

## Supplemental State Funds Sought

### Extra \$1.5 Million in Operating Money

Requests for appropriations in the 1980-81 Supplemental Budget of the State of New York were approved by the Executive Committee of the Board of Trustees at its meeting in New York City Tuesday.

Supplemental operating budget requests of the four statutory colleges and the Geneva Experiment Station for 1980-81 total \$1,520,500. The supplemental capital construction requests of those units totals \$2,409,000.

"The supplemental budget requests relate to funds urgently needed by the statutory colleges," according to Constance E. Cook, vice president for land grant affairs at Cornell. "Our request for improved funding for accessory in-

struction heads the list."

The requests are in addition to the \$58.2 million operating budget approved by the State Assembly and Senate on March 31, and the \$1.5 million capital construction budget approved by those bodies at that time.

Supplemental operating budget requests are:

- \$487,400 for accessory instruction, money due from the state for statutory college students taking courses in Cornell's endowed colleges;

- \$40,000 for golden nematode control, a program in the New York State College of Agriculture and Life Sciences to develop seed potato varieties that are resistant to the

parasite;

- \$55,000 for integrated pest management, a state-wide plan being developed in Geneva;

- \$45,000 for library acquisitions in the New York State College of Human Ecology;

- \$45,000 for library needs in the New York State School of Industrial and Labor Relations;

- \$197,800 for continuation of a computerized medical information system in the New York State College of Veterinary Medicine;

- \$460,300 for critical maintenance that will enable Cornell to complete some critical projects and hold down costs;

- \$136,000 for graduate assistant, intern and resident stipends in the Veterinary College;

- \$54,000 for federal retirement funding for the Cooperative Extension Association.

Supplemental capital construction requests are:

- \$693,000 for replacement of the steamline to Guterman Labora-

tories;

- \$573,000 to correct fume hood ventilation problems in Bradfield Hall;

- \$275,000 for repair to exterior brick at the entomology plant pathology building at Geneva;

- \$218,000 for planning Phase II of rehabilitation of Martha Van Rensselaer Hall;

- \$650,000 for planning a building to replace the food processing and development laboratory in the Agriculture College.

## University Will Appeal Open Meetings Ruling

The university will appeal a February State Supreme Court ruling that the University Board of Trustees must open portions of its meetings to the public.

The university will take the case to the State Appellate Division and has retained the New York City law firm of Case & White for the appeal, according to a letter from Cornell President Frank Rhodes to university trustees.

At its March meeting, the board's Executive Committee authorized Board Chairman Jansen Noyes Jr., Vice Chairman Charles T. Stewart and Rhodes to consult with appropriate counsel on the question of appeal and, with the advice of University Counsel Walter J. Relihan Jr., to take any appropriate steps.

They decided that an appeal should be made.

On April 21, Relihan filed a notice of appeal with the Tompkins County Clerk, an indication that Cornell would pursue the appeal.

A number of meetings of board committees and a portion of the full board meeting were open to the public here in March. The Buildings and Properties Committee meeting and a portion of the full Executive Committee meeting were open Tuesday, April 29 in New York City.

State Supreme Court Justice Richard F. Kuhnen ruled on Feb. 19 that Cornell trustee meetings which deal with administration of the four statutory colleges or the university's state-granted law enforcement powers must be open to the public.



The roof of the Straight isn't.

## Transportation Program Is Approved

### New Spaces, Extended Bus Service, Fee Increases Included

Proposed changes in the campus transportation system for 1980-81 have been accepted by Senior Vice President William G. Herbster as recommended by the Committee on Transportation Services. The 1980 Transportation Improvement Program will go into effect this fall, according to William E. Wendt, Director of Transportation Services.

The Transportation Improvement Program, which calls for construction of additional central campus parking and extended service by the Campus Bus, parking fee increases, and policy revision, was presented to the community on Feb. 21, 1980, at an Open Hearing and was published in the Chronicle the same date.

A budget of \$500,000 has been approved by the Board of Trustees

for the construction of additional parking adjacent to the Kite Hill parking lot, circulation improvements on the present Kite Hill lot, two new bus stops and shelters, and improvements to the intersection of Campus Road and Central Avenue. Available parking for staff and faculty members will be increased by approximately 360 spaces, and increased accessibility to the campus bus will provide new parking options to community members in the Central Avenue-Collegetown area. The capacity of the Kite Hill parking lot will be 960 vehicles in September. The lot will be open to staff, faculty, and students.

Community concern regarding the new transportation program revolved around parking fee increases, which in most cases had not been raised since the parking

system was established in 1969, the committee reported. Parking as a fringe benefit was discussed at some length. It was concluded that parking is a service and not a fringe benefit since it cannot be applied uniformly to all faculty and staff members. Parking permit prices will reflect changes in parking demand over the past 10 years as well as proximity to place of work or study, and/or the availability of Campus Bus service.

Additional fee income will be used to pay for new parking and transit capital projects and to support increased operating costs of on-campus transit.

In 1980-81, the U Permit will be priced at \$144 annually; K (Kite Hill) and O Permits will be \$72 annually. U1, U2 and O2 (formerly HN) will be \$96. Parking in the AB

Lots will continue at no charge to faculty and staff members.

The university has adopted a policy of encouraging ridesharing by community members. As recommended by the Committee on Transportation Services, a carpool of three or more staff and faculty members will be guaranteed their first choice parking permit. Receipt of the permit is contingent upon the carpool returning the vehicle registration and permit application forms to the Traffic Bureau by June 16. (One annual permit will be issued to a carpool; Daily AB Permits will be available for occasional needs by carpool members to have a second vehicle on campus.) Other ridesharing arrangements are possible through the use of multiple-vehicle permits.

Policy revisions proposed by the

Committee on Transportation Services include elimination of eligibility standards for central campus parking based on job classification and salary. Any staff or faculty members of the Cornell community may apply for any permit based on space available or work-related needs. To control the number of permits sold in each permit category and insure available space to permit holders, a deadline that applies to all community members has been established. Permit applications received after the deadline (to be announced) will be processed last and may not be honored because of space limitations in most permit categories.

See related story on Page 7 for more information.



# University to Pay More of Health Insurance

## Will Cover Total Cost for Individual Employee

Cornell will pay the total cost for individual employee coverage under the endowed health insurance plan beginning with the May 29 exempt and the June 5 non-exempt

paychecks. There will be no employee payroll deductions for this coverage as of those dates. Also, there will be an increase in the university's contribution to family

coverage under the plan.

In addition, beginning June 29, the university will add coverage under the endowed Blue Cross-Blue Shield family plan for 19 to 25-year-old dependent children who are full-time students, at no cost to the employee. Coverage for dependent children age 19 and over who are full-time students is already provided under the Major Medical part of the plan.

Eligible employees who are not presently enrolled in the endowed health insurance plan, or who would like to change their coverage, may enroll at one of the 11 a.m. to 2 p.m. open houses being held by the Bene-

fits Section of University Personnel Services May 5 through May 9. The sessions are:

—Monday, May 5: 205 ILR Conference Center.

—Tuesday, May 6: Hagan Room, Veterinary College.

—Wednesday, May 7: 205 ILR Conference Center.

—Thursday, May 8: Hagan Room, Veterinary College.

—Friday, May 9: Founders Room, Anabel Taylor Hall.

If an endowed employee previously waived coverage under the endowed health insurance plan and is not now covered by a Blue Cross-Blue Shield plan, he or she will be

subject to waiting periods of 11 months for any pre-existing health conditions, nine months for pregnancy, and six months for removal of tonsils and adenoids. No health statement for Major Medical coverage will be required if a minimum enrollment is met.

Coverage will be effective June 26 for employees who enroll during this special enrollment period.

All employees, both endowed and statutory, are invited to attend an open house to review their benefits, confer with the benefits staff, and enroll or make changes in their benefit plans.

## Comment

### Editor:

I was very disturbed by and resentful of the letter from Ms. Cisne et al (April 17, 1980, Chronicle). I have been a secretary at a division of Cornell for 14 years. I resent the assumption that was made that these women speak for every secretary at Cornell—they most emphatically do not speak for me. I feel that gestures of appreciation from fellow workers are genuine and should be appreciated and not scorned. Courtesy, consideration and kindness to fellow workers are valuable and important, not "token" or "condescending." I, personally, do not feel "patronized" when fellow workers offer a gesture of appreciation at any time—whether National Secretaries Week or any other time. I feel grateful and honored that they think enough of me and my work to want to take the time to make a gesture of recognition and good will.

Susan G. Dwyer  
N.Y.S. Agricultural Experiment  
Station  
Geneva, NY 14456

### Editor:

Alfred J. Fittipaldi was quoted in the Cornell Chronicle (April 3, 1980) as saying "Jobs at GR 20 and above represent Cornell's cadre of more highly skilled, seasoned employees...the university must recognize this key group by affording them as much salary growth as possible..."

What constitutes "highly skilled?" And what is a "seasoned employee?" It would seem that the statement is a contradiction of the job audit completed in 1979.

I consider myself highly skilled in my work, and if 20 years isn't seasoned, how long does it take? Yet when the job audit was finished, my position was downgraded and me with it. This was based on similar positions around the campus. Had anyone ever really looked at my job, they would have found that about the only thing it had in common with the rest is the title.

True, I do some of the same work, but I also do many things that others with the same title do not.

How do I go about getting one of those "highly skilled, seasoned employee" ratings?

Helen Wilkins  
BPA Library  
Malott Hall

**Editor's note:** Manager of Compensation and Records Alfred J. Fittipaldi responds as follows:

"In response to Helen Wilkins letter of April 16, I offer the following observations:

"The term 'highly-skilled' is a relative one and in this context is meant to identify people who possess and exercise a developed proficiency in and knowledge of a particular subject as required to perform the job they do. For example, a Glass Artisan is more highly skilled than a Typist; a Medical Doctor is more highly skilled than a Medical Technologist; and a Jet Pilot is more highly skilled than a Bus Driver.

"The term 'seasoned employee' is also relative and simply means experienced, 'tempered,' 'not green,' 'able to work with little or no supervision.'

"The job evaluation process is an attempt to uniformly and consistently measure work and to determine what the relative weighting of the different job levels is throughout the university. Job evaluation thus weighs skilled jobs more than unskilled jobs, and jobs that require experience more than jobs that don't require experience, all other things being equal.

"Finally, the way to 'get one of those highly skilled, seasoned jobs' is to use the Job Opportunity Posting. The purpose of the Job Opportunity List is to encourage and promote employee advancement within the Cornell community."

### Editor:

The picture of students discussing "plaster castings scheduled for restoration in a project" (April 17, 1980) was excellent, but its caption gave the exaggerated impression that big things are happening with the Cast Collection. Alas, the project and schedule for restoring casts is parttime and piecemeal, and depends on a few cast-enthusiastic people and erratic funding.

All that's needed though, is more money, and maybe wishful captioning will make it so. Many thanks.

Jane McCarthy  
Assistant Curator  
Henry W. Sage Collection of Casts  
from Antique Sculpture

## Council Moves Toward Establishing A Cornell Chapter of NYPIRG

Campus Council took a non-binding vote to establish a Cornell chapter of the New York Public Interest Research Group and to impose an automatic but refundable \$2 fee per student per semester at its meeting last week.

The vote was non-binding because the council lost its quorum before discussion of NYPIRG started. The vote was taken with the provision that it would be subject to review at the May 8 meeting and that it would be voted on again.

The council also voted to review NYPIRG after one year. The review would include an analysis of the number of students requesting a refund, a CAMPOLL survey to be conducted in the fall semester and a referendum to be conducted in the spring elections. This resolution is also non-binding and will be voted on at the May 8 meeting.

In other action taken, the council voted to endorse, with exceptions, an amended revision of the composition of the Investment Proxy Advisory Committee. The committee currently has seven members, one each of the following: a trustee nominated by the Investment Committee of the Board of Trustees; the dean of the faculty or a faculty member of the Executive Commit-

tee of the FCR; the president of the Alumni Association or a member of the board of the association; a community trustee; an employee; a student and a member of the university administration with expertise in financial matters.

The new composition would include the following: two alumni, one a trustee and an alumnus to be nominated by the chairperson of the Investment Committee and the second to be nominated by the Cornell Alumni Association Board; two faculty members to be nominated by the Executive Committee of the FCR; two students to be nominated by the Campus Council in conjunction with the community trustees, and two employees, one to be nominated by the Campus Council in conjunction with the community trustees and the second to be named by the president. The presidential/employee nominee would have expertise in financial matters.

The exceptions, which will be sent to President Frank Rhodes, are that within the committee composition

there be one tenured and one non-tenured faculty member; one graduate and one undergraduate student and one exempt and one non-exempt employee.

The council also voted on new program funding for next year. New programs to receive funding are a shyness workshop (\$3,500); a CIVITAS study of needs for on-campus volunteer work (\$2,000); a wood-working facility in the North Campus Union (\$2,395); the purchase of a film projector for Anabel Taylor Hall (\$600 each year for six years); and an Upper Campus Programming Fund (Alfalfa Room board, \$500.)

The next meeting of the Campus Council will be at 4:45 p.m. Thursday, May 8, in 701 Clark Hall. The tentative agenda will include NYPIRG (review and vote), university boycotts (J.P. Stevens Issue) and boycott of Cotrell and Leonard.

There will be a reception for council members, newly-elected council members, and Cornell administrators at 4:30 p.m. Tuesday, May 6, in the Big Red Barn.

## Campus Council

## Jobs

The following job openings are new this week. For information on vacant positions listed in previous issues of the Chronicle, contact Personnel Staffing Services, 440 Day Hall. Cornell is an affirmative action employer.

### Clerical

Administrative Aide, GR21 (Graduate School)

Secretary, GR19 (Guidance & Testing Center)

Office Assistant, GR19 (Hotel Administration)

Secretary, GR18 (ETV Center/Media Services)

Secretary, GR18 (B & PA)

Secretary, GR18 (HD&FS)

Library Aide, GR18 (University Libraries, Circ./Olin)

Secretary, GR17 (Operations Research & Industrial Engineering)

Library Aide, GR17 (University Libraries, Uris)

Secretary, GR17 (University Libraries, Manuscripts & Archives/Olin)

Library Aide, GR16 (University Libraries, Circ./Olin)

Secretary, GR16 (Electrical Engineering)

Office Assistant, GR16 (B&PA)

Office Assistant, GR16 (Graduate School)

Office Assistant, GR15 (Registrar)

Administrative/Professional

Judicial Administrator, CPO5

(President's Office)

Associate Director of

Admissions/Regional Coordinator, CPO5

(Admissions)

Asst. Dir./Grant & Contract Coord., CPO4 (Sponsored Programs)

Research Support Specialist, CPO4 (Ag. Engr.)

Administrative Supervisor II, CPO3; Computer Services)

Service & Maintenance

Sales & Receiving Clerk, GR19 (Food Science)

Greenhouse Worker, NP-8

(Floriculture & Orna. Hort)(2)

Senior Mechanic & Welder, Grade 8

(Utilities)

Technical

Systems Analyst II, CPO4 (Computer Services)

Lab. Technician, GR21 (Nutritional Sciences)

Lab. Technician, GR19 (Vet. Microbiology)

Part-Time and/or Temporary

Research Support Specialist, CPO4

(Agr. Engr.)

Assistant Coordinator, CPO3 (Reading and Study Skills Program)

Custodian, GR16 (University Press)

Library Aide, GR14 (Univ. Libraries, Catalog/Olin)

Temp. Service Tech. (Pomology)

Academic

Assistant Professor (Africana Studies & Research Cntr.)

Lecturer, Business Communication

(B&PA)

Research Associate IV (Entomology)

Extension Associate IV (Nutritional Sciences)

Extension Associate IV (NYSSILR Buffalo)

Extension Associate III (NYSSILR New York City)

## Cornell Chronicle

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An exhibit of works by the renowned painter of birds, Louis Agassiz Fuertes, now on display at Olin Library, is being discussed by the artist's daughter, Mary Fuertes Boynton, left, and Frederick G. Marcham, the Goldwin Smith Professor of History, Emeritus, and an authority on Fuertes. Mrs. Boynton has given the university her father's complete papers, which include 2,500 sketches and paintings.

## Fuertes Paintings in Olin Display

Perhaps the most interesting and certainly most haunting viewpoint from which to observe dozens of paintings and drawings by Louis Agassiz Fuertes, the world renowned painter of birds, now on public display in Olin Library has been established by the artist's own words:

"They are all far below the little pictures I have in mind; and if they express any of the beauty or charm or feeling that I have in mind for them it is only because the imaginary picture is so surprisingly lovely that part of its charm penetrates through the heavy and stubborn medium of my clumsy hands."

One observer remarked that the delicate watercolor paintings of birds almost compels the viewer to touch the softness of their plumage.

Entitled "Growth of An Artist," the exhibit was mounted and organized by Mary Fuertes Boynton, daughter of the artist and Frederick G. Marcham, the Goldwin Smith Professor of History, Emeritus, and an authority on the work and life of Fuertes and editor of the book "Louis Agassiz Fuertes and the Singular Beauty of Birds."

Born and brought up in Ithaca, Fuertes was the son of a Cornell professor and was graduated from Cornell in 1897. He died in 1927. His

daughter Mary, wife of Damon Boynton, who was a professor of pomology at Cornell and dean of the Graduate School, last year gave the university her father's complete papers, valued at nearly \$900,000.

They include 2,500 sketches and paintings, as well as correspondence and field notes.

The exhibit in Olin is scheduled through July. The works can be seen in display cases in the main lobby, lower lobby, the Rare Book Room, the entrance to the archives and in the archives reading room on the first floor.

## Handicapped Self-Identification Set

A Self-Identification Program for Cornell employees who feel they are handicapped and covered by the Rehabilitation Act of 1973 will be conducted in May.

A letter to deans, directors and department heads from Provost W. Keith Kennedy describing the act and Cornell's Self-Identification Program was mailed April 30. On May 15 and 22, employees will receive with their paychecks a Self Identification Form, a letter of explanation, and a brochure explaining the Rehabilitation Act of 1973 as it pertains to employees.

Sections 503 and 504 of the act are regarded as the civil rights bill for

handicapped people.

Cornell must "provide opportunity for employees who feel they are covered by the act to identify themselves for the purpose of receiving the benefits of the affirmative action plan," Kennedy noted.

Completion of the Self-Identification Form is in the employee's best interest and will not affect his or her job at Cornell, according to Katie Donovan, coordinator for the handicapped in Cornell's Office of Equal Opportunity.

"Information received from individuals will be kept confidential. When accommodations or safety conditions are a factor, these situations will be discussed with the

employee and the supervisor," she said.

Among the information requested on the Self-Identification Form is a brief description of the disability, an explanation of any special accommodations made at Cornell, and a question as to whether the person feels a need for more or different accommodations.

In addition to the more common disabilities, Donovan offered a number of examples of ones covered by 503 and 504 when they substantially limit one's functional ability: severe arthritis, cardiovascular disease, diabetes, dyslexia, epilepsy and myasthenia gravis.

## New Judicial Administrator Sought

Applications are being sought for the position of judicial administrator. Dale Arrison Grossman is currently the judicial administrator and is leaving the position to become a lecturer in the College of Agriculture and Life Sciences.

Application deadline is Monday, May 12. They should be submitted to the Judicial Administrator Search Committee, 203 Warren Hall.

The judicial administrator is the key person in the university's judi-

cial system which covers all members of the Cornell community—students, faculty and staff.

In accordance with the legislation governing the selection of the judicial administrator the appointment will be made by Cornell President Frank Rhodes, subject to ratification by the Campus Council.

The president's selection will be made from among candidates selected by a search committee whose membership is composed of

presidential and Campus Council appointees.

Members of the search committee are: Joseph Bugliari, professor, agriculture and life sciences and business and public administration; D. Alan Diefenbach, law school librarian; Herbert Everett, university ombudsman and professor of plant breeding and biometry; Amy Norr, Arts '82, and Ann Shumate, assistant dean of students and associate director of residence life.

## Trustees Reaffirm Policy on Sabbatics

The Executive Committee of the Board of Trustees Tuesday reaffirmed and clarified a university policy that requires faculty on sabbatical leave to return to Cornell for at least one more year of work.

Also, should the faculty member obtain employment at another university, the faculty member or the university must repay Cornell for the pay received during a sabbatical leave, if the professor does not return to Cornell for the required post sabbatical year.

Provost W. Keith Kennedy explained:

"In recent years, there have been

several cases of faculty members who have accepted employment elsewhere while on sabbatic leave and have decided not to return to their duties at the university. Although the earlier Board Legislation had been interpreted by the University Administration to mean that those who accept such leave will return for at least one year or remit the salary and fringe benefits paid during the sabbatic, the proposed language clarifies the board's intent. The university will ensure that all faculty members are made aware of these requirements before a sabbatical leave is granted."

## Vet Addition Okayed

A second floor annex containing research and administrative facilities will be added to the electron microscope building planned for construction at the State College of Veterinary Medicine.

Construction of the second level, which will have covered connecting bridges to Williams Hall (Small Animal Clinic), Schurman hall and the Veterinary Research Tower, was authorized Tuesday by the Executive Committee of the Board of Trustees at a meeting in New York City.

The expected cost of the annex project is \$633,000. Construction of the \$693,000 electron microscope facility was approved by the trustees in January.

The annex will enable the college to consolidate various operations, including student admissions, research, budget and administration.

September 1981 is the expected completion date for the annex and electron microscope facility. The project is being designed by Fred Thomas & Associates of Ithaca.

## Crescent Job Approved

The Schoellkopf Crescent will undergo extensive structural repairs following the approval Tuesday by the Executive Committee of the University Board of Trustees of the final phase of a rehabilitation program for the stadium.

Meeting in New York City, the trustees authorized some \$420,000 in repairs, including the repair and

patching of column bases, expansion joints, treads and risers in the concrete stadium. Deteriorated sections of the stands will be rebuilt, the drainage system will be improved and the entire stands will receive a protective coating.

The scheduled date for completion of the project is September 1980.

## Summary Journal

**Note: This summary journal, as released for publication does not include confidential items, or items about which separate articles are published in this issue of Chronicle.**

The Executive Committee of the Cornell University Board of Trustees met in New York City on Tuesday, April 29, 1980. Reports and actions of the Executive Committee include the following:

1. Minutes of the Executive Committee meeting held March 6, 1980, were approved.
2. President Frank Rhodes presented a report on the state of the university.
3. University Treasurer Robert T. Horn presented a report of 17 newly classified capital funds for the statutory colleges, the endowed colleges at Ithaca, and the Cornell Medical College.
4. A recommendation for deferral of sabbatic leave for a member of the faculty of the College of Agriculture and Life Sciences was approved.
5. Senior Vice President William G. Herbster reported on fiscal operations for the endowed colleges at Ithaca and the Medical College for the period ending March 31, 1980.
6. The administration was authorized to take necessary actions to facilitate closing the university's

books of account for the fiscal year 1979-80.

7. The development of the 1980-81 budgets for the endowed colleges at Ithaca and the Medical College was reviewed by University Provost W. Keith Kennedy and Provost for Medical Affairs, Theodore Cooper.

8. Cooper reported that the college was examining the possibility of shifting the preponderance of its administrative computing from the university's computer in Ithaca to one at Montefiore Hospital in New York City.

9. The administration was authorized to terminate the John L. Os-good Prize Fund and to transfer the fund balance to the State University of New York.

10. A recommendation for capital improvements at the Cornell Plantations was approved.

11. Trustee Earl R. Flansburgh, chairman of the Buildings and Properties Committee, reported on the meeting of that committee held April 29, 1980.

## Hiatus

The Chronicle will not be published next week. The next issues will be May 15 and June 12. In addition, six issues will be published during the summer.



# Calendar Of Events

All items for publication in the Calendar section, except for Seminar notices, must be submitted by mail or in person to Fran Apgar, Central Reservations, 532 Willard Straight Hall, at least 10 days prior to publication. Seminar notices should be sent to Barbara Jordan-Smith, News Bureau, 110 Day Hall, by noon Friday prior to publication. Items should include the name and telephone number of a person who can be called if there are questions, and also the subheading of the Calendar in which it should appear (lectures, colloquia, etc.) ALL DEADLINES STRICTLY ENFORCED.  
\*—Admission charged.

## Announcements

Every Thursday, 4 p.m. Goldwin Smith Temple of Zeus. Open Prose and Poetry reading. All invited.

Writing Center's Walk-In Service Monday through Thursday, 2-4 p.m. and 7:30-10 p.m.; Sunday 3-8 p.m. Closed Friday and Saturday. Rockefeller 302.

Tues., May 6, 10 a.m. Dedication of Elfriede Abbe sculpture "Yarb Woman" at Robison York State Herb Garden, Cornell Plantations.

Tues., May 6, 2-4 p.m. Celebration of the Role of Women in Herbs by panel of herbal scholars in Uris Hall Auditorium. Cornell Plantations sponsor.

Sat., May 3, midday Upper Alumni Field. Cornell Women's Rugby Club-Smith and Niagara.

Sat., May 3, midday Upper Alumni Field. Cornell Men's Rugby Club-Light-horse.

Sat., May 10, midday Upper Alumni Field. Cornell Women's Rugby Club-Penn State.

Sun., May 4, 8-11 p.m. Bound for Glory radio show on WVBR live from the Commons Coffeehouse, Anabel Taylor Hall with Bob White, traditional American music.

Sun., May 11, 8-11 p.m. Bound for Glory radio show on WVBR live from the Commons Coffeehouse, Anabel Taylor Hall with Paul Geremia, one of America's finest bluesmen.

Dryden Footlighters will present Al Capp's musical comedy "Li'l Abner" May 7-10 at 8 p.m. in the Dryden High School Auditorium. Tickets may be purchased in advance at a reduced price from any Footlighter member, the cast and crews, McNeil Music Store in Cortland, Dryden Liquor Store, Tompkins County Trust Co., Dryden Branch, and Hickeys Music Store, Ithaca.

## Colloquia

Astronomy and Space Sciences "The Viking Invasion of Mars: A Radio Science Boon for Relativity and Planetology." Robert Reasenberg, Massachusetts Institute of Technology. 4:30 p.m. Thurs., May 1, Space Sciences 105.

Astronomy and Space Sciences "On the Evolution of Disk Galaxies in Small Groups." Peter Biermann, Max Planck Institute for Radioastronomy, West Germany. 4:30 p.m. Tues., May 6, Space Sciences 105.

## Dance

New modern and balletic dance choreography by faculty and students will be featured in the annual spring dance concert, May 2-4 in the Willard Straight Theatre.

Performances are at 8:15 p.m. Friday and Saturday, May 2 and 3, and at 4 p.m. Sunday, May 4. Tickets are available in advance at the Theatre Cornell Box Office, Willard Straight Hall, 256-5165. Box office hours are 1-6 p.m. Monday, Wednesday and Friday and 1:30-6 p.m. Tuesday and Thursday.

Peter Saul, a guest faculty member this year, has choreographed "In Between," a ballet for six dancers set to four Chopin preludes. Saul has used the music to suggest the thread of his story in which a young woman dreams, at night and then by day, of a conflict in her life.

Janice Kovar has choreographed "Lit-

tle White Lotus," which she will also dance. Music for the piece is by Josip Slavenski.

Dance majors Karen Fink and Katy Powell will each show two pieces. Fink has choreographed a trio, "Triglyph," and "Dances for Dianne and Karen," a duet for herself and Dianne Renwick. Powell presents "One and one and one," a trio to original music by Wolberger, as well as a solo, "Epigenesis," which she will dance.

Professor Peggy Lawler contributes "What?!!," choreographed in collaboration with composer David Borden, a piece performed by nine dancers. Victor Becker has designed setting.

Dance Program Director Joyce Morgenroth will perform her own "Quilt Dances." Noting a correlation between quilt and choreographic patterns, she examines this correlation in her piece as well as the concept of rules and constraints versus taking of liberties.

Costumes for the dance works are by Liz Bass. Ken Golden has designed lighting. Others dancing in the concert are Lisa Azelrod, Jocelyn Bowie, Theodore Casparian, Amy Corton, Judith Dorazio, Jon Feldman, Carol Hinzman, Nancy Lasker, Fred Lee, Shelley Macklin, John McCooley, Janice Pegels and Helen Tierney.

Every Tuesday, 7:30 p.m. Martha Van Rensselaer Auditorium. Folk dancing for couples. Singles, beginners, all ages welcome.

Every Thursday, 7:30 p.m. Anabel Taylor One World Room. Israeli Folk Dancing.

Every Sunday, 7:30-11 p.m. Straight North Room. International Folk Dancing; intermediate teaching 7:30-8:30 p.m. requests 9-11 p.m.

Every Wednesday, 7:30-11 p.m. Straight Memorial Room. International Folk Dancing; intermediate teaching 7:30-8:30 p.m. requests 9-11 p.m.

Fri. & Sat., May 2 & 3, 8:15 p.m. \*Straight Theatre. Theatre Cornell Dance Concert. Best of the Year's New Choreography, with works by Peggy Lawler, Joyce Morgenroth and guest artist Peter Saul.

Sat., May 3, 8 p.m. Moakley House. British Isles Ceilidh: music, dancing; contras, demonstrations and teaching.

Sat., May 3, 9 p.m. North Campus High Rise #5 Main Lounge. Class of '80 Party sponsored by the Chinese Student Association. All are welcome. Champagne!

Mon., May 5, 8-11 p.m. Anabel Taylor One World Room. Contra Dance Club dance with live stringband music. All welcome.

## Exhibits

Herbert F. Johnson Museum "The Art of the Meiji Era" (1868-1912), through June 29; "Jason Seely Sculpture" through June 15; "Marguerite: A Retrospective Exhibition of Master Potter Marguerite Wildenhain," through June 8. Museum hours; Tuesday through Sunday, 10 a.m.-5 p.m. Tours may be arranged by calling the Education Department two weeks in advance.

Olin Library "The Growth of an Artist; Louis Agazziz Fuertes." Sketches, drawings, paintings and letters of the famed bird illustrator, from the collection given to Cornell by his daughter, Mary Fuertes Boynton, as arranged by Mrs. Boynton and Professor Frederick G. Marchant; through July 26.

Sibley Dome Gallery "Prints and Photographs" by Kathleen Gaines, MFA Thesis Show, through May 3.

Goldwin Smith Art Gallery "Constructions" by Peter Schlosser. Opening reception Sunday, May 4, from 2-5 p.m. Exhibit May 5-23. Gallery Hours, Monday through Friday, 8 a.m.-5 p.m.

## Films

Except where noted films are under sponsorship of Cornell Cinema.

### Thursday

May 1, 8 p.m. \*Uris Hall Auditorium. "Witness for the Prosecution." (1957).

Co-sponsored by Cornell Law School.

May 1, 9 p.m. Risley. "Twelve Chairs." Risley Free Film Series.

### Friday

May 2, 7:30 p.m. Uris Hall Auditorium. "Fists in the Pocket" (Bellochio, Italy, 1966); short: "Earthspirit House" (Finne, U.S., 1970). Pentangle II Free Film Series.

May 2, 7:30 p.m. \*Statler. "Rock 'n' Roll High School."

May 2, 9:30 p.m. \*Statler. "Manhattan," directed by Woody Allen, with Woody Allen, Daine Keaton, Michael Murphy.

May 2, 9:45 p.m. \*Uris Hall Auditorium. "The War at Home" (1979), directed by Glenn Silber and B.A. Brown. Documentary.

May 2, 11:30 p.m. \*Statler. "Outrageous."

### Saturday

May 3, daytime Risley. 60's Movie Festival at the Risley 60's Fair. Films include "I Love You Alice B. Toklas," "Wild in the Streets," "Stones in the Park," "T.A.M.I. Show," "The Trouble with Tribbles" and more.

May 3, 7:30 p.m. \*Statler. "Manhattan."

May 3, 7:30 & 9:45 p.m. \*Uris Hall Auditorium. "The War at Home."

May 3, 9:30 p.m. \*Statler. "Rock 'n' Roll High School."

May 3, 11:30 p.m. \*Statler. "Outrageous."

### Sunday

May 4, 2 p.m. \*Uris Hall Auditorium. "Ulysses." Co-sponsored by Friends of the Irish.

May 4, 7 p.m. Statler Main Lounge. Tavola Italiana and Circolo film showing of "We Still Kill the Old Way." Free and open to the public.

May 4, 8 p.m. \*Uris Hall Auditorium. "Little Big Man," directed by Arthur Penn, with Dustin Hoffman, Faye Dunaway, Chief Dan George.

### Monday

May 5, 9 p.m. \*Uris Hall Auditorium. "Viva Zapata." Film Club members only.

### Tuesday

May 6, 8 p.m. \*Uris Hall Auditorium. "Jezebel" (1938), directed by William Wyler, with Bette Davis, Henry Fonda, George Brent.

### Wednesday

May 7, 8 p.m. \*Uris Hall Auditorium. Early Animation: "Remembering Wind-sor McKay" (1979); "Emile Cohl Animation Program" (1907-10); "Krazy Kat (No. 2) (1917); "Otto Mesmer and Felix the Cat" (1979). Piano accompaniment for silents.

### Thursday

May 8, 7 & 9:15 p.m. \*Uris Hall Auditorium. "Casablanca" (1943). First show co-sponsored by the Law School.

### Friday

May 9, 7:30 p.m. Uris Hall Auditorium. "Babes on Broadway" (Berkeley, U.S., 1941). No short. Pentangle II Free Film Series.

May 9, 7:30 p.m. \*Statler. "Halloween."

May 9, 9:30 p.m. \*Statler. "10."

May 9, 9:45 p.m. \*Uris Hall Auditorium. "Fedora." (1979), directed by Billy Wilder, with William Holden, Marthe Keller, Jose Ferrer, Henry Fonda.

May 9, 12:15 a.m. \*Uris Hall Auditorium. "Ten From Your Show of Shows."

### Saturday

May 10, 7 & 9:30 p.m. \*Uris Hall Auditorium. "Fedora."

May 10, 7:30 p.m. \*Statler. "10."

May 10, 9:30 p.m. \*Statler. "Halloween."

May 10, 12 midnight. \*Uris Hall Auditorium. "Ten From Your Show of Shows."

### Sunday

May 11, 8 p.m. \*Uris Hall Auditorium. "Georgia, Georgia" (1971), directed by Stig Bjorkman, with Diana Sands, Dirk Benedict, Minnie Gentry.

### Monday

May 12, 9 p.m. \*Uris Hall Auditorium. "East of Eden" (1954). Film Club members only.

### Tuesday

May 13, 8 p.m. \*Uris Hall Auditorium. "Mildred Pierce" (1945), directed by Michael Curtiz, with Joan Crawford, Zachary Scott, Ann Blyth, Jack Carson.

### Wednesday

May 14, 8 p.m. \*Uris Hall Auditorium. "International Animation Festival."

### Thursday

May 15, 8 p.m. \*Uris Hall Auditorium. Hitchcock Double Feature: "Sabotage" (1936), with Sylvia Sydney, Oskar Homolka; "North by Northwest" (1959), with Cary Grant, Eva Marie Saint; both directed by Sir Alfred Hitchcock.

## Lectures

### Thursday

May 1, 4:30 p.m. Goldwin Smith Hollis Cornell Auditorium. Messenger Lecture Series: "From Healer to Killer: The Doctors of Auschwitz." 2. "The SS Doctors - Conflicts and Adaptations," Robert J. Lifton, Psychiatry, Yale Medical College. University Lecture.

May 1, 8 p.m. Franklin Hall. "A Revolution in Painting Style: Italy, circa 1600: Ludovico Carracci," Sydney Freedberg, Fogg Museum, Harvard University. Preston Thomas Lecture Series, Department of Architecture.

### Friday

May 2, 4 p.m. Uris Hall 153. "Focussing Mechanism and Technological Change in Modern Agriculture; the shift to science-based innovation in nineteenth century Europe," George Grantham, Economics, McGill University. Western Societies Program.

May 2, 4:30 p.m. Goldwin Smith Hollis Cornell Auditorium. Messenger Lecture Series: "From Healer to Killer: The Doctors of Auschwitz." 3. "Auschwitz and the World," Robert J. Lifton, Psychiatry, Yale Medical College. University Lecture.

### Sunday

May 4, 3 p.m. Johnson Art Museum. "Imperial Japan: Art of the Meiji Era (1868-1912)." "Looking at Details, Japanese Art Materials." For further information, call the Education Department at 256-6464.

### Sunday

May 11, 3 p.m. Johnson Art Museum. "Imperial Japan: Art of the Meiji Era (1868-1912). Workshop: "Explore Meiji Art." For further information, call the Education Department at 256-6464.

## Meetings

Every Wednesday, 12 noon Barton Hall Naval ROTC Blockhouse. Diet workshop. Call 277-2113 or 272-7766 for information.

Every Wednesday, 7:30 p.m. Straight 528. Gay People at Cornell.

Every Wednesday, 8:30 p.m. Lutheran Church, Oak Ave. Overeaters Anonymous.

Every Thursday, 7:30 p.m. Anabel Taylor One World Room. Disarmament Study Group breakfast and discussion. Contact Anabel Taylor main desk for information.

Every Thursday, 7:30 p.m. Straight 528. Gay People at Cornell discussion group.

Every Thursday, 7:30 p.m. Stimson G-1. Jordani Natural History Society. For more information call 273-1573 or 257-2258.

Every Sunday, 2 p.m. Anabel Taylor 314. Anthroposophy Study Group. Currently studying Rudolf Steiner's "Theosophy." Call 272-3170 for information.

Every Sunday, 7:15-8:30 p.m. Statler Inn main lounge. "Tavola Italiana," conversation in Italian, and films or informal talks on Italy are planned.

Thurs., May 1, 9 p.m. Straight Loft IV. Class of 1980 Alumni Class officer elections. If you are interested in alumni activities: Reunions, Fund Raising, Class Communications, and Social Activities, please plan on attending. For more information call 256-3516.

Thurs., May 8, 4:45 p.m. Clark 701. Campus Council.

Wed., May 14, 4:30 p.m. Ives 110. FCR meeting.

## Miscellaneous

10th Annual Spring Craft Fair Straight Memorial Room. May 1, 2, & 3, 11 a.m.-6 p.m. Craftspeople working in media including stained glass, pottery, leather, metal, jewelry, wooden toys, furniture, and much more. Sponsored by the Pot Shop and Craft Studio, University Unions.

1960's Fair celebrate the 1960's at Risley College's spring fair. There will be live music, booths, lectures, movies, refreshments, the annual crafts fair, and a production of "Hair" in the theater at night. Sat., May 3, noon to midnight.

Curious About Caves? The Cornell Grotto (a caving group) will meet at 9 p.m. on Thursday, May 1, at Japes Lodge, behind the Pancake House on Beebe Lake. All welcome.

## Music

Native Javanese musicians and dancers will join the Cornell Gamelan Ensemble in a program at 8:15 p.m. Saturday, May 3, in Barnes Hall.

The free performance is being sponsored by Cornell's Southeast Asia Program and the Department of Music. The program will include music for full ensemble as well as accompaniment for the dances.

The Cornell Gamelan, composed of 25 members of the Cornell community, is directed by Martin Hatch, who founded the ensemble in 1972. Javanese gamelan consists primarily of hanging gongs and metallophones. This particularly fine group of instruments is on loan from the Metropolitan Museum of Art, which acquired them as a gift in 1977 from Carroll C., Beverly and Gary S. Bratman.

The guest performers, artists-in-residence at Wesleyan University, are instrumentalists Sumarsam, Soekanto Sastrodarsono and dancer Urip Sri Maeni. They are in the World Music Program. Also participating is Tistha Sumarsam, daughter of Sumarsam and Urip Sri Maeni.

Traditional Javanese dance is divided into two basic types of movement: "Gagah" which is robust or vigorous and "lirih" which is graceful or refined. Urip Sri Maeni will perform the Klandu dance, a story of unrequited love. A quieter dance, portraying the care of a Javanese girl for her sister, will be performed by Tistha Sumarsam.

Urip Sri Maeni, a native of Pekalongan, Central Java, studied dance at the Konservatori Seni Karawitan, Central Java, and taught in Indonesia for many years. For the past seven years she has taught in America. She has performed throughout Indonesia and on several overseas tours.

Sumarsam has been trained since childhood in the varieties of gamelan which flourished in the royal courts of Java. He has taught Indonesian music at Wesleyan for seven years.

Soekarto Sastrodarsono, a founding musician of the Konservatori Karawitan, is on leave from his position as head teacher at that institution to serve as artist-in-residence at Wesleyan.

The Sage Chapel Choir's spring concert will take place at 8:15 p.m. Sunday, May 4. The concert, in which the Cornell Chamber Orchestra will participate, is open to the public free of charge.

The Sunday evening program is unusual in that it is made up entirely of works by contemporary composers, two of whom are associated with Cornell. Under the direction of Donald R. M. Paterson, the choir will pay tribute to retiring professor of composition Robert Palmer with a performance of his Portents of Aquarius (Visions and Prophecies).

Portents was written in 1975 for the 100th anniversary of the building of Sage Chapel and dedicated to the Sage Chapel Choir. The Rev. John Taylor, Unitarian-Universalist chaplain, will narrate the text, which is based on writings of William Butler Yeats, Lewis Mumford,



# FINAL REPORT

## From the Committee to Review Campus Council

Ronald Donovan, Prof. of Industrial & Labor Relations  
Joan R. Egner, Associate Dean, Agr. & Life Sciences

Thomas Greweling, Agronomy

Walter Hlawitschka, ILR '82

Nancy Huntington, ILR '82

Fred Kintanar, Arts '82

Nancy Koch, ILR '80

Walter R. Lynn, Prof. of Civil and Env. Engineering

David L. Ratner, Prof. of Law

Scott Robinson, Noyes Lodge

Mildred Sherwood, Human Development & Family Studies

Donald F. Holcomb, Prof. of Physics, Chairman

William D. Gurowitz, Vice President for Campus Affairs, Consultant

Frances Bullis, Staff Assistant,

Feliza Dela Cruz, Staff Assistant,

April 23, 1980

(Note: All appendices attached to the Final Report are not included in this printed version, nor are all appendices which are included here printed in full. Copies of the report, with all appendices intact, may be obtained in the office of the Campus Council, 133 Day Hall.)

The Committee recommends to the President that a general referendum be held in early October 1980, to determine the preferences of members of the Cornell community among various alternative systems of campus governance. The referendum should include two questions.

**Question 1:** Do you favor major changes in the present system of campus governance? (These major changes are outlined in the final report.)

A negative vote on this question favors maintenance of the present Campus Council structure. Minor improvements in this structure in response to recommendations of this review committee would be carried out within the existing procedures of the Campus Council Charter.

The Committee recommends a positive vote on this first question. Such a positive vote signifies approval of a new charter for a multi-constituency central council, tentatively labeled the University Assembly. Basic elements of the new charter are included in the final report. Major modifications with respect to the present Campus Council structure are:

(1) Establishment of a larger degree of control by the University Assembly over the activities of its committees;

(2) Establishment of a regular monthly meeting among the President, Provost, Senior Vice-President, Vice-President for Campus Affairs, and officers of other representatives of campus governance to review major issues of campus governance.

(3) Strengthening of the mechanisms for ascertaining community views on issues of relevance to campus governance, and for assuring good information transfer back and forth between Assembly and community.

(4) Addition of a responsibility on the Assembly to oversee the interaction of student interests with matters of academic policy and procedures.

(5) Establishment of a Committee on Minority and Third World Community Affairs.

(6) Merging of the present University Priorities Committee with the Faculty Budget Committee.

(7) Establishment of a mechanism for future changes in the charter by community referendum.

In the structure of the referendum, as recommended by the Review Committee, students or non-faculty employees who favor establishment of a separate representative assembly for their constituency should vote "Yes" on Question 1. Question 2 completes the process.

**Question 2:** If major changes are made in the present system (and whether or not you favor such change), do you favor having such a system include a separate assembly,

as outlined in the final report, to deal with matters of student (employee) concern?

The Committee makes no recommendation with respect to the desirability of forming a separate employee assembly or a separate student assembly. In the final report, the Review Committee establishes some guidelines which it recommends that the President use in the course of determining his actions in response to the referendum.

If the referendum and presidential action lead to establishment of a representative student and/or employee assembly, the report gives a prescription for formation of the initial assembly. That is, it recommends initial composition and election procedures for a 25-member student assembly and a 15-member employee assembly.

If the new University Assembly is established, it would take over from the Campus Council on June 1, 1981. If the constituency assemblies are formed, it is anticipated that elections for the first assembly would take place in February 1981, with term of office to run March 1981 to June 1982. It is expected that in the period March - June 1981, the assemblies would be occupied in establishing their internal By-Laws and Procedures, which we do not specify in our final report.

### I. INTRODUCTION

In its Preliminary Report, this committee recommended to the President and the Cornell community that a general campus referendum be held in October 1980 in order to provide an opportunity for the community to express its preference among several alternate systems of government. In this final report, we describe the nature of the alternatives which we recommend be placed on the ballot of that October referendum. The exact structure of the referendum questions is an important consideration, as is the matter of what voting levels should be considered by the President and the Board of Trustees as representing strong community support for a certain form of campus government. We shall make recommendations in these important matters of procedure and evaluation, as well as in the substance of the alternate forms of government.

Section VI. B.1 of our preliminary Report is reproduced as part of Appendix C of this report. In it we outlined in general functional terms the ways in which we believed that a successor to the present Campus Council form of campus governance should differ from the present form. Some of the changes we envisioned have been developed quite completely and some less so during our continued study since the time of that Preliminary Report. Nevertheless, we believe that the details of the changes which we outline in this report are consistent with those earlier judgments and will remedy or at least ameliorate many of the deficiencies noted.

### II. RECOMMENDED PLAN OF ACTION

In Section VII of the Preliminary Report, we stated that we might ultimately recommend that the choices to be presented in the referendum might be two or three in number. As a result of our consultations and deliberations since issuance of the preliminary report, we have come to the conclusion that the referendum can and should be constructed so as to provide the widest possible range of choice, subject to the two provisos that (1) our committee must be satisfied that any choice presented is workable and (2) it must have been shown that any choice presented has aroused significant support among those components of the Cornell community whose continued attention and interest would be required to give permanence to a new system.

We recommend that the referendum be constructed so that any of the following configurations of components of campus government might be chosen. (We will subsequently give in detail the necessary charter provisions and distribution of func-

tions required to carry through each of these alternatives.)

#### Alternative #1:

Two Components: The present Campus Council structure, and the Faculty Council of Representatives.

#### Alternative #2:

Two Components: A new central council with changes from the Campus Council as given in detail in this report, and the Faculty Council of Representatives.

#### Alternative #3:

Three Components: A new central council, as in #2; a small elected employee group (about 15 members) to replace the present Committee on the University as an Employer; and the FCR. (Under this alternative, employee members of the central council would be selected by the new elected employee group, as is the case now for faculty members of the Campus Council.)

#### Alternative #4:

Three Components: A new central council as in #2; an elected student assembly which would have authority to handle matters which concern exclusively, or nearly so, the student body; and the FCR. (Under this alternative, student members of the joint body would be selected by the student assembly, as is the case now for faculty members of the Campus Council.)

#### Alternative #5:

Four Components: A combination of #3 and #4, in which elected employee and student assemblies would both exist, with members of the central council being selected entirely by the separate groups (FCR, employee assembly, and student assembly) rather than by direct election.

The Committee recommends that one of Alternatives 2, 3, 4 and 5 be put in place. We have no committee recommendation concerning the best choice among those alternatives. It is our plan that the October referendum be constructed so that after consideration and ratification of its results by the President and the Trustees, the following decisions will have been made, with components of the next campus governance system designed and ready to go immediately into operation.

(1) Decisions whether to have a separate employee and/or student assembly will have been made.

(2) The distribution of jurisdiction and committee functions among the central council and the 1,2 or 3 constituency assemblies will have been decided.

(3) Procedures for choosing members for the central council will have been set.

(4) If one or both assemblies are to exist, machinery for election of members to the first employee and/or first student assembly will have been established, and the date for that election set.

(5) A specific charter for the central council will be in place. Charter provisions have been prepared so that they can assume the appropriate form for the particular configuration of assemblies which will be established as a result of the referendum and the President's actions.

The following components of the new system will not be in place but depend upon future actions of the new assembly(s) if one or both come into being.

(1) By-laws and procedures of the new assembly(s). It will be the first job of the newly elected groups to establish these.

(2) Details of any mechanisms which might be necessary to assure smooth relationships between the assemblies and the central council. Design of any such mechanisms should await the formation of by-laws and procedures of the new assembly(s), if they are formed.

The following components of the new system will not be in place but depend upon future actions of the new assembly(s) if one or both come into being.

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might be necessary to assure smooth relationships between the assemblies and the central council. Design of any such mechanisms should await the formation of by-laws and procedures of the new assembly(s), if they are formed.

In the remainder of this final report, we first describe the forms of government which we recommend come into being to carry through any of the five possible alternatives noted previously, then give the proposed working of the referendum and guidelines for use of its results.

Reports of subcommittees to this committee are given as Appendices D, E, and F. If a student assembly is to be formed, we recommend that this assembly use the report of the Student Subcommittee, Appendix D, for guidance as it assembles its operating structure and by-laws. The structure suggested in that report is intended to eliminate a number of the major problems which this committee identified in its Preliminary Report. Although it is less detailed, the report of the Employee Subcommittee, Appendix E, can provide the same kind of guidance for an employee assembly, if that assembly is formed.

Appendix G reports the results of a random telephone poll which was carried out through the Campoll machinery of the Office of Institutional Research during the period March 5 to March 12, 1980. The poll was taken among undergraduate students and graduate students separately, and among exempt and non-exempt employees separately. The results of such a random poll should give, within the statistical uncertainty limits, a correct measure of the overall community response to the particular questions which were asked. The stated ranges of percentage favoring a particular response give the 95% confidence limits. On the other hand, the meaning of questions may be different to the reader than they were to the responder at the time he or she made his response. Moreover, many of those called might well have made different responses had they been in possession of more information. Thus, we have not weighted the results of this poll heavily in arriving at our recommendations. Nevertheless, within its limitations, it does carry some useful information.

### III. DESCRIPTION OF A NEW CENTRAL COUNCIL AND ITS RELATIONSHIP TO ONE OR TWO NEW ASSEMBLIES, SHOULD THEY BE FORMED.

In this section, we propose a structure which we believe will eliminate a number of the deficiencies in the present Campus Council structure which we identified in our Preliminary Report. In a master chart of functions, given as Figure 1, we summarize our recommendations for the new form of campus governance. Following that figure and its explanatory footnotes, we put forth a recommended form for the charter of a new central council. We suggest that this body be called the University Assembly. Both chart and charter have been prepared in such a form that they can accommodate any of the five alternatives listed in the introductory section of this report. For example, in the lower part of Figure 1, entries are given in four columns, labeled University Assembly, FCR, Student Assembly, and Employee Assembly. If either student assembly or employee assembly is not formed, the functions listed in its column automatically move back into the column which describes functions of the University Assembly.

#### III. A. Chart of Functions

Figure 1 given the essential information content of this section. We note that the employee and student members of the University Assembly will be chosen by direct election from employee and/or student constituencies if an employee and/or student assembly does not exist. For any constituency which forms a separate assembly (including the Faculty Council of Representatives), the members of the Uni-



versity Assembly will be chosen by that constituency assembly from among its own members, in a fashion which it may determine. (We call attention to the fact that this recommendation implies a change from the present method of selecting faculty members of the Campus Council.)

DISTRIBUTION OF FUNCTION IN NEW CAMPUS GOVERNANCE SYSTEM

1. SIZE, COMPOSITION	Present Campus Council	New University Assembly	Notes: 1) Members of central council are directly elected by constituency, if no separate assembly exists for that constituency. If a separate assembly does exist, members of central council should be chosen by that assembly from among its members. 2) There should be a regular monthly meeting among: President, Provost, Sr. V-P, VPCA [or 2 Council officers plus 2 officers from student assembly & 2 from employee assembly if the assemblies exist]
	7 Students 2 Grad 5 Undergrad 3 Employees 7 Faculty Ex. Officio 2 Exec Staff Community Trustees	9 Students 5 Employees 5 Faculty Ex. Officio VPCA Another Representative from the central administration, appointed by the President	
2. OFFICERS & DUTIES	Chairman Vice-Chairman	Chairman Vice-Chairman	
3. JURISDICTION, POWERS	University Assembly -Rules to govern conduct, Henderson Law, etc. -Policy Making Areas specified by Committees below -Budget priorities advance Review -Participation in Selection of Ombudsman, J Adv & J Adm	FCR Academic Integrity Conduct Forums, Hearings Consider & Make Recs. on Matters Concern. of Constituents	Student Assembly Watchdog of Statement of Student Rights Ints. & Welfare
4. STANDING COMMITTEES	Policy Making (i.e.--final jurisdiction in setting policy) -Codes & Judicial -Transportation -Campus Store -Board of CURM -Health Non-Policy Making -3rd World Community Affrs. -Staffing -Budget Priorities -Information & Research		Employee Assembly -Examination of present & proposed Personnel Policies -Mandated response from SVP or Dir. Pers. to policy recommendations To be determined by first Employee Assembly
5. COMMITTEES OR BOARDS WITH PARTIAL STAFFING BY		Campus Planning Proxy Advisory Council on PE&Ath	Campus Planning Proxy Advisory Council on PE&Ath

### III. B. A New Charter for a University Assembly III. B.1 Introduction and Summary Description

The Charter of the Campus Council includes those elements which are commonly contained in a "constitution" (sections on "Authority," "Membership," "Officers," "Other Powers," "Protections," "Changes") as well as material which might be termed "By-Laws and Procedures," including some rather detailed prescriptions for makeup and operations of various committees. Because of the high degree of autonomy of the policy-making committees, the relationship of the Council to those committees is rather carefully spelled out.

In this section, we set forth proposed texts for those sections of a charter for a University Assembly which describe what we have labeled the "constitutional elements." Because we do recommend a more centralized structure for the new University Assembly than is present with the Campus Council, it is also necessary to spell out to some degree the relationship between the University Assembly and its committees. The limited scope of our study makes it inappropriate for us to suggest new texts to replace other components of the present charter. The lack of such new texts should not be taken to mean that we necessarily endorse the detailed procedures of the Campus Council set forth in its Charter. If the new University Assembly is formed, it will no doubt wish to examine those By-Laws and Procedures in some detail, making changes as suggested by the accumulated experience of the last three years.

There is one new element of procedure noted in the chart given in Figure 1 to which we call attention even though it is probably not appropriate to describe this element in the charter itself. That is the proposal to institute regular monthly meetings among officers of the central administration (President, Provost, Senior Vice-President, and Vice-President for Campus Affairs) and a group of officers or other members of the University Assembly (and the constituent assemblies, if they exist). The purpose of this meeting is to provide a regular and recognized opportunity for the officers of the campus governance system to present and, on occasion, to press for action on those matters of current concern to the central council and/or assemblies. (This mechanism is intended to provide a

partial solution to the problem of communication with the central administration noted in our preliminary report—see Appendix C.)

One other element of the chart of Figure 1 needs special mention. We recommend that the "Budget Priorities Committee"

noted therein be a community-wide committee, resulting from merger of the Faculty Budget Committee and the current Priorities Committee. Obviously, such a merger requires agreement on the part of the Faculty Council of Representatives and a willingness on the part of members of the Administration to work with the new group in the early stages of determination of budget priorities. We believe there are compelling reasons for such a merger to produce a committee with a wider view than the Faculty Budget Committee, and we offer our consultation to convince the FCR of the correctness of that view. It is our expectation that such a group would operate under general guidelines of confidentiality which resemble those presently governing the operations of the Faculty Budget Committee.

### III. E.2 A New Charter

The articles which we recommend here for inclusion in a new Charter replace the following articles of the Charter of the Cornell Campus Council:

- 1.1 Authority
- 1.2 Membership
- 1.3 Officers
- 1.8 Other Powers
- 1.9 Protections
- 1.10 Changes in the Charter

Although not properly part of this "Constitutional" segment of the charter, we also include detailed specifications for the relationship between the new central council and its policy committees, since this relationship would be somewhat different than the relationship of the Campus Council to the policy-making committees presently in effect.

### DRAFT CHARTER FOR A UNIVERSITY ASSEMBLY Authority & Responsibilities

Article 1.1: The University Assembly shall have authority, by delegation from the President to:

1.1.1 make rules to govern those aspects of the conduct of the members of Cornell University now covered by the Campus Code of Conduct and the Statement of Student Rights. Pursuant to the Henderson Law, changes in the Campus Code of Conduct shall be subject to approval by the Board of Trustees, when appropriate.

1.1.2 select the members of the Hearing and Review Boards responsible for the determination of cases brought under the rules referred to in 1.1.1.

1.1.3 supervise a structure of committees and boards associated with the Depart-

ments of Transportation, Religious Affairs, Health Services, (Dining, Residence Life, University Unions, Office of Dean of Students)\*, and the Campus Store. These committees and boards shall consider and propose policies for their respective departments. Such proposed policies shall be reviewed and approved by the University Assembly before transmission to the relevant administrative officers. (Details of this review procedure are set forth in Article --- of By-Laws and Procedures of this Assembly.)

\*If a student assembly is formed, committees associated with the departments set off with parenthesis would be supervised by the student assembly.

1.1.4 conduct frequent public hearings and forums concerning topics of current community interest, and to determine in other appropriate ways community needs and opinions.

1.1.5 establish an advisory committee on academic matters, to coordinate student participation in committees of the Faculty and the respective Colleges and to make recommendations to the University Faculty or the respective College faculties in academic matters of concern to the University Assembly.

1.1.6 consider and make recommendations concerning present and proposed policies of the University Personnel Department.\*

\*If an employee assembly is formed, this responsibility should be devolved to that assembly.

1.1.7 examine other matters which involve the interests or concern the welfare of a substantial segment of the University community and make recommendations thereon to the appropriate officers or decision-making bodies of the University. Recommendations will usually be made via the President. It is anticipated that, in response to such recommendations, the President will reply in writing and expeditiously, informing the Assembly of actions taken in response to its recommendations.

1.1.8 establish such standing and ad hoc committees as are necessary to the performance of the duties of the University Assembly.

### Membership

Article 1.2: The University Assembly shall consist of 19 voting members: nine students, five employees, and five faculty. The following shall be members of the Assembly, without vote: The Vice President for Campus Affairs, another member of the central administration appointed by the President, and the Chairperson of the Committee on Minority and Third World Community Affairs.

1.2.1 (This form is appropriate for those constituencies with a separate constituent assembly.) Members of the University Assembly shall be chosen by and from within the membership of the separate constituent assemblies, for staggered two-year terms which should be coincident with their assembly terms. (Note: In this and following description, the Faculty Council of Representatives should be thought of as one of the separate constituent assemblies.)

1.1.1 (This form is appropriate if neither students nor employees form a separate constituent assembly. If one such assembly is formed, the appropriate editing of this section can be easily done.)

Representatives of employees and students shall be elected in the spring of each year for two-year, staggered terms. Elections shall be carried out by a committee designated by the University Assembly. The method of election shall be determined by this committee subject to the approval of the University Assembly.

Candidates for employee seats will run at large, with all employees voting on all candidates. Tabulations of results of voting shall be carried out by the Hare system.

Graduate and professional students shall vote to elect two of the student representatives, with the provision that not more than one representative from any one of the four units (the Graduate School, the School of Business and Public Administration, the Law School, and the College of Veterinary Medicine) shall be seated.

Candidates for the remaining seven student seats shall run at large, with all

students voting on all candidates. Tabulations of the results of voting shall be carried out by the Hare system. However, in determining candidates to be seated, there shall be an additional restriction that not more than three representatives belonging to any one of the seven undergraduate units (the College of Architecture, Art and Planning; the College of Agriculture and Life Sciences; the College of Arts and Sciences; the Hotel School, the College of Human Ecology; the College of Engineering; and the School of Industrial and Labor Relations) shall be seated.

Individuals who do not expect to be members of the Cornell community for more than one year (e.g., juniors) may be elected for a nominal term of two years at the discretion of voters.

1.2.2 A vacancy in the University Assembly occurs when (a) a seat is unoccupied at the beginning of a term of office, (b) an incumbent resigns, or (c) the incumbent of a seat no longer qualifies as a member of the constituency which elected him or her.

1.2.3 A voting member of the University Assembly may not serve concurrently as University Trustee. Officers

Article 1.3: The Officers of the University Assembly shall be the Chairman and Vice-chairman.

1.3.1 At its organizational meeting in the spring semester, the Assembly shall elect a chairman from among its members.

1.3.2 At its organizational meeting in the spring semester, the Assembly shall elect a vice-chairman from among its members.

1.3.3 It shall be the responsibility of the Vice-Chairman of the Assembly or his/her designee to keep the minutes of all meetings, notify members of the Assembly of special meetings and of important matters proposed for action at any meeting, make public and publicize the reports and actions of the Assembly and its committees where appropriate, transmit reports, actions, and recommendations as the Assembly shall direct. The Vice-chairman also shall report periodically on the disposition or current status of Assembly actions and recommendations. He/she shall also supervise the exchange of information and opinion between the Assembly and the community at large.

1.3.4 The Assembly may remove any of its officers upon affirmative vote of at least 2/3 of the seated membership of the Assembly. Immediately thereafter, a new officer shall be elected from among the Assembly membership for the balance of the term of office.

### Other Powers

Article 1.8: The Assembly shall participate in the selection of slates of nominees for the position of Ombudsman, Judicial Administrator, and Judicial Advisor; concur in the President's nominations for University Ombudsman, Judicial Advisor, and Judicial Administrator.

1.8.1 The Assembly shall appoint one student, one faculty member, and one employee to join with four persons appointed by the President to select two or more candidates for the Office of the University Ombudsman. The Ombudsman shall be appointed by the President with the concurrence of the Assembly. Term of office shall be two years, effective July 1.

1.8.2 The Assembly shall appoint three persons to join with two persons appointed by the President to select two or more candidates for the Office of Judicial Administrator. The Judicial Administrator shall be appointed by the President with the concurrence of the Assembly. The term of office shall be two years, effective July 1.

1.8.3 The same procedure specified in 1.8.1 shall be followed for the appointment of the Judicial Advisor. The term of the Judicial Advisor shall be two years, effective July 1.

1.8.4 The Assembly in consultation with the President shall assure that each search committee named above represents a reasonable balance of students, faculty, and employees and shall include one of each.

### Protections

Article 1.9: In its debates and investigations, the University Assembly and its committees shall respect and protect the rights of individuals.

1.9.1 When a subject under discussion or



investigation requires the use of confidential information concerning an individual, there shall be no public disclosure of this information which identifies the person concerned. All reasonable efforts shall be made to safeguard the confidentiality of this information.

1.9.2 If any member of the University feels that any action of the Assembly or its committees is infringing that person's rights under Article 1.9, then that person may appeal to the Ombudsman to determine whether probable grounds exist for a complaint until such time as the matter is resolved through mediation by the Ombudsman.

#### Changes in the Charter and By-Laws and Procedures of the Assembly

Article 1.10 An affirmative vote of 2/3 of the seated membership of the Central Assembly shall be required to amend the By-Laws and Procedures of the Assembly and those articles of the Charter not excluded in 1.10.1.

1.10.1 Articles of the Charter excluded from the amendment procedure specified in 1.10 are those which appear under the headings, **Authority, Membership, and Changes in the Charter**. An amendment to any of these articles is governed by the procedure set forth in article 1.10.2.

1.10.2 Amendment of the articles set forth in 1.10. shall require approval by community referendum (majority vote in each of three separate constituencies with a minimum total vote of 20% of the constituency) and approval of the President. Before setting amendments into effect, it is expected that the President will report impending changes to the Board of Trustees.

1.10.2.1 An amendment of those articles set forth in 1.10.1 may be initiated and qualified for presentation to referendum at the next following annual campus election by any of three pathways:

(1) The University Assembly itself, by a 2/3 vote, may present an amendment.

(2) The Faculty Council of Representatives (the Student Assembly, or the Committee of Employees) may present such an amendment by a 2/3 vote.

(3) A community group may present an amendment by petition. In order to qualify for presentation at the next following referendum, the petition must be supported by signature of at least 5% of the total membership of any one of the three constituencies—students (undergraduate and graduate), faculty, non-faculty employees.

In order to define in some detail the relationship which we envisage between the University Assembly and the Campus Life Standing Committees and Board, we include a suggested section for the By-Laws and Procedures of the new Assembly. This section would replace Article 1.7 of the present Charter, entitled "**Campus Life Standing Committees and Boards**" (p.8).

Article 1.7 A structure of committees associated with the Departments of (Dining, Residence Life, University Unions, the Office of the Dean of Students), \* Religious Affairs, Transportation, Health Services, and the Campus Store shall be established. Under authority delegated by the President, the University Assembly shall supervise and coordinate the activities of these committees and boards. The committees and boards shall establish policies for their respective departments, subject to review by the University Assembly.

\*If a student assembly is formed, committees associated with departments set off with parenthesis would be supervised by the student assembly.

1.7.1 The committees and boards shall take the initiative in and have the primary responsibility for debating and formulating changes in policies of their respective departments. However, each policy determination shall be submitted to the University Assembly for its review and approval by majority vote prior to delivery to the appropriate administrative arm to be put into effect. It is expected that the Assembly would normally act upon such a policy determination at its first meeting following receipt in the Assembly office. If the University Assembly does not act upon such a presentation from a committee or board within 20 days of receipt in the Assembly office, the policy shall auto-

matically go into effect. If the Assembly deems any policy determination of the standing committees and boards to be seriously defective, it may upon majority vote of those present and voting require that the action be reconsidered by the originating committee. If the matter is resubmitted by the committee or board without substantial change, the Assembly may veto the action of the standing committee or board. Such a veto requires a 2/3 vote of the total seated membership.

1.7.2 The Assembly may present to a standing committee or board a proposal for addition or change of a policy falling within the jurisdiction of that committee or board, and require consideration of that proposal by the committee or board. If action on the proposal is not taken within a reasonable time, the Assembly may act upon the matter itself by a 2/3 vote of the total seated membership.

#### III. C. Recommendation Concerning Establishment of a Committee on Minority and Third World Affairs:

In Section VI. B.1 of our Preliminary Report (See Appendix C), we suggest the need for some new machinery to address the needs of minority and Third World student and staff. We are by no means satisfied that during the consultation period since issuance of the Preliminary Report, we have thoroughly canvassed the minority and Third World community to ascertain its needs. Nevertheless, we are satisfied that an important start in addressing those needs could be made through a standing committee of the University Assembly, composed primarily of representatives from the minority and Third World groups. In this section, we give our recommendations concerning the composition and duties of such a committee.

#### COMMITTEE ON MINORITY AND THIRD WORLD AFFAIRS

I. PURPOSE: The purposes of the Committee on Minority and Third World Affairs are:

A. to provide oversight and advisory functions in respect to those actions of the University assembly which affect minority and third world members of the Cornell community, and

B. to recommend actions to the University Assembly on behalf of minority and third world community interests and concerns.

#### II. MEMBERSHIP:

##### A. Composition

1. The Committee shall have fifteen voting members, at least eight of whom will be students, at least two will be employees and at least two will be faculty.

2. At least eight of the members of the Committee shall be bonafide members of a minority or third world group.

3. The Dean of Students Office shall maintain a list of those groups which are to be designated as "minority and third world" for the purposes of membership on the Committee.

##### B. Selection

1. The Board shall solicit from the Community and from current committee members names of individuals interested in serving on the committee.

2. Persons may nominate themselves or with their consent, they may be nominated by community groups, organizations, etc.

3. In choosing Committee members from among those who have been nominated, the University assembly shall seek the advice of the Minority Faculty/Staff Forum and the Third World Programming Board.

##### C. Term:

Each member of the Committee shall be appointed for a one-year term and may be reappointed. No individual may serve as a member of the Committee for more than two years.

III. OFFICERS: The Committee will elect a chairperson (and other officers as deemed necessary or appropriate) from among the Committee membership.

##### IV. DUTIES:

A. The chairperson shall be an ex officio non-voting member of the University Assembly.

B. The chairperson shall report Committee actions and recommendations to the University Assembly.

C. The Committee shall maintain a record of its deliberations and proceedings.

D. The Committee may establish ad hoc committees to aid it in fulfilling its objec-

tives. Ad hoc committees shall be chaired by a voting member of the Committee on Minority and Third World Affairs. Additional members of each ad hoc committee may be selected from the Committee or the community at large.

#### III. D. Recommendation Concerning a Committee on Information and Research:

The effectiveness of any campus governance system depends to a large degree upon its capacity to accurately assess community sentiment and to give the sense that actions by the government reflect those sentiments. Thus, how well the system is able to transmit information back and forth between the members of the community and the governance structure is critical. Communication has been identified as a serious problem for the Campus Council, as it was earlier for the Cornell University Senate. We observed in our preliminary report that "the Campus Council seems to be almost invisible to most members of the community."

In this report, we have recommended changes which we believe would contribute to improved communications. Among these are some modifications in membership of the University Assembly, as compared to the Campus Council, and a closer linkage between the University Assembly and the University central administration. Even so, the issue is of sufficient importance to warrant consideration of a special mechanism to improve the flow of information and opinion. We suggest the following structure.

1. The vice-chairman of the University Assembly shall have as one of his/her major charges the oversight of those activities of the Assembly directed toward the gathering and dissemination of information and opinion.

2. A committee on Information and Research, chaired by the vice-chairman and consisting of six members (two students, two employees, two faculty) shall be established. The functions of the committee shall include:

(a) Gathering information on community concerns and opinions through conduct of community forums, polling, and other means, at the request of the University Assembly or upon its own initiative.

(b) Disseminating information to the community concerning the activities of the University Assembly and its committees.

3. The committee should consult regularly with the Director of Research and Planning for the Division of Campus Life, with the Director of Institutional Research, and the Director of Public Information.

#### IV. DESCRIPTION OF REFERENDUM

##### IV. A. Description of Questions:

The Campus Council Review Committee was directed to determine whether major changes should be made in the present form of campus governance (i.e., changes that could not be effected by modifications of the Campus Council charter in accordance with its own provisions for amendment), and, if so, what those changes should be. The Committee was also directed to submit its proposals to a referendum to obtain the sentiment of the community on these questions.

This referendum is designed to obtain community sentiment on two questions.

The first question, being asked of all faculty, students, and employees, is whether you favor major changes in the present system of campus governance, along the lines outlined in Part III of the Committee's report. While many members of the community might favor other major changes in the present structure, the changes being proposed by the Committee represent its best judgment as to the types of changes desired by most members of the community. Accordingly, a "no" vote on the first question will be considered a vote in favor of maintenance of essentially the present structure, subject to relatively minor changes.

The second question, being asked separately of students and employees, is whether members of those two groups favor a modification of the present structure under which responsibility for matters which impact significantly only on students, or only on employees, would be transferred to newly-created student and/or employee "assemblies", as outlined in Part V of the Committee's report. (This question is not

being asked of the faculty, since the Faculty Council of Representatives already serves substantially that function for the faculty.) The major changes in governance structure envisioned by the Committee's first proposal are designed so that they can be implemented (although in somewhat different form), regardless of whether the students or employees favor separate assemblies to deal with their own concerns.

#### REFERENDUM

##### QUESTION 1.

Do you favor major changes in the present system of campus governance, as outlined in Part III of the Committee's report?

Yes No

##### QUESTION 2.

If major changes are made in the present system (and whether or not you favor such change), do you favor having such system include a separate assembly, as outlined in Part V of the Committee's report, to deal with matters of student (employee) concern?

Yes No

#### IV. B. Interpretation of Vote

In evaluating the message delivered by the community through this referendum, two elements must be considered. One is the degree of participation by each constituency, and the other is the degree of support for the various options by those voting. While a decision as to the appropriate significance to attach to any particular degree of participation and support must necessarily be somewhat arbitrary, we believe that it is possible to establish reasonable criteria which we recommend that the President use in interpreting the vote.

If more than 20% of each constituency (faculty, students, and employees) votes on Question 1, and if (a) a majority of all those voting and (b) a majority of the voters in at least two of the three constituencies vote "yes" on the question, we recommend that the President take the necessary steps to carry out such changes. If a majority of all those voting "yes", but the above conditions are not met, we recommend that the President regard the vote as advisory in determining whether to carry out changes.

If more than 20% of the students (or more than 20% of the employees) votes on Question 2, and if more than 60% of the voters from such constituency vote "yes", we recommend that the President take the necessary steps to establish an assembly for such constituency. If a majority of the voters from such constituency vote "yes", but the above conditions are not met, we recommend that the President regard the vote as advisory in determining whether to establish such assembly.

It is, of course, always possible that some peculiar configuration of voting results will call into question the wisdom of these particular recommendations. In that event, we trust that the President will take the steps best calculated, in his judgment, to reflect the wishes of the community and to further the development of a strong system of campus governance.

#### V. ELECTION PROCEDURES FOR FIRST EMPLOYEE AND STUDENT ASSEMBLIES:

If, as a result of the October referendum and subsequent action by the President and the Trustees, one or more new assemblies is formed, we recommend that election of members of the new body(s) be held in February 1981, not later than February 20. Whatever the results of the referendum, the structure of the Campus Council and its committees will remain in place until June 1, 1981. Consequently, we recommend that the conduct of that election be under the supervision of the Committee on Committees. Candidates should qualify for inclusion on the ballot through the same criteria used for the Campus Council election of 1980. (That is, a latest date for qualification of candidacy is set, and a petition with 25 signatures of current members of the candidate's constituency must be presented by the prospective candidate.)

We recommend that the new assemblies should take office on March 1, 1981, and that all members should hold office until June 1, 1982, at which time members elected in the spring of 1982 should take over.

It is our position that the operating



structure of a new assembly, make-up of committees, possible staggering of terms, and such internal matters would be best established by the body itself. Thus, in our following comments, we recommend only the establishment of sufficient structure to get the new assembly going. Since two of our subcommittees did spend substantial time consulting people outside our committee and considering possible structural elements of the new assemblies, we include the reports of those two subcommittees in Appendices D and E, to serve as advice to the newly formed assembly(s).

#### V. A. The First Employee Assembly:

A possible name for this assembly might be, simply a "Committee of Employees". We recommend that it consist of fifteen elected members. For the first Committee of Employees, we recommend that candidates run at large and that all employees be permitted to choose among all candidates for all fifteen seats. We recommend, however, that there be a condition established that no more than ten of the fifteen seats may be occupied by members of a single one of the two groups, exempt employees and non-exempt employees. (The Hare system of counting votes should be used.)

At its first organizational meeting, the Committee should select a chairman and a secretary from among its members.

Further details of structure and procedure, terms of office for members elected at subsequent elections, and similar matters should be settled by the new Committee in the early weeks of its existence. An early item of business for the Committee should be to select five of its members to serve on the University Assembly.

The chairman of the Committee or his/her designee should be a member of the Personnel Policy and Planning Board and of the Affirmative Action Advisory Board.

#### V. B. The First Student Assembly:

We recommend that this assembly consist of 25 elected members. These 25 should represent constituencies as follows:

- One student for each of the four graduate schools — the Graduate School, the School of Business and Public Administration, the Law School, and the College of Veterinary Medicine.

- One student from each of the seven undergraduate colleges in Ithaca.

- An additional student from each of the Colleges of Arts and Sciences, Engineering and Agriculture and Life Sciences.

- Eleven seats at large.

Each member representing a specific constituency will be elected by members of that constituency. Any student, graduate or undergraduate, may petition for one of the eleven at-large seats. (The Hare system of vote-counting should be used to establish winners in the at-large election.)

#### VI. PREPARATIONS FOR THE REFERENDUM:

We anticipate that the structure of campus governance which is put into operation as a result of the October 1980 referendum and the President's actions in response to that referendum will remain in place for some years. We hope that a large percentage of the electorate will be informed about the choices laid out in this report and will register its opinions in the October referendum. Thus, our final recommendation to the President is that he ask the Vice-President for Campus Affairs to make certain that a campaign of dissemination of information about our report and publicity about the referendum is carried out in September 1980, prior to the referendum.

#### APPENDIX A: CHARGE TO THE COMMITTEE:

##### I. PREAMBLE

Article 1.11.2 of the Charter of the Campus Council states: "There shall be a full review and evaluation of the Campus Council and its committees starting early in its third year. This review should determine the effectiveness of the Campus Council and its committees. It should be completed in sufficient time so that recommendations for changes can be made to the President well before the spring elections at the end of the third year."

Pursuant to this article, the Campus Council on May 17, 1979, recommended "the formation of a broadly representative, blue-ribbon committee, that the committee be made in consultation with the Council and Community Trustees, and that in particular it contain, where possible, former

Council members and others involved in the self-governance process (such as members of the Senate and Community Trustees)."

##### II. CHARGE

The Third Year Review Committee (hereafter called the Committee) shall review the Charter and determine which aspects are working well and which are not. It shall make its recommendations to the President and the community.

The Committee shall publish a preliminary report by January 17, 1980. The Committee shall then provide for public discussions which shall be taken into account in preparing a final report due on April 7, 1980. The Committee shall make two major decisions. The first of these is to determine the magnitude of the changes it shall recommend. The second is their substance. In its preliminary report, the Committee shall make a tentative finding whether the substantive changes to be recommended are minor or major. Minor changes are those which do not require a new self-governance charter, but which can be accommodated within the existing Campus Council Charter with a reasonably small number of revisions. Major changes are those of a sufficiently basic nature as to require an advisory referendum and a new charter. Should a referendum be called for, the Committee shall recommend the form and substance of the referendum to the President. The President shall inform the Board of Trustees as to the form, substance and the results of the referendum.

If only minor changes are recommended, they shall become effective June 1, 1980, subject only to a veto by the President. If major changes are to be recommended, they shall be presented by April 7, 1980, including a proposed new charter, or alternative charters. The community's preference among governance systems, including the current one, shall be determined by a referendum to be held in October, 1980. Following the referendum, the President shall recommend the form that self-governance will take to the Board of Trustees for their consideration. The Board may determine the form that self-governance shall take. The new form will take effect on June 1, 1981, upon completion of the term of the Fourth Campus Council.

#### APPENDIX C: SECTION VI. B.1 AND A PORTION OF SECTION VI. B.2 FROM PRELIMINARY REPORT, JANUARY 23, 1980.

##### VI. B.1. Recommended Changes:

Acknowledging the present strengths as well as gaps and deficiencies of Campus Council described in Sections III and IV, we believe that the successor to the present Campus Council structure should resemble the Council in the following ways:

- There should be a central organization, including representatives of all major campus constituencies, to consider and act upon issues of general concern.

- There should be an associated structure of committees, each with policy-making responsibilities for a particular area of campus life.

- The central organization and the committees should continue to participate in the budget-making process of the Division of Campus Life.

- The central organization should continue to supervise the operation of the campus judicial system.

On the other hand, we believe that the successor to the Campus Council should differ from the Council in the following ways:

- There should be explicit provisions for the transmission of recommendations from the Council to the central administration and of responses from the administration.

- The successor should be a more centralized body than the Campus Council, in the sense that committees would have a close relationship and well-defined responsibility to the parent body. Policy decisions made by committees should be at least known to, and probably ratified by, the central body, in order to assure optimal flow of information.

- A new committee or other group should be formed to address the needs of minority and Third World students and staff. The needs of this segment of the community still have a certain coherence and immediacy which requires a special structural element for effective action.

- The successor should maintain a considerably more effective system for transferring information and opinion back and forth between governance structure and community. (One means of carrying out this job might be the establishment of a regular set of community forums, some focused on the needs of one of the three basic constituencies (students, faculty, and employees) and some on matters of general interest. Some of these forums should be large and widely publicized, whereas some might be small and local in order to focus on the needs of specific groups of students, faculty or employees.)

- The successor should be expanded in size so that it may stand a reasonable chance of being representative of and responsive to its constituencies.

#### APPENDIX D: FINAL REPORT OF THE STUDENT SUBCOMMITTEE:

Membership: Nancy Koch (Chairperson), Scott Robinson, Joan Egner, Nancy Huntington, Walter Hlawitschka, Douglas Stone, James Tulskey.

Procedure: The subcommittee decided to dedicate its first few weeks of existence to designing a trial version of a student branch of the proposed multicameral system. We tried to design a plan with enough specificity that, when asked, the student community could make specific criticisms and suggestions.

Having done this, the subcommittee held two events designed to explore community sentiments. The first, an open hearing, was held on February 21 and attended by some 20 students. At this hearing the Chairperson gave a brief overview of the proposed system. The next two hours were spent listening to community response. On March 12 the subcommittee held a "Debate" between advocates of the multi- and uni-cameral systems. This debate was well attended by some 50 persons. Again ample time was given for people to express their views on campus governance at Cornell.

##### II. PURPOSE OF STUDENT ASSEMBLY:

- Serve as encourager of and forum for discussion of student related issues and concerns: A VOICE FOR STUDENTS.

- Communication unit receiving information on students issues and providing information to students.

- To act, through its own committees and through participation in joint committees to oversee functions of University Administrative units: POLICY SETTING.

- To serve as body making recommendations directly to the President for actions on issues of predominantly student concern.

##### III. MEMBERSHIP OF STUDENT ASSEMBLY:

- Total of 25 elected representatives plus non-voting representatives from faculty and employees.

- One student from each grad and undergrad division of the Cornell Campus (excluding med school) elected by members of that division plus (1) one additional seat for Arts, Agriculture and Engineering.

- (2) 11 seats unrestricted — anyone can run elected by all students.

- Two students shall serve as co-speakers of the Assembly in an effort to reduce workload. Their functions shall be clearly delineated.

- Representatives for the Co-ordinating Board shall be chosen by and from the elected student assembly members.

- One Ex-Officio representative of faculty and employees.

- A member of the student assembly shall serve on each of the standing student interest committees and on the ad hoc student interest committees as well (effort to facilitate communication).

##### IV. MINORITY AND 3RD WORLD INTERESTS:

- There shall be no specific seats on the Assembly reserved for minorities.

- There shall be a "Minority Interest Committee" of the student assembly which shall be privy to all other student interest committee reports prior to their discussion and passage by the student assembly.

##### V. JURISDICTION OF THE STUDENT ASSEMBLY:

- Student Assembly is perceived as a policy making board.

- Student Assembly may consider any issue deemed relevant to student interests by a quorum of the Student Assembly members. (The Campus Council presently has this power but this is not widely known.)

- In areas determined as being of "predominant student concern", the Student Assembly can consider and act on all issues independently. (Action entails passing of recommendations of Student Assembly Committees.)

- In areas defined as being of "Joint Concern" the Student Assembly may not take actions that will subvert the position of the Coordinating Board, but may attempt to further educate and inform the community on the issue.

- The Student Assembly may establish ad hoc committees on any issue determined to effect student interest. These ad hoc committees shall report directly to the Student Assembly. (We assume the Student Assembly will receive adequate secretarial and staffing assistance. Also that there will be a Student Assembly office and office hours.)

##### VI. STUDENT INTEREST COMMITTEES:

- Shall report directly and only to the Student Assembly.

- Shall consist of 7 - 9 persons.

- May not act independently of the Student Assembly in passing policy.

- A member of the Student Assembly shall serve on each Student Interest Committee.

- One representation of both the Faculty and the employees shall serve on each student interest committee. Each shall be a voting member of that committee. Each may recommend that the issue under consideration be brought under scope of a joint interest committee, ad hoc or standing committee.

- Shall investigate and respond to issues assigned by the Student Assembly.

- Must obtain approval of the Student Assembly prior to enactment of any policy recommendation.

— Can, if necessary, establish ad hoc subcommittees.

#### APPENDIX E: REPORT OF EMPLOYEE SUBCOMMITTEE

The Review committee members on Employee Subcommittee were Wally Hlawitschka, student; Ron Donovan, faculty; and Millie Sherwood, employee and chair. Additional ad hoc members recruited from employee constituency were: Tom Greweling, Review Committee; Joan Parker, Dept. of Transportation; Katie Limer, Vet College; Arthur Culp, Olin Library; and Employee Trustees Margaret Seacord and George Peter. The chairperson of ACE was asked to send a representative but did not do so.

The subcommittee decided to hold two open hearings, one on upper campus and one on lower campus. The times and places of these hearings were publicized by written notice in Cornell Chronicle and Dialogue, and verbal notice at meetings of CUE, Administrators Anonymous and the Employee Brown Bag Luncheons. The Subcommittee also decided to ask the Review Committee to conduct a Campoll of employees.

The hearings were held on schedule, with extremely sparse attendance, which appeared to be consistent with other experiences by the Review Committee. Nevertheless, there was lively discussion of the merits of the present Council structure vis-a-vis a multicameral structure, and some insights gained on the likelihood of employee participation in any system, as well as identification of employee concerns.

The results of the Campoll with non-exempt and exempt employees show generally that slightly more employees than not have heard of the Campus Council; that more are satisfied with present structure than are to change; that fewer employees know about the CUE, and of those who do, there is not overwhelming satisfaction with its efforts.

In the absence of any clear mandate for change, but mindful of the necessity to allow employees to participate in a governance system that might be unicameral or might be a multicameral structure, the subcommittee concluded that a system which builds on the present CUE would be flexible enough to serve employees and allow them to participate in a system which might include the present FCR and a Student Assembly. The basic Committee of Employees (COE) could function under a Campus Council or as a separate entity within a multicameral system by sending representatives to the coordinating committee to sit with faculty and students.

It is the subcommittee's recommendation that the composition of COE be approximately 15 employees, with a faculty member and a student sitting as non-voting members with the employees trustees.

The 15 employees would be elected, with 11 elected directly from an "election district" to be determined on the basis of college or department, by occupational grouping, by physical location, or by some other division which would allow employees to identify with their own elected representative, and to be determined in the October referendum. Four other representatives would be elected at large, divided between exempt and non-exempt equally. Aside from assuring that the two broad categories of employees as exempt and non-exempt be represented in the COE, the subcommittee did not think it wise to delineate representation further.

It was the subcommittee's conclusion that the number of employee representatives on a Campus Council or Executive Committee of a multicameral structure be increased from the present to at least 5, to be selected by COE from among its own members.

The mandate within an overall charter for the above Employee Committee would be essentially the same as for the present CUE, since there are areas which cannot properly come within the purview of such a group.

The advantages for a proposed Employee Committee over the present system are:

- Direct election of representatives.
- Closer identification of employees with their representatives.

- Increased access to their representatives and through them better access to governance and the administration.

- Accountability by the representatives to their constituents.

- Tighter organization to focus more sharply on whatever issues are examined.

- Higher visibility for employees as community members.

- More equal representation on joint committees with faculty and students.

- Increased sense of community through sharing responsibilities as an independent body.

Examples of activities, which might be pursued by an Employee Assembly were given in Appendix C of the Preliminary Report of the Review Committee as a whole, issued January 23, 1980.



May 1980						
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Erich Kahler, William Irwin Thompson and Virgil. Guest organist will be George Damp.

David Conte, assistant conductor of the choir and a graduate student in composition under Karel Husa, will conduct his own piece, Cantate Domino. Published in 1975, it has received numerous performances throughout the United States.

The third work on the program is Salutatia Angelica, a cantata for contralto solo, choir and chamber orchestra by Anthony Milner. The performance will be conducted by Paterson. Edith Read will appear as soloist with the choir and the Cornell Chamber Orchestra, whose director is Edward Murray. This will be the second performance in this country of the cantata, which was written in 1948.

Milner, an eminent British composer, teacher and musicologist, teaches at the University of London. He has lectured at Cornell and Ithaca College on numerous occasions, most recently at the university in March.

Music for violin and piano will be performed at 8:15 p.m. Friday, May 9, in Barnes Hall by guest artists Joseph Conte and Paul Rosenbloom. The concert is open to the public without charge.

Their program includes three violin sonatas: D Major by Leclair, A Major K. 526 by Mozart and D minor Opus 108 by Brahms. The duo will also play three pieces by Debussy which have been arranged for violin and piano by pianist Rosenbloom and Rosenbloom's own composition Variations (1973).

Conte studied with Joseph Silverstein and Jaime Laredo. He plays in the orchestras of the Boston Ballet, Boston Opera, Boston Pops and has toured with the Boston Symphony. He is concertmaster of the Rhode Island Civic Choral and conductor of the Young People's Symphony of Rhode Island.

Rosenbloom received a doctoral degree in composition from Cornell last fall. While at the university, he appeared as pianist in numerous recitals and chamber music concerts and taught piano. He is currently teaching composition at the New England Conservatory of Music in Boston.

A short program of choral music will be offered by the Cornell Choral from 4 to 5 p.m. Saturday, May 10, in Sage Chapel. The public is invited to attend. Michael Salmirs will be the pianist.

Under the direction of Prof. Thomas A. Sokol, the singers will perform Schicksalslied, Opus 54 by Brahms and four Bruckner motets: Locust iste a Deo factus est, Os Justi meditabitur opientiam, Ave Maria and Virga Jesse floruit. The Choral sang Schicksalslied last year in two series of concerts in Buffalo with the Buffalo Philharmonic under Michael Tilson Thomas.

Duane Heller will conduct his own composition, O Magnum Mysterium, written for double chorus and two flutes, played by Laura Campbell and Jill Dreeben.

Heller, a graduate student at Cornell, is completing his doctoral degree in composition. The Choral performed his setting of the humorous John Barleycorn with the Cornell Symphonic Band in Bailey Hall last fall.

Heller's choral music has been particularly successful because of his own experience as a singer. As an undergraduate, he was a voice major at the University of Denver. He is a member of the Choral and has appeared as soloist with the ensemble and with the Cornell Glee Club here and abroad.

**Friday**  
May 2, 8:15 p.m. \*Anabel Taylor Chapel. Spring Concert by Ithaca A Cappella, directed by Gerald Wolfe. Works by Byrd, Palestrina, Gesualdo. An antiphonal, polytonal motet, "The Moon," by Dale Jergenson. "Windows in the Sky" by Richard Felciano, with

electronic tape. The 16-voice choir is in its 5th season. Sponsored by CRESF.

**Saturday**  
May 3, 8:15 p.m. Barnes. Cornell Gamelan Ensemble directed by Martin Hatch, and visiting Javanese artists. Evening of Javanese Gamelan and Dance.

**Sunday**  
May 4, 4 p.m. \*Anabel Taylor Chapel. Spring Concert by Ithaca A Cappella, directed by Gerald Wolfe. Works by Byrd, Palestrina, Gesualdo. An antiphonal, polytonal motet, "The Moon," by Dale Jergenson. "Windows in the Sky" by Richard Felciano, with electronic tape. The 16-voice choir is in its 5th season. Sponsored by CRESF.

May 4, 8:15 p.m. Sage Chapel. Sage Chapel Choir and Cornell Chamber Orchestra, Donald R.M. Peterson and David Conte conducting. Works of Milner, Conte, Palmer.

**Friday**  
May 9, 8:15 p.m. Barnes. Joseph Conte, violin, and Paul Rosenbloom, piano. Works of Leclair, Mozart, Rosenbloom, Debussy, Brahms.

## Religion

Rabbi Henry Morris will be the speaker at the Sage Chapel Convocation at 11 a.m. Sunday, May 4. His topic will be "Comings and Goings: A Time of Transitions."

At 11 a.m. the following Sunday, May 11, the speaker will be Ronald Loomis, director of Cornell's Department of University Unions.

Morris, university Jewish chaplain at Cornell, is a 1970 graduate of the University of Michigan. He received his Ph.D. in philosophy from the University of Pennsylvania in 1974 and his Doctor of Hebrew Letters in 1975 from the Reconstructionist Rabbinical College. Before coming to Cornell in 1979, Morris was an assistant professor in the Department of Philosophy and Religion at Colgate University as well as counselor to Jewish students and adviser to Colgate Hillel.

Loomis, who came to Cornell in 1970, is a graduate of the University of Connecticut. He did graduate study at the University of Minnesota in educational psychology.

Before coming to Cornell, Loomis served on union staffs at the Universities of Minnesota and Wisconsin and as director of the Bristol Campus Center at Hamilton College.

He is a member of Cornell's Affirmative Action Advisory Board and the Provost's Minority Education Council. He served as chairperson of program sessions of international conference of the Association of College Unions-International for five years and as president in 1976.

Music for both services will be provided by the Sage Chapel Choir under the direction of Donald R.M. Paterson, university organist and Sage Chapel choirmaster.

**Monday through Friday, 12:15 p.m.** Anabel Taylor G19. Catholic Mass.

**Every Friday, 1 p.m.** Anabel Taylor Edwards Room. JUMA Prayers organized by the Muslim Educational and Cultural Association of Cornell.

**Every Saturday, 5:15 p.m.** Anabel Taylor Auditorium. Catholic Eucharist.

**Every Sunday, 9:30 a.m.** Anabel Taylor Chapel. Episcopal Eucharist Worship Service. Nursery and Church school provided. Faculty and students welcome. Coffee hour after.

**Every Sunday, 9:30 & 11 a.m.** Anabel Taylor Auditorium. Catholic Eucharist. Church school and nursery provided.

**Every Sunday, 9:45 a.m.** Anabel Taylor Edwards Room. Ithaca Society of Friends (Quakers) adult discussion followed by meeting for worship.

**Every Sunday, 10 a.m.** Straight North Room. Korean Church at Cornell.

**Every Sunday, 11:15 a.m.** Anabel Taylor Chapel. Protestant Church at Cornell. Coffee and conversation after.

**Every Sunday, 5 p.m.** Anabel Taylor

Auditorium. Catholic Eucharist:

**Friday**  
May 2, 6 p.m. Anabel Taylor Founders Room. Sabbath Services (Conservative).

**May 2, 6 p.m.** Anabel Taylor Chapel. Sabbath Services (Reform).

**May 2 Young Israel House.** Sabbath Services (Orthodox). Call for time of service.

**Saturday**

**May 3, 9:15 a.m.** Anabel Taylor Edwards Room. Sabbath Services (Orthodox).

**May 3, 9:45 a.m.** Anabel Taylor Founders Room. Sabbath Services (Conservative).

## Religious Meetings

**Every Thursday, 7 p.m.** Anabel Taylor Founders Room. Christian Science Organization. Faculty, students, staff and visitors to campus are welcome at weekly readings and testimonies meeting.

**Every Friday, 7:30 p.m.** Straight Loft 4. Cornell Bible Applications Group Bible Study. "A Survey of the Letter to the Romans." All welcome. For more information call Tim at 273-5291.

**Every Saturday, 4 p.m.** Anabel Taylor Edwards Room. Cornell Chinese Bible Study Group meets for singing and Bible studies in English, Cantonese, and Mandarin. All welcome.

**Every Sunday, 12:30 p.m.** Anabel Taylor 218. Study and discussion hour on Islam. Organized by MECA of Cornell.

**Every Tues, Thurs, Fri, 8 p.m.** Highland House D-24. TWIG Bible Fellowship.

**Every Thursday, 3:45 p.m.** Anabel Taylor G-34. Basic Judaism with Rabbi Henry Morris.

**Thursday**

**May 1, 2:30 p.m.** Anabel Taylor 314. The Baha'i Association of Cornell informal presentation: "The Harmony of Science and Religion," Mr. Ed Fox.

## Seminars

**Agricultural Engineering/Office of Energy Programs:** "Problems of Assessing Small-Scale Alcohol Stills," Otto Doering, Purdue University, 4 p.m. Friday, May 2, 400 Riley-Robb.

**Biochemistry:** "DNA Structure and Spectroscopy," John Schelman, University of Oregon, 4:30 p.m. Friday, May 2, 204 Stocking Hall.

**Biochemistry:** "Membrane Microtubule Mutants in Animal Cells," Victor Ling, Ontario Cander Institute, Toronto, Canada, 4:30 p.m. Friday, May 9, 204 Stocking Hall.

**Boyce Thompson Institute:** "Actin and Other Genes of Drosophila," Norman Davidson, Calif. Inst. of Tech., Division of Chemistry Pasadena, 3:15 p.m. Friday, May 2, Auditorium, Boyce Thompson Institute.

**Boyce Thompson Institute:** "Models of Plant Disease," P. Waggoner, Connecticut Agricultural Experiment Station, New Haven, Conn., 3:15 p.m. Wednesday, May 14, Auditorium, Boyce Thompson Institute.

**Campus Life:** "Student Services: Implications for the '80s," Alain Sezec, 9 a.m. Thursday, May 1, Elmhirst Room, Willard Straight Hall.

**Chemical Engineering:** "An Engineering Analysis of the Performance of an Aluminum Melting Furnace," Ho Yu, Aluminum Company of America, 4:15 p.m. Monday, May 5, 145 Olin Hall.

**Computer Science/Operations Research:** "Telecommunications in the '80's," Howard Frank, Network Analysis Corporation, 11 a.m. Friday, May 9, B17 Upson Hall.

**Ecology and Systematics:** "Life History Variation and Demography of Strawberries," Mark Angevine, 4:30 p.m. Thursday, May 1, Langmuir Penthouse.

**Ecology and Systematics:** "Heat and Water Balance: Physiological Strategies," Knut Schmidt-Nielsen, Duke University, 4:30 p.m. Wednesday, May 7, Law Auditorium, Sherman Hall.

**Floriculture & Ornamental Horticulture:** "Poster Presentations: The Ins

and Outs of Graphics," Ellen Paparozzi and Leonard Perry, 12:15 p.m. Thursday, May 1, L. H. MacDaniels Lecture Room, 37 Plant Science.

**Genetics:** "A Transposable Element Carrying the his4 Gene in Yeast," Helen Greer, Harvard University, 4 p.m. Thursday, May 1, 108 Bradfield Hall.

**Geological Sciences:** "Ultrasound and Tissue Characterization (With Some Thoughts About Seismic Studies), Robert Waag, University of Rochester, 4:30 p.m. Thursday, May 1, 205 Thurston Hall.

**Materials Science and Engineering:** "Semiconductor Technologies for High Speed Devices," H. Rupprecht, IBM, 4:30 p.m. Thursday, May 1, 140 Bard Hall.

**Mechanical and Aerospace Engineering:** "Unsteady Heat Transfer Due to Piston Compression and Shock Wave Compression," and "Thermal Syphons," R. Greif, University of California at Berkeley, 11 a.m. Monday, May 5, 282 Grumman.

**Microbiology:** "Cloning the Amidase Genes of Pseudomonas Aeruginosa in Bacteriophage Lambda," Patricia H. Clarke, University College London, England, 4:30 p.m. Tuesday, May 6, 204 Stocking Hall.

**Natural Resources:** "New Approaches to Water Management," Daniel Okun, University of North Carolina, 4 p.m. Thursday, May 1, 304 Fernow Hall.

**Neurobiology and Behavior:** "Neuroethology of Bat Echolocation," Gerhard Neuweiler, J. W. Goethe University, Frankfurt, 12:30 p.m. Thursday, May 1, Penthouse, Langmuir Lab.

**Neurobiology and Behavior:** "Social Behavior and Ecology of the Mountain Gorilla," Dian Fossey, 4:30 p.m. Friday, May 2, Uris Auditorium.

**Organic/Inorganic Chemistry:** "New Carbon-Carbon Bond Forming Reactions for Alkaloid Total Synthesis," Larry E. Overman, University of California at Irvine, 11:15 a.m. Friday, May 2, 119 Baker Laboratory.

**Pathology:** "In Vivo and In Vitro Studies on the Preneoplastic Phases of Epithelial Cancer," Paul Nettesheim, National Institute of Environmental Health Sciences, Research Triangle Park, N.C., 4:30 p.m. Monday, May 5, C207 Pathology Lecture Room, Schurman Hall.

**Physiology:** "Avian Respiration: Recent Advances," Knut Schmidt-Nielsen, Department of Zoology, Duke University, 4:30 p.m. Tuesday, May 6, G-3 Vet. Research Tower.

**Plant Physiology:** "Effect of Fruits on Apical Senescence in Peas," Thomas Gianfagna, 11:15 a.m. Friday, May 2, 404 Plant Science.

**Psychology:** "Individual Differences in Cognitive Abilities," John Carroll, University of North Carolina, 3:30 p.m. Friday, May 2, 202 Uris Hall.

**Science, Technology and Society:** "Ideologies of Human Evolution," Richard Levins, Harvard University, noon, Friday, May 2, 609 Clark Hall.

**Science, Technology and Society:** "The Agricultural Sciences: Autonomous Community or Corporate Servant," William Friedland, University of California at Santa Cruz, noon Tuesday, May 6, 609 Clark Hall.

**Theoretical and Applied Mechanics:** "Vibration of a Cylindrical Shell in a Transient Magnetic Field," Kosei Hara, 4:30 p.m. Wednesday, May 7, 205 Thurston Hall.

**Vegetable Crops:** "Effect of Spacing and Variety of Potatoes on Yield and Weed Suppression," A.K.M. Hossain, 4:30 p.m. Thursday, May 1, 404 Plant Science Building.

**Women's Studies:** "The Italian Woman in the 1970s," Noemi Messori, Nazareth College, Rochester, 12:15 p.m. Friday, May 2, 105 ILR Conference Center.

## Social Events

**Sat., May 3, 12 noon-5 p.m.** Treman Park. Picnic sponsored by Chinese Stu-

dent Association. There will be rides in front of Willard Straight at 12 noon.

## Sports

**Thursday**  
May 1, 4 p.m. Hoy Field. Cornell Men's JV Baseball-Tompkins Cortland Community College.

**Saturday**  
May 3, 1 p.m. Flood Control Channel. Cornell Men's Heavyweight Crew. Carnegie Cup vs. Princeton.  
May 3 Flood Control Channel. Cornell Men's Lightweight Crew-Dartmouth.  
May 3 Flood Control Channel. Cornell Women's Crew-Dartmouth.

**Sat. & Sun.**  
May 2 & 3 Schoellkopf. Cornell Women's Varsity Lacrosse State Tournament.

**Monday**  
May 5, 1 p.m. Hoy Field. Cornell Men's Varsity Baseball-Buffalo. (2)

**Tuesday**  
May 6, 1 p.m. Hoy Field. Cornell Men's JV Baseball-Eisenhower. (2)

**Wednesday**  
May 7, 1 p.m. Hoy Field. Cornell Men's Varsity Baseball-Penn State. (2).

**Saturday**  
May 10, 2 p.m. \*Schoellkopf. Cornell Men's Varsity Lacrosse-Brown.

## Theatre

**Thurs. through Sun., May 1-4, 8:15 p.m.** \*Risley. Risley Theatre production "Hair."

**Thurs. through Sat., May 8-10, 8:15 p.m.** \*Risley. Risley Theatre production "Hair."

## Sponsored Programs

The Office of Sponsored Programs, 123 Day Hall, 6-5014, wishes to emphasize that the information in this column is intended for post-doctoral research unless otherwise indicated.

**Office of Naval Research**  
The Selected Research Opportunity Program is placing emphasis on larger, multidisciplinary projects and specifically encourages the academic researcher to collaborate with Navy and industrial laboratories. Annual funding levels of \$200,000 to \$500,000 are appropriate, permitting investigators to assemble enough resources to make significant impact in the research area. Contracts will normally be for three years. A set of five research areas of high Navy interest has been selected for this phase of SRO: 1. Human-Computer interaction and decision behavior; 2. Highly parallel computation; 3. Environmental factors related to ELF/VLF/ULF communications; 4. Non-Gaussian signal processing; and 5. Environmental effects on optical propagation.

Proposals are due July 30, 1980. Further information may be obtained from the Office of Sponsored Programs.

## Doctoral Dissertations in Labor Studies

Doctoral Dissertation Grants up to \$10,000 in direct costs for a one-year period are available in fields of study which relate to employment and training (e.g. Economics, Sociology, Social Work, Psychology, Education, etc.). Awards provide stipend support as well as research costs and an allowance for tuition and fees.

The National Council on Employment Policy is accepting applications from educational institutions with a study proposal from a graduate student.

Applications must be postmarked by June 1. For further information, please contact the Office of Sponsored Programs, 123 Day Hall.



# Sponsored Programs

Continued from Page 5

## National Demonstration Projects in Education

The Office of Education has established May 30th as the postmark deadline for applications to the Special Services National Demonstration and Upward Bound National Demonstration Projects.

**Special Services for Disadvantaged Students** projects will focus on preparing and assisting disadvantaged students to undergraduate and professional schools. Projects should utilize faculty members as mentors to provide academic, career, and personal guidance and counseling. \$1.9 million is expected to be available to fund approximately 13 demonstration grants each averaging \$146,000 for this program.

**Upward Bound National Demonstration** projects will assist low income high school youths in developing their potential or demonstrated aptitude to pursue careers requiring a proficiency in natural and applied sciences. The grants provide support for programs of post-secondary education in academic disciplines in which disadvantaged persons are underrepresented (e.g. summer residential programs). \$3.2 million will be available for National Demonstration Upward Bound projects to fund approximately 15 grants each averaging \$200,000.

Application materials and concept papers are now available by writing to Division of Student Services and Veterans' Programs, Information Systems and Programs Support Branch, U.S.

Office of Education, Room 3514, Regional Office Building No. III, 400 Maryland Avenue, S.W., Washington, D.C. 20202.

## National Endowment for the Humanities

1981 NEH Summer Seminars for College Teachers deadline for submission of proposals is July 1, 1980.

The National Endowment for the Humanities announces the continuation of the program of NEH Summer Seminars for College Teachers for the summer of 1981. The purpose of the Summer Seminar program is to provide opportunities for teachers at undergraduate colleges and universities to work in their areas of interest with distinguished scholars and to have access to libraries suitable for advanced study and research. Each seminar will provide twelve college teachers with an opportunity for eight weeks of uninterrupted study, research and discussion with the seminar director and with colleagues of similar professional backgrounds and interests.

The budget request for a proposed seminar should include the cost of the seminar director's summer salary and compensation for time spent handling the application and selection process. In addition, there is provision for secretarial or administrative help. Each college teacher selected to attend a seminar will receive a stipend of \$2500. The 1981 selections will be announced in November 1980.

Application information is available in

the Office of Sponsored Programs.

## Fulbright Awards

University Teaching and Advanced Research Abroad under the Fulbright Program have announced their 1981-82 deadlines. The majority of the grants are for the academic year of the host institution or country. Grants for periods shorter than an academic year are available in some countries. All announced grants are subject to the availability of funds and changes in program priorities. Eligibility requirements are: 1. United States citizenship at the time of application; 2. for lecturing - usually post-doctoral college or university lecturing experience in the field of application; 3. for research - a doctorate or comparable professional qualifications; and 4. in some cases, proficiency in a foreign language.

Application due dates are: 1. June 1, 1980 for American Republics, Australia and New Zealand; and 2. July 1, 1980 for Africa, Asia and Europe.

Terms differ from country to country but usually include: 1. Roundtrip travel for the grantee, under some conditions travel for a principal dependent; 2. a maintenance allowance in local currency; 3. a dollar supplement in the teaching category if outside Western Europe; and 4. a small incidental allowance for travel, books, and services.

To obtain application forms and further information on awards, additional information may be obtained from the Office of Sponsored Programs. Telephone numbers of the appropriate program officers of each country are available for more specific information. Specific grant terms and conditions are issued by the binational commission or foundation abroad. Details of the assignment, travel arrangements, disbursement of funds, orientation, and other grant related matters are worked out in correspondence between the grantee and the overseas agency or the ICA.

## Graduate Bulletin

Graduate students expecting a May 1980 degree must have their theses and all related forms filed in the Graduate School office by May 16. There will be no exceptions. Doctoral candidates who expect to receive their degrees in May (or who received degrees last August or January) are asked to notify the degree coordinator in the Graduate School office if they plan to take part in the Commencement procession. A reception for all graduate students who participate in Commencement exercises and their guests will be held in Sage Graduate Center immediately after the ceremony.

Final Commencement information is available in the Graduate School. Caps and gowns can be ordered through Student Agencies, 412 College Avenue.

Summer Graduate Registration (SGR) forms for 1980 will be available soon in the Graduate School office.

The Leonardo da Vinci Society currently is accepting a second round of applications for the Graduate Fellowship program. The deadline is July 15, 1980. For applications and information, see your graduate faculty representative. Information receptions are being held Thursday, May 1, from 4:30 to 5:30 and Monday, May 5, from 5:00 to 6:00 in the Founders Room, Anabel Taylor Hall. Refreshments will be served.

New York State Tuition Assistance Program applications for the 1980-81 award year should be mailed directly to individuals who received awards in 1979-80 during April 1980. If you have not received a TAP application by mid-May and you would like to apply for 1980-81, you may obtain a 1980-81 TAP Student Payment Application by writing to the New York State Higher Education Services Corporation, Tower Building, Empire State Plaza, Albany, NY 12255. TAP applications may be obtained also from the Bursar's Office, New York State Awards Window, 260 Day Hall, beginning in mid-May. Graduate students who are recipients of Cornell tuition assistance for the 1980-81 academic year are reminded that they are required to apply

for a TAP award if they meet New York State residency requirements and are encouraged to file their applications with the NYSHESC by July 1.

Successful applicants for Graduate School Summer Fellowships and Graduate School Summer Tuition Awards will be notified by mail during the first two weeks of May.

Check the Fellowship Notebook at your graduate faculty representative's office for information on the awards whose deadlines are listed below:

May 1: Business & Professional Women's Foundation—Career Advancement Scholarships; Clairiol Loving Care Scholarships; Kelley Services Second Career Scholarships

May 1: Sigma Xi Grants-in-Aid of Research (for 6/80 meeting of the National Committee on Awards)

May 1: Society of Actuaries/Casualty Actuarial Society—Actuarial Scholarship Program

May 10: The Judicial Internship Program—Office of the Administrative Assistant to the Chief Justice/Supreme Court of the United States

May 12: National Endowment for the Arts—National Endowment Fellowship Program

May 15: Business & Professional Women's Foundation—Loan Fund for Women in Engineering Studies

May 31: National Research Council Fellowships (for 6/80 review)

June 1: The National Tax Association/Tax Institute of America—Competition for Doctoral Dissertations in Government Finance and Taxation

June 1: U.S. Department of Health, Education and Welfare/Alcohol, Drug Abuse and Mental Health Administration—National Research Service Awards for Individual Fellows

July 15: Alice E. Smith Fellowship—State Historical Society of Wisconsin

## Chaskey Named Manager of Year

Harry W. Chaskey, director of the Campus Store, has been named Manager of the Year by the National Association of College Stores, Inc.

The award is given annually to an individual "who is a credit to the profession...an individual who directs the operations of a facility which can be described as an excellent College Store, functioning as an integral part of its college or university."

Chaskey, has been manager of Cornell's Campus Store since 1971. Before coming to Cornell as associate director in 1968, he was merchandise manager of the University Book Store in Seattle, Wash.

## Phi Beta Kappa to Meet

President Frank Rhodes will deliver the address at the annual banquet of Phi Beta Kappa at 7 p.m. tonight at the Statler Ballroom. His address is titled "Of Colleges, Freight Trains and Railroads." All banquet tickets have been sold.

Below is the list of students elected to Phi Beta Kappa from the Class of 1980:

Mario F. Alfano, Susan P. Axline, Shari R. Baum, Alan J. Belonsky, Gregory P. Benson, Diane S. Berson, Murray J. Braithwaite, Robert O. Bucholz, Michael A. Caplan, Harry E. Cartland.

Also, Dwain L. Coggins, Abby J. Cooperman, Hallie K. Dechant, Donald E. Devine, Mona De Vries, Michael C. Edelstein, Jeffrey L. Ettinger, Leslie D. Feldman, Laura J. Ferrier, John R. Firestone.

Also, Sarah Gavian, June M. Gershefski, Debra J. Goldsmith, David B. Goldstein, Niel Golightly, Gregory R. Gordon, Cynthia Grossel, Scott E. Haber, Kathleen R. Hall, Arthur I. Harris.

Also, Robert K. Harris, Paul A. Hatcher, Lynne E. Hewitt, Peter C. Innis, Steven B. Jackman, Geoffrey C. Jarvis, Stephen T. Jones, Samuel A.

## Dressage Symposium Open to Public

Dressage is a classical art form that employs two heads, two arms, six legs and no brushes to produce a flowing, single unit of precise movements. It is the union of a horse and rider in perfect communication and harmony. The horse seemingly dances on his hooves and performs a series of difficult movements without any perceptible help from his rider.

This Friday, Saturday and Sunday, Cornell will host a symposium on dressage that will feature activities for experienced horses and riders as well as those who know nothing about dressage and simply love horses.

Proceeds from all spectator fees will benefit Cornell's program of horseback riding for handicapped persons. A special, discount advance registration spectator's pass is available.

All events are open to the public. Mounted events will be held in the John T. Oxley Polo Arena on the Cornell campus. The movies and lecture sessions will be held in G-3 of the Research Tower at the New York State College of Veterinary Medicine.

Janet Black, from Ossining, a well-known competitor and instructor, will teach participants how to use dressage in the basic training of their horses. For those more skilled, Black will offer personalized instruction in the more involved movements.

Most sessions will be taught while riders are mounted and will be videotaped.

For more information, call 273-3420 or 272-2154.

## Students Win Poetry Prize

Rory Holscher and Nancy Couto, graduate students in the Department of English, have been awarded the 1980 Corson-Bishop Prize for Poetry. Each will receive \$250.

Holscher, of Ithaca, and Couto, of North Dartmouth, Mass., are second-year students in the master of fine arts program in the English department, and will complete their degree requirement in August.

Judd, John B. Kaman and Arturo Keller. Also, John B. Kendrick, Joan L. Kent, Martin T. King, Elizabeth P. Knauss, Jay R. Kostman, Howard S. Kurtzman, Paul H. Liben, Karen G. Lifton, Karen A. Love, and Jeffrey D. Lovin.

Also, Robert S. Lubarsky, Jane S. Margolies, Charles Mathis, Michael M. Millenson, Scott D. Miller, Mathew G. Mischel, Julie A. Moline, Elena A. Mora, Patrick J. O'Connor and Johnathan W. Olson.

Also, Julia K. Orden, Wendy R. Parish, Steven Peyser, Alsan S. Polley, Kenneth L. Pomeranz, Garth T. Pritchard, Jay A. Radov, Karen E. Eednor, Janet L. Reinhart, Kathy Richman.

Also, Valerie D. Rossman, Karen L. Ryan, David I. Schiller, Donald J. Schwarcz, Mark J. Schwartz, Myra N. Shapiro, Michael E. Sheenan, Keith D. Siebert, Shelly A. Silver, Damon P. Simonelli.

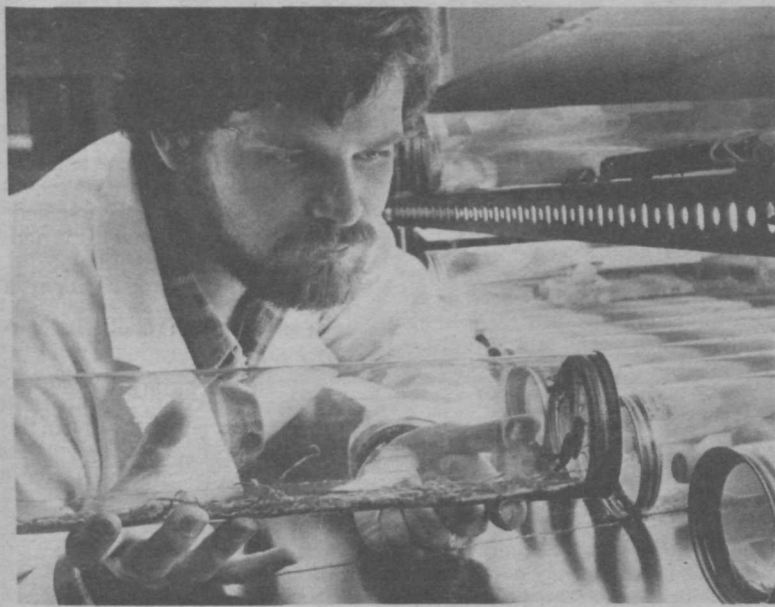
Also, Aaron S. Stern, Gary J. Stern, Christina Swanson, Bruce Tagle, Barbara Treichler, Jennifer C. Wartik, Rhonda S. Wasserman, Beth A. Watchman, Johnathan L. Weil, John K. Weinberg.

Also, Scott M. Whitcup, Linda M. Winkler, Ben S. Wittner, and Eve A. Wood.

## Study Rooms Available May 3-19

Unions	Rooms	Date & Time Available	Exceptions
North Campus Union	Multi-Purpose Room	5/5, 5/6, 5/15, noon-midnight 5/7, 4 p.m. - 7 p.m. 5/8, 5/12, 5/13, 5/14, 5/19 7 a.m. - midnight	
	1st & 2nd Floor Lounges, conference Rooms I & II, Board Room, and Listening Rm.	5/5-5/19, 7 a.m. - midnight	Board Rm., 5/5 - 5-6p.m. 5/7 - 7a.m.-4p.m. 5/12- 5-6 p.m. 5/19- 5-6 p.m. Conf. Rm. I, 5/7 - 5-6 p.m. 5/9 - not avail. 5/13- noon-5p.m. 5/14- 5-6p.m. Conf. Rm. II Listening Room 5/7 - 7a.m.-4p.m. 1st Floor Lounge 5/16- not avail.
Willard Straight	Memorial Room Lobby	5/5-5/19, 24 hours	
	International Lounge	5/5-5/19, 7 a.m. - 11 p.m.	
	Music Room	5/5-5/19, 24 hours	
	Lofts II & III	May be reserved for group study from 8:30 a.m. to 11 p.m. by calling 256-3513	
Noyes Center	Third Floor	5/5-5/19, 24 hours	
All dining units will provide free tea and coffee during study and exam week.			
LIBRARY EXTENDED HOURS			
Olin		5/4, 5/11, open 12 noon 5/5-5/16, open 7 a.m. 5/9, 5/10, closed 12 midnight	
Uris		5/6-5/8, midnight - 1 a.m. 5/9, 5/10, 10 p.m. - midnight 5/11, 10 a.m. - noon 5/12-5/15, midnight - 1 a.m. 5/16-5/17, 10 p.m. - midnight 5/18, 10 a.m. - noon	
Mann		5/5-5/16, 1st Floor only, closed midnight	
Bradfield	101	5/5, 5/6, 5/7, 5/9, 24 hours	
Franklin	115	5/5-5/9, 8 a.m.-5 p.m.	
Goldwin Smith	D, 120, 124, 162, 164, 183, 258	5/3-5/18, 24 hours	Rm. 258, 5/12 & 5/13 8 a.m. - 4:30 p.m.
Hollister Hall	110, 114, 401	5/5-5/9, 8 a.m. - 4:30 p.m.	
Ives Hall	114, 116, 117, 118, 213, 214, 216, 217, 218	5/3-5/18 after 4:30 p.m.	
Learning Skills Center	365 Olin Hall	4:30-9:30 p.m. M-Th (regular hours)	
Myron Taylor Hall	Seminar Rooms I, II, III and Classrooms A, B, C, & D	5/3 8 a.m. - 5 p.m. 5/4 11 a.m. - midnight 5/5-5/8 5:30 p.m.-midnight 5/9 5:30 p.m. - 10 p.m. 5/11 11 a.m. - midnight 5/12-5/15 5:30 p.m. - midnight 5/16 5:30 p.m. - 10 p.m. 5/18 11 a.m. - midnight	
Olin Hall	216, 218, 245	5/5-5/9, 8 a.m. - 4:30 p.m.	
Phillips Hall	203, 206, 314, 317	5/5-5/9, 8 a.m. - 4:30 p.m.	
Plant Science	233	5/5, 5/6, 5/7, 5/9, 24 hours	
Rockefeller Hall	107, 108, 109	5/3-5/18, 24 hours	
Sherman Hall (Vet School)	James Lav Aud.	5/5-5/9, 8 a.m. - 4:30 p.m.	
Stinson Hall	G-1	5/3-5/18, M-F 8 a.m. - 10 p.m.	
Thurston Hall	304, 305	5/5-5/9, 8 a.m. - 4:30 p.m.	
Upson Hall	107, 111, 305, 315	5/5-5/9, 8 a.m. - 4:30 p.m.	
Uris Hall	G-08, G-94, G-92	5/3-5/18 after 4:30 p.m.	Rm. G-08, 5/3, after 7 p.m. Rm. G-94, 5/3, after 7 p.m. Rm. G-92, 5/5, after 6 p.m.
Van Rensselaer Hall	Student Lounge NG-35	5/5-5/19, M-F, 11:30a.m.-11p.m. 5/5-5/19, M-F, 8 a.m.-4:30 p.m.	
Warren Hall	45, 245	5/5, 5/7, 5/9, 24 hours	
	131	5/6, 5/8, 24 hours	





**Brian Martinell, a U.S. Department of Agriculture research assistant at Boyce Thompson Institute, rears grasshoppers for experiments with a fungus that infects the insect pests.**

## Insect Pest Conference at BTI

Long Island potato growers are afraid to plant their crops because they have lost their most effective chemical insecticide.

In the sugar cane fields of Brazil, chemical insecticides are practically useless against the spittlebug.

In Southeast Asia, a resilient insect called the rice brown planthopper responds to chemical pesticide treatment by producing larger populations.

The people who may have answers to these and other food supply problems—more than 100 researchers and government officials from a dozen countries—will be gathering here beginning Monday, May 12, for a three-day conference, "Insect Pest Management with Microbial Agents: Recent Achievements, Deficiencies, and Innovations."

At sessions organized by the recently-established Insect

Pathology Resource Center based at the Boyce Thompson Institute for Plant Research at Cornell University and aided financially by the Rockefeller Foundation, scientists will discuss the new and not-so-new ways of making the bad bugs sick—naturally.

At the workshop will be speakers from a number of countries including England, Switzerland, Czechoslovakia, Kenya, China, the Philippines, Canada, Colombia, Brazil, France, Japan, Western Samoa, West Germany and the United States. The international conference is expected to generate specific recommendations on research needed to develop microbial control as a segment of Integrated Pest Management.

The sessions, scheduled in Law Auditorium of the State College of Veterinary Medicine, are open to the public.

"Running in front of an avalanche," is the way Donald W. Roberts, coordinator of the Insect Pathology Resource Center, describes the indiscriminate use of chemical pesticides. More and more pesticide must be used as succeeding generations of a pest become increasingly resistant to chemicals.

"Besides causing death to insects," explains Robert R. Granados, program director of biological control at BTI, "microbial agents may interfere with insect development, reduce reproduction, decrease insect resistance to attack by parasites, predators or other pathogens, and increase the susceptibility of insects to chemical insecticides."

"There is intense desire for us to succeed," says Roberts of the research efforts. "We're even getting encouragement from the chemical companies."

## Some Hints on How to Deal with Transportation

The following article on policies and procedures of the Traffic Bureau was prepared for the Chronicle by Cindy J. Pike-Rattray, administrative aide in the bureau.

Parking on the Cornell campus will undergo substantial change in September, according to the Committee on Transportation Services and the Office of Transportation. The changes will affect permit fees, eligibility, and the permit application process. They will affect anyone who drives a vehicle to campus. Give yourself the best chance to get the permit of your choice; **READ ON!**

A major policy revision is reflected in the U Permit eligibility standard for faculty and staff. Eligibility was previously based on job classification and income level, but for the 1980-81 year this requirement has been dropped. Anyone can now apply for any permit. However, parking is limited and only those who have a work-related need for daytime mobility will receive early permit processing.

In general, faculty and upper level exempt staff (CP05 and above) need daytime mobility due to work-related responsibilities and irregular work hours. Permit applications from these individuals as well as other staff with work-related needs which have been approved by the Special Request Appeals Board, and persons with twenty-five or more years of service will be processed after requests are honored from individuals with medical disabilities and those individuals who carpool (as defined in this report).

The new application process provides that staff and faculty members will receive one Vehicle Registration/Verification Form (VRVF) in early May for each vehicle currently registered with the Traffic Bureau. VRVFs will take the place of the traditional pink registration cards and will be processed by computer. If you have acquired any additional vehicles, the Traffic Bureau encourages you to request extra VRVFs. These forms will serve either to register the vehicle or to add the license number to your permit so that the permit is valid on both vehicles. You are encouraged to register all your vehicles. You are required to register any vehicle that will ever

be parked on the university premises.

On the VRVF you will list three permits in order of your preference. Permits are sold on a space available basis. If you do not receive your first-choice permit, you will receive your second choice as available, and so on. If none of your choices are available, or if you did not list three choices (and the choices you did list are sold out), as a faculty or staff member, you will automatically receive a free AB Permit. If you wish to park in either of those peripheral lots, indicate AB as the first choice on your VRVF.

VRVFs that are received after the June 16 deadline will be processed last and may not be honored because of space limitations in most permit categories. Registration stickers and parking permits will be mailed in mid-August to all applicants whose properly completed VRVFs are received by June 16. Applications received and processed after the deadline may not be ready for the special delivery of permits and must be picked up at the Traffic Bureau.

Another substantial change is represented in the fact that a set number of each permit type will be sold. This means that once the number of available permits is sold out, no more permits in that category will be sold for the remainder of the year. To be considered for a permit, you must apply before the June deadline. (A few permits will be reserved for special appropriation to new staff and faculty members.)

### CARPOOLING

Opportunities for staff and faculty members who have been either ineligible or who have found their first-choice permit oversubscribed can now be assured of receiving their first-choice permit by joining a carpool and sharing commuting and parking expenses with other Cornell staff and faculty members.

Carpools of three or more faculty and staff will be among the first processed for the permit of their choice. VRVFs must be submitted before the June 16 deadline and all members of a carpool must return their VRVFs and appropriate contracts to the Traffic Bureau in the same envelope.

Each carpool member will complete his/her own VRVF. One mem-

ber of the group then submits the VRVFs for all members, signs the fee contract for the carpool's Multiple Vehicle Permit and pays the permit fee. Arrangements for dividing the permit cost must be made by members of the group among themselves.

The carpool will receive one Multiple Vehicle Permit and may list up to six vehicles on that permit. The permit may be used on any of the vehicles in conjunction with a registration sticker issued with the permit. No other annual permit (including AB Permits) will be issued to any carpool member. Carpool groups will be entitled to a limited number of free Daily AB Permits.

Another ridesharing option which will not ensure receiving your first-choice permit but may suit your personal commuting needs is available. Two or more staff and faculty members may share one Multiple Vehicle Permit, listing up to six vehicles. Such requests will be processed as any other individual permit application, according to first, second or third choice. Each ridesharer in this arrangement may also receive a free AB Permit. All of the VRVFs for one ridesharing group must be submitted together. This is a more practical option for faculty and staff who can only rideshare a few days a week. Remember, if you calculate that you will drive to campus without the other members of your carpool more than occasionally, this is probably the ridesharing option for you.

### SPECIAL REQUESTS

If you believe you require special access to parking facilities because of work-related duties or a medical disability, contact the Traffic Bureau for a Special Request Appeal Form. The form should be submitted with your VRVF so all information regarding your individual needs can be assessed.

In making a Special Request, be very clear about which permit you are requesting and why you need it. Mention any use connected with your department, and supply a letter from your supervisor or department chairman if your need is job-related. The letter should be specific about job responsibilities that affect your parking needs.

If you are making a Medical Request, Traffic will supply you

with a form which must be signed by a local physician. A letter is insufficient; you must use the form supplied by the Traffic Bureau. Information which describes the limitations your disability place on your mobility and how long your condition will persist are important in diagnosing the options available to you.

Your request will be reviewed by the Special Request Appeals Board, a body made up of faculty, staff and students, which is empowered under the Campus Council Charter to grant variances in parking and traffic regulations. Decisions by the SRAB are final.

### PARKING LOTS

Parking will be expanded and faculty and staff lot options will increase by September. Kite Hill Lot east of Lynah Rink will be improved and expanded to a capacity of approximately 960 vehicles. All students, faculty and staff will be eligible to purchase K Permits at an annual cost of \$72. The K lot provides a half price option to tight U parking and is within easy walking distance of many central campus schools and facilities. Some lots will have new letter and number codes along with increased rates. All E parking lots will be redesignated as U parking lots when bus service is extended to Central Avenue in August. A complete chart of the new parking fees is available at the Traffic Bureau. You will also receive this chart with your registration packet.

### CAMPUS BUS SERVICE

Campus Bus Service operating hours include free evening service between the Dairy Bar and A Lot from 6:30 p.m. to 12:15 a.m., Monday through Friday. Expanded routes will service the Central Avenue area (Law School and Engineering College) as well as West Campus and Colletogtown, stopping near Sheldon Court and Cascadilla Hall. The Campus Bus fare will increase from 10 cents to 20 cents cash fare when boarding without a bus pass. Your Cornell staff and faculty identification card will serve as your free bus pass, effective Sept. 1, 1980. It will now be possible to ride to your favorite Colletogtown cafe for a lunch off campus.

### PARKING TICKETS (SUMMONSES)

It is important to deal with a parking summons promptly. If you

think you were not illegally parked, you may fill out a Violation Appeal Form at the Traffic Bureau. You have 10 days to file an appeal which will be considered by the Appeals Officer. If your appeal is denied, you may reappeal at the next meeting of the Violation Appeals Board (VAB) which will hear your appeal either in person or in absentia. Decisions by the VAB are final.

Students' parking fines are applied to their Bursar Bill about one month after the date of issue. Fines not paid at the end of the semester prevent students from receiving their grades or diplomas. Staff and faculty members with overdue fines cannot register a vehicle or buy a parking permit and are subject to normal collection procedures for unpaid bills.

Persons who have received parking summonses but whose vehicles are not registered with the university will not avoid payment of fines either. The Traffic Bureau regularly identifies license plates from New York and all other states. Once your license plate is identified, you will be billed for the fines.

Additionally, if your registered car accrues five unpaid or ten paid parking violations, the license number will be listed on a tow list, which means the car may be towed whenever it is parked illegally on campus. The tow list remains in effect until fines are paid or the permit year expires in the case of individuals who have paid their fines. Of course, any car parked in a Life Safety Zone, which includes fire lanes, fire hydrants, and loading and service areas, may be towed at any time. Remember, service areas in most campus buildings are designed so emergency vehicles can get close to the building. Standpipes for fire hose connections are often located in these areas for fire truck hook-ups, thus, it is extremely important that emergency vehicles have access at all times.

If your car is towed, call the Department of Public Safety at 256-1111 for information regarding where your vehicle is impounded.

If your car ever breaks down on campus, notify Public Safety as soon as possible. A Disabled Vehicle Report will be filed when you call and Public Safety will tell you at that time how to go about removing your car.



# Brief Reports

## Completed Health Forms Required

All continuing students with incomplete health requirements will not be allowed to register in the fall, according to an announcement by the University Health Services. Forms are available at the Requirements Office, Gannett Clinic, 256-4364.

## 10th Annual Craft Fair To Be at Straight

The 10th Annual Spring Craft Fair is scheduled from 11 a.m. to 6 p.m. Thursday, May 1, through Saturday, May 3, in Willard Straight Hall.

A group of 44 craftpeople will be displaying and selling work in pottery, stained glass, leather, metal, jewelry, wooden toys, furniture and many other media.

Local artists exhibiting will include Amy Brill, soft sculptress, Leslie Ehrlich and Mary Ann Bowman, potters, and Phil Ensmenger, hand-engraved glassware.

The fair is sponsored by the North Campus Union Craft Studio and the Willard Straight Hall Pot Shop.

## Risley Announces Annual Spring Fair

Risley College will hold its annual spring fair starting at 11 a.m. Saturday, May 3 on the lawns surrounding the college.

This year's fair will take participants back to the '60s through movies, music and a live production of "Hair" at 8:15 p.m. in the Risley Theater.

There will also be live music throughout the day featuring Your Mother and Better Music Thru Science. Taped music will include that of Motown, The Doors, The Monkees, and others. Refreshments will be available.

Other events for the day include impromptu street theater, poetry readings and a lecture with slides on the space program.

Movies to be shown include "The Beatles in Concert, Tokyo," "I Love You Alice B. Toklas," and the Star Trek episode, "The Trouble with Tribbles."

## Campus Road To Be Closed

Campus Road between Central Avenue and the intersection with West Avenue will be closed to through traffic Monday through Friday, May 5 through 9 and May 12 through 16.

Pavement recently removed during construction at the Gannett Clinic will be replaced during this time, according to William E. Wendt, director of transportation services. The closing will be effective at 7:30 a.m. on Monday of each week and will remain in effect until 5 p.m. Friday.

Access to parking lots at Anabel Taylor Hall, Myron Taylor Hall, and Willard Straight Hall will be via Campus Road from the west.

## Faculty Receive Fulbright Awards

Three university faculty members — two here and one in Geneva — have received Fulbright awards under the Mutual Educational and

Cultural Exchange Program.

The Fulbright recipients are Thomas H. Holloway, assistant professor of history; Joseph D. Novak, professor of science education and biological sciences; and M. Anandha Rao, associate professor of food science and technology at the New York State Agricultural Experiment Station at Geneva.

Holloway will lecture on Latin American history at Federal University de Santa Catarina in Florianopolis, Brazil from July 1980 to June 1981.

Novak will lecture in educational and psychological theory as a basis of improvement of education at pre-university levels at Monash University in Clayton, Australia from August 1980 to December 1980.

Rao will do research on energy consumption and the potential for conservation in the food system at two institutions in South America at a time yet to be determined.

The Fulbright awards were announced by the Board of Foreign Scholarships and the U.S. International Communication Agency.

## Painting Student Receives Fulbright

Anita Welych, a senior majoring in painting at the College of Architecture, Art and Planning, is a recipient of a Fulbright Scholarship for one year's study in Colombia, South America, beginning the end of 1980.

She plans to enroll in a university in Bogota to take courses, paint and possibly do research in pre-Colombian art.

Currently Welych is exhibiting some of her works in Franklin Hall Gallery along with another art student, Clare Nesdall. The show opened April 21st and runs through April 26th. Welych is particularly interested in landscape painting.

A graduate of Bishop Ludden High School in Syracuse, she spent last spring studying art in London through a Syracuse University program.

## 68 ROTC Cadets Receive Awards

A total of 68 cadets in the university's Army, Navy and Air Force ROTC units received awards Sunday for outstanding achievements in various academic, military and leadership activities during the current academic year.

The ceremonies took place at Schoellkopf Field. Among those taking part were Constance E. Cook, Cornell's vice president for land grant affairs and Brigadier General Lawrence P. Flynn, adjutant general of New York and chief of staff, New York Army National Guard.

## Student Publication Wins Two Firsts

The Cornell Engineer, a student publication, has received two first place awards and two honorable mentions in competition with more than 50 engineering and science magazines.

The awards were announced at the annual convention of the Engineering College Magazine Association, which took place April 11 and 12 at the University of Colorado. There were ten categories judged in the competition conducted by the ECMA.

Cornell's awards were: first

place for best layout—single issue; first place for best non-technical article; honorable mention for best editorial—all issues; and honorable mention for best single issue.

## Blue Light Bus Service Suspended

The evening Blue Light bus service on campus will be suspended for the summer months starting midnight Friday, May 9. It will be resumed Tuesday, Sept. 2 according to William E. Wendt, director of transportation services.

He said there will be regular bus service and Blue Light service during study week, May 5 through 9. The Blue Light service runs between the Dairy Bar and A Lot from 6:30 p.m. to 12:15 a.m.

## Ithaca Festival Includes Cornell

The 1980 Ithaca Festival will be held this year on June 6 and 7 on the Ithaca Commons and on June 8 at Stewart Park.

The festival includes a variety of events such as exhibits, displays and performances by local musicians, artists, actors, dancers and craftspeople drawn from the Ithaca, Cornell and Ithaca College communities.

To enable the festival to continue, organizers are having a fund-raising drive starting May 1.

1980 Ithaca Festival buttons, at \$2 each, are being sold in various locations around the Cornell campus such as the Risley Fair and the Willard Straight Craft Fair.

"The Ithaca Arts Festival has proven to be an exciting venture involving the entire community," said William D. Gurowitz, vice president for campus affairs. "The continued success of the festival depends on everyone's support. I encourage members of the Cornell community to participate in this project."

The buttons will be on sale at the Risley Fair this weekend, the Springfest starting at 4 p.m. Friday on Library Slope, at the Willard Straight Hall Craft Fair today, Friday and Saturday, and from 11:30 a.m. to 2 p.m. today through next Friday at the Statler lobby, the Green Dragon and the Temple of Zeus.

## 'Ulysses' To Be Shown Sunday

The film, "Ulysses," based on a novel of the same name by James Joyce, will be shown at 2 p.m. Sunday, May 4, in Uris Hall Auditorium.

The film is being sponsored by Cairde na nGael, the Society of Irish Students at Cornell, and the Cornell Cinema. Tickets, at \$1.50 each, will be available at the door.

Publication of "Ulysses," which is generally accepted as Joyce's masterpiece, was banned in Great Britain and the United States until a 1933 United States District Court decision. It was first published in Paris in 1922 and, at that time, was considered obscene by the censors.

In "Ulysses," Joyce takes persons of the lower middle class living in Dublin in 1904 and describes what they did and thought on a certain day early in June of that year as they went about the city, bent on their unusual occupations.

"Ulysses," is divided into 18 sec-

tions, each written in a special narrative form and style. Joyce uses "interior monologue" to express the unspoken thoughts or "stream of consciousness" of the main characters.

Notes comparing the novel and the film have been prepared by Phillip L. Marcus, professor of English at Cornell, and will be distributed at the showing of the film.

## Sierra Club Talk Features UN Official

Noel J. Brown, director of the United Nations Environmental Program, will give a free public lecture on "The Dilemma of Environmental Protection in the Third World," at 8 p.m. Wednesday, May 7, Hollis Auditorium, Goldwin Smith Hall.

A graduate of Seattle University, Brown received his master's from Georgetown University and the Ph.D. from Yale University. He has been a visiting professor of international law, government and politics at the University of the West Indies and at City University of New York.

Before becoming director of the United Nations Environmental Program, Brown was political affairs officer in the U.N. department of political and security council affairs, a special assistant to the director of the political affairs division and was director of the U.N. environment programme, New York liaison office.

Brown's lecture is being sponsored by the Finger Lakes Chapter of the Sierra Club.

## Athletic Events Planned at Home

Crew races on the Flood Control Channel and women's lacrosse action are the highlights of the home athletic schedule this weekend.

All three of Cornell's crews—women's, men's lightweight and men's heavyweight—are scheduled to race Saturday in the West End.

The women's varsity crew will try to improve its 1-5 record when it meets Dartmouth early Saturday morning. The junior varsity (1-5) and the novice (2-4) crews are also scheduled to compete.

The men's lightweight crew will also race against Dartmouth. The Red, considered a contender for the Eastern Sprint championship this year, will try to improve its 2-1 record against the Big Green.

The men's heavyweight crew will battle Navy and Syracuse for the Goes Cup, which goes to the winner of the varsity race. Cornell, which is 1-2 this season, last won the Goes Cup in 1977. The freshman race begins at 1:30 p.m., the junior varsity race starts at 2 p.m., and the varsity race gets underway at 2:30 p.m.

Cornell will serve as the host school for the 1980 New York State women's lacrosse championships. Games will be played all day Saturday and Sunday on both Alumni and Schoellkopf Fields.

## Desert Land Use Is Lecture Topic

A more efficient use of the world's desert lands which cover more than 30 percent of the earth's surface will be the topic of a public lecture at 8:45 p.m. Wednesday, May 7, in 120 Ives Hall.

Knut Schmidt-Nielsen will give the annual Sigma Xi lecture after

the initiation ceremony and dinner of the Cornell Chapter of the honorary society dedicated to the encouragement of scientific research.

Schmidt-Nielsen is a professor of zoology at Duke University. The title of his talk is "Deserts Unused: What Future?"

He grew up in Trondheim, Norway and did his graduate work in Copenhagen in the early 1940s.

After he moved to the U.S. in 1948, he soon became widely known for work on desert rodents in which the mechanisms of water conservation and heat loss were revealed. This makes it possible for these small rodents to survive without any drinking water whatsoever.

In the late 50s he and his colleagues did significant work on the salt glands of birds, reptiles and amphibians. In the '60s and '70s he extended his interests to respiration in birds, panting in dogs, exercise metabolism of mammals and birds.

## Committee Seeks Women Members

The Provost's Advisory Committee on the Status of Women is seeking self-nominations for committee membership starting in the fall of 1980. Terms are for two years and there will be five openings.

Positions open are in the following categories: Two tenured faculty, one endowed and one statutory; three students, two graduate students (one opening is for a graduate student in a professional school) and one undergraduate.

Women interested in being considered for committee membership should contact Ann Roscoe, staff-person for the committee, 217 Day Hall, 256-7596.

## Summer Sailing Club Announced

Applications are now being received for summer membership in the Cornell Sailing Club. Membership is restricted to the first 100 students, faculty or employees who apply. The fee is \$35, which will give the member the right to sail boats owned by the club and docked at Myers Point seven days a week from June 7 through Aug. 24.

In addition, sailing lessons will be available for \$10. Those who wish to apply for membership should send their name and address to Cornell Sailing Club, c/o Willard Straight Hall, Cornell University, Ithaca, N.Y. 14853. Additional details may be obtained by calling Randy Jones at 256-3963 or 272-4553.

## Two Researchers' Names Omitted

An article on a seminar on sewage sludge management, which appeared on page 12 of the April 24 Chronicle, omitted two co-researchers in a project whose names were edited from the original release.

Working with Peter R. Jutro, associate professor in the Graduate School of Business and Public Administration, and Philip J. Lavori, professor at Massachusetts Institute of Technology, were Anil Nerode, professor of mathematics, and Raymond C. Loehr, director of the Environmental Studies Program, both at Cornell.