday

Mar. 13, 12:15 p.m. Uris Hall 202. Cornell Group on Life Studies: "The History of Life Histories," John Harding, Professor, Human Development and Family Studies and Joan J. Brumberg, Assistant Professor, Human Development and Family Studies and Women's Studies.

### Monday

Mar. 16, 7:30 p.m. Anabel Taylor One World Room. America and World Community, an interdisciplinary course open to all. "Causes and Actions for World Peace," Dan Finlay, Visiting Lecturer, Dept. of English; Menahem Milson, Hebrew University, Jerusalem; Donald Keys, President, Planetary Citizens & N.G.O. Special Representative at the United Nations.

Mar. 16, 8 p.m. Goldwin Smith 183. "How Do I Publish in a Scholarly Periodical?" A Round Table Discussion: Prof. Edward Harris, Editor, "Lessing Yearbook"; Prof. Hartmut Steinecke, Editor, "Zeitschrift fur deutsche Philologie"; Prof. Sander L. Gilman, Associate Editor, "German Quarterly"; Prof. Richard Klein, Editor, "Diacritics." Department of German Literature.

March 1981

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29	30	31				

### Tuesday

Mar. 17, noon-1:30 p.m. Uris Hall 340. Women's Studies Visiting Scholars Program: "Moral Development in Women," Carol Gilligan, Professor, Harvard School of Education.

Mar. 17, 4:15 p.m. Goldwin Smith 221. Renaissance Colloquium: "Cervantes and Pastoral," Dr. Mary Randel, Romance Studies, Cornell.

### Wednesday

Mar. 18, 7:30 p.m. Anabel Taylor One World Room. America and World Community, an interdisciplinary course open to all. "Causes and Actions for World Peace," Dan Finlay, Visiting Lecturer, Dept. of English; Menahem Milson, Hebrew University, Jerusalem; Donald Keys, President, Planetary Citizens & N.G.O. Special Representative at the United Nations.

### Thursday

Mar. 19, 4:30 p.m. Goldwin Smith Hollis Cornell Auditorium. Society for the Humanities Annual Invitational Lecture: "Narrativity as Knowledge," W. Wolfgang Holdheim, Frederic J. Whiton Professor of Liberal Studies, Cornell.

Mar. 19, 7:30 p.m. Stimson G-1. Jordani, Natural History Society: "Canada Goose Management in North America," Dr. Richard A. Malecki.

### Friday

Mar. 20, 12:15 p.m. Uris Hall 202. Cornell Group on Life Studies: "Following Families Through Times: Central Themes and Implications," Greg Duncan, Visiting Professor, Consumer Economics and Housing.

Mar. 20, 4:30 p.m. Goldwin Smith 242. Quodlibet: "Typology of the Spiritual Life in Augustine's 'Confessions,'" James Earl Fordham.

## Meetings

Every Thurs., 7:30 a.m. Anabel Taylor One World Room. Disarmament Study/Action Group breakfast. For more information contact Jack Lewis or Phil Bogdonoff, 256-4214. All welcome.

Every Thurs., 12:30 p.m. Anabel Taylor Forum. Alcoholics Anonymous.

Every Mon., 4:30 p.m. Anabel Taylor G-17. Committee on U.S. Latin American Relations.

Every Tues., 7:30 p.m. Anabel Taylor 314. Anthropology Study Group of CRESA will consider the topic: "Thinking Redeemed: Rudolf Steiner's 'Philosophy of Spiritual Activity.'" Everyone is welcome. For information call 272-3170, or see the secretary in Anabel Taylor Hall.

Every Fri., 4 p.m. Sage Hall Small Lounge. Leonardo da Vinci Society Executive meeting. Anyone interested is cordially welcome.

Every Fri. & Sat. 6:30 p.m. Upson Hall 111. Cornell Dungeons and Dragons Club meeting.

Every Sat., noon-5 p.m. Straight Loft 2. Cornell Wargamers meeting.

## Music

### Two Guest Pianists

Two guest pianists will present solo recitals in Barnes Hall: Barry Hannigan on Saturday, March 14, and Henry Shapiro on Thursday, March 19. Both are at 8:15 p.m. and free to the public.

Hannigan, who is developing a reputation for outstanding performances of 20th century music, will play Le Traquet Stapazin by Messiaen, Far Away by Takemitsu, Sonata in A Major, Opus 101 by Beethoven and Sonata (1949) by Barber.

He is a former student of David Burge at the University of Colorado and later at the Eastman School of Music, from which he received his DMA degree. In addition to being a concert pianist, Hannigan is a composer and member of the music faculty at Bucknell University. Recipient of various honors and awards, he was chosen as solo recitalist for the College Music Society regional meeting in 1979 and was awarded a Ford Foundation Composition Grant in 1972.

Shapiro, who will play in Barnes Hall March 19, will perform the Toccata in C minor, BWV 911 by Bach; Four preludes from Book II by Debussy; Sonata in E minor, Opus 90 by Beethoven, Serenada en La by Stravinsky and four pieces by Chopin.

Shapiro has studied with Leonard Shure, Edith Oppens and Leonie Gornbrich. Currently, he is teaching at SUNY-Purchase and at the Mannes College of Music. He has appeared as soloist and chamber musician on both coasts, in England and at the noted Marlboro and Aspen music festivals. A man of wide interests he holds a Ph.D. in comparative literature and he has published a study of Balanchine's choreography in the "Bennington Review."

**Wind Instrument Music**

Music for trumpet and other wind instruments will be played in two free public concerts Sunday, March 15 and Monday, March 16.

At 4 p.m. Sunday in Barnes Hall, Marice Stith will be performing recently composed works for trumpet solo ensemble. He will be assisted by Gerald Wolfe, trumpeters Rebecca Reese and Steven Fish, and trombonist Kathy Barkey.

The program will include Fanfare for a New Theatre by Stravinsky, Concerto for Trumpet by Giannini, Diptych by Flagello, Fanfare for St. Edmundsbury for three trumpets by Britten, Characteristic Variations for Trumpet by Cornell doctoral graduate Brian Israel and Trumpet Sonata by Hartley.

At 4:45 p.m. Monday (March 16), Stith will direct the 100-piece Cornell Symphonic Band in a brief concert in the Memorial Room of Willard Straight Hall. The band, composed of undergraduate and graduate students from almost every part of the university, will play a Concert Fanfare by Bielawa, Fantasies on a Theme by Haydn by Dello Doio, Symphonic Dance No. 3 by Clifton Williams and an arrangement of Rossini's Italian in Algiers. Assistant conductor and Cornell graduate student Thomas Duffy will lead the Symphonic Band's rendition of Diamond Variations by Robert Jager.

Stith, professor of music at Cornell since 1966 and director of three Cornell bands, played professionally for six years with the Syracuse Symphony and their brass quintet. He has recorded, including eight solo discs, for Golden Crest and Redwood Records. He is active locally with the Cayuga Chamber Orchestra, choir director of St. Paul's Methodist Church in Ithaca, and elsewhere as soloist, guest conductor, adjudicator and clinician.

**Glee Club Spring Concert**

The University Glee Club, under the direction of Peter M. Labombarde, will present a spring concert at 8:30 p.m. Tuesday, March 17, in the Memorial Room of Willard Straight Hall.

Works by Josquin des Prez, F. Mendelssohn-Bartholdy, Modeste Moussorgsky and Franz Biebl will be performed along with spirituals, chants, folk songs and songs of Cornell.

Since its founding in 1868, the Glee Club has traveled extensively throughout the United States and abroad. Its international tours have included performances in 24 countries around the world.

The club has performed with many major American orchestras, including the Philadelphia Orchestra under the direction of Eugene Ormandy and the Buffalo Philharmonic under Michael Tilson-Thomas. Most recently, the club completed a series of concerts with the Buffalo Philharmonic under the direction of Julius Rudel in Carnegie Hall and at Kennedy Center for the Performing Arts.

**Festival Trio to Perform**

The Festival Trio will perform at 8:15 p.m. Monday, March 23, in Statler Auditorium. The trio's performance is part of the Young Artists Concert series sponsored by the Faculty Committee on Music.

Tickets are on sale at the Lincoln Hall Ticket Office (256-5144). The concert is part of the ticketed series for Statler Series subscribers.

The Young Artists Concert Series is presented to give prominence to fine musicians who are not yet famous and

whose careers depend on early opportunities to be heard, according to Mariann Carlin, concert manager.

Works by Haydn, Brahms and Stravinsky will be among those performed by trio members David Singer, clarinet, Daniel Phillips, violin and viola, and Diane Walsh, piano.

Singer, founder of the Festival Trio, has performed as soloist and in chamber music internationally. Appearances in the United States include a performance at the White House before President Carter and members of Congress, a Distinguished Alumni Recital at the Curtis Institute of music, and participation in several Music from Marlboro tours.

He has also played chamber music with pianist Rudolf Serkin and, with Serkin, he recorded the Reger Sonata in B flat Major.

Phillips has won numerous awards, including the bronze medal in the International Leipzig Bach Competition of 1976. He has performed with the Pittsburgh Symphony, St. Louis Symphony, the Chamber Music Society of Lincoln Center and Tashi.

He has also appeared at festivals such as Casals, Spoleto, Marlboro and Mostly Mozart at New York's Lincoln Center. Phillips is a Juilliard graduate and student of Ivan Galamian.

Walsh has taken first prize in the 1975 Munich International Piano Competition and the highest prize of the 1975 International Mozart Competition in Salzburg.

She has won the 1973 Young Concert Artists International Auditions, which resulted in her New York recital debut; Chamber Music Prize of the Van Cliburn Competition, third prize in the Busoni Competition, and first prize in the San Francisco Symphony Competition.

Last year's Young Concert Artist, classical guitarist Eliot Fisk, won first prize in the prestigious 1980 International Guitar Competition in Italy.

**Thursday**

Mar. 12, 8:15 p.m. Barnes Hall. Agnes Vadas, violin, and Michael Salmirs, piano, with assisting artists. Music of Bela Bartok (100th Anniversary).

**Saturday**

Mar. 14, 8:15 p.m. Barnes Hall. Barry Hannigan, piano. Works of Messiaen, Beethoven, Takemitsu, Barber.

**Sunday**

Mar. 15, 4 p.m. Barnes Hall. Marice Stith, trumpet. Works of Stravinsky, Britten, Giannini, Hartley, Israel, Hilliard.

**Monday**

Mar. 16, 4:45 p.m. Straight Memorial Room. Cornell Symphonic Band conducted by Marice Stith. Works of Sousa, Williams, Reading, Dello Joio, Yaeger, Rossini.

**Tuesday**

Mar. 17, 8:30 p.m. Straight Memorial Room. Cornell University Glee Club conducted by Peter Labombarde. Works of Josquin, Bach, Mussorgsky, Mendelssohn; folksongs, college songs.

Mar. 17, 9 p.m.-midnight Statler Inn Cocktail Lounge. Kernfeld Kwortet with Dana Wilson; Jazz.

**Thursday**

Mar. 19, 8:15 p.m. Barnes Hall. Henry Shapiro, piano.

**Friday**

Mar. 20, 8:15 p.m. Sage Chapel. Cornell Chorus conducted by Peter Labombarde. Works of Faure, Britten, Macdullay, others.

**Saturday**

Mar. 21, 8:15 p.m. Barnes Hall. Sonya Monosoff, violin, and Seth Carlin, piano. Works of Schubert, Mozart, Perkins, Liszt, Franck.

**Sunday**

Mar. 22, 4 p.m. Bailey Hall. Cornell Wind Ensemble conducted by Marice Stith; Nicholas Flagello, guest conductor; Maya Flagello, soprano. Works of Stravinsky, Arnold, Grainger, Holst, Flagello, Sousa.

**Religion**

Mon. through Fri., 12:15 p.m. Anabel Taylor G-19. Catholic Mass.

Every Fri., 1 p.m. Anabel Taylor Edwards Room. JUMA Prayers organized by the Muslim Educational and Cultural Assoc. of Cornell.

Every Fri., 5:30 p.m. Anabel Taylor Founders Room. Shabbat Services (Conservative).

Every Fri., 5:30 p.m. Anabel Taylor Chapel. Shabbat Services (Reform).

Every Sat., 9:15 a.m. Anabel Taylor Edwards Room. Shabbat Services (Orthodox).

Every Sat., 9:45 a.m. Anabel Taylor Founders Room. Shabbat Services (Conservative).

Every Sat., 5:15 p.m. Anabel Taylor Auditorium. Catholic Eucharist.

Every Sun., 9:30 a.m. Anabel Taylor Chapel. Episcopal Eucharist Worship Service. Nursery and Church School provided. Faculty and students welcome. Coffee hour after.

Every Sun., 9:30 & 11 a.m. Anabel Taylor Auditorium. Catholic Eucharist. Church school and nursery provided.

Every Fri., 6 p.m. Anabel Taylor Founders Room. Shabbat Services (Conservative).

Every Fri., 6 p.m. Anabel Taylor Chapel. Shabbat Services (Reform).

Every Sat., 10 a.m. Anabel Taylor Founders Room. Shabbat Services (Conservative).

**Sunday**

Mar. 15, 11 a.m. Sage Chapel. Michael C. Latham, Professor and Director, Program of International Nutrition, Division of Nutritional Sciences, Cornell.

**Sunday**

Mar. 22, 11 a.m. Sage Chapel. Richard S. Baer, Associate Professor, Natural Resources, Cornell.

**Religious Meetings**

Every Thurs., 7 p.m. Anabel Taylor Founders Room. Christian Science Organization Testimony meeting. All welcome.

Every Fri., 8 p.m. Anabel Taylor Edwards Room. Seventh-Day Adventist Bible Study and Fellowship. All welcome. Call 256-2073 or 272-3716 for information or rides.

Every Wed., 7:30 p.m. 106 Eastern Heights Drive. Baha'i fireside meeting. All welcome. For information or rides call 273-4240.

Every Mon., 4:30 p.m. Anabel Taylor 314. Baha'i Club meeting. All welcome.

Every Tues. & Thurs., 7 p.m. Highland House Apts. Apt. C-34. Let's TWIG. Biblical research teaching and fellowship. The Way of Cornell. Call 257-0149.

**Seminars**

Antibody/Veterinary Microbiology: "Immunosuppression and Rabies," George Daer, Center for Disease Control, Atlanta, 4:30 p.m. Monday, March 16, G-3 Veterinary Research Tower.

Biological Sciences: "Structure of Palm Leaves," D. Kaplan, Univ. of Calif. at Berkeley, 11:15 a.m. Friday, March 13, 404 Plant Science.

Biophysics: "Immunoglobulin Domains: Functions and Interactions," Keith Dorrington, University of Toronto, 4:30 p.m. Wednesday, March 18, 700 Clark Hall.

CAPE (Center for the Study of American Political Economy): "The Overtime Pay Provisions of the Fair Labor Standards Act," Ronald G. Ehrenberg, 4 p.m. Thursday, March 12, 498 Uris Hall.

Center for Applied Mathematics: "Dynamics of Jump Due to Flow Passage Through Criticality for Arrhenius Systems," A. Kapila, Rensselaer Polytechnic Institute, 4:30 p.m. Friday, March 3, 165 Olin Hall.

Chemical Engineering: "Measurement and Correlation of Thermodynamic Properties of Ethylene," J.M.H. Levelt-Sengers, National Bureau of Standards, 4:15 p.m. Monday, March 16, 145(A) Olin Hall.

Computer Services: "Introducing SCSS, the SPSS Conversational Statistical System," C. Haller, 3:30 p.m. Friday, March 13, G-14 Uris Hall.

Current Topics in Materials Science: "Use of Polymeric Materials in Integrated Circuit Waffer Fabrication," Jay Kita, IBM, 11:15 a.m. Friday, March 13, 140 Bard Hall.

Current Topics in Materials Science: "III-V Materials Characterization Using X-ray Diffraction," Wifred Wagner, Bell Lab, 11:15 a.m. Monday, March 16, 140 Bard Hall.

Ecology and Systematics: "Manipulation of Parasite Behavior by Host Plants," Thomas Whitham, Museum of Northern Arizona at Flagstaff, 4 p.m. Thursday, March 12, 100 Caldwell Hall.

Ecology and Systematics: "Inter- and Intraspecific Communication in Neotropical Frogs," Kentwood Wells, University of Connecticut, 4:30 p.m. Wednesday, March 18, Penthouse, Langmuir Lab.

Education: "Sex Segregation in Community College Occupational Programs," Carol D. Young, 4 p.m. Monday, March 16, Stone Hall Lounge.

Electrical Engineering: "Multi-channel Integrated Neural Recording in Electrodes and Their Applications—Biosystems Research at Cornell," William J. Heetderks, 4:30 p.m. Tuesday, March 17, 219 Phillips Hall.

Entomology: "Intra-Aggregation Population Viscosity in the Sweat Bees Lasioglossum zephyrum and Dialictus zephyrus," Penelope Kukuk, 4 p.m. Monday, March 16, 100 Caldwell Hall.

Food Science: "Basic Research in Large Companies in the Food Industry," G. Robert DiMarco, General Foods Corp., 4:30 p.m. Tuesday, March 17, 204 Stocking Hall.

General Chemistry: "Microscopic Solvation Effects on Excited States Energetics and Dynamics of Large Molecules," Joshua Jortner, Tel-Aviv University, 4:40 p.m. Thursday, March 19, 119 Baker Laboratory.

Human Development & Family Studies: "Moral Development in Women," Carol Gilligan, Harvard Graduate School of Education, noon Tuesday, March 17, 340 Uris Hall. Cosponsored by the Women's Studies Program.

International Planning: "Problems Related to Changes from Breast-Feeding to Bottle-Feeding," Michael Latham, 12:15 p.m. Friday, March 13, 157 West Sibley.

Materials Science and Engineering: "Molecular Beam Epitaxy," C. E. Wood, 4:30 p.m. Thursday, March 12, 140 Bard Hall.

Mechanical and Aerospace Engineering: "The Calculation of Probability Density Functions in Turbulent Flow," Stephen B. Pope, MIT, 4:30 p.m. Thursday, March 12, 282 Grumman.

Microbiology: "Structural Studies on Cyanobacterial Phycobilisomes," Donald Bryant, 4:30 p.m. Thursday, March 19, 124 Stocking Hall.

Natural Resources: "Resource Ownership and Inheritance: Women's Roles in the Third World," Pat Garrett, 4 p.m. Thursday, March 12, 304 Fernow Hall.

Natural Resources: "Grassland Community Integration: Effects of Grazing, Fire, Competition, Soil Type and Climate in the Serengeti Ecosystem, Tanzania," Joy Belsky, Syracuse University, 4 p.m. Thursday, March 19, 304 Fernow Hall.

Neurobiology and Behavior: "Female Mimicry and Other Aspects of the Mating System of the Bluegill Sunfish," Wallace Dominey, 12:30 p.m. Friday, March 13, Penthouse, Langmuir Lab.

Nutrition and Cancer: "The Vagaries of Cancer Epidemiology," Richard Peto, Oxford University, noon Monday, March 16, N207 Martha Van Rensselaer.

Operations Research: "Minimum-Cost Flows in Networks with Concave Costs via Dynamic Programming," Clyde L. Monma, Bell Laboratories, 4:30 p.m. Tuesday, March 17, 305 Upson Hall.

Ornithology: "Outback Downunder: Preserving a Piece of Australia's Natural Heritage," Pamela Parker, 7:45 p.m. Thursday, March 16, Stuart Observatory, Sapsucker Woods.

Physiology: "Is Adenosine a Mediator of Ischemic Vasodilation in Skeletal Muscle?" Richard E. Klabunde, West Virginia University, 4:40 p.m. Tuesday, March 17, G-3 Vet. Res. Tower.

Plant Pathology: "Taxonomy and Biology of Valsa Species on Maple," 4:30 p.m. Tuesday, March 17, 404 Plant Science Building.

Plant Pathology: "Problems and Prospects of Pesticide Pollution of the Groundwater Supply on Long Island," Keith Porter, 8 p.m. Thursday, March 19, 404 Plant Science.

Psychology: "Environmental Factors Related to Schizophrenia in High Risk Children," Elaine Walker, 3 p.m. Friday, March 13, 202 Uris Hall.

Reproductive Physiology-Endocrinology: "Do Androgens and Other Anabolic Steroids Impair Reproductive Performance in Stallions?" William Berndtson, 4:30 p.m. Wednesday, March 18, 348 Morrison Hall.

Statistics: "On Testing For a Func-

tional Relationship Between Mean and Variance, with Applications to Regression," Anila Wijesinha, 3:15 p.m. Wednesday, March 18, 105 ILR Conference Center.

Theoretical and Applied Mechanics: "On the Blow-up of Solutions of Initial Value Problems with Applications in Elastodynamics," Larry Payne, 4:30 p.m. Wednesday, March 18, 205 Thurston Hall.

Vegetable Crops: "Marketing of Locally Grown Vegetables in the Buffalo Area," R. Brian How, 4:30 p.m. Thursday, March 12, 404 Plant Science Building.

**Sports**

**Fri. & Sat**

Mar. 13 & 14 Helen Newman. Women's Varsity Bowling-Cornell Invitational.

**Saturday**

Mar. 14, 8:15 p.m. \*Oxley Polo Arena. Men's Polo-Brandywine.

**Saturday**

Mar. 21, 8:15 p.m. \*Oxley Polo Arena. Women's Polo-Alumni.

**Theater**

**Thurs. through Sat.**

Mar. 12-14, 8:15 p.m. \*Straight Theatre. Theatre Cornell production: Shakespeare's "The Taming of the Shrew." One of the funniest knock-down, drag out battles of the sexes in stage history.

**Fri. & Sat.**

Mar. 13 & 14, 8:15 p.m. \*Statler Auditorium. Gilbert & Sullivan's "Rudigore," produced by the Cornell Savoyards. Tickets: Statler Box Office, 256-7263.

**Sunday**

Mar. 15, 2:30 p.m. \*Straight Theatre. Theatre Cornell production: Shakespeare's "The Taming of the Shrew."

**Thurs. through Sat.**

Mar. 19-21, 8:15 p.m. \*Straight Theatre. Theatre Cornell production: Shakespeare's "The Taming of the Shrew."

Mar. 19-21, 8:15 p.m. \*Lincoln Drummond Studio. David Rabe's "In The Boom Boom Room." A not-too-bright go-go girl in a tacky Philadelphia night club tries to find herself, but doesn't know where to look.

**Sunday**

Mar. 22, 2:30 p.m. \*Lincoln Drummond Studio. David Rabe's "In The Boom Boom Room."

# Barton Blotter

The Department of Public Safety is investigating the origin of two trash can fires which took place in dormitories on the North and West Campuses late Sunday and early Monday morning.

No serious damage was reported resulting from the fires which occurred in the trash rooms of North Campus 10 (Ujaama Residential Dorm) and University Halls 3.

Public Safety Captain Daniel Murphy said that while trash can fires are not unusual these two aroused the department's suspicions because their origins were not immediately evident. Usually the sources of such fires are determined rather quickly, he said.

The North Campus 10 fire was reported at 10:49 p.m. Sunday and the University Halls 3 fire at 5:39 a.m. Monday. Sprinkler systems were set off in both cases. The Ithaca Fire Department and Public Safety responded to both. Both buildings were evacuated and damage was limited to water and some smoke in the trash rooms.

Other incidents on the Public Safety Morning Reports from March 3 through March 9 included 20 thefts and burglaries involving a total of \$1,875 in cash and valuables. The largest single theft in terms of dollars was \$400 worth of cassettes. Public Safety is looking for an individual who left the Pancake House without paying a \$3.69 bill. Other losses included a watch, books, clothing, four gallons of gas and several fire extinguishers.

Other incidents included an arrest for drunk driving and a false alarm set off at University Halls 2.

# Bulletin of the Faculty

February 11, 1981  
110 Ives Hall

The Speaker, Russell D. Martin, called the meeting to order at 4:35 p.m., indicating attendance was somewhat shy of a quorum, but that the body would proceed with reports and at least discussion of the main item of business. The acceptance of the minutes of the December 10, 1980 meeting would have to be delayed until a quorum is attained or until the next FCR meeting.

The Chair called on Kenneth Greisen, Dean of the Faculty, for some remarks.

## 1. REMARKS OF THE DEAN

"First I'd like to thank many of you for your good wishes during my temporary absence and thank all of you for the action you took at the previous meeting in inviting me to have an extension of my term as Dean for one more year. Assuming that the Provost and the President are also willing, I'd like to accept that invitation. This means that the end of this year will not be my final year as Dean but the end of the following academic year will be.

"I'd also like to inform you that you have an ad hoc committee that's been working for you very hard this term - the Committee on the Promotions and Appeals in connection with the promotion process. This committee is chaired by Professor Peter Stein of Physics and includes a half dozen or so very distinguished faculty members. As I said, they have been working very hard to try to develop an improved appeals process for use in cases where the initial recommendation is a negative one for a faculty member's promotion. It has been very difficult to attempt to incorporate the wishes of all parts of the community. The committee is very anxious to bring it before the FCR so that there's time for considerable debate on it before attempting to vote on it, and also wishes to complete it this year and have it in place next fall. There is a hope that we will - by the end of this weekend - have a document to present to the FCR that is granted sufficient approval by the Counsel's office, the administration and deans, the committee and others. If we're able to have the document ready then we anticipate calling a special meeting of the FCR two weeks from today - February 25. In the event that we can't get sufficient agreement among the primary people who will be responsible for its implementation afterwards, then we'll have to go back to the drawing board and work harder for a little longer, and a proposal will probably be brought to the regular March meeting of this group. I'm telling you about this now so that you will not be too surprised if you receive a call to a meeting scheduled for two weeks from today."

There being no questions for the Dean, the Chair called on Provost W. Keith Kennedy for remarks concerning the calendar.

## 2. PROVOST'S REMARKS CONCERNING THE CALENDAR

The Provost began: "We will be making a change in the spring calendar. Currently the calendar calls for the last day of examinations to be on Thursday, May 28. We are moving the exam schedule up so that the last day will be Wednesday, May 27. There are two reasons for this. The first is to permit the colleges a bit more time to try to complete the work necessary to have the diplomas available. Some of the larger colleges say they still can't do it, but it at least gives them one additional day in order to complete the paperwork and have the diplomas ready. The second reason, which is perhaps less important to the faculty but is extremely important to the seniors - is to provide one more day for what used to be called 'Senior Week'. They still protest, but I remind them from Wednesday evening through Thursday, Friday and Saturday before their parents arrive, should give them enough time to unwind. The Campus Council is discussing tomorrow, that the study period be Sunday, Monday and Tuesday, the 17th, 18th and 19th with exams to start on the 20th and with Sunday being the day for resolving conflicts and the final exam day being Wednesday, the 27th. Another possibility, which neither the Dean nor I believe is feasible, is to have one additional study day and start exams on Thursday, running them through Sunday and using the evenings for resolving conflicts. I cannot see students having to take an exam one evening and then be ready for an exam at 8 o'clock the next morning. So the likely calendar, subject to hearing the advice of the Campus Council tomorrow, will be exams starting on Wednesday, the 20th, and continuing through Wednesday, the 27th, with Sunday being used for any conflicts."

\*Subsequent to this FCR meeting, upon recommendation of the Campus Council and agreement of the Dean of the Faculty, the Provost adopted a slightly different examination schedule: namely, exams will begin on May 21 and continue through

May 27 with no day set aside for conflict resolution. The study period will thus be continuous from noon on Saturday, May 16, through Wednesday, May 20.

"One other issue about the calendar. I'm not sure that this calendar has received any more criticism than previous calendars, but I'm in a position where I'm the lightning rod for all of them. I've had an unlimited number of complaints about the long intersession and so I'm now raising the possibility of shortening the intersession by one or two weeks. Actually two weeks is not feasible for 81-82 because too many commitments have been made in forms of concerts, athletic events and so forth. A one week shortening which would put us back to the same length intersession that we've had in the past is probably feasible. Let me quickly tell you that I've already had a very strong letter of protest from one student and an equally strong letter from a faculty member about any thought of shortening the intersession in 1981-82. So ends the calendar - for a day or two.

"I also want to inform you that there is going to be an announcement in the Chronicle tomorrow and in the Sun and in the Ithaca Journal tomorrow evening on the budget recommendations for 1981-82. The opening sentence says that it will be presented to the Executive Committee of the Board of Trustees at their March 19 meeting. The meeting is March 26. So Jim Spencer, whom I rely on as being an absolutely first rate proof reader missed it, I missed it and everyone else missed it. It's all the news writer's fault. That was the originally scheduled date for the Executive Committee meeting, but because of conflicts, it was moved some months ago to March 26. We are recommending that tuition in the endowed units be increased from \$6000 to \$7000 for next year for the undergraduate colleges, and that there be similar percentage increases in the statutory colleges. On the expense side, the compensation pool - and let me emphasize the compensation pool - will be approximately 11% for faculty and staff. In addition there will be some funds set aside for some range adjustments and some other adjustments. The overall increase in tuition, room and board will be about 14% over 1980-81. Let me emphasize again that these are recommendations that go to the Trustees but we are announcing them now which is about the customary lead time in order that the students, parents and others will have an opportunity at least to react to them. Needless to say I know what the reaction will be - that the tuition's too high and the compensation pool is too low. I agree with both. But with the cost pressures, I do not see any immediate solution to both of these unsatisfactory conditions. If time permits, I'm prepared to answer questions."

Professor Wesley W. Gunkel, Agricultural Engineering, asked if there was a conflict with a Graduate Record Exam on the 24th. The Provost replied that that was in the fall.

Professor Kurt Gottfried, Physics, asked why tuition is going up 16% while compensation only 11%.

The Provost replied: "It's a case once again that the increase of income on investments, from gifts and from overhead charges, based upon our best estimates, are running more nearly around the 10% level. Now, remember on investments, we do try to use a balanced portfolio which is fairly heavy in stocks and the return per year is not as great but we're increasing the principal or the endowment, which based upon comparisons with a heavy involvement in bonds, is a better arrangement. Unfortunately you receive a lower take per year but you're building it as inflation grows, or at least we hope we are. Anyway, that's the difference. If we could have everything at the same rate, at the 14% rate, then we wouldn't have to have a higher tuition rate."

Professor William D. Pardee, Plant Breeding and Biometry, wished to make a comment as the Chairman of the FCR Budget Committee.

"We've been meeting for five months and looking at these numbers, I would concur with Keith that these are the best numbers that we could see any way to develop. The realities are a rise in costs. Another factor that Keith didn't mention which is very significant here is the financial aid package. As we raise tuition, you increase almost geometrically the amount of financial aid that is necessary."

Provost Kennedy added: "There are four major cost pressures. One is the cost of utilities. We have made changes that have significantly decreased the rate of increase that we would otherwise experience, but, nevertheless, it is still a high cost area. Another area is financial aid that Bill just mentioned. A third area is the computer services. We did not put the money into the computer that we should have in the seventies and we're now paying a high penalty. A real

trouble spot in this budget is only an 11% increase this year for acquisitions for library materials. That's too low. Last year we had a 15% increase - it was the highest in terms of acquisitions of any major university that I checked with - and we were very proud of it. We started the budget process again with a 15% increase for acquisitions. We just did not have the money. We were out of line by 1.6 million dollars. Now you can raise the question of whether the increase of \$1000 for undergraduate tuition is too low. It is our judgment overall that this is a healthy increase. We've been approaching the budget process by looking at the cost side and then we try to put the income into position with tuition being the adjustable term. I fear that we've gone as far as we can go that way. We're going to have to start looking much more closely at our income and then making tough decisions to adjust to it. In this period of inflation, we just cannot do it the way we would like to - determine the expense side and then adjust income to it. The income isn't there."

Professor P.C.T. deBoer, Mechanical and Aerospace Engineering, said those who have children attending Cornell know that tuition really is tuition and fees. Are the fees increasing in proportion to tuition?

Provost Kennedy replied that they were increasing by approximately the same percentage.

There being no further questions for the Provost, the Speaker stated it was obvious a quorum would not be attained. He introduced the main item of business in order to get it on the floor for discussion, and called upon Professor Carl Ginet, Philosophy, and former Chairman of the Committee on Academic Programs and Policies.

## 3. PRESENTATION OF REPORT AND RESOLUTION ON ACADEMIC INTEGRITY

Professor Ginet began: "Although I'm no longer a member of the Committee on Academic Programs and Policies, I'm presenting their report on the academic integrity system because I was chairman of that committee last year when the bulk of the work on the report was done. With respect to action by the FCR, the report can be divided into two parts: what does not seem to require any action by this body, and what does seem to require action by this body. In the first category, in section I. of the report, the document headed Academic Programs and Policies Report on the Academic Integrity System, the Committee urges the colleges and the faculty to do better than they have been doing in making students aware of what academic integrity means, in preventing academic dishonesty and in detecting and prosecuting violations. It also suggests a few specific steps that faculty members and colleges might consider taking, but in this exhortatory part of the report there's no change in regulations, no action, no new policies that the committee is asking the FCR to legislate. Another part of the report that belongs in the first category is section III.A. where the committee recommends that the Dean of the Faculty arrange for there to be prepared a manual of advice on the conduct of hearings for the academic integrity hearing boards of the colleges. The Dean says he gladly accepts that suggestion, so there seems no need for action by this body.

"In the other category are most of section III. and all of section II. of the report, wherein the Committee recommends several changes in the University's Code of Academic Integrity. Those changes have been conveniently displayed in a separate document that you have in which the recommended additions have been inserted with underlining and the recommended deletions have been bracketed. Accordingly, I hereby move that the FCR adopt the following resolution:

RESOLVED, that the Cornell University Code of Academic Integrity, adopted by the Faculty Council of Representatives on May 24, 1976, be amended by deleting the words enclosed in

brackets and adding the words shown underlined in the copy of the Code reproduced below.

The Speaker said the resolution was now on the floor and open for discussion.

Professor Pardee wished to comment about section I.B.2 on page 2 of the recommended change under Course Assignments. The previous wording stated "Students are permitted to consult with others and receive advice and assistance..." The new wording would change that to "A student may consult with others and receive advice and assistance on a course assignment only if given permission to do so by the instructor of the course..." Professor Pardee says he has trouble with that because as a student, he studied with his roommates on occasion and other students do tend to study together from time to time. It would be almost impossible to enforce, and secondly, Professor Pardee thinks it desirable for students to do some studying together. He would prefer the original wording.

Dean Greisen said that there is the word "assignment" there. There is no indication of a prohibition of students working with others on the course - studying in general - but on the completion of an assignment presumably to be turned in, this change would make it clear that assignments should be done individually, unless permitted otherwise.

David Drinkwater, Dean of Students, wished to address the point raised, not simply as a Dean but also as an instructor. "It seems to me that one of the problems with a document of this kind is that while it is meant to apply to assignments, it could easily be construed by students as applying generally to any kind of academic endeavor. And as such I think it has a chilling effect on the way that students approach the work they have to do. Let me give a concrete example to illustrate where I think problems might arise. Here 'assignment' is presumed to apply to a specific written assignment, but in fact quite often students might consult with one another in preparation for a quiz. The consultation could easily result in an apparent coincidence or identity of results in the quiz. The quiz itself is the assignment but the preparation is what yields a particular result in the quiz. This is not a hypothetical example, it's one with which I'm familiar. It's occurred in several instances I am aware of. I think if the intent is to try and define the importance of individual responsibility for work on an assignment, without chilling student cooperation, which I consider to be extremely important and as was suggested just now by the former speaker, then it is important somehow in the Code to recognize that you are drawing a distinction between the general work that students may do together and the assignments that they may not. I think otherwise it's quite likely that students confronted with this document would have a fear as to whether cooperation or collaboration or preparation in common was what was being attacked or whether it was indeed the assignment itself."

Professor Ginet said the Committee's concern in making this change was that as it's worded it did not prohibit a person giving another person oral help in telling what the answers are to problems or giving him steps towards the answers, which he thought faculty would want to prohibit. "It might be useful, if, as I hope, students consult this document a lot more than they have done in the past, to have some sentence in there which permits studying together in mastery of the material. What was there was too permissive. It prohibited only explicit copying of another student's work. Maybe some sort of permissive sentence should be inserted there to show that we recognize the distinction between them."

Professor Joseph B. Bugliari, Agricultural Economics and B&PA, asked if it would not be as simple to have some agreed-upon definition of

## Freedom of Teaching and Learning

The Faculty Council of Representatives Committee on Freedom of Teaching and Learning, according to an announcement by committee chairman, Fred Somkin, associate professor of history, has adopted the following statement as a notice to the Cornell community:

"The Committee on Freedom of Teaching and Learning of the Faculty Council of Representatives is prepared to hear complaints charging violations of this principle from any member of the University, to investigate such complaints, and to

refer those that appear to warrant further action to appropriate university authorities. Complainants may communicate with the committee through the office of the Dean of the Faculty in Day Hall."

Somkin pointed out that this statement was not developed in response to any present emergency, but was arrived at during a period of calm, and simply represents the committee's present view of the role they can play in fulfillment of their responsibility.

the word "assignment". "It seems to me that somehow you could come up with a definition of the word 'assignment' and insert it in parenthesis after the word, and that would solve David Drinkwater's problem."

Professor John F. Burton, ILR, said he thought the term "course assignment" is ambiguous and causing all the problems. "It appears that the drafters meant something like a written exercise that was to be turned in. I think we could solve a lot of our problems by using a different term here and making much more explicit what it is we don't want them to consult one another about."

Dean Greisen said that since no legislation could be enacted at this meeting, members of the FCR might be able to compose amendments to the wording that would go at least part way in the direction of providing the sense of what everyone seems to agree upon - that is that some kinds of working together by students are positive and beneficial and should be encouraged rather than forbidden, but on the other hand, the old expression did not provide a prohibition of some kinds of collaboration which would be regarded as cheating. "I anticipate it will always be difficult to phrase a brief paragraph so as to be as complete and precise as we'd like to be. The proposed amendment does, however, have a virtue that I'd like to call to your attention. It puts the best solution for this squarely where it belongs, namely in the faculty member's hands. From my own experience, I used to urge students to collaborate on various kinds of outside work. I clearly gave them, in my courses, permission to do that, and advice and encouragement to do so in those areas where it seemed to me to be legitimate and not a matter of plagiarism or copying from each other. This phrasing, which is sufficiently blanket in character to cover all kinds of copying, does give to the instructor in the course the possibility of clarifying to his students that some kinds of work are not only allowed but, perhaps, encouraged among them."

Professor Robert Barker, Director of Biological Sciences, said the crucial difference is projects in the course for which a grade will be assigned. If that phrase were added it would take care of what Dean Drinkwater is concerned about.

Professor Edgar L. Gasteiger, Physiology, said he was going to suggest changing the wording to "assistance on special written course assignments".

Associate Professor Richard J. McNeil, Natural Resources, said he has held more than 20 primary hearings himself under this Code in the last four years, and feels in total this represents a very useful step. "I think the final sentence in this amendment (representing another's work as one's own is plagiarism and a violation of this Code) is extremely valuable in drawing attention to that. I would recommend that the first sentence - the controversial one - simply be omitted. That avoids a lot of problems; it leaves a lot of latitude and freedom for the professor and in fact does put the responsibility in the hands of the faculty where I believe it belongs. I feel very strongly as Dean Drinkwater does that the present proposal does offer that chilling effect and I feel it's extremely important that we try to get cooperative efforts whenever it's possible, and whenever it is appropriate to the educational effort."

Professor Barker asked if the body were ready to move on to another point, and the Speaker agreed. Professor Barker said he just went through his first primary hearing at Cornell and was advised to follow a different procedure than is specified here. He was advised to undertake an informal hearing as a preliminary hearing. "I'm saying this only because I think it's important to get what is the expected procedure - that there be something before a primary hearing and that that be included in here. Otherwise a faculty member seeking advice from a college may be undertaking something that is contradictory to the University Code."

Professor Bugliari said he was the one who gave Professor Barker the advice. "If a student is suspected of having a problem involving an academic violation, it seems to me that the first thing the faculty member should do is to talk to the student about what happened. That, I suppose is a pre-preliminary hearing."

Dean Greisen said he wished to speak about what happens when individual colleges and schools want to follow procedures a little bit different from the University Code. "It is touched on in the report of the Committee. It says that the Code 'lays down procedures to be followed by the college hearing boards and by faculty members in primary hearings. These may be elaborated, but may not be changed or ignored, by the Colleges to suit themselves.' Namely, once the University Faculty has adopted a code such as this, the colleges and schools are supposed to abide by it, but that does not prohibit their elaborating it somewhat. It's something like the appointment procedures that the University has. There are certain minimal

standards that should be followed, and these should not be skipped or ignored by colleges and schools or anybody else to suit themselves, but individual departments, colleges and schools, etc., may elaborate on them somewhat, may fill in some areas where things are not fully specified, may add certain procedures, and so on. Individual schools and colleges have written up their own procedures for conduct of academic integrity matters. They're supposed to conform to and not disagree with, the procedure enacted by the University Faculty. There is an exception. Three of the units that have honor systems were permitted by the action of this Faculty to continue to operate under their honor system in place of this Code. All the rest of the units are supposed to have procedures which are not in violation of the Code, although they may add to it if they wish."

Professor John J. Clark, Hotel School, said the Hotel School falls into the category of having its individual code, and sees one of the problems in the future as the distinction between an elaboration and an alteration, and suggests that individual schools file copies of their codes with the Dean of Faculty, as the Veterinary and Law School are required to do now. Also someone will have to decide if the individual school codes do in fact meet the spirit of the legislation.

Dean Greisen said that the requirement that Professor Clark recommended is already in place. Individual schools and colleges are supposed to file their procedures with the Dean of the University Faculty. "I have in my records some correspondence where Byron Saunders, the former Dean, sort of pestered some schools and colleges to come up with written procedures, and I believe we have them on file now. We have also some records of correspondence in which he discussed whether some particular procedures in a school or college were or were not consistent with the University Faculty legislation, and the aim there was to arrive at an agreement on procedures that were consistent with the University Code."

Professor Clark asked then if that should be part of the resolution currently being proposed by Professor Ginet, in order that it be clear such action should be continued in the future.

Dean Greisen said a number of friendly suggestions seem to be coming out of this meeting, and he did not know whether Professor Ginet's intent would be to incorporate them into a revised version or not.

Professor Ginet responded by saying that he felt it would be a good idea to come back with a somewhat revised version. "One thing struck me, though, on the first page of our committee report, we used the phrase 'new system' a couple of times and that may have misled somebody. I hope not. What's referred to is the existing system which was new in 1976 - we're not referring to the proposals that we're now making."

Assistant Professor Donald H. Beermann, Animal Science, asked if there shouldn't be some rationale given to the degree of violations of academic integrity rather than adopting a set of rules that mandate a strict procedure be followed in all cases. "I agree with Dr. Bugliari that certainly cheating on one of several quizzes within a course for which a small portion of the grade of the course would be allotted would be quite a different situation than cheating on one of the major exams. If it were appropriate and acceptable to a faculty member to assign a grade of zero for that quiz to be counted in averaging all the sources of points to be contributed to his final grade, should not a faculty member have the privilege to deal with the incident as judged by his knowledge of the situation versus being mandated to follow a strict procedure? I think an informal discussion would seem appropriate in many cases relative to the degree of the violation involved."

Professor Bugliari responded: "When I was talking about an informal procedure, I meant at least having the first contact between student and faculty member, be other than when he first gets the notice of a hearing. I was talking about calling him or her in and having some sort of discussion and see how you can resolve the situation. On the other hand, I guess I would have more trouble with differentiating between any kind of system that tries to make gradations between a quiz or a paper versus an exam. I think that would be very difficult to work out in any kind of way that the students would perceive as fair. The problem with the old university-wide system was that it took forever, in a battle royal, to go through the procedures. The idea of this 'new' procedure was to simplify the process. It's done that. I do not know how many cases have come up in other colleges, but within the College of Agriculture, there have been a good number resolved on an informal basis, a reasonable number that have gone to a primary hearing, and relatively few that have in fact ever come down to a full-blown hearing for the College's Hearing Board."

Professor Ginet said it seems the clear intent of the existing code that no penalty be given for violation of academic integrity without a primary hearing. And one of the proposed changes is that no penalty be given in a primary hearing without it being reported to the Secretary of the Academic Integrity Hearing Board of the student's college, so that it will be known if there are later detected offenses by the same student.

Professor Bugliari asked Professor Ginet if he was suggesting that "if I have a problem with a student and he or she comes in and says, 'I did it', and I say 'O.K. you did it, and I'm going to give you a zero on the paper' and the student says, 'I'll take it', that I have to go to a primary hearing after that's happened?"

Professor Ginet replied that existing legislation in effect calls for that.

Professor Bugliari said: "What we're assuming is that the two parties, the student and the faculty member can't consent. I agree with you that any time the student says the penalty is too great, you have got to go through the procedures. But you are ruling out any kind of settlement being arranged between the faculty member and the student."

Professor Ginet didn't feel that was true. A primary hearing is not a hearing by the Hearing Board.

Professor McNeil said he thinks agreement can be reached between a faculty member and student, but the fact of it being reported simply means more supervision over the role of the faculty member. "I've had no difficulty with these procedures except that the primary hearing is supposed to be within two weeks. Almost all the violations I've been concerned with, have occurred near the end of the term. And sometimes you have difficulty with that two week interval."

Associate Professor John E.H. Sherry, Hotel Administration, spoke as a member of Professor Ginet's Committee at the time the report was drafted. "The attempt was to provide some method to avoid the possible criticism that a student was brow-beaten into accepting a settlement he wouldn't have had there been a primary hearing where there was an independent individual who was there, heard what was said, and some record of it transmitted to another body so that if the student or the faculty member wishes to review this matter, it could be done."

Professor Gottfried said that in the instances where he's been involved in making settlements he is usually overly lenient, and feels very uncomfortable that there is no central record in case a student is just playing roulette with what he can get away with. A central record system would be very valuable.

Professor Burton said he was not quite sure what happens in appeals when you have the faculty member from one college and the student from another. On page 4 it is indicated that "In case of appeal to the Hearing Board, the student or faculty member shall notify the chairperson of the Hearing Board of the faculty member's college." And then on page 5, item 4.1., there is a procedure for representation on that appeals board by appointing someone from another college. "I'm assuming from reading those two procedures together that what we have in mind is an appeal within the faculty member's college but with representation from another college. Then on page 6, item 9., it says 'In the case of a student who is alleged to have violated this code in a course subject to a school honor code but where the student involved is not subject to the honor code because of registration from another college, all actions beyond the primary hearing revert to the Hearing Board of the student's college.'"

Professor Ginet said that phrase "subject to a school honor code" refers to the two schools that have their own separate codes - namely the College of Veterinary Medicine and the Law School.

Professor Burton asked if this meant that if he had an appeal of a Law student that was taking a course in the ILR School, his appeal would go to the Law School, whereas if the student were from the Arts College it goes to the ILR School Appeals Board.

Professor Ginet said that in the case of a student from the Arts College taking a Law School course - all actions beyond the primary hearing would go to the student's college's hearing board - not to the Law School.

Professor Burton said at a minimum it would be useful in redrafting to clarify this. Also he was not sure why there ought to be a difference in the appeals procedure because the Law School and Veterinary College have their own appeals procedure. "When a student enrolls in a college, he ought to be subject to the honor code, or whatever, in that college."

Professor Burton said he also wished to comment on II.C.6. on behalf of Assistant Professor Michael E. Gold from the ILR School, who was not able to be present at the meeting. "There is a

phrase in there concerning 'an appeal must be brought by the end of the fourth week after the decision, unless relevant new evidence comes to light after this deadline.' Professor Gold argues that normally new evidence would be used to reopen the hearing at the lower level, rather than delaying the date for an appeal, and that maybe this ought to be taken into consideration in the redrafting process. Furthermore, this is a fairly restrictive basis for delaying time, and Professor Gold argues that there may be other circumstances where delay would be appropriate. For example, when a student or a faculty member becomes sick and the deadline can't be met, or something else is involved. He suggests the language that 'an exception to this deadline may be granted on the showing of good cause,' a more general phraseology. And likewise in section II.C.3.d., rather than limiting the deadline except in the case of new evidence, that the last line simply be 'on a showing of good cause.'"

Dean Drinkwater said he had one question about section II.C.10. "Section 10 deals with the record of actions and clearly the intent is to insure that a record is kept but that it is in no way abused. I'm in full agreement with that. One of the problems that I've encountered previously is that sometimes there is a student who has a record of academic dishonesty, and yet the problem is not an academic problem. It is a problem that comes from what psychologists call 'pathological behavior'. It's a problem because sometimes you will find that knowledge of such academic misbehavior is important for someone who is trying to counsel the student in that it might in some way bear upon the student's continuing ability to handle the entire University situation - apart from academics. The difficulty, I think, is that here there is an attempt to segregate behavior that relates to academics from behavior that relates to other forms of activity, and clearly in both cases there are moral issues involved. The question I'm raising then is whether or not the third sentence - 'A student's record of convictions... shall be disclosed only to Deans of Colleges...' - is intended to absolutely prohibit any release of that kind of information to a person such as myself or another who might be involved in counselling, who might need to know that this behavior had occurred in order to fully serve a student who might be in a very precarious psychological state. Is that the intent? Would it be improper for a dean, for example, to release that information in such a case? Was this the intent of the Committee?"

Professor Ginet replied that this matter came in for a lot of discussion during interviews with hearing board people. "Clearly, you're right. There are lots of decision making bodies in the University that would find this information relevant to their decisions or to their action with respect to a student. An example might be a decision, whether to admit the student to a college when the student is trying to transfer from one college to another. But in the end we decided that the protection of the student was paramount in avoiding the danger of the disclosure of damaging information to people that really shouldn't have it. It might do the student more harm than the student deserves. Agencies or boards or people like yourself who might find this information useful and relevant will just have to try to get it from the dean's office."

Dean Greisen said this situation is analogous to the fact that a counselor could often do a better job if the medical history of a student were known, and particularly the mental health history. On the other hand, a person has a right to privacy of his records. Occasionally it may be in the best interests of a person to have that privacy violated. But who should judge? In our society that judgement is, as far as possible, up to the patient. Most cheating is not for academic reasons - but rather a behavioral problem. Hearing boards do have the power of requiring that a record of action be put on a student's transcript - and that's a much more damaging sort of thing. And the hearing boards also have the possibility of hearing appeals to have it removed.

Dean Drinkwater said he wished to clarify that he does recognize the importance of the protection of privacy of the individual and by no means questions that that should be protected. It is only in cases where the situation may be critical that a need may arise for communication in the best interests of the student.

An unidentified individual raised a point in relation to II.C.5.h. - "Require a definite period of counseling with a member of the University staff or an outside counseling agent." He registered concern about the term "definite period", and suggested possibly taking out the word "definite" or change "require" to "recommend a period of counseling".

There being no further questions or comments the Speaker adjourned the meeting at 6:00 p.m.

Respectfully submitted  
Joseph B. Bugliari, Secretary

# Brief Reports

## Meeting and Panel On Women's Rights

A public meeting and panel discussion on the development of the new Women's Rights National Historical Park in Seneca Falls is scheduled for 10 a.m. Saturday, March 14, in Room 202, Uris Hall.

The park was created by an act of Congress last December.

Panelists are Judith Hart of the National Park Service; Judith Jensvold of the Elizabeth Cady Stanton Foundation, the regional organization which initiated establishment of the Seneca Falls National Park; Carol Stallone of the Women's Hall of Fame, and Patricia Foster Haines of the Upstate New York Women's History Conference.

The panel discussion will be followed by an open meeting to explore program plans for activities to be developed in conjunction with the national park. The first of these will be a national conference on women and community history in July 1982.

Betsey Shultis of Ithaca will discuss plans for a pageant reenactment of the 1848 Women's Rights Convention in Seneca Falls that launched organization of the 19th century American feminist movement.

Additional topics will include community development of local history activities supporting National Women's History Week, now under consideration by Congress.

The meeting is being sponsored by the Women's Studies Program at Cornell and the Upstate New York Women's History Conference, a regional network of persons interested in women's history.

## Societies to Laud Medical Research

Two researchers affiliated with Cornell Medical College will receive distinguished achievement awards next week.

Dr. Harvey Lincoff, professor of ophthalmology, will be the initial recipient of the Charles L. Schepens Honorary Award from the American Society of Contemporary Ophthalmology at the organization's 16th annual meeting March 15 to 21 in Orlando, Fla. Noting that Dr. Lincoff has received world-wide acclaim for developing improved methods to treat detached retinas, the society will cite the ophthalmologist for pioneering cryosurgical techniques and the use of long-staying perfluorocarbon gases.

Also meeting in Orlando, the American Society of Contemporary Medicine and Surgery will present its Outstanding Achievement Award for studies and clinical investigations in hypertension to Dr. John H. Laragh, director of the Cardiovascular Center and the Hypertension Center at New York Hospital-Cornell Medical Center. Dr. Laragh, who founded the first hypertension center in 1971 at Columbia-Presbyterian Medical Center, will be cited for discovering some of the most important factors pertaining to the disorder, including the hormonal influences of hypertension.

## Minority Student Employment Offered

March 15 is the deadline for applications to a special employment program for minority undergraduates students, offered by the State College of Veterinary Medicine.

The program, which runs from June 15 to Aug. 21 at the college, will offer opportunities for learning about veterinary medicine and for gaining firsthand experience in veterinary medical situations by placing students in various departments, clinics and laboratories. Counselling in admission procedures and requirements, courses of study and employment op-

portunities in veterinary medicine will also be given to participants.

"Minority students are seriously underrepresented in veterinary medicine," according to Dr. Donald S. Postle, the program director. "This program is designed to give minority students a chance to become better informed about the field of veterinary medicine."

Application forms are available from the Office of Admissions, C-117 Schurman Hall.

## Field Ornithology Enrollment Open

Enrollment is still open for a six-week, non-credit field ornithology course beginning April 1. More information on the course, which emphasizes identification and behavior of spring birds migrating through the Ithaca area and is taught by Stephen W. Kress, biologist for the National Audubon Society, is available from the Laboratory of Ornithology, 159 Sapsucker Woods Road, 256-5056.

## "Holiday" Day Care Slated for March 16

The Cornell Child Care Coalition will feature a special day care center from 7:30 a.m. to 5:30 p.m. Monday, March 16, in the One World Room, Anabel Taylor Hall. Ithaca public schools will be closed that day for the "Winter Weekend" holiday.

Care will be available for the children of Cornell students, faculty and staff who are in kindergarten through third grade.

Parents are asked to provide a lunch for their children. Snacks and activities will be provided by the CCCC. A \$5 fee will be charged to cover costs.

For further information contact Terry Redmond at 256-3608 as soon as possible.

## Central Closed Two More Weeks

Central Avenue on campus will remain closed to through traffic for an additional two weeks, according to William E. Wendt, director of Transportation Services.

The north-south road between Campus Road and University Avenue was closed to through traffic in mid-February to accommodate utility relocation for the Uris Library addition. Further utility work necessitates a prolonged closing through about March 20, Wendt said.

## Volunteers Needed To Help With Booklet

Graduate students interested in helping to revise the "Guide to Graduate Life," which is published by the Dean of Students Office should call Barbara Bergman or Mano Kumarasuriyar at 256-4221.

Writers, editors, proofreaders and artists are all needed to work on the booklet which is designed to present a "non-administrative look at the life of a graduate student at Cornell."

## International Gala In Planning Stages

The International Students Programming Board will be sponsoring the annual International Gala on Saturday, April 18, and requests that representatives of the various on-campus national organizations get in touch with Haider Ali Khan at 277-3621, or Thomas Unnerstall at 256-0437.

The gala is held each year to help promote cultural awareness and exposure to the rich diversity of Cornell's international community.

## SAGE CHAPEL

### Latham to Speak At Convocation

Michael C. Latham, professor of international nutrition and director of the Program in International Nutrition, will speak at Cornell University's Sage Chapel Interreligious Service at 11 a.m. Sunday, March 15. His topic will be "No Man Is An Island."

Latham has been a member of the Cornell faculty since 1968 and is a member of the board of CRESP. He has an M.D. from Trinity College in Dublin, Ireland, a degree in tropical medicine from London University and the master of public health from Harvard University.

From 1955 to 1964 Latham was director of the Nutrition Unit in the Ministry of Health in Tanzania. He was given a special award by the Tanzanian government and in 1965 Queen Elizabeth II conferred on him the Order of the British Empire for "distinguished service in Tanzania."

His work has focused on attempts to control the serious health and nutritional problems of the poor. He spends several months each year in the developing countries on projects he directs from Cornell.

He has served as a consultant to the White House, several United States Senate committees and to numerous agencies such as UNICEF and the World Health Organization.

Latham is the author of four books and more than 150 other professional publications.

Music will be provided by the Sage Chapel Choir under the direction of acting choirmaster David Conte. Stephen May is acting organist. Guest musicians for this service will be Mark Latham, violinist, accompanied by Trudy Borden, pianist. Professor Donald Paterson, university organist and Sage Chapel choirmaster, is on leave this term.

# Graduate Bulletin

Fall 1980 grades for graduate students are available at Sage Graduate School office.

The final date for course change or drop without special processing fee of \$10 is Friday, March 27, 1981.

Graduate students who wish to apply for need-based financial aid (loans, work-study, Professional Master's scholarships) should submit a completed Graduate and Professional School Financial Aid Service (GAPSFAS) Financial Statement (both Parts I and II) to Princeton, NJ, by March 16, 1981. The GAPSFAS Financial Statement should not be submitted directly to the Office of Financial Aid. A completed Cornell application and data entry form and notarized copies of 1980 Federal tax returns (Form 1040) must be received by the Office of Financial Aid by April 15, 1981. Application forms and additional information may be obtained from the Office of Financial Aid, 203 Day Hall.

The Office of the Assistant Director, Graduate and Professional Programs, Office of Financial Aid has been moved from 203 Day Hall to 124 Day Hall. At present, there is no telephone. Individuals who must contact the Assistant Director should leave a message with the Office of Financial Aid switchboard, 256-5145.

Applications for 1981 Graduate School Summer Fellowships are available at the office of your graduate faculty representative. These awards provide a

stipend of \$1000 for 10 weeks during the summer which must be devoted entirely to graduate work. Recipients must be registered with the Graduate School during their tenure and may not receive support from any other source during this 10 week period. Completed applications must be submitted to the student's special committee chairperson by March 27. The application and chairperson's statement of support must reach the student's graduate faculty representative by April 3. Additional details concerning award requirements and provisions may be found on the application. Questions should be directed to the Fellowship Office, 6-4884.

Applications for 1981 Graduate School Summer Tuition Awards are available at the Fellowship Office, 116 Sage Graduate Center. These awards provide \$100 per credit hour (or 80% of charge) toward tuition for courses taken for credit through the Division of Summer Session. Recipients must register with both the Division of Summer Session and the Graduate School. Completed applications must be submitted to the student's special committee chairperson by April 10. The application and chairperson's statement of support must reach the Fellowship Office by April 20. Additional details concerning award requirements and provisions may be found on the application. Questions should be directed to the Fellowship Office, 6-4884.

REMINDER: The last day to apply to

the New York State Higher Education Services Corporation for 1980-81 Tuition Assistance Program (TAP) awards is March 31. Graduate students who are receiving tuition assistance from Cornell and who are eligible to apply for a TAP award (i.e., who are legal residents of New York state), but who fail to do so will be billed \$300 for each term in which they have received Cornell tuition assistance. Questions concerning TAP should be directed to the New York State Awards window, Bursar's Office, 260 Day Hall.

Check the Fellowship Notebook at the office of your graduate faculty representative for information on the awards whose deadlines are listed below. Unless stated otherwise, applications must be obtained directly from the sponsor.

Apr. 10: Friends of the Tompkins County Public Library Grants-in-Aid—provide funds to assist individuals interested in pursuing graduate and post-graduate courses of study in library science.

Apr. 15: Kinley Memorial Fellowship—provides a stipend of \$3500 toward defraying expenses of advanced study of the fine arts (architectural design, architectural history, art, music) in America or abroad; applicants must submit samples of work.

# CIVITAS

MARCH 16 (PUBLIC SCHOOL HOLIDAY) DAY CARE PROJECT ON CAMPUS: Sponsored by Cornell Child Care Coalition, to care for small number of children, grades K-3, in Anabel Taylor Hall. Volunteers needed for publicity, working out supplies needed and costs, providing juice and cookies, ideas for activities, and to assist on March 16, between 7:30-5:30, for at least 2 hours. Please come to CIVITAS to offer your help.

CONTRACEPTION, GYNECOLOGY AND SEXUALITY SERVICE, GANNETT CLINIC: Is recruiting volunteers for training in March and April (3/16, 3/23, 4/6, 4/13 and 4/20) for 15 birth control counselors and 15 medical assistants. Must commit fall and spring semesters, '81-'82. Applications to be picked up 3rd floor, Gannett, and returned before interview appointment (6-3978). Interviews must take place before March 11th. Questions to be referred to Beth or Roz.

STUDENT CAREER ADVISORS: The Career Center announces applications are now available for Student Career Advisors for '81-'82. Must apply by March 13 and sign up for interview. Commitment of 6 hrs./wk. fall and spring semesters. Two-day training session next Sept. and weekly meetings throughout school year.

FRIENDS TO FOREIGN STUDENTS: This program seeks volunteers to act as cultural/linguistic guides and

friends to foreign students enrolled in the Intensive English Program at Cornell. Many IEP students are newcomers to the US and find Cornell a difficult place to make friends. Share a few hours of your week and enjoy an enriching experience at a mutually convenient time and location.

SPANISH TUTORS: Needed for 9th graders in the 3rd year of Spanish who have accumulated small deficiencies. About 1 hr./wk., any day, M-F, between 9-2:30.

WOMAN STUDYING HIGH SCHOOL EQUIVALENCY: Needs tutor to help her with reading comprehension and remembering. Commitment of 1-2 hrs./wk., Tues. and Thurs. anytime; Mon., Wed., Fri. after 3 p.m. Location can be negotiated for mutual convenience. Exam takes place April 12.

COMMUNICATIONS ARTIST: Cartoonist wanted by University Health Services to assist with 3-4 cartoons for a brochure. They will ask for samples of your work. Can be done on flexible schedule but must be completed by end of March. Finished copies can be kept for your portfolio.

TUTORS FOR JUNIOR HIGH STUDENTS STUDYING: 1) Beginning German, M-F, during class between 8:30-9:30 a.m.; and 2) Seventh Grade Social Studies (the 13 colonies, maps etc.), M-F, at 2:30 p.m. Other times may be possible to suit your schedule. Within walking distance of Cornell, lovely in the Spring.