

Cornell Chronicle

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Rhodes on Employee Relations Policy

Statement Stresses Freedom of Choice

Cornell President Frank Rhodes has issued the following statement to the Cornell community regarding the University's employee relations policy:

The University's employee relations policy was established some ten years ago in a resolution adopted by the Board of Trustees. This resolution stated "The University will promote and protect the right of its employees in exercising their freedom of choice before joining or not joining an organized bargaining group." That policy has guided the conduct of the University in the intervening period.

We have, for example, a contract between the Building Trades Council and the University. We are now negotiating a contract with the International Union of Operating Engineers. In each of these cases, after an election in which a group of employees voted for the union, the University has bargained in good

faith. We have declined to bargain with the United Food and Commercial Workers' International, which was certified to represent two Cornell employees, not because we question the right of these workers to unionize, but because this is the one method we have of appealing the establishment of a bargaining unit of only two members. With 10,000 employees, it is our conclusion that the fragmentation which could result from the proliferation of similar small bargaining units is against the long-term interest of the employees and the University.

Recently, the United Auto Workers has announced efforts will be made to unionize some 4,000 of the University's non-exempt personnel. Other unions have also announced an interest in organizing non-exempt employees. Because of the publicity which this has generated, I want to clarify the University's

position in such matters.

The University's policy requires us to ensure that our employees are able to make an informed judgment before accepting or rejecting membership in an organized bargaining unit. Only if that judgment is based upon the best available information from all sources can true freedom of choice exist. For that reason, let me provide some personal comments concerning this particular aspect of unionization within the University. These are based upon service in a number of universities, including those with and those without labor unions.

There are three distinctive characteristics of the University which should be considered. First, the greatness of an institution such as ours is established upon the efforts of thousands of individual employees in hundreds of different departments. Because their work represents countless different skills

within distinct and generally autonomous units of the University, their employment conditions do not lend themselves to comparisons with the automotive or other areas of the industrial world. The University's complexity and diversity are not easily accommodated within rigid structures. Yet, far from being a weakness, these differences are a major source of the University's strength.

Second, I believe, that Cornell is a responsible and responsive employer. We strive for excellence in all that we do, and we recognize the many different ways in which that excellence is reflected. This does not imply, of course, that Cornell is a perfect employer, or that there is no room for improvement. We have made, and are making, strenuous efforts to improve the working conditions of our employees. The improvements in employee benefits and increased communication ef-

forts during 1979 provide examples.

Third, Cornell employees now have the opportunity to participate to a remarkable degree in the development of University policy. I know of no university where employees enjoy a greater degree of participation. Employee-elected representatives sit as full members of the University's Board of Trustees. Employee representatives sit on the Campus Council, the Committee on the University as an Employer and on such other groups as the Campus Planning Committee, the University Hearing and Review Board and the University Priorities Committee. Nor are these the only avenues of communication open to our employees. A variety of other mechanisms—the Ombudsman's Office, the Office of University Personnel Services, the Office of Equal Opportunity, formal grievance procedures and informal

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Finally this week, some snow on the slope.

Campus Transportation Plans Subject of Hearing

A two-part open hearing on a number of proposed changes in campus transportation is scheduled for today from 11:30 a.m. to 1:30 p.m. in Room 103-105, Space Sciences Building and from 4 p.m. to 6 p.m. in James Law Auditorium of Schurman Hall at the New York State College of Veterinary Medicine.

The hearing will be on the 1980 Transportation Improvement Program, which is printed in its entirety on page 6 of today's Chronicle.

The TIP proposal will be explained by William E. Wendt, director of transportation services and Ronald B. Parks, chairperson of the Campus Council's Committee on Transportation Services which prepared the proposal in conjunction with transportation services.

A summary of the comments received at the hearing will be turned over to COTS which will submit a final proposal to the University administration. Final approval of any changes will be by the University Board of Trustees.

No Intelligence Agency Contracts Here

Research VP Reports to Council

Cornell has "no formal relationships with intelligence agencies," W. Donald Cooke, vice president for research, told the Campus Council at its meeting last week.

Cooke was asked to give a report on the University's involvement with intelligence agencies in response to a referendum passed last April which stated that Cornell "should adopt a policy of full disclosure with regard to its activities with intelligence agencies."

In 1977, Cornell was notified that individuals on campus had been involved in CIA research during the 1950s and 1960s. The research was sponsored through what is known as "front organizations."

Cooke said that such a situation is no longer possible because a Presidential regulation passed several years ago prohibits the CIA from using dummy organizations to sponsor any university research. The regulation requires the CIA to notify universities if any grants are made to them. Cornell has not received any such notification, according to Cooke.

University policy prohibits classified research and classified documents cannot be kept on campus. A faculty member could do consulting work for an intelligence agency. However, Cooke said, faculty members who do engage in consulting work must do it on their own time and keep any classified records at their homes.

Cooke also said that the Univer-

sity does not release information on individuals to intelligence agents unless they (the agents) have a subpoena. When the request for information concerns a job applicant, the agent is required to provide proof of the applicant's consent to have such information released.

In other business, the council heard a report on the installation of peepholes in dormitory room doors from Ira Halfond '81, chairperson of the Committee on Residence Life.

Halfond said that, although the installation of peepholes would increase security and act as a deterrent for trespassers, the project has not been placed in a residence life priority order.

Halfond said the major problem is cost. The project would cost an estimated \$27,000-\$34,000, which is not included in the Department of Residence Life's budget.

Sara Shepps '80, chairperson of the Committee on Committees, outlined the procedures for upcoming Campus Council Elections. See related story on this page.

The next Campus Council meeting is at 4:45 p.m. today in 701 Clark Hall. President Frank Rhodes will address council members. Also on the agenda is a proposed revision for the non-discrimination policy applied to fraternities and sororities.

Campus Council meetings are open to all members of the Cornell community.

Employee Relations

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brown bag lunches—represent existing means which are available to all employees for expressing opinions or voicing concerns. These various arrangements have evolved over the years. If they now need further improvement, it is in the Cornell tradition to make such improvements, and we will.

I believe that it is important for all Cornell employees to consider these distinctive aspects of the University community as they contemplate the possibility of extensive unionization on the campus. It is because we respect their right to select or reject a union that we want our employees to be fully aware of the options which are available, both for them as individuals and for the University. We shall seek to make information available that is timely, comprehensive, and accurate. For this reason, I have asked William G. Herbster, Senior

Vice President, and Gary J. Posner, Director of University Personnel Services, to provide the fullest information concerning University practices and policies. Only in that way can our employees' decision—whatever it may be—be informed and thoughtful.

In closing let me reiterate my firm conviction that a University's greatness is created by its members: its faculty, its staff, its students, its alumni. Cornell has become a great university because it has been served by outstanding people who have shared a sense of mission and who, together, have forged a great institution. Over the coming months I would hope that, however intense the debate, we shall not lose sight of this common mission or of the importance of our continuing as a community dedicated to the highest standards of instruction, research and public service.

Cornell Chronicle

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Campus Council

Petitioning for Student, Employee Council, Board Elections to Begin

Petitioning for a total of 10 student and employee vacancies on the Campus Council and Board of Trustees will begin Monday, March 3, and continue through 4 p.m. Wednesday, March 12.

Petitions are available in the Campus Council Office, 133 Day Hall, or by calling 256-3715.

For the Campus Council, there are two two-year employee vacancies and three undergraduate seats, one one-year term and two two-year terms. There is also one two-year graduate student vacancy.

Due to constituency requirements for the undergraduate seats, only one ILR and one Arts and Sciences

student may be elected, as one of each will be continuing on the council for another year. For the graduate student seat, only Law School, Veterinary Medicine and B&PA students may run, as a student from the Graduate School will also be continuing for another year.

For the Board of Trustees, there is one two-year term vacancy to replace employee George Peter, whose term expires in June. For student trustee, there are three vacancies—one one-year term to replace Jeffrey Schwartz and two two-year terms, to replace E. Schuyler Flansburgh and Gary Guzy.

For employees on the Ithaca and Geneva campuses ballots will be mailed on March 21 through the campus mail. They must be returned to the council office no later than 4 p.m. Monday, March 31. Results will be announced Friday, April 4.

Student elections will be held on Wednesday, April 2. Voting machines will be located in Willard Straight Hall, Noyes Center, North Campus Union and Mann Library. A total of nine machines will be used, with five of them located in the Straight. The elections will be conducted by the Ithaca Chapter of the League of Women Voters.

Committee Applications Available

Employee and student applications for various committees of the Campus Council are available in 133 Day Hall or by calling 256-3715.

Completed applications must be returned to 133 Day Hall no later than Friday, April 4. Appointments to the committees will be made by April 15. All appointments are for two-year terms beginning May 1. Any application not used will be kept to fill vacancies which may occur.

Committees of the Campus Council are: Committee on Committees, Codes and Judicial Committee, University Hearing Board, University Review Board, Campus Planning Committee, University Priorities Committee, University as an Employer, Residence Life Committee, Dining Services Committee, Student Life and Activities, Board on Student Health, Transportation Services Committee, University Unions

Board of Governors, Campus Store Administrative Board, Cornell United Religious Work Board and the Council on Physical Education and Athletics.

Copies of the Campus Council Charter, which contains a description of each of the committees, are available at the council office, 133 Day Hall.

Sponsored Programs

Continued from Page 3

their expenses, and their home institutions are required to contribute toward the cost of the Institute. Stipends and contributions which vary according to the Institute, as well as detailed information about the programs and application forms may be obtained from the Institute Directors - a list of which is available in the Office of Sponsored Programs.

An Institute on Medieval Philosophy will be directed at Cornell by Professor Norman Kretzman of Cornell's Sage School of Philosophy. The deadline for applications is March 1.

Deadline Reminders

Public Health
National Institutes of Health All new research grant applications - March 1.

U.S. Office of Education Ethnic Heritage Studies Program, Bureau of School Improvement - March 5.

NEH Youth Projects is a program for involving young people as active participants in humanities learning experiences - April 15.

New York State Council on the Arts
One deadline for applications - March 1.

Jobs

The following job openings are new this week. For information on vacant positions listed in previous issues of the Chronicle, contact Personnel Staffing Services, 440 Day Hall. Cornell is an affirmative action employer.

Clerical
Admin. Aide/Payroll Supr., GR20 (Dining Svcs.)
Secretary, GR20 (Ofc. of Minority/COSEP-Ed. Aff.)
Secretary, GR18 (Neurobiology & Behavior)
Secretary, GR18 (Arch., Art & Plan./City & Reg. Plan.)
Secretary, GR17 (Floriculture & Orn. Hort.)
Clerk III, NP-7 (NYSSILR)
Service & Maintenance
Cook, GR21 (Dining Services)
Cook, GR18 (Dining Services)
Material Handler, GR18 (Dining Svcs.)
Food Service Worker, GR17 (Dining Svcs.)
Dishmachine Operator, GR16 (Dining Svcs.)
Custodian, GR16 (Dining Svcs.)
Cashier, GR15 (Dining Svcs.)

Food Service Worker, GR14 (Dining Svcs.)
Controls & Refrigeration Foreperson, CPO4 (Maint. & Svc. Ops.)
Head Custodian, GR20 (Statler Inn)
Material Handler, GR16 (Phys. Ed. & Athl.)
Custodian, GR16 (Bldgs. & Grnds. Care)
Custodian, GR16 (Residence Life)
Greenhouse Worker, NP-8 (Greenhouse & Grounds) (Geneva)
Janitor, NP-6 (Bldgs. & Grnds. Care)
Technical
Dairy Cattle Supt., CPO5 (Animal Science.)
Radiological Control Tech., GR23 (Life Safety Svcs./ Radiation Safety)
Electronics Tech., GR22 (Lab. of Nuclear Stud.)
Research Tech. III, NP-12 (Microbiology)
Lab. Tech. II, NP-11 (Prevent. Medicine)
Lab. Tech. II, NP-11 (Diagnostic Lab.)
Lab. Tech. I, NP-8 (Vet. Microbiology)
Lab. Tech. I, NP-8 (Avian & Aquatic Animal Medicine)

Administrative/Professional
Asst. Director, Foundation Relations, CPO6 (Univ. Development),
Asst. Director, Cornell Fund, CPO6 (Univ. Development)
Director of Development, Univ. Libraries, CPO6 (Univ. Development)
Public Affairs Officer, CPO6 (Coll. of Engr./Publ. Affs. Reg. Ofcs.)
Staff Engineer, CPO6 (Utilities)
Admin. Manager I, CPO4 (Vegetable Crops)
Part-time and/or Temporary
Secretary, GR17 (Vet. Med./Computing Facility)
Secretary, GR16 (COSEP-State Programs)
Secretary, GR16 (Floriculture & Ornamental Horticulture)
Secretary, GR16 (Plant Pathology)
Church Secretary (Episcopal Church at Cornell)
Lab. Tech. I, NP-8 (Avian & Aquatic Animal Med.)
Academic
Director & Lecturer (Human Development & Family Studies)
Asst. Professor of Nutrition (Poultry Sci.)

Miller Named New Basketball Coach

Indiana Assistant Is Army Graduate

Thomas E. (Tom) Miller, introduced as Cornell's new head basketball coach Monday, guaranteed only one thing to Big Red players and fans: hard work from him and his team.

"The only thing I really understand is work, and hard work and more hard work," said Miller at a press conference in the Robison Hall of Fame Room in Schoellkopf Hall.

Miller, 31, an assistant coach under Bob Knight at Indiana for the last five years and a player for him at Army, has seen substantial results from that formula.

Indiana was the undefeated national champion in Miller's first year there, and the Hoosiers have consistently been ranked in the top 10. At Army, Miller was a 6-5, 220-pound forward on three National Invitation Tournament teams.

Miller said he'd "place a premium on intelligence" in his players, and work hard to get good student-athletes who also will be "good people."

His role as a coach is to teach his players, motivate them, and build their confidence in their individual abilities, he feels.

Miller said he'll let players know

they'll have to work hard in the classroom and "I'm going to really bust you on the basketball court too; I'm going to push you to your limits. You're going to find out a lot about yourself playing for me."

Those limits will be more mental than physical perhaps, since Miller deeply believes that the execution of preparations is crucial.

"Speaking from my experience as both a player and a coach — seeing what happens when a team executes what has been set up for them — a lot of that comes from intelligence, knowing what your assignment is, and going out on the floor and executing exactly what you've worked on in practice; the results are just tremendous," Miller said.

Though he won't physically join the Cornell coaching staff until after the Indiana season, Miller said he's already recruiting for the Big Red.

"I saw a guard in Indianapolis Friday night," he noted. "He hasn't got the board scores unfortunately." The remark drew a sympathetic laugh from other Cornell coaches in attendance.

"But I've got folders of about 20 other kids, and when I get done here (with the press conference) I figure I'll be on the phone the rest of the



TOM MILLER

day," he added quickly.

Miller said he feels the key to recruiting for Cornell is to "try to sell the boy on Cornell University,

what it can do for him." He said he'll seek to attract student-athletes who are looking past their four years at Cornell to the rest of their lives and what a Cornell education can mean to them.

He observed that Ithaca is approximately the same distance from New York City as Bloomington, Ind., is from Chicago, from where Indiana has recruited a number of players. He'd like to see a similar occurrence at Cornell, but "one of my first responsibilities is selling Cornell all over through contacts with high school coaches."

Miller is cautiously optimistic about the 1980-81 season. He said he'd not seen Cornell play this year, but "I think there's some talent that can be worked with."

Miller, who said he'd been interested in the Cornell job since last April when it was announced that Coach Ben Bluitz would resign effective the end of this season, was "overwhelmed" by the quality of people he'd met at Cornell.

Miller readily admits to bringing his coaching philosophy and technical approach from Knight, and might at times, he said, show some of the volatile personal style of his oft-criticized mentor.

Knight is "all heart," Miller said. "Guys who have played for him really appreciate him.... Very few people really understand him."

The Indiana coach will be in Ithaca next fall, according to Miller, who announced plans for a basketball clinic with Knight as one of the speakers.

Knight, who also has former assistants as head coaches at Army, Illinois State, Mississippi, Oklahoma, Rice and Tennessee, said of Miller and his appointment at Cornell: "There's none more qualified for the job than Tom Miller."

A native of LaGrange, Ill., Miller is a 1966 graduate of St. Joseph High School in Westchester, Ill. After graduation in 1970 from West Point, Miller served three years with the Army in Korea and Okinawa and traveled in Europe. He resigned in 1975 with the rank of captain.

Miller became the first of Knight's former players to serve under him as an assistant when he joined the Indiana staff as a graduate assistant in 1975. He was appointed a full-time assistant in 1977, the year he earned his master's degree at Indiana.

He is married to the former Evelyn Djuvik.

Steam from Trash Idea Still Alive

4-County Plan Found Too Large in Scope

While declining to become a customer for a proposed multi-county trash-burning steam plant, Cornell University remains interested in building a similar but smaller facility of its own, according to Henry E. Doney, director of utilities for the University.

The rising expense of disposing of trash in landfills and the increasing costs of fuel needed to produce steam will prompt the University to keep the trash-burning steam plant idea under active consideration in the next two years, Doney said.

Also under consideration for the more immediate future is a plan to produce electricity from steam-driven generators at the University's central heating plant on Dryden Road.

As had been expected for several months, the University withdrew officially Feb. 8 from the multi-county project. Planners had proposed hauling some 200,000 tons of garbage a year from the counties of Cayuga, Cortland, Tompkins and Tioga to an incinerator and boiler facility on or near the University campus. The counties had hoped to sell the steam for heat to the University, thus offsetting the cost of building and operating the facility, and of hauling the trash in tractor-trailer trucks.

Funding for the first stage of the multi-county solid waste study had been provided by the New York State Department of Environmental Conservation and by the four counties. Cornell University participated by way of engineering assistance, but never made a commitment to buy steam, Doney said.

Doney, who remains enthusiastic about the concept of turning trash

into heating energy, cited environmental, economic and technical reasons for the University's withdrawal from the project. He said that the University was concerned with effects on air quality from burning large amounts of trash and about the impact of heavy truck traffic on surrounding neighborhoods. The planners estimated price of steam produced by the incinerator complex would have exceeded the cost of making steam from fuels now in use at Cornell—coal, wood chips, oil and natural gas, he said.

Furthermore, the four counties would be unable to produce sufficient steam to meet the University's steam needs in winter, Doney said, thus requiring the heating plant to burn other fuels, while in the summer when the need for steam is less, the amount of trash and steam would be greater than necessary.

"Steam from solid waste is not responsive to system demand fluctuations," the utilities director explained. "Even when the incinerators were making twice as much steam as necessary in the summer, Cornell still would be required to operate its central heating plant with auxiliary fuels to accommodate rapid changes in demand."

"We know the price of energy is going to go up," Doney continued. "Energy is going to waste in the landfills, and it is a reasonable idea to capture that energy. Landfilling is becoming more and more expensive, and incineration is one of the alternatives. It looks possible to finance a trash-burning steam plant ourselves and make it pay off on a smaller scale."

A facility to produce steam from campus trash could be built for approximately \$1 million, Doney said, compared to the estimated cost of at least \$16 million for the four-county project, which would have included transfer stations.

Air pollution from particulates is believed not to be a problem with either large-scale or small-scale pyrolytic incinerators, which "cook" trash in air-poor chambers, then burn the resultant gases in a secondary chamber containing boiler tubes. However, University engineers who reviewed the multi-county proposal were concerned about other forms of air pollution from burning trash produced by such a wide variety of sources. By

comparison, Cornell trash is more homogeneous, according to the director of utilities. "It's mostly computer paper and other paper. Even our dining garbage is neatly packaged." Resource separation and recovery programs could be more easily implemented on a smaller scale, he added.

Steam-driven turbines already in place at the central heating plant are used to run equipment such as fans and coal grates, Doney noted, and can drive emergency power generators in case of electrical service interruptions at the plant. The University is now exploring the possibility of installing additional turbines and generators to make use of energy otherwise lost in the con-

version from steam plant generation pressures to the lower distribution pressures. The electricity could be used to power electric equipment at the heating plant and could supplement campus electrical service during winter months.

The idea of using municipal trash to produce steam in the four-county area is not necessarily dead, the utilities director added. Instead of constructing one large, centralized facility and hauling trash from other counties, he suggests smaller, localized units to supply heat for industrial customers such as Morse Chain and NCR in Ithaca and for institutions such as Tompkins County Hospital.

Sponsored Programs

The following programs are for post-doctoral and faculty applicants unless otherwise indicated.

National Institute of Education
The National Institute of Education during the fiscal year plans to conduct grants competitions and to issue requests for contract proposals in specified research areas. A formal announcement of each grants competition will be published in the Federal Register; each request for proposals will be announced in the Commerce Business Daily. Additional information may be obtained from contacting the person whose name and telephone number appear below the project description.

Current
Improving Mathematics Education Through Use of Information-Handling Technology (Jointly sponsored by NIE and the National Science Foundation. Edward Esty (202) 254-6572.

Knowledge Use and School Improvement. Rolf Lehming (202) 254-6050.
Law and Government in Education. Donald W. Burnes (202) 254-6070.

Organizational Processes in Education. Gail MacColl (202) 254-7930.

To Be Announced in February
Combined Testing and Classroom Instruction. Lewis W. Pike (202) 254-6271.
Computer Technology as an Instructional Device. Edward J. Fuentes (202) 254-7946.

Financing of Special Education. James Fox (202) 254-5040.

Impact of Public Policy on Education and Training. Nevzer Stacey (202) 254-5928.

Regional Efforts to Disseminate and Use Knowledge Gained from Experience and Research to Improve School Practice and Increase Equity. David Mack (202) 254-5654.

To Be Announced in March
Management of Decline. Susan Abramovitz (202) 254-5928.

To Be Announced in May
Assessment of Regional Dissemination Programs. John Egermeier (202) 254-6050.

To Be Announced in June
The Use of Computer Technology in Teaching Reading Comprehension. Ramsay Selden (202) 254-5766.
Special Education in Small Rural Schools and Districts. Tom Schultz (202) 254-7930.

National Endowment for the Humanities

In order to encourage improved teaching of the humanities, the National Endowment for the Humanities is sponsoring Institutes on selected topics for faculty members. Although these programs vary in scope and approach, they have in common the principal goals of enriched curricula and improved teaching.

Participants receive stipends to cover

Continued on Page 2.

Calendar Of Events

All items for publication in the Calendar section must be submitted by mail or in person to Fran Apgar, Office of Central Reservations, 532 Willard Straight Hall, at least 10 (ten) days prior to publication. Items should include the name and telephone number of a person who can be called if there are questions, and also the subheading of the Calendar in which it should appear (Lectures, Colloquia, etc.). *—Admission Charged.

Films

Except where noted films are under sponsorship of Cornell Cinema.

Thursday

Feb. 21, 8 p.m. Uris Hall Auditorium. "A Tale from Chikamatsu," directed by Kenji Mizoguchi, with Dazuo Hasegawa, Kyoko Kagawa, Yoko Minamida. China-Japan Free Film Series.

Friday

Feb. 22, 7:30 p.m. Uris Hall Auditorium. "Kanal" (Wajda, Poland, 1956); short: "Jefferson Circus Songs" (Pitt, U.S. 1973). Pentangle II Free Film Series.

Feb. 22, 8 p.m. *Statler Auditorium. "The Sound of Music."

Feb. 22, 9:45 p.m. *Uris Hall Auditorium. "Dona Flor and Her Two Husbands."

Feb. 22, 12 midnight *Uris Hall Auditorium. "And Now for Something Completely Different."

Saturday

Feb. 23, 7:30 & 9:45 p.m. *Uris Hall Auditorium. "Dona Flor and Her Two Husbands."

Feb. 23, 8 p.m. *Statler Auditorium. "The Sound of Music."

Feb. 23, 12 midnight *Uris Hall Auditorium. "And Now for Something Completely Different."

Sunday

Feb. 24, 2 p.m. *Uris Hall Auditorium. "The Gold Rush"; short: "Pay Day." Co-sponsored with Ithaca Youth Bureau.

Feb. 24, 8 p.m. *Uris Hall Auditorium. "Day for Night" directed by Francois Truffaut, with Jean-Pierre Leaud, Valentina Cortese, Jacqueline Bisset, Francois Truffaut. Preceded by Image Forum Slide show by Laurie Snyder.

Monday

Feb. 25, 9 p.m. *Uris Hall Auditorium. "The Man in the White Suit." Shown with the short: "Closed Mondays." Film Club members only.

Tuesday

Feb. 26, 4:30 p.m. Morrill 106. "Harvest at Nong Lub," farming in Northeastern Thailand; "Floating Rice," Thai village in Central Plain; "Temple of the Twenty Pagodas," Buddhist temple in North Thailand. Southeast Asia Free Film Series. Open to the public.

Feb. 26, 8 p.m. *Uris Hall Auditorium. "My Man Godfrey."

Wednesday

Feb. 27, 8 p.m. *Uris Hall Auditorium. "Juliet of the Spirits," directed by Federico Fellini, with Giulietta Masina, Mario Pisu, Sandra Milo.

Thursday

Feb. 28, 8 p.m. *Uris Hall Auditorium. "Inherit the Wind." Co-sponsored by the Law School.

Feb. 28, 9 p.m. Riskey. "Grand Illusion." Riskey Free Film Series.

Friday

February 29, 7:30 p.m. Uris Hall Auditorium. Larry Jordan screening and lecturing on his films. Part of Psychelma Lecture Series, sponsored by the Council for Creative and Performing Arts. Pentangle II Free Film Series.

February 29, 9:45 p.m. *Statler Auditorium. "The Green Room," directed by Francois Truffaut, with Francois Truffaut, Natalie Baye. Truffaut Series.

February 29, 11 p.m. *Uris Hall Auditorium. "The Harder They Come."

Saturday

March 1, 7 & 9:45 p.m. *Statler Auditorium. "The Lion in Winter."

March 1, 7:30 & 9:45 p.m. *Uris Hall Auditorium. "The Green Room," directed by Francois Truffaut, with Francois Truffaut, Natalie Baye. Truffaut Series.

March 1, 11:45 p.m. *Uris Hall Auditorium. "The Harder They Come."

Sunday

March 2, 2 p.m. *Uris Hall Auditorium. "Peter Rabbit and the Tales of Beatrix Potter." Co-sponsored by the Ithaca Youth Bureau.

March 2, 8 p.m. *Uris Hall Auditorium. "The Battle of Britain." Preceded by Image Forum film by Taylor Smith: "Quantum Leap." Co-sponsored by the History Dept.

Religion

Erik Routley, professor of church music and director of chapel at Westminster Choir College in Princeton, N.J., will be the speaker at the Sage Chapel Convocation at 11 a.m. Sunday, Feb. 24.

His topic will be "The Cheerful Message of Lent."

Routley, born and educated in England, holds degrees from Magdalen College and Mansfield College, Oxford. He was ordained in 1943 in the Congregational Church in England.

In 1970-71 Routley was president of the Congregational Church in England and Wales and is a minister of the United Reformed Church in England which was formed in 1972 out of the Congregational and Presbyterian Churches in that country.

As organist, pianist and composer, Routley has lectured and preached in England and the United States. In 1975 he received his first professional music appointment in the United States as a visiting professor of music at Princeton Theological Seminary.

Routley has written over 30 books on church music and theology and has composed a number of anthems, choral hymns and hymn tunes and texts which have been published in England, Canada and the United States.

Music will be provided by the Sage Chapel Choir under the direction of Donald R.M. Paterson, University organist and Sage Chapel choirmaster.

Monday through Friday, 12:15 p.m.

Anabel Taylor G-19, Catholic Mass.

Every Friday, 1 p.m. Anabel Taylor Edwards Room. JUMA Prayers organized by the Muslim Educational and Cultural Association of Cornell.

Every Friday, 5:30 p.m. Anabel Taylor Founders Room. Shabbat Services (Conservative).

Every Friday, 5:30 p.m. Anabel Taylor Chapel. Shabbat Services (Reform).

Every Friday Young Israel House, 106 West Avenue. Shabbat Services (Orthodox). Call for time.

Every Saturday, 9:15 a.m. Anabel Taylor Edwards Room. Shabbat Services (Orthodox).

Every Saturday, 9:45 a.m. Anabel Taylor Founders Room. Shabbat Services (Conservative).

Every Saturday, 5:15 p.m. Anabel Taylor Auditorium. Catholic Eucharist.

Every Sunday, 9:30 a.m. Anabel Taylor Chapel. Episcopal Eucharist Worship Service. Nursery and Church School provided. Faculty and students welcome. Coffee hour after.

Every Sunday, 9:30 & 11 a.m. Anabel Taylor Auditorium. Catholic Eucharist. Church school and nursery care provided.

Every Sunday, 9:45 a.m. Anabel Taylor Forum. Ithaca Society of Friends (Quakers) adult discussion followed by meeting for worship at 11 a.m.

Every Sunday, 10 a.m. Straight North Room. Korean Church at Cornell.

Every Sunday, 11:15 a.m. Anabel Taylor Chapel. Protestant Church at Cornell Coffee and conversation after.

Every Sunday, 5 p.m. Anabel Taylor Auditorium. Catholic Eucharist.

Exhibits

Herbert F. Johnson Museum "Don La Viere Turner: Metalpoint Paintings," through March 2; "Beyond the Taj: Diversity in Indian Architecture," through March 30; "The Sculpture of Richard Stankiewicz," through March 21; "Sections from the Permanent Collection," including Asian art, Renaissance prints, Old master and contemporary painting and sculpture. Museum hours: Tuesday through Sunday, 10 a.m. to 5 p.m. Tours may be arranged by calling the Education Department two weeks in advance (256-6464).

Olin Library "Five Centuries of German Books." Richly illustrated with woodcuts and engravings, these volumes begin with the Humanism of the 15th century, range through the Reformation, through literature, history and travel, on into the 20th century. Through early April.

Uris Library "Calligraphy and Posters of Peter Kahn." Included are instructions on calligraphy for the beginner, as well as original posters and drawings by this Professor of Art History at Cornell.

Sibley Dome Gallery Student Photography and Printmaking, through March 1.

Religious Meetings

Every Thursday, 7 p.m. Anabel Taylor Founders Room. Christian Science Organization. Faculty, students, staff and visitors to campus are welcome at weekly readings and testimonies meeting.

Every Saturday, 4 p.m. Anabel Taylor Edwards Room. Cornell Chinese Bible Study Group meets for singing and Bible studies in English, Cantonese, and Mandarin. All welcome.

Every Sunday, 12:30 p.m. Anabel Taylor 218. Study and discussion hour on Islam. Organized by MECA of Cornell.

Every Tues., Thur., Fri., 8 p.m. Highland House D-24. TWIG Bible Fellowship.

Every Thurs., 3:45 p.m. Anabel Taylor G-34. Basic Judaism.

Thursday

Feb. 28, 9:30 p.m. Hug. Ivri. Call Hillel Office for location.

Sports

Friday

Feb. 22, 4 p.m. Teagle. Cornell Men's Swimming/Pennsylvania.

Feb. 22, 7:30 p.m. Lynah. Cornell Women's Hockey/Massena.

Saturday

Feb. 23, 2 p.m. Teagle. Cornell Men's Swimming/Princeton.

Feb. 23, 2 p.m. Teagle. Cornell Men's Varsity Wrestling/Columbia & Drexel.

Feb. 23, 2 p.m. Teagle. Cornell Men's Fencing/Oswego.

Feb. 23, 2 p.m. Lynah. Cornell Women's Hockey/Dartmouth.

Feb. 23, 8 p.m. *Barton. Heptagonals.

Feb. 23, 8:15 p.m. Oxley Polo Arena. Cornell Men's Polo-Hudson Valley.

Wednesday

Feb. 27, 5:30 p.m. Helen Newman. Cornell Women's Bowling-Wells.

Friday

Feb. 29, 5:15 p.m. *Barton. Cornell Men's JV Basketball-Eisenhower.

Feb. 29, 7 p.m. Teagle. Cornell Men's Gymnastics/Springfield.

Feb. 29, 7:30 p.m. *Barton. Cornell Men's Varsity Basketball-Princeton.

Fri. through Sun.

Feb. 29 through Mar. 2 Helen Newman. Cornell Women's Bowling Invitational. Starts at 3 p.m. on Friday.

Saturday

Mar. 1, 2 p.m. *Lynah. Cornell Men's Varsity Hockey/Princeton.

Mar. 1, 5:15 p.m. *Barton. Cornell Men's JV Basketball-LeMoyne.

Mar. 1, 7:30 p.m. *Barton. Cornell Men's Varsity Basketball-Pennsylvania.

Mar. 1, 8:15 p.m. Oxley Polo Arena. Cornell Men's Polo-Unadilla.

Intramural Sports

Intramural Volleyball (Men, Co-ed). The deadline on entries is Fri., Feb. 29 at 4 p.m. in the Intramural Office, Grumman Squash Courts Building. Minimum of 9 to enter. Co-ed: equal number of men and women to enter (10 to enter). Specify your preferred day of play (1st, 2nd, 3rd choice). Monday thru Thursday evenings in Barton Hall.

Meetings

Every Wednesday, 12 noon Barton Hall Naval ROTC Blockhouse. Diet workshop. Call 277-2113 or 272-7766 for information.

Every Wednesday, 7:30 p.m. Straight 528. Gay People at Cornell.

Every Thursday, 7:30 a.m. Anabel Taylor One World Room. Disarmament Study Group breakfast and discussion. Contact Anabel Taylor main desk for information.

Every Thursday, 7:30 p.m. Straight 528. Gay People Discussion Group.

Every Thursday, 7:30 p.m. Stimson G-1. Jordani Natural History Society. For more information call 273-1573 or 257-2258.

Every Sunday, 2 p.m. Anabel Taylor 314. Anthroposophy Study Group. Currently studying Rudolf Steiner's "Theosophy." Call 272-3170 for information.

Every week Hebrew Club. Call Jill for information, 277-2364.

Thurs., Feb. 21, 4:45 p.m. Clark 701. Campus Council.

Thurs., Feb. 21, 8 p.m. Laboratory of Ornithology, Sapsucker Woods Road. Finger Lakes Group of the Sierra Club and Trout Unlimited monthly meeting:

"Backhoes, Bulldozers, and Fishes: Impacts of Man's Disturbance of Stream Environments." William Helms, Fishery Biology, Utah State. Rides available at 7:30 p.m. in front of Willard Straight and Ithaca Public Library.

Thurs., Feb. 28, 4:45 p.m. Clark 701. Campus Council.

Dance

The second event of Cornell University's 1979-80 Dance Series is three days of instruction and performance by James Cunningham's Acme Company Feb. 28-29 and March 1.

A Sound and Movement Workshop will be held by company members at 7:30 p.m. Thursday, Feb. 28, at the Dance Studio at Helen Newman Hall. The workshop is free and open to the public and no dance experience is necessary.

At 8:15 p.m. Saturday, March 1, the company will perform in the Helen Newman Gymnasium. Tickets, at \$2.50 for students and senior citizens and \$3.50 for all others, are on sale at Nippenose, Willard Straight Ticket Office and at the door.

Formed in 1968, the New York-based company presents theatre pieces that are "magic carpet odysseys." They include gods and goddesses, humans and animals, ballet and acrobatics, monologues and rock dancing.

Cunningham, who started dancing and acting at age 8, has been described by Jean Nuchtern of the Soho Weekly News as "a theatrical mastermind." New York Times critic Don McDonagh said "The world of James Cunningham is a child's eye view of life's entanglements in which the incongruous and the apt jostle against one another...."

He worked in the commercial theatre for many years in Canada and was an

assistant director for the British Broadcasting Company Drama Department in London.

Since moving to New York in 1965, he has studied yoga and Tai Chi as well as dance, and combines all of these elements in his pieces.

"My desire has always been to create a form which integrates the body, the mind, the emotion," he said. "It also has to do with living and being alive, with the performer as a human being, and the audience as human beings, and the connection of those things."

Every Tuesday, 7:30 p.m. Martha Van Rensselaer Auditorium. Folk dancing for couples. Singles, beginners, all ages welcome.

Every Thursday, 7:30 p.m. Anabel Taylor One World Room. Israeli Folk Dancing.

Every Sunday, 7:30-11 p.m. Straight North Room. International Folk Dancing; intermediate teaching 7:30 p.m. requests 8:30 p.m.

Every Wednesday, 7:30 p.m. Straight Memorial Room. International Folk-dancing; beginners teaching 7:30-9 p.m. requests 9-11 p.m.

Mon., Feb. 25, 8-11 p.m. Straight Memorial Room. Cornell Country Dance Club Contra and Square Dance. Live music, beginners welcome.

Colloquia

Astronomy and Space Sciences "SS433: The Cosmic Corkscrew." Craig Sarazin, University of Virginia. Space Sciences 105. 4:30 p.m. Thurs., Feb. 21.

Seminars

Archaeology/History of Art/Near Eastern Studies: "The Art of Ancient Egypt," John Ruffle, University of Durham, England, 4 p.m. Monday, Feb. 25, Hollis E. Cornell Auditorium, Goldwin Smith Hall.

Archaeology/History of Art/Near Eastern Studies: "The Ancient Egyptians As Tourists and Antiquarians," John Ruffle, University of Durham, England, 8 p.m. Tuesday, Feb. 26, Hollis E. Cornell Auditorium, Goldwin Smith Hall.

Agricultural Economics: "Policy Issues in Agricultural Finance: A Research Agenda," Michael Boehlje, 4 p.m. Thursday, Feb. 21, 401 Warren Hall.

Antibody Club/Vet. Micro 710: "Amphibian Models of Immunological Tolerance," Nich Cohen, University of Rochester, School of Medicine and Dentistry, 4:30 p.m. Thursday, Feb. 21, Conference Room, James A. Baker Institute for Animal Health, Snyder Hill.

Atomic and Solid State Physics: "Phase Transitions in Gels and Polymer Chains," Toyochi Tanaka, MIT, 4:30 p.m. Tuesday, Feb. 26, 700 Clark Hall.

Boyce Thompson Institute: "Carbohydrates Enriched With Stable Isotopes: Biological Application," Robert Barker, 3:15 p.m. Wednesday, Feb. 27, Boyce Thompson Institute Auditorium.

Biochemistry: "Microbial Metabolism of Environmental Pollutants," Martin Alexander, 4:30 p.m. Friday, Feb. 22, 204 Stocking Hall.

Biological Sciences: "Tales from a Desert Wanderer (Optimality and Adaptation in Desert Plants)," James Ehleringer, University of Utah, 4:30 p.m. Wednesday, Feb. 27, Langmuir Penthouse.

Biophysics: "The Elasticity of Lipid and Protein-Lipid Membranes in the Phase Coexistence Region," J. Wolfe, 4:30 p.m. Wednesday, Feb. 27, 700 Clark Hall.

Chemical Engineering: "Determination of Adsorption Sites with Angle Resolved Photoemission: NH₃ on IR (111)," Robert Purtell, 4:15 p.m. Monday, Feb. 25, 145 Olin Hall.

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Education: "Consciousness and Education," Art Stark, 4:30 p.m. Monday, Feb. 25, Stone Hall Lounge.

Food Science: "A Modified Delaney Clause," Sheila Jasanoff, 4:30 p.m. Tuesday, Feb. 26, 204 Stocking Hall.

Jugatae: "Sex Discrimination in Geridae," Stimson Wilcox, SUNY Binghamton, 4 p.m. Monday, Feb. 25, 100 Caldwell Hall.

Materials Science: "Photochromic Materials," R. J. Araujo, Corning Glass, 11:15 a.m. Friday, Feb. 22, 140 Bard Hall.

Materials Science: "Materials and Design Aspects of Electronic Packaging," Gregory Pedroza, IBM, 11:15 a.m. Monday, Feb. 25, 140 Bard Hall.

Materials Science: "Printed Circuitry Technology," Duane Napp, IBM, 11:15 a.m. Wednesday, Feb. 27, 140 Bard Hall.

Materials Science and Engineering: "Molecular Orientation in Solvent Cast Polymer Films and Polymer Blends," W. Prest, Xerox Corporation, 4:30 p.m. Thursday, Feb. 21, 140 Bard Hall.

Mechanical and Aerospace Engineering: "Formation of Vortex Ring and Hill's Vortices," C.K. Chu, Columbia University, 4:30 p.m. Monday, Feb. 25, 282 Grumman.

Microbiology: "Salt Tolerance and Salt Requirement in Prokaryotes That Are Not Halobacteria," D.J. Kushner, University of Ottawa, 4:30 p.m. Thursday, Feb. 21, 124 Stocking Hall.

Natural Resources: "Overview of Indoor Air Pollution Research," Charles Cawley, 4 p.m. Thursday, Feb. 21, 304 Fernow Hall.

Neurobiology and Behavior: "Information Coding in Populations of Neurons," William J. Heetderks, 12:30 p.m. Thursday, Feb. 21, Langmuir Lab., Penthouse.

Organic/Inorganic Chemistry: "Theoretical Study of 1, 2 Asymmetric Induction," Odile Einstein, 8:15 p.m. Monday, Feb. 25, 119 Baker Laboratory.

Plant Physiology: "Control of Acid Secretion From Oat Cells," B. Rubenstein, University of Massachusetts, 11:15 a.m. Friday, Feb. 22, 404 Plant Science.

Pomology: "The Effect of Temperature and Vacuum on B. Cinerea and F. Moniliforme in Bananas," K. Yousif, 11:15 a.m. Monday, Feb. 25, 110 Plant Science.

Preventive Medicine (Parasitology): "Effective and Ineffective Immune Responses to Parasites: Evidence From Experimental Models," Brad Brooks, 4 p.m. Tuesday, Feb. 26, Diagnostic Laboratory, Seminar Room, Veterinary College.

Psychology: "Cognitive Behavior Modification," Dennis Turk, Yale University, 3:30 p.m. Friday, Feb. 22, 202 Uris Hall.

Science, Technology and Society: "Sex or Gender: The Politics of Biology," Sandra Bem, noon, Tuesday, Feb. 26, 609 Clark Hall.

Theoretical and Applied Mechanics: "Periodic Solutions and Chaos in Hamiltonian Systems," Tassos Bountis, Clarkson College, 4:30 p.m. Wednesday, Feb. 27, 205 Thurston Hall.

Vegetable Crops: "Planning an International Bean—Cowpea Title XII Collaborative Research Support Program," Donald H. Wallace, 4:30 p.m. Thursday, Feb. 21, 404 Plant Science Building.

Western Studies: "Change and Manual Workers in Eighteenth Century Berlin: Problems of Analysis," Frederick Marquardt, Syracuse University, 12:15 p.m. Friday, Feb. 22, 153 Uris Hall.

Women's Studies: "Sex-Fair Teaching for Pre-Schoolers," Ann Halpern, 12:15 p.m. Friday, Feb. 22, 105 ILR Conference Center.

Music

The University and Ithaca communities will have the opportunity to hear a rare performance of "Pierrot Lunaire," a 1912 musical work by Arnold

Schoenberg, at 8:15 p.m. Saturday, Feb. 23, and at 4 p.m. Sunday, Feb. 24, in Cornell's Barnes Hall. The concerts are free and open to the public.

Edward Murray, director of the University's Symphony and Chamber Orchestras, will conduct the professional performing ensemble of Mimmi Fulmer, soprano; Laura Campbell, flute and piccolo; Richard MacDowell, clarinet; Mark Simon, bass clarinet; Sonya Monosoff, violin and viola; Carey Hockett, cello and Ann Silsbee, piano.

The Tremont String Quartet will appear in concert at 8:15 p.m. Tuesday, Feb. 26, at Barnes Hall. The concert is free and open to the public.

The ensemble, which consists of two young married couples, will play Quartet in F minor, Opus 95 by Beethoven, Quartet No. 3 by Bartok and the "Bird" Quartet (Opus 33) by Haydn.

Richard and Laura Balkin are the violinists. The violist and cellist are, respectively, Linda and James Kirkwood.

The quartet started playing together in 1973 when they were all attending the New England Conservatory of Music in Boston. After completing graduate studies, the quartet was formalized, taking its name from a historic Boston street.

At present they are all artists-in-residence at the State University of New York at Geneseo and are associated with programs of the State Council on the Arts and Young Artist Development.

Sat., Feb. 23, 8:15 p.m. Barnes. Music Department Concert: "Schoenberg's 'Pierrot Lunaire.'" Chamber ensemble directed by Edward Murray.

Sun., Feb. 24, 4 p.m. Barnes. Music Department Concert: "Schoenberg's 'Pierrot Lunaire.'" Chamber ensemble directed by Edward Murray.

Tues., Feb. 26, 8:15 p.m. Barnes. Tremont String Quartet. Works of Beethoven, Brahms, Husa.

Thurs., Feb. 28, 8:15 p.m. *Bailey. Cornell University Glee Club and Chorus, Syracuse Symphony Orchestra, conducted by Karel Husa. Works of Beethoven, Brahms, Husa.

Fri. & Sat., Feb. 29 & Mar. 1, 8:15 p.m. Barnes. Malcolm Bilson, piano. Works of Schubert, Debussy, Schumann.

Miscellaneous

Every Thursday, 4 p.m. Open prose and poetry reading. Everyone invited. Goldwin Smith Temple of Zeus.

Lectures

Thurs., Feb. 21, 10 a.m. Johnson Museum. "Richard Stankiewicz Sculpture," Richard Stankiewicz. Open to the public. Cornell Campus Club Fine Art Series.

Thurs., Feb. 21, 7:30 p.m. Stimson G-1. "Yellow Jacket Wasps: The Jekyll and Hyde of the Insect World," Robert Matthews. Jordani Lecture and Free Film Series.

Fri., Feb. 22, 4:15 p.m. McGraw 165.

Social/German History: "The Formation of the Working Class in Berlin, 1750-1850," Frederick Marquardt, History. Syracuse University.

Mon., Feb. 25, 4 p.m. Goldwin Smith Hollis E. Cornell Auditorium. "The Art of Ancient Egypt," an illustrated lecture by John Ruffle, Keeper of the Bulbenkian Museum of Oriental Art, University of Durham, England. Co-sponsored by the Departments of Archaeology, History of Art and Near Eastern Studies. Open to the public.

Mon., Feb. 25, 4:30 p.m. Uris Hall 202. "Kim Chi Ha: The Poetics of Dissent," David McCann, Korean and Japanese Literature, Cornell. Sponsored by China-Japan Program.

Tues., Feb. 26, 4:45 p.m. A.D. White House. "Toward a Theory of Literary Meaning," Raman Selden, Durham University, England. Sponsored by Department of English.

Tues., Feb. 26, 8 p.m. Goldwin Smith Hollis E. Cornell Auditorium. "The Ancient Egyptians as Tourists and Antiquarians," an illustrated lecture by John Ruffle, Keeper of the Bulbenkian Museum of Oriental Art, University of Durham, England. Co-sponsored by the Departments of Archaeology, History of Art and Near Eastern Studies. Open to the public.

Wed., Feb. 27, 4 p.m. Goldwin Smith 242. "Beowulf and the Northern Heroic Age," Robert Farrell, English, Cornell. Sponsored by Quodlibet.

Thurs., Feb. 28, 10 a.m. H.F. Johnson Museum. "Beyond the Taj: Diversity in Indian Architecture," Robert D. MacDougall, Architecture. Open to the public. Cornell Campus Club Fine Art Series.

Thurs., Feb. 28, 7:30 p.m. Stimson G-1. "A Winter Escape to the Caribbean," Don Rhodes. Jordani Lecture and Free Film Series.

Career Center

Tuesday
Feb. 26, 8:30-11 a.m. Career Center Seminar Room. Michael Steinberg, Cornell '62, of Institute of European Studies with programs in London, Durham, Freiburg, Vienna, Paris, Madrid, Nantes. Interested students and faculty sign up at the Career Center.
Feb. 26, 8 p.m. Schurman Hall, James Law Auditorium. "Women as Veterinarians: Veterinarians as Women."

Announcements

Writing Center's Walk-In Service Monday through Thursday, 2-4 p.m. and 7:30-10 p.m.; Sunday 3-8 p.m. Closed Friday and Saturday. Rockefeller 302.
Sun., Feb. 24, 8-11 p.m. Bound for Glory radio show on WVBR, live music from the Commons Coffeehouse, Anabel Taylor. Performer is Howie Bursen, return of an old Ithaca favorite.
Tues., Feb. 26, 10 a.m. The "Know Your Campus Club" will tour the Department of Anthropology. All those interested in participating should meet in the main lobby of the McGraw building at 10 a.m.

Sun., Mar. 2, 8-11 p.m. Bound for Glory radio show on WVBR, live music from the Commons Coffeehouse, Anabel Taylor. Performer is John Mooney, blues.
Cornell Savoyard's Ticket Sales. Tickets will be on sale for spring production of Gilbert and Sullivan's "The Grand Duke" at Alice Statler Auditorium box office, Monday through Saturday, Feb. 25 through Mar. 9; 11 a.m. 6 p.m.
Tues., Feb. 26, 10 a.m. Hasbrouck Apartments, Brown Center. Members of the Cornell Community are cordially invited to attend a 5 part series entitled "Family Health in a New Decade." This series is sponsored by the Tompkins County Health Department and Cornell Family Housing. The first program will be on Family Nutrition. Free, children welcome. Refreshments will be served.

Wednesday
Feb. 27, 4:30-6:30 p.m. Clark 609. "Formal Models of Rational Choice," John Bennett, Philosophy, Cornell. Sponsored by STS Program. All interested are invited.

Thursday
Feb. 28, 7:30-9 p.m. Helen Newman Dance Studio. Sound and Movement Workshop by James Cunningham's Acme Company. Free and open to the public. No previous experience in dance necessary.

Saturday
March 1, 8:15 p.m. *Helen Newman Gymnasium. Dance Concert by James Cunningham's Acme Company. Tickets on sale at Nippenose, WSH Ticket Office, and at the door. Sponsored by Cornell Dance Series.

Theatre

Thurs. through Sat., Feb. 28-Mar. 1, 8:15 p.m. *Straight Theatre. Theatre Cornell production: Moliere's "The Misanthrope." Directed by noted Author-Director/Actor from Broadway, Paul Shyre. This is a modern version by Britain's Tony Harrison.

Graduate Bulletin

Fall 1979 grades for graduate students are available at Sage Graduate School office.

The final date for course change or drop, without special processing fee of \$10, is Friday, March 14, 1980.

Graduate students who matriculated in Spring 1980 are reminded that they will automatically be billed for the student health insurance plan. Those students who wish to waive this coverage should contact Mary Little, Student Health Insurance Representative, Ganett Clinic, as soon as possible in order to complete the necessary forms.

Graduate students who are receiving tuition assistance from Cornell for the 1979-80 academic year are reminded that they are required to apply for a Tuition Assistance Program (TAP) award through the New York State Higher Education Services Corporation (NYSHESC) if they meet New York state residency requirements. All graduate students receiving Cornell tuition assistance are required to complete a TAP Acceptance Form, declaring their eligibility to apply. Those students who are eligible to apply for a TAP award but have not done so, and those who have not declared their eligibility to apply will be billed \$300 for each term in which they have received tuition assistance. Lists of students who have not fulfilled their obligation have been sent to their graduate faculty representative's office. The deadline to apply for 1979-80 TAP awards is March 31, 1980. Questions regarding eligibility, application procedures and billing should be directed to the New York State Awards window at the Bursar's Office, 260 Day Hall.

Graduate students interested in applying for loans and/or work study for the 1980-81 academic year should complete a 1980-81 Financial Aid Form (FAF), which may be obtained from the Office of Financial Aid, 203 Day Hall. The completed FAF as well as a copy of the 1979 federal tax return for all individuals whose income is reported on the FAF should be submitted to the Office of Financial Aid by the appropriate deadline, as follows:

- March 3: students in M. Engr. degree programs
- March 31: students in other professional Master's degree programs
- May 1: all other students in graduate degree programs. Applications received

Andre Previn to Conduct

The Pittsburgh Symphony Orchestra under the direction of Andre Previn will perform at 8:15 p.m. Tuesday, March 2, at Bailey Hall. Tickets for the performance are on sale at the Lincoln Hall ticket office, 256-5144.

The orchestra is comprised of 107 musicians and is considered one of the finest orchestras in the world. It is one of seven major American orchestras whose domestic touring is currently underwritten by AT&T through its "Bell System American Orchestras on Tour" program.

The symphony maintains one of the most active and progressive education departments among American orchestras. There are regular series of concerts for different age groups as well as college residency programs in which the orchestra visits university campuses to participate with serious music students in concentrated colloquia designed to meet the needs of aspiring musicians.

There is also a continuing internship program through which high school and college students learn first-hand about the practical, administrative aspects of an orchestra.

Previn, who has been music director of the symphony since 1976, studied classical music as a child in his native city of Berlin and later in California.

He studied composition with Joseph Achron and Mario Castelnuovo-Tedesco and conducting with Pierre Monteux. He began to earn his living as a musician when he was a teenager in California and won four Academy Awards.

Since 1960, Previn has been a guest conductor of most of the major symphony orchestras in the world including those of Amster-



ANDRE PREVIN

dam, Boston, Berlin, Copenhagen, New York, Philadelphia and Rome. From 1967 to 1969 he was music director of the Houston Symphony Orchestra and, in 1968, was appointed principal conductor of the London Symphony Orchestra, a post he retained until 1979.

Free bus service, beginning at 7:30 p.m. the night of the concert will be provided between parking lot B and Bailey Hall with a stop at the Dairy Bar.

Proposed Transportation Improvement Program

The Office of Transportation Services (OTS) and the Committee on Transportation Services (COTS) of the Campus Council have undertaken a comprehensive review of the campus transportation program over the past several years. This review has resulted in policy revision, fee adjustments, and planning for future improvements in transportation services to the Cornell community. Community input has been received from various campus committees and groups.

The "Report on Parking and Transportation" published in the Cornell Chronicle (Dec. 7, 1978) set forth the basic assumptions and objectives of campus transportation operation and outlined planning considerations for the future. In March of 1979, OTS made recommendations to the COTS and administration in the "Comprehensive Parking and Transportation Program for the 1980's." This report suggested a number of alternatives for a more equitable and energy-conscious transportation program while maintaining the basic concept of a "pedestrian campus with limited parking and vehicular access, served by transit and peripheral parking facilities."

The result of this discussion is a plan which will increase availability of campus parking, extend campus bus service, and present a more equitable permit eligibility policy with fee revisions and price increases.

The objectives of the plan are as follows:

- Encourage efficient use of the private vehicle and promote alternative modes of transportation (public transit, carpools, walking, cycling);
- Increase parking and/or transit alternatives for members of the University community;
- Develop equitable policies for parking and transit;
- Develop a fee structure that reflects parking demand;
- Provide a means to fund capital improvements relating to transportation services.

RECOMMENDATIONS

Construction of Additional Parking Facilities

The growing demand for campus parking and the inability of present parking facilities to support this growth has been reported previously. In developing plans for new parking, the effect of future campus buildings and programs are of major importance. It is therefore recommended that approximately 300 new parking spaces be constructed in the area of Kite Hill and the old track area east of Lynah Rink. (See 1 on accompanying map.)

The Kite Hill Lot is within walking distance of major traffic-generating facilities including Athletics, School of Hotel Administration, the College of Agriculture and Life Sciences, the School of Industrial and Labor Relations, and the School of Business and Public Administration. New parking would complement the development of future teaching and research facilities on lower alumni field and is consistent with future athletic expansion plans.

The westernmost end of the present Kite Hill Lot should be improved for safety and circulation considerations. Schoellkopf Drive should be widened in the area of the new parking lot and improved for ease of

access and egress from the parking lot. (See 1 on accompanying map.)

Parking permit policy would be revised to allow staff members as well as students to purchase permits for the expanded Kite Hill facility.

Expanded and Improved Transit Service

Transit service on the Cornell campus was initiated in 1965 to serve the peripheral A and B lots. Since then the campus has expanded in terms of facilities, students and staff. Bus service is not available to all areas of campus. Present bus routing prevents peripheral parking from serving as an option for Engineering and Law School faculty and staff as well as for those using campus services in the Central Avenue vicinity and for Collegetown residents.

It is therefore proposed that bus service be extended. In addition to the AB Local route, new routes will run from B Lot and the Veterinary College to West Campus, and from A Lot and North Campus to Collegetown.

Construction of bus shelters and stops in Collegetown and at the intersection of Campus Road and Central Avenue is being proposed as well as improvements to the Campus Road/Central Avenue intersection. (See 2 on accompanying map.)

Revisions in Parking Permit Eligibility

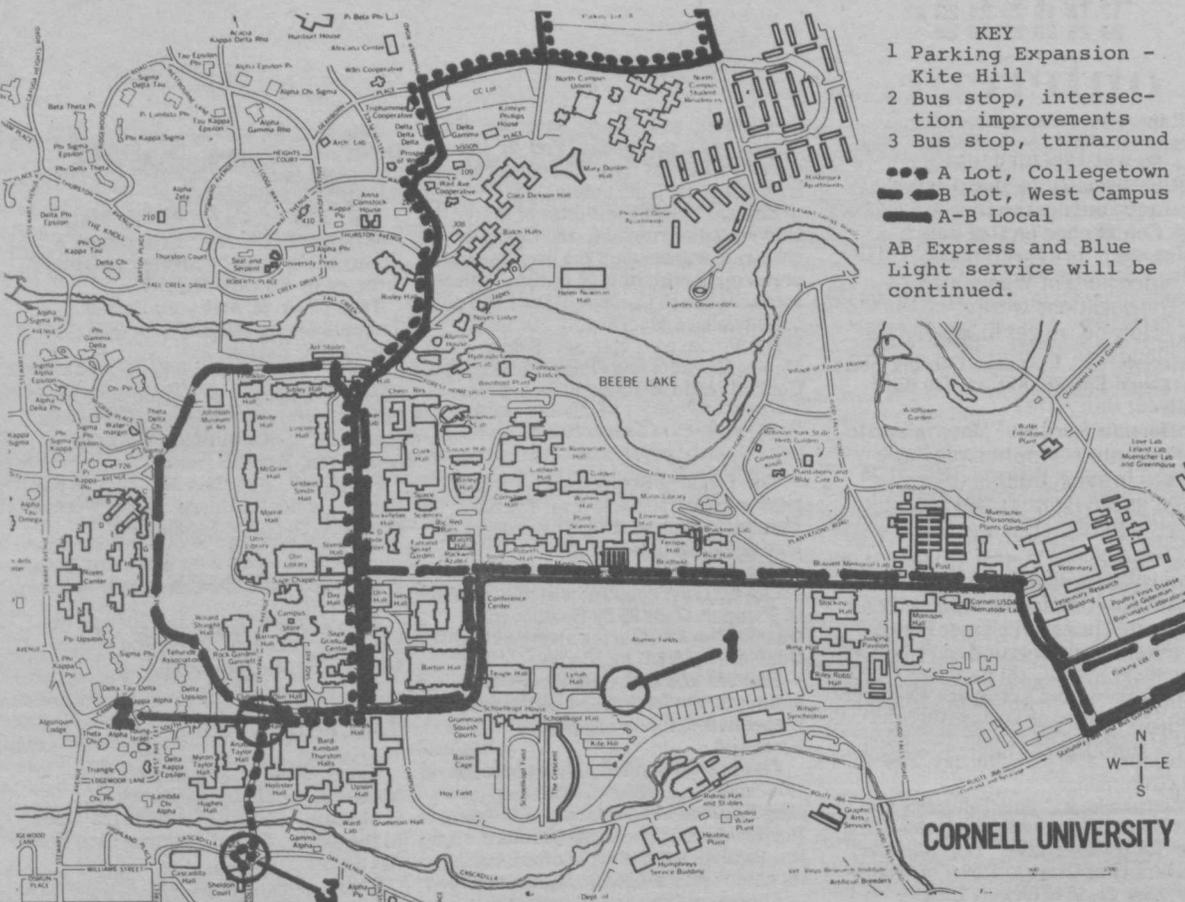
Central campus parking for Cornell University faculty and staff is presently allocated by price and eligibility requirements related to income level and employment status. A prioritized processing of faculty and staff permit applications is proposed for implementation in 1980-81 to eliminate the inequities of the eligibility system and provide more efficient use of available parking spaces.

Such a system would provide a mechanism whereby those who make efficient use of transportation, staff with mobility needs, and faculty have the same parking options. Preference would be given to those who:

- carpool
- have medical disability considerations
- use a private car frequently for University business
- require mid-day mobility
- have irregular work hours
- have varying job locations
- perform special duties for the University.

The priority system would work as follows:

Permit applications would be mailed to all faculty and staff with instructions to complete requested information and make first, second and third choices of permit. The applications would be required to be returned for processing by a specified date. All faculty and staff who have medical or personal considerations (approved by the Special Requests Appeals Board) or who carpool (to be defined by COTS policy guidelines) are processed first and issued the permit of choice. Individuals who have a recognized need for daytime mobility, varying job locations or irregular work hours (this includes all faculty and upper level exempt staff) are processed by permit choice. All other applications are then processed according to the availability



of their permit choice. Such a system provides for:

- priority for those who practice energy conservation by carpooling
- individuals to request or purchase a permit in any fee area if available
- legitimate needs for vehicle access
- processing priority for those individuals with daytime mobility needs
- a mechanism of choice for alternate permits if any given permit is sold out.

Permit sales would be limited to reflect available parking space. Faculty and staff permits for the next academic year would continue to be processed during June and July with student processing occurring in September. Commuting students living further than 1 1/2 air miles from central campus would receive first priority for any campus parking permits available at that time. All other students would follow in the purchase of remaining permits. Residence requirements for housing unit parking would continue.

Multiple Vehicle Registration

It is recognized that some individuals have the need to register more than one vehicle with the University. However, the limitations of the transportation system make it necessary to adopt a policy of allowing only one vehicle on campus at any time for any one permit holder.

Carpools

Carpooling as a means of sharing commuter costs and conserving energy can occur in many ways. Carpooling helps alleviate parking problems by reducing the number of cars on campus. The OTS will continue to provide information and facilitate the efforts of the community in forming carpools. As an incentive, it is proposed that three or more faculty and/or staff requesting a single campus parking permit will be given highest priority in the processing system.

Revision of Permit Fees and Rec-

ommendations for Financing Capital Projects

Much discussion has revolved around acceptable fee levels to achieve an effective means of allocating demand for parking. The proposed fee structure will more accurately reflect parking proximity to place of work or study. At the same time, OTS and COTS recognize the increasing cost of bus operations and the expense of new parking and transit improvements.

The intent of this plan is to insure that all new revenues generated by parking and transit fees be directed toward the improvement and operation of the campus transportation system.

The following fees are proposed for 1980-81:

Parking

- U parking areas in central campus be raised from \$108 annually to \$144 and that the current E lots be included in this category. DVM parking near the Veterinary College would also be included at this rate.

- U1, U2 and parking areas just north of Fall Creek (HN) would have rates rise from \$84 to \$96 annually.

- Kite Hill and the proposed addition would be priced at 1/2 the U permit rate, or \$72 annually for faculty and staff; \$54 for a 9-month student permit.

- O parking areas would be priced at \$72 annually, up from \$48 annually.

- D parking areas would be priced at \$48 annually, up from \$27 annually.

- Dormitory areas would be priced at \$63 for 9 months, up from \$40.50 for 9 months.

- A and B peripheral lots would remain free for faculty and staff, while students would pay \$36 for a 9 month period.

Bus Fees

- Bus fares would rise from 10¢ to 20¢ for each ride.

- Student bus pass fees would be \$20/semester or \$38 for 9 months, up from \$13/semester and \$25 for 9 months.

- Staff and faculty would continue to ride the bus at no charge.

The proposed increases in parking and transit fees would generate approximately \$200,000 in new revenues. New University expenditures of \$400,000 to \$500,000 would be needed to fund the proposed capital improvements (primarily the additional parking and extended bus service). Currently annual expense in support of the campus transportation system is approximately \$880,000, of which \$560,000 was recovered from permit fees and parking fines in 1978-79. University support of the program totaled \$320,000.

The OTS has estimated that the proposed capital improvements could be amortized over five years at an annual debt rate of \$125,000 to \$139,000 depending on final project costs.

Transit service improvements and additional operating costs due to price increases in gasoline and petroleum products will require a supplemental appropriation of \$50,000 for 1980-81.

It is therefore the recommendation of the OTS that all the additional revenues generated from transportation related fees be used to support the program projects and improvements outlined in this report. Any excess revenue should be used for transportation improvements. It is anticipated that revenues going toward payment of the capital projects debt will become available for further improvements at the end of the five-year debt service period.

Written comments are invited from persons who are unable to attend the Feb. 21, 1980 Open Hearing. Send comments to:

Ronald B. Parks
Chairperson, COTS
133 Day Hall
Campus Mail

William E. Wendt
Director of Transportation Services
115 Wait Avenue
Campus Mail

'Heart' Is the Key to Wholeness

Conference Explores the Meaning of Life

One word seemed to respond best to the two burning questions that surfaced during the five-day Campus Conference on Religion last week with its overall theme "Dimensions of Wholeness."

The questions were:

—How do we get in touch with wholeness?

—How can we keep in touch with it in our daily life?

The one word was "heart" which is "complete simplicity costing not less than everything," to quote T.S. Eliot as did Brother David Steindl-Rast, a Benedictine monk and a principal speaker at the conference.

During the conference, attended by several hundred people at various times in Anabel Taylor Hall, Brother David seemed to say that the heart is the goal and the starting point and the means to the meaning of life.

He said that the heart is where

wholeness is to be found and that if it's truly wholeness it has to be everybody's wholeness.

And what is wholeness? It is the sense of oneness, joy, integration, peace with the world and all things.

This definition could serve as a synthesis of what Brother David and other speakers brought out during the several workshops and lectures. Taking part in the program with Brother David was Huston Smith, professor of religion and adjunct professor of philosophy at Syracuse University. He showed films he helped to make and which he narrated, on Sufism, Hinduism and Buddhism.

Brother David, who has undergone Zen training, said that wholeness is touched upon in those moments of peak experience when a person thinks that all is right with the world. "Even though the next moment we will wonder why," he said.

He said it is only from the standpoint of the heart that this wholeness can be sensed. And it is only from a sense of wholeness and integration that one can respond to the evil and hurt that pervade the world.

On a number of occasions he said, "We must see with the eyes of the heart," explaining that the truths and ideas discussed during the conference could be best approached through poetry and myth.

He defined the evil of the world as worldliness as opposed to the Christian idea that the world is good. Unfortunately he said the Bible uses the same word "world" to express the two ideas.

He said worldliness is an attitude towards the world expressed in taking and grasping, which is rooted in fearfulness. At another time during the conference, but seemingly related, he said a worldly attitude towards time is that it is running

out, dribbling away. The religious, that is wholistic attitude, is that time fulfills. He quoted T.S. Eliot again saying, "all is always now."

How does one find the standpoint of the heart with its sense of wholeness, oneness, meaning, the ultimate goal of all great religions, as Brother David asked?

Just be grateful for what has been given, no matter what the situation, he said. "Then you can be sure you are coming from the heart."

This will put you in the attitude for that peak experience to come to you, an experience that cannot be reached for, taken, but one that only comes, that is given if you are in the right attitude, he said.

He said being grateful is not a passive state but an active one, one of doing, one of response. "Responding gratefully means being intellectually alert. It means acknowledging our integration with everything, not just other people, everything in

the whole world. And it means rejoicing in that wholeness, it means doing something about the worldliness of this good world."

During his Sage Chapel sermon, which was also part of the conference, he said Native American religions have a great deal to teach us about the sense of wholeness and integration, with their emphasis on man's inter-relationship with nature from the smallest grain of sand through the vegetable and animal worlds and the winds and the heavens.

He discussed the basic humility of this attitude and told an Indian story of the creation of man, which tells how man was created as a companion for a lonely dog.

Individualism, Brother David said, is what hell is all about.

The conference was part of the Thorp Lecture Series of the Centre for Religion, Ethics and Social Policy. **Martin B. Stiles**



MAN IN THE NEWS—Robert J. Kane, left, dean emeritus of physical education and athletics and president of the U.S. Olympic Committee, has been much in the news both before and during the current Olympic Games in Lake Placid. He led the western-clad U.S. delegation in the parade during opening ceremonies. Here he is reporting from Colorado Springs before the games on the vote of the U.S. Olympic Committee's Executive Committee to follow President Carter's request and ask the International Olympic Committee to move, postpone or cancel the summer games in Moscow if Russia does not pull out of Afghanistan. Behind Kane in the picture is F. Donald Miller, executive director of the USOC.

International Law and Trade Symposium Topic

The impact of recent changes in international law on U.S. trade will be discussed by leading authorities on the subject during a symposium here Friday and Saturday, Feb. 22 and 23.

The symposium is open to the public and is aimed at persons with

general and professional interest in the field.

A series of panel discussions will take place in the Moot Court Room of Myron Taylor at the Cornell Law School.

The symposium is being sponsored by the American Society of

International Law, The Cornell International Law Journal, and Cornell International Legal Studies Program.

For additional information contact John Peirce, Cornell International Law Journal, 256-6403.

Maiz 'Resident Humanist'

B. F. Maiz, poet, therapist and ex-convict, will be "Humanist in Residence" at the University the week of Feb. 23.

Maiz's week at Cornell is part of a series of month-long events built around the theme of "Exploring Cultural Diversity," being held at Cornell in commemoration of National Black History Month.

In an "energetic and vibrant recitation" of his own poetry, Maiz performs poems in a contrast of raw pain and quiet pleasure, said Le Norman Strong, director of Noyes Center.

Maiz, now in his late 50s, dropped out of school at 13. He was involved in juvenile crime in Chicago before serving the first of two prison terms, both on narcotics charges, at Leavenworth Federal Penitentiary. In between jail terms, he was an honor student at the University of Kansas and the University of Minnesota at Duluth.

He has written more than 1,000 poems which are all committed to memory and is currently in residence at the University of Wisconsin's Madison campus.

Maiz's schedule for the week is as follows:

— Feb. 23: 9 - 11:30 p.m., poetry recital and fireside discussion following multicultural communications, Big Red Barn;

— Feb. 24: 8 p.m., poetry recital during Unity Hour, Ujaama;

— Feb. 25: 4:30 p.m., reception, Learning Skills Center, 365 Olin Hall; 9 p.m., poetry and jazz, Noyes Student Center Pub;

— Feb. 26: 8 p.m., University Unions Program Board meeting/reception, G0-8 Uris Hall;

10 p.m., poetry in Sperry Dorm, Main Lounge;

— Feb. 27: 8 p.m., an evening of poetry, North Campus High Rise One;

— Feb. 28: 11 a.m., panel discussion, "Helping Relationships as a Key Aspect of Career Development for Students," Memorial Room, Willard Straight Hall; 8 p.m., an evening of poetry and music with the Pamoja Ni Singers, Memorial Room, Willard Straight Hall.

For further information and a

more complete schedule of Maiz's visit call Patrice Coleman, 256-6387.

Maiz's visit is being sponsored by the Noyes Center Program Board in conjunction with University Unions' Boards, COSEP, Residence Life, the Inter-Fraternity Council and several other student organizations.

Savoyards Will Perform 'Grand Duke' in March

A rarely-performed Gilbert and Sullivan comic operetta will receive its Ithaca premiere when the Savoyards stage the "The Grand Duke" on March 7, 8 and 9 in the Alice Statler Auditorium.

Curtain time for the evening performances is 8:15 p.m. with a 1:30 p.m. matinee on Sunday, March 9.

Tickets, priced at \$4 for the evening performances and \$3.50 for the matinee, are on sale at the Statler Auditorium Box Office. Box office hours are 11 a.m. to 6 p.m. Monday through Friday. Reservations can be made by calling 256-7263.

"The Grand Duke" was the 14th and final collaboration of W.S. Gilbert and Sir Arthur Sullivan. Though its opening in 1896 was warmly received and it ran for 123 performances, it lost favor until the past decade, apparently because the original script was excessively long and complicated.

Modern revivals all have worked from abridged versions of the script. The Savoyards' production uses a script adapted by Fred Ahl, Cornell professor of classics, from versions by C.E. Stephenson and David Wyatt, professor of Southeast Asian history.

The plot of "The Grand Duke"

revolves around a company of actors who are planning to overthrow the Grand Duke of a petty German state. They succeed through the mechanism of the Statutory Duel, a comic means of resolving disputes by drawing cards. In the process, three loving couples separate and one man accumulates four wives. In the end all of the complications are resolved in typical topsy-turvy Gilbert and Sullivan fashion.

Robert Farrell, professor of English, medieval studies and archaeology, is the Grand Duke Rudolph. Lynn Sorenson and Angus Godwin play the actors Julia Jellicoe and Ludwig, with Cheryl Fenner and George Preston as members of the troupe.

Jeanine Vitale is the Baroness von Krakenfeldt, Ivor Francis and Candace Woodward are the Prince and Princess of Monte Carlo, and Wyatt is the Notary. All members of the cast are from the Cornell and Ithaca communities.

"The Grand Duke" is being directed by Ahl. Steven Gilmer is music director. The set was designed by Charles Hancock, costumes by Alene Wyatt and lighting by Bridget Wells. Woodward is choreographer and Walter Cruickshank is technical director.

Brief Reports

Competition Open For Tyler Prize

Competition for the 1980 Moses Coit Tyler Prize is now open to any student enrolled in a school or college on the Ithaca campus.

Scholarly contributions to the interpretation of American history and literature, editions of unpublished documents and edited collections of folklore are eligible.

Substantial studies in American history or literature on the scale of a superior undergraduate honors essay have been the strongest contenders in recent years, according to Paul Sawyer, assistant professor of English and chairman of the Tyler Prize committee.

Entries for the prize, "traditionally among the most prestigious prizes given at Cornell," Sawyer said, must be submitted to him at 452 Goldwin Smith Hall by April 23.

The 1980 award will be approximately \$400, according to Sawyer. Awards are sometimes divided equally between equally deserving candidates, he said.

Egyptologist to Give Illustrated Lectures

An internationally known Egyptologist will present illustrated public lectures Monday, Feb. 25 and Tuesday, Feb. 26.

John Ruffle, keeper of the Gulbenkian Museum of Oriental Art in the University of Durham, England, will lecture on "The Art of Ancient Egypt" at 4 p.m. Feb. 25 in the Hollis Cornell Auditorium of Goldwin Smith Hall. He will speak the next day in the same place on "The Ancient Egyptians as Tourists and Antiquarians" at 8 p.m.

The author of the Cornell University Press volume "The Egyptians," Ruffle is the editor of the series "Glimpses of Ancient Egypt." His forthcoming study, "The Teachings of Amenemope and its Connection with the Book of Proverbs," reflects Ruffle's research in Egyptian and biblical literature and thought.

His lectures are sponsored by the Cornell departments of near eastern studies and history of art, the Intercollegiate Program in Archaeology and the Archaeological Institute of America (Finger Lakes Society).

Potato Industry Has Scholarship

Graduate students whose courses of study would enhance the potato industry are eligible to compete for a new \$500 scholarship from the National Potato Council Auxiliary Scholarship Program.

Further information and application forms, which must be filed by April 1, are available at the Fellowship Office, 116 Sage Graduate Center.

The scholarship committee of the National Potato Council Auxiliary will select the Cornell winner based on academic achievement, leadership abilities and potato-related areas of study. The 1980-81 winner will be chosen in May.

Cornell is one of 13 institutions selected to participate in the National Potato Council Auxiliary

Scholarship Program. Schools were chosen on the basis of graduate programs related to potato culture, nutrition and processing.

Program Available For Urban Fellows

Graduate students and undergraduates who will be seniors in the fall are eligible to apply for two educational internship programs announced recently by New York Mayor Edward Koch.

The Urban Fellows Program will award 20 nine-month internships for full time work with city officials beginning in September. The Summer Management Intern Program will provide 10-week placements in a variety of administrative and management positions in New York City for up to 100 students.

Applications deadline for both programs is March 15. Additional information may be obtained at the Fellowship Office, 116 Sage Graduate Center. Applications are available there or by writing to the program directors at 32 Worth St., New York, N.Y. 10013.

Urban fellows will work with city administrators, managers and agency executives. The work may include public management, law, planning, social services implementation, fiscal operations and intergovernmental relations. A University seminar series is designed to complement the fellows' work.

Candidates for the fellows program must have completed their junior year by September. Students enrolled in or planning graduate studies are eligible.

Applicants for the summer management program must have a permanent address in New York City and be fully matriculated seniors or graduate students by the fall.

Sabbatic Homes Listings Sought

The Off-Campus Housing Office is looking for listings of sabbatic homes and apartments which will be available this summer and/or fall semester. Upon requests, listings will be placed in the "Family Listings" books which are shown only to faculty, staff and graduate students.

For the new Cornell staff or faculty member who needs short- or long-term housing, the housing office also has a list of rooms and apartments which are rented on a daily, weekly or monthly basis.

Cornell undergraduates looking for apartments are invited to check the general listing boards located outside the housing office on the second floor of Day Hall.

For further information or to list homes, apartments or rooms for rent, call Jan McKinnon or Margaret Schoneman at 256-5373. The Off-Campus Housing Office is located in 223 Day Hall. Office hours are 8 a.m. to 4:30 p.m., Monday through Friday.

Minority Group Plans Meeting

Scott Heymen, investigator for the Tompkins County Human Rights Commission, will speak at the regular monthly meeting of the Minority

Faculty/Staff Forum at noon, Wednesday, March 5, in 701 Clark Hall.

The MFSF meets on the first Wednesday of every month, and all interested minority employees at Cornell are encouraged to attend the one-hour meetings. Lunch is provided.

The MFSF is an organization of all minority employees at Cornell. Its main goal is to lobby for minority concerns on campus, especially in the areas of employment, retention and promotion.

Anyone seeking information on the forum or its meetings should contact either Donald Graham, B-12 Roberts Hall (256-6588) or Marion Walker, 100 Barnes Hall (256-3841).

Executive Committee members of MFSF are Graham, the chairman, associate professor of food sciences; Lawrence Watson, assistant dean in the College of Arts and Sciences; Helen Garcia, accounts receiving manager in endowed accounting; Josephine Allen, lecturer in human services studies; Shirley Harrell, associate director of the Office of Resident Instruction in the New York State School of Industrial and Labor Relations; Barbara Abrams, assistant director of COS-EP, and Walker, assistant director for student development in COSEP.

CIVITAS

Three services for the mentally disabled are seeking volunteers.

Willard Psychiatric Center, a total residential care facility on the shores of Lake Seneca (45 minutes drive from

Ithaca), provides many valuable opportunities for volunteering for those with half a day to spare and a car.

Challenge Industries, in Ithaca, offers the disabled vocational evaluation, personal adjustment training, selective placement and sheltered employment. People long incapacitated or institutionalized view working at Challenge as a chance for a new life, a way to take their place as more productive citizens. A variety of daytime volunteer tasks are available at Challenge within walking distance of the Cornell campus.

Finally, Tompkins County Mental Health Association Residential Services provides hostels for mentally disabled people who work or are otherwise busy during the day. The hostels, conveniently located downtown, welcome volunteers to share a few hours with residents at dinnertime or in the evening. Specific requests are:

WILLARD PSYCHIATRIC CENTER: Volunteers to assist with communication in Speech and Hearing Dept.; help residents with cooking skills as rehabilitation; provide assistance to Physical Therapy Dept.; walk, talk with blind residents; accompany residents to recreational activities (basketball, dance night, ice skating, bowling etc.); help direct exercises and play instrument for music therapy; increase level of functioning, productivity and social awareness of patients in Alcohol Unit; also large or small groups of performers, party organizers and craftspeople for holiday activities; help with art, cooking, garden or floral activities in the Jacksonville (near Trumansburg) Activity Center, open Mondays, 9-2.

CHALLENGE INDUSTRIES: Volunteers to supervise clients in production of Challenge newspaper; to work one-to-one in tutoring basic skills such as telling time, making change, spelling, reading; to help in handcraft and recreation programs.

TCMHA RESIDENTIAL SERVICES:

Volunteers welcomed to share leisure activities evenings and weekends; teach telephone skills, money concepts, writing and reading skills. One semester's commitment required so that more meaningful personal relationships can develop.

Grad Bulletin

Continued from Page 6

after the above deadlines will be considered on a funds remaining basis only. Applications for state loans for 1980-81 will be accepted at the Office of Financial Aid beginning April 1, 1980. The last day to submit 1979-80 state loan applications is also April 1, 1980.

Graduate students interested in summer work study should sign up at the Student Employment Office, 203 Day Hall.

Deadlines for many outside scholarships and grants for the 1980-81 academic year are rapidly approaching. Check the Fellowship Notebook at your graduate faculty representative's office for information on fellowship opportunities. Your surest chance of support for 1980-81 will be your own outside award. Upcoming deadlines include the following:

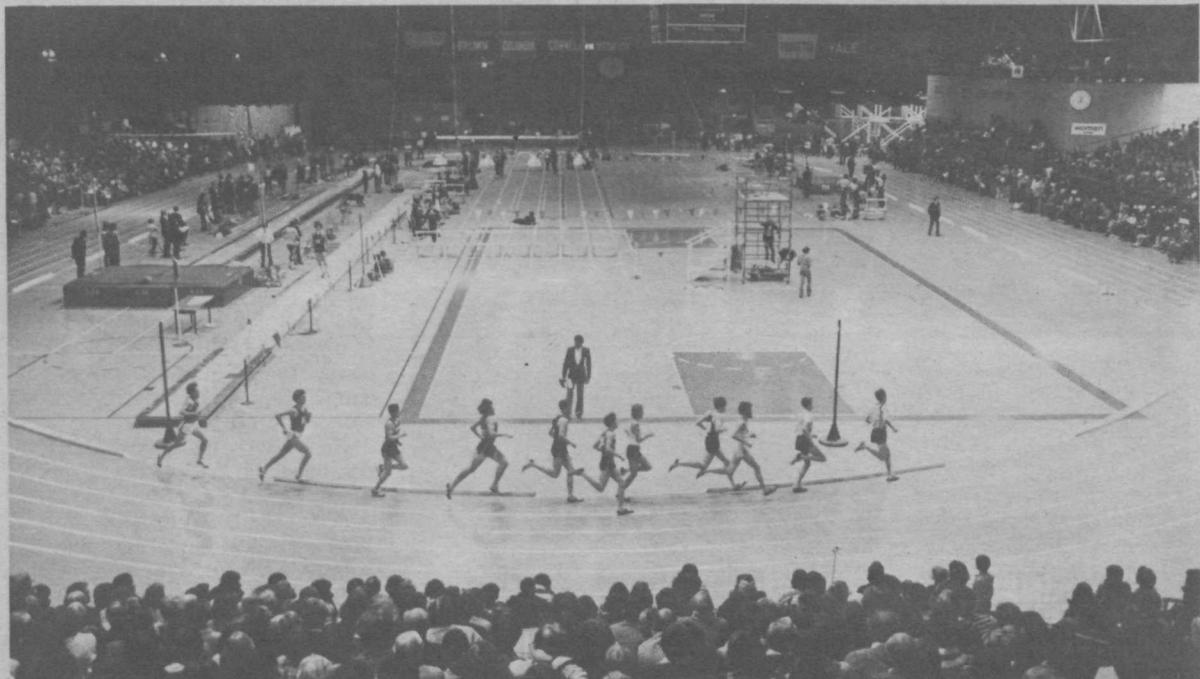
Mar. 1: Cornell University-Mellon Student Research Grants in the Environment and Natural Resources

Mar. 10: Canada Mortgage & Housing Corporation-Scholarships for Graduate Studies in Housing

Mar. 15: Deutscher Akademischer Austauschdienst (DAAD)—Language Scholarship Program (Learn German in Germany)

Mar. 17: DAAD—German Studies Summer Course at Kiel University (given in English)

Mar. 21: New York State Herbert H. Lehman Graduate Fellowships in the Social Sciences, Public Affairs, or International Affairs.



A scene at the last Heps held at Barton Hall.

Traditional Heps Return to Barton

The tradition-steeped Heptagonal Games, one of the premier indoor meets in the East, will return to Barton Hall on Saturday, Feb. 23. The eight Ivy League schools along with Army and Navy will be the contestants in the 33rd annual affair, which has seen the likes of former 600-yard World Record holder Wendell Mottley (1964), Olympic distance ace Frank Shorter (1969), sprinter Calvin Hill of NFL fame (1970), and more recently, Craig Masback (1977), who rates among today's top American

milers.

The University of Pennsylvania won both the indoor and outdoor Heptagonals last year, and, according to a recent Heps coaches poll, rates as the favorite to repeat. Cornell was runner-up in both of the 1979 meets and along with Army, Navy, Harvard and Princeton, the Big Red is expected to be a leading challenger again this year.

The indoor Heps left Ithaca's Barton Hall for the first time in 26 years when Dartmouth held the meet last winter.

Cornell Coach Jack Warner is hoping to fill Barton Hall to capacity this year to prove a point. "We were very disappointed when the Heps left Ithaca, to say the least," Warner said. "Now that we have them back this year, we're hoping for a good crowd to prove that the meet belongs here. No matter where they go, there is no place in the league that can match the Heps tradition and spirit that we've built up over the past 30 years," he added. Traditionally, the Heps have been witnessed by more than 4,000 fans at Barton Hall.