

Cornell Chronicle

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Writing Commission Formed Represents Broad Range of Disciplines

Seventeen faculty and staff members representing a broad range of programs and disciplines have been appointed to the first Provost's Commission on Writing.

"The commission has been created because of concern expressed by various faculties about the quality of undergraduate writing," according to Vice Provost Larry Palmer, an ex-officio member of the commission. "The national problem is well known. We want to look at our own situation."

Provost W. Keith Kennedy's charge to the commission calls for it to consider the quality of student writing throughout the university in two ways: by examining writing programs at Cornell and at other institutions, and by identifying

Cornell's particular needs in a comprehensive writing program.

In its consideration, the commission is expected to study the methods of evaluating student writing and of monitoring writing skills on an on-going basis, as well as the methods of assessing remedial programs.

"Faculty concerns regarding writing proficiency must be carefully considered," Kennedy said. Administrators and students will be consulted also.

The commission is due to report its findings and recommendations to the provost by the end of the 1980-81 academic year.

Clive Holmes, associate professor of English history, is the chairman of the commission.

Other commission members and their departments, schools or programs are:

Harlan Banks, botany; Daryl Bem, psychology; Malcolm Burton, engineering; William Collins, learning skills center; Robert Doherty, industrial and labor relations; Scott Elledge, English; Daphne Jameson, hotel administration; Isaac Kramnick, government.

Also, Walter LeFeber, history; James McConkey, English; Ray Oglesby, natural resources; Gerard Salton, computer science; Phil Schoggen, human development and family studies; Donald Schwartz, communication arts; Robert VonBerg, chemical engineering; Nevert Yaghlian, human ecology.

Racial Incidents Reported Rhodes Asks Campus Repudiation

Recent incidents of an apparent racial or ethnic nature last week prompted President Frank Rhodes to issue a statement deploring the incidents and calling on the campus community to repudiate such behavior.

Here is the text of the Rhodes statement:

"I am deeply distressed by several recent incidents of threatening behavior and ethnic and racial slurs against members of the Cornell community.

"Let me cite some examples:

"—A brick was thrown through a window of Ujamaa Residential College, and the sign was stolen from the building.

"—A black student was physically and verbally harassed on campus.

"—An Asian student received a campus telephone directory on which were scrawled obscene ethnic comments.

"—Anti-Semitic slogans were

shouted outside the Young Israel living units.

"These incidents are both distressing and deplorable. I have instructed the Department of Public Safety to increase surveillance in the neighborhoods where the incidents have occurred.

"Behavior of this kind has no place at Cornell or anywhere else, and I call on all members of the campus community to repudiate it."

Minority Leaders Respond Several Recommendations Proposed

The following is a statement signed and issued by Darwin Williams, director of minority educational affairs; Michael Montgomery, executive director, Office of Equal Opportunity, and Donald Graham, Minority Faculty and Staff Forum:

"We, representing members of the minority community, concerned with minority interest and well-being, join with President Frank H.T. Rhodes in making a public condemnation of the recent unprovoked acts of bigotry and racism against some of our Black, Asian and Jewish students by unidentified whites.

"The following events have occurred this term and are a matter of official record:

"—A brick was painted black and thrown through a window of Ujamaa Residential College the week of the Africana Center's Conference on Black Studies.

"—The Ujamaa Residential College sign was stolen from the building.

"—A Black student was physically and verbally harassed on North Campus by a gang of 10 unidentified white males on election night.

"—An Asian student received a campus telephone directory on which were written obscene ethnic comments.

"—Anti-Semitic slogans were shouted at residents of the Young Israel House at 3 a.m. one night.

"—Anti-Semitic slurs were painted on the door of the Young Israel House after a Jewish holiday.

"—Individual residents of the Young Israel House have been harassed while walking on the path between University and South Avenues.

"Needlessly, these attacks have created an atmosphere of tension, anxiety and fear among the student body in general and the minority community in particular. The result has been detrimental to normal academic and professional pursuits at a very critical period of the school term. If the situation does not improve, it will have a profound negative effect on student success and well-being.

"In light of the historic significance of this type of racial and bigoted upheaval on the Cornell campus, and as an attempt to alleviate these prejudices and pressures from our students, we have made an appeal to the University Board of Trustees to:

"1. Develop a policy against bigotry in general and racism in specific, and,

"2. That we have active input in the design of new programs and full participation in the various training mechanisms for human relations training for everyone as a means of addressing and educating the Cornell community against racism and bigotry. We have appointed a task force to develop specific guidelines for these endeavors.

"Correspondingly, we are making the following recommendations to the university administration:

"1. A full investigation and report of all reported incidents be made.

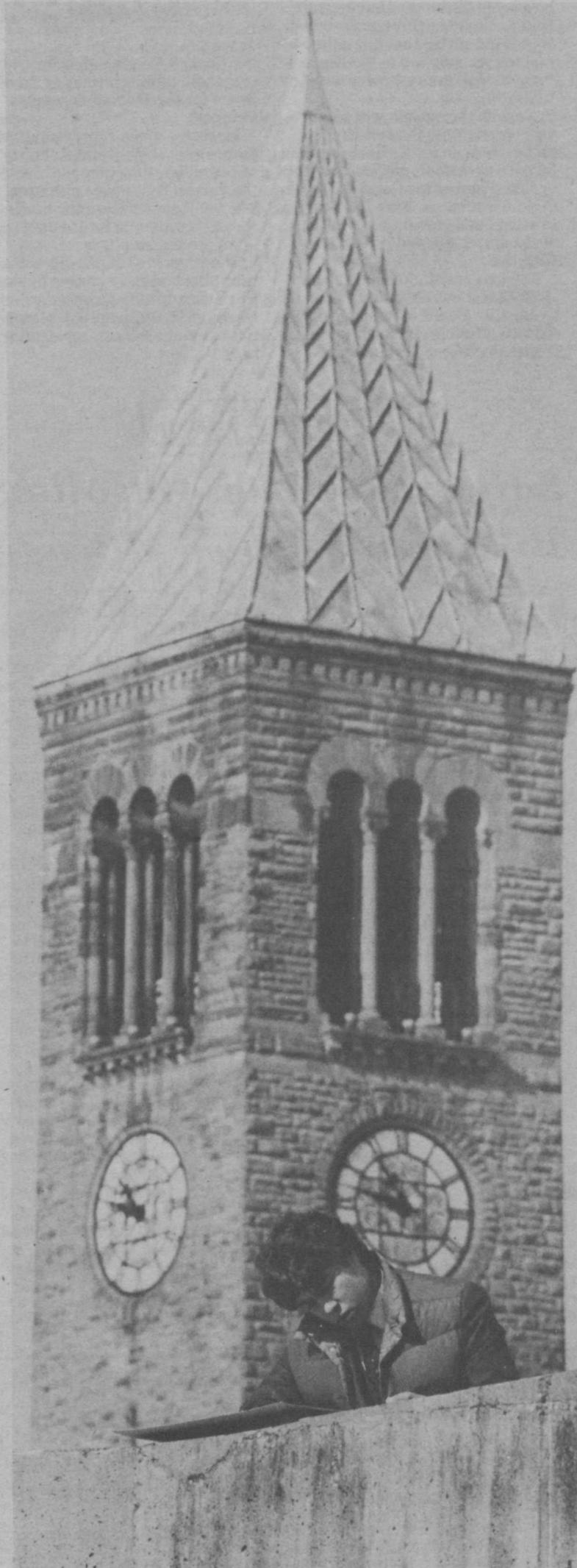
"2. Increase surveillance of target areas from Public Safety.

"3. Parity with the issue of sexual harassment. We feel that the issue of racism deserves parallel treatment with sexual harassment as a reality on Cornell's campus. Such a recognition will provide guidelines for:

"A. Clarity in terms of a grievance procedure for investigating charges of racial harassment and discrimination.

"B. Legal sanctions, and,

Continued on Page 2



As student Eric Babat, Agriculture & Life Sciences '83, works on a speech atop the wall around the campus store, a long lens pulls Libe Tower close in behind him.

—Russ Hamilton

University Unions, Cornell Heights Items on Council's Agenda for Today

The Campus Council will meet at 4:45 p.m. today in 251 Malott Hall.

The first item on the agenda will be a report from the University Unions Board of Governors, which is the committee that has policy-making jurisdiction in the Department of University Unions and Activities.

Next on the agenda will be a discussion of the Cornell Heights situation. William G. Herbster, senior vice president, and Bryant Robey, president of the Cornell Heights Civic Association, have been invited to attend and present the positions of the university and the civic association.

The university announced last week that it has appealed a decision by the City Board of Zoning Appeals that would prohibit the university from using two of its properties in

Campus Council

the Cornell Heights area for University Publications offices and a new home for the Modern Indonesia Project.

Herbster and a representative from Provost W. Keith Kennedy's office will outline perspectives of the university's space situation. They will also discuss the needs of the university and future plans to alleviate the situation.

The council will also discuss a resolution recently passed by the Residence Life Committee which concerns limiting the use of residential buildings for non-residential uses.

All meetings of the Campus Council are open to members of the Cornell community.

Personnel Manual Revision Published

A revised "Personnel Manual" which has been in preparation for more than a year has been issued to the offices of all deans, directors and department heads by University Personnel Services.

Additional copies of the manual have been placed in all university

libraries to increase its accessibility to all employees.

"The manual represents the contributions of many offices and individuals to assure that the university's personnel policies and procedures are administered in a fair, equitable and consistent fashion and communicated in an understandable manner," according to Gary J. Posner, director of personnel services.

The manual contains eight sections — Employment, Administering Wages and Salaries, Providing Benefits, Time Away From Work, Encouraging Employee Growth, Resolving Employee Concerns, Operating Practices, Separations — and a 42-item appendix.

An effort has been made to make the manual as clear and concise as possible, Posner said, and the format has been changed to make the manual easier to use.

Posner noted that despite careful preparation of the manual, some statements in it "will need to be adjusted and subsequent revisions will be issued. It is our intention to continually update the new 'Personnel Manual' to provide departments and employees with an easily accessible reference guide."

Questions concerning specific policies should be addressed to the divisions shown at the end of each policy in the manual. Questions concerning the manual itself should be directed to Posner's office, 6-3983.

War on Waste Saving for Better Department Uses

Safety Stretches Gasoline By Cutting Down Mileage

The Department of Public Safety has been stretching its gas dollars over the past two years by cutting nearly 100,000 miles a year off the distance its vehicles averaged during the middle 1970s.

This is being done by having mounted patrols walk for at least an hour a day during tours. Also patrol car routes have been redesigned and are being continually adjusted to get the maximum patrol coverage of the campus with the minimum of mileage.

In 1977-78 the public safety vehicles covered 263,087 miles, consuming 27,772 gallons, for a total fuel cost of \$15,877. By comparison last year, 1979-80, some 175,705 miles, consuming 19,227 gallons were clocked but the cost was \$20,228.

Savings, that is cost avoidance, also have been accomplished by using two motorcycles and going to more fuel efficient vehicles, according to Lieutenant George Taber, manager of administrative affairs. But motorcycles are very limited — by weather conditions and to the equipment they can carry, he said.

Also the move to fuel-efficient cars is not as easy as it would appear. The current fleet of cars averages anywhere from 8 to 9 miles a gallon during campus patrols, which seems unduly high when compared to the MPG a person can obtain when driving the same car under normal operating conditions. Cars are available now that can average at least 25 miles a

gallon in traffic and even better, but it would be unrealistic to expect that high MPG on patrol duty, Taber said.

He said safety tried using Volkswagens, historically one of the most efficient gas users and physically durable cars ever made. The cars couldn't take the physical beating of the stop-and-go and get-in-and-get-out use, first a big driver, then a small driver. The smaller cars also can't haul the safety and first aid and other emergency equipment required, he said.

"We ended up spending more on maintenance and down-time on the Volks, than we saved on gas," Taber said.

"Experience has shown that in the long run the most economical cars for patrols are standard police cars which are outfitted with heavy duty shocks, springs, electrical systems and even seats, that is bench seats (bucket seats fall apart in no time)," he said.

More fuel efficient police cars are being manufactured all the time. Surprisingly some medium-sized V-eights are now more fuel efficient than some small eight-cylinder cars in patrol use, Taber said.

The Department keeps a close tab on the latest police cars produced for improved fuel economy without sacrificing heavy-duty performance. And high speed or large engines are certainly not performance criteria for the department, Taber said.

Comment

Editor:

Apparently, the campus bus system is seeking to re-enforce its requirement for everyone to show a bus pass or pay for the ride, whereas, in true human fashion, a comfortable degree of laxity has prevailed for some time. The laxity, I had assumed, resulted from a simple and just factor: that of recognition between driver and passenger which is bound to occur when one rides the buses at the same time day after day for a year or more.

It's kind of nice. The system, it seems to me, was implemented to identify those holders of peripheral parking lot permits (and hence bus passes) so that they can properly ride the bus free of charge...as opposed to the incidental rider (non-employee, student or others) for whom the bus system was not primarily intended.

I would hope that the system has not simply become some sort of penalty for being one of so many, an annoying inconvenience, or hard-nosed regulation to bring all into conformity unnecessarily for the sake of standardization. Who needs it?!

One of the fringe benefits of working for a university is generally the lack of need for communication by number or dog-tag. While I am always happy to show a bus pass to a new driver, I shall continue to resent showing it to one who knows me by sight. There is a difference. I don't feel anyone should be required to show a pass simply as an example for others either; if one is not recognized, one isn't, that's all. Fortunately, some of the bus drivers have taken a more rational approach to the system.

Any system that only functions in a mechanical, non-rational manner can only serve to diminish the quality of life. It is sad to see it happen at Cornell.

Trudie Kazlauskas
Secretary, Mechanical & Aerospace Engineering

Editor:

In response to Ms. Kazlauskas' letter, I'd like to offer some comments.

Campus Bus passes serve as a means of expediting service by identifying individuals who have prepaid for or are entitled to service by nature of their University employment. There are some 20 different drivers, each of whom will see approximately 500 riders on any given day, including students, staff, faculty and visitors. In order to provide prompt and efficient service, it is important that individuals have their bus pass or exact change fare ready upon entering the bus.

Regular full time drivers, in particular, do recognize staff members. However, to be fair and consistent with all community members, they must ask to see a bus pass if no fare is deposited. A person boarding the bus behind a familiar staff person would have a valid reason not to show a pass or pay the fare if the preceding person had not.

In order to avoid misunderstandings and maintain a comfortable atmosphere on the buses, the drivers feel it is to everybody's benefit to make the same requirements of all persons riding the buses.

C. William Crissey
Manager, Campus Bus Service

Racial

Continued from Page 1

"C. A specific treatment plan.

"4. Provide greater support for the preventive aspects of racism.

"As members of the minority community, we strongly recommend that these and other extraordinary measures be undertaken to alleviate the current unhealthy atmosphere. Our primary objective is to assure that all students, especially minority students, are able to live and function in a safe environment and are able to attain the highest quality of student life."

Jobs

The following job openings are new this week. For information on vacant positions listed in previous issues of the Chronicle, contact Personnel Staffing Services, 440 Day Hall. Cornell is an affirmative action employer.

Administrative/Professional
Director of Institutional Planning & Analysis, CP8 (Institutional Planning & Analysis)
Food & Beverage Manager, CP5 (Statler Inn)
Production Manager, CP4 (Graphic Arts Services)
Research Support Specialist I, CP3 (HD&FS)
Research Support Spec. I, CP3 (Animal Science)

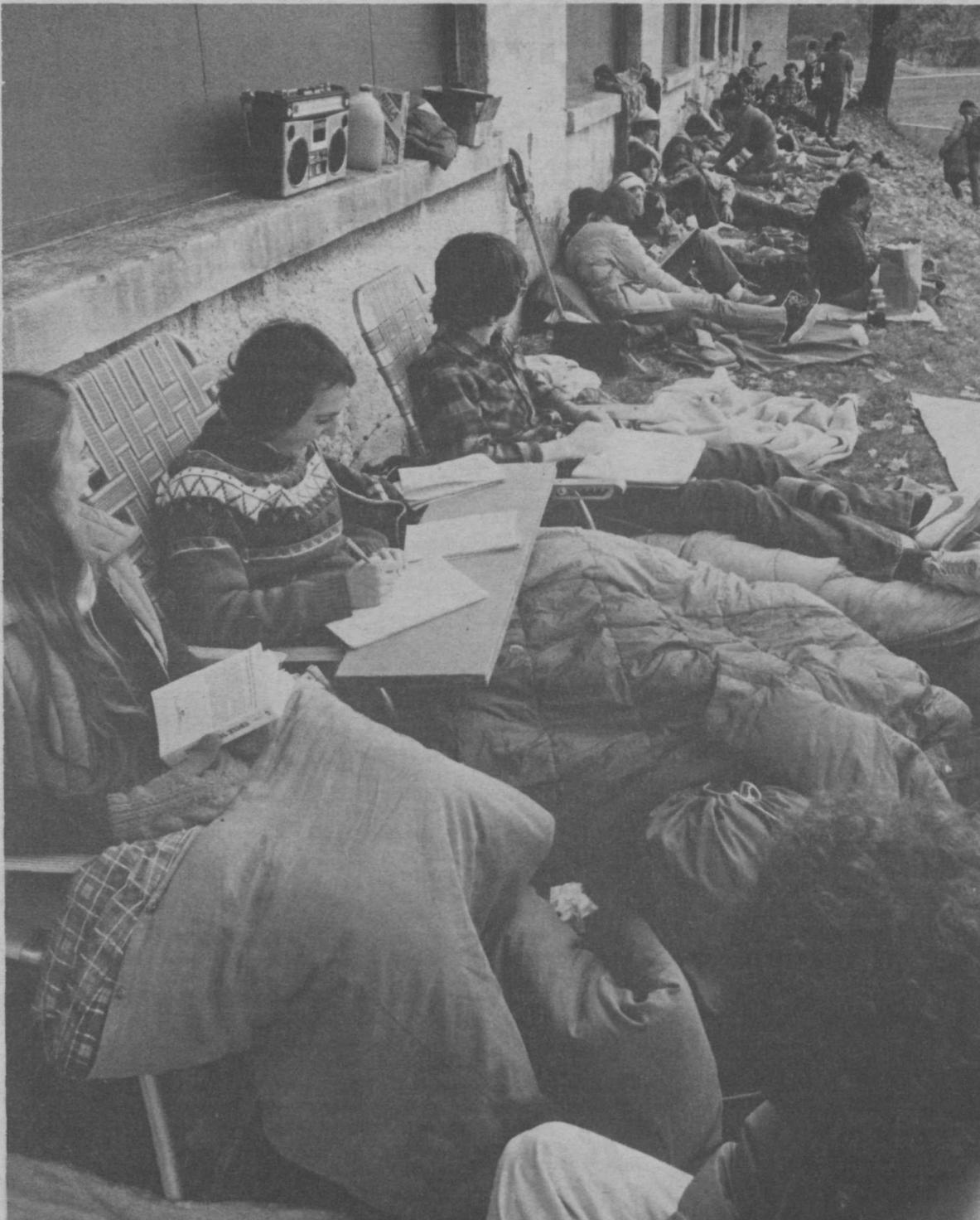
Administrative Supervisor I, CP1 (Finance & Business Office)
Clerical
Administrative Aide, GR21 (LASSP)
Word Processing Operator, GR18 (Vice Provost - Planning & Budgeting)
Secretary, GR18 (History of Art)
Secretary, GR17 (Poultry & Avian Sciences)
Secretary, GR17 (Law School)
Typist (Transaction Clerk), GR15 (DCS - Medical Records)
Service and Maintenance
Night Custodian, GR16 (Unions and Activities)
Technical
Technician, GR21 (Division of Nutritional Sciences)

Technician, GR21 (Avian & Aquatic Animal Medicine)
Research Aide, GR20 (Design and Environmental Analysis)
Academic
Epidemiologist, Section Head, Faculty Position (Preventive Medicine)
Epidemiologist (tenure track) (Preventive Medicine)
Pharmacologists, faculty positions (Pharmacology)
Asst. Prof., Insect Pest Mgmt., tenure track (Entomology)
Asst. Prof., Landscape Architecture, 12 month, tenure track (Floriculture & Ornamental Hort.)

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Editor, Randall E. Shew. Staff writers, H. Roger Segelken, Robert W. Smith, Barbara Jordan-Smith, Martin B. Stiles. Photographers, Sol Goldberg, Russ Hamilton. Circulation Manager, Joanne Hanavan.
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—Russ Hamilton

Improvisation was the name of the game as hockey fans combined studying, writing, eating and sleeping while waiting in line outside Bacon Cage for this year's season tickets. The first chance to see this year's team on ice will come this Saturday at 7:30 p.m. when the Red vs. White scrimmage game takes place at Lynah. Season tickets are not good for this game, however, and there will be no advance sale. All tickets will be sold at the door for \$1.

Keeton Professorship Planned

Preliminary plans to establish the William T. Keeton Professorship in Biological Sciences were approved Tuesday by the Executive Committee of the Board of Trustees.

Keeton, who died Aug. 17 at the age of 47, was the Liberty Hyde Bailey Professor of Biology at Cornell and an internationally known authority on bird orientation and migration and the author of a widely used biology textbook.

"Faculty members in the Division of Biological Sciences wish to solicit gifts for the chair in memory of Professor Keeton," said W. Keith Kennedy, Cornell provost. "The Executive Committee's authorization to announce plans to establish the Keeton professorship is the first step in the solicitation."

Keeton, who had been elected to the Cornell Board of Trustees shortly before his death, had served the university in a number of roles in addition to his teaching and research. He was a former chairman

of the section of neurobiology and behavior.

In 1966 he received the Professor of Merit Award from Cornell's graduating seniors.

He lectured throughout the world

and was a consultant to state and federal agencies.

Keeton earned his bachelor's degree from the University of Chicago, his master's from Virginia Polytechnic Institute and his Ph.D. from Cornell.

Trustee Action Summary

This summary journal for Tuesday's meeting of the Executive Committee of the Board of Trustees, as released for publication does not include confidential items which came before the meeting, or items on which separate articles are carried in this issue of Chronicle.

1. Minutes of the meeting of the Executive Committee held Oct. 16, 1980, were approved.

2. President Frank Rhodes reported on matters of interest at the university.

3. Vice president and treasurer

Robert T. Horn reported on the establishment of new funds for the statutory colleges and the endowed colleges at Ithaca.

4. Senior Vice President William C. Herbster reported on the current financial position of the university.

5. The administration was authorized to purchase approximately 30 acres of property for use by the Geneva Experiment Station in performing research work.

6. A report of the Buildings and Properties Committee was presented by trustee committee chairman Earl Flansburgh.

Trustees Meet

Energy Projects Okayed

The university will begin an extensive program of energy conservation improvements to campus buildings following the approval Tuesday of a \$2 million project.

As part of the project, some 30 buildings will be added to Cornell's computerized central energy management system.

Also included in the work, which is expected to be completed by July 1982, will be alterations to building control systems, insulation installa-

tion and a variety of small-scale energy conservation measures.

The project is the second phase of Cornell's Energy Conservation Action Plan, an attack on energy waste begun in 1976 with some \$944,000 in efficiency improvements.

Engineering costs of project will be covered, in part, by a \$19,300 matching funds grant from the federal Schools and Hospitals Energy Conservation Program.

Rockefeller Renovations

Renovations to Rockefeller Hall totaling some \$309,000 were approved by trustees Tuesday.

As part of the project, the north and center sections of Rockefeller Hall will be prepared for an applied and engineering physics teaching laboratory and a self-paced

teaching laboratory for physics students. Also planned is the upgrading of a lecture room and corridors.

The renovation project represents the next increment of a four-year program of improvements to Rockefeller and Goldwin Smith Halls.

Repairs to Apartments

The Executive Committee of the Board of Trustees has approved some \$44,000 in repairs to a university-owned apartment building at 207-215 Fall Creek Drive.

The repairs to the Cornell Heights property are part of a continuing program to maintain structures in residential neighborhoods.

As part of the project, vinyl siding

will be installed over the existing clapboard surface and insulation will be installed in the attic of the structure.

In keeping with life safety standards and code requirements, stairwells in the apartment building will be enclosed and fireproofed and fire door closers will be installed.

OCS to Be Upgraded

A project to modify and upgrade facilities of the Cornell Office of Computer Services was approved by trustees Tuesday.

The project, which is expected to cost \$375,000, will prepare for the installation of three new IBM 4341 computers at Langmuir Laboratory and is part of a major expansion of computer capacity at the university. In the next two years, the expansion program will more than

double the computer capacity currently supported by Cornell's two main computers, an IBM 370/168 and a DEC 2060.

As part of the project, office space will be converted to equipment, storage and maintenance functions. Air conditioning and electrical systems will be upgraded and a raised floor will be installed to accommodate the new computers.

Conduct Code Amended

A recommendation to revise the university's Campus Code of Conduct to comply with recent New York state legislation was approved by the Executive Committee of trustees meeting in New York City Tuesday.

The revisions, which were approved by the Campus Council at its Oct. 9 meeting, make the Campus Code of Conduct applicable to all registered organizations. The code previously applied only to individuals.

The revisions also make it possible for the president of the univer-

sity "or his representative" to rescind permission for any organization to operate on university property if it is found guilty of a violation of the code.

Chapter 676 of the 1980 Laws of New York State was enacted in response to the hazing-related accidental death of a student at Ithaca College.

In order to comply with the law, Cornell must file the revisions with the New York State Board of Regents and the Commissioner of Education by Nov. 30.

Payne Heads Math Unit

Lawrence E. Payne, professor of mathematics, was elected director of the Center of Applied Mathematics at a meeting of the Executive Committee of the University Board of Trustees Tuesday.

Payne succeeds James H. Bramble, professor of mathematics, who has finished his five-year term as director.

A member of the Cornell faculty since 1965, Payne has headed the center twice before. He was direc-

tor from 1967 to 1971 and acting director in 1976-77.

Payne taught at the University of Arizona in 1950-51. From 1951 to 1965 he was on the faculty of the Institute for Fluid Dynamics and Applied Mathematics at the University of Maryland.

He taught at the University of Newcastle Upon Tyne, England, in 1958-59 and again in 1971-72. He spent 1968-69 at the Federal Technical University in Zurich.

Expanded Arboretum to Be Developed

Newman Gift to Help Plant 60-Acre Area

"Good things come to those who wait," some sage once stated, and F. R. "Flood" Newman and Cornell have reason to agree.

The "good thing" in this case is an expanded arboretum at Cornell Plantations. The "waiting" for Newman, a 1912 Cornell graduate, and for the university began in 1967.

When the idea of expanding the arboretum — a tree garden with a careful controlled micro-environment — came up in 1967, Newman was enthusiastic about it and subsequently made two gifts totaling \$120,000 for the development of a comprehensive master plan.

Over the next 13 years, the plan and the project were hobbled by problems of space and finances, despite Newman's provision for a \$2 million bequest for the arboretum expansion.

The cost rose from \$1.5 million in 1967 to \$4 million in 1980 — \$3 million for the project itself and \$1 million for maintenance endowment.

Eventually other donors joined Newman in support of the expansion and, with the necessary funding in hand, the Cornell Board of Trustees this fall authorized that the plans be set in motion.

Newman's patience and perseverance will result in the development of some 60 acres of pasture land into an important outdoor laboratory for horticultural and ecological studies. The expanded arboretum also will be an example of plant and tree groupings and a harmonious landscape.

Cornell Plantations will develop



Part of the Arboretum site is contained in this view, looking southwest over the Great Bowl from the East Mitchell Pasture. The water tower is along Route 366, which is over the hill behind the bowl area.

the arboretum on land formerly used by the Department of Animal Science of the New York State College of Agriculture and Life Sciences—land that was supposed to become available in 1967 when the department moved to new quarters.

Funding problems, however, prevented the department from releasing the land after an architect and the Plantations Arboretum Subcommittee spent two years developing

the master plan. The plan was shelved.

Even after the land became available the plan sat on the shelf because of rising costs and insufficient funding for the project, a problem not overcome until this year.

Some activity has taken place during the last 13 years. In the early 1970s, an eight-acre parcel known as "Slim Jim Woods Pasture" became available, and it was developed as

the first element in the arboretum master plan.

In 1973, the Cornell board renamed the parcel "Newman Meadow" as an expression of appreciation to Newman "for all you have done for the Cornell Plantations," the trustees said.

Cornell Plantations Director Richard M. Lewis appreciates all that Newman has done.

"F.R. Newman's generous gifts

and deep interest in the Cornell Plantations have been a great encouragement to all of us," Lewis said. "We are delighted that the arboretum expansion will at last begin and we are confident that Newman's concern for the Plantations will inspire others to become involved in helping us continue to build and maintain a great arboretum and teaching facility for Cornell University."

The 'Ladies in Yellow' Are Now 'Retired'

With Closing of Sage, Auxiliary Is Honored

For the past 14 years, women in yellow smocks with the initials "LS" embroidered in red on the collar volunteered their time to Cornell students who were in Sage Infirmary.

The women were known as the Ladies Auxiliary to the Sage Infirmary, or, as the students called them, "The Ladies in Yellow." The LS "logo" stood for "Ladies of Sage."

At a luncheon recently, 42 members of the auxiliary were honored by Cornell's Department of Health

Services for their outstanding contributions and services to Cornell students. With the recent closing of Sage Infirmary, the auxiliary was disbanded.

The auxiliary was started in 1966 by the late Jean Perkins, wife of Cornell's eighth president, James Perkins.

There were 30 wives of Cornell faculty and staff who volunteered for the auxiliary. An annual fundraising letter to parents of Cornell students supported most of the activities of the auxiliary.

The activities of the "Ladies in Yellow" did not stop with visits to sick students. Among other things, they purchased medical equipment, furniture, radios, television sets, redecorated and painted rooms and, to satisfy between-meal appetites, they operated a snack cart, which made its rounds twice a day.

Donating their time meant acting as "surrogate mothers" said Erica Evans, an original member and president of the auxiliary from 1971 to 1973.

"We would do everything from

get assignments from professors and books from the libraries to buying birthday cards for members of their families and friends. If they needed someone to talk to or to just listen, we were there," Evans said. "We did what we could to help alleviate their worries."

In 1969, the auxiliary created the Jean Perkins Fund to provide financial assistance to students for extraordinary medical expenses they were unable to meet from their health insurance or other sources.

With the \$13,500 left in the aux-

iliary treasury, the Jean Perkins/Nellie Corson/Sage Auxiliary Fund has been established.

The "Nellie Corson Reading Room," previously located in Sage Infirmary, has been moved to its new location in Gannett Health Center.

The reading room was established in 1977 in honor of Nellie Corson, wife of President Emeritus Dale R. Corson, who has been an active member since the auxiliary was established.

Mellon Foundation Gift to Aid Humanities

\$1.25 Million Goes for Programs and Faculty

The Andrew D. Mellon Foundation has made a grant of \$1.25 million to Cornell that will strengthen the university's programs and faculty in the humanities.

Cornell was one of a limited number of leading colleges and universities to be invited by the Mellon Foundation to participate in a new program of the foundation.

"In creating its '1980's Fund,' the Mellon Foundation has demonstrated its sensitive recognition of one of the most serious problems confronting Cornell and its peer

institutions," said Cornell President Frank Rhodes.

The \$1.25 million grant to Cornell is to be used over the next seven to 10 years for three purposes within the humanities or within interdisciplinary programs drawing heavily on the humanities.

The purposes are:

- to appoint or promote junior or intermediate-level faculty members in anticipation of future retirement of senior faculty;
- to encourage and facilitate early or partial retirements;

— to provide postdoctoral fellowships or dissertation support to students to maintain a sufficient flow of new scholars from graduate schools to faculties.

"This generous grant from the Mellon Foundation will immeasurably help us maintain the quality and vitality of the humanities at Cornell for the coming years," said Alain Seznec, dean of the College of Arts and Sciences.

The Mellon Foundation cited three factors in its creation of the "1980's Fund": high inflation rates

and economic uncertainty; the fact that there will be relatively few faculty retirements in the next several years, but many more after 1987-88, and the effect of the declining number of 18-year-olds on projected enrollments and on academic job opportunities.

"This combination of events threatens the flow-through and advancement of able young talent needed to sustain inquiry in important fields of knowledge and to provide future leadership in academic institutions," wrote John

E. Sawyer, Mellon Foundation president, in a letter to Rhodes.

"The downturn in prospects of employment and promotion is already discouraging many of the brightest college students from entering advanced studies leading to academic careers," he wrote, "and the continued loss of that talent could seriously weaken even our best graduate schools, a capital resource not easily rebuilt if allowed to decline."

The Mellon Foundation grant will provide "critical bridging funds" in the next decade, Sawyer said.

ILR Dean: Man of Several Masks

Scholar, Snorkeler, Collector, Neutral

By ROBERT W. SMITH

He calls himself Chuck.

On winter vacations he's often found snorkeling off the Leeward Islands of Montserrat or Guadeloupe.

On a specially illuminated wall in his new condo hang "the cream" of his personal collection of primitive masks.

A man in a Dewar's Scotch ad?

Charles M. Rehmus, dean of the New York State School of Industrial and Labor Relations at Cornell.

A dean? Of the ILR School??

Rehmus, who took that position in July, sees it as "the culmination of my career as a life-long industrial relations neutral and as an educator in the field." But he also spends time outside of academe.

He's lived most of his life in the North and Midwest and is one of the many people who believe "if you can find an excuse to get out of the Northeast in January, February or March, it's a good time to be away."

Twenty months ago he traveled to Egypt, Jordan and the Sudan in February. More often, Rehmus has gone to the Caribbean.

When he was younger — he's now 54 — he used to scuba dive in the Caribbean. Now he says he's "content" to snorkel off the Virgin Islands or perhaps one of the lesser known islands in the Leeward chain.

In Ithaca — where he likes the summers and has already had a number of chances to play golf at both the Cornell course and the Ithaca Country Club — he enjoys the new condominium he moved into in late October.

A striking aspect of the place is the 8 foot by 11 foot wall where Rehmus displays a collection of primitive masks that he's developed over some 20 years. This is the first time he's had the opportunity to display them dramatically, and he's done it with the help of built-in ceiling light fixtures.

The first mask he owned, a Colombian Indian festival mask, was given to him as a gift by a fellow Stanford graduate student, "more as a joke than anything else," Rehmus recalled. But then he acquired a second mask.

"One you can ignore; two is the beginning of a collection," according to Rehmus. Now he has more than 50 from all over the world. He says he has all kinds: "Fierce, ugly, beautiful, frightening, fearsome."

And because Charles Rehmus is first of all a scholar, his hobby has for years had him visiting museums, buying books, reading and learning about cultural anthropology.

And Charles Rehmus, for all his apparent sportiness, is, at root, a traditional teacher-scholar-administrator. His credentials might be viewed as the archetype for an ILR dean:

A life-long neutral in labor-management relations as a mediator, fact-finder, head of a state labor relations board;

a professor of political science for 21 years, first at Stanford for three years, then at Michigan for 18;

a scholar who has been author, co-author or editor of seven books and dozens of articles, monographs, or chapters for books on industrial and labor relations.

"I have some demonstrated ex-

perience in moving between the academic on-campus life, the broader society, the legislative community and the labor-management community that are the constituents of this school," Rehmus said honestly.

"Any dean coming to a university has to be acceptable to the faculty, and in a faculty like this one, the dean must not only be an administrator but must be a scholar — as they are," he continued.

(Rehmus, by the way, is an interviewer's dream. He speaks in sentences that are clear, complete and almost always punctuated.)

Several factors brought him to leave his long, close association with Michigan — the university and the state — one of which is Cornell's ILR School tradition.

"The faculty here have an obligation both toward the teaching of resident students and toward extension teaching," he explained. "We have the obligation and the privilege of educating adults to perform more effectively in the industrial and labor relations fields, whether their fields be labor or management or neutral positions. I have liked that tradition; I have been a part of that tradition.

"My whole life has been going back and forth between the larger society of industrial and labor relations and the teaching of students in degree programs. I like that aspect of the program here. I like that part of the faculty's commitment, privilege and obligation to do extension as well as resident teaching."

Rehmus has had some questions in his mind about Cornell's ILR School for some time and his curiosity played a part in his coming. Now he's asking questions of the faculty about the past, present and future. One question is overriding:

"Since industrial relations is not a discipline but a subject matter area on which experts from different disciplines come together and examine the subject matter area from their specific methodological and disciplinary points of view, why isn't there more interdisciplinary research done here? There is some, and there has been some over the the years, but I would genuinely like to see more than now takes place. The potentiality for it here is greater than at any other university in the United States."

Though he still considers himself a professional neutral — and is continuing to do "neutral work," lately an arbitration case involving a labor dispute with Sabena Airlines — Rehmus clearly has a side when he discusses the difficulties that can arise between labor-management, the public and the ILR School. He's pro-school.

He was animated as he described his reactions to people who make sweeping judgments about the school and its total faculty based on the work of one person or one particular piece of research.

"Because one faculty member publishes one piece of research which one of our constituent communities didn't like, it doesn't mean that the school is anti-union or pro-management. The individual research must be viewed as the product of the individual scholar.

"Individuals are entitled to disagree with individual and specific



A Lekoosa Indian wolf mask, a recent acquisition, is displayed by 'curator' Charles Rehmus in front of the wall of masks in his new Ithaca home. Indian dancers of the Lekoosa tribe on the Pacific coast of Canada wear similar masks when portraying wolves.

research, but on that basis they are not entitled to say that the ILR School is pro or anti this or that."

Rehmus is getting ample opportunity to make his feelings known as he travels throughout the state and the nation, meeting alum-

ni, labor and management officials. He'd been on the job less than two months when he addressed the biennial New York state AFL-CIO convention.

He's traveled more on business in his first four months here than he

intends to in the future.

"I didn't come to Cornell to live out of a suitcase," he said. "But meeting people, finding out their concerns, their interests in the school, what they expect of the school, is a very major challenge to me."

Frank Heads Center for the Political Economy

Robert H. Frank, associate professor of economics, has been elected director of the Center for the Study of the American Political Economy at Cornell.

Frank succeeds George H. Hildebrand, the Maxwell M. Upson

Professor of Economics and Industrial Relations.

The center, established in 1977, aims at broadening the study of the American economy, with particular reference to the relationship between government and the private

sector.

The center functions as a university-wide unit drawing its faculty on a part-time basis from the various privately endowed and state-supported schools and colleges at Cornell.

Calendar

November 1980						
S	M	T	W	T	F	S
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

All items for publication in the Calendar section, except for Seminar notices, must be submitted by mail or in person to Fran Apgar, Central Reservations, 532 Willard Straight Hall, at least 10 days prior to publication. Seminar notices should be sent to Barbara Jordan-Smith, News Bureau, 110 Day Hall, by noon Friday prior to publication. Items should include the name and telephone number of a person who can be called if there are questions, and also the subheading of the Calendar in which it should appear (lectures, colloquia, etc.) ALL DEADLINES STRICTLY ENFORCED.

*—Admission charged.

Announcements

Undergraduate research papers on wildlife and/or wildlife-related topics are being accepted for presentation at the 13th Northeast Student Chapter Wildlife Conclave, April 23-26, 1981, at the Arnot Forest, Cayuta, N.Y.

Deadline for submission of abstracts is Dec. 1, 1980. They should be no more than 300 words in length and the original and three copies should be submitted. "The Journal of Wildlife Management" may be used as a guide to the style of paper to be presented.

Notification of acceptance will be Feb. 15, 1981. Deadline for submission of manuscripts to be presented and published is March 15, 1981. Papers accepted for presentation will be published in the "Proceedings of the 13th Northeast Student Chapter Wildlife Conclave."

Abstracts should be sent to: Wildlife Society Student Chapter, Fernow Hall, Cornell University, Ithaca, N.Y. 14853.

Draft Information and Counseling
Confusion reigns! Some people have registered, some have not. Do you have to give your social security number? The Supreme Court will be deciding whether registration is sex discriminatory. Will women have to register? What about conscientious objectors? Men born in 1962 and 1963 will have to register beginning in January. Before you register, get the facts and know your rights. If you have already registered, find out what happens next. Drop by the office or call for an appointment. 320 Anabel Taylor Hall. Mon.-Fri. 9 a.m.-2:30 p.m.; Thurs. 2:30-4:30 p.m.; Tues. 7-9 p.m. 256-5187.

Human Ecology Students Course
enrollment (pre-registration) for Spring Term ends Friday, Nov. 21. See posters with information memos beginning Thursday, Nov. 6 and pick up material packets beginning Monday, Nov. 10 at N101 Martha Van Rensselaer.

Off-Campus Housing
Members of the Cornell Community who live off-campus and are concerned about the condition of their housing are welcome to attend a Brown Bag Seminar and open, informal discussion with Tom Hoard, City of Ithaca Building Commissioner. The lead topics for discussion will be "Housing Inspection and Housing Code Enforcement." If you need further information or are interested in attending, contact Neff or Janice at 256-5373. Sponsored by the Dean of Students/Off-Campus Housing Office. Straight North Room, Thurs., Nov. 13, 12 noon-1:30 p.m.

Indoor Playcenter
cooperatively organized and managed. North Campus Union. Mon., Tues., Fri., 9:30 a.m.-11:45 a.m. With the exception of the following days, the center will be open through Dec. 19. The dates the playcenter is closed are: Mon. Nov. 17, Tues. Nov. 18, Fri., Nov. 21, Fri., Nov. 28.

Thursday
Nov. 13, 8 p.m. Anabel Taylor Edwards Room. Israel Program Fair sponsored by Hillel.

Friday
Nov. 14, 9 p.m. *High Rise 5. La Asociacion Latina will be sponsoring a Latin-Disco Party entitled "El Paraiso Musical." Admission is \$1 and ladies will be admitted at 1/2 price before 11 p.m. Cash bar. Cornell Community is invited. For information contact Victor Martinez, 257-6845.

Wednesday
Nov. 19, 10 a.m.-2 p.m. Straight Memorial Room. Energy Conservation and Alternatives Display for off-campus ren-

ters and homeowners. Sponsored by Dean of Students and Off-Campus Housing Office.

Colloquia

Thursday
Nov. 13, 4:30 p.m. 105 Space Science. Astronomy and Space Sciences: "Polar Cap Model of Pulsars," Dr. Andrew F. Cheng, Rutgers University.

Friday
Nov. 14, 4 p.m. Martha Van Rensselaer Auditorium. Human Development and Family Studies: "The Emergence of Self-Awareness in the Second Year of Life," Jerome Kagan, Harvard University.

Monday
Nov. 17, 4 p.m. McGraw 305. Anthropology: "Rumanian Mythology: The Myth of Creation," Mr. Constantin Eretescu, Former Senior Researcher, Institute for Folklore and Ethnography.

Thursday
Nov. 20, 4:30 p.m. 105 Space Science. "Mass Loss from and Evolution of Red Giant Stars," Dr. Ben M. Zuckerman, University of Maryland.

Dance

Every Thurs., 8-11 p.m. Anabel Taylor One World Room. Israeli Folk Dancing.

Every Sun., 7 p.m. Straight North Room. International Folkdancing. Intermediate and advanced taught 7-8 p.m., request dancing 8-10 p.m. Free.

Every Tues., 7:30-10:30 p.m. Martha Van Rensselaer Auditorium. Couples dancing, Scottish, English and International teaching and requests. Free, singles welcome.

Every Wed., 7-10:45 p.m. Straight Memorial Room. International folkdancing. Beginners dances taught 7-8:30 p.m. request dancing 8:30-10:45 p.m.

Monday
Nov. 17, 8-10:45 p.m. Straight Memorial Room. Cornell Country Dance Club. Contras, squares, polkas, mixers, etc.

Singles and beginners welcome. Beginners should come early for teaching. Great fun and exercise for all.

Exhibits

Smithson Gallery Talks
A series of gallery talks in conjunction with the exhibition "Robert Smithson: Sculpture" will be presented from 3-4 p.m. Sundays in the Herbert F. Johnson Museum of Art.

The Smithson exhibition opens at the museum on Nov. 14. It follows Smithson's development from his quasi-minimalist forms to his later plans for environmental projects.

"The Sculpture of Robert Smithson" is scheduled for Nov. 16. Robert Hobbs, curator of contemporary art at the museum and organizer of the exhibition, will make the presentation.

"Smithson's Geometry," a talk by Tom Rishel, lecturer in the Department of Mathematics at Cornell, will be Nov. 23. The gallery talk will be followed by a model-building workshop which is being presented in cooperation with the Cornell Math Support Center.

Robert Asher, professor of anthropology, will speak on "The Anthropology of the Sculptor Smithson" on Dec. 7.

Richard Black, associate professor of agricultural engineering, will conclude the series on Dec. 14, with a talk, "Technical Aspects." Black will focus on Smithson's later earthworks.

The gallery talks are free and open to the public. For further information, contact the Johnson Museum Education Department at (607) 256-6464.

Olin Library "The Viking World: The Ships They Sailed, The Lands They Conquered, How They Lived and What They Believed." The exhibit marks the 75th anniversary of the Fiske Icelandic Collection. Through Dec. 31.

Sibley Dome Gallery Cindy Towers Rug, "Solo Exhibition of Sculptures." Through Nov. 15. Student Sculpture Show; Student Introductory Sculpture

Exhibition: Nov. 16 through Dec. 2.

Herbert F. Johnson Museum "Robert Smithson: Sculpture," Nov. 14 through Dec. 12. "Reality of Illusion," Nov. 14 through Dec. 21. Nov. 14, 10 a.m.-3 p.m. Franklin Hall. Thomas W. Leavitt, Director of the Johnson Museum, will moderate a panel discussion between Virginia Dwan, Donald Kuspit, John Perreault and Robert Hobbs. Sunday afternoons at the Johnson Museum: Eye openers: Images & Origins: Saturdays, Nov. 10:30 a.m.-noon. Robert Smithson Gallery Talks: Sundays, Nov. 16 & 23, 3-4 p.m. Nov. 16: "Aspects of Printmaking" by Barbara Blackwell, Assistant Curator of Prints. Tour of print storage.

Straight Memorial Room "Energy Conservation and Alternatives Display" for off-campus renters and homeowners. Wed., Nov. 19, 10 a.m.-2 p.m. Sponsored by Dean of Students and Off-Campus Housing.

Films

Unless otherwise noted films are under sponsorship of Cornell Cinema.

Thursday
Nov. 13, 8 p.m. Uris Hall Auditorium. "Blood of the Condor," directed by Jorge Sanjines, Bolivia (1969). Spanish and Quechua, with English subtitles. Imposed population control program administered by the Peace Corps which sterilized Quechua Indian women without their knowledge or consent.

Friday
Nov. 14, 9:45 p.m. *Uris Hall Auditorium. "Death of a Bureaucrat" (1966), directed by Tomas Gutierrez Alea, with Salvador Wood, Silvia Planas, Manuel Estanillo.

Fri. & Sat.
Nov. 14 & 15, 11:45 p.m. *Uris Hall Auditorium. "Dr. Strangelove" (1964), directed by Stanley Kubrick, with Peter Sellers, George C. Scott, Robert Ryan.

Saturday
Nov. 15, 7:30 & 9:45 p.m. *Uris Hall Auditorium. "Death of a Bureaucrat."

Nov. 15, 8 p.m. Risley. Risley Free Film Series: "Yojimbo", a Kurosawa film.

Sunday
Nov. 16, 2 p.m. *Uris Hall Auditorium. "Pippi in the South Seas" (1974), directed by Olle Hellblom, with Inger Nilsson, Par Sundberg, Maria Persson. Co-sponsored by the Ithaca Youth Bureau.

Nov. 16, 7 p.m. *Uris Hall Auditorium. "The Sorrow and the Pity," directed by Marcel Ophuls. Documentary.

Monday
Nov. 17, 9 p.m. *Uris Hall Auditorium. "Dracula" (1931), directed by Tod Browning, with Bela Lugosi, Dwight Frye. Short: "Small Fry." Film Club members only.

Tuesday
Nov. 18, 12:15 p.m. Warren 145. Camel Breeders Film Festival: "Wheat Cycle." The people and their labor are bound to the land in the cycle of activities from sowing to the harvesting of wheat in Afghanistan. "Wet Culture Rice," rice farmers in Taiwan rely less on mechanisation than on human labor.

Nov. 18, 4:30 p.m. Morrill 106. Southeast Asia Free Film Series: "The Gift of Islam," a background film on Islam. "Islam: Prophet and People," overview of development and spread of Islam.

Nov. 18, 8 p.m. *Uris Hall Auditorium. "Planet of the Vampires" (1965), directed by Mario Bava, with Barry Sullivan, Norma Bengell, Angel Aranda. Show in conjunction with the Herbert F. Johnson Museum of Art's exhibition on the works of Robert Smithson.

Wednesday
Nov. 19, 4:30 p.m. Uris Hall Auditorium. China-Japan Film Series: "The Family in Postwar Japan," "The Elegant Life of Mr. Everyman" (1963), Okamoto. Co-sponsored with the Japan Foundation.

Nov. 19, 8 p.m. *Uris Hall Auditorium.



A major retrospective exhibition of works by earth-artist Robert Smithson opens tomorrow at the Johnson Museum. Photographs of the "Spiral Jetty," (above) his best known piece, are included in the exhibition along with more than 60 of his drawings and sculpture. The "Spiral Jetty" was created in 1970 in the Great Salt Lake, Utah. In conjunction with the exhibition opening, there is a day-long symposium with art critics and prominent members of the art community. Museum hours are 10 a.m. to 5 p.m. Tuesday through Sunday.

NetWorking

Newsletter by Employees....For Employees

Volume 1, Number 9
November 13, 1980



Susan Dwyer Receives Dedicated Service Award

Mrs. Susan G. Dwyer, Administrative Aide in the Plant Introduction Department at the New York State Agricultural Experiment Station in Geneva, New York, began her Cornell career on July 1st, 1966. She started as a Stenographer I, but because of her ability, ceaseless effort, and efficiency, has gradually worked her way up to Administrative Aide. Susan is always ready to lend a hand regardless of the amount of extra work it might involve, or the reason. Her contribution to employee interests on the Station is unsurpassed. She has served terms as Secretary to the "Station Club" (a social organization formed by and for employees). In addition, she lent much time and effort during the fund-raising campaign for the "Station Pavilion". At the present time she monitors the use of this facility and serves on the Station Recreation Committee. All of these activities take a great deal of her private time and effort are done solely to improve employee relations here at the Experiment Station. Her dedication however, is not limited to the experiment Station. While the Senate was the active governing body of Cornell University, Sue served as an elected Non-exempt Employee Senator. During that period she was required each time to travel 100 miles round-trip between Geneva and Ithaca, in order to attend the numerous Senate and "University As An Employer" Committee meetings. Her attendance was better than most "on-campus" members but Sue felt an obligation to truly represent the employees who had elected her. After 5:00 p.m., it was her own time and since most Senate meetings were held at night she was fortunate to arrive back home by midnight.

Therefore, the employees at Geneva Experiment Station strongly urge that Sue Dwyer be the next recipient of the "Dedicated Service Award".

Editor's Note: There were approximately 117 signatures endorsing Susan Dwyer for this award.

EMPLOYEE SOCIAL CLUB AT CORNELL?

In the last issue of Networking it was reported that a proposal to form an employee social oriented group is being studied. At the October 22nd Brown Bag Luncheon (BBL) the idea was discussed by the approximately 50 people in attendance. Enthusiasm seemed to grow as people began to explore the potential of such a group.

In reporting the proposal every effort has been made to avoid referring to such a body as "a club" or giving it an identity. The rationale is that those who are involved in the organization of the body should be getting its direction and giving it a name.

The questionnaire on page 4 is to help define the kinds of activities people may foresee for the organization.

The suggested list of possible activities was developed at the BBL on Oct. 22nd. People are encouraged to add their suggestions to the list.

The concept of an organized social oriented group could serve many purposes and fulfill many needs - i.e.: it could serve as a mixer for singles as well as to provide a center for family recreation activities.

At the last trustee-Council weekend your trustees spoke to trustee Sam Johnson. He promises to send information about the Johnson Wax Employee Club.

At the Geneva Experiment Station a "Station Club" operates in a similar way. Certain area industries have groups with some form of organization similar to the above.

Al Reed, Care of Building & Grounds Services, continues to be the spark behind this endeavor. The employee elected trustees are trying to ignite enthusiasm in more people.



The Smoking Issue

An ad hoc committee on a university smoking policy was instituted at the October 23rd meeting of Campus Council. While respecting the rights of smokers and non-smokers alike, this committee shall review past policies, seek community input and develop a proposal to be considered by Council in very early March, 1981.

The committee will consist of 2 employees, 2 faculty and 2 students with a representative from Gannett Health Center and Life Safety Services serving as ex officio members.

The proposal will aim to set a policy for public areas and meetings. It is hoped that some recommendations will be made concerning work areas as some problems have been expressed by employees.

Applications are now being accepted from EMPLOYEES, STUDENTS AND FACULTY for an ad hoc University Smoking Policy Committee. Both smokers and non-smokers are encouraged to participate. Applications are available in 133 Day Hall, Mann Library and at all Union desks. The deadline is 4 p.m., November 21st.

Personnel Manual

The new Personnel Manual contains a wealth of information for employees. While copies are available in department offices and at all library reference desks, Networking will be reprinting those sections of the Personnel Manual which are of particular interest to employees. These policies have been designed to be clipped and saved for future reference. If you have any questions or need more information on personnel policies and procedures, call the appropriate section of University Personnel Services.

Secretaries Questionnaire

During the week of November 17-21, all 2000 clerical workers at Cornell will receive through campus mail a questionnaire concerning their jobs.

SECRETARIES/SECRETARIES, an independent committee of non-exempt office workers, has designed and is circulating the questionnaires in an attempt to identify more clearly just who Cornell clericals are, what they do, and what concerns they may have in common. SECRETARIES/SECRETARIES hopes that by gaining an accurate picture of Cornell's office workers through both a statistical profile and personal commentaries, they will be able to define ways in which the quality of clerical work life at the university can be improved.

The questionnaire covers background statistics, job responsibilities, working conditions, and attitudes towards career and job advancement. SECRETARIES/SECRETARIES emphasizes that the questionnaire is completely confidential and asks that participants do not write their names or departments anywhere on the forms. The questionnaires are to be returned by December 3 to SECRETARIES/SECRETARIES, Clark Hall. The compiled results will be made public in January 1981 through local media, and will also be distributed upon request.

Clerical workers desiring more information, or who do not receive a questionnaire, should write to SECRETARIES/SECRETARIES at Clark Hall, or call Hillary Rettig (273-2441) evenings.

Calendar

EMPLOYEE ASSEMBLY CHARTER MEETINGS

DATES: Nov. 18th, Nov. 25th, Dec. 1st & Dec. 8th
 TIME: 8:00 - 10:00 a.m.
 PLACE: 415 Space Sciences Bldg.

OPEN HEARINGS ON EMPLOYEE ASSEMBLY CHARTER

DATE: Nov. 18th
 TIME: 11:45 - 1:45 p.m.
 PLACE: 105 Space Sciences Bldg.
 TIME: 4:30 - 6:00 p.m.
 PLACE: VET Diag. Conference Rm.
 DATE: Dec. 5th
 TIME: 11:30 - 1:15 p.m.
 PLACE: 105 Space Sciences Bldg.
 TIME: 4:30 - 6:00 p.m.
 PLACE: VET Diag. Conference Rm.

CAMPUS COUNCIL

DATES: Nov. 13th, Nov. 20th & Dec. 4th
 TIME: 4:45 p.m.
 PLACE: 251 Mallott Hall

BROWN BAG LUNCHEON

DATES: Dec. 10th
 TIME: 12:00 - 1:00 p.m.
 PLACE: 202 Uris Hall
 (Employee Social Club Discussion)

CUE

DATES: Nov. 19th
 TIME: 4:30 p.m.
 PLACE: 212 Ives Hall
 (Day Care Discussion)

Charter Being Drafted for

Employee Assembly

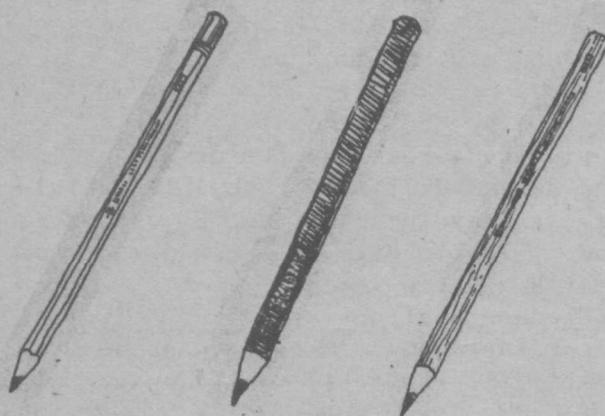
It may seem redundant to speak of a "new" beginning, but that is the result of the recent referendum on campus government. For employees it is the beginning of an organization of their own -- by and for employees -- building on older systems that have gone before.

The first step in the process is drafting a charter. The response to a call for volunteers for the intense effort was reassuring and bodes well for the new assembly. However, for the new assembly to work, many employees -- more than ever before -- will have to become involved. Responsibility is the other side of the coin of self-government.

The charter will be all-important to the fate of the new assembly and will determine which matters may come before the new assembly, the makeup of the representatives group (that is how many, from where, by whom) and the nature of future relations with the faculty and student assemblies. In short, the charter will determine whether or not the employee assembly succeeds.

Your comments and/or suggestions are welcome. Please offer them by attending any of the open hearings scheduled or send them to Joan Parker, Chairperson, 312 Day Hall. (The dates of the open hearings are listed in the "Calendar" of this issue.)

The members of the committee are: Joan Lockwood Parker, Chair, 6-4628; Louis Wheeler, 6-5448; Esserlene Gatewood, 6-2260; Ronald Parks, 6-7250; Pat Paddio-Reed, 6-6588; Peggy Ulrich-Nims, 6-6426, and Helen Pai, 6-3114.



Like to doodle? Draw? Talented? To liven up the pages of NetWorking, we'd like to have illustrations by Cornell employees. These might be doodles, cartoons, caricatures, illustrations, etc. Send your work to Linda English, NAIC, 61 Brown Road, Campus Mail.

Editorial Board

Joan Lockwood Parker, Editor 6-4628
 Linda English 6-5274
 George Peter 6-5274
 Margaret Seacord 6-4341
 Elizabeth Selvarajah 6-7770
 Dominic Versage 6-4862
 Ida Wolff 6-3930

Short-term Disability Benefit Improved

Short-term disability benefits for non-academic employees have been improved. As of October 30, 1980, employees become eligible for the half pay disability benefit immediately after the 7 calendar day waiting period.

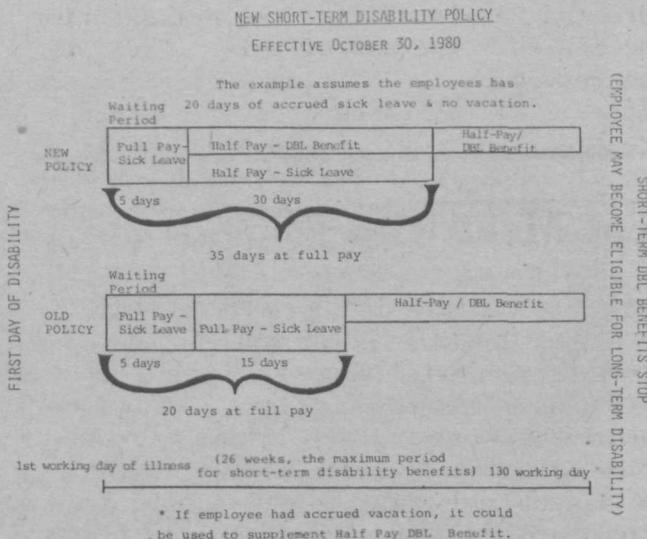
Previously, the first 5 working days of absence were taken as sick leave. After that, employees were required to continue using the balance of their sick leave. The half pay disability benefit did not start until sick leave was exhausted. Once half pay began, employees could choose to supplement it with accrued vacation in order to continue full-time pay.

Under the new policy, employees still use accrued sick leave (at full pay) during the waiting period. Now, however, the half pay disability benefit will be supplemented with any remaining sick leave to continue to receive full-time pay. As in the past, employees have the option of using accrued vacation to supplement the half pay disability benefit once accrued sick leave is exhausted.

This improvement means that sick leave is used only half as fast under the previous method and full pay status is extended for almost twice as long. The chart below shows the longer period during which full-time pay can now be received.

While eligibility for the half pay disability benefit begins earlier, the maximum period for short-term disability remains the same -- 26 weeks. At that time, an employee may be eligible for benefits under Cornell's Long Term Disability Plan.

For more information about short-term disability benefits, contact Employee Relations, 6-6347. For more information on Cornell's Long Term Disability Plan, contact Benefits, 6-3936.



Personnel Manual

University Personnel Services
Cornell University

Subject: Encouraging Employee Growth

Number: 501

Issued: 10/1/80

Revised: Page: 1 of 2

TRAINING PROGRAMS

Purpose	Training programs are offered by Personnel Development, University Personnel Services to assist employees in working toward their full job potential.
Program Scope	<p>Courses offered by Personnel Development cover management and supervisory development, technical, functional, human relations, and communication skills.</p> <p>Courses in such areas as career development and pre-retirement planning which coincide with critical career events are also offered.</p> <p>Programs can also be adapted to specific department needs.</p>
Eligibility	All regular full and part-time employees with their supervisor's approval are eligible to attend Personnel Development programs.
Program Notices	All training programs are announced in advance on a quarterly basis in a personnel report supplement, a monthly supervisory newsletter published by University Personnel Services.
Release Time	Employees may attend training programs during normal working hours with no reduction in pay nor need to make up time spent in class. For non-exempt employees, time spent in training programs is to be considered time worked.
Registration	<p>A pre-registration form (See Appendix, 32), with supervisor's approving signature, must be submitted to Personnel Development for each program.</p> <p>Each individual attending certain training programs is asked to register on a multi-copy registration form (See Appendix, 33), one copy of which becomes a part of that individual's central personnel file.</p>
TRAINING PROGRAMS	
Cost	All Personnel Development programs are offered without cost to the individual. Expenses incurred in several of the courses are charged to the department sponsoring participants. Materials for all programs are provided free.
Additional Educational Opportunities	<p>There are three separate educational programs available for employees which can be useful in career development.</p> <ul style="list-style-type: none"> • Cornell academic courses (Extramural), • Cornell degree programs for staff, and • Tuition aid for employees enrolled in approved off-campus courses and programs. <p>These programs are described in detail in Sections 502, 503 and 504 respectively.</p>

Department Feature



Atmospheric Sciences

From the windows on the 11th floor of Bradfield Hall, Cornell meteorologists enjoy a panoramic view of weather developments in the Ithaca area. The Atmospheric Sciences Unit of the Agronomy Department is composed of four faculty members who offer both undergraduate and graduate courses in theoretical and applied meteorology.

Up to the minute information on weather developments locally and around the world is available to staff and students from an array of communications equipment, weather instruments, and computers. Teletype and facsimile machines receive current weather observations, maps, and forecast products produced by the National Weather Service. Cornell meteorologists use their own satellite image receiving system and weather radar to provide views of cloud systems, precipitation patterns and movement from widely different perspectives. Atmospheric Sciences also operates its own weather observing station on Game Farm Road. Daily observations are made of temperature, wind, precipitation, and solar radiation.

Student meteorologists have an opportunity to develop their forecasting skills by preparing and providing forecasts of Ithaca weather for use of local media and the public. They also compete in national forecasting contests with students from other universities. Anyone can obtain a local forecast by calling the Atmospheric Sciences weather phones: 256-6567 or 256-6586. The tape recorded messages are updated daily or more frequently when storms or rapidly changing weather conditions occur. More than 75,000 calls were made to these weather phones in the past year.

Reps Meet with Rhodes

By the time this issue of Networking "goes to the press", Campus Council representatives will have met with President Rhodes for the second regular monthly meetings. These meetings allow a frank and open interchange of ideas and issues among the three Council representatives, the President and his staff. This is a new and important way for employees to have direct input to the Administration.

Employees are encouraged to comment and/or ask questions about any topics of interest. Contact Mildred Sherwood (6-3210), David Stotz (6-3281) or Dominic Versage (6-4862).

Employee Trustee Report

The Cornell Chronicle has reported all of the substantive actions of the Board of Trustees during the October meetings. Readers may be interested in the social aspects of that joint Trustee - Council weekend. It was a time of great jubilation as all friends of Cornell celebrated the announcement that the 5-year fund raising campaign had gone over the \$230 million goal.

On Thursday evening, October 18th, Trustees were treated to a preview of the Educational television Cosmos series by Prof. Carl Sagan. He was introduced as the professor who has 3% of the World's population (150 million viewers) as his classroom.

Trustee/Council Weekend

One of the pleasant experiences of such a weekend is meeting old friends such as Elliot Gruenwald who had served on the Cornell Senate in the mid seventies. He is now serving on the Council. It was interesting to hear his comment when he heard that students had voted for a separate student government- "But we got rid of student government because it had no power," he exclaimed.

The point we are making is that being a trustee is not all work - fun things happen too.

Margaret Seacord
George Peter

IF THE PROPOSED EMPLOYEE SOCIAL GROUP IS FORMED:

TYPES OF ACTIVITIES	INTEREST LEVEL			
	HIGH	MEDIUM	LOW	NONE
SUMMER PICNICS				
HOLIDAY PARTIES				
DANCES				
SPONSOR SKI PKGE. DEALS				
SPONSOR CONCERTS				
SPORTS TEAMS				
DEVELOP RECREATION PARK (WITH PAVILION)				
SPONSOR CRUISES				
SPONSOR TOURS				
FUND RAISING (i.e.: UNITED WAY)				
OTHER (PLEASE LIST)				

I AM INTERESTED IN SERVING ON STEERING COMMITTEE _____

I OFFER TO HELP _____ NAME _____

Please return completed form to: Linda English, NAIC, 61 Brown Rd., 256-5274.

Hostels

Travelers familiar with hostels in other parts of the world may be surprised to learn that hostels are available in the United States, too. There are over 200 chartered hostels in our country. However, this is not enough, and the American Youth Hostels, Inc. is seeking more listings. The AYH is looking for civic, church, and fraternal groups to sponsor hostels. Colleges and camps can operate hostels on a year round or seasonal basis. Individuals whose homes have an extra room or more may become involved by having a home hostel.

Hostels provide low cost overnight accommodations for travelers all over the world as well as our nation. Although often called "youth hostels", there is no upper age limit for the guests. Youths under 18 and Senior Citizens over 64 are given a lower membership rate.

Anyone interested in more information about hostelling and/or sponsoring a hostel may contact the AYH at 459 Westcott Street, Syracuse, NY 13210.

Ridesharing

SLATERVILLE RD. & GERMAN CROSS RD. - from B PARKING LOT most everyday around 4:30 pm, 3:30 pm on Friday's. Marianne Haluska -6-2121 or 272-4966 evenings.

INTERLAKEN - ITHACA - Must drive, need riders. Hours - 8:30 a.m - 5:00 pm Prefer to route 89. Diane Nelson 6-7150.

NEWFIELD - from HORTON RD. 8:30 am - 5:00 pm, Monday - Friday, like to ride especially in Winter. Call Ursula 6-5265

LANSING AREA - Carpoolers wanted - I live in Ludlowville and work at Cornell Mon. - Thurs. 8 - 5, Friday, 8-4. Somewhat flexible regarding work hours, driving and pickup. Call Linda, 6-2035 or 533-4796.

Persons interested in ridesharing should send name, home address, campus address, hours of work, and campus phone number to Cindy Pike-Ratray, at 115 Wait Avenue, Traffic Bureau. Also state whether you prefer to drive or ride. Your ad will appear in the next issue of Networking.

Exercise Class

HOORAY! An exercise class for working women! We meet every Monday, Wednesday and Friday from 12:15 till 1:00 in Lincoln Hall, room 101. \$2.00 per session. Come as often or as seldom as you like. Wear shorts, a leotard -- whatever. We don't wear shoes. The class focuses on stretching, muscle building, relaxation, endurance and respiratory development.

Please call Cindy at 6-4600 in advance, if you would like to enroll or want more information.

FOR SALE: POTTERS WHEEL, electric. For Christmas or for fun. Wheel and 3/4 horsepower motor mounted on small desk. \$85. Ann - 256-7596

FOR SALE: Portable Dishwasher - Excellent condition - \$125. Contact Gloria at 607-594-3697.

FOR RENT: Apartment in Beautiful Aurora, 315-364-8455.

FOR SALE: Sofa and Chair - \$75, Piano-\$500 or Best Offer. Folding wood ping pong table - \$30. Queen Size Bed Spread - NEW - \$10. Elin Saxby, 273-4809.

FOR SALE: Custom-built 16-gun case w/ glass doors, six large drawers in bottom - \$175. Bernard Cook, 564-9375. Evenings.

FOR SALE: Small Refrigerator / Freezer Free Delivery in Ithaca area. 2-155-15 Michelin Radial Tires on VW Wheels. Please phone evenings or weekends, Carl 272-4955.

FOR SALE: 3 cubic foot AVANTI refrigerator. One semester use. Immaculate. Handsome dark brown wood grain exterior \$100. Jen Gage, 257-4206.

FOR SALE: Refrigerator, \$50. Call evenings, Nancy or John Hewitt, 272-7196.

FOR SALE: Oak Boards, 4" x 1", 6" x 1/2", one side finished, different lengths. Mary Gordon, 273-3032, evenings.

SERVICES:

Piano Lessons by enthusiastic, creative person. Special children's rates. Call Siri Sokol-Milkoue, 272-8143.

 * CLASSIFIED AD FORM *
 * INFORMATION _____ *
 * _____ *
 * _____ *
 * _____ *
 * NAME: _____ *
 * HOME PHONE #: _____ *

Classified Ads are welcome and are free to Cornell staff and faculty members.

Please fill out the above form and send it to: Linda English, 61 Brown Rd., Research Park.

Dec. 3 Deadline for Next Issue

The next issue of Networking is scheduled for December 11th.

"Tevey" (1939), directed by Maurice Schwartz, with Maurice Schwartz, Rebecca Weintraub, Miriam Riselle. Co-sponsored by the Dept. of Near Eastern Studies. This film is in Yiddish, with English subtitles.

Thursday

Nov. 20, 8 p.m. *Uris Hall Auditorium. "The Wrong Box" (1966), directed by Bryan Forbes, with John Mills, Sir Ralph Richardson, Michael Caine. Co-sponsored by the Law School.

Friday

Nov. 21, 9:45 p.m. *Uris Hall Auditorium. "The Europeans" (1979), directed by James Ivory, with Lee Remick, Robin Ellis, Lisa Eichhorn.

Fri. & Sat.

Nov. 21 & 22, 11:45 p.m. *Uris Hall Auditorium. "If..." (1969), directed by Lindsay Anderson, with Malcolm McDowell, Christine Noonan, Richard Warwick.

Saturday

Nov. 22, 7:30 & 9:45 p.m. *Uris Hall Auditorium. "The Europeans."

Nov. 22, 8 p.m. Risley. Risley Free Film Series: "Last Year at Marienbad."

Sunday

Nov. 23, 2 p.m. *Uris Hall Auditorium. "The Navigator" (1924), directed by Buster Keaton, with Buster Keaton, Kathryn McGuire. Live piano accompaniment. Co-sponsored by the Ithaca Youth Bureau.

Nov. 23, 8 p.m. *Uris Hall Auditorium. "Barry Lyndon" (1975), directed by Stanley Kubrick, with Ryan O'Neal, Marisa Berenson, Patrick Magee. Co-sponsored by Cairde nGael, Society of Irish Students at Cornell.

Lectures

Every Tues. & Thurs., 11:15 a.m. Baker Laboratory 119. Baker Lecture Series: "Chemical Stereodynamics," Richard N. Zare, Stanford University. Through Nov. 20.

Thursday

Nov. 13, 1:15 p.m. Clark Bethe Auditorium. Andrew D. White Lecture Series: "A Simplified Model for Detergent Action," Professor P.-G. de Gennes, Director, Ecole Supérieure de Physique et de Chimie, Paris, and Andrew D. White Professor-at-Large.

Nov. 13, 4:30 p.m. Goldwin Smith Hollis E. Cornell Auditorium. "Marxist Literary Criticism: A Marxist Critique," Terry Eagleton, Wadham College, Oxford; Fellow, Society for the Humanities. The Society for the Humanities.

Nov. 13, 8 p.m. Goldwin Smith Hollis E. Cornell Auditorium. "Aspects of Anglo-Scandinavian Literary Relations in the Early Medieval Period," Robert T. Farrell, English, Archaeology and Medieval Studies, Cornell. Viking Lecture Series.

Friday

Nov. 14, 4:30 p.m. Clark Hall Bethe Auditorium. The Bethe Lectures: "Implications of Science." "For the Environment: CO₂ in the Atmosphere," Freeman J. Dyson, Physics, Institute for Advanced Study, Princeton.

Sunday

The lecture by Tomas Gutierrez Alea scheduled for 2 p.m. Sunday, Nov. 16, in Hollis Cornell Auditorium, has been cancelled.

Nov. 16, 8 p.m. *Anabel Taylor Auditorium. "Swords Into Plowshares: Opposing the Arms Race," Father Daniel Berrigan, S.J. Disarmament Study Group.

Monday

Nov. 17, 3:30 p.m. Goldwin Smith 124. University Lecture: "Sound, Sense and Music in Greek Poetry," W. Bedell Stanford, Professor of Greek, Emeritus, Trinity College, Dublin, Ireland, Visiting Professor of Classics, Vassar College.

Nov. 17, 4:30 p.m. Goldwin Smith 156. "Art as the Concept of the Arts in the Age of Mechanical Reproduction: Revisionists Thoughts on Walter Benjamin," Professor Andras Sandor, Department of German, Howard University. Sponsored by Department of German Literature and Department of History of Art.

Nov. 20, 4:30 p.m. James Law Auditorium, Schurman Hall: "Control of Pituitary Hormone Release by Brain Peptides," by Samuel M. McCann, chairman and professor of physiology, University of Texas Southwestern Medical School.

Nov. 17, 4:30 p.m. G-92 Uris Hall. "Culture, Commerce and Assimilation in 19th Century Jewish Odess," Steven Zipperstein. Sponsored by the Department of Russian Literature.

Nov. 17, 4:30 p.m. Clark Bethe Auditorium. Public lecture: "Pierre Curie and the Role of Symmetry in Physical Laws," by P.-G. deGennes, Professor of Physics, College de France, Paris.

Tuesday

Nov. 18, 4:30 p.m. McGraw 165. History Department Public Lecture: "Dostoevsky—Crisis Philosopher," Ms. Carole Sheade, Lecturer in History, Cornell.

Nov. 18, 4:30 p.m. Clark Bethe Auditorium. Andrew D. White Lecture Series: "Gelation, Percolation and Lattice Animals," Professor P.-G. deGennes, Professor of Physics, College de France, Paris.

Thursday

Nov. 20, 1:15 p.m. Clark Bethe Auditorium. Andrew D. White Lecture Series: "Nucleation and Growth of Precipitates in Polymer Blends," Professor P.-G. deGennes, Professor of Physics, College de France, Paris.

Nov. 20, 8 p.m. Goldwin Smith Hollis E. Cornell Auditorium. Viking Lecture Series: "Perspectives on Vikings in the East," Robert Cook, Professor of English and Scandinavian Studies, Newcomb, Tulane.

Friday

Nov. 21, 8 p.m. Anabel Taylor Founders Room. Graduate Christian Forum: "Living in the One, Fragmented Church," William Wells, Professor of Church History, Wheaton Graduate School.

Meetings

Every Mon., 4:30 p.m. Anabel Taylor G-17. Committee on U.S. Latin American Relations.

Every Tues., 7:30 p.m. Anabel Taylor 314. Anthroposophy Study Group will study Rudolf Steiner's "An Outline of Occult Science." All welcome. For information call 272-3170.

Every Wed., 4 p.m. Straight 208. Community Against Rape. All welcome.

Every Wed., 7:30 p.m. Straight 207. Gaypac meeting.

Every Wed. 9 p.m. Hug Ivri-Hewbrew Club. Informal meetings for speakers of Hebrew at all levels. Call Michael at 277-2168.

Every Thurs., 7:30 a.m. Anabel Taylor One World Room. Disarmament Study/Action Group breakfast. For more information contact Jack Lewis or Phil Bogdonoff, 256-4214. All welcome.

Every Thurs., 12:30 p.m. Anabel Taylor Forum. Alcoholics Anonymous.

Every Thurs., 7:30 p.m. Straight 207. Gaypac discussion Group.

Every Fri. & Sat., 6 p.m. Upson 111. Cornell Dungeons and Dragons.

Every Sat., 12 noon-5 p.m. Straight North Room. Cornell Wargamers. All welcome.

Thursday

Nov. 13, 12:15 p.m. Hasbrouck Bess Brown Center. Cornell Child Care Coalition.

Nov. 13, 4 p.m. Straight Loft 2. Cinema Advisory Board.

Music

Very New, Very Old Music
Concerts of very new and very old music will be presented Saturday and Sunday, Nov. 15 and 16, in Barnes Hall. The concerts are free and open to the public.

Speculum Musicae, one of the leading American ensembles performing contemporary music, will appear at 8:15 p.m. Saturday (Nov. 15). Its concert, which is being sponsored by the Cornell Council of the Creative and Performing Arts and the New York State Council on



English Guitarist Julian Bream will present a concert of works by Sylvius Weiss, J.S. Bach, Grandos, Albeniz and others at 8:15 p.m. Monday, Nov. 17, in Bailey Hall. Tickets are on sale at the Lincoln Hall Ticket Office, 256-5144. Free bus service, beginning at 7:30 p.m., will be provided between parking lot B and Bailey Hall with a stop at the Dairy Bar.

the Arts, is one in a series of events scheduled this fall in the 13th Festival of Contemporary Music. The festival has been organized by Cornell's Department of Music.

At 4 p.m. Sunday (Nov. 16) John Hsu, the Dominion Foundation Professor of Humanities and Music, will direct the Cornell Collegium Musicum. The Collegium Musicum is a music department ensemble and academic course which concentrates on the performance of Renaissance and Baroque music, using such instruments as recorders, viols, krumphorn and shawms.

Speculum Musicae will perform music written in the past decade for ensembles of strings, winds and percussion. Opening the program will be Donald Sur's 1976 Catena III, followed by Song and Dance, Frederic Rzewski's 1977 composition.

Ik-Kway Bae and Ursula Oppens will play Sonata for Violin and Piano written by Pulitzer Prize winner Karel Husa, professor of composition at Cornell. The program will conclude with Noturno, which won a Pulitzer Prize For Donald Martino in 1973.

The Collegium Musicum concert will feature 10 settings of a three-part song written by Jacques Barbireau (c. 1408-1491), a popular Flemish composer who served as choirmaster of Antwerp Cathedral for over 40 years. The melody, "En vrolic wesen," became so popular that it was adapted by many European composers throughout the first half of the 16th century. They made different settings of the entire melody, quoted from it or wrote fantasies based on fragments of the song.

The program will also include two pieces for three shawms, two Dufay chansons and, representing the Baroque period, the Triosonata in G minor by Handel.

Speculum Musicae was founded in 1971 to present the chamber music of today's leading composers. Pierre Boulez chose the group to play his music in New York. Lincoln Center featured the group in a pair of programs on its Great Performers Series and in a concert honoring composer Elliott Carter.

The members are graduates of the Juilliard, Curtis and Manhattan Schools of Music and a number of them are on

music faculties of colleges and universities in New York state.

Saturday

Nov. 15, 8:15 p.m. Barnes Hall. Speculum Musicae Concert: works of Martino, Rzewski, Husa, Sur. Contemporary Music Festival.

Sunday

Nov. 16, 4 p.m. Barnes Hall. Cornell Collegium Musicum, directed by John Hsu. Works of Barbireau, Obrecht, Isaac, Busnois, Agricola, Haendel, others.

Monday

Nov. 17, 8:15 p.m. *Bailey Auditorium. Julian Bream, guitar. Works of Bach, Sor, Granados, Albeniz, others.

Friday

Nov. 21, 8:15 p.m. Barnes Hall. Scubertiade: Malcolm Bilson, Mimmi Fulmer, Katalin Komlos, Donald Miller, Sonya Monosoff, Edward Swenson.

Saturday

Nov. 22, 8:15 p.m. Bailey Hall. Cornell Symphony Orchestra conducted by Edward Murray. Works of R. Strauss, Lutoslawski, Berlioz "Symphonie Fantastique."

Sunday

Nov. 23, 4 p.m. Sage Chapel. Cornell Chorus conducted by Thomas A. Sokol. Works of Porpora, Milhaud, Galuppi, Mendelssohn.

Religion

Mon. through Fri., 12:15 p.m. Anabel Taylor G-19. Catholic Mass.

Every Fri., 1 p.m. Anabel Taylor Edwards Room. JUMA Prayers organized by the Muslim Educational and Cultural Assoc. of Cornell.

Every Fri., 5:30 p.m. Anabel Taylor Founders Room. Shabbat Services (Conservative).

Every Fri., 5:30 p.m. Anabel Taylor Chapel. Shabbat Services (Reform).

Every Sat., 9:15 a.m. Anabel Taylor Edwards Room. Shabbat Services (Orthodox).

Every Sat., 9:45 a.m. Anabel Taylor Founders Room. Shabbat Services (Conservative).

Every Sat., 5:15 p.m. Anabel Taylor Auditorium. Catholic Eucharist.

Every Sun., 9:30 a.m. Anabel Taylor Chapel. Episcopal Eucharist Worship Service. Nursery and Church School provided. Faculty and students welcome. Coffee hour after.

Every Sun., 9:30 & 11 a.m. Anabel Taylor Auditorium. Catholic Eucharist. Church School and nursery provided.

Every Sun., 9:45 a.m. Anabel Taylor Edwards Room. Ithaca Society of Friends (Quakers) adult discussion followed by meeting for worship at 11 a.m.

Every Sun., 10 a.m. Straight North Room. Korean Church at Cornell.

Every Sun., 10:30 a.m. Straight Lofts 2 & 3. University Church of Christ. Worship Service and Bible Study. Students and faculty welcome. Call 272-6242 for information. James E. Johnson, Jr., evangelist.

Every Sun., 11:15 a.m. Anabel Taylor Chapel. Protestant Church at Cornell. Coffee and conversation after.

Every Sun., 5 p.m. Anabel Taylor Auditorium. Catholic Eucharist.

Sunday

Nov. 16, 11 a.m. Sage Chapel. Irving Younger, Professor of Law, Cornell.

Sunday

Nov. 23, 11 a.m. Sage Chapel. Margaret C. Unsworth, Assistant Dean, College of Arts and Sciences, Cornell.

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Biblical research teaching and fellowship. Call 257-0149 for information.

Seminars

Antibody Club: "Genetic Control of Immunity and Development: Chromosome 17 in the Mouse," Lorraine Flaherty, New York State Department of Health, 4:30 p.m. Thursday, Nov. 13, Seminar Room, Boyce Thompson Institute.

Agricultural Engineering: "Water Quality Monitoring Program for the Cannonsville Reservoir/West Branch of the Delaware River," Mark Brown, New York Department of Environmental Conservation, and "Sediment Sampling in the Cannonsville Reservoir," Bernard Ellis, Soil Conservation Service, Syracuse, 3:30 p.m. Friday, Nov. 14, 105 Riley-Robb Hall.

Biochemistry: "Studies of Biopolymers Related to the Acetylcholine Cycle," Henry G. Mautner, Tufts University School of Medicine, 12:30 p.m. Monday, Nov. 17, Wing Hall Library.

Biochemistry: "The Actin Genes of Sea Urchins," Mary Schuler, 2 p.m. Thursday, Nov. 20, 105 Riley Robb.

Biochemistry: "Secretion and the Process of Cell Surface Assembly in Yeast," Randolph Shekman, University of California at Berkeley, 4:30 p.m. Friday, Nov. 14, 204 Stocking Hall.

Biophysics: "Novel 3Fe-3S Clusters in Ferredoxins and Aconitase: Mossbauer and EPR Evidence," Eckard Munkch, Gray Freshwater Biological Institute, University of Minnesota, 4:30 p.m. Wednesday, Nov. 19, 700 Clark Hall.

Boyce Thompson Institute: "Disease Lesion Development in Zea Mays: Helminthosporium Maydis Interaction," V. Walbot, Washington University, 3:15 p.m. Boyce Thompson Institute Auditorium. Co-hosted by the section of Plant Biology.

Center for the Study of American Political Economy: "Truck and Rail Deregulation Legislation: A Post Mortem," Jay Steptoe, counsel, Committee on the Judiciary, U.S. Senate, 4 p.m. Thursday, Nov. 13, Classroom B, Myron Taylor Hall.

Chemistry/Society for Applied Spectroscopy: Title to be announced, Fred W. McLafferty, 8:15 p.m. Thursday, Nov. 20, 119 Baker Laboratory.

Computer Services: "Tape Utilities," 3:30 p.m. Friday, Nov. 14, G-14 Uris Hall.

Education: "A Theory of Mind," Art Stark, 4:30 p.m. Monday, Nov. 17, Stone Hall Lounge.

Ecology and Systematics: "Displacement of a Specialist by a Generalist: A Tale for the Birds," John Donfer, Ithaca College, 4:30 p.m. Wednesday, Nov. 19, Penthouse, Langmuir Lab.

Floriculture and Ornamental Horticulture: "The Effects of Simulated Acid Precipitation on Leaves of Betula alleghaniensis and Phaseolus vulgaris cv. Red Kidney," Ellen Papraozzi, 12:15 p.m. Thursday, Nov. 20, L.H. MacDaniels Lecture Room, 37 Plant Science.

Food Science: "Innovations in the Processing, Production and Marketing of Wines," William Wagner, president, Wagner Vineyards, 4:30 p.m. Tuesday, Nov. 18, 204 Stocking Hall.

General Chemistry: Title to be announced, Richard P. Van Deyne, Northwestern University, 4:40 p.m. Thursday, Nov. 13, 19 Baker Laboratory.

JUGATAE: Title to be announced, Peter Kareiva, Brown University, 4 p.m. Monday, Nov. 17, 100 Caldwell Hall.

Materials Science and Engineering: "Micro-Metallurgy by Ion Induced Reactions," James W. Mayer, 4:30 p.m. Thursday, Nov. 13, 140 Bard Hall.

Mechanical and Aerospace Engineering: "On Modeling Mixing Processes in the Ocean," Otto Zeman, 4:15 p.m. Thursday, Nov. 13, 282 Grumman.

Mechanical and Aerospace Engineering: "Minimizing NOx in Flames," Charles P. Fenimore, General Electric Corporate Research and Development Center, 4:30 p.m. Tuesday, Nov. 18, 282 Grumman.

Calendar

Continued from Page 7

Microbiology: "On the Role of Inorganic Ions in the Physiology of Marine Bacteria," Robert A. MacLeod, McGill University, 4:30 p.m. Thursday, Nov. 20, 124 Stocking Hall.

Off-Campus Housing: "Housing Inspection and Housing Code Enforcement," Tom Hoard, City of Ithaca Building Commissioner, noon Thursday, Nov. 13, North Room, Willard Straight Hall.

Neurobiology and Behavior: "A Field Study of Indirect Fitness in an Australian Babbler," Jerram Brown, SUNY at Albany, 12:30 p.m. Thursday, Nov. 13, Penthouse, Langmuir Laboratory.

Neurobiology and Behavior: "Octopamine in the Limulus Visual System," Barbara Battelle, the Eye Institute, National Institutes of Health, 12:30 p.m. Thursday, Nov. 20, Penthouse, Langmuir Laboratory.

Operations Research: "Estimation in Single-Server Queues," N.U. Prabhu, 4:30 p.m. Tuesday, Nov. 18, 305 Upson Hall.

Organic/Organometallic Chemistry: "Transition Metal Organometallic Chemistry Zinc," James M. Burlitch, 8:15 p.m. Monday, Nov. 17, 119 Baker Laboratory.

Ornithology: Monday evening seminar series, 7:45 p.m. in the Stuart Observatory, 159 Sapsucker Woods Road.

Physics: "A Simplified Model for Detergent Action," P.-G. de Gennes, Ecole Supérieure de Physique et de Chimie, Paris, 1:15 p.m. Thursday, Nov. 13, 700 Clark Hall. De Gennes will also speak on "Gelation, Percolation and Lattice Animals," at 4:30 p.m. Tuesday, Nov. 18; on "Pierre Curie and the Role of Symmetry in Physical Laws," at 4:30 p.m. on Monday, Nov. 17, and on "New Reptation Problems," at 1:15 p.m. Thursday, Nov. 20, in 700 Clark Hall.

Psychology: "The Subtleties of White Racism," John Dovidio, Colgate University, 2:30 p.m. Friday, Nov. 14, 202 Uris Hall.

Physiology: "Ovarian Function and Its Control in the Domestic Hen," Janice Bahr, University of Illinois at Urbana, 4:30 p.m. Tuesday, Nov. 18, G-3 Vet. Research Tower.

Plant Biology: "Physiology and Biochemistry of Carbohydrates in Legume Nodules," John Streeeter, Ohio Agricultural Research and Development Center, 11:15 a.m. Friday, Nov. 14, 404 Plant Science Building.

Plant Pathology: "Biology and Control of the Sugar Beet Cyst Nematode—A Possibility for an IPM Program," G.S. Abawi, NYAES, 4:30 p.m. Tuesday, Nov. 18, 404 Plant Science Building.

Psychology: "Social Psychology," Robert Zajonc, University of Michigan, 3:30 p.m. Friday, Nov. 14, 202 Uris Hall.

Statistics: "Quasi-linkage and Population Structure," Valerie Mike, Sloan Kettering Memorial Cancer Institute, 3:15 p.m. Wednesday, Nov. 19, 105 ILR Conference Center.

Sports

Saturday
Nov. 15, 8:15 p.m. *Oxley Polo Arena. Men's Polo-Ox Ridge.

Friday
Nov. 21, 7:30 p.m. *Schoellkopf. Men's Varsity Soccer-Pennsylvania.

Saturday
Nov. 22, 1:30 p.m. *Schoellkopf. Men's Varsity Football-Pennsylvania.

Raquetball Players needed for Raquetball Club. All players welcome. For information call Carlos at 533-4261.

Frisbee Cornell Ultimate and Flying Disc Club practice. Barton Hall 11 p.m.-1 a.m. every Tuesday and Thursday.

Theater

Thurs. through Sat.
Nov. 13-15, 8:15 p.m. Goldwin Smith Kaufmann Auditorium. "Women Behind Bars," Tom Eyan's hilarious satire on B-movies of the '50's. Theatre Cornell production.

Fri. & Sat.
Nov. 14 & 15, 8:15 p.m. *Statler Auditorium. Gilbert & Sullivan's "The

Mikado," produced by the Cornell Savoyards. Tickets on sale at the Statler box office, 256-7263.

Sunday
Nov. 16, 7:30 p.m. *Statler Auditorium. Gilbert & Sullivan's "The Mikado," produced by the Cornell Savoyards.

Thurs. through Sat.
Nov. 20-22, 8:15 p.m. Goldwin Smith Kaufmann Auditorium. "Women Behind Bars," Tom Eyan's hilarious satire on B-movies of the '50's. Theatre Cornell production.

Thurs. through Sat.
Nov. 20-22, 8:15 p.m. *Straight Theatre. Ray Aranha's "My Sister, My Sister." Gilbert Moses, one of the most distinguished directors of the American black theatre, will be guest director of this complex but moving play about the nightmares of the youngest daughter of a Southern black family. Starring as Eddie will be David Downing, who originated the role in New York.

REMINDER: The deadline for applying for NSF Graduate Fellowships and NSF Minority Graduate Fellowships is Nov. 26. Preliminary applications for both programs are available at the Fellowship Office, 116 Sage Graduate Center.

REMINDER: Doctoral students planning advanced study in Belgium during 1981-82 should obtain an application for the Belgian American Educational Foundation Graduate Fellowships program from the Fellowship Office, 116 Sage Graduate Center. Applicants must be U.S. citizens and must have speaking and reading knowledge of French or Dutch. Only one applicant from Cornell may be submitted to the BAEF. Completed applications and supporting credentials must be received by the Fellowship Office by Dec. 1.

Please refer to the "Graduate Bulletin" in issues 10 and 11 of the Chronicle for information on upcoming grant deadlines, or check the postings at the Fellowship Office. Fellowship Notebooks, containing synopses of grant information, should be distributed to the graduate faculty representatives' office shortly.

Students planning to complete requirements for a January degree are reminded that the deadline for meeting all requirements is Jan. 23, 1981. Students should keep in mind that the Graduate School office will be closed Christmas week and New Year's.

Sponsored Programs

The Office of Sponsored Programs, 123 Day Hall, 6-5014, wishes to emphasize that the information in this column is intended for post-doctoral research unless otherwise indicated.

Due to the Thanksgiving Holidays, proposals with a 1 December deadline should be in the Office of Sponsored Programs by 21 November.

National Science Foundation
Research Initiation Grants In Engineering and Earthquake Hazards Mitigation December 1, 1980. This program is open to full-time faculty members who have not had substantial federal research support. The three categories of awards in this program are: (a) university research in engineering; (b) university-industry cooperative research; and (c) university research in earthquake hazards mitigation. Grants are usually awarded for two years with the possibility of a renewal for an additional two years, with the maximum grant being \$48,000 for a two-year period. For further information and guidelines, contact the Office of Sponsored Programs.

NIMH Small Grants - December 1, receipt date for support of up to \$10,000 in direct costs for up to one year, primarily for newer investigators or

those at colleges without substantial grant support, for exploratory or pilot studies, or to analyze data previously collected.

Child Welfare R&D
Applications for grants under the Child Welfare Research and Demonstration Grants Program will be accepted by the Office of Human Development Services (OHDS) until December 1, 1980.

This program supports research or demonstration projects in the field of child welfare that are of regional or national significance; demonstrations of new methods or facilities; research in experimental and special types of welfare services; and special innovative projects to meet a variety of family needs.

Fiscal year 81 priorities for OHDS are (1) to conduct child and family research or demonstration projects which address the information needs of parents of children ages 4-8 and 9-13; (2) to conduct projects which develop and demonstrate innovative family support systems; and (3) to develop replicable community models of projects which have developed unique and innovative approaches to meeting a variety of family needs in correcting service deficiencies.

Additional information is available in the Office of Sponsored Programs, 123 Day Hall.

Application kits may be obtained by calling the Administration for Children, Youth and Families Research and Demonstration Division, Area Code 202-755-7755.

Research On Desegregation
The National Institute of Education (NIE) is announcing continued support for a program of research on elementary/secondary school desegregation.

NIE is also announcing the initiation of a program of research on desegregation in higher education.

Applications are invited for small grants to conduct research related to either field and major grants for research in the elementary/secondary areas of inquiry by November 25, 1980.

Major grants in the area of inquiry of higher education desegregation will not be due until April 1, 1981.

Small grants are limited to a maximum of \$15,000 in direct costs and a one-year duration.

Larger grants will support projects up to three years in duration.

NIE expects to award approximately 6-8 major grants and 10-15 small grants in this first cycle.

Additional information may be obtained in the Office of Sponsored Programs, 123 Day Hall.

Proctor and Gamble Company announces a University Exploratory Research Program for proposals in the Physical and Biological Sciences and Engineering—submissions by January 1, 1981. For more information call the Office of Sponsored Programs.

The National Science Foundation has set a January 8 receipt deadline for applications to its WOMEN IN SCIENCE Program. Applications may be submitted to the following two program components:

Science Career Workshops - which are intended to give women with science backgrounds factual information and practical advice about science careers. The three main target groups are: (a) women who have at least a bachelor's degree in science and who are unemployed or underemployed in science; (b) women undergraduate students majoring in science; (c) women graduate and postdoctoral students in science. Workshops should provide information on career opportunities in various fields of science, techniques for locating science-related jobs, advice regarding the updating and expansion of scientific knowledge, and the dilemmas facing women who choose to combine careers with homemaking. Both two and four-year colleges are eligible to apply. Either a single workshop or a series of workshops may be held, during the

academic year, for one or two-day periods.

Science Career Facilitation Projects - which are designed to facilitate the entry or re-entry of women, with at least a bachelor's degree in science, into careers in science or into graduate science education. Projects usually provide (re)training for women in their fields or other science-related fields in an attempt to update their knowledge and prepare them for the scientific labor force or graduate school. Only four-year colleges and universities are eligible to apply for this part of the program, and such institutions must be geographically located in areas easily accessible and convenient to all participants. The maximum award for these Facilitation Projects is \$100,000 for up to 24 months.

Interested applicants must contact Office of Sponsored Programs for collaboration information - one institutional proposal for each of these projects.

CIVITAS

OPPORTUNITY TO ENHANCE YOUR PORTFOLIO: Artist needed to design informational flyer for traditional holiday music program on the Ithaca Commons. Must be ready for distribution right after Thanksgiving. Chance for comm. arts or fine arts student to gain practical experience and add valuable work sample to portfolio.

DISABLED WOMAN WANTS TO LEARN MACRAME: Blind woman living in Trumansburg and confined to wheelchair would like to learn macrame. CIVITAS could perhaps provide you with transportation, depending on your schedule, if you have some free time and a wish to help her learn a new art.

TEEN PARENTS NEED CHILD-CARE: Volunteers sought to watch over small children while their teenage pa-

rents attend series of classes in childcare. Wed. mornings, 10-12, Nov. 12, 19, and 26. Downtown location near Greyhound Bus Station.

HELP NEEDED FOR CUBAN REFUGEES: Downtown church seeks volunteers with fluency in Spanish to help two newly-arrived Cuban refugees learn English. Schedule flexible, as is location, and both can be worked out to suit your convenience.

AFTER-SCHOOL PROGRAM FOR YOUNG CHILDREN SEEKS CREATIVE HELPERS: Downtown child care and enrichment program for children 5-9 years is in need of helpers who can offer creative activities either one time or on regular weekly basis. Special interest areas which you might share include music, art, crafts, dance, puppetry, mime, magic, cooking and nature study. Mon.-Fri., 3:30-5, in location easily reached from campus either on foot or by bus.

HIGH SCHOOL TUTORS NEEDED: 1) Tutor with knowledge of basic math to help student with classwork in business math, late afts. or weekends at downtown location; 2) For student studying non-regents biology, tutor is sought to go to the High School any day from 9:45-10:45 a.m.; 3) Female tutor in math 12A for student who could be helped after school on the Cornell campus; 4) Chemistry tutor for student who must receive help at Ithaca High School on Tues. or Thurs. between 11:30-12:50. High school tutoring requires an hour once or twice a week, depending on need and mutual convenience.

VIETNAMESE NEEDS HELP WITH ENGLISH: Young man in his thirties is having great difficulty learning English, his first hurdle to finding a job in this country. He could meet you on campus according to your schedule.

Career Center Calendar

Thursday
Nov. 13, 11:15 a.m. Career Center. Resume Critique.

Nov. 13, 3:30-5:30 p.m. Goldwin Smith 225. Careers in Retailing - Macy's.

Nov. 13, 2-4 p.m. Career Center Seminar Room. Informational Seminar with Foreign Service Rep. Gene B. Christy.

Nov. 13, 4 p.m. Career Center. 1001 Career Ideas.

Friday
Nov. 14, 9:15, 10 a.m. Career Center Library. Summer Job Hunt.

Nov. 14, 4:30-6 p.m. Olin 255. Informational Seminar with Don Gaylord, Bell Laboratories.

Monday
Nov. 17, 11:15 a.m. Career Center. Job Strategy.

Nov. 17, 2:30 p.m. Career Center Library. Library Resources-Careers.

Tuesday
Nov. 18, 11:15 a.m. Career Center. 1001 Career Ideas.

Nov. 18, 2:30 p.m. Career Center Library. Library Resources - Financial Aid.

Nov. 18, 2:30 p.m. Career Center. Resume Critique.

Nov. 18, 8 p.m. Rockefeller B. Application Orientation.

Wednesday
Nov. 19, 11:15 a.m. Career Center. Resume Strategy.

Nov. 19, 10:15 a.m. Career Center Library. Library Resources - Grad/Prof. Schools.

Nov. 19, 4-5 p.m. Career Center Seminar Room. Applying to Graduate/Prof. Schools.

Nov. 19, 6 p.m. Career Center. Informational meeting with Jonna Duncan, Manufacturing Data Systems, Inc.

Thursday
Nov. 20, 11:15 a.m. Career Center. Resume Critique.

Nov. 20, 1:20 p.m. Career Center. Resume Strategy.

Nov. 20, 4:30-5 p.m. Goldwin Smith Hollis E. Cornell Auditorium. Careers in Counseling.

Friday
Nov. 21, 3:30-5 p.m. Stimson G-1. Environmental Careers.

Nov. 21, 4:30-5 p.m. Olin 255. Informational Seminar. Jim Webb, "Interview Strategies" N.S.B.E.C.U.

Barton Blotter

Four students have been charged with falsely reporting an insurance claim involving some \$23,000 of allegedly stolen stereo equipment. Restitution is being made to the insurance company and the students have been referred to the judicial administrator.

Another student slated to appear before the J.A. has been charged with possessing stolen property, a road sign. The sign is one of more than a dozen signs that have been stolen since the fall term began. Favorite targets are building and traffic signs.

A metal sign valued at \$350 was taken from the southwest side of Ujamaa residential dormitory sometime between 6 p.m. Nov. 1 and 1 p.m. Nov. 3. (See

related story on page 1 of today's Chronicle.)

A student has been referred to the J.A. on charges of possessing a stolen U Parking Permit in the Law School's parking lot.

Knapsacks, fire extinguishers, wallets, purses and cash from unlocked cash boxes continued to be the favorite targets of thieves on campus. The single largest theft in terms of dollar value, however, was a \$212.88 projector taken from Room 100 of Savage Hall. Five prints valued at about \$45 were stolen from the Franklin Hall Art Gallery. A \$100 watch was stolen from Olin Library.

Thefts reported last week amounted to nearly \$1,000.



The Big Red team gathers before an early season game at Schoellkopf Field. The gridders pulled off a stunning 24-6 upset over Yale at New Haven last Saturday, and still have a shot at the Ivy League title. After an outing this Saturday at Columbia, the Red will be home for its finale on Nov. 22 against Penn.

Assembly Hearings Planned

A second public hearing by the university's Student Assembly Charter Drafting Committees has been scheduled today, and hearings Nov. 18 for employees. The first student hearing was Wednesday.

The student hearing today will be at 7 p.m. in G-92 Uris Hall. All students are encouraged to attend. Those wishing to speak should sign in upon arrival. Speeches will be limited to three minutes each.

The Nov. 18 employee hearings are scheduled for 11:45 a.m. to 1:45 p.m. in 103 Space Sciences Building, and from 4:30 to 6 p.m. in the Conference Room, Veterinary Diagnostic Lab.

Regular meetings of the Student Assembly Charter Drafting Committee are scheduled for each Monday from 2:30 to 4:30 p.m. in 133 Day Hall. The Employee Assembly Charter Drafting Committee meetings will be held from 8 to 10 a.m. in 415 Space Sciences Building on Tuesdays during November and on Mondays in December. The meetings are open to members of the Cornell Community.

Members of the Student Assembly Charter Drafting Committee are: Carl Butler, Ginny Pados and Douglas Stone, all ILR '82; Sam Sugar, Law '83; Audrey Tejada, Arts '81; Roberta Valente, grad, and James Goldman, Arts '81, chairman.

The Student Assembly Charter Drafting Committee and the Employee Assembly Charter Drafting Committee were formed as a result of a recent campus referendum.

Members of the Employee Assembly Charter Drafting Committee are: Louis Wheeler, natural resources; Esserlene Gatewood, nutritional sciences; Ronald Parks, computer services; Pat Paddio-Reed, agriculture and life sciences; Peggy Ulrich-Nims, budget office; Helen Pai, human ecology, and Joan Lockwood Parker, chairwoman, transportation services.

Retirement Decisions to Be Studied Here

Two labor economics professors in the New York State School of Industrial and Labor Relations have received contracts for \$243,764 from the U.S. Department of Labor to study the retirement behavior of older workers.

Gary S. Fields, associate professor of labor economics and economics and Olivia Mitchell, assistant professor of labor economics, will use the funds to estimate the effects of pensions, wages, social security and other variables on the

age when people retire.

They plan to investigate the determinants of retirement, based on a theoretical model of life cycle behavior. This will be used to predict the effects of public policy changes in pensions and wages available to older workers.

In this research they will assist the Labor Department in the construction of new data files on pensions and retirement.

Six causes of retirement behavior will be considered in detail: the flow

of wages on the current job, the flow of wages on an alternative job, private pension benefit flows, retirement income flows from Social Security and contributions made to both private pension plans and Social Security.

These variables have never been considered simultaneously in a theoretical study, the professors claim.

A unique contribution of this study, they stated, will be to develop an account of the relationships between pensions, wages and retirement.

Mitchell has been a faculty member at Cornell since 1978. She previously worked as a research assistant on economic growth, female

labor supply and mental health treatment programs at the University of Wisconsin.

Mitchell received her B.A. degree from Harvard University and her M.A. and Ph.D. degrees from Wisconsin.

Fields joined the Cornell faculty in 1978. Before that, he was the assistant director of the Economic Growth Center at Yale University.

Fields received his B.A., M.A. and Ph.D. degrees from the University of Michigan.

Tourism in China Has Social, Ideological Goals

Social and ideological goals and not making a profit are the basis of the growing interest in tourism by the People's Republic of China, according to Thomas Cullen of the School of Hotel Administration.

Writing in the October issue of the trade journal *Hotel & Motel Management*, Cullen says: "When we speak of growth of a national tourism industry, we are speaking of its bottom line economic benefits. The Chinese talk about something else—something more akin to social and ideological goals. Tourism to the Chinese, is a means to use 'people to people diplomacy' in order to gain better international understanding of the people and culture of today's China."

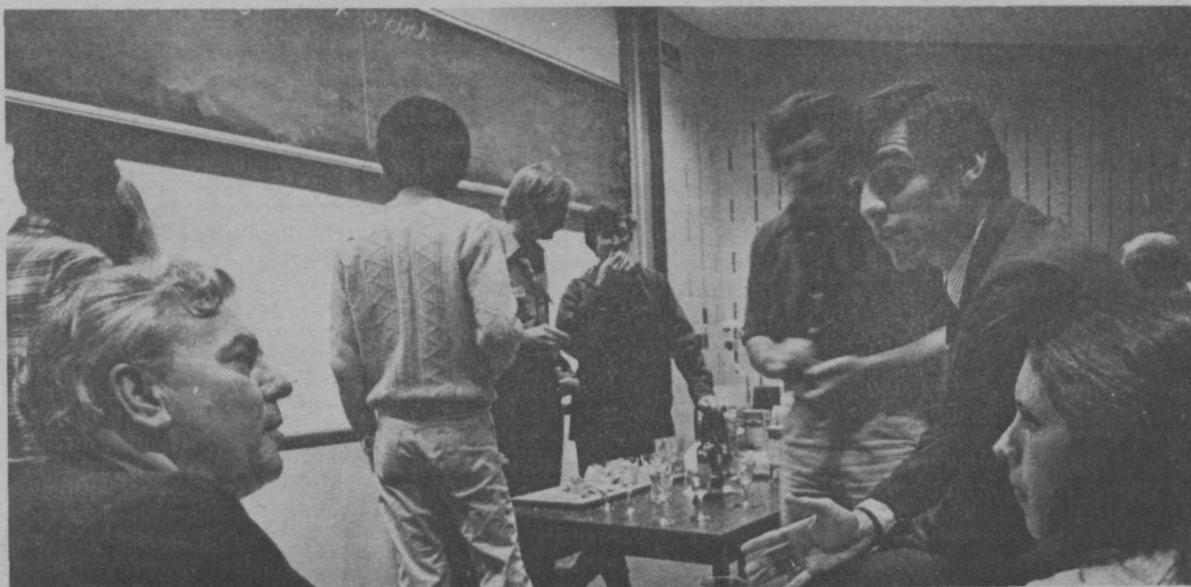
Cullen's comments are based on spending eight weeks this summer with a study delegation to this country of 35 tourism leaders from mainland China, under the auspices of the Hotel School. Cullen, who has spent 13 years working abroad in the hotel industry in 22 countries, is currently a lecturer in international

programs while working for a graduate degree.

He says, "The concern of China's tourism planners seems to be not how much growth is needed, but rather how to plan and sustain growth without damaging the culture, environment and labor balance."

"The delegates studied financial statements of gambling resorts and marveled at the profitability, but rejected the concept. Topless bars and adult bookstores also have little future in China. The Polynesian Cultural Center, however, a living museum of the life and culture of the Polynesian people, struck the Chinese as a worthwhile approach to development. Culture, not pleasure palaces, seems to be in China's tourism future...."

"One of the delegates, on reading a travel agent's publication reporting that hotels in China are substandard, asked why the writer did not even mention the wealth of cultural attractions available to the visitor to China. 'Do visitors come to China to stay in luxury hotels, or to see our country?' he inquired."



Jon Reis

Donald P. Berens, left, Class of 1947 and owner of Hickory Farms Sales Corp., discusses essential elements in franchising with students in the Graduate School of Business and Public Administration. During a lecture at the B&PA school recently, Berens emphasized the importance of integrity in business life. The audience gave him a standing ovation at the end of his talk. The Don and Margi Berens Chair of Entrepreneurship at the B&PA school was established last spring with a gift from Berens and his wife, also a 1947 graduate of Cornell.

People

Chester Higby Freeman, recently retired professor and chairman of the department of communication arts, has been awarded the title Professor Emeritus. Freeman has instructed more than 7,000 students during his 34 years of teaching courses in oral, written, and photo communication, and parliamentary procedure in the State College of Agriculture and Life Sciences at Cornell. He served as department chairman from 1964 until his retirement earlier this year.

Charles F. Van Loan, a faculty member since 1975, has been elected associate professor in the Department of Computer Science. Van Loan has achieved an international reputation in the field of numerical linear algebra, working both in the theoretical foundations of the field and in the practical construction of algorithms.

He is co-author of the textbook "Applied Matrix Computations" to be published by the Johns Hopkins Press.

Robert N. Stern, faculty member since 1974, has been elected associate professor in the Department of Organizational Behavior by the State School of Industrial and Labor Relations. Stern's recent research concerns the establishment and administration of employee-owned firms and the organizational analysis of government regulations. He has also worked on the issues of strike activity in U.S. metropolitan areas and the methodology of industrial conflict research.

Paul D. Allison, a faculty member since 1976, has been elected associate professor of sociology. Allison has earned national recognition as one of the few younger sociologists who are making original contributions to modern statistical methods.

John E. McMurry, a researcher in the area of synthetic organic chemistry, has been elected professor of chemistry. The appointment is in the Department of Chemistry, College of Arts and Sciences. McMurry's research and teaching in the area of synthetic organic chemistry and the development of new synthetic methods has resulted in the development of a reputation as one of the top synthetic organic chemists in the country. He has been awarded an Alfred P. Sloan Fellowship, 1969 to 1971, and a National Institute of Health Career Development Award, 1975 to 1980. He joined the Cornell faculty in 1980.

Bruce Ganem has been elected professor of chemistry in the Department of Chemistry, College of Arts and Sciences. Recognized as one of the leading synthetic organic chemists in the United States today, Ganem has presented seminars about his research at several universities and laboratories and has been an invited participant at major scientific meetings around the world. He has been on the Cornell faculty since 1974.

Lamartine F. Hood has been appointed associate director of research for the State College of Agriculture and Life Sciences. At the same time, he was named associate director of the Cornell University Agricultural Experiment Station. Both appointments were effective

Oct. 2. Hood will have major responsibility for administration and coordination of research programs in food science and related areas, including biochemistry, microbiology, horticulture, nutrition, toxic chemicals and recombinant DNA research. He comes from Cornell's department of food science, where he has been a faculty member since 1968.

Agricultural engineering professor **Edward Wilbur Foss** has been awarded the title professor emeritus by the Board of Trustees. He retired earlier this year. Foss has been a faculty member of the State College of Agriculture and Life Sciences since 1949. He has also served as an agricultural engineer for Cooperative Extension since 1962. His primary interests are in construction and maintenance, waste water and solid waste treatment and recycling, as well as safety, accident prevention and emergency preparedness.

Richard B. Darlington, a Cornell faculty member since 1963, has been elected professor of psychology. Darlington's use of statistical analysis has made him a nationally recognized leader in measurement and methodology. For the past three years Darlington has been actively involved as the statistician on the federally-supported research team evaluating the success of preschool programs like the Head Start Program.

Robert H. Elias, the Goldwin Smith Professor of English Literature and American Studies, has been named the Goldwin Smith Professor of English Literature and American Studies Emeritus. Elias has been a Cornell faculty member since 1945 and a full professor since 1959. Prior to coming to Cornell he taught in both the English and history departments at the University of Pennsylvania. He has been a Ford Foundation Fellow and a Fulbright-Hays Lecturer at the University of Toulouse, France and at the Center for English and American Studies, Pau, France. Elias has been chairman of American Studies at Cornell and secretary of the University Faculty and Faculty Council.

Philip E. Lewis, professor of French, has been re-appointed as chairman of the Department of Romance Studies for an additional semester. Lewis was originally elected chairman of the department in 1973. He was subsequently re-elected department chairman in 1976 and 1978. He is known for his work in 17th-century French studies, and his writing on contemporary critical theory and practice. Lewis has been a Cornell faculty member since 1968.

Steven B. Caldwell, a faculty member since 1973, has been elected associate professor of sociology with indefinite tenure. Caldwell's specialty is in the field of social policy research. He has been prominently involved in the development of microsimulation modeling techniques and their application to policy questions in retirement income, welfare, taxation and energy. Caldwell received his B.A. degree from Dartmouth College and his M.A. and Ph.D. degrees from Cornell.

Jerrold Meinwald, professor of chemistry, has been named the Goldwin Smith Professor of Chemistry. Meinwald's research has significantly advanced several classical areas of organic chemistry and of chemical ecology. Meinwald joined the Cornell faculty as an instructor in 1952 and was promoted through the ranks to full professor of chemistry in 1962. He served as a research director of the International Centre of Insect Physiology and Ecology in Nairobi from 1969-77. Meinwald received his B.S. degree from the University of Chicago and his Ph.D. from Harvard University.

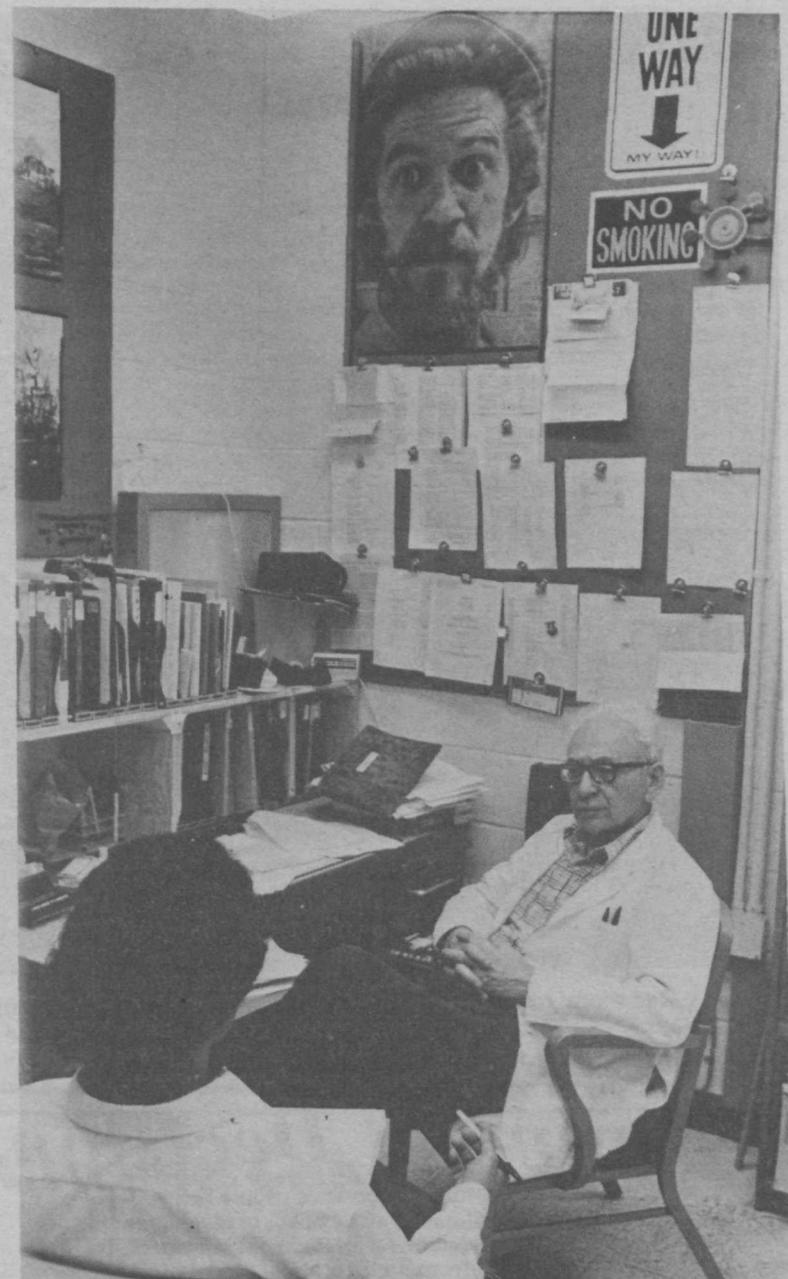
R. Laurence Moore, professor of American history, has been elected chairman of the Department of History for a three-year term. He succeeds Richard Polenberg. Moore received his Ph.D. from Yale University in 1968 and was appointed to the faculty at Yale. He joined the Cornell faculty in 1972. In 1974 Moore was promoted to associate professor with tenure and to full professor in 1978. He served as acting chairman of the department during 1977-78.

Sara Elizabeth Blackwell of the human service studies department in the State College of Human Ecology has been awarded the title professor emeritus by the University Board of Trustees. Blackwell is known for her research and curriculum development in home economics education. She has served as a curriculum consultant to various universities as well as a consultant in vocational education research for the Office of Education in the U.S. Department of Health, Education and Welfare (now Health and Human Services). At Cornell, Blackwell taught courses in research design, analysis, and program evaluation until her retirement this past summer.

William Riley Sims has been appointed chairman of the department of design and environmental analysis in the State College of Human Ecology. He also has been elected to the rank of professor with indefinite tenure. Sims, who came to Cornell in August, will serve as chairman of the department for a five-year term. Recognized nationally as an expert in the field of environment and behavior, Sims' particular areas of expertise are the social and psychological effects of physical environments.

Robert Hutchens, assistant professor in the State School of Industrial and Labor Relations, has been awarded a Brookings Economic Policy Fellowship for the 1980-81 academic year. Brookings Fellowships were established to encourage young economists to focus their research on the analysis and evaluation of government programs. Fellows spend part of their year working in a federal agency and part at work at the Brookings Institution in Washington, D.C. Hutchens has been a Cornell faculty member since 1975.

Laurence H. MacDaniels, professor emeritus of floriculture and ornamental horticulture at the State College of Agriculture and Life Sciences, has been awarded the Lyttel Lily Cup for 1980 from the Royal Horticultural Society of London.



Professor Efraim Racker counsels a student in his office.

Efraim Racker Awarded Mattia Lectureship

Dr. Efraim Racker, the Albert Einstein Professor of Biochemistry, has been awarded the 1980 V.D. Mattia Lectureship of the Roche Institute of Molecular Biology for his contributions to the field of bioenergetics.

Established in 1972, the lectureship annually recognizes scientists for notable achievements in the biomedical sciences. The award was created in memory of Dr. V.D. Mattia (1923-1971), the former president and chief executive officer of Hoffmann-La Roche Inc., the research-oriented health care company.

Dr. Racker was honored Oct. 23 at the Roche Institute in Nutley, N.J., where he presented a lecture entitled, "A Defective Sodium Pump in Cancer Cells." He was cited for his "many outstanding contributions to glycolysis, oxidative phosphorylation, photophosphorylation, the

molecular mechanism for the operation of ion pumps and biochemical studies using reconstituted systems, which provided critical support for the chemiosmotic hypothesis."

A member of the Cornell faculty since 1966, Dr. Racker currently is investigating biochemical errors in cancer cells and is credited with the discovery that the "pump," which transports sodium out of and potassium into cancer cells, is leaky. Earlier this year, he was named as one of six winners of the 23rd Annual Gairdner Foundation International Awards for his contributions to membranology and energy transduction.

Dr. Racker, who received his medical degree from the University of Vienna in 1938, is the author or co-author of more than 350 publications and the recipient of numerous awards, including the National Medal of Science in 1976.

Calling the scientist "one of the world's leaders in the general field of bioenergetics," the Roche Institute noted that Dr. Racker has combined "broad research interests with an effective concern for the role of basic science in medical research, in particular, and on the social scene in general. He has made a strong case for optimism in regard to the ability of science to contribute to the solution of problems besetting the human race."

MacDaniels is the first Cornellian and only the third U.S. scientist to receive the award since it was started in 1939. The award, a large silver cup, is reserved for those who have contributed significantly to the advancement of knowledge on breeding and cultivation of garden lilies.

Economist Warns of Gulf War's Impact

Cornell's Kalter Sees Stranglehold on Oil

By YONG KIM

While the Iraq-Iran war rages on, the free world is focusing its attention on the fate of the Strait of Hormuz in the Persian Gulf, through which vital Arab oil is carried out to fuel the industrial nations.

Once termed the "West's jugular vein" by the late Shah of Iran, the narrow passageway could be choked off if the current conflict escalates.

Should this happen, it could cause a catastrophic worldwide oil shortage, plunging the West into a massive economic hemorrhage, warns a Cornell economist.

Professor Robert J. Kalter at the State College of Agriculture and Life Sciences says closing of this crucial oil artery would, within three to four months, lead to a stranglehold on world oil supplies and throw the West into a deep economic depression.

Kalter takes a strong stand on dealing with such an eventuality by arguing that the United States has no choice but to take military actions to keep the waterway open. He is an agricultural economist specializing in energy policy and former director of the leasing policy

development office of the U.S. Department of Energy.

"If the Strait is cut off, the United States will have to move in with its naval force to clear the blockage," Kalter maintains. "We ought to have our military forces sufficient and ready to handle any contingency in the troubled area."

At stake is 17 million barrels of oil being carried out daily through the Strait from oil producing nations in the Persian Gulf region. That represents 40 percent of the free world's oil supply. The American share of the supply amounts to about 2 million barrels a day from Saudi Arabia and other Persian Gulf nations.

With the current import levels estimated at about 7.6 million barrels a day, oil from Saudi Arabia and its neighboring countries makes up about a quarter of total U.S. oil imports.

In Kalter's view, how the Soviet Union would react in case of U.S. intervention is a "real wild card." With the invasion of Afghanistan, the Soviet Union is now in a much better position militarily with air bases within striking distances of the Strait.

"The Soviet Union," says Kalter,

"obviously is looking on the situation with a great deal of interest. In terms of its long-term interest, the Soviet Union would love to see a major disruption of the free world's economies."

"Obviously a closing of the Hormuz Strait would do that," he comments.

"There is a tremendous amount of uncertainty in the Middle East situation. To come up with accurate predictions, we must watch the course of the conflict very carefully," Kalter points out.

If the war drags on for months to come and the free world uses up its oil stockpiles (now estimated to be enough for 120 days), a major shortage is likely to develop in the United States in the spring or summer.

"Crude oil prices could soar as high as \$60 a barrel," Kalter estimates. Currently, prices average \$35 per barrel.

One victor that could come out of this conflict might be the so-called "price hawks" of the Organization of Petroleum Exporting Countries (OPEC). Says Kalter, "The current conflict, if prolonged, potentially gives the upper hand to OPEC's price hawks who could force moderates to raise prices."

Nigeria, along with Libya and Algeria, is a hard-liner bent on tightening the world oil market to boost prices. The opposing camp is led by Saudi Arabia, which recently announced its intention to increase its own oil production and to try to get other major oil-rich nations to follow suit to make up for supplies cut off from Iran and Iraq.

"On the other hand, if the war ends quickly, say within a month, a major supply problem in terms of home heating oil and gasoline this winter will not develop," Kalter says. However, prices are not likely

to remain at the same level as they have been for the past few months, partly because of price deregulation for domestic oil.

Gasoline prices, predicts Kalter, could creep up to \$1.45 to \$1.55 a gallon by the end of the year or early in 1981, while prices of home heating oil could end up in the neighborhood of \$1.10 to \$1.15 a gallon, as compared to current 95 to 98 cents.

Looking further ahead, the Cornell economist predicts America's continued dependence on foreign oil in years to come. The United States annually imports 44 to 45 percent of its total consumption.

An advocate of stiff gasoline taxes, Kalter believes that a gasoline tax of one dollar per gallon, among other measures, could lead to substantial savings in the area of transportation, which now uses 50 to 55 percent of the country's total energy consumption.

Snow Will Bring A Broadcast Alert

The university, with the cooperation of radio stations in the six-county area surrounding Ithaca, will be using a broadcast alert system this winter for announcing cancellations of university business due to inclement weather.

William D. Gurowitz, vice president for campus affairs, said the system is designed to insure the safety of the university's students, faculty and staff. He said that the university is particularly concerned about the safety of its employees who must drive long distances to work, and every effort will be made to get cancellation information on the air by 6 a.m.

If early morning weather conditions force cancellation of classes or events at Cornell, participating radio stations will carry one of three different types of announcements on the day of cancellations:

1. Delayed opening—The entire university will be open and operating at a specified time which will be announced on the morning of the delayed opening. Essential personnel who have to report early (before the announced opening time) should park in B Lot where bus service will be available to Day Hall. Normal bus service from A and B Lots will start 30 minutes before the announced opening time.

2. Partial closing—Classes, libraries, examinations, Health Services, Dining, University Unions, Physical Plant, Life Safety and Public Safety will continue as usual. The rest of the university will not be operating. A reopening date and time will be specified, if possible. Normal bus service from both A and B Lots will be maintained.

3. University is closed—Classes and examinations and all other services are cancelled except Health Services, Dining, University Un-

ions, Physical Plant, Life Safety and Public Safety. Some libraries will be open for limited service with a specific announcement to follow. A reopening date and time will be specified, if possible.

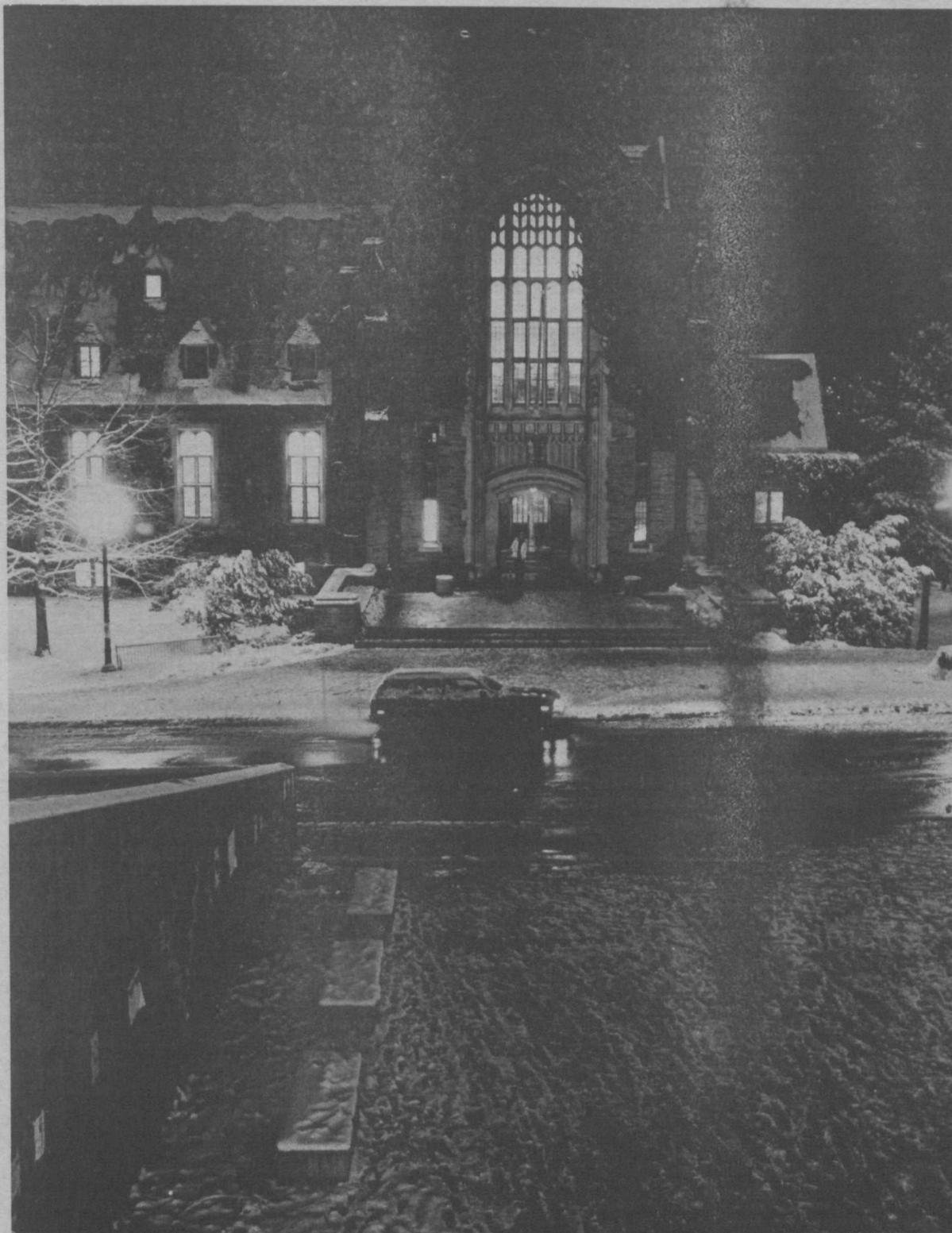
When snow conditions on the campus make it impossible to clear inner campus parking areas, a "Snow Emergency" system will be announced.

During a "Snow Emergency," no vehicular traffic will be allowed on campus except emergency and service vehicles and buses. Any vehicle registered with the university will be allowed to park in A and B Lots.

Campus buses marked "A and B Local" will run every 10 minutes. Five areas will be specially designated as drop points where employees may be dropped off by car and walk to the nearest bus stop. These drop points will be:

- The U parking lot off University Avenue behind Sibley Hall;
- The U parking lot off Campus Road next to Grumman Hall;
- The O parking lot off Judd Falls Road next to Stocking Hall;
- A Lot;
- B Lot.

Twelve radio stations are participating in the alert system this year. These stations, by call letters, city and location on the radio dial are: WHCU, Ithaca, 870 (AM), 97.3 (FM); WTKO, Ithaca, 1470 (AM); WVBR, Ithaca, 93.5 (FM); WICB, Ithaca, 91.7 (FM); WKRT, Cortland, 920 (AM) or WNOZ 99.9 (FM); WMBO, Auburn, 1340 (AM) or WRLX, 107 (FM); WENY, Elmira, 1230 (AM); WGVA, Geneva, 1240 (AM); WEBO, Owego, 1330 (AM), 101.7 (FM); WBNF, Binghamton, 1290 (AM) or WQYT, 98.0 (FM); WGMF, Watkins Glen, 1500 (AM); and WXXY, Montour Falls, 104.9 (FM).



Scenes like this one of Willard Straight Hall as seen from the roof of the Campus Store will soon be a regular thing. The area received its first snowfall of any substance overnight Monday.

—Russ Hamilton

Brief Reports

Conference Planned For Rural Schools

As many as 300 administrators from rural school districts in New York state will take part in a conference here Nov. 16-17 at the Sheraton Inn.

Key issues to be discussed include transportation, education for the handicapped, tax assessment and equalization, regional boards of cooperative educational services (BOCES) and sparsity problems in the districts.

This two-day, statewide conference is sponsored by the Rural Schools Program (RSP) of the department of education in the State College of Agriculture and Life Sciences. More than 170 school districts belong to the RSP, according to its director, William H. Deming.

Keynote speaker is Rosemarie Rosen, executive assistant to the deputy commissioner for elementary, secondary and continuing education in the State Education Department. Her address, "Rural School Education," is scheduled for 8 p.m. Sunday, Nov. 16.

Greek Poetry Topic For Visiting Prof

William Bedell Stanford, a visiting professor of classics at Vassar College, will lecture on "Sound, Sense and Music in Greek Poetry" at 3:30 p.m. Monday in 124 Goldwin Smith Hall.

Stanford is also professor of Greek emeritus at Trinity College in Dublin. He has been a visiting professor at McGill University (1968), Wayne State University (1971), Princeton University (1974) and the University of Texas (1977).

Stanford was chairman of the National Committee for Greek and Latin Studies from 1968 to 1972. He was awarded the title of Higher Commander of the Order of the Phoenix by the Greek President in 1980. He is the chairman of the Council of the Dublin Institute for Advanced Studies.

The lecture is sponsored by the Committee on University Lectures.

Theology Is Topic In da Vinci Series

Theology is the topic of the 10th lecture in the "Challenges of the 80s" series being given this fall by the Leonardo da Vinci Society Monday nights at 8 p.m. in the Hollis E. Cornell Auditorium of Goldwin Smith Hall.

Scheduled to give the Nov. 17 lecture is Kenneth Cauthen, professor of theology at the Colgate-Rochester Divinity School. All lectures are open to the public and can be viewed on television at 8 p.m. Tuesdays over Cable Channel 13.

The remaining three lectures in the series are: law, Nov. 24, Alfred Aman of the Cornell Law School; communications, Dec. 1, Donald Schwartz, professor and chairman of the Communication Arts Department at Cornell, and economics, Dec. 8, Gary Fields, professor of industrial and labor relations at Cornell.

The da Vinci society was formed last year by a group of graduate students with the support of faculty, for the purpose of bridging a growing gap between the various disciplines in the academic community.

The lectures in the series comprise an inventory of the larger issues — methodological, philosophical, theoretical and moral — that confront a representative selection of the disciplines.

For specialists, the lectures provide an opportunity to become aware of the relationships between their research and other fields.

For laypersons, the lectures serve as a guide to the standing issues and problems of the research community.

Among the themes discussed to date have been biology, history, geology, education and psychology.

Community Programs Symposium Planned

The department of human service studies in the College of Human Ecology will sponsor a symposium on recent developments for the evaluation of community programs and some of the current evaluation work being conducted by department members.

The symposium is in honor of Sara Elizabeth Blackwell who is known for her research and curriculum development in home economics education. Professor Blackwell, who retired earlier this year, was recently awarded the title of professor emeritus by the Board of Trustees.

The symposium is set for 9 a.m. to 3:30 p.m. Friday in room 207 of Martha Van Rensselaer Hall.

ALERT To Give Away Free Drinks

ALERT, the Alcohol Education, Research and Training Committee, will have an Awareness Challenge at 9:30 p.m. today at the Noyes Center Pub. All students getting a perfect score will receive a free beverage of their choice.

The challenge consists of a 10-question multiple choice test which examines students' knowledge about the effects, nature and laws concerning alcohol, according to Brian Dunn, graduate assistant for ALERT.

"It may seem odd that an alcohol awareness group is giving away drinks, but actually it's right in line with our purpose," said Phil McPheron, co-chairman for ALERT.

"It will serve to bring students to us, while reinforcing the fact that ALERT is not against drinking, but promotes responsible drinking," McPheron said. "If students can demonstrate sufficient knowledge and understanding about drinking, then we presume they are responsible enough to use that information when making drinking decisions," he continued.

Students will also be able to observe the effects of drinking through the use of a breath analyzer and a deceleration/reaction timing machine, which will be at the pub that night.

Roberts Drive Closed During Construction

Roberts Drive will be closed to through traffic through the end of the month, due to construction on the biological sciences building.

However, Roberts Drive may be entered from the easternmost end in front of the plant science building, but no parking will be allowed in

Roberts Circle. Vehicles parked in Roberts Circle will be subject to immediate towing, according to William E. Wendt, director of transportation services.

China Tour Offered By Human Ecology

A January study-tour to the People's Republic of China will be sponsored by the College of Human Ecology, organized by the Field Study Office and International Education Program.

The trip departs Jan. 2 and will return Jan. 26. The approximate, all-inclusive cost is \$2,500.

The study-tour has been arranged under the auspices of the All-China Youth Federation and the Hong Kong Federation of Students. Included in the itinerary are Beijing (Peking), Guangzhou (Canton), Datong, Taiyuan, Xian, Loyang, Nanjing, Shanghai, Suzhou, Hangzhou. Guided visits will be made to sites of geographical, cultural, and social interest at each stop.

Entry into and exit from China will be made through Hong Kong where participants will receive a pre-China briefing and a guided tour. Travel between New York and Hong Kong is being arranged with a scheduled airline.

Though aimed chiefly at Cornell students, the study-tour is open to all members of the Cornell and Ithaca communities. Applications to join the tour must be made by Nov. 14.

Further information may be obtained by telephoning Tim Stanton (256-6579) or Peggy Frazer (256-7672).

Wintersession Courses Open

Cornell students who want to reduce their spring term class load or to accelerate may do so by registering for a course during Wintersession.

Students interested in taking independent study courses must locate a faculty member willing to supervise their study and obtain a "Pink Form" used for recording such courses from the Division of Summer Session, Extramural Courses and Related Programs, 105 Day Hall.

Wintersession runs from Dec. 29 through Jan. 30. Courses can be taken anytime during that period. Registration will be 8:30 a.m. to 4 p.m. Nov. 17 through Dec. 22 in 105 Day Hall.

For further information, call 256-4987.

Exhibit and Auction To Aid Learning Web

The Learning Web will hold its second annual Art Exhibition and Auction on Sunday, Nov. 16, at the Ramada Inn, South Cayuga Street. The preview will be at 6:30 p.m. and the auction will begin at 7:30 p.m. The money raised will be used by the Learning Web for its programs.

"The art exhibition and auction will allow people to purchase works of art not usually available locally," said Judith Saul, co-director of the Learning Web.

Exclusive editions of original graphics, oils and watercolors by famous artists such as Rockwell, Dali, Picasso and Chagall will be on view. Each piece will be framed and

prices will start as low as \$15, according to Saul. All art is unconditionally guaranteed.

"The Learning Web is a non-profit apprenticeship program which helps Tompkins County youths become responsible adults by gaining control over their lives and experience in the world of work," Saul said. "By matching young people with adult volunteers willing to share their skills and knowledge, the Learning Web also encourages the development of community," she continued.

For further information, call the Learning Web, 256-5026.

Energy Conservation Display Is Planned

A display on "Energy Conservation and Alternatives" is scheduled for 10 a.m. to 2 p.m. Wednesday, Nov. 19, in the Memorial Room, Willard Straight Hall.

Sponsored by the Dean of Students/Off-Campus Housing Office, agencies such as the Community Self-Reliance Center, the Economic Opportunity Corp., New York State Electric and Gas and the Tompkins County Cooperative Extension will be on hand to distribute information and answer questions.

For further information, call 256-5373.

P&G Makes Research Funds Available

Cornell is among 10 institutions invited to participate in a new University Exploratory Research Program offered by the Proctor & Gamble Company.

Jan. 1, 1981 is the deadline for applications for the grants, which will provide \$20,000 to \$40,000 per year for up to three years. The purpose of the new program is to provide funds for exploratory research within the broad areas of physical and biological sciences and engineering.

Noting that most systems for selecting industry-sponsored research projects tend to favor proposals for the logical and systematic extension of current knowledge, Proctor & Gamble Vice President for Research and Development, Geoffrey Place, explains that the new program will give the university research community an opportunity to recommend emerging areas of science which, in their

Professor Hutton Dies at Age 77

James Hutton, Kappa Alpha Professor of Classics Emeritus died Oct. 29, 1980 in Ithaca at the age of 77.

Born in Airth, Stirling Shire, Scotland, son of a sea captain, Hutton came to the United States as a young boy. He earned his A.B. in 1924, M.A. in 1925 and Ph.D. in 1927 from Cornell. He was elected to Phi Beta Kappa in 1924 and was a Guggenheim Fellow, 1958-1959. He was listed in "Who's Who in America" and was a member of the American Philological Association.

A member of the faculty of the College of Arts and Sciences at Cornell since 1927, Hutton was an authority on Greek, Latin and Renaissance literature.

SAGE CHAPEL

Lawyer to Talk At Convocation

Irving Younger, the Samuel S. Leibowitz Professor of Trial Techniques, will speak at the Sage Chapel Interreligious Convocation at 11 a.m. Sunday, Nov. 16. His topic will be "Why Doesn't God Laugh?"

Younger joined the Cornell faculty in 1974 after five years as judge of the Civil Court of the City of New York. He practiced law in New York City from 1958 to 1965, and taught at the New York University Law School from 1965 to 1968.

Younger has served on several professional commissions and has lectured throughout the world on legal, ethical and humanistic topics. He has published books and essays in fields ranging from music criticisms to technical aspects of the law.

A graduate of Harvard University, Younger earned his law degree at NYU, where he was editor of its "Law Review."

Music will be provided by the Sage Chapel Choir under the direction of Donald R.M. Paterson, university organist and Sage Chapel choirmaster.

opinion, should interest the company.

"The program is designed to identify the new idea which may be more intuitive than systematic in its origin," according to Place.

The application procedure for the grants is less involved than most, points out Thomas R. Rogers, director of Cornell's Office of Sponsored Programs. The Cincinnati-based manufacturer of household products is requiring only an abstract of the research proposal, a brief description of the proposal and a two-page application form.

A total of three projects will be funded in the first year of the program. More information on the Proctor & Gamble University Exploratory Research Program is available from the Office of Sponsored Programs, 123 Day Hall, or by calling 256-5014.

There will be no calling hours and in lieu of flowers, donations may be made to the James Hutton Memorial Classics Fund, Cornell University, 724 University Ave., Ithaca, N.Y. 14853.

Memorial services for Professor Hutton will be held at 3:30 p.m. Friday, Nov. 14, at Sage Chapel.

Raymond Cantwell, Hotel School, Dies

Raymond M. Cantwell, associate professor of hotel administration, died Tuesday, Nov. 11, 1980.

A funeral Mass is scheduled at 10 a.m. today in Saint Catherine of Siena Church on Hanshaw Road. The family requests donations be made to the Raymond M. and Mary-Jo Cantwell Scholarship Fund in the School of Hotel Administration.