

Cornell University Library Forum

Annual Report

2009-2010

Inaugural Year

The formation of a Library Forum was the first recommendation in the CUL Task Force on Staff Inclusiveness January 2009 report. The recommendation included a preliminary charge, a suggested structure, and a recommendation that the first Library Forum Steering Committee (LFSC) begin its work by drafting bylaws for the forum.

Elections were held in summer of 2009. 215 of 407 (52.8%) eligible staff voted, and the membership of the inaugural committee was announced August 10, 2009.

The LFSC met soon afterwards with members of the Task Force on Staff Inclusiveness and also with University Library Anne Kenney to get their input on the formation and purpose of the forum.

The LFSC drafted bylaws and solicited feedback on the bylaws via email as well as two open meetings. The bylaws were approved by vote on November 20, 2009.

The charge of the Library Forum, from the bylaws:

The purpose of the Library Forum is to promote inclusiveness throughout Cornell University Library (CUL). Specifically, the Library Forum shall provide all CUL staff with the opportunity to:

1. enhance their understanding of how CUL operates in the context of the greater information environment and its goals and priorities;
2. be heard on issues important to CUL staff and the library;
3. be engaged in the life of the broader library and university communities.

Membership

Rachel Brill (co-chair) - 2 year term
Library Administration

Carla DeMello - 2 year term
Library Communications

George Kozak - 1 year term
Division of Library Information Technologies

Debra Lamb-Deans - 1 year term
Martin P. Catherwood Library

Cecilia Sercan - 2 year term
Library Technical Services

Gail Steinhart (co-chair) - 2 year term
Albert R. Mann Library

Career Development Committee Appointed

CUL Task Force on Staff Inclusiveness report included a recommendation that a career and professional development committee be formed as a standing committee of the Library Forum. The LFSC drafted the following charge for the Career Development Committee:

RECOMMENDED: That a standing committee on Career Development be established that is composed of seven members appointed for two year, staggered terms, with a minimum of two academic and two non-academic staff members. Committee members shall be selected by the Library Forum Steering Committee from a pool of volunteers. The Director of Library Human Resources, or the Director's designee from Library Human Resources, and a liaison from the Library Forum Steering Committee shall be invited to serve as ex-officio members.

The Committee shall promote and provide continuing education and career development programming for all interested staff of Cornell University Library. Programming efforts should be diverse, targeting both general and more specialized audiences.

The Committee shall appoint and charge a sub-committee to be responsible for a mentorship program open to all CUL staff. The mentorship program will include opportunities for both sustained, ongoing mentoring arrangements, as well as opportunities for career development conversations on a less formal and less frequent basis. At a minimum, all CUL staff will be provided with the opportunity to have a career development conversation with a mentor/guide/expert at least once each year. This is separate from the performance assessment dialog with their supervisors.

In keeping with the Library Forum Steering Committee Bylaws, the Committee shall keep records of its proceedings.

The LFSC issued a call for volunteers in October 2009, and announced the membership of the inaugural Career Development Committee (CDC) on December 1, 2009:

Eveline Ferretti
Mann Library

Pete Magnus
Digital Library Information Technology

Boaz Nadav-Manes
Library Technical Services Acquisitions

Eisha Prather
Division of Rare and Manuscript Collections

Leah Solla
Physical Sciences Library

Neely Tang
Management Library

Lynn Thitchener
Olin Research and Learning Services

Carla DeMello served as the LFSC liaison to the (CDC) for 2009-2010.

Comment Box

One of the elements of the Library Forum's charge is to "provide CUL staff with the opportunity to be heard on issues important to CUL staff and the library." To that end, George Kozak created an anonymous online suggestion box for staff to submit comments to the LFSC on any matter. Comments requiring a response are handled by the LFSC or routed to the appropriate staff member, committee, or unit. If commenters grant permission, comments and responses are posted to the Library Forum wiki: (<https://confluence.cornell.edu/x/puAPBw>).

2010 Election for New Membership

In May 2010 an election was held for new members of the Library Forum Steering Committee. We had 3 candidates for 2 seats. The Office of the University Assemblies ran the election, ensuring that there was a confidential vote. Approximately 130 members of CUL voted. The newly elected members, Randi Kepecs and Jessica Withers will begin their 2 year term in July 2010.

2009/2010 Programming

The LFSC sponsored a wide variety of programs in 2009-2010, including several in cooperation with other committees or units (Library Human Resources, Metadata Working Group, the French Studies Program and the Cornell Law School).

The Philosopher Kings
9/30/2009 and 9/22/2009

Bernie Reilly
10/8/2009

Bylaws
10/19/2009 and 10/20/2009

Shao Min & Xian Yang
11/19/2009

Dean Krafft
1/13/2010

Kent Fuchs & Ed Lawler
2/12/2010

Patrick Weil
3/11/2010

Art & Talent Show
3/24/2010

Bob Wolven
4/23/2010

LFSC also conducted an online survey to solicit feedback on its first year of programming, as well as suggestions for 2010-2011 programs.

The Philosopher Kings

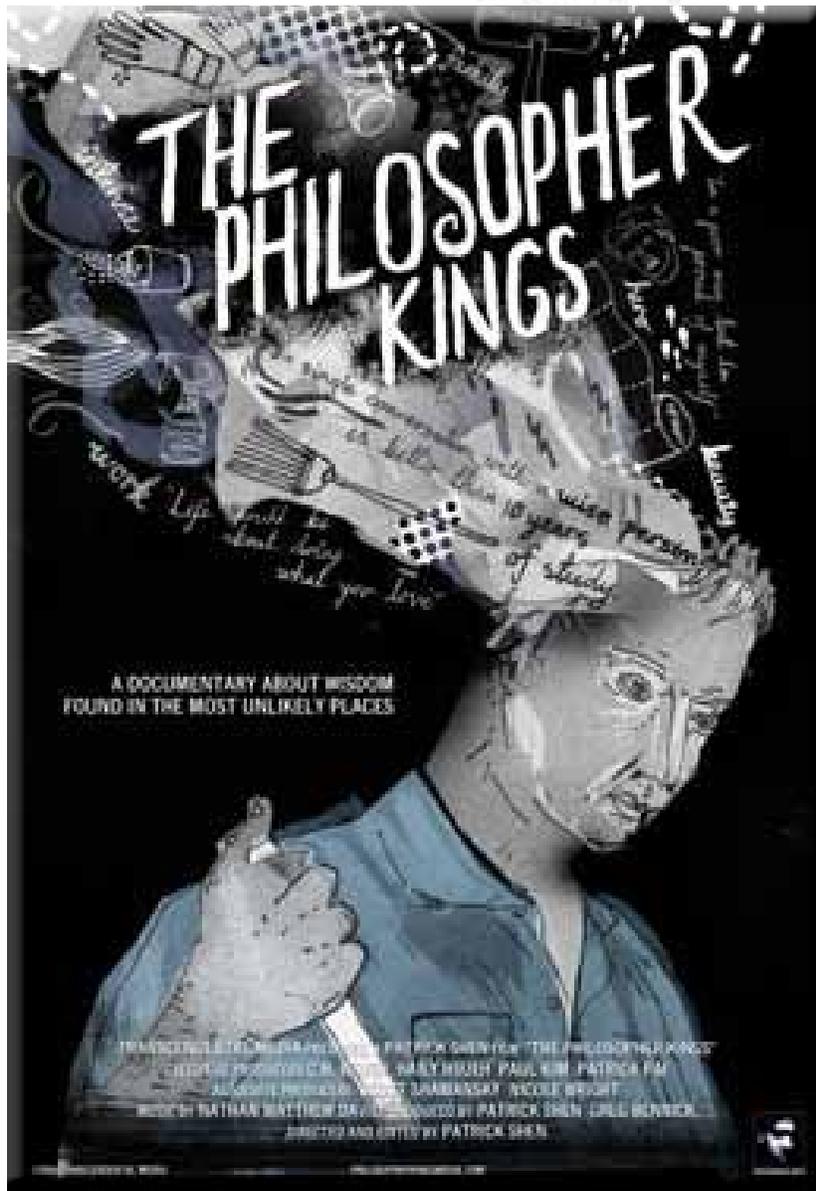
Dates: 9/22/2009 and 9/30/2009

Film: The Philosopher Kings (Jointly sponsored with Library Human Resources)

Location: 106 Olin Library and Stone Classroom, Mann Library

Time: 9:00-10:30 am

Details: The Philosopher Kings, a documentary about custodial staff working in universities around the country, made its first major debut at a university on the Cornell campus.



Bernie Reilly

Date: 10/8/2009

Speaker: Bernie Reilly

Title: CRL's Services and Plans

Location: 2B48 Kroch Library

Time: 9:00-10:30 am

Slides: <http://hdl.handle.net/1813/14120>

Details: The Center for Research Libraries (CRL) is a consortium of North American universities, colleges and independent research libraries. The consortium acquires and preserves newspapers, journals, documents, archives and other traditional and digital resources for research and teaching. These resources are then made available to member institutions cooperatively, through interlibrary loan and electronic delivery.

The Center's mission is to support advanced research and teaching in the humanities, sciences and social sciences by ensuring the survival and availability of the knowledge resources vital to these disciplines. The Center accomplishes this mission through cooperative action with its members and partners.

The Library Forum is honored to host a presentation by



Bernie Reilly

President of the Center for Research Libraries

"CRL's Services and Plans"

Thursday, October 8, 2009

9:00 - 10:30am

2B48 Kroch Library

Space is limited: please RSVP to Tiffany Howe (TLH39@cornell.edu)

Beverages will be served

The Center for Research Libraries (CRL) is a consortium of North American universities, colleges and independent research libraries. The consortium acquires and preserves newspapers, journals, documents, archives and other traditional and digital resources for research and teaching. These resources are then made available to member institutions cooperatively, through interlibrary loan and electronic delivery.

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Bylaws

Dates: 10/19/2009 and 10/20/2009

Topic: Library Forum Bylaws Discussions

Location: 703 Olin Library and 160 Mann Library

Time: 3:00-4:00 pm and 10:00-11:00 am

Details: These open forums were informal and were organized to solicit any and all comments on the Library Forum bylaws.

WE WANT TO HEAR FROM YOU...



Please join us for an open forum to comment on the Library Forum bylaws.

The past several weeks, the Library Forum Steering Committee has been working on bylaws that will provide the governance for the Library Forum. At this time, we need your input and ideas! We have set up 2 open forums:

Monday, October 19
3:00 - 4:00pm
703 Olin Library

Tuesday, October 20
10:00 - 11:00am
160 Mann Library

These open forums will be informal and are organized to solicit any and all comments on the Library Forum bylaws. We'll also accept feedback via email, through Tuesday, October 20. You can reach the Library Forum Steering committee at: cul-libforum-1@cornell.edu

The Library Forum by-laws can be found here: <https://confluence.cornell.edu/x/E9CtBg>

The Library Forum Steering Committee will make changes to the Library Forum bylaws on the basis of the feedback you provide. The bylaws will be available for review for a minimum of ten days from the date of revision. After the final review period, an online vote will be conducted to approve the bylaws. Of the members who vote, 2/3 would have to vote in favor for the bylaws to be approved. While there would be no minimum for participation, we encourage all staff to vote.

Refreshments - provided by the individual members of the Steering Committee - will be provided.

Shao Min & Xian Yang

Date: 11/19/2009

Speakers: Ms. Shao Min and Ms. Xiang Yang

Title: Tsinghua University Library

Location: 2B48 Kroch Library

Time: 10:30-12:00 pm

Slides: <http://hdl.handle.net/1813/14176>

Details: Ms. Shao Min and Ms. Xiang Yang will talk about the Tsinghua University Library, Cornell's new "sister library." Ms. Shao, the Assistant Director of the Library, and Ms. Xiang, Director of the Administration Office, at Tsinghua Library, are spending over a month here at Cornell to learn about our library operations. They are the first librarians from Tsinghua to visit since the Memorandum of Understanding between the two libraries was signed on October 29.

Ms. Shao and Ms. Xiang will provide an overview of the Tsinghua University Library and discuss their Library's major projects and priorities, covering topics such as the library organization, its staff

The Library Forum is honored to host a presentation by



Ms. Shao Min & Ms. Xiang Yang
Tsinghua University Library

Thursday, November 19, 2009
10:30 - 12:00 pm (refreshments 10:30-11:00)
2B48 Kroch Library

Ms. Shao Min and Ms. Xiang Yang will talk about the Tsinghua University Library, Cornell's new "sister library." Ms. Shao, the Assistant Director of the Library, and Ms. Xiang, Director of the Administration Office, at Tsinghua Library, are spending over a month here at Cornell to learn about our library operations. They are the first librarians from Tsinghua to visit since the Memorandum of Understanding between the two libraries was signed on October 29.

Ms. Shao and Ms. Xiang will provide an overview of the Tsinghua University Library and discuss their Library's major projects and priorities, covering topics such as the library organization, its staff appointment process, e-resource portal, open access, institutional repository, and digitization projects, and public services initiatives, including information literacy, outreach, and fee-based services.

The presentation will be preceded at 10:30 AM by coffee/tea/water and an opportunity to talk with the presenters and other attendees.

You are warmly invited to attend this presentation to learn about our newly designated sister library in China.

appointment process, e-resource portal, open access, institutional repository, and digitization projects, and public services initiatives, including information literacy, outreach, and fee-based services.

Dean Krafft

Date: 1/13/2010

Speaker: Dean Krafft

Title: So, What Does a Chief Technology Strategist Actually Do?

Location: G10 Biotech

Time: 2:00-3:30 pm

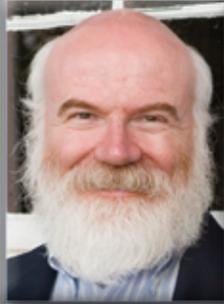
Slides: <http://hdl.handle.net/1813/14279>

Details: Dean Krafft, CUL's Chief Technology Strategist (CTS), will describe what it is that a Chief Technology Strategist does (at least at the Cornell University Library). The Library, along with the rest of the world, is in the middle of a huge and disruptive digital transformation. The primary job of the CTS is to help both plan for and facilitate this transformation. This involves wearing a lot of hats and working on projects in many different areas, including:

- The Library's role in academic technologies for teaching and scholarship
- Digital discovery, access, and preservation
- Research data curation and the NSF-funded Data Conservancy
- The NIH VIVO project: a national network of scientists
- 2CUL: Collaborating with Columbia on technology infrastructure
- ARTstor Shared Shelf: a hosted solution for visual resources

The talk will conclude with a look at the broader strategic challenges facing the Library and what could (and should?) look different about CUL ten to twenty years from now.

The Library Forum is honored to host a presentation by



Dean Krafft
Chief Technology Strategist

"So, What Does a Chief Technology Strategist Actually Do?"

Wednesday, January 13, 2010
2:00 - 3:30 pm
G-10 Biotech

In January's Library Forum, Dean Krafft, CUL's Chief Technology Strategist (CTS), will describe what it is that a Chief Technology Strategist does (at least at the Cornell University Library). The Library, along with the rest of the world, is in the middle of a huge and disruptive digital transformation. The primary job of the CTS is to help both plan for and facilitate this transformation. This involves wearing a lot of hats and working on projects in many different areas, including:

- The Library's role in academic technologies for teaching and scholarship
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- ARTstor Shared Shelf: a hosted solution for visual resources

The talk will conclude with a look at the broader strategic challenges facing the Library and what could (and should?) look different about CUL ten to twenty years from now.

The 2:30pm presentation will be preceded at 2:00pm by coffee/tea/water and an opportunity to talk with the presenter and other attendees.

Kent Fuchs & Ed Lawler

Date: 2/12/2010

Speakers: Kent Fuchs and Ed Lawler

Subject: Discussion of the Strategic Plan and Q&A Session

Location: 700 Clark Hall

Time: 1:45-3:00 pm

Slides and audio recording: <http://hdl.handle.net/1813/14477>

The Library Forum is honored to host a presentation by



Kent Fuchs & Ed Lawler

**"Discussion of the Strategic Plan
and Q&A Session"**

Friday, February 12, 2010

1:45 pm - 3:00 pm

Speakers 2:00 pm - 2:30 pm

Q&A 2:30 pm - 3:00 pm

700 Clark Hall

Patrick Weil

Date: 3/11/2010

Speaker: Patrick Weil

Title: How Can We Help Haiti's Libraries?

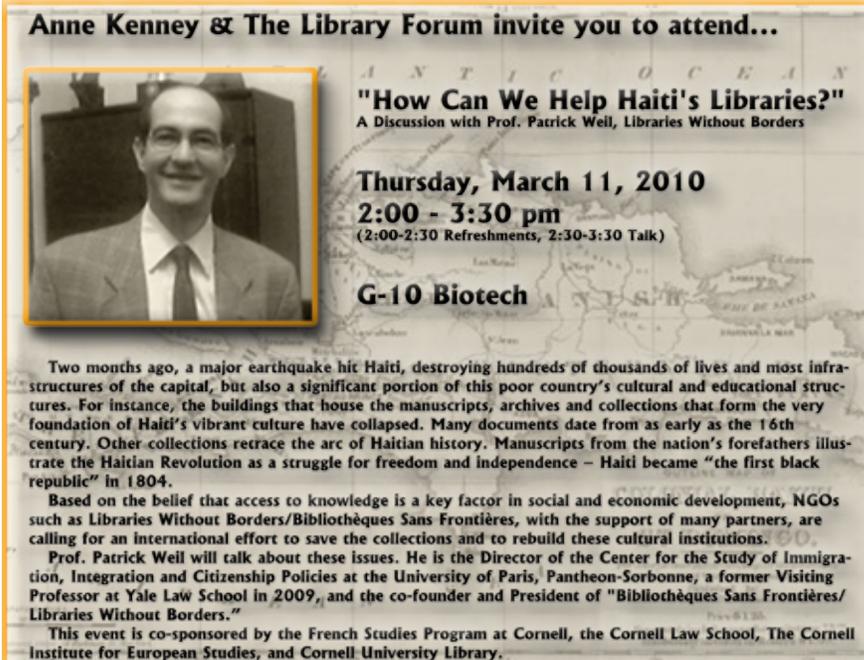
Location: G10 Biotech

Time: 2:00-3:30pm

Audio recording and other information: <http://hdl.handle.net/1813/14700>

Details: A major earthquake hit Haiti, destroying hundreds of thousands of lives and most infrastructures of the capital, but also a significant portion of this poor country's cultural and educational structures. For instance, the buildings that house the manuscripts, archives and collections that form the very foundation of Haiti's vibrant culture have collapsed. Many documents date from as early as the 16th century. Other collections retrace the arc of Haitian history. Manuscripts from the nation's forefathers illustrate the Haitian Revolution as a struggle for freedom and independence - Haiti became "the first black republic" in 1804. Based on the belief that access to knowledge is a key factor in social and economic development, NGOs such as Libraries Without Borders/Bibliothèques Sans Frontières, with the support of many partners, are calling for an international effort to save the collections and to rebuild these cultural institutions. Prof. Patrick Weil will talk about these issues. He is the Director of the Center for the Study of Immigration, Integration and Citizenship Policies at the University of Paris, Pantheon-Sorbonne, a former Visiting Professor at Yale Law School in 2009, and the co-founder and President of "Bibliothèques Sans Frontières/ Libraries Without Borders."

This event is co-sponsored by the French Studies Program at Cornell, the Cornell Law School, and Cornell University Library.



Anne Kenney & The Library Forum invite you to attend...

"How Can We Help Haiti's Libraries?"
A Discussion with Prof. Patrick Weil, Libraries Without Borders

Thursday, March 11, 2010
2:00 - 3:30 pm
(2:00-2:30 Refreshments, 2:30-3:30 Talk)

G-10 Biotech

Two months ago, a major earthquake hit Haiti, destroying hundreds of thousands of lives and most infrastructures of the capital, but also a significant portion of this poor country's cultural and educational structures. For instance, the buildings that house the manuscripts, archives and collections that form the very foundation of Haiti's vibrant culture have collapsed. Many documents date from as early as the 16th century. Other collections retrace the arc of Haitian history. Manuscripts from the nation's forefathers illustrate the Haitian Revolution as a struggle for freedom and independence - Haiti became "the first black republic" in 1804.

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This event is co-sponsored by the French Studies Program at Cornell, the Cornell Law School, The Cornell Institute for European Studies, and Cornell University Library.

Art & Talent Show

Date: 3/24/2010

Topic: Art and Talent Show

Time: 11:00 am-3:00 pm

Location: Uris Cocktail Lounge

Artistic contributors: Amanda Bartley, Joan Brink, Eli Brown, Kathy Chiang, Pamela Clearwater, Carla DeMello, Barbara Eden, Betsy Elswit, Gwen Glazer, George Kozak, Terry Kristensen, Cindy Lamb, Cynthia Lange, Laura Larrimore, Rick Lightbody, Ellen Marsh, Linda Miller, Liisa Mobley, Julia Parker, Cynthia Rich, Cecilia Sercan and Friends, Ardeen White, Jessica Withers

Performers: Anne Carson, The Music Library Trio (Beth Kelly, Lenora Schneller, Kate Wilkinson), Keith Jenkins, Jesse Koennecke, Pete Magnus, Ed Weissman

Culinary contributors: Ada Albright, Janet McCue, Tiffany Howe, Cecilia Sercan, Mary Beth Martini Lyons, Gail Steinhart, Rachel Brill

The Library Forum is honored to host...

The 2010 CUL Art/Talent Extravaganza

Wed., March 24, 2010
11:00 am - 3:00 pm
Cocktail Lounge, Uris Library

Who is eligible?
Any CUL employee

What qualifies as eligible?
culinary wonders, crafts, photography, performance art, fiber art, music, digital art, paintings, tattoos, illustrations....

Have an idea for something to share?
Email us at cul-libforum-l@cornell.edu

Interested in participating?
Send a short description by March 12 of what you would like to share to cul-libforum-l@cornell.edu and we'll contact you with next steps.



Bob Wolven

Date: 4/23/2010

Speaker: Bob Wolven

Title: Collecting Web Resources at Columbia (Jointly sponsored with the Metadata Working Group)

Location: 2B48 Kroch Library

Time: 10:30-12:00 pm

Slides: <http://ecommons.library.cornell.edu/handle/1813/14989>

Details: The proliferation of freely available web resources of high research value has far outpaced libraries' efforts to collect and preserve them, forcing our collection development models to evolve. Building on the work of a 2008 planning grant and with continued support from the Andrew W. Mellon Foundation, Columbia University Libraries has embarked on a three-year project to develop a Web Resources Collection Program. The project's objective is to develop best practices and standards for collecting and preserving freely available web resources and to integrate this activity into existing library collection development and technical services programs. The collection of web resources by libraries is still at an early stage, and new, sustainable models are needed for virtually every phase of the work. While there are parallels in traditional processes for selection, acquisition, cataloging, archival management and preservation, web resources demand different ways of thinking about, organizing, and staffing these activities. Columbia's evolving program is drawing on metadata practices from library cataloging, archival finding aids, and digital collections, while also seeking to incorporate web-appropriate techniques of social networking and tagging. While still in its early stages the project is testing various methods for defining collecting scope, securing permission to archive, harvesting websites, and describing and organizing resources at various levels of detail. A key objective of the project is to broadly engage librarians and scholars, at Columbia and beyond, in these activities, and to explore opportunities for collaboration.

The Metadata Working Group & The Library Forum invite you to attend



"Collecting Web Resources at Columbia"
Robert Wolven
University Librarian for Bibliographic Services & Collection Development at Columbia University Libraries

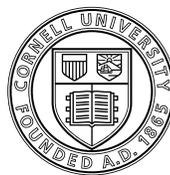
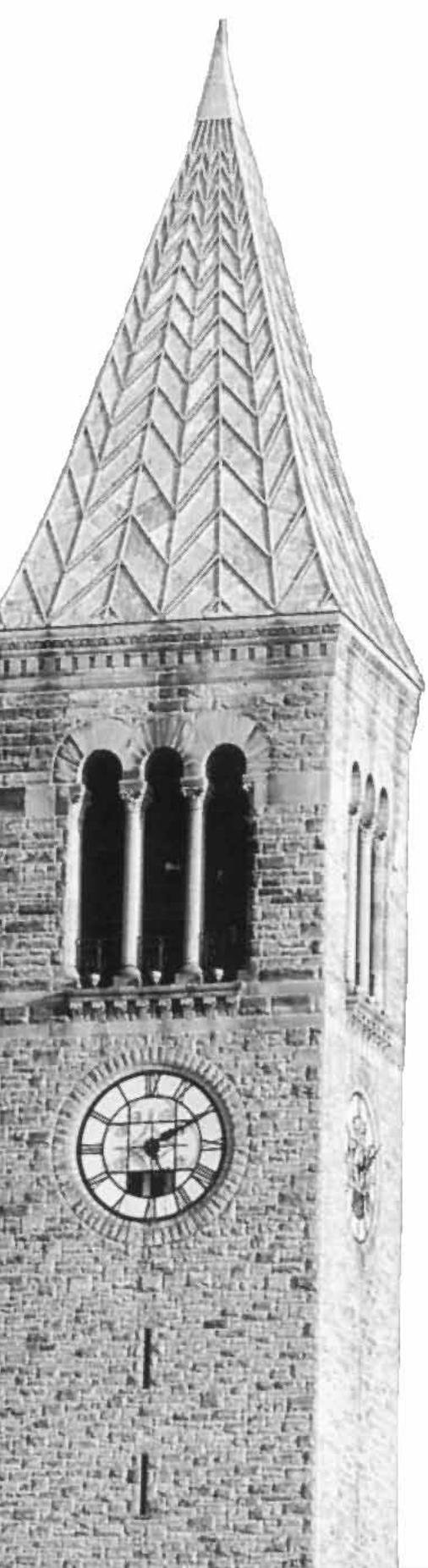
Friday, April 23, 2010
10:30 - 12:00 pm
2B48 Kroch Library

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Everyone is welcome to attend.



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Library