

Cornell Chronicle

Volume 14, Number 25

Thursday, March 24, 1983



The 1983 version of the architects' dragon is on the last leg of his one-lap trek around campus, shortly before he met his fiery finish on the Arts Quadrangle. Other photographs on page 3.

Trustees to Consider Budget Policy Proposals

Balanced Budget Plan to Include 11.9% Tuition Increase

Budget policy proposals that include an endowed tuition increase of 11.9 percent, to \$8,900, and a balanced budget made possible by one-time expenditure reduction and deferral of maintenance, totaling nearly \$1 million, will be presented to university trustees here this weekend.

The proposals also include a housing cost increase projected at 9.4 percent and a dining rise of only 3.5 percent (see accompanying story).

Altogether, tuition, room and board are projected to increase from \$11,000 to \$12,150 in the endowed units, up 10.5 percent from the current year.

According to documents prepared for trustees, the projections of tuition and fees in the Ivy League put Cornell next to the

bottom, with a number just \$20 above Penn's tentative figure of \$8,880. The range is from that to Harvard's high of \$9,700. Cornell is near the mid-point when compared with other institutions, inside and outside the Ivy League, with which it is most in competition for acceptances.

When tuition, fees, room and board are added together for the Ivy League schools, Cornell's \$12,150 is lowest, with other costs ranging upward from there to Harvard's \$13,150. The documents emphasize that the numbers are not firm, but were developed during a series of telephone calls to the financial aid offices of the other institutions.

The budget proposals for Cornell also include a salary improvement pool of 8

percent for support staff and 8½ percent for faculty, with an additional 1½ percent faculty pool increase at mid-year.

On the financial aid side, the average self-help part of the aid package is expected to increase from \$3,700 this year to \$4,200 next year, which is down \$50 from projections first made in December. The lower-than-expected increases in housing and dining were major factors in this.

Cost reductions that make for a balanced budget under the projections include university-wide, one-time reductions of \$704,000 and maintenance reductions of \$250,000.

The documents say the initial projection for maintenance was reduced "in the interest of easing financial impact on stu-

Budget Details, Pages 6-7;

dents and providing responsible compensation improvement for faculty and staff." However, it is warned, "The postponing of maintenance violates one of the conditions of financial equilibrium."

Looking ahead in the three-year budget plan that is now part of the university's financial structure, projections for 1984-85 in the endowed units now show a deficit of \$1.1 million, and for 1985-86 a \$3.1 million deficit. Documents predict "a program of expenditure reduction, guided by university-wide planning efforts, to bring these projections into balance."

The university sets the tuition for the statutory units in "consultation" with the State University of New York, a procedure that has not yet been completed.

Dining's Projected Increase for 1983-84 Is Lowest Ever

University Dining has announced an all-time low rate increase for the 1983-84 academic year. According to Margaret Lacey, director of dining services, the cost of the most popular board option, a 20-meal-per-week plan, will increase only \$50 to \$1,500 per year, a 3.4 percent rise.

"Given the present economic climate," Lacey said, "our staff was determined to keep our cost increase to a minimum without changing the present quality level of the program."

"Our board plan customers make a commitment to us when they buy into our

voluntary meal plan," Lacey explained. "We owe them a commitment to offer the best service for the best price. In addition to our several cost control programs, we decided to use monies from our operating reserves, normally used for dining unit renovations, to further offset price increases."

Lacey has been director of Dining Services at Cornell since March 1980. In 1976, her department was selected as one of the top food service operators in the United States by Restaurant & Institutions, a magazine for the hospitality industry. Cor-

nell Dining is also the recipient of the Sixth Annual Restaurateur of Distinction, or "IVY" award, from VFM, a national competition of college and university food services. Several of Cornell Dining's units associated with the meal plan have won individual menu awards for outstanding dining concepts.

One of the cost control programs in the department is its Hedging program, under which Lacey buys contracts in the commodity futures market each year as a hedge against inflation.

"Each year we determine how many

pounds of beef and pork we will be using the following year. We then buy a certain number of contracts which act as a guard against fluctuation in meat prices. This allows us to budget more accurately," Lacey said.

The 3.4 percent increase Lacey proposed for 1983-84 is roughly half the increase budgeted a year ago for the current academic year and only a quarter of the price increase for the board plans in 1981-82.



During a visit to the College of Arts and Sciences last week, President Frank Rhodes and his colleagues stopped for lunch with four seniors in the college. Clockwise around the table from left are Senior Vice President William G. Herbster, Ann Gorski, Provost W. Keith Kennedy, Stephen H. Hilgartner, Rhodes, Carol M. McIntosh, Richard M. Lynn and Arts and Sciences Dean Alain Seznec.

Several Trustee Meetings to Be Open

Due to space limitations, admission tickets are required for members of the public attending three of the six open sessions during the Board of Trustees meetings this week.

A limited number of tickets are available to individuals, on a first-come-first-served basis, at the Information and Referral Center in the main lobby of Day Hall. Individuals may sign for and receive one ticket for each meeting that they plan to attend. The Information and Referral Center is open between 9 a.m. and 5 p.m.

Open sessions for which tickets are required are:

- the Executive Committee, 10:30 a.m. Friday, March 25, in the Trustee Meeting Room of the Johnson Museum of Art;
- the Board of Trustees, 2 p.m. Friday, March 25, in the Trustee Meeting Room of the Johnson Museum of Art; and
- the Board of Trustees, 9:45 a.m. Saturday, March 26, in the Trustee Meeting Room of the Johnson Museum of Art.

Other open sessions for which no tickets are required are:

- the Buildings and Properties Committee, 6:15 p.m. Thursday, March 24, in the Conference Room, Third Floor, Day Hall;
- the Committee on Land Grant and Statutory College Affairs, 7:30 a.m. Friday,

March 24, in the Sun Room of Statler Inn; and

— the Development Advisory Committee, 7:30 a.m. Saturday, March 26, in the West Lounge of Statler Inn.

Chronicle to 'Break,' Resumes April 7

Publication of Cornell Chronicle will be suspended next week for spring break. Regular publication will resume April 7.

That issue will contain a summary of a report on a minority faculty and staff survey that was originally scheduled to run in this issue, but was held to make room for budget policy material that will go before trustees this weekend.



Cornell Chronicle

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It is the policy of Cornell University actively to support equality of educational and employment opportunity. No person shall be denied admission to any educational program or activity or be denied employment on the basis of any legally prohibited discrimination involving, but not limited to, such factors as race, color, creed, religion, national or ethnic origin, sex, age or handicap. The university is committed to the maintenance of affirmative action programs which will assure the continuation of such equality of opportunity.

Agenda for Trustees' Weekend Meetings

The Executive Committee of the Board of Trustees will meet at 10:30 a.m. Friday, in the Trustee Meeting Room of the Herbert F. Johnson Museum of Art.

The full board will meet at 2 p.m. Friday, and at 9:30 a.m. Saturday.

The agenda for the Executive Committee open session will include:

A review of 1983-84 budget policies affecting the statutory colleges, including policies and proposed tuitions and graduate assistant stipends, followed by a recommendation that the committee approve and recommend adoption by the Board.

A report on the establishment of new funds for the statutory colleges.

A report of the Buildings and Properties Committee.

The agenda for the executive and closed sessions of the Executive Committee will include:

A report of the president.

A recommendation authorizing the administration to make an architectural and engineering agreement with a firm to design an energy management and control system for the statutory colleges.

A recommendation authorizing the administration to proceed with the second phase of renovations to 120 Ives Hall.

Election of department chairmen and directors.

Approval of minutes of the Executive Committee meeting of Jan. 27, 1983.

A recommendation for approval of budget policies, including tuition, for the endowed colleges and central services for 1983-84.

A recommendation to approve a budget for the next phase of planning for the Performing Arts Center.

A report on the establishment of new funds for the endowed colleges at Ithaca and the Medical College at New York City.

A series of recommendations authorizing the administration to proceed with renovation and construction work.

A report of the Buildings and Properties Committee.

A recommendation for adoption of a revised Cornell Children's Tuition Scholarship Program.

Personnel matters affecting the endowed colleges at Ithaca.

The agenda for the open meeting of the full Board on March 25 includes the following items:

An informational presentation on the status of the Performing Arts Center.

A review of the primary objectives, assumptions and proposed policies for development of 1983-84 operating plans.

Reports and recommendations from the Executive Committee open session of March 25, including the 1983-84 budget policies.

A report of gifts, including the overall status of the Cornell Fund and a report on the Tower Club.

The agenda for the executive and closed sessions for the full board on March 25 will include the following items:

A report of the president.

A recommendation of the Audit Committee regarding employment of a firm as the outside auditor of the university's books.

Personnel matters affecting statutory colleges, the endowed colleges at Ithaca and the Medical College.

A report on activities in the Law School.

The agenda for the closed session of the full Board on March 26 will include the following items:

Approval of minutes of the Board meeting of Jan. 28-29, 1983.

Reports and recommendations from the Executive Committee closed session of March 25, including budget policies for 1983-84 for the endowed colleges at Ithaca and the Medical College.

A report on the communications program of the university, and plans for the future.

The agenda for the open session for the full Board on March 26 will include the following items:

A recommendation authorizing the administration to draft a bill amending the university charter in regard to enforcement of parking regulations.

A report on the transition plan that has been developed to reduce the Board from 62 to 42 members.

Revisions in university bylaws regarding nomination and election of trustees to the board and the committees of the board.

Recommendations regarding policy statements on academic personnel actions and physical plant.

Jobs

The following job openings are new this week. For information on vacant positions listed in previous issues of the Chronicle, contact Personnel Staffing Services, 130 Day Hall. Cornell is an affirmative action employer.

Administrative/Professional

Associate Regional Director (Public Affairs Regional Offices, West Coast Office, Solana Beach, Calif.)

Associate Regional Director (Public Affairs Regional Offices, Midwest Regional Office, Chicago, Ill.)

Administrative Manager I (Plant Breeding & Biometry)

Applications Programmer I (Computer Services (APS))

Clerical

Administrative Aide, GR23 (V.P. Facilities and Business Operations)

Office Assistant, GR19 (Architecture, Art & Planning, Registrar's Office)

Secretary, GR18 (University Development)

Administrative Secretary, GR18 (Public Safety)

Accounts Assistant, GR17 (Controller's (Accounting))

General Services

Food Service Worker, SO16 (Unions and Activities)

Cashier, GR15 (Statler Inn)

Laboratory Assistant, SO15 (Clinical Sciences)

Food Service Worker, SO14 (Cornell Dining)

Nutrition Aide, GR17 (New York City Extension, Bronx and Brooklyn) (2)

Custodian, SO16 (Buildings & Grounds Care) (2)

Dish Machine Operator, SO16 (Cornell Dining) University Service Officer, GR20-21 (Public Safety)

Animal Attendant, SO20 (Clinical Sciences)

Animal Attendant, GR19 (Poultry & Avian Sciences, Long Island Duck Laboratory)

Dairy Worker, SO19 (Clinical Sciences)

Technical

Technician, GR20 (Poultry & Avian Sciences)

Research Equipment Technician, GR22 (Plant Pathology)

Technician, GR18 (Equine Drug Testing Program: Saratoga Raceway and Monticello Raceway)

Technician, GR18 (Neurobiology and Behavior)

Technician, GR18 (Biochemistry, Molecular and Cell Biology)

Research Support Spec./Technician (Boyce Thompson Institute)

Part-time

Technician, GR18 (Veterinary Microbiology)

Circulation/Reserve Assistant, GR16 (Uris Library)

Building Attendant, GR16 (Circulation—Olin Library)

Senior Circulation/Reserve Assistant, GR18 (ILR Library)

Academic

Assistant Professor, Associate Professor or Professor of Pomology (NYS Ag. Exp. Station, Geneva, NY)



Architects' 'D-Day'

The Day of the Dragon 1983 brought out not only the beast on Page 1, but some flags, a 'right back at You,' and an architectural comment.



Lecture to Lead Off Events Honoring W. D. Cooke

Illinois Chancellor to Speak About Science and Governments

Donald N. Langenberg, chancellor of the University of Illinois at Chicago and past deputy director of the National Science Foundation, will speak on the topic "Science and Governments — the Ambivalent Relationship" at 4:30 p.m. Thursday, April 7, in Uris Auditorium.

The lecture, which is open to the general public at no charge, is among the activities honoring W. Donald Cooke on his retirement as vice president for research at Cornell. A reception will follow at 6:30 p.m. in Statler West Lounge and a dinner at 7:30 p.m. in the Statler Main Ballroom.

A chemist who joined the Cornell faculty in 1951, Cooke will retire from the position of vice president for research and advanced studies at the end of the current academic year. Robert Barker, director of the Cornell Division of Biological Sciences, has been nominated as his successor.

Langenberg is an experimental physicist specializing in solid state and low temperature physics, and is best known for his studies of the electrical properties of superconductors. Before becoming deputy director of the National Science Foundation, in July, 1980, he was a professor of physics and vice provost for graduate studies and research at the University of Pennsylvania.

The National Science Foundation is an independent federal agency with an annual budget of some \$1 billion. It provides nearly 30 percent of all federal support for basic research at academic institutions, and makes more than 12,000 awards annually from some 27,000 unsolicited proposals. As deputy director of NSF, Langenberg served as representative of the director before Congress and was responsible for NSF's budget, personnel management and general operations, including the grants review process.

Langenberg became chancellor of the University of Illinois at Chicago, the top executive post at that institution, in February.

The activities honoring Cooke are sponsored by the Cornell University Research Policies Committee. The committee chair-



W. DONALD COOKE

man, Department of Astronomy Chairman Yervant Terzian said: "Don Cooke's contributions to Cornell have been enormous. Any leading university in the country should excel in graduate education and in basic research, and Don has provided superb leadership in both, first as dean of the Graduate School and now as vice president for research."

Department of Chemistry Chairman Roald Hoffmann, observing that Cooke has continued teaching in that department as well as in the School of Business and Public Administration, said: "Don Cooke has served the Department of Chemistry in many capacities. He was a leading analytical chemist and he continues to teach a graduate course in that field, Chemistry 625, to this day. Every Monday, Wednesday and Friday when I come in to work between 8 and 9 a.m. I see Don lecturing to an attentive group of students.

He does this of his free will, as a service to the department.

"But it is Don's quiet, concerned advice that his colleagues have valued most," Hoffmann continued. "He is knowledgeable and he really possesses wisdom, which he has shared with us."

During Cooke's tenure as vice president, research expenditures at Cornell University increased from \$47.4 million, in the academic year 1969-70, to \$144.3 million in the academic year 1981-82.

University Provost W. Keith Kennedy said:

"Dr. Cooke is a thoughtful administrator whose goal has been to assist faculty and graduate students with their scholarly and scientific pursuits. He has set high standards of performance for himself and has played a major role in the appointment and promotion of an outstanding faculty at Cornell. While Don will be reducing the

scope of his administrative responsibilities on July 1, we will continue to look to him for wise counseling as we strengthen our programs in research and advanced studies."

Among the major facilities added to Cornell's Ithaca campus during Cooke's years as vice president are the Boyce Thompson Institute for Plant Research, the National Research and Resource Facility for Submicron Structures and the Cornell Electron Storage Ring.

Professor of Physics Boyce D. McDaniel, director of the Laboratory of Nuclear Studies, which operates the electron storage ring, said: "We are very much indebted to Don for his help in solving the many administrative problems connected with the funding and administration of our large accelerator construction projects and operating contracts. I have especially appreciated his characteristic sympathetic and supportive interest in our efforts."

Annuities Can Save Taxes

A tax saving investment opportunity available to all Cornell faculty and staff, the Cornell Tax-Deferred Annuity (TDA Plan), will be discussed by representatives of TIAA/CREF who will be on campus April 5 and 6.

The seminar, "Tax-Deferred Annuities: Investing in Your Future," will illustrate how Cornell employees can take advantage of opportunities for tax-deferral while accumulating funds toward future retirement income.

"The voluntary TIAA/CREF Plan, in which all employees can participate regardless of retirement coverage, provides distinct advantages over Individual Retirement Accounts, known as IRAs," said Samuel Gruenbaum, manager of employee benefits. "For example, you have the ability to withdraw your contributions under a Supplemental Retirement Annuity account prior to age 59½ without paying the 10 percent excise tax assessed against IRA distributions."

Contributions to TDA's (including SRA accounts) are made through payroll deduction with before tax dollars, leading to decreased taxes throughout the year for faculty and staff, according to Gruenbaum. Plans of this nature are only

available to non-profit institutions.

The maximum amount a Cornell participant can contribute to an SRA is established by Internal Revenue Service regulations and can vary from year to year, according to Gruenbaum. Participation in an SRA does not prevent any employee from annually depositing the full \$2,000 allowed in an IRA.

This seminar is part of the "Retirement: The Time of Your Life" series, sponsored by University Personnel Services. "It is never too early to start thinking about saving for financial security during retirement," stated Gruenbaum.

The meetings with TIAA/CREF representatives will be held at the following times and locations:

—Tuesday, April 5, 9-11 a.m. in Room D, Goldwin Smith Hall; 2-4 p.m. in 110 Ives Hall; 7:30-9:30 p.m. in James Law Auditorium.

—Wednesday, April 6, 8-10 a.m. in 146 Morrison Hall; 2-4 p.m. in 110 Ives Hall.

The seminars are free. The Cornell community and their guests are welcome. To register, call 256-3936.

Calendar

All items for publication in the Calendar section, except for Seminar notices, must be submitted (typewritten, doublespaced) by mail or in person to Fran Appar, Central Reservations, 532 Willard Straight Hall at least 10 days prior to publication. Seminar notices should be sent to Barbara Jordan-Smith, News Bureau, 110 Day Hall, by noon Friday prior to publication. Items should include the name and telephone number of a person who can be called if there are questions, and also the subheading of the Calendar in which it should appear (lectures, colloquia, etc.). **ALL DEADLINES WILL BE STRICTLY ENFORCED.**

*—Admission charged.

Announcements

Weigh Station Meeting

Weigh Station (Skinny Minnies) meetings discontinued. Other classes, call 257-0853.

Al-Anon

Al-Anon offers confidential group support for friends and relatives of people with drinking problems. Meets every Thursday evening, 8:15-9:15 p.m., in Anabel Taylor Founders Room. No dues or fees. All welcome.

Human Ecology Sophomores and Juniors

Announcing applications for the 1983-84 Fleischman Scholarship for an upperclass student in Human Ecology with a background of course work in communication arts and with career interests combining the two fields. Applications are available in the Human Ecology Counseling Office, Room N101, MVR, and must be returned by April 8, 1983.

Poetry Reading

T.R. Hummer, poet and professor at Oklahoma State University, will be reading his poetry on Thurs., Mar. 24, at 4 p.m. in the Temple of Zeus, Goldwin Smith. Sponsored by the Creative Writing/Reading Committee of the English Department, Cornell.

Relationship Workshop

A new 8-week series on creating satisfying relationships for individuals and couples. Meets Thursday, 7-10:30 p.m., begins Apr. 7, at 401 S. Albany St. Co-sponsored by CRESF and Transformation Work shops. Fee charged, for information and registration please call Let Davidson at 272-4131.

Risley College

Applications available for Resident Guest Artist in Risley College, Cornell. Position requires visible artistic contribution and support in exchange for residency in this exciting living situation. For more information call 256-5365. Applications due Apr. 15.

Intramural Wrestling

Deadline on entries is Mon., Apr. 11 at 5:30 p.m. in the Teagle Hall Locker Room. Weighing-in constitutes entry and must be done by the individual between 2:30-5:30 p.m. on Monday, Apr. 11. Wrestlers must weigh-in for finals. There will be a 3-lb. weight allowance for finals only. Weights: 130, 145, 155, 165, 175, 190 and heavyweight. An entry fee of \$1 per person due at weigh-ins to enter.

Colloquia

Thursday

Mar. 24, 4:30 p.m. Space Sciences 105. Astronomy and Space Sciences: "Three Mars Years: Mutch Memorial Station (Viking Lander 1 Imaging Observations)," Professor B. Arvidson, Dept. of Earth Sciences, Washington University, St. Louis.

Tuesday

Apr. 5, 4:30 p.m. Space Sciences 105. Astronomy and Space Sciences: "The Seasonal CO2 Cycle on Mars," Professor P. James, Physics Department, University of Missouri, St. Louis.

Thursday

Apr. 7, 2:30 p.m. Space Sciences 105. Astronomy and Space Sciences: "Jupiter's Atmosphere," Dr. John Caldwell, Department of Earth and Space Sciences, SUNY at Stony Brook.

Dance

Wednesday

Mar. 30, 7:30-11 p.m. Risley Dining Room, Ground floor. International Folk Dancing: teaching 7:30-8:30 p.m. Requests 8:30-11 p.m. Beginners and dancers at all levels.

Exhibits

Olin Library Vladimir Nabokov: his correspondence, photographs, first editions, butterflies, through Mar. 29.

Herbert F. Johnson Museum An exhibitions of works by artist Joshua Neustein: "Bethlehem Series" through Apr. 17. "Prints by William Blake and His Followers" through Apr. 17. "Emerging from the Shadows: The Art of Martin Lewis, 1881-1962" through Apr. 24. Museum hours: 10 a.m.-5 p.m. Tuesday through Sunday.

Laboratory of Ornithology "The Shorebirds of North America." An exhibit of accomplished bird artist Robert Verity Clem. These 29 opaque watercolors were used to illustrate the book "The Shorebirds of North America." Prints of his works are for sale at the Laboratory for \$20. Exhibit runs through April. Laboratory hours: Monday through Thursday, 8 a.m.-5 p.m., Friday, 9 a.m.-4 p.m., Saturday and Sunday, 10 a.m.-5 p.m. Laboratory is located at 159 Sapsucker Woods Road.

Harlem Renaissance

An exhibition of the photographs of black photographer James Van Der Zee opened yesterday at the Herbert F. Johnson Museum of Art and will run through Sunday, April 17. This exhibit, of approximately 25 photographs, is a representative sample of Van Der Zee's work during the period between 1919 and 1929, known as the Harlem Renaissance.

This exhibition has been organized, with the help of the Johnson Museum, by the members of Alpha Phi Alpha Fraternity, Inc., Alpha Chapter at Cornell University. An official unveiling of the works by Van Der Zee will be held at the museum 6 to 8 p.m. Friday, April 8, and will feature a lecture by Saunders Redding, professor emeritus of English literature, who will speak on the literary contributions of the Harlem Renaissance. This lecture is open to the public.

Essentially self-taught, Van Der Zee began taking photographs of family and friends in 1900 at the age of 14. His professional work began in 1915 when he was employed as a darkroom assistant for the owner of a photography concession in a department store. Allowed to take portraits on occasions when the owner was not available, Van Der Zee exhibited all the skill in posing that is today the hallmark of his portraits. Having become more popular with clients than the owner, Van Der Zee left the concession and opened his first professional studio in Harlem in 1916.

It was during the period of the Harlem Renaissance when most celebrities and distinguished personalities who lived in or visited Harlem frequented Van Der Zee's GGG Photo Studio. From 1916 through the early 1930s, his subjects read like a Who's Who of Harlem - his clients included such personalities as Florence Mills, Joe Lewis, Bill "Bojangles" Robinson and the Mills Brothers. The everyday life of the Harlem Renaissance was also documented through Van Der Zee's lens. These photographs, along with the hit parade of celebrities are of much historical significance, due to the lack of documentation of black American life. Although Van Der Zee was a photographer of celebrities, a review of the scope of his work reveals that the bulk of his photographs are telling studio portraits of ordinary people.

Van Der Zee's photos are more than a reproduction of an image - he sought to create rather than record. Painted backdrops of interior and exterior scenes were central to set design. Many different types of home furnishings were used to add to the sense of atmosphere. Using a large format camera - 4 x 5, 5 x 7, or 8 x 10 - Van Der Zee preferred to show his subjects doing something rather than posing stiffly. When not totally satisfied with showing what they were doing, he showed what they could be thinking. To achieve this, Van Der Zee often employed the multiple-image technique. He became a master at re-touching the negative - eliminating what he considered unattractive. He began to adorn his subjects with jewelry by drawing on the negative and lent drama to his settings by drawing leaping flames from the painted fireplace. Van Der Zee's art involved the creation of a photographic illusion.

The Herbert F. Johnson Museum of Art is open to the public Tuesday through Sunday, 10 a.m. to 5 p.m.

Films

Unless otherwise noted films are under sponsorship of Cornell Cinema.

Thursday

Mar. 24, 8 p.m. *Uris Hall Auditorium. CUSLAR free film: "The Traitors." This dramatic portrayal of the life of a trade union leader defines the political context of the Argentine labor movement from 1955-1973.

Friday

Mar. 25, 8 p.m. *Statler. "Romeo and Juliet," (1968), directed by Franco Zeffirelli, with Leonard Whiting, Olivia Hussey.

Saturday

Mar. 26, 8 p.m. *Uris Hall Auditorium. "Death in Venice" (1971), directed by Luchino Visconti, with Dirk Bogard, Sylvana Mangano.

Sunday

Mar. 27, 8 p.m. *Uris Hall Auditorium. "Lawrence of Arabia" (1962), directed by David Lean, with Peter O'Toole, Omar Sharif.

Monday

Mar. 28, 8 p.m. *Uris Hall Auditorium. "East of Eden" (1955), directed by Elia Kazan, with James Dean, Raymond Massey, Jo Van Fleet.

Tuesday

Mar. 29, 8 p.m. *Uris Hall Auditorium. "Pretty Baby" (1978), directed by Louis Malle, with Brooke Shields, Keith Carradine.

Wednesday

Mar. 30, 8 p.m. *Uris Hall Auditorium. "The Party" (1968), directed by Blake Edwards, with Peter Sellers, Claudine Longet.

Thursday

Mar. 31, 8 p.m. *Uris Hall Auditorium. "Yojimbo" (1961), directed by Akira Kurosawa, with Toshira Mifune.

Friday

Apr. 1, 8 p.m. *Uris Hall Auditorium. "Easter Parade" (1948), directed by Charles Walters, with Judy Garland, Fred Astaire.

Saturday

Apr. 2, 8 p.m. *Uris Hall Auditorium. "The Marriage of Maria Braun" (1978), directed by R.W. Fassbinder, with Hanna Schgulla, Klaus Lowitsch, Ivan Desny.

Sunday

Apr. 3, 8 p.m. *Uris Hall Auditorium. "Drums

1983		MARCH							1983
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Along the Mohawk" (1939), directed by John Ford, with Henry Fonda, Claudette Colbert. Co-sponsored by New York State Council on the Arts.

Apr. 3, 8 p.m. Risley Music Room. Risley Free Film Series: "2,000 Maniacs" and "Night of the Living Dead."

Monday

Apr. 4, 7 p.m. *Uris Hall Auditorium. "River of No Return" (1954), directed by Otto Preminger, with Robert Mitchum, Marilyn Monroe.

Apr. 4, 9 p.m. *Uris Hall Auditorium. "The Joyless Street" (1925), directed by G.W. Pabst, with Greta Garbo, Asta Nilesen, Werner Krauss. Limited to film club members only.

Tuesday

Apr. 5, 4:30 p.m. Rockefeller D. Southeast Asia Free Film Series: "Harvest at Nong Lub" and "Ka Rorn: Southern Village."

Apr. 5, 4:30 p.m. Uris Hall Auditorium. "Erikas Leidenshaften" (1976), directed by Ula Stockl. Co-sponsored by Women's Studies and Pandemonium Germanicum.

Apr. 5, 8 p.m. *Uris Hall Auditorium. Guest filmmaker David McDougall lecturing and showing his film "A Wife Among Wives" (1981), with a documentary cast. Co-sponsored by Council of the Creative and Performing Arts, and Young Filmmakers/ Video/Video Arts.

Wednesday

Apr. 6, 8 p.m. *Uris Hall Auditorium. "A Free Woman" (1972), directed by Volker Schlöndorff, with Margarethe Von Trotta.

Thursday

Apr. 7, 8 p.m. Uris Hall Auditorium. Guest filmmaker Rui Simoes lecturing and showing his film: "The Good People of Portugal (Boni Povo Portugues). Free.

Lectures

Thursday

Mar. 24, 12:20 p.m. McGraw Hall 165. "Recent Investigations into the Paleolithic and Neolithic at Mt. Carmel, Israel." Dr. Avraham Ronen. Sponsored by the Intercollege Program in Archaeology.

Mar. 24, 12:20 p.m. 102 West Ave. Southeast Asia Program Thursday luncheon seminar: "Philippine Trade in the 16th Century," William Henry Scott, Professor of History and missionary to the Philippines. Bring your lunch, coffee and cookies provided.

Mar. 24, 4:30 p.m. James Law Auditorium, NYS College of Veterinary Medicine. Fourth lecture in the 1982-83 James Law Distinguished Lecturer Series: "Hormonal and Genetic Control of Sex Differentiation," Dr. Jean D. Wilson, Professor of Internal Medicine, University of Texas. The public is invited.

Monday

Apr. 4, 7:30 p.m. Anabel Taylor One World Room. America and World Community. "USA, Developing Nations and World Community," J. Congress Mbata, Associate Professor, Africana Studies.

Tuesday

Apr. 5, 4:30 p.m. Goldwin Smith Hollis Cornell Audit. Messenger Lecture Series: "Re-Inventing

Brands to Speak on Europe and America

One of Europe's leading historians of the modern era will give three Messenger Lectures, April 5, 6 and 7 covering current European-American relations.

Maarten C. Brands, professor of modern history at the University of Amsterdam, The Netherlands, will give all three public lectures starting at 4:30 p.m. in Hollis E. Cornell Auditorium of Goldwin Smith Hall.

His overall topic, "Re-Inventing Europe," includes these specific subjects:

—"The Semi-Gaullism of West European Allies," Tuesday, April 5;

—"Germany, The Heart of the European Matter, The Federal Republic: 'detentiste par excellence'?" Wednesday, April 6;

—"The Netherlands: A swing from Faithful Ally to 'Dutch Disease,'" Thursday, April 7.

According to Steven L. Kaplan, professor of European history and director of Cornell's Western Societies Program, Brands' lectures come "at a time when European-American relations are experiencing continual strain and deteriora-

tion, when the nuclear freeze and anti-nuclear movements on both sides of the Atlantic are questioning U.S. defense policies and when the future of NATO is unclear."

Brands' talks will be the second Messenger Lectures on campus this spring. Literary critic Paul de Man gave a series in March on the topic "Rhetoric and Esthetics."

Considered the university's most prestigious series, the Messenger Lectures are named for Hiram J. Messenger, an 1880 Cornell graduate, mathematician and innovator in the field of health insurance. The series was founded in 1924 to bring to Cornell the world's leading scholars to speak on topics related to the evolution of civilization.

The lectures have led to the publication of many books and have been given by several Nobel laureates.

Brands was born in 1933 near Amsterdam. After his family was driven from Holland by the Nazi occupation, he at-

tended school in Switzerland and later completed his secondary education in Amsterdam. He studied history and philosophy at Groningen, Amsterdam, Heidelberg, and West Berlin.

Until the late sixties, most of his work focused on German and Dutch intellectual history. His best known work from that period was a book that roughly translates as "Historicism As Ideology: The Apolitical and Anti-Normative Element in German Historiography."

In 1966-68, while at Berkeley and at Yale, Brands moved in new directions. Since the early seventies, he has been writing extensively on foreign policy and on the writing of American history.

His articles on American views of the origin of the cold war, on revisionist movements in American historiography, on the roles of France and Germany in Europe and on America and Europe have appeared in the "International Spectator," published by the Institute for International Relations at the Hague.

1983	APRIL							1983
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24	25	26	27	28	29	30		

Sage Chapel Service.

Sunday

Apr. 10, 11 a.m. Sage Chapel. Sage Chapel Service: Walter J. Burghardt, S.J., Jesuit Community, Georgetown Univ., Washington, DC.

Apr. 10: 11:15 a.m. Anabel Taylor Chapel. Protestant Cooperative Ministry Service: Joshua Lubelo, Assistant Minister, St. Paul's United Methodist Church, Ithaca.

Seminars

Agronomy: "Energy Costs of Nitrogen Fixation," Ton LaRue, 4 p.m. Tuesday, April 5, 135 Emerson Hall.

Applied Mathematics: "An Algorithm for Computing Reducing Subspaces and the Kronecker Structure of A-lambdaB Pencils," Bo Kagstrom, University of Umea, Sweden, 2:30 p.m. Friday, March 25, 216 Olin Hall.

Applied Mathematics: "Eigenvalue Problems in Signal Processing," George Cybenko, National Science Foundation (on leave from Tufts), 4 p.m. Friday, March 25, 275 Olin Hall.

Biochemistry: "Molecular Mechanisms in Cell Motility," S. John Singer, University of California at San Diego, 4:30 p.m. Friday, March 25, 204 Stocking.

Biochemistry: "Probing the Active Sites of the Acetylcholine Receptor by Chemical Modification," J.W. Walker, 12:20 p.m. Monday, March 28, 125 Riley Robb.

Biophysics: "Life Cycle of Calcium in the Nerve Terminal," Mordecai Blaustein, University of Maryland Medical School, 4:30 p.m. Wednesday, April 6, 700 Clark Hall.

Chemistry: Baker Lectures: John M. Thomas, Cambridge University, will speak on the following topics at the following times: "Crystal Engineering and the Inorganic Chemist," 11:15 a.m. Tuesday, March 29, 200 Baker; "New Ways of Probing the Structure of Heterogeneous Catalysts," 4:40 p.m. Wednesday, March 30, 132 Baker; "Recent Advances in the Structural Chemistry of Zeolites," 11:15 a.m. Thursday, March 31, 200 Baker; "Structure and Reactivity in Shape-Selective Catalysts," 11:15 a.m. Tuesday, April 5, 200 Baker; "Silicalite, ZSM-5 and other Interesting Zeolites," 4:40 p.m. Wednesday, April 6, 132 Baker; "Sheet Silicate Intercalates: New Agents for Unusual Chemical Reactions," 11:15 a.m. Thursday, April 7, 200 Baker.

Ecology and Systematics: "Selective Grazing and Planktonic Community Structure," Karen G. Porter, University of Georgia, 12:20 p.m. Tuesday, April 5, Whittaker Room, A409 Corson Hall. Porter will also speak on "Fecal Pellets, Fossil Fuels and Animal Life in the Precambrian," at 4:30 p.m. Wednesday, April 6, Morison Seminar Room, Corson Hall, and on "Genetic Variability and Life History Strategies," at 12:20 p.m. Thursday, April 7, Whittaker Room, A409 Corson Hall.

Floriculture and Ornamental Horticulture: "Thesis-Report on Sliding Day and Night Temperatures: Effects on Plant Productivity and Applications for the Greenhouse Industry," William B. Miller, 12:15 p.m. Thursday, March 24, 37 Plant Science Bldg.

Genetics Training Grant: "The S locus and the Control of Cell-cell Interactions in Plants," Michael Nasrallah, SUNY Cortland, 4 p.m. Monday, March 28, 135 Emerson.

Geological Sciences: "Verification of Nuclear Test Bans," Lynn Sykes, Columbia University, 4:30 p.m. Tuesday, April 5, 205 Thurston.

Interdepartmental Horticulture: "The History of Horticulture at Cornell: 1868 to 1983," Damon Boynton, 4:30 p.m. Thursday, March 24, 404 Plant Science.

Materials Science and Engineering: "Sliding Friction and Wear of Materials," David Rigney, Ohio State, 4:30 p.m. Thursday, March 24, 140 Bard Hall.

Materials Science and Engineering: "Structural Studies of Surfaces and Interfaces Using Synchrotron Radiation," P. Eisenberger, Exxon Research Lab., 4:30 p.m. Thursday, April 7, 140 Bard Hall.

Neurobiology and Behavior: "Mormyrid Electric Organ: Evolution of a 'Communication Cell'," Andrew Bass, 12:30 p.m. Thursday, March 24, Morison Lecture Hall, Seeley G. Mudd Hall.

Physiology: "Structure and Function of Bovine Corpus Luteum: New Concepts?" Hector Alila, 4:30 p.m. Tuesday, March 29, G-3 Vet. Research Tower.

Plant Biology: "Glycoprotein Nature of Chloroplast Coupling Factor I," Ted Maione, 11:15 a.m. Friday, March 25, 404 Plant Science.

Plant Breeding: "Application of a Dominant Male-sterile Allele to the Improvement of Self-pollinating Crops," Mark E. Sorrells, 12:20 p.m.

Tuesday, April 5, 135 Emerson Hall.

Psychology: "Visual Information for Action," David Lee, University of Edinburgh, 4:30 p.m. Monday, April 4, 202 Uris Hall.

Remote Sensing: "Monitoring the Earth from the Operational Satellites — A Unique Remote Sensing Data Source," Edward S. Epstein, National Earth Satellite Data and Information Service, 4:30 p.m. Wednesday, April 6, B14 Hollister.

Reproductive Physiology-Endocrinology: "Competitive Fertilization Utilizing Fluorescent Labels," John Parrish, 4:30 p.m. Wednesday, March 24, 348 Morrison Hall.

Toxicology: "A Toxicological Evaluation of Aldicarb and its Metabolites in Relation to the Potential Human Health Impact of Aldicarb Residues in Long Island Ground Water," John G. Babish, 12:20 p.m. Friday, March 25, 100 Savage Hall.

Vegetable Crops: "History of Horticulture at Cornell," D. Boynton, 4:30 p.m. Thursday, March 24, 404 Plant Science Bldg.

Vegetable Crops: "The Stale Seedbed as a Method of Weed Control in Vegetable Crop Production," Willis Brown, 4:30 p.m. Thursday, April 7, 404 Plant Science Bldg.

Sports

Tuesday

Apr. 5, 4 p.m. Cascadilla Courts. Men's Tennis. Rochester.

Wednesday

Apr. 6, 3:30 p.m. Schoellkopf. Women's Varsity LacrosseCortland.

Apr. 6, 4:30 p.m. Schoellkopf. Women's JV LacrosseCortland.

Saturday

Apr. 9, 10 a.m. Schoellkopf. Women's Varsity LacrossePennsylvania.

Apr. 9, 11 a.m. Schoellkopf. Women's JV LacrosseWells.

Apr. 9, 2 p.m. *Schoellkopf. Men's Varsity LacrossePennsylvania.

Apr. 9, 4:30 p.m. Schoellkopf. Men's Varsity B LacrosseArmy.

Apr. 9, 8:15 p.m. Oxley Polo Arena. C. Women's PoloUnadilla.

Theater

Thurs. through Sat.

Mar. 24-26, 8:15 p.m. *Lincoln Drummond Studio. Theatre Cornell presents Moliere's "The Imaginary Invalid." Translated by the late Professor Morris Bishop.

Fri. & Sat.

Apr. 8 & 9, 8:15 p.m. *Statler. Cornell Savoyards present "Patience." Tickets available at Statler box office.

Sunday

Apr. 10, 2 p.m. *Statler. Cornell Savoyards present "Patience." Tickets available at Statler box office.

Barton Blotter

Some \$5,533 in university property was stolen in nine separate incidents on campus according to the morning reports of the Department of Public Safety for the period March 14 through 20.

In all, there were 29 thefts involving \$8,500 in cash and valuables. These included a \$910 bicycle and six wallets and to purses with contents estimated at \$439.

Thefts from the university included \$2,000 in food from Purcell Union, a \$147 coffee table from University Hall No. 1, two x-ray cassettes valued at \$640 from the Large Animal Clinic, telephone answering equipment valued at nearly \$400, and electronic equipment costing \$2,171 from Rockefeller Hall.

Five students were referred to the judicial administrator, four on disorderly conduct for throwing glass in the street at the intersection of West and University Avenues and another for breaking windows in Clara Dickson Hall.

Graduate Bulletin

Students who have not yet completed requirements for advanced degrees but who expect to complete requirements by the May 20, 1983 deadline should fill out the Provisional Commencement List form available at the Graduate School office. Deadline for submission of this form to have your name put on the commencement program is April 22. May 20 is the deadline for submission of all materials for a May degree. No exceptions to this deadline will be made.

Graduate and Professional School Financial Aid statements (GAPSFAS) for 1983-84 should have been filed with the Office of Financial Aid by March 15, 1983.

Note: DEADLINE FOR SUBMITTING 1983-84 GUARANTEED STUDENT LOAN APPLICATIONS TO THE STATE LOAN OFFICE, 124 DAY HALL IS MAY 1, 1983.

Veterinary Medicine students should submit applications to the VET Financial Aid Office, 101-D James Law Auditorium.

Business and Public Administration students should submit applications to the BPA Financial Aid Office, 313 Malott Hall.

Law School students should submit applications to the Law Admissions Office, Myron Taylor Hall.

1983-84 Guaranteed Student Loans—Cornell University's State Loan Office, 124 Day Hall, will accept guaranteed student loan applications for the 1983-84 academic year beginning April 4, 1983. Students applying for a guaranteed student loan for the 1983-84 academic year are required to complete a "Needs Test." This form is expected to be available at your lender or the State Loan Office by April 4th. The "Needs Test" must be completed and attached to your guaranteed student loan application before the application can be submitted to the State Loan Office for processing.

Veterinary Medicine students should submit applications to the VET Financial Aid Office, 101-D James Law Auditorium.

Business and Public Administration students should submit applications to the BPA Financial Aid Office, 313 Malott Hall.

Law School students should submit applications to the Law Admissions Office, Myron Taylor Hall.

Applications for 1983 Graduate School Summer Fellowships and Summer Tuition Awards should be available after March 21, 1983. Summer Fellowship applications may be obtained at the office of your graduate faculty representative. Summer Tuition Award applications will be available at the Fellowship Office, 116 Sage Graduate Center.

REMINDER: All graduate students who are NYS residents and who receive tuition from Cornell administered sources must apply for a 1982-83 Tuition Assistance Program (TAP) award. The deadline to file is March 31, 1983 for the 1982-83 academic year. TAP applications and TAP acceptance forms are available at the Bursar's Office, 260 Day Hall and at the Fellowship Office, 116 Sage Graduate Center. Questions should be referred to the Bursar's Office, 6-6414 or the Fellowship Office, 6-4884.

Opportunities for study abroad are available in the following countries:

Indonesia Fulbright Grants — The Institute of International Education (IIE) announces the availability of approximately 3 grants for the 1983-84 academic year (12 months). These grants are intended for recent recipients of bachelors degrees, or students enrolled in master's programs, in the fields of creative & performing arts, Indonesian & regional languages (advanced) and literature.

North Africa/South Asia Fulbright Grants — New programs have been announced with 8 countries in the North African/South Asian areas. Graduating seniors and graduate students up to the Ph.D. level will be accepted as candidates for grants, subject to individual country preferences. Campus deadline is April 15.

Singapore, Malaysia, Thailand-1983-84 Fulbright Study Abroad Program — The USIA announces the availability of up to 10 grants in all fields of study. Applicants must have a bachelor's degree by the beginning date of the grant, and not hold a Ph.D. at the time of application. For information and applications on the above opportunities, please contact Linda Kao in the Graduate Deans' Office.

Music

Boston Symphony Chamber Players

The Boston Symphony Chamber Players will perform in concert at 8:15 p.m. Sunday, April 17, in Statler Auditorium. Pianist Gilbert Kalish will be the guest artist for the concert.

Tickets go on sale Monday, April 4, in the Lincoln Hall Ticket Office, open weekdays 9 a.m.-1 p.m., telephone 256-5144. The program for the evening will be Poulenc's Trio for oboe, bassoon and piano; Brahms's Trio in A minor for clarinet, cello and piano, Opus 114; and Faure's Quartet No. 1 in C minor for piano and strings, Opus 15.

The Boston Symphony Chamber Players is the only permanent chamber music ensemble made up of the principal players of a major symphony. Comprised of the principal string, woodwind and brass players and the solo tympanist, the Chamber Players have made several national and international tours.

The artists who will perform at the Statler concert will be Violinist Joseph Silverstein, Violist Burton Fine; Cellist Jules Eskin; Oboist Ralph Gomberg; Clarinetist Harold Wright and Bassoonist Sherman Walt.

Silverstein is concertmaster and assistant conductor of the Boston Symphony. A winner of both the prestigious Queen Elizabeth of Belgium Competition and the Naumburg Award, he has been with the Boston Symphony since 1955. He also teaches and conducts at Boston University and is chairman of the faculty of the Berkshire Music Center at Tanglewood.

Fine joined the Boston Symphony after nine years as a research chemist for NASA. As a teacher, he is active both at the New England Conservatory and at the Berkshire Music Center at Tanglewood.

Eskin, also a Naumburg award winner, served as principal cellist of the Cleveland Orchestra before joining the Boston Symphony in 1964. He is on the faculties at the Berkshire Music Center and the New England Conservatory of Music.

Gomberg is the youngest student to be accepted by the renowned oboe teacher, Marcel Tabuteau. Wright is a frequent guest artist with the Guarneri and Budapest Quartets as well as a featured player with the "Music from Marlboro." Walt joined the Boston Symphony after serving for several years as principal bassoon of the Chicago Symphony. Gomberg, Wright and Walt all teach at Boston University and at Tanglewood.

Religious Services

For information about times and locations for Hillel Services during Spring Break, please call the Hillel Office, 256-4227.

Sunday

Apr. 3, 11 a.m. Sage Chapel. Sage Chapel Service: Robert L. Johnson, Director, Cornell United Religious Work. The Protestant Cooperative Ministry Congregation will join with the

Background Material for Budget Policies Proposals

Here is some of the background information that accompany the Budget Policies proposals for the endowed units that will be considered by the Board of Trustees this weekend.

The development of an operating budget for Endowed Ithaca has, for several years, been a two-step process. The first step is the development of key policies — policies such as tuition increases, financial aid for students, and compensation improvement for faculty and staff — which are major factors in defining overall general-purpose revenues and expenditures for the coming year. These policies are recommended to the Trustees in March (prior to 1981 in January). The policies, if approved, serve as the basis for developing a more detailed budget or operating plan which is presented to the Trustees in May.

Although budget policies and the operating plans based on these policies are developed and approved on a year-by-year basis, each budget year is viewed in the context of projections for the following two years. These projections for future years cannot be viewed as firm budgets or plans; they do, however, provide a look at the likely consequences of assumptions and presently-proposed policies on future revenues and expenditures, and signal where corrective measures may be necessary.

Several groups on campus serve as sounding boards or devil's advocates as policies emerge. A Committee on Professional and Economic Status of the Faculty is an advocate for responsible compensation improvement and consideration of how the faculty may benefit from the University picking up the cost of certain mandatory fringes on pre-tax dollars. Beginning in the early fall, a Faculty Budget Committee examines and challenges various assumptions and proposals related to key elements of revenues and expenditures. A University Assembly Budget Policies Committee, now in its second year, includes students and staff, the chairman of the Faculty Budget Committee, and a dean; turnover on such a group can lead to considerable time being spent on orientation, but the mix of interests and values can be very helpful. The Deans' Council reviews emerging recommendations at a couple of check points. A Planning and Budgeting Group, chaired by the Provost and including several college deans, the University Librarian, the Dean of the Faculty, the Senior Vice President and the Vice President for Campus Affairs, reviews recommendations at the mid and late stages of development. Each of these groups provides helpful guidance and challenges as policy recommendations emerge but none can be blamed for the final result.

A rough cut on key policy recommendations is presented to the community in early December. This year, rather than likely ranges for key policy variables, we presented an "envelope" of maxima or minima for tuition, self-help expectations of financial-aid recipients, and compensation improvement for faculty and staff. In early February, after the holiday break, proposed policies and rationale are discussed at a meeting of the University Faculty and at open meetings sponsored by the University Assembly Budget Policies Committee. This year's open meetings — two on "financial aid" and one on "tuition and the budget" were very lightly attended but brought forward some good questions and helpful suggestions.

The policies finally proposed in this document will have been reviewed with the groups which assisted in the process. Since these groups serve in an advisory role, however, their formal approval has not been sought nor should it be implied.

Progress reports have been provided to Trustees as these policies were developed. The "envelope" of maxima or minima for tuition, self-help, and compensation improvement was discussed with the Academic Affairs Committee in early December. These maxima or minima were discussed briefly with the Executive Committee in December. Additional background information on likely recommendations concerning faculty salaries and financial aid for students was provided in January to the Academic Affairs Committee, to the Executive Committee, and to the Board.

QUALITY, DIVERSITY AND FINANCIAL EQUILIBRIUM

The conditions of financial equilibrium include:

1. maintaining the purchasing power of invested funds,
2. holding even on the condition of facilities,
3. a balanced budget for the year ahead, and
4. similar growth in income and expense for the years beyond.

These conditions are necessary but not sufficient for a healthy future for Cornell. We must also be concerned about an equilibrium, even an enhancement, of quality in what we are and what we do. Elements of quality include academic programs and research which are among the best in the nation, a faculty that makes such programs possible, a support staff which enables the faculty to make such programs happen, and a student body which can gain maximum advantage from and make maximum contributions to the programs in which they are enrolled. Quality at Cornell includes diversity — diversity in programs, in values and in the racial/ethnic and socio-economic composition of the community.

The policies recommended for 1983-84 should maintain quality and diversity but would find us slightly on the short side of financial equilibrium despite a tuition growth which must be moderated in the years ahead. These concerns about equilibrium, discussed later in this document, must be addressed during 1983-84, most likely by means of selective expenditure reductions in 1984-85 and 1985-86. The across-the-board, additional savings expectations necessary to balance the budget in 1983-84 should give way to more selective savings guided by the results of longer-range planning.

CENTRALITY OF THE ENDOWED GENERAL-PURPOSE BUDGET

The general-purpose revenues projected for 1982-83 (\$130.7 million) are 73 percent of the revenues projected for budgeted operations in the endowed colleges and central support services at Ithaca (\$178.8 million). Allocations of general-purpose funds cover \$3.6 million (93 percent) of the budgeted operations in Architecture, Art and Planning, \$32.6 million (92 percent) in Arts and Sciences, and \$15.1 million (80 percent) in Engineering. General-purpose funds are also applied to libraries and other academic support services (\$13.9 million), to student services (\$11.8 million), to scholarships and fellowships (\$10.5 million), to institutional support (\$21.1 million), and to plant operations (\$16.2 million).

Note: General-purpose funds typically are not allocated to

Business and Public Administration, Hotel Administration, nor the Law School — although subventions are possible. These three academic units operate as responsibility centers — sometimes termed "self-supporting" units or "tubs on own bottoms" — and pay their share toward central administrative and support costs. Auxiliary enterprises and service departments are almost fully self supporting as well.

The endowed general-purpose budget is central to the development of budget policies which affect all sectors of the University at Ithaca — not just those receiving allocations of general-purpose funds. For example, the balancing of general-purpose revenues and expenditures brings policies on salary improvement for staff which are applied throughout the endowed sector, including "self-supporting" units and auxiliary enterprises. This same balancing brings self-help expectations of financial-aid recipients which are applied not only in the endowed colleges but in the statutory colleges as well. To date, the tuition levels developed for the endowed colleges operating on general-purpose allocations have also been applied to the School of Hotel Administration.

The endowed general purpose budget represents that set of resource allocations over which the University administration has the most control. The administration cannot responsibly bring about instant changes in size and directions of academic units but it can, by guidance of planning efforts, guide the reallocations of resources to areas of highest priority. It can, in response to the values of faculty, students and staff, reallocate resources among programs and support services. The endowed general-purpose budget is a primary vehicle for bringing about changes in the University and its projections provide warnings of when the difficult task of expenditure reductions must be pursued.

The document as presented to Trustees contains a set of assumptions used to arrive at the policies which follow next. Those assumptions are omitted here for reasons of space.

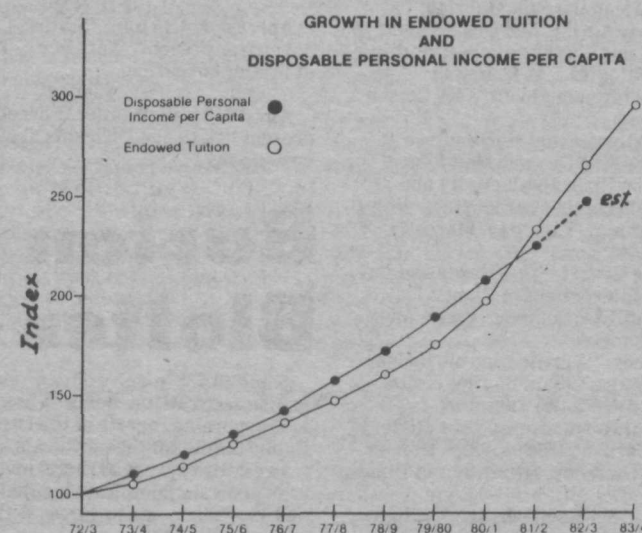
PROPOSED POLICIES FOR DEVELOPMENT OF THE 1983-84 BUDGET

1. Tuition

Tuition in the endowed sector will be increased as follows:

	1982-83	1983-84	(% In-crease)
Undergraduates and Graduate School	\$7,950	\$8,900	(11.9%)
Graduate School			
School of Business and Public Administration	8,500	9,500	(11.8%)
Law School	8,350	9,270	(11.0%)
(to include LL.M in 1983-84)			

The recommended increase in tuition for undergraduates and for the Graduate School balances concerns about meeting the financial needs of the University and the ability of families to pay the increased costs. On the one hand, holding the tuition increase at \$8,900 pulls the maintenance allocation below an equilibrium level, precludes attention in 1983-84 to important cost pressures, and imposes an additional 1 percent savings expectation on support sectors and an additional 1/2 percent on academic sectors. On the other hand, to further increase tuition could make worse the situation in which over the past decade, percent increases in tuition have exceeded percent increases in per-capita disposable income.



The tables following were developed from recent telephone calls to financial-aid offices of the various institutions and are not claimed to be accurate; they do, however, provide some view of the proposed charges at Cornell in relation to charges at other institutions. The proposed Cornell tuition in 1983-84 is expected to be second lowest among the Ivies; the aggregate of tuition, fees, room and board at Cornell has been lowest among the Ivies for several years.

Expected Tuition, Fees, Room and Board Ivy League

	Tuition & Fees 1982-83	1983-84	% Δ	Tuition, Fees, Room & Board 1982-83	1983-84	% Δ
Harvard	\$8,820	\$9,700	10.0	\$12,100	\$13,150	8.7
Yale	8,190	9,050	10.5	11,790	12,980	10.1
Princeton	8,380	9,450	12.8	11,468	12,910	12.6
Penn	8,000	8,880(T)	11.0	11,700	12,840(T)	9.7
Brown	8,430	9,485(T)	12.5	11,565	12,830(T)	10.9
Columbia	7,874	8,942(T)	13.6	11,439	12,751(T)	11.5
Dartmouth	8,190	9,090	11.0	11,447	12,635	10.4
CORNELL (E)	7,950	8,900	11.9	11,000	12,150	10.5

(T) Tentative as of 11 March 1983

Expected Tuition, Fees, Room and Board "Overlap" Institutions

	Tuition & Fees 1982-83	1983-84	% Δ	Tuition, Fees, Room & Board 1982-83	1983-84	% Δ
MIT	\$8,700	\$9,600	10.3	\$12,250	\$13,480	10.0
Penn	8,000	8,880(T)	11.0	11,700	12,840(T)	9.7
Brown	8,430	9,485(T)	12.5	11,565	12,830(T)	10.9
Tufts	7,823	N/A	-	11,653	N/A	-
CORNELL (E)	7,950	8,900	11.9	11,000	12,150	10.5
RPI	7,790	8,600	10.4	10,540	11,450(T)	8.6
U. Rochester	7,060	8,032	13.8	10,212	11,421	11.8
Duke	6,450	6,780(T)	5.1	9,380	9,914(T)	5.7
SUNY-Binghamton	1,188	1,350(T)	13.6	3,600	3,960(T)	10.0
SUNY-Albany	1,128	1,350(T)	19.7	3,298	3,960(T)	20.1

(T) Tentative as of 11 March 1983

As important as viewing costs of tuition, room and board among the Ivies, however, is the view of prices at Cornell in relation to those institutions with whom we are in most direct competition for students. Our competitors differ by field, of course, but the second table above includes those nine institutions which had the most frequent overlap with Cornell-accepted applicants overall for the Class of 1986. It will be noted that prices at Cornell are above the midpoint of this set of institutions. Our financial-aid policies are more favorable than at most of the other institutions in this set but we must recognize that SUNY Centers and other state-supported institutions may become increasingly attractive to middle-income families.

2. Housing/Dining Rates

On average, student dining contracts will increase 3.5 percent and student housing contracts will increase 9.4 percent over prices for 1982-83. A dining contract for three meals per day/seven days per week will cost \$1,500 in 1983-84; the average charge in a double room will be \$1,750.

The lower-than-expected increase in dining prices results from the application of about \$150 thousand from a surplus accumulated in prior years. This draw down of reserves in the dining enterprise should leave sufficient balance (about \$1 million) to meet future needs for improvement of dining facilities.

The increase in the price for student housing reflects increased debt service resulting from the \$2 million facilities improvements proposed for 1983-84.

3. Administrative (Special) Fee

The fee to be paid by offspring of present employees attending Cornell under the Cornell Children's Tuition Scholarship Program will be increased from \$1,800 in 1982-83 to \$1,900 in 1983-84. This fee intended to cover the costs of central administration and support services, actually over-recovered costs in 1982-83; this results in a lower percent increase for 1983-84 than would be expected. This fee is used also for students enrolled in off-campus programs and for graduate students after their third year of study.

4. Application Fees

The application fee for undergraduate study at Cornell will remain at \$35 in 1983-84. The application fee for the Graduate School will be increased from \$30 to \$35.

5. Self-Help Component of Financial Aid

The self-help policies for 1982-83, for other than low-income and COSEP students, required an average academic-year self-help — loan plus work — of \$3,700. The differential for incoming freshmen in 1982-83 together with proposed policies for 1983-84 are as follows:

	1982-83	Proposed 1983-84	
Average self-help	\$3,700	\$4,200	+13.5%
Students preceding rating system	3,700	4,200	+13.5%
Ratings—freshman (sophomores)			
1	3,200	3,400 (3,700)	+ 6.3% (+15.6%)
2	3,700	4,150 (4,200)	+12.2% (+13.5%)
3	4,200	5,100 (4,700)	+21.4% (+11.9%)

It is intended that each self-help package will include \$1,350 from academic-year employment and the residual from loans.

For COSEP students and students from families with very low income, the self-help levels this year and those proposed for 1983-84 are:

	1982-83	Proposed 1983-84	
HEOP/EOP	\$1,000	\$1,250	+25.0%
Family Incomes:			
under \$10,000 (all students)	1,500	1,750	+16.7%
\$10,000 to \$20,000 (COSEP)	2,500	2,800	+12.0%
\$20,000 to \$30,000 (COSEP)	3,500	3,800 max.	+ 8.6%

Summer-earning expectations will be increased from \$900 to \$950 for freshmen and will remain at \$1,200 for sophomores, juniors, and seniors. Where family incomes exceed \$44,000, parental contribution will be increased \$600 on average in recognition of changes in the federal tax program.

Self-help levels will be reduced by up to \$1,500 for Cornell National Scholars and by up to \$2,000 from college awards. Students selected for the Cornell Tradition academic-year programs will receive up to \$2,000 in fellowship funds in lieu of loans.

The use of a rating system and having differentials in the basic self-help schedule has caused concern among some Cornell students. The results of applying the system for 1982-83 eased some of the concerns:

—There appeared to be no bias in ratings by selection committees related to minority or COSEP status or to whether an accepted candidate was a financial-aid applicant.

—Accepted applicants with the lowest rating (highest self-help) enrolled at the highest rate.

—Within ratings 1 and 2, financial-aid applicants enrolled at a higher rate than accepted applicants not applying for financial aid.

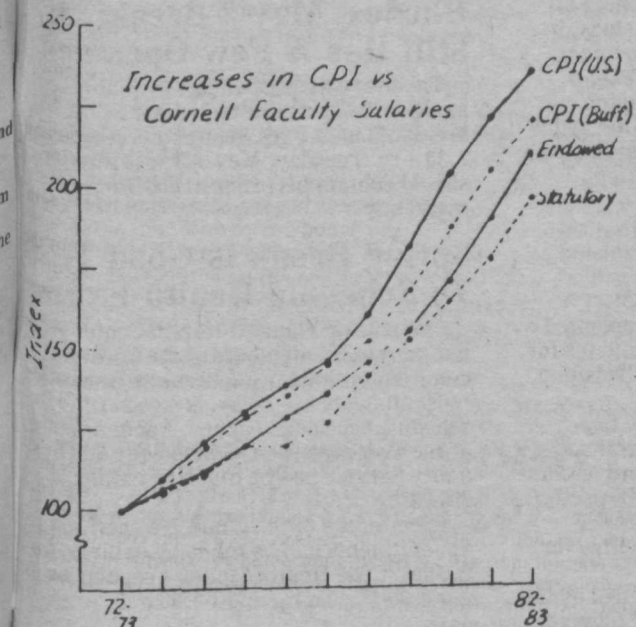
—Yields of COSEP and minority applicants were not adversely affected by ratings.

Some students continue to be concerned about differential self-help levels. Although acknowledging that financial-aid packages must be attractive to those students we would most like to have enroll at Cornell, some would prefer to separate considerations of need and merit. Specifically, they would prefer that one self-help level be stated—the level proposed for students in rating 3—and that in a separate action, scholarship funds be offered to persons with ratings 2 and 1 so that the resultant self-help would be as proposed. This concept should continue to be explored but, for now, it adds a complication to an already complex approach without altering the result. Dean Scannell is concerned, also, that the publication of one self-help level—the highest—could adversely affect our competitive position by discouraging some persons from applying for admission to Cornell.

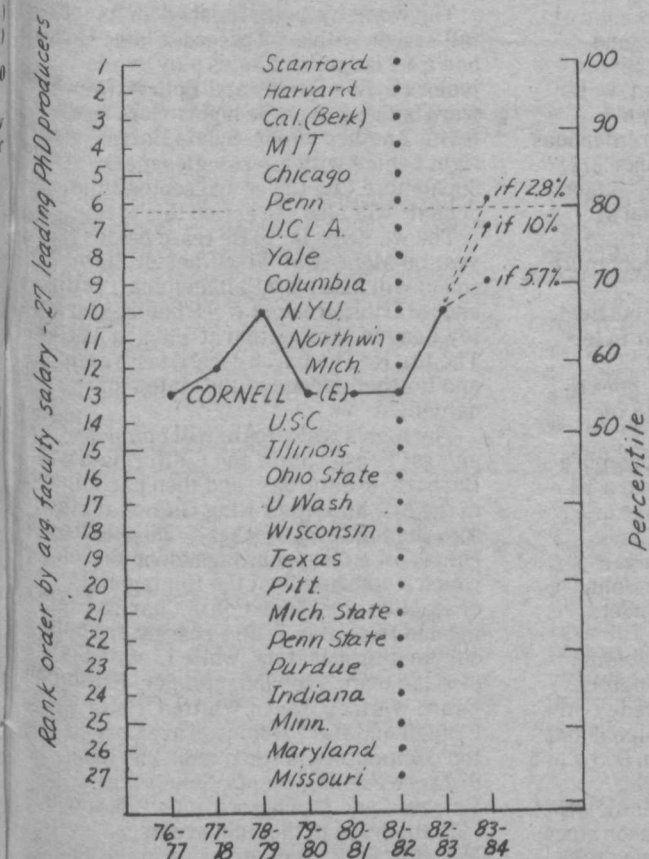
6. Compensation for Faculty and Staff

It is recommended that 1) an 8½ percent pool be provided for increases in faculty compensation—and an additional 1½ percent be made available mid-year, and 2) an 8 percent pool be provided for support staff.

The proposed compensation improvement for faculty stems in part from considerations of equity but mostly from our concern about competitive position.

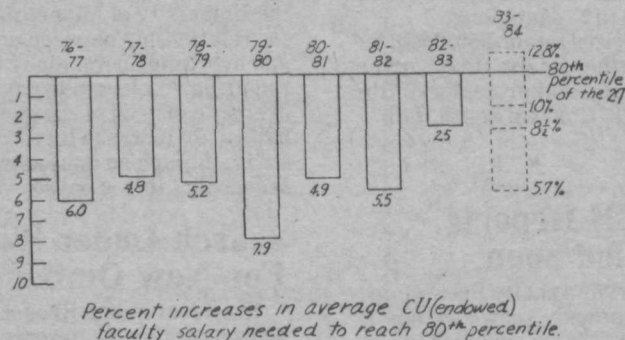


A statement of the Trustee Committee on Academic Affairs in March 1981 included "...we hope that the University will move toward bringing faculty salaries to a level that restores them to the relative position at which they were 15 years ago." The plot shows that over the past decade, increases in faculty salaries in the endowed sector (and even more so in the statutory sector) have lagged increases in the consumer price index. The CPI for the Buffalo area is shown as a possibly closer approximation for Ithaca than the nationwide CPI. Some have suggested that the price deflator for the domestic portion of the gross national product (GNP) is a preferable measure of changes in the cost of living; changes in the national GNP deflator over the past decade generally overlay the plot of changes in CPI for the Buffalo area.



As well as being concerned with the equity of faculty compensation in relation to costs of living and in relation to compensation improvement in other professions, Cornell must be concerned with its competitive position among other leading universities. One comparison group used for the past several years is the top 27 research universities - top in terms of the number of PhD's produced over a ten-year period. The next plot shows the institutions within the top 27 in 1981-82 and traces the position of Cornell's average faculty salary in the rank order of 27 from 1976-77 through 1982-83. The points plotted for 1983-84 indicate the positions that Cornell could be expected to move to with various levels of salary improvement. Using the 80th percentile as an approximate objective - and this seems reasonable in relation to perceived quality of the institutions - it would take a 10 percent salary improvement to approach the 80th percentile and 12.8 percent to surpass it.

Turning from rank order of institutions to a measure of dollar distance from the 80th percentile, the following bar graph depicts the additional percent increases in average Cornell (endowed) faculty salary which would have been necessary to be at the 80th percentile. This distance behind the 80th percentile ranged from 4.8 to 7.9 percent in the years from 1976-77 through 1981-82. A substantial gain was made in 1982-83 and we are presently but 2.5 percent behind. The data shown for 1983-84 indicate that an 8½ percent on-



average salary improvement would leave Cornell at about the same distance below the 80th percentile as in 1982-83. A 10-percent increase would make some headway. These data led to the recommendation that an 8½ percent pool be provided for 1983-84 and that an additional 1½ percent be provided mid-year.

An 8 percent salary-improvement pool for support staff is proposed to remain competitive with local employers and other universities for selected exempt positions, and to approach reasonable equity with the statutory sector. The salary-improvement program for non-exempt employees in the statutory sector will provide, on average, an 8 3/4 percent increase in earnings during 1993-84 and an 11½ percent increase in base salaries by the end of the year.

7. Stipends for Graduate Assistants

The recommended basic academic-year stipend for a beginning teaching or research assistant is \$5,100 in 1983-84, up 8.5 percent from 1982-83. The recommended basic stipend for a graduate research assistantship (GRA) or fellowship is \$5,000, up 11.1 percent from 1982-83. The schedule of possible adjustments and supplements provides for a ceiling amount of \$9,200 during the academic year from all sources.

ABOUT FINANCIAL EQUILIBRIUM

The assumptions and proposed policies produce a balanced budget for 1983-84. The projections for 1984-85 and 1985-86 are not in balance and must receive early attention; the across-the-board, additional savings expectations necessary to balance the budget in 1983-84 must be replaced by more selective expenditure reductions in 1984-85 and 1985-86, guided by the results of longer-range planning. Cornell will not be holding even on condition of facilities in 1983-84; an initial intent to make \$500 thousand headway (beyond the 6 percent increases projected for general operating expenses) toward a responsible level of maintenance was reduced to \$250 thousand in the interest of protecting tuition level and compensation improvement for faculty and staff. We do not yet have a good indicator of the extent to which Cornell is maintaining the purchasing power of invested funds; it should be noted, however, that the contribution of investment income to overall general-purpose income declined from 11.4 percent in 1981-82 to 10.3 percent in 1982-83 to 10.0 percent in 1983-84. This decline was partly the result of a decision to capitalize on market conditions and switch to a more growth-oriented investment strategy.

ENDOWED COLLEGES AND CENTRAL SUPPORT SERVICES AT ITHACA PROJECTED GENERAL PURPOSE BUDGETS (in thousands)

	1980-81 ACTUAL*	1981-82 ACTUAL	1982-83 BUDGET	1983-84 PLAN	1984-85 PROJ	1985-86 PROJ
INCOME						
TUITION & FEES	50238	60234	66063	75502	81659	88208
ACCESSORY INSTRUCTION	4082	3873	4781	5037	5937	6996
INVESTMENT	12919	13420	13526	14412	15072	15893
GIFTS	3905	4652	5350	4200	3900	4100
APPROPRIATIONS	3781	3407	3405	3430	3430	3430
INDIRECT COST RECOVERY						
SPONSORED PROGRAM	11257	12913	14383	15821	17403	19144
TUITION RETAINAGE						
STATUTORY	8736	10117	12160	14062	15265	16103
ENDOWED	1860	3337	4132	4115	4549	5005
OTHER RECOVERIES	1665	2447	2645	3279	3540	3822
TOTAL INDIRECT COST	23518	28814	33320	37277	40757	44074
OTHER INCOME	3321	3675	4275	3592	3785	4089
TOTAL INCOME	101764	118075	130720	143450	154540	166790
EXPENDITURES & TRANSFERS						
FACULTY/STAFF COMPENSATION (SALARY & BENEFIT)	54760	62590	73383	79831	84856	92214
GENERAL OPERATING EXPENSE*	14253	16279	14384	17835	19042	20454
UTILITIES	7731	6804	8195	9400	11000	12000
REPAIRS & MAINTENANCE	2579	3279	3284	3731	4455	5222
LIBRARY ACQUISITIONS	1840	2305	2502	2777	3083	3422
COMPUTER SUBSIDY	3848	5649	6400	7020	7950	8960
STUDENT SUPPORT						
STUDENT WAGES	856	839	1033	1033	1033	1033
TA STIPENDS	2716	3028	3474	3769	4090	4437
TA SCHOLARSHIPS	3758	4554	5754	6798	7341	7929
UNDERGRADUATE SCHOLARSHIPS	5106	6014	7140	7700	8624	9659
GRADUATE FELLOWSHIPS	2329	2666	3261	3620	3910	4222
TOTAL STUDENT SUPPORT	14765	17101	20662	22920	24998	27280
DEBT SERVICE	725	781	787	829	829	829
SHORT-TERM COMMITMENTS			450	921	234	28
CONTINGENCY			654	610	773	834
BASE REDUCTION**				-1095	-1542	-1631
PROGRAM IMPROVEMENTS			1111	1227	1990	2613
CONDITIONAL APPROPRIATION			800	800	800	800
IN-YEAR SAVINGS			-1892	-3356	-2848	-3095
TRANSFERS TO PLANT	590	1344				
OTHER TRANSFERS	448	1913				
TOTAL EXPENDITURES & TRANSFERS	101539	118045	130720	143450	155620	169930
SURPLUS/(DEFICIT)	225	30	0	0	-1080	-3140

* The Law School, which became a responsibility center in 1981-82, has been excluded from actual for comparability with 1981-82 and beyond.

** Offsets the diversion of annual giving from general purpose funds to restricted funds.

Brief Reports

Cornell Artist Has Show in New York

Artist John Hartell, professor emeritus at Cornell, is having a one-man show of 15 paintings at Kraushaar Galleries, on Fifth Avenue between 56th and 57th Streets in New York City.

It is the 13th show the nationally known painter has had at the galleries since 1943, and is scheduled from March 23 through April 16.

A member of the Cornell faculty from 1930 until his retirement in 1968, Hartell was recognized last year for "his extraordinary contributions to both art and architecture at Cornell." The Sibley Dome art gallery of Cornell's College of Architecture, Art and Planning was named in his honor.

Hartell graduated from Cornell in 1925 with a degree in architecture and during his tenure on the faculty served 20 years as chairman of the Department of Fine Arts.

He taught both architecture and art until his retirement. Several houses in the Ithaca area have either been renovated or completely designed by him. Other work includes designs for buildings for the 1939 New York World's Fair.

Libraries' Collection Subject of Discussion

An open discussion on the development of the Cornell University Libraries' collection is scheduled from 1:30 to 5:30 p.m. Wednesday, April 6, in the Moot Court Room of Myron Taylor Hall.

It will be the first in a series on the subject and will center around a panel commenting on the general issues covered in the report, "Collection Development and Management at Cornell," prepared by J. Gormly Miller, emeritus professor in the New York State School of Industrial and Labor Relations and former director of the Cornell University Libraries. The report was funded with a grant from the Andrew W. Mellon Foundation. Copies are available at the office of the University Librarian in Olin Library.

The panelists are Pauline Atherton Cochrane, a professor at Syracuse School of Information Studies; Hendrik Edelman, University Librarian of Rutgers who first directed the Mellon Project at Cornell; Oscar Handlin, university professor and director of the Libraries at Harvard; and William Herbst, senior vice president of Cornell.

Persons interested in attending are asked to notify Pat Aldrich, the University Librarian's office at 256-3689 by March 30.

Summer Employment For Students Sought

University employers who will have student jobs to offer under the 1983 Summer Work-Study Program should submit the opportunities as soon as possible to the Student Employment Office, 203 Day Hall.

Summer awards for this year will be announced beginning April 15. The federal/institutional match of funds will be 70/30 for eligible students working between May 26 and Aug. 31.

Off-Campus Counselor Recruitment Underway

The Dean of Students Office is looking for students who are interested in the Off-Campus Counselor program for next academic year. The purpose of the OCC program is to help new Cornell students find off-campus housing and help in their adjustment to living in the local community.

Applications are available at the Willard Straight Hall Desk and in the Dean of Students Office, 103 Barnes Hall. Applica-

tion deadline is Friday, April 22. For further information call or stop by the Off-Campus Housing Office, 103 Barnes Hall, 256-5373.

Those who are interested should note that they will be required to be on campus during the two weeks before the beginning of each semester.

Essays Are Solicited On French Literature

Juniors, seniors and graduate students are invited to submit entries for this year's Corson Prize for the most distinguished essay, on a topic in French literature or French linguistics or philology. April 15 at noon is the deadline for essays which are expected to be 15 to 25 pages long.

Two or three prizes totaling \$850 will be awarded. For further information, contact Daniel Brewer, assistant professor of Romance Studies, 276 Goldwin Smith Hall, 6-8511.

TIAA/CREF Reports To Be Mailed Soon

The 1982 Report of Annuity Premiums and Benefits, commonly known as the "Blue and Yellow," is scheduled to be mailed to the homes of participants in all TIAA/CREF plans sometime this month. The 1982 Blue and Yellow reflects premiums deposited through Dec. 31, 1982, and includes a month-by-month statement of premiums.

Each employee should carefully review his or her statement. Endowed employees with questions should call Bill Douglas at 6-3936. Statutory employees with questions should call Phyllis Allen at 6-4455.

The Week in Sports

Lacrosse Team Here Saturday

Four Cornell athletic teams will begin their respective 1983 spring season with a spring trip to warmer climates next week. The squads are dispersing to various locations of the country, as the men's baseball team will be in Hawaii; the men's track team in California; the men's and women's tennis teams in Florida; and the women's lacrosse team in Pennsylvania. Meanwhile, the men's lacrosse team will be working out in the Baltimore area next week, but first the Big Red will entertain Harvard at 2 p.m. Saturday in its Ivy opener on Schoellkopf Field.

Local lacrosse fans have an extra treat. Not only will Cornell meet Harvard, but Division III champion Hobart will meet Delaware in a preliminary game at 10:45 a.m. on the Schoellkopf turf.

The Big Red opened its season Saturday with a convincing 14-8 victory over Adelphi at home. Not only did Cornell whip a veteran Adelphi squad which qualified for the NCAA playoffs in 1982, but it also avenged last year's 15-7 loss to the Panthers on opening day. The Red figures to have one of the most exciting attacks in the country in seniors Bruce Bruno and Matt Crowley and junior Kevin Cook. Bruno had three goals and four assists in the win over Adelphi, while Crowley and Cook each tallied four times. Senior midfielder Paul Mercer contributed two goals.

Cornell should be in for another tough contest when it meets Harvard. The Red has won nine consecutive Ivy League championships, but many people feel the Crimson will be its prime challenger for this year's league crown. Harvard appears to have its most talented team in recent years, as nearly all key performers are back from last season's 9-4 squad.

The baseball team will open its season on March 25 at the University of Hawaii-Hilo

Book from ILR Press Selected by 'Choice'

"Longer Hours or More Jobs?," published last year by the ILR Press, has been selected for the 1982-83 Outstanding Academic Books List by Choice, a publication of the Association of College and Research Libraries. The titles on this list are chosen from more than 6,000 books reviewed over the year and will be featured in a special display at the American Library Association meetings in Los Angeles in June.

"Longer Hours or More Jobs?," written by Cornell Professor Ronald G. Ehrenberg and Professor Paul Schumann, a graduate of the ILR School who is now teaching at the University of Minnesota, is a study of the relationship between unemployment and overtime hours. Many believe that requiring employers to pay double for overtime instead of the current time and a half would increase total employment. This study, through an unusual simulation, argues that this is not so.

Search Under Way For New Ombudsman

President Frank Rhodes has appointed a search committee to screen candidates for a two-year term as university ombudsman, starting July 1.

Nominations may be submitted to Eugene Erickson, professor of rural sociology, chairman of the seven-member committee and a former ombudsman himself. Information may be obtained from Erickson by calling 256-3163. Deadline for nominations is March 28, 1983.

The new ombudsman, to be named by the president, will succeed Herbert L. Everett,

professor of plant breeding, who has held the post since August 1979.

The office has been filled by only faculty members since it was established in 1969. In his charge, President Rhodes said the ombudsman should be selected from the university faculty, preferably a tenured member.

The other members of the search committee are George J. Conneman, professor of agricultural economics; Russell D. Martin, professor of communication arts; Joycelyn R. Hart, assistant dean of the Graduate School; Robert M. Cotts, professor of physics; Sherry L. Kelley, assistant librarian, and Daniel Sosland, law '83.

According to the committee "a fair-minded person, inclined to seek objective advice on legalistic questions and notably sensitive to the whole range of campus problems, would be most effective as university ombudsman."

Rhodes' May 3 Breakfast Still Has A Few Openings

There are a few openings available for students who are interested in having breakfast with President Frank Rhodes at 7:30 a.m. Tuesday, May 3. Those interested should contact his office at 256-5201 immediately.

Spring Break Is Good Time To Schedule Health Exams

The staff at Gannett Health Center would like to remind members of the Cornell community that spring break, a time when most students are away, is a good time to schedule routine checkups. Appointments at the Contraception, Gynecology and Sexuality Service can be made by calling 256-3978.

Other areas of the clinic are open and appointments can be made by calling 256-4082. The Health Center's regular hours are 8:30-11:30 a.m. and 1-4:30 p.m. weekdays.

and play a 12-game slate through April 2 against Hilo, Hawaii Pacific and the University of Hawaii-Honolulu. This is the second trip to the Islands for Coach Ted Thoren and his diamondmen, who were also there in 1979.

Captain Dave Menapace, who batted .306 last year, is expected to be the Big Red's catcher this season. The infield is solid at first and third with last year's second-leading hitter, sophomore Terry Birrer (who batted .379), moving in from center field to first base, and 1982 part-time starter Mike Seagram showing tremendous improvement at third to go with his .311 bat. In the middle of the diamond, junior Mike Held will get the starting nod at shortstop while letterman Juan Prieto is expected to be at second base. Sophomore veterans Dan Autiello and Mike Kalfopoulos are lettermen in the outfield. Autiello, who batted .336 last year in left field, has moved in to center and Kalfopoulos, a .368 hitter in 1982, goes to left. Junior Mike Rivera is among the candidates to start in right field.

Heading the mound staff is sophomore right-hander Steve Huber, who had a 3-1 record and 3.08 earned run average as a frosh. Other hurlers are seniors Tully Diamond and Steve Khederian, a pair of right-handers; junior left-hander John Demitroff; and sophomore right-handers Mark Colella and Jim Eitchey.

The men's and women's tennis teams will be in Florida next week for matches against schools such as Miami-Dade Community College, Florida International and Florida Atlantic. The men's team had a 14-5 overall record and a 4-5 mark in the Eastern Intercollegiate Tennis Association last season, its most wins in a season since 1953 and its best league record since 1965. The top returnee for the squad is

sophomore Dave Merritt, who played in the second singles spot as a freshman and had a 16-3 record to earn All-East honors, the only freshman to be named. Seniors Brad Rosenstein and Chuck Poe should also be singles performers this spring. Rosenstein won 12 of 19 singles matches a year ago, while Poe had a 10-8 record.

The women's team finished up its 1982 fall season with a 4-2 record. Claire Holt had a 4-2 ledger in singles play, while juniors Sylvia Bartok and Beth Berkowitz were both 5-1 to share high honors on the team. Another junior, Sylvia Bartok, was right behind with a 4-1 singles mark. Sophomore Cici Cryer and senior Julie Schaaff will also see action this spring.

The women's lacrosse team begins the year on Monday at West Chester State. The squad will also play Philadelphia Textile and Swarthmore next week before starting Ivy League competition at Yale on April 2. The Big Red had a 5-9 record last season and finished second at the state tournament.

The men's track team will compete against Fresno State and California-Santa Barbara on Saturday, and then participate in the Martin Luther King Games at Stanford the following weekend. The Big Red comes off a disappointing indoor season in which it finished 10 at the Heptagonal championships. Sophomore Charles Fleming and freshman Todd Pressley are both outstanding sprinters, while Fleming is also the team's top long jumper. Freshman Grant Whitney, Brian Whitten, Peter McConnell and Harv Robinson are Cornell's top competitors in the middle and long distance running events. Senior Steve Putscher and sophomore John Passalacqua lead the team in the field events, as Putscher is the record-holder in the pole vault and Passalacqua is a fine shot putter.