## The Synthetic Longitudinal Business Database

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## Overview

- LBD background
- Synthetic data generation
- Analytic validity
- Confidentiality protection
- Future plans

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## Longitudinal Business Database(LBD)

- Developed as a research dataset by the U.S. Census Bureau Center for Economic Studies
- Constructed by linking annual snapshot of the Census Bureau's Business Register
- CES constructed longitudinal linkages, retimed multi-unit births and dealt with missing data


## The ("Real") LBD

- Economic census covering nearly all private non-farm business establishments with paid employees
- Contains: Annual payroll and Mar 12 employment (1976-2005), SIC/NAICS, Geography (down to county), Entry year, Exit year, Firm structure
- Used for looking at business dynamics, job flows, market volatility, international comparisons...


## Why public release?

- Provide multi-mode access to the LBD
- Public use tabulations - Business Dynamics Statistics
- "Gold Standard" confidential microdata available through the Research Data Center Network
- Most used dataset in the RDCs
- Synthetic public use micro data


## Why public release?

- Provide users with disclosure proofed microdata that permits valid inferences for a subset of uses
- No need to utilize the RDC Network
- Reduce the number of requests for special tabulations
- Aid users requiring RDC access
- Experiment in public use business microdata


## Why synthetic data?

- Concerns about confidentiality protection for census of establishments
- LBD is a test case
- Criteria given for public release:
- No actual values of confidential values could be released
- Should provide valid inferences while protecting confidentiality
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## Partially Synthetic Data

- Y = variable(s) to be synthesized
- X = variable(s) not synthesized

Observed Data


Synthetic Datasets


## Synthetic LBD

Table 1: Synthetic LBD Variable Names

| Variable | Name | Type | Description | Synthesize |
| :--- | :--- | :--- | :--- | :--- |
| y1 | Firstyear | Categorical | First year establishment exists | Yes |
| y2 | Lastyear | Categorical | Last year establishment exists | Yes |
| y3 | Multiunit | Categorical | Owned by multiple-estab firm | Yes |
| y4 | Employment | Continuous | March 12th employment (26 yed | Yes |
| y5 | Payroll | Continuous | Annual payroll (26 years) | Yes |
| $\times 1$ | Geography | Gategorical | County or State | No |
| x2 | SIC | Categorical | 3 digit Std. Ind. Class. (SIC) Co | No |
|  |  |  |  |  |

## Notes:

- There is also a randomly generated estab ID number, LBDnum
- Released Synth LBD contains one implicate, excludes geography


## Synthesis: General Approach

- Generate joint distribution of $\mathrm{Y} \mid \mathrm{X}$ by sampling from conditionals
- $\quad f(y 1, y 2, y 3 \mid X)=f(y 1 \mid X) \cdot f(y 2 \mid y 1, X) \cdot f(y 3 \mid$ y1,y2,X)
- Use SIC as "by" group


## Synthesis of Synthetic LBD

- Step1: Impute Firstyear | SIC, County
- Step 2: Impute Last year | First Year, State, SIC
- Step 3: Impute Multiunit | Last Year, First Year, SIC, County)
- Step 4: Impute Emp(t)|Multiunit,Last Year, First Year, SIC, Emp(t-1)
- Step 5: Impute Pay(t)|Emp(t),Multiunit, Last Year, First Year, SIC, Pay(t-1)


## General approach to synthesis

- Drawing from $f\left(y_{k} \mid X, y_{1}, \ldots, y_{k-1}\right)$
- Fit model using observed data
- Draw new values of parameters from posterior distributions
- Use new parameters to predict $y_{k}$ from $X$ and synthetic values of $y_{1}, \ldots, y_{k-1}$


## First Year

- Impute Firstyear | SIC, County using variant of Dirichlet-Multinomial
- "Prior" information is obtained by collapsing categories
- Synthetic values obtained from sampling from multinomial distribution


## Last Year

- Impute Last Year| First Year, State, SIC
- Simple multinomial approach
- Dirichlet-multinomial with flat prior
- Sample from multinomial probabilities obtained from matching categories in observed data


## Multi-unit Status

- Impute in two stages:
-Categorical response: Always MU, sometimes MU, never MU
- Imputed using simple multinomial approach
- Given change in status occurs, impute when change occurred (future)


## Employment and Payroll

- Highly skewed longitudinal continuous variables
- Imputed using a set of normal linear models with kde transformation of response
- Impute year by year, employment and then payroll


## Analytic Validity Tests

- Compare observed data and synthetic data for whole LBD
- Job creation and destruction
- Employment volatility
- Gross employment levels


## Job Creation Rates: LBD and Implicates by Year



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Job Destruction Rates: LBD and Implicates by Year


## Job Creation from Births: LBD and Implicates by Year


$\multimap$ LBD $\_$Implicate 1 $\quad$ Implicate $2 \ldots$ Implicate (Mean)

## Job Creation from Births and Expansions: LBD and

 Implicates by Year

-     - Implicate 1

Implicate 2
_ Implicate (Mean)


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## Employment Volatility: Establishment by Year, weighted





## Confidentiality Protection

- Firm structure, firm linkages, geography unavailable in current release - Several layers of protection from replacing sensitive values of with draws from probability distributions
- Can't link estabs across implicates


## Disclosure analysis

- High probability that an individual establishment's synthetic birth/death year is different from its actual birth/death year
- Synthetic maxima not necessarily near actual
- High between-imputation variability at establishment level
- More in disclosure session (Reznek)


## Example: Synthetic First Year



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## Conclusions and Plans

- Analytical validity supported for broad analyses
- Obtain user feedback to inform future refinements
- Sufficient confidentiality protection
- Expected satisfy stringent requirements of differential privacy protection
- Provide training to users on computations from synthetic implicates


## Conclusions and Plans (cont.)

- Future Synthetic LBD
- Include NAICS, geography, changes in multiunit status, firm age \& size
- Multiple Imputations
- Address bias in job creation/destruction
- Additional years


## Great! Now how do I get it?

- Access to be granted, at least initially, via Cornell Virtual RDC
- Obtain user account
- Conduct analyses on VRDC
- Details TBA at vrdc.ciser.cornell.edu

