



Cleaning Old Rusty

Men from the General Tree Service are hard at work washing the approximately 14,000 square feet of windows on Uris Hall, Cornell's new social sciences building.

Corson Announces Sale of Gulf Stock

University President Dale R. Corson announced the sale of Cornell's Gulf Oil Corp. stock at a news conference held Tuesday in the Day Hall Board Room.

The market value of the University's 93,500 shares, sold on Dec. 6 and 7 at approximately \$26 a share, was some \$2.4 million.

Corson's statement came in response to a question concerning changes in "the status of any of the controversial stocks" in the University's stock portfolio.

Corson also replied to questions on the University's drug policy and on University Senate action concerning physical education and athletics cuts in the Campus Life budget, and he explained how the Cornell Board of Trustees plans to respond to the Cranch Report.

Corson said the Gulf stock was sold in accordance with the University's investment policy adopted by the Board of Trustees in April, 1971.

Reading from the statement, Corson said, "The fundamental objective of Cornell University's investment policy is to strengthen Cornell's financial ability to fulfill its basic function as an educational institution" and that "responsibility for accepting, preserving and managing the funds is with the Board of Trustees ... Individual investment decisions," he said, "made on the University's behalf, must be based on the best and most complete information available, with social, environmental and similar aspects being evaluated as an integral part of the financial considerations involved — and a final point that anybody with views and information ... will be welcomed and these ideas will be given thorough consideration.

"This policy, coupled with a favorable market, as far as I know, is the basis of the transaction."

Overall responsibility rests with the Trustee Investment Committee, Corson said, with the

Treasurer's Office managing the funds.

When asked if the sale was motivated by "protest in the past," Corson replied he was not involved in Trustee investment decisions and that they were not part of his responsibility.

Concerning a drug policy statement he issued on Dec. 6, Corson said, "The policy on drugs that the campus operates by is the policy that is in the Policy Notebook for Students, Faculty and Staff ... The implementation of that policy is my responsibility and I have instructed the Safety Division to extend their efforts in implementing that policy and have authorized them and instructed them to expand their investigations ... and to make arrests where that seemed warranted to protect the safety of people and property on the campus. My aim, my responsibility, is to provide the proper atmosphere for the operation of an educational institution."

"Our emphasis has always been on drug traffic ... that is the source of the problem and that's the one that we will continue to give emphasis to."

"The objective is to maintain the best possible environment for running a University," Corson reiterated.

He also read part of his statement of Dec. 6 in response to a question about the role of the Office of the Dean of Students in the campus drug issue. The Safety Division and the Office of the Dean of Students have in the past and will in the future continue to consult with each other about drug-related offenses, Corson stated.

In addition to the cooperation between the two offices regarding the sale and exchange of drugs, Elmer Meyer Jr., dean of students and vice president for campus affairs, said, "we also have an educational responsibility, especially with ... our residence staff.... The educational environment of the dorms is very important.... The extent (of consultation with the Safety Division) will depend on the particular case of the student involved because our particular concern must be the student and the student in that dormitory community."

Asked to react to the Senate's \$16,500 cut in the Department of Physical Education and Athletics budget, Corson declined to involve himself in the specific action of the Senate, but stated his opinion "that the University Senate is essential to the life of the University at the present time. We're in an era where it is essential that all the constituencies on the campus have an opportunity not only to express their views about campus activities but to have a responsibility in the decision-making process. The Senate is our response to this strongly-felt need that exists in all academic communities these days. I have supported the Senate from the beginning and I continue to support the Senate."

In answer to a question about a letter sent to Corson last week by Delridge Hunter, COSEP

New Unit to Assist Investors

The formation of a new organization to assist investors in carrying out their social and ethical responsibilities as shareholders, the Investor Responsibility Research Center (IRRC), was announced yesterday in New York City.

The Center, a nonprofit corporation based in Washington, D.C., has been established in response to the interest of many institutional investors throughout the country, Cornell University among them, in improving their ability to deal effectively with corporate social responsibility issues which they face as shareholders.

IRRC will have as its primary function the providing of timely, impartial analysis concerning corporate social responsibility issues. However, the Center will not recommend positions with regard to such issues. Investors, acting individually, will continue to bear the responsibility for evaluating the merits of shareholder proposals.

Over the past few years, investors have been faced with an expanding range of corporate social responsibility issues, raised by a growing number of public interest shareholder groups. In 1972, these groups proposed resolutions, which were included in proxy statements and voted on in annual corporate meetings, covering U.S. corporate investments in Southern Africa, employment of minority groups and women, protection of the environment, production of antipersonnel weapons, drug abuse, corporate size and the corporate governing process.

Many institutional investors, in considering these resolutions found that the issues were highly complicated, that facts were often hard to obtain, that they did not have staff with the time and training adequate to investigate the issues, and that they often were duplicating each others' efforts.

To be better able to deal with these issues, Cornell and a number of concerned universities and foundations decided to sponsor a service organization in this area. IRRC, the new organization, will present and analyze the positions of both advocacy groups and corporations, and will examine controversies in the context of government policy, relevant laws and related corporate actions. However, the Center will refrain from making recommendations of its own, and it will not become an advocate or an originating point of controversy. Decisions on how to vote corporate shares will continue to be made only by subscribing institutions.

The board of directors of IRRC includes representatives of Cornell, Stanford, Harvard, Boston University, Wesleyan, Oberlin, Dartmouth, Princeton, Smith, Rockefeller Foundation, Carnegie Corporation, the Wallace-Eljajar Fund, and the Ford Foundation.

Cornell's representative is Patricia J. Carry '50, vice chairman of the Investment Committee of the University Board of Trustees and a member of the Joint Senate-Trustee Investment Advisory Committee. Representing the Carnegie Corporation is Cornell alumnus F. Lee Jacquette '58, treasurer of Carnegie.

The chairman of the board is Stephen B. Farber, assistant to the president of Harvard. It is expected that the board will work closely with the professional staff of the Center to ensure the integrity, objectivity, and usefulness of its work.

The executive director of IRRC is Elliott J. Weiss. Mr. Weiss is a graduate of Dartmouth College and Yale Law School where he was Note and Comment Editor of the Yale Law Journal. Following a clerkship with Judge Walter Pope and two years of law practice, he joined the U.S. Agency For

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Continued on Page 3

Trustee Exec. Committee Summary Agenda

SUMMARY AGENDA for Meeting of the Executive Committee of the Board of Trustees of Cornell University to be held December 20, 1972, New York City.

NOTE: This summary agenda, as released for publication, may not include certain confidential items which will come before the meeting. Also other items may be added to the final agenda prior to the meeting.

1. Minutes of the Executive Committee meeting held October 12, 1972 and November 15, 1972 will be submitted for approval.

2. The President will recommend that the balance of the special distribution of \$1.1 million after

reimbursement for expenses incurred in the separation of Cornell Aeronautical Laboratory be capitalized in the Capital Fund with income to be used in support of budget.

3. The President will recommend that the election of freshmen Senators on October 26, 1972 was fairly and properly conducted and that each student Senator is truly representative of his constituency on the basis of voter participation.

4. The President will recommend, subject to the approval of the Investment Committee and the Buildings & Properties Committee that the administration be authorized to sell a small parcel of University land in the

Town of Lansing.

5. The President will recommend that dining space in Clara Dickson Hall be converted into rooms for student housing, subject to approval by the Buildings & Properties Committee.

6. The President will recommend, subject to the approval of the Buildings & Properties Committee, that the residence at 505 East Seneca Street, Ithaca, be transferred from the control of the Department of University Health Services to the Real Estate Department.

7. The President will recommend a series of personnel actions requiring Executive Committee approval.

B&P Employees Play Santa



CHRISTMAS SPIRIT — Noel Desch (right), director of Cornell's Department of Buildings and Properties (B&P), presents toys given by members of the B&P staff for children of Elmira flood victims to Jan Zahler, director of the Volunteer Center of Ithaca.

B&P Seeks Cooperation Electricity Conservation Urged

In a plea to the Cornell community to conserve electrical energy, Noel Desch, director of Buildings and Properties (B&P), has pointed out that simply turning off lights when they are not needed could save the University more than \$20,000 a year in energy costs.

In addition to the direct financial savings from such conservation measures, Desch said the University will also be doing its part in helping to meet the energy crisis facing the nation.

He said a recent inspection by building guards in the early hours of a weekday revealed 7,267 light fixtures left on in 757 rooms. Extrapolated over a year this wasted energy costs the University more than \$20,000, Desch said.

By following just a few conservation guidelines, which would not cause problems for any Cornell activities, Desch said the University could affect startling savings in both funds and energy. He said a 10 per cent savings in power used in the endowed academic complex alone would save at least

\$60,000 a year. The savings, he said, in turn could be applied to improving the level of care and maintenance of buildings and grounds.

He cited a number of conservation steps that are already being taken by B&P, some of which could be followed by departments and individuals. These are:

1. Although the Cornell usage involves a rather flat peak, stagger the start-up of large motor driven equipment. One example of this now in effect is the staggered start-stop sequence which is employed in many buildings with fresh air systems. This measure saves about \$25,000 per year in utility costs.

It is quite probable that many large power users could slightly stagger their own start-up sequence to keep the demand impact at a minimum. B&P would welcome the opportunity to discuss these possibilities with everyone concerned or involved with these operations.

2. Survey building lighting during low activity periods. A person in each area or building should be assigned this responsibility by the department head.

Caution: Be sure exit lights remain operational at all times.

In several schools part of the lamps and bulbs are actually taken out in heavily lighted areas, including some corridors. In Uris Hall, many staff members have brought in desk lamps in spite of the fact that the building is a highly lighted one.

Areas of use might include offices — typewriters and reproducing equipment — and classrooms when not occupied, and inactive areas such as storage spaces and library stacks. Also fume hoods, vacuum pumps, growth chambers, etc. should be shut down when not in use.

4. Be sure electrical equipment is maintained in top operating condition and avoid unbalanced voltage in three-phase motors.

5. Buildings systems are going

to be modified over a period of five years to incorporate the latest energy saving and energy balancing technology.

6. Major utility systems are undergoing significant replacement programs to reduce losses; already savings of \$60,000 per year are being realized and more is yet to come.

B&P would like to encourage everyone interested in helping launch an on-going program to contact M. Roy Gunsalus, chief of engineering and maintenance.

Sidewalk

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(Notes from the Department of Buildings and Properties)

Buildings and Properties is excavating along the north side of Tower Road in connection with the installation of new telephone and control cable ducts which will serve the facilities in the eastern part of the campus, notably the Veterinary Multicategorical Research Building. Completion of this project is scheduled for February, but as much work as possible will be completed during the Christmas recess.

Drug Education Committee Issues Message for Final Exam Week

The following message to Cornell students was issued yesterday by the Drug Education Committee of the Office of the Dean of Students:

CAUTION: Final examinations may be hazardous to your health.

Try to keep your sanity during finals week. You may find yourself unable to stay awake and resort to drastic measures to learn all that you forgot during the term. Students in the past have developed ingenious means to achieve this goal; among them are cold showers, sticking yourself with pins, clothespins under the eyelids and various stimulants such as coffee, cigarettes and amphetamines.

1. A word about amphetamines. Their misuse is hazardous to both your mental and physical health. Avoid long stretches without sleep. It is better to sleep intermittently for short periods than to crash at the end of a three-day marathon.

2. Amphetamines deplete the body of natural resources. Eating and drinking are particularly important to avoid dehydration as this intensifies the crash. The best foods are the most nutritious ones — things like orange juice and protein foods (meat, eggs, cheese). Avoid the amphetamine cycle. Allow yourself to come down and sleep off the effects of the drug. Taking the drug immediately

upon coming down will further deplete the body of natural resources and may cause adverse mental reactions which make studying even more difficult.

3. If you have questions or run into trouble, call Main-Line at 256-3888.

Here are some alternatives to help you make it through to the holidays:

1. EARS Counselors will be available all study week (December 11-18) from 7 p.m.-11 p.m. in the North Campus Union. EARS also has relaxation tapes available in the Straight (Memorial Room) and the EARS Office in the North Campus Union (Room 300).

2. University Unions and the department of Dining Services are offering free coffee during Study Week in the Music Room of Noyes Center, the Memorial Room at the Straight, and in the First Floor Lounge of the North Campus Union. In addition, portions of each Union building will be open 24 hours during Study Week.

3. Many of the University residence halls and small living units will be having informal coffee and donut hours during Study Week. Be sure to check the signs in your buildings for the time and place.

Remember, the EARS Office, Main-Line and the residence hall staff are available to help. If you're hassled, let us know.

Keep Up With
Cornell;
Read the Chronicle
Thursdays

CORNELL CHRONICLE

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Ombudsman Clarifies Temp. Workers' Status

Several questions regarding the status and rights of temporary employes at Cornell have been recently brought to the attention of the Ombudsman's Office, according to Byron Yaffe, University ombudsman:

"Pursuant to these questions we have asked the Office of Personnel Services for a clarification of the issues raised."

The Ombudsman's Office has since been advised that an individual who is employed or hired with the intention of employment for six months or more is considered by the University as a regular full time employe — if scheduled for 20 to 39 hours per week.

These employes are entitled to all of the fringe benefits which permanent employes are entitled, in some cases retroactive to the date of employment. Such employes would get credit for retirement. However, they would not be entitled to retroactive health and life insurance benefits during the first six months of employment when they were considered temporary employes. These employes are also entitled to annual merit reviews.

The one group excepted from



Byron Yaffe

this policy is the temporary craftsman group which is covered by the collective bargaining agreement with the Building Trades Union.

"The Office of the Ombudsman periodically receives requests for clarification of personnel policy," Yaffe said. "When questions of interest to the general employe community are raised, this office will attempt to transmit answers to such questions through the Cornell Chronicle.

"If any employe has a question regarding personnel policies, he is encouraged to first seek such information from the Office of Personnel Services. If the question is not answered to the employe's satisfaction, the Office of the Ombudsman will attempt to provide the employe with a clear statement of employment policy, and where such policy statements are of general interest, this information will be transmitted to the full employe community," he said.

Chronicle Takes a Break

This issue is Cornell Chronicle's last for 1972. Chronicle will resume publication on Thursday, Jan. 18, after Christmas Recess and Intersession. We wish all our readers a joyous holiday season.

Recommendations Presented Unit on Women Is Reorganized

The Provost's Advisory Committee on the Status of Women at Cornell has been reorganized to make recommendations on improving the status of women students, employes and faculty.

The Committee was reorganized by Provost Robert A. Plane this fall to review the status of women on the Ithaca campus and make recommendations about policy developments to various units of the University. An earlier Provost's committee composed only of women faculty members voted to disband itself. Some members of the original group helped reorganize the Committee this fall.

At yesterday's meeting, Karen Arms, chairman of the Committee and an assistant professor in neurobiology and behavior, presented the Committee's first seven recommendations to Robert F. Risley, vice provost and ex officio member of the committee, for consideration by acting Provost David C. Knapp.

The recommendations urge the University administration:

1. to give high priority to appointing women to decision-making positions within the central administration to insure that decisions on University policy be made with a greater sensitivity to the needs and interests of women employes and students;

2. to formulate a policy on access to and dissemination of information collected by the University's Affirmative Action Office and to permit "the many interested members of the community" access to this information;

3. to vest the responsibility for Affirmative Action in two different persons as it pertains to members of racial minority groups and to women and to consult the committee regarding the definition of any new personnel positions in Affirmative Action;

4. to employ a single individual to coordinate and have responsibility over the numerous areas of campus affairs of particular importance to women, such as gynecological services, physical education, and career counseling, perhaps within the Division of Campus Life;

5. to investigate and eliminate sex-based wage or salary discrepancies for non-faculty women employes and to pay back wages, where applicable, as required by the United States Department of Health, Education and Welfare (HEW);

6. to develop part-time tenured and non-tenured appointments for both male and female faculty members as was suggested to the administration in March, 1971, by a major department in the College of Arts and Sciences; and

7. to develop University legislation permitting appointments of up to three year terms for lecturers and up to five year terms for senior lecturers (to parallel existing research and extension promotion ladders) and that men and women have equal access to these, and all other positions in the University.

Committee members and the constituencies to which they belong are:

Miriam Salpeter, endowed, tenure; Hamida Maalim, endowed, non-tenure; Joan Enger and Cynthia Noble, state, tenure; Arms and Natalie Crowe, state, non-tenure; Dorothy Holmes and Jean Robinson, para-faculty (research associate and lecturer); Shirley Cornell, graduate student; Margaret Condon and Betsy Olive, exempt employes; Shirley Watkins and Jeanette Keenan, non-exempt employes; and Jennie Farley, Jane Knitzer and Barbara Rosecrance, members-at-large.

Gulf Stock Sold

Continued from Page 1

director, which contained several suggestions for resolving the drug controversy, Corson said he had met with Hunter and his staff. "We've discussed all the problems in what I consider a completely satisfactory manner and I have nothing more to say about it."

The news conference opened with a statement by Corson concerning the Trustees' response to the Cranch Report. The Trustees, he said, are appointing a few Board members to an ad hoc committee to work with him in developing a recommendation to the Board.

He expressed hope that by the May meeting of the Board "at least a minimal recommended program" could be presented to the Board's Executive Committee, which would then refer it back to the Cornell community "for public scrutiny and comment, with action by the Board to come at the following Board meeting, hopefully next October."

At Symposium in Texas

Williams Views 'Quota Mentality'

The successes of the civil rights movement in achieving individual rights are being endangered by those who are now pushing for group rights, according to Cornell sociologist Robin M. Williams Jr.

New group discrimination could result from these demands, which are reflected in claims for quota systems in affirmative action programs and claims for reparations and other compensatory measures, Williams said.

He made the observation in a paper presented Monday during a two-day symposium on civil rights at the Lyndon Baines Johnson Library, University of Texas, in Austin.

A leading authority on social organization and conflict, Williams is the Henry Scarborough Professor of Social Science at Cornell.

A quota mentality, he said, is disputing the civil rights movement's time-honored goal of achieving equal opportunity. Individual merit, Williams said,

has become a term of reproach rather than of approval.

Allocating society's resources and rewards based on ethnic groupings could be easily institutionalized, he said. This would reinstate a rigid system of ascribed or status groups.

Rather than on merit, he said, one's right to education, a political office or a job would

depend on one's birth in or identification with a fixed social group.

He said, "Any extensive 'quota system' politicizes the processes of allocating societal resources: If Blacks, why not Chicanos? If Chicanos, why not Native Americans? If Native Americans, why not the British-Americans of Appalachia?"

Investment Unit

Continued from Page 1

International Development (AID). After a year in Washington, he was posted to Pakistan for three and one-half years, where he played a major role in relief efforts in East Pakistan. Most recently, Mr. Weiss has served as acting director of the Policy Planning Commission of the U.S. Environmental Protection Agency (EPA) in Washington.

The estimated budget for the first, experimental year of the Center's operation is \$180,000. The Center plans to make its services available to foundations, colleges, universities, and also to banks, pension funds, religious organizations, insurance companies, mutual funds, other institutional investors, and individuals.

IRRC will have a professional staff of four. Its offices will be at 1522 K Street, N.W., Washington, D.C. 20005.

Lowi Urges U.S. Voters To Boycott Some Races

Refusing to vote is the most positive step left to Americans for preserving this country as a free democratic society ruled by the will of the people, according to Theodore J. Lowi, the John L. Senior Professor of American Institutions at Cornell.

By not voting, voters could deprive politicians of something they desperately need—"our consent"—Lowi writes in an article appearing in the current issue of "The Nation."

The author of more than 50 articles and nine books in his field, Lowi says abstention from voting is an undiscovered power American voters have, one that is an integral and positive part of several European political systems. Election boycotts of specific races deprive the winning candidates of legitimate consent to hold office and use its powers.

The idea of voter abstention, he said, is active refusal to vote for clearly and publically expressed reasons on specific issues. It does not mean remaining silent and not participating in any way in the political system.

The only recourse, he said, for politicians faced with such opposition is to try to regain our consent.

"It seems clear that their response would have to involve some effort to change their own ways. And what would our conditions be? Quit lying, quit hiding the truth, quit misrepresenting. Quit adopting the other party's line until after the election is over. Quit being all things to all people."

R.C. Chandler, 21

Russell C. Chandler, 21, a senior chemical engineering major, was killed Tuesday night when he was struck by a truck on Route 13 near the New York State Gas and Electric Co. Chandler, whose local address was Minah Rd., Freeville, was a native of Edina, Minn.

Chronicle Comment

Chronicle Comment is a forum of opinion for the Cornell community. Comment may be addressed to Kal M. Lindenberg, managing editor, Chronicle, 122 Day Hall.

In Defense of the Cranch Report

Editor:

The report of the Cranch Committee on Long-Range Financial Planning appears to have generated a substantial amount of reaction and debate within the faculty and student segments of the University. Such reaction and debate are probably signals of a healthy state. A University community relies upon the refinement which this debate process gives to any suggestions for substantial changes in community practices. As a member of the committee, it has not seemed appropriate to me that I or other members of the committee engage in quick

A Number of Misconceptions Have Grown Up

and public response to criticisms and questioning of part or all of the report. Now, however, in a number of areas, it seems that a sufficient number of misconceptions concerning the purpose of the committee and its initial assumptions have grown up so that some response from one member might be useful. I should emphasize that I speak only for myself and not in any

way representing the committee. The reports of the committee and of its subcommittees must stand on their own as representing the concerted output of the group.

I believe that a substantial amount of the outraged reaction from the faculty has stemmed from a misunderstanding of the basic purpose of the committee and of its unspoken assumptions. The committee deserves bad marks, no doubt, for not sufficiently clarifying these. In general, many faculty critics seem to have taken a much grander view of the charter of the committee than the committee itself did; they seem to have assumed that the committee was attempting to write a wholly new constitution for the University. The committee was established for the purpose of collecting information, evaluating it, and proposing attitudes and mechanisms which might be brought to bear on long-range financial planning. Inevitably, of course, this charter brought the committee to the need for consideration of the impact of planning upon the basic academic programs and fundamental goals of the University. A number of faculty members have expressed disappointment or have strongly criticized the committee for the "failure" to publicly anchor the report in the underlying goals of the University. But we came rather early to the realization that, while it would have been comforting to make an attempt to restate the basic elements of the University's *raison d'être* in the context of its current situation, the exercise would not have made a useful contribution to our central purpose.

The central questions of the debate should ultimately be the following. (1) Have we moved into a period of some duration in which income to the University per student can not be expected to grow as it did in the 1960s? (2) If the answer to (1) is yes, then how should the rate of rise of expenditures be controlled in order to meet this new situation, and how do we live in this new period in a manner such that we avoid lurching from financial crisis to financial crisis, with concomitant random damage to the academic enterprise?

But let me return to the matter

Referendum Urged

Editor:

We believe that in the upcoming Cornell Senatorial elections the community ought to be allowed to express more than its opinions on which candidates will represent it for the next year. We believe that the time has come to allow the community to vote on the abolition of the Senate itself. We therefore urge that all ballots include a box where the voters can express such a preference.

It is not just that we object to the Senate in practice, to the policies it has initiated over the past few years, to the areas it has neglected, to its unresponsiveness to the needs and desires of the community. It is that we object to the very principles which underlie the organization. Senatorial representatives do not represent. Their preferences and principles are rarely known to their constituents before the election, and once the election is over there is no way for their constituents to exert pressure upon their voting behavior. In most representative bodies, constituents can, if they are dissatisfied with their representative's performance, refuse to re-elect them, but, of course, the vast majority of Cornell senators do not seek re-election and so are in every sense beyond their constituents' grasp. Moreover, student senators are transients, people who will spend only four years at the university, but their decisions may live on after them. Thus, there is the great probability that they will vote for legislation which they perceive to be in their own, necessarily short-range, interests (largely determined by contemporary fashion), and not in the long term interests of the thousands who will come after them or of Cornell as a permanent institution. Most especially, we should like to point out that there is a pre-selection process inherent in the

Let Us Vote On the Abolition Of the Senate

system of Cornell senatorial government which inevitably means that the broad interests of the community cannot be properly represented.

Most students come to Cornell for educational purposes and are unwilling to spend valuable study time politicking in Kaufmann Auditorium. Thus, the sort of student who is willing to sacrifice study time for campus politics is likely to put a concern for political activism above a commitment to the quality of life at the university, as we believe many of the Senate's recent decisions have clearly demonstrated. Finally we believe that there is a shocking lack of expertise as well as a shocking ignorance of fact in the Senate on the matters which it is often called upon to handle, and there is virtually no continuity of experience which can make up for this deficit.

Along with other concerned Cornellians, we are circulating a petition throughout the community, seeking the signatures of students, faculty, administrators and non-academic employees, asking that all concerned be allowed to deliver their verdict on "Cornell's Experiment in Representative Democracy." We believe that experiment is a failure and that the community should be allowed, through the formal mechanism suggested above, to express its agreement or disagreement, with us. Your signature will help us gain consideration of the question on the Senate ballot without representing either your acceptance or rejection of the present Senate structure.

Dan Malone Arts '75
Roger London Arts '73

Query on Comment

Editor:

Why waste precious space by reprinting lengthy letters that have already been published in *The Sun*?

Nicholas Tavuchis
Associate Professor,
HD&FS

(Editor's note: Many Cornell

Job Opportunities At Cornell University

The following are regular continuing full-time positions unless otherwise specified. For information about these positions, contact the Personnel Department, B-12 Ives Hall, N.W. Please do not inquire at individual departments until you have contacted Personnel. An equal opportunity employer.

Position:

Steno II NP-6
Sr. Clerk A-12
Steno III, NP-9
Department Secretary, A-13
Administrative Secretary, A-15
Project Director
Jr. Research Aide A-14
Principal Clerk A-14
Assistant Counsel (2)
Assistant Director
Senior Auditor
Financial Analyst
Senior Accountant
Director
Employee Relations Manager
Programmer III, A-23
Programmer C, NP-13
Utilities Rate Engineer, A-28
Dining Services Manager, A-21
Dining Supervisor, A-18
Systems Analyst III, A-26
Mechanical Engineer, A-28
Experimentalist I, NP-11

Lab Technician I, NP-8
Pharmacist (1/2 time)
Electrical Engineer, A-28
Dairyman II, NP-10
Research Technician II, NP-10 (2)
Experimentalist II, NP-15
Technical Associate, NP-18
Research Technician, NP-14
Experimentalist II, NP-15 (March 73)
Experimentalist II, NP-15
Short Order Cook, A-15 (2)
Research Specialist IV, U-16
Electronic Technician, A-17

Department:

Human Ecology
Arts & Sciences
ILR
Environmental Engineering
University Development
Human Ecology
Psychology
Arts & Sciences
University Counsel
Cornell Plantations
Auditor's Office
Finance & Business
Controllers Office
Admissions Records
Personnel
M S A
Agricultural Economics
B & P
Dining
Dining Services
M S A
B & P
Genetics, Development & Physiology
Graduate School Nutrition
Health Services
B & P
Animal Science

Plant Pathology
Natural Resources
Natural Resources
Natural Resources
Geneva Pomology

Animal Science
Dining
Agricultural Economics
CRSR

of ultimate goals. Who, in fact, should set goals and priorities for individual faculty members and for each departmental unit? The answer is obvious — they, themselves. The concern of the committee was with mechanisms by means of which these goals might be fed in an orderly way into a University synthesis of such goals. Although some may find the prose opaque, nevertheless, a re-reading of Section 1 and 2 of the report will make it clear that the "administration" is envisioned as playing an organizational role and not an initiating role. Eventually, of course, the Provost, as chief academic advisor to the President must, in conference with deans, recommend choices among proposals which compete for limited resources. Implicit in all that follows, even in the

infamous Section 12, is the presumption that the goals which were being written about were in fact the goals which individual faculty members and departments had set for themselves. Section 12 deals, of course, not with direct ways to cut expenditures, but with how to live in the context of the new "steady state" — with a more static, aging faculty. It is surely some kind of bizarre circumstance, to which the rather carelessly reviewed prose of the report evidently made its own contribution, that the very section which was motivated by a desire to encourage middle-aged faculty members to seek new ideas, to make periodic reexamination of professional goals, and to set new directions, should be attacked as a prescription for conformity.

Another area of major misunderstanding seems to be with respect to the "independent, internally driven scholar" as the model of a faculty member. I believe that the committee assumed that there is in the faculty and in the university community at large a general understanding of the implications of this model and general agreement that it is a good model. I think we

Why Reprint a Letter That Ran In The Sun?

Chronicle readers do not read The Cornell Daily Sun.

Continued on Page 8

Bulletin of the Faculty

(Publication of this Bulletin is supervised by the Secretary of the University Faculty Robert M. Cotts, 315 Day Hall, 256-4843).

Summary of the Meeting of the Faculty Council of Representatives December 13, 1972

In its regular December meeting, the Faculty Council of Representatives (FCR) heard a report from Dean of the Faculty Norman Penney and considered a resolution from the Research Policies Committee.

Dean Penney reviewed progress of FCR committees in their development of a faculty response to the Cranch Committee report. All committees have held at least one hearing and most are in the process of writing drafts, he reported. He also summarized the timetable for developing the faculty response. FCR committees will have reports ready Jan. 5, 1973. During the rest of January, the FCR Executive Committee will prepare a synthesis of these reports which will go to a joint FCR-University Faculty meeting in early February. After brief discussion with members of the floor at this time, Dean Penney agreed to circulate in January the FCR Committee reports to FCR members and to have some extra copies available in his office for other interested faculty. Only the Executive Committee's synthesis would receive broad circulation shortly before the joint meeting.

Dean Penney also reported that the FCR and Senate Executive Committees had met and established methods of liaison on matters dealing with the Cranch Report.

In other matters, he reported on a recent conversation with President Dale R. Corson on the question of University government. The President, he noted, expressed concern over an apparent declining faculty interest in the Senate.

Dean Penney also noted that a number of faculty members had expressed concern over the appearance in The Cornell Daily Sun of paid advertisements for courses. The Executive Committee has, he reported, referred consideration of this matter to the Committee on Freedom of Teaching and Learning.

Dean Penney then announced that the Research Policies Committee had completed the study, requested by the FCR on May 3, on Cornell-Cornell Aeronautical Laboratory (CAL) relationships. The report is available in the Dean's office (315 Day Hall). A

portion of the CAL report appears elsewhere in today's Bulletin of the Faculty.

He also reported that the Committee on Academic Programs and Policies had recently, at his request, looked into the part-time degree program of the College of Arts and Sciences to see whether it had any University-wide implications for educational policy. The Committee has reported that no issues of University-wide import were involved.

Research Policies Resolutions

In the call to the meeting, two resolutions from the Research Policies Committee were distributed. Prof. A. Silverman, Chairman of the Committee, announced that the second resolution was being withdrawn from the agenda by the Committee. He announced that a faculty member had requested the University Libraries to maintain a file of federal government descriptions of research sponsored by all agencies, including the Department of Defense. Since the Libraries have indicated a willingness to establish the file, he said the committee saw no need for the resolution.

The first resolution, dealing with publishing all gifts, grants and contracts received by the University for research and teaching, was, after some debate, referred back to the Committee. In the floor debate, there appeared to be no objection to the idea of publishing such information. In fact, most speakers welcomed the opportunity of being kept informed on what research was going on in fields related to their own elsewhere on the campus.

Those who favored referral expressed concern that large-block grants, such as Hatch Act funds in the Statutory Colleges, would not be accurately or clearly described on a project-to-project basis. There was also concern that the quantity of material to be published might be too much for the Chronicle. Some other medium of publication might be considered, it was argued. Over an almost audible sigh of relief from the Chronicle editor, the motion to refer passed.



relation has been omitted in the interest of brevity. The full report is available in the office of the Dean of the Faculty, Rm 315 Day Hall.

IV. The Present University Plan for CAL

On October 16, 1971, Robert W. Purcell, Chairman of the Cornell Board of Trustees, reaffirmed the Board's decision to separate CAL from the University. A task force was appointed to "assemble information on potential buyers and concern itself with the type of entity to which CAL should be sold," giving consideration to the wishes and interest of the laboratory personnel. This task force consisted of Arthur H. Peterson; John E. Burton, retired Cornell Vice-President for Business; Neal A. Stamp, University Counsel; Robert S. Kelso, President of CAL; and Morton G. Spooner, Senior Vice-President for Technical Operations, CAL.

On or about January, 1972, this task force recommended that a new, for-profit corporation be established to which the assets of CAL would be sold in return for stock. The recommendation was accepted by the Board of Trustees. On May 26, 1972, a special edition of the News Bulletin published weekly for the information of the CAL staff carried a statement from Mr. Purcell as follows: "The Cornell University Board of Trustees has reaffirmed its many previous decisions to separate Cornell Aeronautical Laboratory (CAL) from the University at the earliest possible time consistent with the Board's obligation to see that the disposition is effected in an orderly fashion that will result in receipt by the University of the full and fair market value of the laboratory." "Specifically, the Board, in accordance with the action taken in its January 22, 1972, meeting, authorized moving forward with the establishment of a new corporate structure for the laboratory that will facilitate its sale. The Board at yesterday's May 25 meeting, approved the recommendation of its executive committee which empowered the Trustee Ad Hoc Committee for separation of CAL from the University as follows:

1. "Authority to form a new corporation under the New York Business Corporation Law to which the assets of CAL would be sold.
2. "Authority to plan the capital structure for the new corporation including, without limitation, the issuance of debentures and common and/or preferred stock - such capitalization to be based on the realistic estimate of the Laboratory's net asset value and its present and future earning capacity.

3. "Authority to develop a plan for employee participation in ownership of the new corporation by way of the sale of common or preferred stock, or debentures, stock option plan, stock

bonus plan, or other similar plans.

4. "Authority to develop a plan for disposition of the University's stock ownership in the new corporation as soon as feasible consistent with the best interests of the University.

5. "Authority to take all further action necessary and proper to the implementation of the foregoing in the discretion of the Ad Hoc Committee and with advice of legal counsel."

The reason for the somewhat elaborate procedure appears to be that, as stated by Mr. Peterson, at this time there are no appropriate buyers in sight. The procedure of issuing and selling stock also appears to avoid some problem of sale to a single buyer.

When the Research Policies Subcommittee met with Messrs. Purcell and Peterson on September 20, 1972, they were informed that the plan as expressed in the News Bulletin of May 26, 1972, was in process of completion. Unless there are unforeseen delays, debentures and common and/or preferred stock would be on the market by January 1, 1973. At the time of the September 20, 1972, meeting, progress toward the stated objective was on a schedule agreed upon by legal firms representing the organization preparing the securities for issuance, the University, and CAL. Final approval and release of public information regarding the formation of this new corporation is governed by regulations of the Securities and Exchange Commission (SEC). Messrs. Purcell and Peterson were unable to give detailed information about the securities which would be issued or the time period required for the University to divest itself of its interests in CAL. They informed us that such information cannot be determined at this time and if it were known could not be released without possible violation of SEC regulations. Messrs. Purcell and Peterson did state that the University Board of Trustees would have minority representation on the new corporation's Board of Directors. The number and identity of such representatives is not known. Both Messrs. Purcell and Peterson were careful to point out that opinions or estimates by them beyond the information stated above might serve to jeopardize sale of CAL.

There are several aspects of the present plans which we wish to call to the attention of the faculty.

When the new corporation is first established, Cornell will be the sole owner of the stock. No time scale for selling the stock has been set. Both Mr. Peterson and Mr. Purcell have said that the rate at which the stock would be sold would be determined by the factors which could not be determined now; for example, the time necessary to establish a fair market price for the stock. They did say, however, that the University remains determined to dispose of the stock as quickly as possible and still obtain a fair or reasonable price that would withstand attack on the Trustees' fiduciary responsibilities.

For some time, possibly several years, Cornell will be the principal stockholder in this for-profit corporation whose profits depend largely on classified research done at the request of the military establishment. Cornell will

Continued on Page 6

Report of the FCR Research Policies Committee on Cornell-CAL Relationships— November 8, 1972

The following report was prepared by the Faculty Committee on University Research Policies at the request of the

Dean of the Faculty. A portion of the report dealing with the rather well-known history of the Cornell-CAL

Bulletin of the Faculty

Continued from Page 5

necessarily have a considerable responsibility for the policies of the corporation and for the specific research it chooses to do. Cornell will benefit directly and immediately from any dividends declared. This is a very significant change in the relationship between CAL and Cornell.

This new relationship raises some difficult questions. Is it wise for the University to have controlling interest in this for-profit organization? Will the University in voting its stock consider the social and moral implications of the work being done at CAL, as it does when voting the stock in corporations where its interests are minor? Will the University's role as an educational institution conflict with its financial interests as majority stockholder in the new corporation?

As far as we are aware, the Board of Trustees has not discussed these questions publicly. We do not know to what extent these questions influenced the decisions that have already been made or how they will affect future

Statement on the Cranch Report From the Mathematics Department

The Department of Mathematics has voted to reject the Cranch Report as even a basis for the discussion of the future of Cornell University. We present here our reasons for this action, and we offer an alternative approach to those aspects of the Cranch Report that we find most objectionable.

1. *The basic failure.*

Our principal objection to the Cranch Report has to do with its failure to appreciate the nature of a great university. Nowhere in the Report is there an affirmation of the fact that a university is dedicated to certain values and goals - a spirit of collegiality, a devotion to the pursuit of excellence in scholarship and teaching, an insistence on intellectual independence - which must not be tampered with save under the direst of emergencies, financial or otherwise. Nor is there any evidence that the Committee ever came to grips with this idea. The result is a complete reversal of the proper order for university planning: namely, instead of planning within a context governed by principles that academic communities have always regarded as central, such as those above, the Committee allows management principles to become the guidelines by which the academic setting is defined.

So basic to the major proposals of the Cranch Report is this inversion of priorities that we feel the Report's usefulness is irrevocably compromised.

A point-by-point, committee-by-committee dissection of the Report will tend to obscure the Report's basic confusion. Worse, by patterning the response mechanism according to the categories and emphasis of the Cranch Report, a *de facto* agreement with the

actions and policies of Cornell as regards CAL. We believe the Board of Trustees should make known its views on these questions as soon as possible.

Robert C. Baker

Cyril L. Comar

R.L. Hackler

L.F. Hood

T.R. Podleski

J.S. Redding

W.J. Visek

D.B. Wilson

A. Silverman, Chairman

Addendum

On November 30, 1972, the Chronicle carried the announcement that CAL had changed its name to Calspan Corporation, terminated its exemption from federal income tax, and was offering for sale 350,000 of the 1,100,000 shares of common stock owned by Cornell University.

Robert S. Kelso, Calspan's president, also announced that a special distribution to Cornell of 1.1 million dollars had been voted by the company's Board.

assumptions and values underlying the Report is secured. Chiefly for those reasons, we find the Cranch Report unacceptable as even a starting point for discussing the future of Cornell.

2. *Some specific criticisms.*

2.1. The Report consists of two main parts, a conservative financial analysis and a collection of recommendations. We feel that the financial analysis is seriously deficient, both in some of its unstated assumptions and in some of its explicit details, and we urge that it be subject to very careful, independent study. We also observe that the second part of the Report is virtually a new document, linked to the preceding part neither by logical nor by practical necessity. The first part in no way implies that Cornell is in the direst of financial circumstances, whereas, in our opinion, the extreme recommendations of the second part cannot legitimately follow from a criterion weaker than this.

2.2. We support the Psychology Department's critique of the Report's sections on planning (Chronicle, Nov. 30).

2.3. Sections 12 and 13 have been the main focus of attention to date, and with good reason. The recommendation of applying management techniques to "strengthen academic effectiveness" is a prime example of the distortion of values which pervades the Report. Our views on these proposals are those given in the Olum statement (Chronicle, Nov. 30) and in the statement of the History Department (Chronicle, Dec. 7), both of which we endorse.

We feel that managerial techniques

such as those outlined in Section 12 undermine the fabric of academic life.

We find the proposals relating to tenure damaging to faculty morale and threatening to academic freedom. Academic freedom requires not merely freedom from external political attack but also freedom from internal bureaucratic harassment and pressures to conformity. As the Report correctly states in Section 13, "academic tenure is most convincingly justified as a means of protecting and encouraging independent investigation and insight." But independent investigation and insight will most surely be discouraged by annual evaluation, conformity counseling, sabbatic review, and the threat to termination of tenure for "inadequate performance of University responsibilities."

The proposals in Section 13 will alter the chief function of tenure from that of a protector of academic freedom to that of a coercive managerial device. We find this conception abhorrent and believe that the practical consequences would be counterproductive.

2.4. Just as we are concerned about the role of faculty at Cornell, so are we concerned about the role of students. In this regard, Recommendation 4 is particularly objectionable. Expansion of the student body size to 17,500 in the next five years, as explicitly recommended, and continued tuition increases are proposals whose non-financial ramifications have not been sufficiently considered. The Committee makes no effort to evaluate qualitatively the small classes it implies are expendable, and it is silent on the countervailing phenomenon of huge lecture courses. It does not adequately analyze the effect of continued tuition raises on the demographic composition of the student population. Although the Report reasons that a 6 per cent raise falls within the means of the students' families, it ignores the fact that the base level of tuition is now prohibitive for a large segment of the population. And the effect of a student population increase on already strained health and housing facilities, particularly among the poorer residents of Ithaca, is not given sufficient weight.

2.5. The very tone of some of the proposals is of concern to us. For example: The Report states, "But ... 15 hours a week was the average teaching load in 'research universities' forty years ago as compared with 5-6 hours today ... " This is a statement so devoid of relevance to the contemporary situation at Cornell, both financial and academic, as to raise doubts about the authors' good intentions. For another example, this one about teaching small classes: "One suspects that in some cases virtue is attached to extravagant practice." To whom is this gratuitous insult addressed? If the Committee is simply trying to say that class size and teaching loads might need to be increased, why encumber these straightforward suggestions with devious rhetoric and veiled threats? We sense in this type of language the desire of the Committee to bargain with the faculty for concessions, and we see this type of relationship as an unhealthy one.

3. *The proper context for university planning*

Long-range university planning must begin with an explicit awareness of the principles that have made universities

great, together with a dedication to these principles. There is a sizable literature on this subject. Here, we recommend only the fine statement on tenure by Kingman Brewster in his 1971-1972 report, and we endorse the following statement of the Carnegie Commission on Higher Education, which can be found in paragraph 3.6 of the Cranch Report:

"Morale is at the essence of the enterprise, and it is founded on self-determination of effort and self-generated goals ... Faculty members do hard work (a few abuses aside), and some of their contributions in teaching and research have been superb. This kind of performance can neither be controlled in detail nor coerced. It has been a productive form of mild anarchy - internal free enterprise. The spirit of the enterprise can be killed by driving the public utility approach farther and farther into the details of the operation. We support continued faculty responsibility for the essentials of academic life."

4. *Preparing the final report.*

Almost as disturbing as the Cranch Report itself was the Administration's initial scenario for preparing the final report for the Board of Trustees. The initial program has been modified to some extent, but rather than analyze the pros and cons of a format that may still change, we prefer to state here our views as to what an adequate program must contain:

1) There must be an adequate time provision for faculty and student response. The presently envisioned time-span, from October to January, is far too short. This is particularly true for students, for whom the effective time span lasts only until mid-December, but it also applies to the faculty, if it is to do anything more substantial than debate the fine print of the Cranch Report.

2) We call for the formation of a committee which would be charged with spelling out the long-range educational and scholarly goals and principles of Cornell and with suggesting how financial planning can be made consistent with these principles. We would expect this committee to isolate certain central principles which would be controlling in the event of conflict with managerial dicta. It is important that this committee have wide publicity, open hearings, and university-wide participation. Junior faculty and students should be on this committee as well as senior faculty and deans.

3) The writing of the final report should be a cooperative venture among trustees, administration, faculty, and students. The present intention is to have the report written solely by trustees and administrators. We feel that this not only invites obvious practical dangers, but it also represents a usurpation of the faculty's academic planning responsibility. As even the Cranch Report notes, "participation (in planning) by the faculty must be assured *at all stages* (our italics) if their responsibility for academic policy is to be maintained."

4) Final faculty and student review of the report, before it is submitted to the Board of Trustees, must be an essential, as opposed to a purely formal, step in the procedure. Provision should be made for the Board to receive direct faculty comment on the final report, as provided by the University By-Laws.

The Senate Page

The Senate Page is the official bulletin of the Cornell University Senate. Publication is supervised by Robert E. Gardner, secretary of Senate, 133 Day Hall, 256-3715.

Senate Calendar
 Monday, Dec. 18 - Physical Education and Athletics Committee, 3 p.m., Paul Schoellkopf House; Executive Committee Meeting, 5:15 p.m., Senate Office.

Bulletin Board

Questionnaire on Cranch Report

A questionnaire on the Cranch Report will be distributed to all undergraduate and graduate students by the University Senate's Joint Subcommittee on Long Range Planning during second semester registration in Barton Hall and at other registration points.

The questionnaire will poll student attitudes on University enrollment tuition, size of classes, use of facilities, length of undergraduate education and other areas of particular interest to students.

Completed questionnaires may be turned in at registration or returned to the Senate Office, 133 Day Hall, and the main desks of Willard Straight Hall, Noyes Center Center and the North Campus Union, and at the check out stations of Mann, Uris and Olin libraries.

The subcommittee will hold weekly meetings at 7:30 p.m. Mondays in the Uris Hall Colloquium Room (Room 202) beginning Jan. 22. Persons interested in the University's long range planning are invited to attend the meetings.

Women's Studies Seeks Course Ideas

Proposals for courses to be offered by the Women's Studies Program in the fall, 1973, must be submitted by Feb. 5, according to Jennie Farley, director of the program and an adjunct professor of industrial and labor relations.

Further information about procedures for submitting course proposals may be obtained from the program's office, 431 White Hall.

Personnel to Conduct Two Programs

The Office of Personnel Services will conduct two programs for employes in January during Intersession. One will deal with retirement planning. The other is aimed at supervisors and will be a detailed discussion of the new supervisor's manual prepared by the Office and also of the University's fringe benefits.

The program on retirement will be two all-day sessions in Room 110 Ives Hall on Jan. 11 and 12. Designed for older employes and their spouses, the program will be a discussion of the University's retirement policies and fringe benefits.

The program is scheduled as follows:
 Thursday, Jan. 11 — 9:30 a.m.: TIAA/CREF (both Endowed and Statutory), Group Life Insurance and Endowed and Statutory Health Insurances. 1:30 p.m.: Social Security.

Friday, Jan. 12 — 9:30 a.m.: Non-contributory Retirement (Endowed), Group Life Insurance and Health Insurance. 1:30 p.m.: New York State Employee Retirement System, Group Life Insurance, Health Insurance - Statutory Division.

The program for supervisors will be held Jan. 8, 9 and 10 in Ives Hall. On the first two days there will be two-hour sessions starting at 9:30 a.m. and 1:30 p.m. each day. These discussions will deal with the new manual. The session for supervisors on Jan. 10 will deal with fringe benefits.

Auto Insurance for Employes

Cornell employes are reminded they are eligible to buy automobile insurance under a payroll deduction plan administered by the insurance brokerage firm of Marsh & McLennan. Details of the plan may be obtained from the firm, which opened offices this fall at the Corners Community Center in Cayuga Heights. The phone number is 257-2160.

NSF Instructional Equipment Program

The Office of Academic Funding learned this week that the NSF Undergraduate Instructional Scientific Equipment Program deadline for receipt of proposals is Feb. 1. No proposal may request more than \$20,000 from NSF and there must be matching funds from non-federal sources. Cornell will be able to submit only six proposals. Information will soon be available from deans or department chairmen on the application procedures, to include internal submission of a brief narrative for review by the Provost's group to determine the six Cornell applicants.

Crop Improvement Seminar Scheduled

A series of seminars on "Evaluating and Improving the Nutritional Value of Crop Plants" will be held at the New York State College of Agriculture and Life Sciences at Cornell Jan. 16-18.

Anyone interested in the nutritional improvement of crops is invited to attend the talks to be given at Bradfield and Emerson Halls.

Cornell faculty members from both the Ithaca campus and the Geneva Experiment Station will also present papers.

Details of the program may be obtained from Henry M. Munger, professor of plant breeding and vegetable crops, and W. Frank Shipe, professor of food science. Pre-registration with one of the above departments would be helpful.

... and the Mailbox Is Locked

The Post Office Station No. 2 in Barnes hall will be closed Saturday, Dec. 23, Tuesday, Dec. 26 and Wednesday, Dec. 27.

Senate Actions — Nov. 9, 14 and 28 and Dec. 5

(Complete texts of all University Senate actions are available in the Senate Office, 133 Day Hall.)

SA NUMBER	TITLE	SPONSOR	ACTION TAKEN
SA-165 [C-63-d]	JUDICIAL PROCEDURES ACT OF 1972 [This act provides detailed procedures for the campus judicial system.]	Kenneth Ageloff and the Judiciary Committee	ADOPTED AS AMENDED, 11/9/72
SA-166 [C-125]	A BILL TO SEAT THE FRESHMEN SENATORS-ELECT [This bill seats the ten (10) recently-elected freshmen Senators.]	Credentials Committee	ADOPTED, 11/14/72
SA-167	NOMINATIONS FROM THE COC TO THE UNIVERSITY UNION'S BOARD OF GOVERNORS AND NOMINATIONS TO FILL VACANCIES ON VARIOUS SENATE COMMITTEES [COC nominations to fill vacancies on various Senate Committees and the University Union's Board of Governors.]	Committee on Committees	ADOPTED AS AMENDED, 11/14/72
SA-168	CONFIRMATION OF BY-ELECTION RESULTS [Requests confirmation of 1972 By-Election results.]		ADOPTED, 11/28/72
SA-169	COC NOMINATIONS TO SENATE COMMITTEES AND THE UNIVERSITY HEARING BOARDS [To fill the University Hearing Boards Seats and other Senate Committees.]	Committee on Committees	ADOPTED, 12/5/72
SA-170 [C-121]	1973-1974 CAMPUS LIFE BUDGET [Guideline changes, understandings, recommended new programs requests and tabular budget are proposed for the 1973-1974 Campus Life Budget.]	Campus Life Committee	ADOPTED AS AMENDED, 12/5/72
SA-171 [C-124]	DEFERRED TUITION PLAN II [This bill would demonstrate Senate approval of the "Smith Plan," the deferred tuition plan developed by Professor Robert Smith for the Provost.]	Admissions and Financial Aids Committee	ADOPTED AS AMENDED, 12/5/72

Current Legislative Log

(The full text of any bill introduced in the University Senate is available in the Senate Office, 133 Day Hall.)

BILL NUMBER	DATE SUBMITTED	TITLE	SPONSOR	COMMITTEE REFERRED TO
C-130	12/4/72	CHANNELING PROCEDURE AMENDMENT TO SA-122 [This act replaces the existing channeling procedure legislation with clearer legislation.]	Kenneth Ageloff	Judiciary Committee
C-131	12/6/72	A RECOMMENDATORY RESOLUTION TO PROTECT THE CONFIDENTIALITY OF STUDENTS IN THE COSEP PROGRAM [This bill recommends to the University a policy for the protection of information regarding a student's participation in the COSEP program.]	Minority and Disadvantaged Interests Comm.	Minority and Disadvantaged Interests Comm.

Women's Studies To Offer Eight Courses in Spring

Cornell's Women's Studies Program will offer eight courses at the undergraduate and graduate levels for the spring semester, 1973, thus doubling its course offerings.

Jennie Farley, director of the Program and an adjunct professor in the New York State School of Industrial and Labor Relations (ILR), stated "the Program was able to double its offerings due, in part, to an open competition held this fall for course proposals.

Courses for the spring term, 1973 are:

The Biological Basis of Sex Differences, Women's Studies 228, by Katherine A. Houpt, a lecturer in the Program; The Psychology of Woman, Women's Studies and Psychology 232, by Susan Graetz, a psychology graduate student; Women's Roles: A Cross-Cultural Perspective, Women's Studies and Anthropology 297 by Anita Spring, lecturer; Women in Antiquity, Women's Studies and Classics 363, by Katherine A. Coleman, lecturer; Feminist Art Studies, Women's Studies 371, by Elizabeth Damon, lecturer; Women at Work, Women's Studies and ILR 467, by Ms. Farley and Frank B. Miller,

Budget Number	Item	See* Pages	Income	Expense	University Subsidy	Comments
A. Programs Drawing From Unrestricted Funds						
1. Student Counseling and Advising Program						
1.	Reading-Study Center	1	---	24.9	24.9	
2.	International Student Office	1	---	74.7	74.7	
3.	Guidance & Testing	2	13.4	56.1	42.7	
4.	Career Center	3	11.9	118.2	106.3	
5.	Dean of Students	4	---	202.2	202.2	
	Subtotal		25.3	476.8	451.5	
2. Other Programs Drawing from Unrestricted Funds						
6.	Johnson Art Museum	5	67.4	310.0	188.2	^b 5.4 Additional request (Understanding No. 4)
7.	University Bus Service	6	12.0	259.3	247.3	
8.	Religious Affairs (OCURA)	7	6.1	52.8	46.7	
9.	Athletics	8-11	765.0	1,310.1	545.1	^c 5.5 reduction by Senate (Understanding No. 5)
10.	P.E. & Recreation	12-13	---	288.2	288.2	^d Contains internal transfers by Senate
	Subtotal		850.5	2,525.7	1,620.8	
	Subtotal Unrestricted		875.8	3,002.5	2,072.3	
B. Programs From Allocations Formerly Classified as Fees						
11.	Health Service	14	295.8	1,431.8	1,136.0	=16,000 x \$71
12.	Unions ^e	15-16	672.8	1,680.5	1,008.0	=16,000 x \$63
13.	Undergraduate Activities	17	---	129.0	129.0	=16,000 x \$11+ 4,480 x \$0.5f
14.	Graduate Activities	18	---	22.4	22.4	=4,480 x (\$4.0+\$1.0)g
	Subtotal		968.6 ^h	3,263.7	2,295.4	^f See SA-116 ^g Includes Cinema & Concerts ^h 0.3 surplus, Unions
C. Enterprise Budget Programs						
15.	Dining	19	4,064.0	4,064.0	---	See Budget Guideline #1
16.	Housing	20-21	4,914.6	4,914.6	---	
17.	Campus Store	22	2,850.3	2,850.3	---	
18.	Parking & Traffic	23-24	313.0	313.0	---	
	Subtotal		12,142.0	12,142.0	---	
	TOTAL CAMPUS LIFE		13,986.3	18,408.1 ⁱ	4,367.7 ^j	ⁱ 0.3 surplus, Unions ^j Not including 54.4 for Museums. See Budget #6.

professor of industrial and labor relations and chairman of Manpower Studies; Racism and Sexism in Early America, Women's Studies and History 469, by Mary Beth Norton, assistant professor of history; Seminar in Feminine Identity, Women's Studies, Psychology and Sociology 684, by Judith L. Laws, assistant professor in psychology and sociology.

Further information on the courses may be obtained from the Women's Studies Program, 431 White Hall.

Sage Notes

The deadline for the submission of all material for a January degree is Jan. 5. The title page of the thesis should read that the degree is conferred January, 1973.

Application blanks for Cornell Graduate Fellowship for continuing graduate students are now available in the Fellowship Office, Sage Graduate Center.

Calendar

December 14-January 19

Thursday, December 14

Noon, AA Luncheon. Guest speaker Dr. Allyn B. Ley, director, University Health Services. "New Directions in University Health Services." North Room, Statler Hall.

8 p.m. Duplicate Bridge game. Sage Cafeteria.

8:15 p.m. The Saltmine Drama Co-op presents two one-act plays, Harold Pinter's *The Lover* and Robert Heide's *At War With the Mongols*. Anabel Taylor Auditorium.

Friday, December 15

7 & 9:30 p.m. *Cornell Cinema Film: *Cool Hand Luke* (1967) with Paul Newman. Willard Straight Theatre.

8 p.m. *Cornell Cinema Film: David Lean's production of *Ryan's Daughter* (1970) with Sarah Miles and Robert Mitchum. Statler Auditorium.

8:15 p.m. Saltmine Drama presents two plays. Anabel Taylor Auditorium. (See Dec. 15.)

Saturday, December 16

7 & 9:30 p.m. *Cornell Cinema Film: *Cool Hand Luke*. Willard Straight Theatre. (See Dec. 15.)

8 p.m. *Cornell Cinema Film: *Ryan's Daughter*. Statler Auditorium. (See Dec. 15.)

Sunday, December 17

9:30 a.m. Yoga. Loft II, Willard Straight Hall.

9:30 a.m. Episcopal Church at Cornell. Worship. Anabel Taylor Chapel. Church school and nursery care provided. All are welcome.

10 a.m. Friends (Quaker) Meeting for Worship. Anabel Taylor Blue Room.

11 a.m. Sage Chapel Convocation. Ecumenical Celebration led by Cornell students and chaplains.

8 p.m. *Cornell Cinema Film: *The Adventures of Robin Hood* (1938) starring Errol Flynn, Olivia deHaviland, Basil Rathbone. Willard Straight Theatre.

Monday, December 18

8 p.m. *Cornell Cinema Film: Edward G. Robinson in *Little Caesar*. (1931) Willard Straight Theatre.

8 p.m. *Cornell Cinema Film: Stanley Kubrick's *Lolita* (1962)

Academic and Financial Dateline

Thursday, Dec. 14: Final exams begin.

Friday, Dec. 15: Deadline for Spring Financial Aid applications (available now).

Wednesday, Dec. 20: Last day to make address changes for Jan. 2 Bursar's bill (260 Day Hall) and Jan. 5 Cornellcard (204 Day Hall).

Friday, Dec. 22: Final exams end.

Friday, Jan. 5: Grad School deadline for submitting thesis for Jan. degree.

Friday, Jan. 12: Jan. degree candidates must have cleared financial accounts.

Tuesday, Jan. 16: First day registration material available. Students in Agriculture and Life Sciences, Arts and Sciences, Basic Engineering, Graduate School and Human Ecology will pick up registration material in Martha Van Rensselaer Auditorium Tuesday, Jan. 16 through Thursday, Jan. 18, 8:30 a.m.-4:30 p.m. and on Friday, Jan. 19, 8 a.m.-noon. Students in other divisions will pick up registration material at their school or college office during the same period. *Registration material will not be mailed.*

Thursday, Jan. 18: Spring registration, new and rejoining students.

Friday, Jan. 19: Spring registration, continuing students.

Grades available.

Reminders: Your registration material may be withheld if your bills are not paid. It is already withheld if you have not paid your \$60 housing deposit, but you can remedy that by paying it now.

Vacate forms must be filled out by dorm residents not returning next term. (223 Day Hall)

JFK award applications available now. 105 Day Hall.

with Peter Sellers, James Mason, Sue Lyon. Film Club members only. Willard Straight Theatre.

Tuesday, December 19

8 p.m. *Cornell Cinema Film: Edward G. Robinson in *Little Caesar* (1931) Willard Straight Theatre.

Wednesday, December 20

8 p.m. *Cornell Cinema Film: *Anthony Adverse* (1936), directed by Mervyn LeRoy. Starring Frederic March, Olivia deHaviland, Claude Rains. Willard Straight Theatre.

Thursday, December 21

8 p.m. *Cornell Cinema Film: *The Petrified Forest* (1936) with Humphrey Bogart, Bette Davis, Leslie Howard. Willard Straight Theatre.

December 22-28

University Christmas Recess.

December 29-January 16

No activities scheduled.

Wednesday, January 17

4:30 p.m. Varsity squash - Harvard. Grumman Hall.

Thursday, January 18

8 a.m. Registration for new and rejoining students. Barton Hall.

Friday, January 19

8 a.m. Registration for old students. Barton Hall.

6 p.m. *Freshman Basketball - Broome Tech. Barton Hall.

8 p.m. *Varsity Basketball - Columbia. Barton Hall.

Exhibits

Andrew Dickson White Museum of Art: Georg Kolbe: Sculpture and Drawings - to Dec. 22. White Elephants: Special Sale of Museum Objects - to Dec. 14.

Hours: Tues. - Sat. 11 a.m. - 5 p.m., Sunday, 1 p.m. - 5 p.m., Monday, closed. The Museum will close on Dec. 23 to prepare for the move to the Herbert F. Johnson Museum which will open in May.

John M. Olin Library: "Music in Art. Prints and Drawings from the Artinian Collection."

Uris Library: "Cornell University Press Books" - to Jan. 15, 1973

History of Science Collections: Recent Acquisitions. 215 Olin Library.

MVR Gallery: "Pots and Ducks" ceramics exhibition by Me. Rubin. Open to Dec. 18.

* Admission charged.

Attendance at all events is limited to the approved seating capacity of the hall in which they are presented.

All items for the Cornell Chronicle Calendar must be submitted to the Office of Central Reservations, Willard Straight Hall (either through the mails or by leaving them at the Straight desk) at least 10 days prior to publication of the Chronicle. The Calendar is prepared for the Chronicle by the Office of Central Reservations.

Sports Scoreboard and Schedules

Hockey — York 9-2; St. Lawrence 7-3; Brown 8-2; Boston University 0-9; 29-30, at Syracuse Invitational Tournament; Jan. 4, Loyola; 6, at Harvard; 9, at Colgate; 18, at Pennsylvania; 20, Toronto; 22, St. Louis; 24, at Boston College; 27, Dartmouth; Feb. 3, at Dartmouth; 7, at Yale; 9, Princeton; 10, Waterloo; 14, Yale; 17, Harvard; 21, Pennsylvania; 24, at Princeton; 27, Clarkson; Mar. 3, at Brown.

Basketball — Alabama 84-107; Florida Southern 71-69; Penn State 74-65; Colgate 68-77; Rochester 79-85; 23, at Missouri; 26, at Memphis State; 29-30, Razorback Tournament, Little Rock, Ark; Jan. 5, at Brown; 6, at Yale; 10, at West Virginia; 13, at Columbia; 19, Columbia; 20, at Syracuse; 24, Buffalo; Feb. 2, Harvard; 3, Dartmouth; 9, at Princeton; 10, at Pennsylvania; 16, Pennsylvania; 17, Princeton; 23, at Dartmouth; 24, at Harvard; Mar. 2, Yale; 3, Brown.

Track — St. John's 98-38; Jan. 20, Cornell Invitational; 27, Manhattan; Feb. 3, at Princeton and Army; 10, at Yale; 16, at Syracuse and Colgate; 24, Heptagonals; Mar. 2-4, IC4A at Princeton.

Wrestling — Cortland Tournament 1st place; Harvard 25-9; U Mass 15-18; Yale 23-14; 28-29, Wilkes (Pa.) Tournament; Jan. 13, at Army and Seton Hall; 17, at Colgate and Clarkson; 20, at Columbia; 24, at Lehigh; 27, at Springfield and New Hampshire; Feb. 3, Pennsylvania; 7, Franklin & Marshall; 10, at Brown; 14, Syracuse; 17, Princeton; 23-24, EIWA at Pittsburgh.

Swimming — Princeton 46-67; Pennsylvania 29-84; Yale 46-67; Jan. 20, at Bucknell; 24, at Colgate; 27, Navy; Feb. 3, Army; 10, at Villanova; 14, at Syracuse; 17, at Harvard; 24, Dartmouth; Mar. 8-10, Easterns at West Point.

Gymnastics — Queen's University 144.95-109.55; Penn State 140.3-151.85; Army 152-143; Jan. 6, Dartmouth; 9, at Pittsburgh; 17, Syracuse and Southern Connecticut at Syracuse; 20, at Springfield; 27, Navy; Feb. 3, Yale; 10, at University of Massachusetts; 16; Pennsylvania and Princeton at Philadelphia; 17, at Temple; Mar. 2-3, Ivy Championships at New Haven; 8-10, Eastern Championships at Philadelphia.

Fencing — North Carolina, 16-11; Buffalo 21-6; Oberlin 23-4; Pennsylvania 13-14; Yale 16-11; Jan. 27, at Princeton; Feb. 7, at Harpur; 14, Syracuse; 16, at M.I.T.; 17, at Harvard; 23, at N.Y.U.; 24, at Columbia; Mar. 3, at Army; 9-10, Intercollegiate at New York.

Squash — Rochester 6-3; Pennsylvania 1-8; Yale 6-3; Jan. 24, Hobart; 27, at Princeton; Feb. 3, Army; 9, at Hobart; 16 Franklin & Marshall; 21, at Rochester; 24, Dartmouth; Mar. 2-3, Intercollegiate at Annapolis.

Chronicle Comment

Continued from Page 4

presumed it to be unnecessary to restate the ideal. We were concerned with ways to assist each of us, as fallible human beings, to better approximate the scholarly ideal. Perhaps the real sin of the committee was to lay out on public display the acknowledgment that faculty members are, after all, human beings and not gods, and that the structure of rewards and recognition should be explicitly

examined as a possible auxiliary vehicle for encouraging faculty members to more closely approximate the continually searching, continually questioning ideal model.

It appears to me that the debate may now be settling into a somewhat more constructive mode. For example, the first part of the statement from the Psychology Department, printed in the Chronicle for November 30, attacks the substance of the

report and should be debated on that ground. (I happen to believe that the authors of that statement misunderstand in a rather fundamental way the dynamics of planning, but that argument is not the proper subject of this letter.)

One final comment is directed primarily at comments which have come from the student community, and, in particular, The Sun. If the income-expenditure balance has, indeed,

shifted toward the deficit side and will remain there for some time, then *some* curtailment of expenses in *some* areas will be required. It serves no purpose to say, with respect to each and every possible curtailment, be it shifting the distribution of class size, tailoring overall student enrollment, tuition costs, or some other item, "Don't touch that area which is of concern to me. Make your economies in *someone else's* bailiwick!" The

point of the exercise is to jointly explore and probe for areas in which changes in present practice can be made with zero or minimum damage to the quality of life and education at Cornell. If others can produce a defensibly better pattern than the Cranch Committee has suggested, I shall be the first to support it.

Donald F. Holcomb
Professor and Chairman, Physics
Member of Cranch Committee

Dining Schedule — Holiday Season

Willard Straight Hall	Closes after Dinner December 21, 1972 Box lunches will be given out to Co-Opers from the Straight on 12/21/72 Reopens for Breakfast January 16, 1973 ELMHIRST ROOM - closes after lunch 12/20/72 reopens for lunch 1/22/73
Noyes Center Dining	Closes after Breakfast December 20, 1972 Box lunches will be given out to Co-Opers from 10:30 AM - 2:00 PM on 12/20/72 Reopens for Lunch January 18, 1973
Mini Pick-Up	Closes December 19, 1972, at 11:00 PM Reopens January 19, 1973, at 4:00 PM
North Campus Dining	Closes after 10:00 Breakfast December 20, 1972 Boxes lunches will be given to Co-Opers until 2:00 PM Reopens for Lunch January 18, 1973
Noyes Lodge Pancake House	Closes at 2:00 PM December 21, 1972 Reopens 11:30 for lunch January 17, 1973
PickUp in Noyes Lodge	Closes at 11:00 PM December 19, 1972 Reopens at 2:00 PM January 18, 1973
Hughes Hall Dining	Closed December 8, 1972 Reopens for Breakfast January 18, 1973
VENDING AREA - Martha Van R. Warren Hall	Open every day 6:00 AM - 11:00 PM (except for dates of Cornell closing Dec. 23, 24, 25, 26, 27, Dec. 30, 31, Jan. 1)
SAGE DINING	OPEN DURING INTERSESSION. Breakfast 9:00 - 10:30 AM Lunch 11:00 - 5:00 PM Dinner 5:00 - 6:30 PM Spring Semester schedule beginning 1/18/73 Lunch 11:15 - 2:00 PM Dinner 5:00 - 6:30 PM Co-Opers may eat all their meals and pick up their box lunches at Sage on December 22, 1972.